2012 BUDGET

THE CITY OF EL PASO TEXAS

CITY OF EL PASO

Fiscal Year 2012 Budget
Adopted by City Council August 23, 2011

Table of Contents

Budget Summary

7 Helpful Contact Information
8 Mayor and City Council with District Map
9 Office of Management & Budget Staff and Special Acknowledgements
10 Distinguished Budget Presentation Award
11 Letter of Transmittal
28 Strategic Budget Plan Summary

Introduction

35 Document Guide
37 Vision and Mission Statement
38 City Organizational Chart
39 Boards and Committees
40 Annual Service Statistics

Community Profile

41 Living in El Paso
47 Location and History
49 Economic Initiatives
52 Tourism
55 Medical
55 Transportation
57 The Economy
62 Demographics
64 Cost of Living and Wage Rates
66 Major Employers
70 Residential, Construction and Real Estate
72 General Tax Information

Fiscal Overview

75 Budget Process
79 Budget Policies
85 Financial Policies
93 Five-Year Adopted General Fund Comparison
94 FTE Position Summaries
97 Property Tax
101 Debt Administration

Financial Summaries

103 Expenditures
107 Revenues
129 Financial Statements
133 Consolidated Summaries
149 Major Fund/Subfund Summaries

Budget Detail

General Government
167 City Attorney
171 City Manager
175 Mayor & Council

Health and Safety
177 Engineering & Construction Management
185 Environmental Services
189 Fire
199 Police
207 Public Health

Finance and Management Support Services
219 Financial Services
225 General Services
231 Human Resources
237 Information Technology
241 Municipal Clerk
245 Non-Departmental
249 Tax

Community Services
253 Community & Human Development
261 Convention & Performing Arts Center
265 Library
271 Museums & Cultural Affairs
277 Parks & Recreation
283 Planning & Economic Development
289 Zoo

Mobility Services

295 Aviation
301 Department of Transportation
309 International Bridges
313 Mass Transit – Sun Metro
319 Metropolitan Planning Organization

Capital Improvements

323 Capital Improvement Plan
325 Summary by Funding Source
326 Five-Year Capital Improvement Plan
329 Capital Improvement Plan Summary by Year

Appendix

353 Budget Resolution
363 Schedule A – Changes to FY 2012 Proposed Budget (from FY 2012 Adopted Budget)
366 Schedule B – Staffing Changes to FY 2012 Proposed (from FY 2012 Adopted Budget)
369 Schedule C – Departmental Fee List
411 Schedule D – Job Codes/Grades
423 Schedule E – Proposed Consumer Driven Health Plan
424 Ordinance Levying 2012 Taxes
425 Glossary of Acronyms
427 Glossary of Terms

Listing of Major Function/Program Areas*

Function/Program Area	Department
311 Bridge Operations	International Bridges
182 Building Permits & Inspections	Engineering & Construction Management
183 Business Center	Engineering & Construction Management
243 City Clerk	Municipal Clerk
251 Collections	Tax
180 Contract Compliance Program	Engineering & Construction Management
263 Convention & Performing Arts Center, Visitor's Bureau	Convention & Performing Arts Center
274 Cultural Affairs	Museum & Cultural Affairs
276 Cultural Funding Programs	Museum & Cultural Affairs
216 Dental Services	Public Health
179 Design/Project Engineering	Engineering & Construction Management
287 Economic Development	Planning & Economic Development
188 Environmental Services (includes Animal Services)	Environmental Services
192 Emergency Operations	Fire
234 Employee Records & Information Management	Human Resources

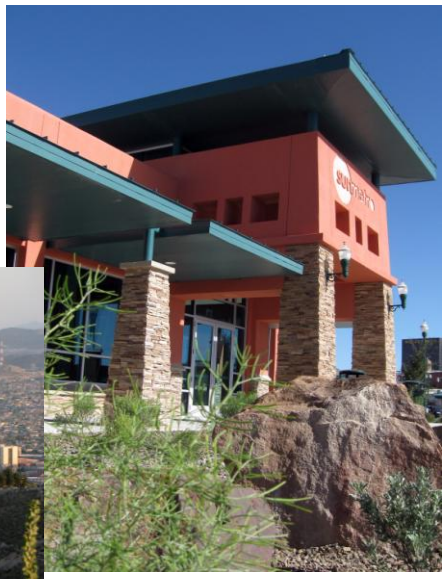
* Selected functions of public interest provided by departments for performance measures.

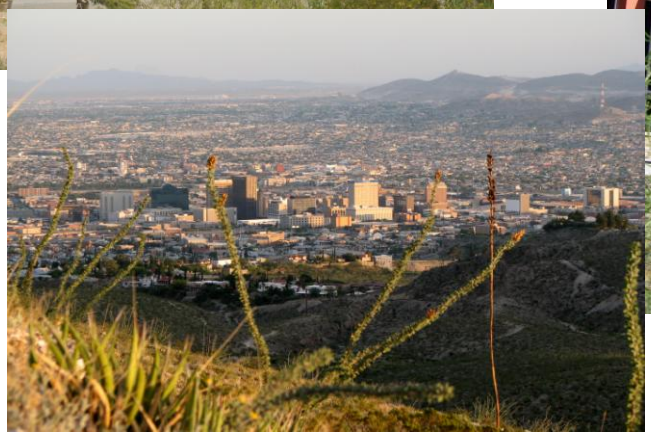
Function/Program Area	Department
260 Empowerment Zone Program	Community & Human Development
213 Epidemiology	Public Health
227 Facilities Maintenance	General Services
221 Financial Accounting & Reporting	Financial Services
195 Fire Communications	Fire
193 Fire Rescue	Fire
197 Fire Safety Division	Fire
223 Fiscal Operations	Financial Services
228 Fleet Services	General Services
214 Food Inspections	Public Health
255 Foster Grandparent Program	Community & Human Development
306 Graffiti Removal	Department of Transportation
215 Health Education & Promotion	Public Health
256 Housing Programs	Community & Human Development
209 Information and Referral (known as "211")	Public Health
212 Immunization	Public Health
239 Information Services	Information Technology
204 Investigations	Police
210 Laboratory Services	Public Health
181 Land Development	Engineering & Construction Management
169 Legal Services	City Attorney
268 Library System	Library
198 Logistics	Fire
317 Maintenance	Mass Transit – Sun Metro
173 Management and Budget Analysis	City Manager
244 Municipal Court	Municipal Clerk
275 Museums	Museum & Cultural Affairs
259 Neighborhood Services Program	Community & Human Development
229 Park, Structure, & Facility Maintenance	General Services
312 Parking Meters	International Bridges
286 Planning	Planning & Economic Development
203 Police Support Services (canine, crime scene, etc.)	Police
224 Purchasing	Financial Services
230 Records	General Services
235 Recruitment & Examination	Human Resources
321 Regional Transportation Planning	Metropolitan Planning Organization
258 Retired & Senior Volunteer Program	Community & Human Development

* Selected functions of public interest provided by departments for performance measures.

Function/Program Area	Department
233 Risk Management	Human Resources
218 Sexually-Transmitted Diseases	Public Health
211 Special Supplemental Nutrition Program For Women, Infants and Children (WIC)	Public Health
280 Sports, Aquatics, Recreation Centers & Special Services	Parks & Recreation
303 Street Maintenance	Department of Transportation
304 Traffic Maintenance Operations	Department of Transportation
316 Transit Operations	Mass Transit – Sun Metro
307 Transportation Engineering	Department of Transportation
222 Treasury Services	Financial Services
217 Tuberculosis Control	Public Health
292 Zoo General Operations	Zoo

* Selected functions of public interest provided by departments for performance measures.





Helpful Contact Information

City of El Paso
City Hall, Customer Call Center: (915) 541-4000…….. www.elpasotexas.gov

Office of the Mayor
John Cook: (915) 541-4145……..……mayor@elpasotexas.gov

Office of the City Manager
Joyce Wilson: (915) 541-4844……..citymanager@elpasotexas.gov

City Council Representatives

District 1
Ann Morgan Lilly: (915) 541-4151 ..... district1@elpasotexas.gov

District 2
Susie Byrd: (915) 541-4416 ..... district2@elpasotexas.gov

District 3
Emma Acosta: (915) 541-4515 ..... district3@elpasotexas.gov

District 4
Carl L. Robinson: (915) 541-4140 ..... district4@elpasotexas.gov

District 5
Dr. Michiel Noe: (915) 541-4701 ..... district5@elpasotexas.gov

District 6
Eddie Holguin Jr: (915) 541-4182 ..... district6@elpasotexas.gov

District 7
Steve Ortega: (915) 541-4108 ..... district7@elpasotexas.gov

District 8
Cortney Niland: (915) 541-4123 ..... district8@elpasotexas.gov

Community and Human Development: (915) 541-4643

Graffiti Hot line: (915) 621-6789

Recycling & Garbage Collection: (915) 621-6700

Bus Information: (915) 533-3333

Non- Emergency- El Paso
- Fire & Ambulance: (915) 832-4432
- Police: (915) 832-4400

Parks and Recreation Administration: (915) 541-4331

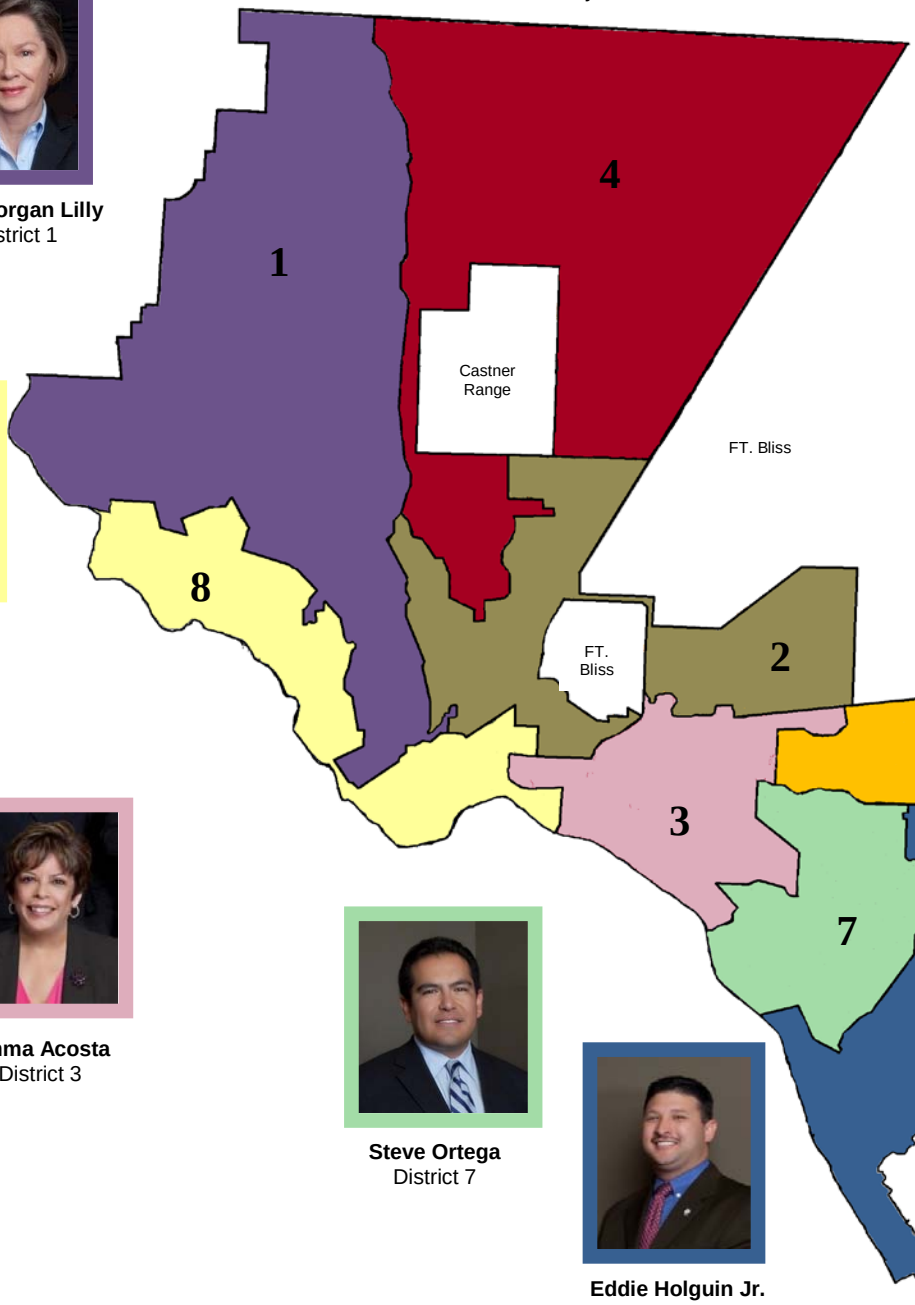
Tax Assessor Collector: (915) 541-4054

City of El Paso Mayor and City Council With District Map

John Cook
Mayor

Ann Morgan Lilly
District 1

Carl Robinson
District 4



Cortney Niland
District 8

Susie Byrd
District 2

Emma Acosta
District 3

Steve Ortega
District 7

Eddie Holguin Jr.
District 6

Dr. Michiel Noe
District 5

Office of Management & Budget Staff And Special Acknowledgements

Liliana Arevalo
Senior Budget & Mgmt Analyst

Christine Boland
Senior Budget & Mgmt Analyst

Nicole Cote
Strategic Budget Advisor

Wendy Dugan
Strategic Budget Advisor

Esperanza Garcia
Senior Accountant

Lynly Leeper
Chief Budget Officer

Alma Martinez
Budget & Mgmt Analyst

Matthew Monedero
Contract Budget & Mgmt Analyst

Audrey Mueller
Dept Data Mgmt Supervisor

Deborah Olivas
Senior Budget & Mgmt Analyst

Kimberley Phillips
Strategic Budget Advisor

Romelia Rocha
Administrative Assistant

Special Thanks To:

Tax Office
University of Texas at El Paso
Planning & Economic Development
Engineering and Construction Management

GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

PRESENTED TO

City of El Paso

Texas

For the Fiscal Year Beginning

September 1, 2010

President

Executive Director

Dedicated to Outstanding Customer Service for a Better Community

SERVICE SOLUTIONS SUCCESS

September 1, 2011

The Honorable Mayor and City Council
El Paso, Texas

Ladies and Gentlemen:

Each year we grapple with increasing demand for services and infrastructure investments, while simultaneously confronting the reality of limited revenues, pressures to reduce taxes, and a growing community that lacks important services and infrastructure in various parts of our City. These competing demands have been compounded in recent years by a serious national economic downtown, instability and unpredictability resulting from the serious violence which plagues Ciudad Juárez, Mexico a flattening of real estate prices and sales tax revenues, and an increase in unemployment. Despite these challenges, El Paso has continued to position itself as one of the higher performing cities and regions nationally, due to innovative approaches to control expenditures and focus on our unique assets so that we are poised to respond quickly as the economy improves.

Over the past three years our budget has remained relatively flat or declined. We have reduced over $3 million in management and other positions, restructured the organization to gain efficiencies where possible, negotiated delays in salary adjustments with public safety unions, modified work schedules to a 4/10 operation that saved approximately $430,000 annually, plus diversified operating hours for the public and improved employee morale and unscheduled absences. Every City agency has been asked to do more with less. Despite these cuts, we added new facilities, funded core public safety functions and added new staff for fire and police operations. We expanded services through a new 311 citywide communications program and authorized major investments in technology to improve our productivity and efficiency. We aggressively sought federal and state grant funding which allowed us to expedite certain capital projects and alternative energy innovations.

Throughout this period, City Council advanced an aggressive capital improvement program designed to improve the City's infrastructure, remedy years of neglect and disinvestment, improve and expand quality of life assets important to a growing city competing for new jobs and industry clusters in an increasingly complex environment, and lay the groundwork for a 21st century public transit system and green

Mayor
John F. Cook

City Council

District 1
Ann Morgan Lilly

District 2
Susie Byrd

District 3
Emma Acosta

District 4
Carl L. Robinson

District 5
Dr. Michiel R. Noe

District 6
Eddie Holguin Jr.

District 7
Steve Ortega

District 8
Cortney Carlisle Niland

City Manager
Joyce A. Wilson

El Paso
All-America City
2010

Two Civic Center Plaza
El Paso, TX 79901
(915) 541-4000

technologies. For the first time, City Council authorized approximately $71.2 million in General Fund supported debt to capitalize a Rapid Transit System. These funds will leverage nearly $100 million in state and federal dollars, but it also places a new and different obligation on the General Fund debt service tax rate. These investments, along with various economic development incentives to stimulate smart code development, multi-family housing developments, the first transportation reinvestment zone in the state, and downtown reinvestment will considerably alter our community in the long term. In the immediate term, these actions put pressure on the real estate tax rate and make it more difficult to balance the overall budget within an effective tax rate without cutting services.

Within this framework, I respectfully present the City administration's Fiscal Year (FY) 2012 Adopted Budget. The All Funds Budget is $714.8 million with the General Fund portion at $322.2 million. The All Funds Budget represents a 3.1% increase over FY 2011. Total staffing is 6,272.01 full-time-equivalent positions (FTE). General Fund FTE is reduced by 68.66 while those funded by All Fund sources increase by 69.13 FTE. The increase is primarily attributable to the Library's Broadband Technology Opportunities Program (BTOP), a federally funded program.

A breakdown of the budget by departments by All Funds and General Fund is provided.

All Funds Summary:

Department	Adopted Budget FY2011	Adopted Budget FY2012	FY11/FY12 Variance
Aviation	37,972,778	37,702,004	(270,774)
City Attorney	4,389,906	4,439,901	49,995
City Manager	2,789,482	2,877,153	87,671
Community & Human Development	17,009,514	16,984,725	(24,789)
Convention and Performing Arts Center	11,673,575	12,178,575	505,000
Department of Transportation	15,837,789	17,157,915	1,320,126
Engineering & Construction Mgmt	6,980,148	7,502,826	522,678
Environmental Services	52,263,565	54,196,157	1,932,592
Financial Services	3,134,996	3,438,235	303,239
Fire	89,487,355	92,730,452	3,243,097
General Services	43,071,291	43,534,095	462,804
Human Resources	2,415,159	2,464,575	49,416
Information Technology	11,024,545	13,177,287	2,152,742
International Bridges	16,253,992	17,625,750	1,371,758
Library	8,797,540	8,728,415	(69,125)
Mass Transit - Sun Metro	58,413,333	61,164,909	2,751,576
Mayor & Council	1,293,165	1,323,038	29,873
Metropolitan Planning Organization	1,560,489	1,713,022	152,533
Municipal Clerk	5,914,461	5,700,109	(214,352)
Museums and Cultural Affairs Dept	3,796,425	4,177,003	380,578
Non-Departmental	135,700,300	146,907,510	11,207,210
Parks & Recreation	11,890,271	12,117,147	226,876
Planning & Economic Development	4,515,232	4,538,467	23,235
Police	114,640,434	115,472,643	832,209
Public Health	21,604,918	19,052,491	(2,552,427)
Tax	4,377,609	1,548,970	(2,828,639)
Zoo	6,252,022	6,380,819	128,797
Department Totals	**693,060,294**	**714,834,193**	**21,773,899**

General Fund Summary:

Department	Adopted Budget FY2011	Adopted Budget FY2012	FY11/FY12 Variance
City Attorney	4,041,961	4,094,152	52,191
City Manager	2,789,482	2,877,153	87,671
Community & Human Development	537,090	527,398	(9,692)
Department of Transportation	12,787,409	13,404,395	616,986
Engineering & Construction Mgmt	6,980,148	7,502,826	522,678
Environmental Services	475,791	2,530,092	2,054,301
Financial Services	2,900,274	3,164,108	263,834
Fire	85,020,432	88,134,043	3,113,611
General Services	25,079,141	25,625,292	546,151
Human Resources	1,819,270	1,862,805	43,535
Information Technology	10,393,075	11,810,537	1,417,462
Library	8,131,724	8,529,540	397,816
Mayor & Council	1,293,165	1,323,038	29,873
Municipal Clerk	4,997,461	4,728,609	(268,852)
Museums and Cultural Affairs Dept	2,201,784	2,263,041	61,257
Non-Departmental	6,712,381	8,091,823	1,379,442
Parks & Recreation	11,483,595	11,790,471	306,876
Planning & Economic Development	3,745,043	3,317,827	(427,216)
Police	107,934,125	109,494,139	1,560,014
Public Health	8,335,493	5,973,803	(2,361,690)
Tax	4,377,609	1,548,970	(2,828,639)
Zoo	3,513,012	3,574,618	61,606
Department Totals	**315,549,465**	**322,168,680**	**6,619,215**

Key budget highlights are as follows:

Economic Growth and Vitality

The FY 2012 Adopted Budget includes the following adjustments:

- A decrease in the Planning and Economic Development's (PED) budget of $150,275 to account for salary savings due to several key vacancies that will not be filled until early in the fiscal year.

- An increase in economic incentive rebate obligations from $470,189 to $933,371, due primarily to new agreements and improved performance of the Hotel Don Quixote. New agreements for Redcats and Boeing account for approximately $279,371 of which Redcats is totally derived from sales tax revenues. The remainder of the increase is largely attributed to Hotel Don Quixote. This project rebate is expected to increase significantly due to increased revenues. The City's incentive obligation to this project is based on collections of several different taxes: Sales Tax, Beverage Tax and Hotel Occupancy Tax (HOT).

- The Aviation Department will continue working with PED to more aggressively market and develop the airport's real estate assets around the Butterfield Trail Golf Course and planned development of the Science and Technology Research Park.

- Combined funding of $275,264 for Project ARRIBA, an economic and workforce development initiative, from the General Fund and Community Development Block Grant to create a permanent and sustainable source of local nurses, teachers and other demand careers to address the shortage in the El Paso region.

- Funding of $100,000 for the El Paso Regional Economic Development Corporation (REDCO) as part of the City's effort to attract new businesses to El Paso.

- A refocused effort on small business development and assistance, local organic growth and innovation, a better coordinated and sophisticated regional public relations and communications strategy, and reassessment of our business attraction approach.

- An enhanced focus on improving business support and customer service through various customer service improvements such as: additional Customer Service Clerks in the 5th floor Business Center, an upgrade to the automation system that consolidates individual department data into a citywide database for permit, licensing and many other requests. This new tool will enhance internal workflows and reduce customer time plus allow for online permitting and licensing renewal.

- Reorganization to separate plan review into commercial and residential areas, combine subdivision inspection with construction inspection along with adjustments to the practice of using a queue system to reduce customer waiting time.

- A review and rewrite of key regulatory codes to help streamline the City's bureaucracy to reduce delays in plan reviews, processing permits and various business licenses.

- Code revisions to allow parking reductions that make infill projects more feasible.

- Completion of code revisions to accomplish City Council's Smart Growth goals.

- Adoption of the City's Comprehensive Plan.

- Adjustments to various fees and smart code standards to promote development within targeted zones as recently adopted by City Council.

Environmental Services

The FY 2012 Adopted All Funds Budget for Environmental Services is $54.2 million with the General Fund portion at $2.5 million. This represents a 3.7% increase over FY 2011. Several changes and new programs will maintain our commitment to Council's environmental policy goals. They include:

- Merging the Animal Services Division with Environmental Services to better support revisions of the City Charter's Title 7 - Animal Services, as approved this year. A total of 64 FTE transferred from Public Health to Environmental Services. This change will promote cross training among all code compliance officials and a more concerted seven day focus on animal welfare and code compliance issues.

- Providing a dedicated task force to focus solely on implementing the City's newly enacted Vacant Building Ordinance. The Vacant Building Task Force includes two existing Building Inspectors, one Fire Inspector, and one Chief Building Inspector.

- Adding nine code compliance staff (General Service Worker-1, Code Compliance Inspector-6, and Building Inspectors-2) to continue to enforce the increasing responsibility of the City Charter's Title 9.04 – Health and Safety, Solid Waste Management. These new staff members comprise an evening and weekend code enforcement team to provide extended and expanded enforcement coverage targeting neighborhoods and establishments that we cannot easily inspect during daytime operating hours. Also, staff will be working to revise several key environmental codes to enhance our performance and effectiveness in remedying chronic environmental problems.

- Expanding the City's Sustainability Program by adding a new environmental planner to assist in supporting these new proposed activities:

    - Providing carpool options for interested employees
    - Establishing a bicycle pool for various City buildings to reduce dependence on personal vehicles and motor pools for short distances
    - Imposing a 'no vehicle idling policy' for all City vehicles
    - Promoting mass transit during high ozone days using discount passes and/or free service on certain high ozone level days
    - Providing extensive education and outreach related to energy, climate and recycling
    - Enhancing recycling at City facilities
    - Having greater focus on green building efforts for current as well as new buildings

- Implementing a new citywide mulching initiative that would expand our present recycling efforts to include yard waste collection at the citizen collection stations and Clint Landfill. This material will then be recycled into mulch and used at City parks and other public facilities. Start-up costs for capital equipment are budgeted at $825,000, but the savings to the landfill should be more than sufficient over time to warrant this investment. The initiative will include a pilot compost program to establish design parameters and evaluate the market demand of the product.

- Adding $350,000 for litter maintenance to restore contract litter services in City parks which were significantly reduced in previous years.

- Establishing a budget of $250,000 for demolition services and $400,000 for asbestos abatement services required periodically but not generally budgeted in advance. All costs recovered would be reimbursed to the environmental fund going forward.

We adopted the following environmental fee adjustments to serve specific purposes:

- An increase in the residential environmental fee from $2.50 to $3.00 and the commercial environmental fee from $13.00 to $14.00. This increase will pay for all landscaped median maintenance, the street sweeping and graffiti program, and enhanced downtown cleaning and maintenance services. A portion of this new funding will be used for Animal Service field compliance and for a dedicated Vacant Building Task Force. This increase is based on growth within the service area, addition of new streets and newly landscaped medians into the system, volume of activity relative to enforcement and pressures to enhance cleanliness and code

compliance. The outlined service improvements could not be supported without this fee increase.

- An increase to the minimum landfill fee from $8.00 per load to $16.00 per load to cover actual costs.

Health and Safety

The FY 2012 Adopted All Funds Budget for Fire is $92.7 million with the General Fund portion at $88.1 million. This adjustment represents an increase of 3.6% over FY 2011 and funds the full year operation of the 311 Call Center (non-emergency), a new fire facility (Station #31 at North Mesa Street), including funding for 19 firefighters to staff the facility, scheduled to open during the first quarter of Calendar Year 2012.

The FY 2012 Adopted All Funds Budget for Police is $115.5 million with a General Fund portion of $109.5 million. This modification represents a 0.7% increase over FY 2011. The adopted budget includes two academies of 50 and 25 officers, respectively. The academy of 50 commenced in July 2011 with anticipated graduation in February 2012 and the academy of 25 is scheduled to commence in March 2012.

There has been much discussion over the past two years about the adequacy of police patrol staffing. In FY 2011 the City contracted with MGT of America, an Austin-based firm specializing in law enforcement analysis. MGT was asked to conduct an analysis of patrol staffing requirements for the El Paso Police Department (EPPD), to review and recommend the most cost effective organizational structure, and to review other recent studies for comparison and contrast. MGT conducted a review of the operating and capital budgets, a peer review to benchmark against comparable communities and an analysis of all 911 calls for service over a selected period of time. Among key findings was recognition that EPPD patrol spends limited time on proactive policing, an indicator that patrol staffing needs to increase. MGT also noted several productivity enhancements which, if implemented, would increase patrol presence almost immediately utilizing existing patrol resources. Finally, MGT noted that any increase in staffing must be tied to specific performance measures such as response times and/or increasing the percentage of proactive policing.

The following includes MGT's recommendations and the status of the City's implementation:

- Increase the number of one-person patrol deployments versus full crew. Twenty new patrol vehicles were added to the fleet in FY 2011 and an additional nine will be added in FY2012 specifically for this purpose. A night-shift fleet maintenance crew was added to reduce the out-of-service time for police and other critical fleet. The department is implementing this recommendation now.

- Adjust staffing schedules to more effectively match service demands based on an analysis of calls for service. The patrol scheduling system is being adapted to adjust staffing to support peak service demands.

- Reassess the process for arrests, booking and transport procedures to reduce officer out-of-service time which is often extensive depending on the event. The department is exploring use of a transport service or transport officer to allow an officer to transfer an arrestee at the regional command center after completion of the initial paperwork.

- Establish a clearer protocol to better utilize a telephone reporting system. Such a system can dramatically reduce need for an officer response to some incidents, but the system would need to be staffed regularly and for extended hours, and publicized extensively to build community

support and confidence in its viability. MGT's review shows that EPPD patrol covers a number of such calls where an officer response is not optimal. Better utilization will also reduce a perception of slow response to such calls. The department is exploring the advantages of aligning this function with the 311 Call Center utilizing the service contract for this purpose and housing the function at the 911 District to potentially reduce costs.

- Reduce the amount of court time required of EPPD officers. Often as many as 12-15 officers can be subpoenaed for a case when usually only 2-4 will testify. MGT recommends a court liaison program to work more closely with prosecutors to make better use of officers' time in court in an effort to reduce costs and time away from patrol. The department is presently revising its incident reporting protocols to account only for those officers necessary to testify.

- Reorganize administratively to reduce from four to three assistant chief positions through attrition.

- Agree to a plan to increase the work force based on mutually agreed benchmarks. MGT makes several recommendations in this regard. One measure on which City management and Police administration concur is the need for an increase to time spent on proactive policing. Presently, EPPD patrol spends virtually no time on proactive policing. The current measure is 75/25 percent (reactive policing/administration). Using a goal of 60/20/20 percent (reactive/proactive policing/administrative time), we would need to increase the sworn force by 98 additional officers. This target does not factor in any impacts from the other efficiency and productivity enhancements. An implementation plan is being recommended in conjunction with this year's adopted budget.

The FY 2012 Adopted All Funds Budget for Public Health is $19.1 million with the General Fund portion at $5.97 million. This represents an 11.8% decrease from FY 2011 due to relocation of the animal services function to Environmental Services. The following are specific program priorities for FY 2012:

- Increase outreach activities to improve the immunization rates in El Paso County. The Public Health Department will collaborate with community based organizations, local school district officials, and affiliated organizations to increase outreach activities. This effort will include the identification of key issues through the development of neighborhood-specific immunization marketing plans, expansion of an education plan for the public related to adult immunizations, target workforce members that are at risk for exposure, and provide the general population with material on disease risks that are preventable through immunization.

- Establish a health database while monitoring and reporting periodically to the public and related health partners on the overall health benchmarks and indicators of the region. The database will be available and searchable on the City's website to facilitate the flow of information with the public and community partners.

- Expand the role of the City's Public Health Department as the lead regional public health resource for the greater El Paso region through expansion of the 40+ partner health organizations. Greater efforts will be made to collaborate on grant applications in order to bring more health organizations to the table as new programs are introduced to the community.

Mobility Services

Advancing the mobility agenda as directed by City Council remains a priority for this upcoming fiscal year. The FY 2012 Adopted All Funds Budget for Mass Transit - Sun Metro is $61.2 million. This change represents a 4.7% increase over FY 2011. Several program enhancements were adopted within this year's budget. They include: introduction of night service beginning in January 2012, introduction of new express routes, increase in marketing budget and efforts to promote new services, increased costs for maintaining new facilities, and additional staff to support new services. The focus of Sun Metro will be to continue planning/designing the Rapid Transit System, utilizing a "complete streets" philosophy for all infrastructure improvements, and attracting new riders to convert from the private vehicle to public transit. No fee increase was adopted in FY 2012.

The FY 2012 Adopted All Funds Budget for International Bridges is $17.6 million representing an 8.4% increase over FY 2011. In addition to the operating budget funding, capital improvements include upgrading the parking technology and the expansion of the parking meter program ($1.7 million), improvement to the commercial ingress and egress for the Zaragoza port of entry ($5.3 million), relocation of the commercial toll facility, and the construction of a cargo hold area ($4 million). A capital funding plan will be developed and brought forward to City Council during the upcoming fiscal year. The goal for FY 2012 is to implement the short-term recommendations of the bridge operations plan and develop a five year strategy to address other strategic recommendations. We will be formally soliciting operations and/or concession services for the international bridges owned and operated by the City in order to explore alternatives and determine if we can enhance the performance of these assets.

The FY 2012 Adopted All Funds Budget for Aviation is $37.7 million a 0.7% decrease from FY 2011. Aviation service priorities include the continuation of air service development, airfield capital improvements, the adoption and implementation of a Customer Facility Charge (CFC) for the development and maintenance of a consolidated quick turn-around facility, and ready-return lot expansion for rental car operations. The key non-aviation priority is to aggressively seek private sector investors to invest in the Science and Technology Park and a hotel at the Butterfield Trail Golf Club. Other priorities include completion and adoption of the Southern Industrial Park land use plan, business retention strategies in the Butterfield Trail Industrial Park, and a Foreign Trade Zone Strengths, Weaknesses, Opportunities and Threats (SWOT) analysis study to address potential impacts from the movement of Union Pacific operations to Santa Teresa, New Mexico.

The FY 2012 Adopted All Funds Budget for the Department of Transportation (El Paso DOT) is $17.2 million with the General Fund portion at $13.4 million which is an 8.3% increase over FY 2011. The increased funding is specifically targeted at growth in landscaped median maintenance due to the winter freeze, expanding funding for street restriping to support a growing roadwork system, and traffic signal lamp replacement. The department's landscaping and sidewalk construction efforts will center on transforming key segments of our transportation network into pedestrian friendly corridors that complement the Rapid Transit System investment. El Paso DOT will also implement the next phase of the Neighborhood Traffic Management Program projects made possible through Council's capital funding. The Downtown Parking and Loading Zone Plan will be implemented in FY 2012 as El Paso DOT and the International Bridges Department work to provide additional public parking in our City's business core.

Community Services

The FY 2012 Adopted All Funds Budget for Community Services departments is $65.1 million with the General Fund portion at $30 million. This variance represents a 1.8% increase from FY 2011. Embedded in the City's budget is funding for parks maintenance (within the General Services Department) to restore funding for park cleaning and other maintenance services that had been reduced over the past two years and to pilot a winter field seeding program in an effort to preserve citywide athletic fields in light of heavy demand and usage.

Council adopted an increase to the property tax rate to invest in priorities established during the strategic planning sessions. With a half cent increase, Council was able to invest in key initiatives within this portfolio of departments adding funding for parkland management and libraries.

However, we will be facing great challenges in the near future. For the first time in over 10 years, the Community Development Block Grant (CDBG) Program and the Home Investment Partnership (HOME) Program will see a substantial reduction in funding. Both programs, funded by the U.S. Department of Housing and Urban Development, have received substantial cuts that will impact programs and services to low income residents and neighborhoods in El Paso, this year, and in the years to come. The CDBG program received a 16.5% reduction which represents approximately $1.5 million dollars. The HOME program, which provides affordable housing to low income residents, will receive an 11.0% cut. In both cases, these cutbacks will represent reductions in opportunities to fund capital improvements, such as parks and street and drainage projects, public services such as child care and youth recreation, and affordable housing opportunities. The decreases in funding will also cause a reduction in administrative personnel.

Regarding other federal and state funded programs, the greatest impact may be to our senior population due to the uncertainty of anticipated federal funding for the Retired Senior Volunteer Program (RSVP). This program is funded by the Corporation for National Community Services and has allowed seniors to volunteer in community centers, day care centers, nutrition centers, hospitals, and libraries in over 100 locations throughout El Paso County. Any potential decrease in funding will call for a reduction in administrative personnel during FY 2012.

We cannot absorb these cuts with local funds; therefore, both the recipients and service providers will be negatively impacted.

Information Technology

Approximately 18 months ago, the City of El Paso and El Paso County entered into a joint management services agreement to collaborate on a regional public technology infrastructure and maintenance support program. This collaboration has saved several million dollars in operations, licensing, and capital costs, while allowing the two entities to benefit from an aggressive technology infrastructure investment program. City and County Information Technology (IT) staff have developed significant synergies and continue to work very closely to plan, develop, implement, and support several large projects that benefit both organizations and our mutual constituency, realizing improved effectiveness and cost savings. The City Council authorized approximately $35 million over the past few years to refresh and expand technology capabilities in order to improve overall productivity and performance. All of this follows clear recommendations outlined in an IT Strategic Investment Plan, developed to identify gaps and set a clear direction for technology services, support, and capital outlay for a 21st century technology platform for this organization and community.

Key projects include:

- New state-of-the-art primary data center and redundant facility to address system vulnerability and lack of redundancy, as well as to replace obsolete servers significantly increasing performance and support of new software platforms.

- Citywide network infrastructure is being upgraded in response to the need for improved performance and stability. This improvement is critical to realizing the full potential of the systems investments as nearly all depend on quality network connectivity.

- Voice over IP (VoIP) has been piloted on the 9th and 10th floor of City Hall successfully. This success has led to the development of the next phase to implement citywide VoIP. Cost reductions, efficient use of time, future systems integration, and enhanced functionality are expected benefits of this new technology.

- A new enterprise resource planning (ERP) system, PeopleSoft, will help City staff better track information and utilize improved workflows within and between departments. The departments benefiting from this effort include Financial Services, Office of Management and Budget, Human Resources, and Purchasing just to name a few. Effective use of PeopleSoft is proven to have a positive impact on an organization's information flow and internal controls.

- A major upgrade to the City's permitting and work order tracking system, will allow for data consolidation among departments, electronic payments and license renewals, and electronic plan review.

- Refreshment of all data servers, personal computers, and other ancillary equipment.

- Overhaul of the City's website to provide for more interactivity, easier navigation and the implementation of a content management system that will enable each department to better manage information and update data without requiring a central point of contact.

To properly support all of these projects and meet the elevated service expectation, the IT department is completing a staff reorganization and reclassification. This effort is designed to make sure we have the best people possible, equipped to deliver on those expectations.

The FY 2012 Adopted All Funds Budget for Information Technology is $13.2 million with the General Fund portion at $11.8 million which represents a 19.5% increase over FY 2011 and accounts for capital project management, centralization of licensing that had previously been funded in different departments or not accounted for, and the results of the IT staff reorganization and full staffing. It also accounts for the fact that we are simultaneously maintaining old systems while installing and migrating to new ones.

Employee Compensation and Benefits

Several significant changes were approved to the general employees' compensation and benefits program. The change to the City Employees' Pension Plan creates a second tier of benefits which raises the normal retirement age from 55 to 60 and early retirement age from 40 to 45, reduces the benefit multiplier from 2.5% to 2.25%, and reduces the maximum payout from the Internal Revenue Service prescribed limit to not more than 90% of the average pay for three years prior to retirement. Interest paid on employee refunds have been reduced from 5.5% to 3% after seven years of service. The second tier benefit has been instituted for all employees hired after September 1, 2011 as approved by City Council. Employer and employee contributions have increased to 0.6% and 0.3%, respectively, each year for the next four years beginning September 1 (which is less than otherwise required), and the vesting period has been reduced from 10 to seven years for all employees. The changes were needed to improve the actuarial position of the fund and to increase the plan's long-term sustainability.

Also approved were several changes to the City's health benefits program to control overall costs. The changes include:

- Addition of a Consumer Driven Health Plan (CDHP) option beginning January 1, 2012. This option is in addition to the two plans already offered to non-uniformed and uniformed fire employees, eligible dependents, and non-Medicare eligible retirees and their dependents. The plan includes a $5,000 deductible with 100% benefits after the deductible is satisfied. Additionally, a Health Savings Account (HSA) feature for eligible employees and dependents is projected to generate plan savings of approximately $550 per member per year relative to current benefit plan offerings. First year reduction in plan costs is estimated to be $140,000. Over time, as participation in the CDHP grows, plan savings will grow proportionally.

- Replacement of the current self-funded benefit offer for Medicare Eligible Retirees with a fully insured Medicare Advantage Plan or Medicare Supplement Plan on January 1, 2012. This plan is expected to reduce the City's contribution toward health plan expenses by $400,000, reduce the Medicare eligible retiree contributions by $200,000 in the next fiscal year, and reduce the Government Accounting Standards Board (GASB) Statement 45 liability recorded in the City's balance sheets.

- A decrease in the requirement for hours worked from 40 hours per week to 30 hours per week to determine eligibility for health benefits. This change will allow more employees and their families to have access to affordable health care and reduce the number of uninsured El Pasoans.

- Creation of an automatic enrollment feature for non-uniformed and uniformed fire employees hired after January 1, 2012. This change will automatically enroll these new employees into the CDHP, preserving their right to buy up to the other plans offered or decline coverage if they can prove they have qualified coverage elsewhere, positioning the City to be in compliance with automatic enrollment requirements that are included in Federal Health Care Reform legislation, providing better risk management adherence by creating a more desirable spread of the health risks over a larger and healthier population, and reducing the overall number of uninsured El Pasoans.

- Implementation of a Wellness initiative program to promote healthier lifestyles reducing long term health claims cost and absenteeism while improving employee productivity. An up-front investment of $300,000 is projected. However, it is anticipated that these changes over the next three years will generate a return on investment of 3:1 or $900,000.

As in the recent past, we are holding the annual step increase for employees with successful performance evaluations until the 4th quarter of FY 2012 to assure that we meet all expenditure and revenue targets. The adopted budget includes longevity increases, funding for professional development and licensing requirements, the tuition reimbursement program, and the development of a recognition program including incentives to recognize outstanding performance, reliability, innovation, and creativity.

In the summer of 2009, we piloted a 4/10 alternative work schedule to assess its cost-savings potential and customer service impact. City hours for participating agencies were modified to 7 AM – 7 PM, Monday thru Thursday, for various City administrative offices including City Hall. Public access was enhanced to 48 hours weekly even though actual work days were decreased. The result of the three-month pilot showed a savings of $160,000, with a significant and unanticipated gas consumption savings for that same period. The pilot also showed a significant decrease in unscheduled employee absences and a slight overtime decrease. The customer feedback showed extensive public usage of the 7-8 AM access and from 5-6:30 PM, though it dropped considerably after 6 PM.

In FY 2011, City management recommended instituting a permanent 4/10 summer schedule, expanded from May 1 until October 1. City Council voted to implement the 4/10 alternative schedule for the same administrative agencies year round with daily operating hours set from 7 AM to 6 PM, Monday through Thursday.

Recently concerns have been expressed that a year-round 4/10 schedule is not in the best interest of the community from a customer service perspective. Under Council direction, the City Engineer will survey the building community regarding any inconveniences caused by the 4/10 work week. This information will be brought back to Council during the fiscal year. From a cost-savings perspective, the impact is substantial. Transitioning from a 5/8 to a 4/10 schedule saved an estimated $430,000 annually, due to reduced utility usage ($40,000) and less gas consumption ($390,000). We have experienced a 6.2% reduction in fuel usage this year consistent with the implementation of 4/10. Some of the savings may be due to a reduction in fleet size or alternative fuel vehicles, but the vast majority can be attributed to

the schedule change. City Hall Motor Pool vehicle use was reduced by nearly 34.0% from the previous year which we can attribute to the alternative work schedule. A comparison of employee sick leave usage during the summers of 2009 to 2010 show a 19.0% decrease with the 4/10 study group compared to a 9.7% increase with all civilian staff.

Performance Management

During this fiscal year, the City Manager's Office through the Office of Management and Budget will spearhead the effort to implement Managing for Results and the transition to Performance Based Budgeting. This effort will include changes to our existing goals, objectives, and performance measures. The City is currently in the final stages of selecting a vendor with subject matter expertise to assist in the transition.

Managing for Results is the most recent stage in the evolution of public-sector management. Early reforms focused on processes to eliminate financial improprieties, as well as nepotism, and to promote fair access to government contracts. Managing for Results, while continuing to assure appropriate controls through effective processes, has expanded the meaning of accountability and protecting the public interest to encompass achieving results that benefit the public. While bureaucratic processes focus on preventing bad things from happening, Managing for Results focuses on producing positive results which is the new standard for public-sector management.

With the implementation of a new enterprise resource planning (ERP) system, we are uniquely positioned to begin the transition to a budgeting model that will allow us to better understand and prioritize how we allocate increasingly scarce resources. The new technology will free up staff time to focus on business processes and systems, regulations and the rationale for them, cost/benefits of services we are now providing, and where we can eliminate, change, or redirect our efforts. Performance Based Budgeting will provide elected officials with better information to make the increasingly tough decisions and choices City Council will face in the coming years.

Employee Innovations and Service Enhancements

Despite the stringent budget we have seen in recent years, employee morale generally remains strong. Employees continue to engage and offer creative solutions to improve the overall productivity and efficiency of the organization.

During FY 2011, many mid-level management employees took part in a Professional Development Leadership Series to address specific areas within the City organization. Each group developed plans, programs and/or recommended solutions to enhance efforts within the following areas:

- Internal Employee Communication – specific recommendations were made to reach out to all employees, especially those in operations and field levels
- Policies and Procedures – recommendations were made to include process mapping and a repository for all City related policies
- Employee Recognitions – an employee generated list of recognition and awards programs were provided for departmental implementation to recognize positive performance and enhance morale
- Networking & Continuing Professional Development – ongoing training programs and networking opportunities for all employees
- City Attorney Roundtable – an improved understanding of the legal decision-making process was provided to employees and an ongoing article is now provided in the monthly employee newsletter that shares information on common legal and business matters

The City also held its first ever Employee Think Tank in March 2011. The program, which was open to all City employees, not just executive or management staff, launched with six volunteers from various

departments including Fire, Zoo, General Services, Planning and Economic Development, and Financial Services. The six employees broke away from their regular jobs and immersed themselves into this program to work on any City related idea or project they so desired.

During the month-long program, participating employees were located jointly in a separate office space and dedicated their time to research, field work, data analysis, surveys and interviews relating to their projects. At the end of the month, the group presented their projects and recommendations for implementation to the City Manager, Deputy City Managers and several Department Heads. All six of the projects were well researched and organized and would provide a great benefit to the community. Three of the programs have been included for implementation in the FY 2012 Adopted Budget and the others will continue to be developed for future implementation.

Project: First Contact Small Business Assistance Center

A First Contact Small Business Assistance Center would be located on the 5th floor at City Hall. Visitors coming to City Hall for assistance with starting a new business would be referred to this center where they would be provided information, access to various resources, and other support. This effort would benefit the City by providing quick and direct access for entrepreneurs wanting to start a business and improve the City's "business friendly" climate.

Project: Review and Improve the City's Employee Recruitment Process

The City's recruitment and hiring process was evaluated beginning with the review of the NeoGov website intake process and embedded department Human Resource (HR) Analysts. After thorough research with various City departments and stakeholders and determining if the process is working well, recommendations were made to improve the system, including modification to job description information, enhanced communication processes and digitization of HR records.

Project: DigaSave – Centralized Mailing and Digital Signatures

Significant savings can be realized by revising the current mailing/postage and signature processes in the City of El Paso. A probable requisite to centralizing the certified portion of mail is to alter the current reliance of the City on manual signatures. Moving the City to adopt digital signatures as a substitute for manual ones would not be limited to external mail; it could also be applied to internal forms to produce additional savings, streamline internal operations, and allow departments to focus more on their core functions. The potential savings, both in monetary terms and staff time, associated with both centralized mailing and digital signatures are significant and make this project worthy of implementation.

Revenues

As the nation emerges from the economic crisis that began in 2008, El Paso has been no exception. The City of El Paso expects to see modest growth in our revenue sources due to a sustained increase in our business-cycle index, which surpassed August at an annualized rate of 2.2%, as reported by the El Paso Federal Reserve Bank. Included in this growth are property valuations, sales tax, and various building permits, all of which are signs of continued recovery and contribute to the overall increase in General Fund revenue of 2.1%.

On July 25, 2011, the El Paso Central Appraisal District provided the 2011 Certified Valuation for properties within the City limits. Certified value increased by 1.9% over the 2010 adjusted certified tax value which is based on the certified assessed valuation used to adopt the FY 2011 budget in August 2010. The discounted preliminary net taxable value for properties within the City of El Paso minus the Transportation Reinvestment Zones (TRZ) and the downtown Tax Increment Reinvestment Zone (TIRZ) is estimated at $30.4 billion. New construction was valued at $512.2 million and is up from the 2010 adjusted certified value by 11.6%.

To support the FY 2012 Adopted Budget, a tax rate of $0.658404/$100 was approved by City Council, which is slightly above the effective tax rate due to debt service obligations and a half cent investment in City Council priorities.

Adopted FY 2011 Tax Rate:

Operations and Maintenance (O&M) Rate	$0.428400/$100
Debt Services Rate	$0.225300/$100
Total Adopted Rate	**$0.653700/$100**

Adopted FY 2012 Tax Rate:

Operations and Maintenance (O&M) Rate	$0.429236/$100
Debt Service Rate	$0.229168/$100
Total Adopted Rate	**$0.658404/$100**
Effective Tax Rate	$0.651551/$100
Effective O&M Tax Rate	$0.426992/$100

The FY 2012 adopted tax rate is $0.0047, or 0.7%, higher than the FY 2011 adopted tax rate. The property tax levy on a house valued at $100,000 in El Paso increased from $653.70 to $658.40 or 0.7%, which equates to a $4.70 annual increase or 39 cents per month with the FY 2012 adopted tax rate.

As part of the FY 2012 Budget, City Council voted to increase the property tax rate to invest in key areas that will have a direct benefit to the City of El Paso. With a half cent increase or $1.7 million, City Council was able to increase funding for parkland management, infrastructure, libraries, and public safety. By building the investment in the General Fund as part of the property tax rate, a commitment is established for the following:

- Parkland management including the maintenance and enhancement of parkland across the City
- Infrastructure improvements including street lane markings
- Libraries, for the purchase of books
- Public safety, focused on vehicle replacement and purchases, both to replenish vehicle inventory and allow more solo officer patrols

Other major revenue changes include an increase in the environmental fee to $3.00 for residential properties, $14.00 for commercial properties, and a minimum $16.00/load for landfill fees as outlined in more detail earlier in this message. Also included is an increase in the per parcel fee, from $0.62 to $0.70, charged to other taxing entities for tax collection services.

Council approved adjustments to ambulance and emergency response collections, but these changes will primarily affect third party collection efforts. They include eliminating the 'first mile free policy' and revising the ordinance to allow for collection of first response costs from insurance carriers that provide a rider for such items.

A schedule of adopted revenues by major category is provided on the following pages.

City of El Paso
General Fund Revenue by Source

Revenue Source	Adopted FY 2011	Adopted FY 2012	Variance FY 2011/2012
Taxes	203,204,251	208,543,827	2.63%
Franchises	43,937,625	42,632,835	-2.97%
Service Revenues	13,292,377	12,759,958	-4.01%
Operating Revenues	27,667,089	30,020,336	8.51%
Non-Operating Revenues	4,711,725	4,198,804	-10.89%
Intergovernmental Revenues	2,131,607	2,376,361	11.48%
Transfers In	20,604,791	21,636,559	5.01%
Grand Total	**315,549,465**	**322,168,680**	**2.10%**

General Fund Highlights:

- **Taxes:** Growth of 2.63% is a result of an increase in sales tax revenue of $2.7 million based on projected economic growth and an additional $2.6 million in property tax revenue due to a slight increment in the tax rate to meet public safety contractual obligations and City Council approved program improvements.

- **Franchise Fees:** Decline of 2.97% is a result of decreases in some franchises affected by consumer demand, economic and energy market factors.

- **Service Revenues:** Decrease is a result of fluctuations and demographic factors affecting Ambulance service revenue.

- **Operating Revenues:** Increase of $2.3 million is due to anticipated collections in judicial fines and projected growth in construction related permit revenues. Additionally, indirect cost recovery is projected to increase based on new grant agreements.

- **Non-Operating Revenues:** Decline in non-operating revenue is due to market/federal influence on interest rates adversely affecting investment revenue.

- **Intergovernmental Revenues:** Increase is mainly due to an increase in the parcel fee charged to other local entities for tax collection services.

- **Transfers In:** Increase of $1 million is due to projected crossings and the addition of empty cargo truck services offered at the Zaragoza Bridge resulting in increased revenues and increased transfer to the General Fund.

City of El Paso
All Funds Revenue by Source

Revenue Source	Adopted FY 2011	Adopted FY 2012	Variance FY 2011/2012
Taxes	317,866,738	328,332,114	3.29%
Franchises	60,743,183	60,888,442	0.24%
Service Revenues	108,589,548	109,704,436	1.03%
Operating Revenues	111,599,532	114,558,315	2.65%
Non-Operating Revenues	16,380,474	19,056,604	16.34%
Intergovernmental Revenues	40,836,314	37,842,111	-7.33%
Transfers In	37,044,505	44,452,171	20.00%
Grand Total	**693,060,294**	**714,834,193**	**3.14%**

All Funds Highlights (may include previously described General Fund references):

- **Taxes:** Overall increase of 3.29% includes an increase in property tax revenues of $5.6 million due to an increase in the certified adjusted value and a half cent increase in the tax rate to fund improvements important to citizens. The increase in property tax revenue was also used to fund public safety contractual obligations and debt service requirements. The increase in taxes also includes a $4.2 million increase in projected sales tax receipts based on expected economic growth.

- **Franchise Fees:** Overall decline of 0.24% is a result of decreases in some franchises affected by consumer demand, economic and energy market factors which are offset by an increase in the revenue derived from the International Bridges as a result of the addition of empty cargo truck services offered at the Zaragoza Bridge.

- **Service Revenues:** Overall increase is a result of increased parking revenue at the El Paso International Airport, increased terminal space rentals, a small increase in the public transit fare box revenue, increase in the Federal Transit Administration capitalized maintenance contributions for Mass Transit, and increased revenue in Environmental Services.

- **Operating Revenues:** Overall increase of 2.65% due to increase in judicial fines and projected growth in construction related permit revenues. This category also reflects an increase in environmental fee receipts due to an increase in the fee as approved by City Council.

- **Non- Operating Revenues:** Reflects an increase of 16.34% due to Build America Bonds (BABs) tax subsidies for FY 2009-10 Certificates of Obligation.

- **Intergovernmental Revenues:** Overall decrease of 7.33% due to expected decreases in federal and state grant proceeds.

- **Transfers In:** Overall 20% increase due to increases in interfund transfers needed to finance planned activities for FY 2012.

Debt Service

In April 2011, the City Council took a significant step in the administration of the City's long-term debt by revising its Debt Management Policy to increase the maximum allowable debt service tax rate by two cents to advance the aggressive capital improvement program designed to improve the City's infrastructure but also to include the additional capital requirements for the City's Rapid Transit System. This increase, from a cap of 25 cents to 27 cents, allows the City administration to accommodate the additional $63 million in new debt authorization approved by Council in April 2011 for its FY 2012-13 short-term capital improvement program. The additional authorization focuses on improvements to the City's IT infrastructure, Fire Department initiatives, street infrastructure improvements, and citywide facility and park improvements.

In accordance with the City's managed debt tax model, the City increased its debt service tax rate by approximately 0.0031 or 3/10 of a penny which is an increase of 1.4% over FY 2011, to meet its debt service requirements in FY 2012. At a rate of 0.229168 cents, the debt service tax rate accommodates the certificates of obligation issued for approximately $50 million as approved in September 2011. A conservative approach in forecasting allows City administration to respond to changes in the variables underlying key assumptions such as the assessed valuation and market interest rates. This approach has allowed the City to maintain a solid "AA" rating from Standard and Poor's and an "AA" rating from Fitch in its most recent November 2010 bond issuance.

Conclusion

We have funded all core services, recommended expansion in certain key areas such as environmental services, police, fire and emergency management, information technology, and transportation. We have eliminated positions totaling nearly $1 million in savings.

I want to thank the staff of the Office of Management and Budget who worked diligently over the past several months to rebuild the agency under new leadership, evaluating the past and future direction, and simultaneously putting together the FY 2012 Adopted Budget. I also want to acknowledge the City Manager's staff and all City departments who cooperated and actively engaged in some very difficult decision-making and spending cuts. Finally, I want to thank all City employees who have remained committed and dedicated to this organization and community despite the financial constraints imposed on them. They have maintained the highest level of service regardless of the situation at hand, which is recognized in the recently updated customer service satisfaction survey.

It has been a pleasure working with Mayor and Council, City staff and citizens in developing the FY 2012 spending plan.

Respectfully,

Joyce Wilson
City Manager

Strategic Budget Plan Summary for the City of El Paso, Texas

The City's Strategic Plan sets the blueprint for the annual operating budget by setting the priorities and goals of the City on a long-term basis as well as the planning of required budget resources in the short-term. Through the budget process, City Council develops a short-term financial plan of action relevant to the fiscal year which reflects their priorities and the expectations of the public.

In order to better understand the public's expectations, a citywide survey has been conducted every two to three years since 2004. The 2011 City of El Paso Citizen Survey was used for this year's strategic planning session and budget preparation. In addition to the Citizen Survey, the City Manager's Office provided City Council with an assessment of the City's performance management system conducted by the Government Finance Officers Association. The assessment revealed that the City of El Paso has not been able to move from a performance measurement to a performance management system.

Performance measurement and performance management are often used interchangeably; however, they are distinctly different. For decades the City of El Paso has measured inputs and outputs, with few measures of efficiency and effectiveness. During the 2011 strategic planning session, City Council decided to implement a performance management system with the help of an outside consultant. The City is currently in the midst of a formal bid process to select a consultant who will help to implement a Managing for Results and Performance Based Budgeting system for comprehensive performance management over the next three years.

Performance management enables governments to produce better results for the public. Through continuous cycles of planning, resource allocation, program or policy execution and evaluation, informed by measurement, organizations are better able to understand what works and what does not, so they can provide better outcomes. Like many municipalities, the City of El Paso is faced with the challenge of increasing demand for services within strict resource constraints.

In FY 2006, and every succeeding year since, Mayor and Council, working with the City Manager, develop the City's Strategic Plan to provide direction for staff and improve transparency for the public. Mayor and Council determined those issues critical to the City's development and, with staff's assistance, developed corresponding objectives and steps to accomplish the plan. This planning process includes an overview of the long-term financial plan and how the pressures of rising costs for service will be impacted by changes to the debt service obligations and other contractual obligations. This long-term planning is a multi-year budget projection of revenues and expenditures is updated upon the approval of any capital improvement plan submitted or approved by Council and covers a minimum of three years. City Council then uses this information to make informed decisions about the goals and objectives they establish.

As part of the FY 2012 Budget, City Council voted to increase the property tax rate to invest in key areas in the Strategic Plan for the City of El Paso. With a half cent increase combined with reductions, City Council was able to increase funding by $1.7 million for parkland management, infrastructure, libraries, and public safety. By building the investment in the General Fund as part of the property tax rate, a commitment is established for the following:

- Parkland management - maintenance and enhancement of parkland across the City
- Infrastructure improvements - street lane markings
- Libraries - purchase of books
- Public safety - vehicle replacement and purchases, both to replenish vehicle inventory and allow more solo officer patrolling

The preparation of the FY 2012 budget was predicated upon the following six Council strategic policies:

- **To facilitate opportunities for citizens to be involved in local government.**
- **To become the most livable city in the United States and be recognized as an international city.**
- **To become a high-performance, customer-focused organization.**
- **To help businesses create quality jobs in El Paso and revitalize targeted areas of town, thereby adding to the tax base and fostering a healthy economy.**
- **To ensure long-term financial stability and sustainability of the City Government.**
- **To establish a comprehensive transportation system.**

Early in FY 2011, the Mayor and City Council reaffirmed their commitment to these six strategic policies, with an emphasis on transportation and economic development. They continue to support opportunities of consolidation with the County of El Paso as part of a Shared Services initiative.

To facilitate opportunities for citizens to be involved in local government.

City Council recognized the importance of civic engagement and established a focus on citizen involvement in areas such as bond initiatives, and service prioritization. The City's conversion to a City-Manager form of government in 2004 further enhanced the entity's communication with citizens. The City has also worked diligently to improve the public awareness of services the City provides in addition to related cost impacts.

Citizen involvement is used throughout the organization as a way to gain insight into the public's opinion. Examples of this involvement range from "blue-ribbon" committees (developed to gain feedback on the consolidation of regional parks) to Neighborhood Traffic Plans and intersection improvements.

Some of the specific accomplishments and areas of continual improvement include:

- Continued support and evolution of the Neighborhood Services Program with focus on traditionally underserved areas of the City.
- Establish a Neighborhood Leadership Academy and youth engagement strategy.
- Create effective Neighborhood Associations throughout the City.

To become the most livable city in the United States and be recognized as an international city.

Throughout the past decade, El Paso faced many of the same issues that municipalities nationwide were encountering - static downtown development, flat valuation growth, increasing population, increasing service needs, outward geographic expansion, and outdated zoning regulations. In an effort to address these issues, City Council adopted the policy statement, "To become the most livable city in the United States and to be recognized as an international city." To reach this policy goal, City Council has included allocations to fund studies and/or action plans to bring in national expertise to help El Paso determine what it means to become the most livable city in the United States. These studies identify strengths in the area of business attraction including enhancement of the cultural and historical appeal of El Paso.

A study was recently conducted to identify areas of investment in public safety. From this study came the recommendation to increase the number of officers available for patrol by increasing the number of solo police units (i.e., one officer per vehicle). To accomplish this recommendation, additional vehicles were required for purchase. In turn, City Council voted to increase the number of vehicle replacements and procurements as part of the FY 2012 budget process.

Throughout the year, the City's Quality of Life portfolio scheduled events to promote community involvement and exposure to the arts, library materials, and recreational facilities. The intent is not only to provide important programs to the community but also to assist the area's economic development efforts by enhancing the City's standing as a thriving pro-artisan community.

Some of the specific accomplishments and established goals include:

- Promote sustainable quality development.

- Develop a strategy to plan and build smart growth projects, to include the required re-write of subdivision and zoning ordinances and finalizing the open-space master plan.
- Give priority to green development initiatives through public and private partnerships.
- Continue to advance goals in designated redevelopment zones.
- Continue the Public Arts program which enhances the visitor experience at municipal facilities while providing opportunities for artists.
- Create a nationally recognized library system.
- Commit to a world-class Parks & Recreation Program.
- Continue to pursue the development of a regional parks district.
- Develop and implement a citywide Neighborhood Program (Neighborhood El Paso) to systematically preserve and renew El Paso's neighborhoods.
- Position the Museums and Cultural Affairs Department (MCAD) in a leadership role, building partnerships in planning for El Paso's cultural prosperity.
- Continue with the ongoing $14.7 million energy-efficiency projects that range from traffic system upgrades to solar heating systems.
- Strive to maintain the Safest City in the United States designation.
- Jose Cisneros Cielo Vista Branch Library received "Gold" certified status under the Leadership in Energy and Environmental Design (LEED).

To become a high-performance customer-focused organization.

This policy focuses on the need for the City to reach and maintain an optimum level of customer service while enhancing the efficiencies and effectiveness of the services it provides. In an era of tight fiscal constraints, the City will strive to deliver services that exceed the expectations of our customers. In order to achieve such goals all employees must have a clear understanding of the mission, goals and objectives of the entity and its programs. Additionally, to become a high-performing organization (HPO) an organization must be flexible, empower staff, and improve channels of communication with all stakeholders. Towards that objective, the City has conducted numerous customer service trainings for staff and contracted with the local university to provide HPO specific training for executive and supervisory staff. To convey the importance of this policy to all employees, the City developed a Customer Service Mission Statement, "Dedicated to outstanding customer service for a better community." Finally, customer service has become an integral part of both new employee orientation and employee evaluations.

For FY 2012, the City will continue to provide specific staff training on the budget process, mid-level supervisory training and fiscal operations training. These efforts are geared toward producing top-notch staff that has citywide knowledge, not just knowledge which is limited to their function or division. The result should be well-rounded employees that can deal with the citizenry in a professional, efficient, and competent manner.

During FY 2011, the one-stop 311 Call Center became fully operational. The goal is to have citizens call one number for all non-emergency matters eliminating the need for the citizenry to determine the appropriate department to call.

Some of the specific accomplishments and areas of continual improvement include:

- Department Head training in use of leading management models.
- Supervisory and functional training for employees to enhance customer satisfaction.
- Continued monitoring and evaluation of customer service levels using tested tools and measures, i.e. citizen surveys and employee evaluations.
- Better utilization of interactive technology tools to improve responsiveness and overall customer service.
- Promotion of the 311 Call Center.

To help businesses create quality jobs in El Paso and revitalize targeted areas of town, thereby adding to the tax base and fostering a healthy economy.

During the annual strategic planning sessions, it was recognized that the City should facilitate

and foster economic development, thereby improving the economic welfare of its citizens. With a focus on quality jobs, targeted revitalization and public/private collaborations, both the City and the community are working jointly to meet this strategic policy. Currently, the City's Planning and Economic Development Department is in transition as City Council reaffirms its goals and aligns those goals with the budget. This year the City has focused on several initiatives that are further discussed in the Community Profile section. As a catalyst for revitalization and to further promote the strategic policy, City Council in 2006 supported the creation of a Tax Increment Reinvestment Zone (TIRZ) at the heart of the city - Downtown El Paso. Additionally, City Council approved the 2015 Downtown Plan whose goal is to create a dynamic, mixed-use downtown that entices citizens, visitors, and economic development, while maintaining El Paso's culture and history. Since then, unparalleled investments have been made in the Downtown area. These investments include renovation of the Plaza Theatre, once a modern film house that closed its doors in the 1970s, as well as renovation of the Mills Plaza and the Plaza Hotel, both prominent buildings in El Paso's cityscape. During FY 2010 a new federal courthouse, described as a "civic monument" because of its architecture and location, was opened for use adding to the revitalization efforts. Housing projects include the proposed Magoffin Park Villas at the eastern edge of downtown, which will consist of ninety-one (91) high-end apartments in two adjacent three-story buildings, and the recently completed First Avenue upscale condos, with retail space on the ground floor.

In FY 2012, studies are planned for the new market tax credits program and the new Medical Center of Americas complex, which includes the Paul L. Foster School of Medicine which is aligned with Texas Tech University. The former is a federal program designed to spur investment and promote economic development. The medical center campus study includes establishing best practices for similar campuses, zoning/best use policies, and business development issues. Additionally, the City continues to update the "Comprehensive Plan" that will incorporate several area specific plans. Public participation and awareness are key components of the plan, which will be funded through a federal grant.

The City will strive to accomplish this policy goal. Specific accomplishments and areas of continual improvement include:

- Help existing businesses keep and/ or expand their operations.
- Promote and support entrepreneurship in El Paso.
- Develop a pilot project that will help meet multifamily needs and be a model for smart growth.
- Complete Wayfinding project with funding for first three corridors (Double Tree Hotel to Arts Festival Plaza, Civic Center to Union Plaza and Arts Festival Plaza to San Jacinto Plaza).
- Establish a local point of contact for maquiladora operations and increase sales made by local suppliers to maquilas and manufacturers.
- Promote smart growth models that include sustainability. Explore renewable energy projects.
- Assist airport with development projects.
- Focus on utilizing existing infrastructure to address future growth for housing needs with an emphasis on the downtown area.

To ensure long-term financial stability and sustainability.

Ensuring the long-term sustainability of City finances is a key strategic policy for City management. City Council adopted revised financial policies, which in part require the balancing of adopted appropriations with anticipated revenues and no longer permit the use of General Fund reserves in order to balance the budget. General Fund reserves may only be utilized for one-time and/or emergency type capital procurements that would otherwise need debt financing.

In FY 2012, the Maintenance and Operating (M&O) budget is funded with current revenues with special attention given to concerns about the residential property tax burden, and the impact of both the national economy and events in Mexico on sales tax. The national economy has also impacted building permit and license revenue. Sustainability of the City's General Fund is one of the most critical issues that constrains long-term financial goals and directly impacts the City's ability to carry out its strategic

initiatives. The FY 2012 General Fund budget is based on a half cent increase over the FY 2011 adopted budget. The slight increase in property taxes will fund parkland management, infrastructure improvements, libraries and public safety. Since most operating costs of the City are anticipated to increase in future budgets, balancing without the use of reserves, taxes, or fee increases will be a difficult task. However, continued effective budget planning in the short and long term will benefit the City's financial sustainability.

In FY 2012, the City Manager's Office, through the Office of Management and Budget, will spearhead the effort to implement Managing for Results and the transition to Performance Based Budgeting. This endeavor will include changes to the City's existing goals, objectives, and performance measures. The City is currently in the final stages of selecting a vendor with subject matter expertise to assist in the transition.

In FY 2011, City Council approved an Information Technology capital funding plan of $20 million. This capital funding included PeopleSoft Reimplementation, the City's enterprise resource planning (ERP) system. This reimplementation will transform the organization through the deployment of best business practices with a focus on change management. The reimplementation will have a citywide impact on increasing the efficiency and effectiveness of administrative functions.

Some of the specific accomplishments and areas of continual improvement include:

- Monitor local economy and revenue performance. Act quickly to adjust budget appropriations where warranted.
- Continue to look for ways to reduce costs and enhance efficiency through consolidation, outsourcing, inter-agency partnerships, and technology investments. Management of Information Technology is now shared with the County.
- Implement Performance Based Budgeting.
- Prepare the 2011 and all future budgets without the use of General Fund reserves.
- Maintain strong bond ratings, S&P's AA; Fitch's AA; Moody's A2.
- Begin Fit-Gap analysis and reimplementation of the PeopleSoft enterprise resource planning (ERP) system.

To establish a comprehensive transportation system.

The transportation system is the most critical strategic policy being addressed by the City Council. The policy addresses some of the major issues faced by the City, such as one principal freeway that serves both residents and the large number of through traffic due to El Paso's location between east and west coasts, a formerly under-performing transit system that over the last few years has improved considerably, street drainage issues that are highlighted during heavier rains, and the related need to better track and inventory street infrastructure.

Mass Transit's Sun Metro budget was prepared with the goal of meeting the capital needs established by Council's directive while addressing the increased operating costs that will bring this transportation plan to fruition. The plan is to build rapid transit direct lines and more transfer centers to make routing and scheduling more efficient.

The new Airport golf course, along with the planned development of a resort hotel in the same area, should enhance the City's standing as a business location. Increased runway size and plans for an enhanced industrial park should also improve the City's standing as an air cargo hub.

Recent deliberations with other municipalities have also included the discussion of possible new rail systems for the immediate area connecting Las Cruces, New Mexico to Juarez, Mexico (which would cross the border at El Paso) plus another possible rail system from Denver, Colorado to Chihuahua, Mexico (again passing through El Paso).

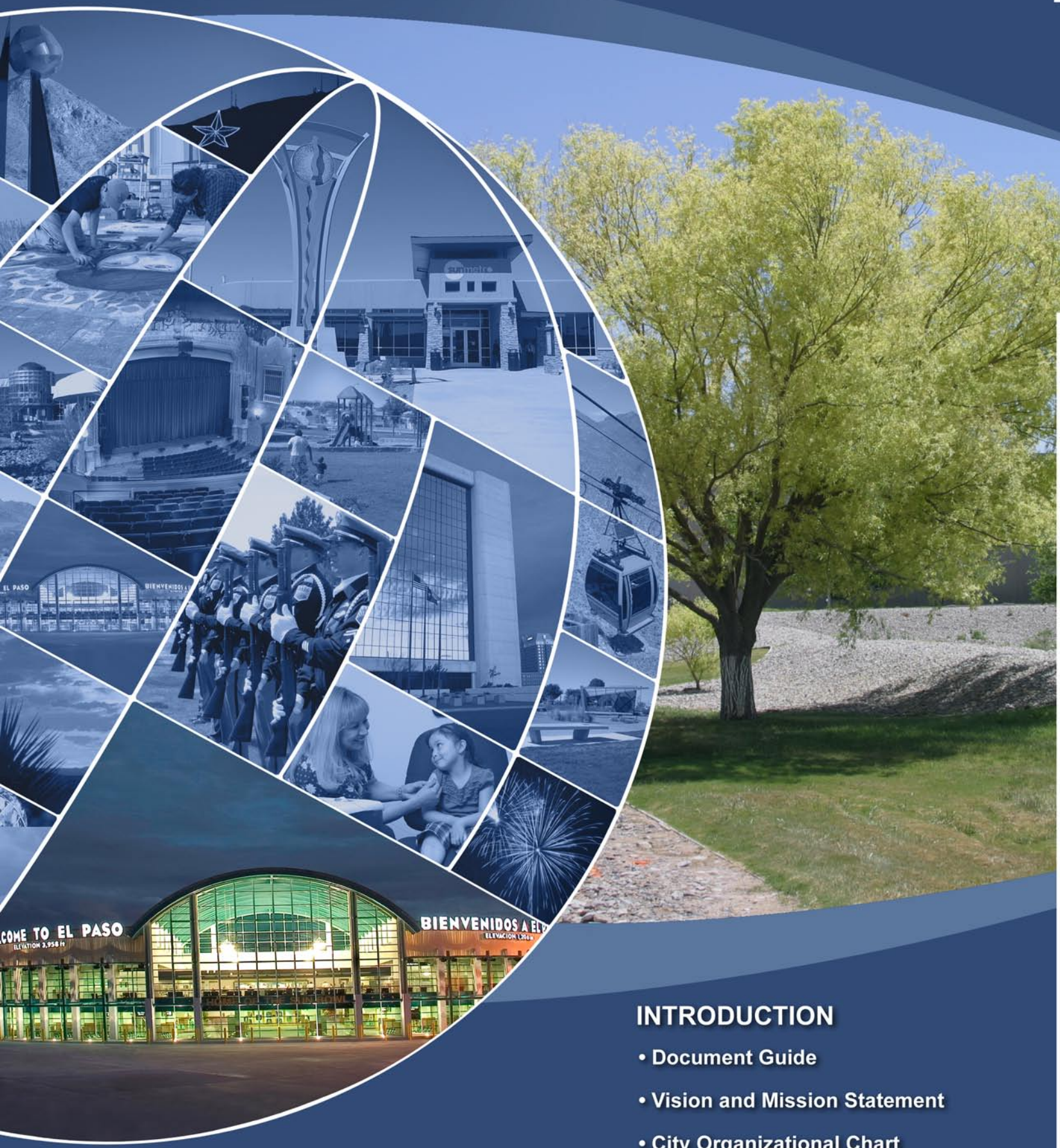
The City also works closely throughout the year with the Metropolitan Planning Organization to provide long-term solutions anticipating local and regional transportation issues and needs, including the creation of long term plans and models.

Some of the specific accomplishments and areas of continual improvement include:

- Completed Westside and Mission Valley Transfer Centers. Held grand opening of the Glory Road Transfer Center and Parking Garage on January 13, 2011.
- Sun Metro named the medium-size Outstanding Public Transit System by the American Public Transportation Association (APTA) in June 2011.
- Implement Neighborhood Traffic Management Program.
- Enhance the Street network through prioritizing of repairs, new projects, and extending pavement life.
- Approval by City Council of International Bridge's five-year plan. Complete capital project at Paso del Norte Bridge estimated fall of 2011.
- Define major improvements at the Airport including the upgrade and expansion of terminal services and air cargo facilities.

The City Manager and staff will continue to explore ways to further streamline operations while improving overall performance and service levels. Through effective strategic planning and budgeting for results, the City should make great strides toward its strategic initiatives. The strategic policies provide the path that enables the City of El Paso to enhance the quality and productivity of its staff, services and support, therefore providing more efficient service to its citizens. These efficiencies will allow the flexibility to review and update the plan regularly to ensure focus on the direction the City wishes to follow, while effectively spending its fiscal resources and achieving Council's goal of achieving world-class city status.

THE CITY OF EL PASO
TEXAS



INTRODUCTION

- Document Guide
- Vision and Mission Statement
- City Organizational Chart
- Boards and Committees
- Service Statistics

Document Guide

The intended use of this document is four-fold, as recommended by the Government Finance Officers Association: a Policy Document, Financial Plan, Operations Guide and Communications Device.

City Council adopted the FY 2012 budget on August 23, 2011 as part of the vision for El Paso's future while considering the availability of resources and continuation of services. The seven sections of the book were developed with respect to City Council's key areas of focus as defined by their Strategic Policy statements, which are:

- Transportation
- Economic Development
- Community Development
- Citizen Involvement
- Financial Policy
- Customer Service

Segments of the Budget Book:

Introduction: Provides an overview of the entity's structure

- Vision and Mission Statement
- City Organizational Chart
- Boards and Committees
- Annual Service Statistics

Community Profile: Gives an understanding of the City's past, present, and future

- Living in El Paso
- Location and History
- Economic Initiatives and Tourism
- Medical
- Transportation
- The Economy
- Demographics and Cost of Living
- Major Employers
- Residential, Construction and Real Estate
- General Tax Information

Fiscal Overview: Presents process and policy along with financial and personnel comparisons across fiscal years

- Budget Process and Policies
- Financial Policies
- Five-Year Adopted General Fund Comparison
- Position Summaries
- Property Tax
- Debt Administration

Financial Summaries: Indicates projected revenue and expenditures, previous and current

- Expenditures
- Revenues
- Financial Statements
- Consolidated Summaries
- Major Fund/Subfund Summaries

Budget Detail: Focuses on numerous aspects of individual departments

- Mission, budget summary, source of funds, staffing
- Goals, objectives, and performance measures

Example:

Department of Public Health

Goals, Objectives & Performance Measures

FUNCTION: DENTAL SERVICES

Provide preventive and corrective dental services for children and adolescents.

← Purpose for which funds are programmed.

Serves Council's Strategic Policy:

To become the most livable city in the United States and be recognized as an international city.

← Specific strategic policy or policies of the City Council supported by this function.

Goal: "What"

To provide dental health services to uninsured/underinsured children and adolescents residing in El Paso County.

← Statement of direction that ties back to the function. Goals are long-term and general in nature.

Objectives: "How"

1.) In FY 2012, increase dental services to children living below poverty level by 5% from prior year level.

2.) In FY 2012, maintain a 95% approval rating from parents whose children receive services.

3.) In FY 2012, maintain a net cost/visit ratio below $35.00.

4.) In FY 2012, reduce no-show rate to below 25%.

← Desired accomplishment toward the goal that can be measured and achieved within a given time frame. Objectives are to be expressed as quantities, or at least as verifiable statements. Compared to goals, objectives are short-term oriented and specific.

"Verification of Success" Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Number of children served	4,594	4,444	5,000
Number of dental procedures	18,675	21,594	25,000
Percent of children below the poverty level who are seen in the Dental Program	78%	75%	75%
Number of parents surveyed	150	250	250
Satisfaction rating of parents surveyed	99%	99%	99%
Net cost/visit	$45.33	$42.00	$42.00
No-show rate	33%	25%	25%

← Data that quantify or qualify the results of programs, activities, and expenditures. Measures should focus on results and accomplishments (output, effectiveness, and outcome measures) rather than inputs (dollars spent). They are to align with the mission, goals, and objectives.

Capital Improvement Plan: Outlines current and future plans for structural advancements

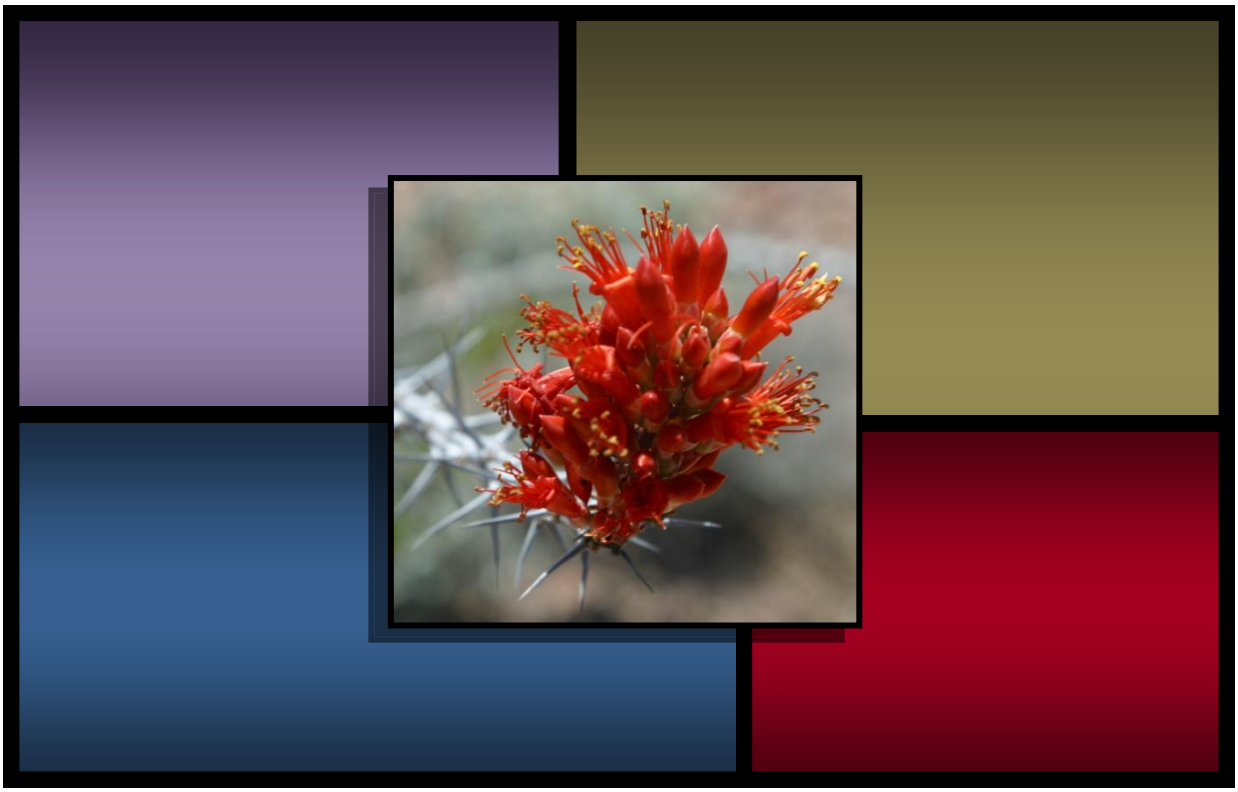
- Capital Improvement Plan
- Summary by Funding Source
- Five-Year Capital Improvement Plan
- Capital Improvement Plan Summary by Year

Appendix: Provides further documentation for understanding the City Budget

- Budget Resolution with Schedules A, B, C, D, and E
- Ordinance levying 2012 taxes
- Glossary of Terms
- Glossary of Acronyms

City of El Paso Vision Statement

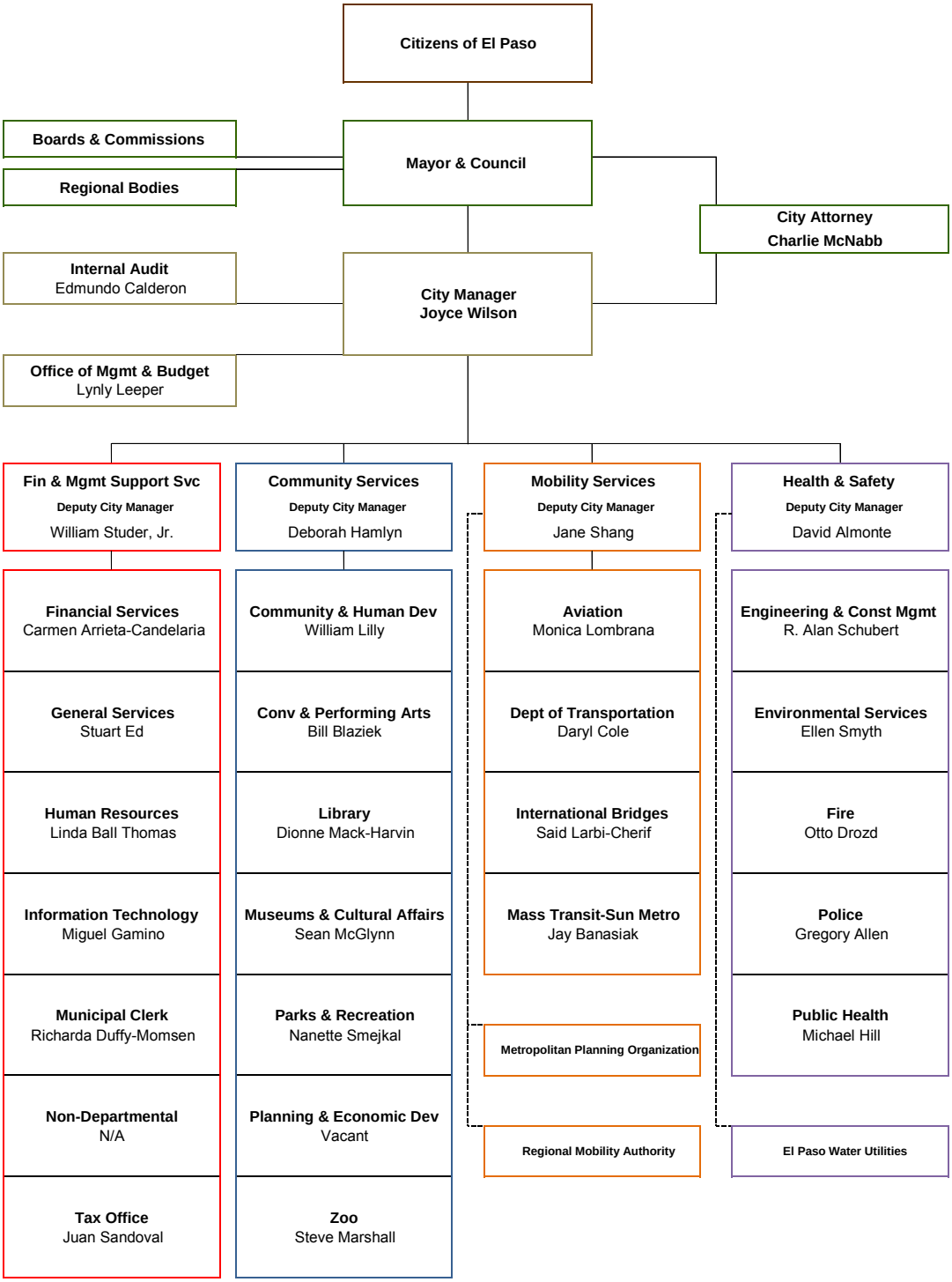
To establish El Paso as the premier community of the Southwest.



City of El Paso Mission Statement

To create a more vibrant, harmonious and sustainable city by building on existing strengths, exploring new opportunities, fostering regional partnerships and responding to change.

City of El Paso Organizational Chart
Fiscal Year 2012



Boards and Committees

Ad Hoc Charter Advisory Committee
Animal Shelter Advisory Committee
Animal Welfare Advisory Committee
Camino Real Regional Mobility Authority
Capital Improvements Advisory Committee
Central Appraisal District Board of Directors
Citizens Advisory Committee for the Board of the Mass Transit Department
City Accessibility Advisory Committee
City Employees Pension Fund Board of Trustees
City of El Paso Property Finance Authority, Inc. Board of Directors
Committee on Border Relations
Community Development Steering Committee
Construction Board of Appeals
El Paso Community Mental Health/Mental Retardation Center Board of Trustees
El Paso County 911 District Board of Managers
El Paso Housing Finance Corporation
El Paso Mountain Committee
Empowerment Zone Advisory Board
Fair Housing Task Force
Fire and Police Pension Board of Trustees
Foster Grandparent Program Advisory Council
Greater El Paso Civic, Convention, and Tourism Advisory Board
Industrial Development Authority
Museums and Cultural Affairs Advisory Board
Open Space Advisory Board
Parks and Recreation Advisory Board
Photographic Traffic Signal Enforcement System Advisory (PTSES) Advisory Board
Public Art Committee
Public Service Board
Public Service Board Selection Committee
Public Utility Regulation Board
Retired and Senior Volunteer Program Advisory Council- RSVP
Revolving Loan Fund Board
Stormwater Master Plan Community Advisory Committee
Tax Increment Reinvestment Zone Number 5
Transportation Policy Board for the El Paso Urban Transportation Study
Tree Board
Zoning Board of Adjustment

Commissions

Building and Standards Commission
City Plan Commission
Civil Service Commission
Districting Commission
Ethics Review Commission
Historic Landmark Commission
Housing Authority Board of Commissioners
International Bridge Commission

Annual Service Statistics

Building Permits & Inspections	
Total Permits issued	30,165
Total Value of Permits issued	$1,288,403,781
Total Licenses issued	33,713
Total Inspections	77,160

Environmental Services	
Average Number of Households Served	167,587
Environmental Code Citations Issued	1,057
Tons of Recyclables Collected Per Year	35,255
Tons of Garbage Collected Per Year (curbside)	181,929
Tons of Waste Landfilled Per Year	456,500

Fire	
# of Fire Responses	71,965
# of Fire Stations	35
# of Medical Responses	48,435
# of Structural Fires	282
# of Uniformed Fire Personnel	830

General Services	
# of Units in Fleet	2,369
Miles of Operation Per Year	26,808,051

Public Health	
Average Monthly Participation in Women, Infants and Children (WIC)	46,027
# of Animal Cruelty Investigations	3,366
# of Dental Clinic Clients Served	4,291
# of Food Complaint Investigations	778
# of Food Inspections	6,147
# of HIV Tests Administered	4,736
# of Immunizations	110,464

Museums and Cultural Affairs	
# of Events/Programs	263
# of Total Attendance	172,769
# of Educational Programs	1,280
# of Yearly Visitors	133,753
# of Youth Attendance	26,284

Parks & Recreation	
# of After School Program Sites	23
# of Municipal Golf Courses	3
# of Municipal Swimming Pools	15
# of Parks	239
# of Recreation Centers	16
# of Senior Citizen Centers	9

Police	
Average Emergency Response Time	19:36
# of 911 Calls Dispatched	538,940
# of Index Crimes	19,520
# of Law Enforcement Personnel	1,072
# of Regional Command Centers	5

Public Library	
# of Bookmobile Weekly Stops	15
# of Items Checked-Out Yearly	1,479,085
# of Libraries	12
# of Items in Collection	840,021

Mass Transit-Sun Metro	
# of Fixed-Route Buses	166
# of Fixed-Route Buses Required at the Beginning of the Day	122
# of Living Independently Facilitated by Transportation (LIFT) Buses	65
Miles of Fixed-Route Bus Service	7,074,637
Miles of LIFT Bus Service	1,941,146

Department of Transportation	
# of Signaled Intersections Maintained	633
Miles of Paved Roads	2,154
Sq. Yards of Resurfacing	162,000

Zoo	
# of Yearly Visitors	321,195

COMMUNITY PROFILE

- Living in El Paso
- Location and History
- Economic Initiatives
- Tourism
- Medical
- Transportation
- The Economy
- Demographics
- Cost of Living and Wage Rates
- Major Employers
- Residential, Construction and Real Estate
- General Tax Information

Living in El Paso

We welcome you to experience vibrant El Paso and the treasures it has to offer. El Paso is home to the Franklin Mountains which is the largest urban park in the nation. Fort Bliss, one of the largest military complexes of the United States Army, lies to the east and northeast of the city. Between the cities of El Paso and Socorro, lies the sovereign Ysleta del Sur Pueblo which is one of the three federally-recognized Indian tribes in Texas.

The Franklin Mountains

Population

City: 649,121
County: 800,647

Schools

94 Private
9 Public school districts
11 Institutions of higher learning

Parks

29,369 Park Acres
212 Parks
112 Playgrounds

Time Zone

Mountain Standard

For more information on El Paso Statistics visit http://www.elpasotexas.gov/quickfacts.asp
Source: US Census Bureau

The Culture

The best of two nations and three states converge at the westernmost tip of Texas in El Paso. A warm and friendly mosaic of cultures, traditions, and ethnic groups is nestled against the rugged Franklin Mountains and along the Rio Grande River. This diversity places El Paso at the forefront of communities transcending borders—a truly global culture right in our own backyard.

The City of El Paso's heritage is unlike any other, with our ancestry drawn from many sources. The Spanish explorer Don Juan de Oñate and the Franciscan monks who accompanied this conquistador on his journey to settle the limits of the Spanish colonial frontier discovered the area. The settlement of the El Paso del Norte region led to further colonization, the establishment of Spanish missions, and the introduction of Christianity to the indigenous population. The Spanish influence remains alive to this day in our architecture, language, customs, and traditions.

El Paso Mission Trail

Ysleta Mission, est. in 1682

Socorro Mission, est. in 1682

San Elizario Mission, est. in 1789

The colonial territory of Mexico, which included El Paso, gained independence from Spain in 1821 and established itself as a military and economic power with great influence over the region. Along with the rise of Mexico came the prominence of the Mestizo culture, a cross of European and indigenous civilizations, which left its imprint on El Paso. The Mestizos have made significant and distinctive contributions to our community in art, literature, music, and cuisine while retaining many traditions of our Spanish founders.

The State of Texas, newly admitted to the union in 1845, facilitated the settlement of the West and brought Americans of all walks of life to El Paso; some just passed through while others settled and prospered. The expansion westward brought new industries to El Paso, from ranching and dairy farming to the production of pima cotton and pecans. This dramatic growth drew people who sought new beginnings and prosperity, and helped to create our frontier spirit and cowboy heritage, adding yet another powerful influence to our varied cultural setting.

The 20th Century has exhibited a solidification of our many cultural attributes as they have blended seamlessly to create a community that is uniquely American. Our citizens are instilled with a pioneering spirit looking to the future and all its grand possibilities while remembering our rich history. This unique synergy of perspectives and ideals has propelled our City to great success and prosperity. From our centuries old Spanish missions and Tex-Mex cuisine to our frontier spirit, this eclectic mix of ideas and traditions weaves a cultural tapestry unique to El Paso, and has forged our outlook for a bright and exciting future as the City of the "New Old West" in the 21st Century.

The Climate

The sun shines 302 days a year in El Paso, 83 percent of daylight hours, according to the El Paso Weather Bureau. Low humidity and moderate rainfall combine to create a mild, year-round climate exclusive to the region. In addition to a long summer full of entertaining recreational and cultural events, El Pasoans enjoy the flexibility of attending many outdoor exhibitions, concerts, and sporting events well into the winter months. In fact, El Paso's short winters provide numerous recreational opportunities throughout the year.

Average Seasonal Temperatures in El Paso (Temperatures are in degrees Fahrenheit)

Month	Average Temperature	Average Low	Average High	Average Rainfall
January	45.1	32.9	57.2	0.45 in.
February	50.5	37.5	63.4	0.39 in.
March	56.9	43.7	70.2	0.26 in.
April	64.6	51.1	78.1	0.23 in.
May	73.7	60.6	86.7	0.38 in.
June	82.1	68.8	95.3	0.87 in.
July	83.3	72.0	94.5	1.49 in.
August	81.1	70.2	92.0	1.75 in.
September	75.4	63.7	87.1	1.61 in.
October	64.9	51.8	77.9	0.81 in.
November	52.7	39.8	65.5	0.42 in.
December	45.4	33.4	57.4	0.77 in.
Year Avg.	**64.6**	**52.1**	**77.1**	**0.78 in.**

Source: U.S. National Weather Services, El Paso Weather Bureau

Crime Rate

El Paso sits just over the Rio Grande from one of the most violent cities in the western hemisphere, Ciudad Juárez, Mexico. However, El Paso has been recognized as the safest City in the country, with a population exceeding 500,000, according to the CQ Press. El Paso has been ranked second or third safest since 1997. This accomplishment is attributed to the effort and partnerships that the El Paso Police Department has developed with citizens through its philosophy of Community Policing. In addition to the 16 community action groups that employ a proactive approach to preventing crime in El Paso, technological advances have improved the ability of officers to achieve the department's mission and goals.

Source: CQ Press, City Crime rankings 2010-2011

Higher Education

UTEP's Centennial Campaign Builds Steam

The community vision that supported the creation of a modest state mining school in 1914 has only grown stronger with time. In recent years, many supporters have committed themselves to ambitious fundraising efforts for the University of Texas at El Paso (UTEP). Leaders of *At the Forefront: The Centennial Campaign for UTEP* have seen a positive response from the public as they strive to reach their goal of raising $200 million by the time the campus celebrates its 100th anniversary in 2014. The money will be used to build the University endowment, advance campus infrastructure, provide student scholarships, and promote the recruitment and retention of highly competitive faculty members who enhance campus research and academics.

University President Diana Natalicio has created the UTEP 2014 Commission comprised of proud alumni and community leaders who help plan events and activities that celebrate University milestones and achievements. The first event recognized the Class of 2011 by celebrating the University's 100,000th degree awarded during spring commencement. Commission members continue to move forward with ideas that will commemorate noteworthy occasions.

For more information: www.campaignforutep.org and 2014.utep.edu

UTEP Health Science and Nursing (HSN) Building

Enrollment, Research Grant Growth Means Bright Future for UTEP

The University of Texas at El Paso has been driven by the creed “access and excellence” since Diana Natalicio became President in 1988. The results have been sustained growth in student population, academic degrees, research expenditures, and campus infrastructure. UTEP’s 2011 fall enrollment numbers increased for the 13th straight year. A record 22,640 students – many who are the first in their families to attend college – picked the University for its affordability and opportunities for social growth and academic achievement. UTEP officials estimate that campus enrollment will reach 30,000 students by the end of the decade. Currently, UTEP has 75 bachelors, 78 masters and 19 doctoral degree programs with more in development. Among the latest degree programs offered are the Doctor of Physical Therapy and the Doctor of Ecology and Evolutionary Biology. In addition to the many academic programs offered, students may also choose to join campus organizations.

Among the numerous reasons UTEP has been successful in attracting students is its commitment to outreach programs that benefit the community and provide positive publicity. The University has received praise for cutting-edge research done by highly qualified faculty members conducted alongside student researchers using state-of-the-art equipment. The exemplary work done by UTEP’s students, faculty, and staff have placed the University on the road to become the first national research institution with a 21st century student demographic. In fall 2011, UTEP recorded more than $70 million in research spending in areas such as drug development, Hispanic health disparities, earthquake sciences, environmental studies, and tissue engineering. These examples of innovative research have become more commonplace at UTEP in part because of the unprecedented investment the University has made in its infrastructure. By the end of 2011, campus leaders will have spent $383 million over the past 10 years on roughly two million square feet of new academic, research, and support space. Included in the amount are the $60 million Health Sciences and Nursing Building and the $32 million expansion to the Student Recreation Center that opened in summer 2011. The $69.2 million Chemistry and Computer Science Building should be ready for students in time for the spring 2012 semester.

UTEP Pedestrian Overpass

El Paso Community College

El Paso Community College (EPCC) has been honored with the third annual Leah Meyer Austin Institutional Student Success Leadership Award in recognition for outstanding institutional achievement in creating excellence and equity. EPCC has simultaneously increased student success and college access. EPCC currently has five (5) campuses and is pending final approval for the design and construction of a campus on Fort Bliss. The college offers over 130 academic programs and more than 350 personal enrichment/continuing education courses each semester. With televised courses as well as distance learning technology, the college offers increased educational opportunities and accessibility to all members of the community.

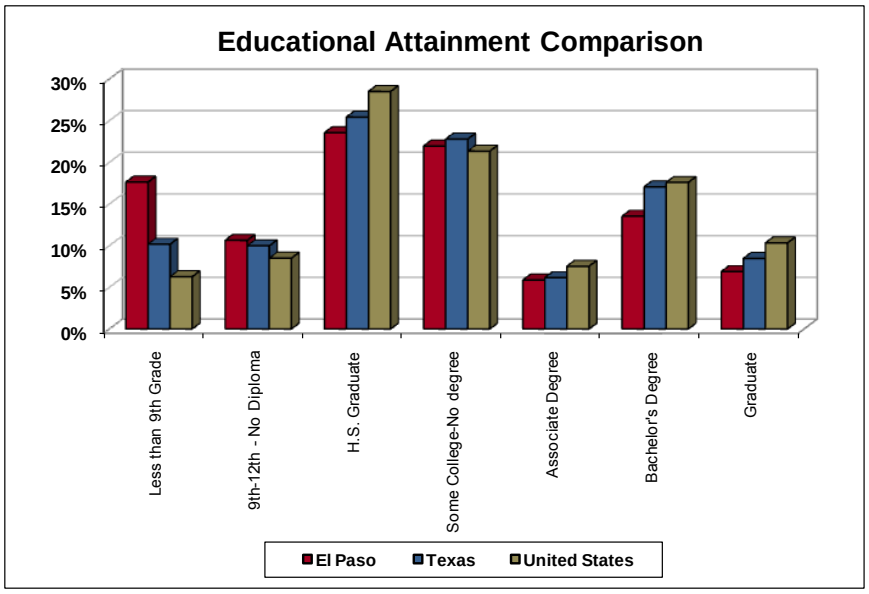
Source: El Paso Community College www.epcc.edu, 2011

New Mexico State University

Founded in 1888 and located in nearby Las Cruces, New Mexico, New Mexico State University (NMSU) provides additional opportunities in higher education for area residents. NMSU offers a full spectrum of bachelors and masters degree programs as well as 22 doctoral programs. The University has been nationally recognized as an "Extensive - Doctoral/Research University" by the Carnegie Foundation, the organization's top designation. NMSU is also regarded as one of the top universities for minority students. NMSU offers in-state tuition to residents of several Texas border counties including El Paso County.

Other

Additionally, the University of Phoenix, Webster University, Park University and other academic institutions offer more than 30 technical and career training facilities in the El Paso region.



Source: U.S. Census Bureau, American Community Survey, 2009

Location and History

The City of El Paso is located at the westernmost tip of the state of Texas on the United States border with Mexico. Founded over four centuries ago as an outpost for traders and missionaries in the West, El Paso has been a dynamic City for over four hundred years. Situated south of the state line of New Mexico and on the international boundary with Mexico, El Paso wraps around the southern tip of the Franklin Mountains at the southernmost point of the Rocky Mountain chain. The international boundary between the United States and Mexico bisects the downtown areas of the City of El Paso and Ciudad Juárez, Mexico. Literally translated, El Paso means "The Pass," which is a name well suited for the lowest altitude all-weather pass through the Rocky Mountains. Of the many things that make El Paso special - its diverse economy, unique cultural blend, and mild climate make it a great place to live and work.

Since the appearance of the first Europeans in North America, El Paso has been a major crossroad for continental north-south and east-west traffic. Renowned for naming New Mexico, the most significant account of a crossing was written by Captain Antonio de Espejo. On November 11, 1583, when he and his party camped between what is now downtown El Paso and the Cordova Island Bridge. Espejo wrote in his journal about the Gorge at the Curves (La Barranca de Las Vueltas), a site that has been identified as being located at the western edge of the University of Texas at El Paso campus. This date is most frequently cited as official evidence of an El Paso crossing, though many historians believe that Alvaro Nunez Cabeza de Vaca visited El Paso in 1536.

In January of 1598 Don Juan de Oñate, with 83 ox-drawn wagons and carts and over 500 men, women, and children, set out on the first major colonization effort of the new world. The expedition began in a village south of Chihuahua, Mexico, and headed towards the frontier regions of New Spain, present-day West Texas and New Mexico. On April 20, after traveling for four months across a 325-mile stretch of desert, the exhausted travelers finally reached the cooling waters of the Rio Grande in the vicinity of modern day El Paso. On April 30, 1598, after ten days of resting and feasting, the Oñate expedition gathered in their finest clothing to commemorate their gratitude with a day of thanksgiving. Remarkably, this event took place 22 years before the Pilgrims set sail from England to land on Plymouth Rock.

In 1659, the first permanent European settlement was established, and the Mission of Guadalupe was erected. The Mission still stands in the central square of the Ciudad Juárez, Mexico. Other historic missions located in El Paso County are the Ysleta del Sur, Socorro, and San Elizario Missions. Both the Ysleta and Socorro Missions were founded over 300 years ago in 1682. These two missions are both registered in the National Register of Historic Places. The San Elizario Mission was erected in 1780 as a presidio (Spanish Fort) and was later converted to a mission.

In 1854, the United States established the first army post in the region. Since that time, Fort Bliss has continued to be a highly strategic military installation. Fort Bliss was named after Colonel William Wallace Smith Bliss who died of yellow fever in New Orleans in 1853. Bliss, and his mentor General Zachary Taylor, were heroes of the Mexican American War (1846-1848). William W. S. Bliss married General Taylor's only surviving daughter, Elizabeth. Taylor's other daughter Sara Knox Taylor had

tragically died two months after her marriage to Jefferson Davis who later became President of the Confederacy during the Civil War. After the President's untimely death in 1850, Bliss served in New Orleans until his own death in 1853. In 1955, Bliss' body was excavated in New Orleans and re-interred at the Ft. Bliss National Cemetery.

The Rio Grande

The Rio Grande serves as a significant part of the international boundary between the City of El Paso and Ciudad Juárez, Mexico. Rio Grande means "big river," but today it hardly depicts the image that the name conjures up due to the many dams that have been built for irrigation. The river was once a sprawling three-mile wide body of water dotted with an estimated three hundred islands. The survey of the river took eight years to complete and resulted in the deaths of several surveyors. Both countries had disputed the location of the international boundary between the United States and Mexico since the end of the Mexican-American War in 1848. In June 1962, President John F. Kennedy initiated talks with President Lopez Mateos of Mexico and determined that relations with Mexico would not improve until the disputed location of the international boundary was resolved. Realigning the border, relocating homes, businesses, schools, and giving up portions of railroad tracks were the larger issues confronted by diplomats during the implementation of the Chamizal Convention in 1969. Through this convention, Mexico received 437 acres of land (and all attachments) from the United States, and the border dispute was officially settled. Much of the disputed area on both sides of the border was made into parkland. The U.S. National Parks Service maintains the Chamizal Park on the U.S. side and it plays host to a variety of community events during the year including the Chamizal Film Festival and the summer concert series, Music Under the Stars.

Sources: Metz, Leon C. Border: The U.S. Mexico Line. Mangan Books, El Paso, TX, 1989; Metz Leon C. City at the Pass: An Illustrated History of El Paso. Windsor Publications: Woodland CA, 1980

Chamizal National Memorial

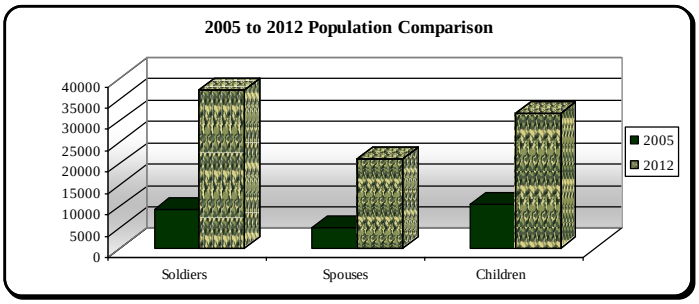
Economic Initiatives

The City of El Paso continues to work toward the strategic policies established by the Mayor and City Council. The strategic policies as discussed in the beginning of this book have set the direction for the City and have lead to the following economic initiatives through public/private partnerships. In the following pages a brief overview will address the initiatives of today that will shape the El Paso of tomorrow.

Fort Bliss Expansion

The City of El Paso is home to Fort Bliss, the largest Air Defense Artillery Training Center in the world. Since 1848, Fort Bliss has grown steadily alongside its host City. Located in the northeastern region of El Paso, Fort Bliss currently stretches over 1.12-million acres into southern New Mexico. Incredibly, the base occupies an area larger than the entire state of Rhode Island and will be the nation's fourth-largest Army installation in population by 2013. Additionally, the base has the third largest runway in the nation along with superior training and deployment facilities.

Fort Bliss hosts “Roving Sands,” the world’s largest Joint Tactical Air Operations exercise that utilizes Army, Marine, and multi-national air defense units to create an integrated air defense network. While the primary mission of the post is air defense, it is also home to the U.S. Army Sergeants Major Academy, Joint Task Force-6, and the William Beaumont Army Medical Center.



The influx of troops, as outlined by the Pentagon's 2005 Base Realignment and Closure (BRAC) recommendation, is projected to increase the Fort Bliss population from 24,660 in 2005 to 90,296 by the end of 2012. This growth is part of the military's plan to make Ft. Bliss the new home for Future Combat Systems testing. The program is intended to conduct trials of futuristic unmanned weaponry, which is hoped to be a strong attraction for defense contractors, bringing with them high-wage jobs.

To prepare for the boom, more than $4 billion in on-base investment is currently underway as well as an additional 20,000 apartments and homes slated for construction within the City. Among the first projects to be completed on-site are six new military complexes, housing approximately 1,400 soldiers, along with dining facilities and recreational areas. Elsewhere on base, new parks, shops, restaurants, and a lifestyle center are either in place or under construction.

Ft. Bliss Bowling Alley

New Ft. Bliss Housing

Redevelopment and Revitalization

Downtown revitalization efforts continue in El Paso, with public and private investment now totaling more than $241 million. Guided by the Downtown 2015 Plan, Downtown is being reborn while still maintaining and highlighting its rich history. The plan sets a vision through which the public and private sector work together to increase the value and attractiveness of the Downtown area.

Mills Building

The Mills Building restoration was completed in June with the construction on an adjoining multi-story 800 space parking garage. Construction of the Mills Avenue Promenade is already underway, with the intention of creating a public space with green areas, outdoor dining, and other amenities. The district joins business, restaurants, and retail in the Mills Building, the Centre Building, and historic Plaza Hotel.

Downtown Wayfinding

Walking downtown is getting easier. Planning and Economic Development contracted with the wayfinding firm, fd2s, for pedestrian wayfinding services and analysis of key pedestrian corridors downtown (Double Tree Hotel to Arts Festival Plaza, Civic Center to Union Plaza and Arts Festival Plaza to San Jacinto Plaza). The Downtown wayfinding will include directional signage, maps, kiosks and pedestrian lighting, and other interesting directional elements.

Magoffin Park Villas

Magoffin Park Villas is one of the first rental housing projects that will change downtown living in the area. Located in El Paso's Historic Magoffin District, the 91-unit apartment complex will include large bedrooms and walk-in closets, washer and dryer in each unit, balconies, fitness center, computer center, club house and electronic key entrance to the gated community. Residents and young professionals will be able to take advantage of convenience to museums, restaurants, shopping, and cultural arts venues. The ground floor will have 1,700 square feet of retail space. A convenience store with a restaurant is expected to open this year.

The complex has 57 one-bedroom apartments in three different floor plans ranging in size from 648 to 795 square feet. Rent for the units ranges from $745 to $914 a month. Also available are 34 two-

bedroom apartments that come with two and a half baths in two floor plans, measuring 930 to 1,101 square feet. These units will range from $877 to $1,507 a month.

El Centro de Salud Familiar La Fe and its real estate partner, TVO Development, made a commitment to provide 20 percent of its units (19) to low-income families for least 40 years. Rents for the affordable units will range from $425 for one-bedroom to $512 for two bedrooms, but those amounts will vary depending on the individual or family incomes.

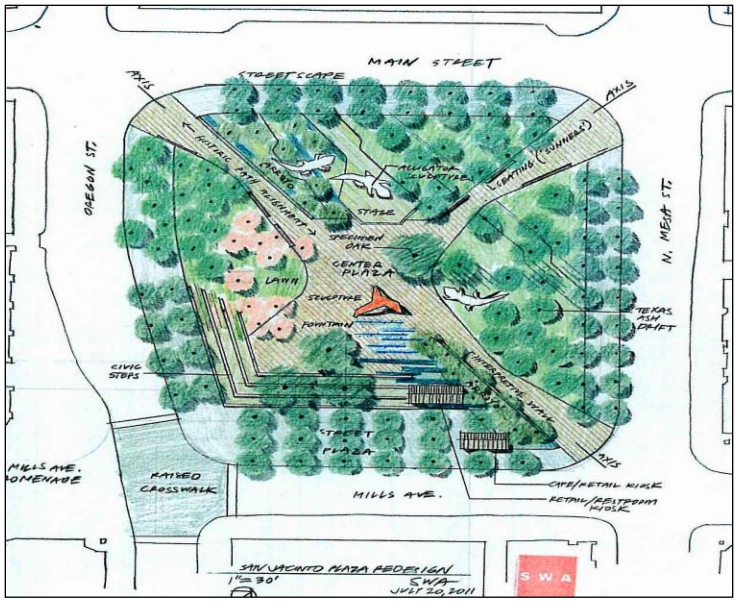
San Jacinto Plaza Redesign & Mills Avenue Pedestrian Plaza

As part of the Downtown 2015 Plan revitalization efforts, the San Jacinto Plaza is being redesigned to include amenities that will attract more residents. SWA, a landscape architecture and urban design company based in Los Angeles, conducted a public input process design for the San Jacinto Plaza redesign and Mills Avenue Pedestrian Plaza. More than 60 community members attended the public meetings and gave input on both designs. A total of five public meetings were held for the community to share ideas, interact with the urban designers, and see the concept for each project. The designs were donated by Mills Plaza Properties as part of its effort to revitalize Downtown.

The San Jacinto Plaza concept plan calls for shade trees, walking paths, open lawn areas, water features, lighting, wayfinding, restrooms, interactive fountain, loose chairs, an elevated crosswalk, public art, an interpretive panel with San Jacinto history, and stage area for small and medium events. The two-acre plaza would also include large-scale alligator sculptures made of local plants and flowers in addition to new sculptures to continue the alligator theme.

The pedestrian promenade will include portable seating, outdoor dining, and water features. The 37,000 square foot pedestrian promenade will serve as a pathway connecting the Mills District to Arts Festival Plaza and the Judson F. Williams Convention Center. Construction began in August with a completion date around March 2012.

Bringing new life to San Jacinto Plaza and Mills Avenue are key elements to revitalize Downtown El Paso. Once completed, both Mills Plaza Promenade and San Jacinto Plaza will continue as public space.



San Jacinto Plaza

Department of Planning & Economic Development, October 2011

Tourism

El Paso is a unique area rich with history. The City of El Paso, Texas and Ciudad Juárez, Mexico are closely linked both economically and culturally. From Ballet Folklorico to spicy Tex-Mex cuisine, the feeling of Mexico is always present.

At the heart of the City is the Franklin Mountains State Park, not only the largest urban state park in Texas, but also the largest park in the United States that is entirely within a city's limits. The Franklin Mountains enrich El Paso, providing a home for Wyler Aerial Tramway, hiking, and several species of plants and wildlife. A City renowned for its rock-climbing destinations and legendary Tex-Mex restaurants is also the home to numerous galleries and performing arts groups.

In August of 2008, the newly renovated Plaza Theatre was unveiled as the jewel of the southwest. Designed as a modern film house with the flexibility of presenting stage shows, the Plaza opened in 1930 and hosted popular traveling shows and movies, becoming a fixture in the lives of theatergoers. The renovated structure is described as dazzlingly beautiful and said to look exactly as it did 75 years ago. Recently opened on the ground floor is the Oasis Lounge, a multi-purpose food service facility with doors opening into the Arts Festival Plaza. This beautiful structure is at the center of the Downtown experience and will surely enrich the lives of future generations as it has in the past.

The Butterfield Trail Golf Club is a public Texas golf course designed by world-renowned architect, Tom Fazio. The course is located just a long iron shot away from the El Paso International Airport and a planned 150-acre industrial park. Adjacent to a planned hotel resort site, the new golf course is like nothing El Paso has ever seen.

The Outlet Shoppes at El Paso that opened in October of 2007 is a Horizon Group property designed to accommodate 100 name brand retail stores (Nike, Banana Republic, Coach, and Tommy Hilfiger to name a few), a food court, a children's play area, and other amenities within the 385,000 square foot center. The $70 million center is a shopping destination for visitors from the El Paso region as well as Mexico.

El Paso Tourism Statistics	**2007**	**2008**	**2009**	**2010 (Partial)**
Total Direct Travel Spending (million)	$1,393	$1,488	$1,273	$1,423
Visitor Spending at Hotel, Motel (million)	850	915	771	877
Industry Employment Generated by Travel Spending (jobs)	11,810	11,890	11,760	11,890
Tax Receipts Generated by Travel Spending (million)	94	95	92	97

Source: Dean Runyan Associates, September 2011

El Paso Attractions and Points of Interest

Amigo Airsho

For 30 years, the Amigo Airsho has been paying homage to the men and women of the Armed Forces. Held at Biggs Army Airfield in the fall, this air show is recognized as one of the nation's best. Military and civilian aircrafts, static displays, entertainment, and performances by world-renowned flying teams make the Amigo Airsho a highly anticipated event each year. For more information, call 915-562-6446 or visit www.amigoairsho.org.

Chamizal National Memorial

Chamizal National Memorial exhibits artists whose work not only reflects the history of our border region, but also ties directly to the park's mission of commemorating the amicable resolution of the 1963 long-standing border dispute between the U.S. and Mexico. Included are an outdoor amphitheater, a 55-acre park, a museum, the Los Paisanos Gallery, and a 500-seat theater. For more information, call 915-532-7273 or visit www.nps.gov/cham.

El Paso Museum of Archaeology

The El Paso Museum of Archaeology is a municipal museum of the City of El Paso and tells the story of the first inhabitants of the El Paso area, the greater Southwest, and northern Mexico. The museum's grounds include 15 acres of nature trails, outdoor exhibits, and a desert garden with more than 250 varieties of native plants. For more information, call 915-532-1707 or visit

http://www.elpasotexas.gov/arch_museum/.

Hueco Tanks State Park

This area derives its name from the huge basin-shaped rocks that catch and hold rain. The park features excellent rock climbing, hiking, picnicking, and camping grounds as well as cave paintings that date back as far as 1500 B.C. It is located twenty miles east of El Paso on Highway 62. For more information, call 915-857-1135 or visit www.tpwd.state.tx.us/spdest/findadest/parks/hueco_tanks/.

The Mission Trail

Follow in the footsteps of Don Juan de Oñate. Among the oldest roads in the country, the Mission Trail is rooted in history dating back more than 400 years. Visitors are encourage to see all three missions: the Ysleta, Socorro and San Elizario Missions. For more information visit http://www.elpasomissiontrail.com/.

Magoffin Home State Historic Site

The Magoffin Home, built in 1875 by pioneer Joseph Magoffin, is El Paso's only historic house museum. The nineteen room adobe home is a prime example of Territorial architecture, a style that emerged in the southwest in the mid 1800s. For more information, call 915-533-5147 or visit

www.thc.state.tx.us/hsites/hs_magoffin.aspx.

Hyundai Sun Bowl

This year marks the 78th edition of the Hyundai Sun Bowl. Renovated in 1982 to accommodate 52,000 people at high noon on New Year's Eve, El Paso proudly hosts this event. The Sun Bowl was first played in 1935. It has since grown into El Paso's number one national attraction. This post-season classic pits two nationally acclaimed National Collegiate Athletic Association (NCAA) Division I football teams in a head-to-head college football competition. For more information visit www.sunbowl.org.

Tigua Indian Cultural Center

Observe the cultural traditions of the Tigua Indian Tribe at the Ysleta del Sur Pueblo. Witness ancient Tigua chants and dances on the plaza and relive more than 350 years of pueblo history at the museum. A gift shop and the Cacique Restaurant are also located on the premises just three quarters of a mile from the historic Ysleta Mission at 9430 Socorro Road. For more information, call 915-859-5287 or visit http://www.ysletadelsurpueblo.org/.

Viva El Paso

Viva! El Paso celebrates its 32nd anniversary next summer. An outdoor musical drama, Viva performance chronicles the 400 year history and the four cultures that have influenced El Paso: the Indian, the Spanish, the Mexican, and the Cowboy. Performed at the stunning McKelligon Canyon Amphitheater where a dramatic mountain cliff serves as the stage backdrop. Performances are in June, July, and August. For more information, call 915-231-1165 or visit http://www.viva-ep.org.

Medical

On April 27, 2011, the Texas Higher Education Coordinating Board approved the establishment of the Gale Greve Hunt School of Nursing in El Paso which will have 40 students this fall. This freestanding nursing school was made possible due to a generous $10 million donation from Woody L. Hunt and his wife Gayle Greve Hunt. The possibility is being explored to establish a freestanding Graduate School of Biomedical Sciences in El Paso to promote research in infectious disease, neurosciences, genomics, cancer, diabetes, and obesity.

In 1999, community leaders took the first steps to make El Paso the destination for a new medical school. In January 2006, El Paso celebrated the ribbon cutting of the Texas Tech University Health Sciences Center El Paso School of Medicine. Then in August of 2007, Paul Foster, President and CEO of Western Refining, Inc., donated $50 million to the El Paso School of Medicine to help finance faculty recruitment, salaries, and state-of-the-art equipment for innovative research. The Paul L. Foster School of Medicine will create new opportunities vital to research and advances in healthcare that will profoundly affect the region. The medical school will also be the cornerstone to the proposed Medical Center of the Americas, the first planned medical facilities campus for health delivery, research, education, and economic development in El Paso.

Source: Texas Tech University Health Science Center, September 2011

In November of 2007 voters approved the building of a $120.1 million dollar Children's Hospital in El Paso. Construction began in February of 2009 for the much anticipated opening in early 2012. The Children's Hospital will offer services exclusively to children and will provide superior medical care to patients from birth through their late adolescent years. The 225,000 square foot hospital will have 50 neonatal intensive care bassinettes, 22 pediatric intensive care beds, and one full floor dedicated to Pediatric Hematology/Oncology among other great facilities.

Source: El Paso Children's Hospital, September 2011

Transportation

El Paso's growth leads to another significant topic – transportation. The City has a major artery of commerce running right through its heart. It is used by commuters, visitors, and commerce as the preferred route of mobility. City Council's goal is to make the local transit system more viable and attractive as an alternate mode of transportation thereby reducing the number of vehicles on the roads, resulting in less congestion. Together with the Texas Department of Transportation and the Metropolitan Planning Organization, the City approved the creation of the Regional Mobility Authority to create a plan to ease the traffic commute and assist the large volume of trucks transporting goods from Mexico through the Interstate 10. In July of 2008, a $1 billion highway plan was approved by City Council. With approximately $216 million in local contributions, this collaborative effort will work at meeting the comprehensive transportation needs of El Paso as a critical component of commercial trade and mitigating congestion due to increasing growth.

The International Airport and Sun Metro continue to play vital roles in the economic health and quality of life in the City. Beginning in 2008, the economic downturn impacted the flow of passengers and freight through the airport.

Air Transportation- El Paso International Airport

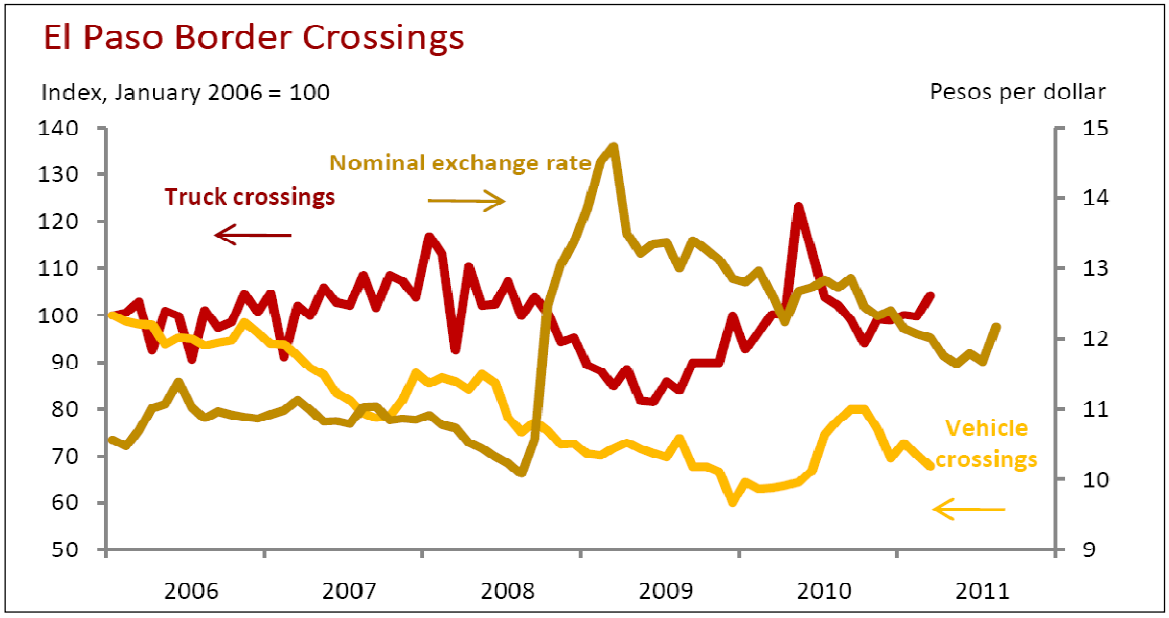
	2009	2010
Annual Passengers (million):	3.063	3.065
Annual Freight (tons):	67,825	90,575
Takeoffs & Landings:	98,786	99,901

Ground Transportation- Sun Metro

In June 2011, the American Public Transportation Association (APTA) named Sun Metro the most Outstanding Public Transit System of the Year in the medium-size category (providing between 4 million and 20 million rides annually). This honor is bestowed upon one public transportation system in three size categories that has demonstrated outstanding achievement in efficiency and effectiveness.

International Border Crossings

While passenger vehicle crossings from Ciudad Juárez, Mexico to El Paso contine to decline, bridge wait times remain longer than in previous years. This data suggests that patrons are combining activities when crossing the bridge and making fewer trips on average. Conversely, truck crossings continue to increase with the boost in maquiladora activity in Cuidad Juárez, Mexico.



Source: El Paso Economic Update, Federal Reserve Bank of Dallas El Paso Branch, September 2011

The Economy

2007 marked the beginning of the global financial crisis. This crisis was triggered by the subprime mortgage crisis, which involved the dramatic rise in mortgage delinquencies and foreclosures due to housing price declines in 2006-2007. Approximately 80 percent of U.S. mortgages issued to subprime borrowers were adjustable-rate mortgages. As a result, refinancing became more difficult and as the adjustable-rate mortgages began to reset at higher rates, mortgage delinquencies soared. Securities backed with subprime mortgages, widely held by financial firms, lost most of their value. The result has been a large decline in the capital of many banks as well as U.S. government-sponsored enterprises, tightening credit around the world.

In recent months, however, steady growth appears to be on the horizon for El Paso's economy. Real gross metropolitan product, the broadest measure of local economic activity, is expected to increase by more than 85 percent over the course of the next two decades. Better job conditions will eventually combine with personal income growth to push total retail sales above $20.7 billion by 2026. This positive growth is reflected in the table below detailing some of El Paso's major economic indicators and the projections for 2011 and 2016.

Major Economic Indicators
El Paso Metropolitan Statistical Area

	2001	2006	Proj. 2011	Proj. 2016
Total Personal Income (millions)	$13,510	$17,507	$23,550	$31,663
% Change	34.8	29.6	34.5	34.4
Retail Sales (millions)	$6,354.1	$8,145.1	$10,179	$12,960.5
% Change	20.8	28.2	25	27.3
Real GMP* (billions)	$14.265	$17.017	$19.957	$23.457
% Change	11.2	19.3	17.3	17.5
Businesses (thousands)	12.214	12.769	13.567	14.394
% Change	1.5	4.5	6.2	6.1
Employment (thousands)	325.114	355.903	391.263	423.604
% Change	8.6	9.5	9.9	8.3
Housing Starts (thousands)	3.915	4.926	5.222	5.118
% Change	7.9	25.8	6	-2
New House Prices (thousands)	$99.204	$124.114	$145.845	$172.422
% Change	9.7	25.1	17.5	18.2

Source: UTEP's Borderplex Long-Term Economic Trends to 2026, March 2007

*Gross Metropolitan Product

Manufacturing

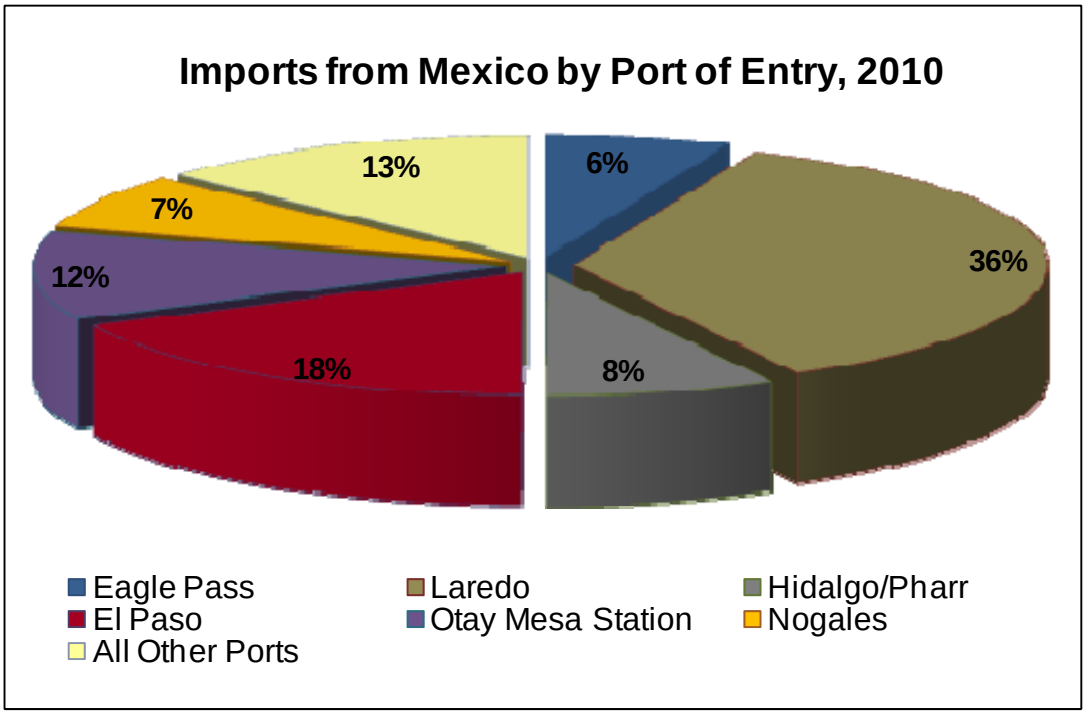
Once a major copper refining area, chief manufacturing industries in El Paso now include food production, clothing, construction materials, electronic and medical equipment, and plastics. Cotton, fruit, vegetables, livestock, and pecans are also produced in the area.

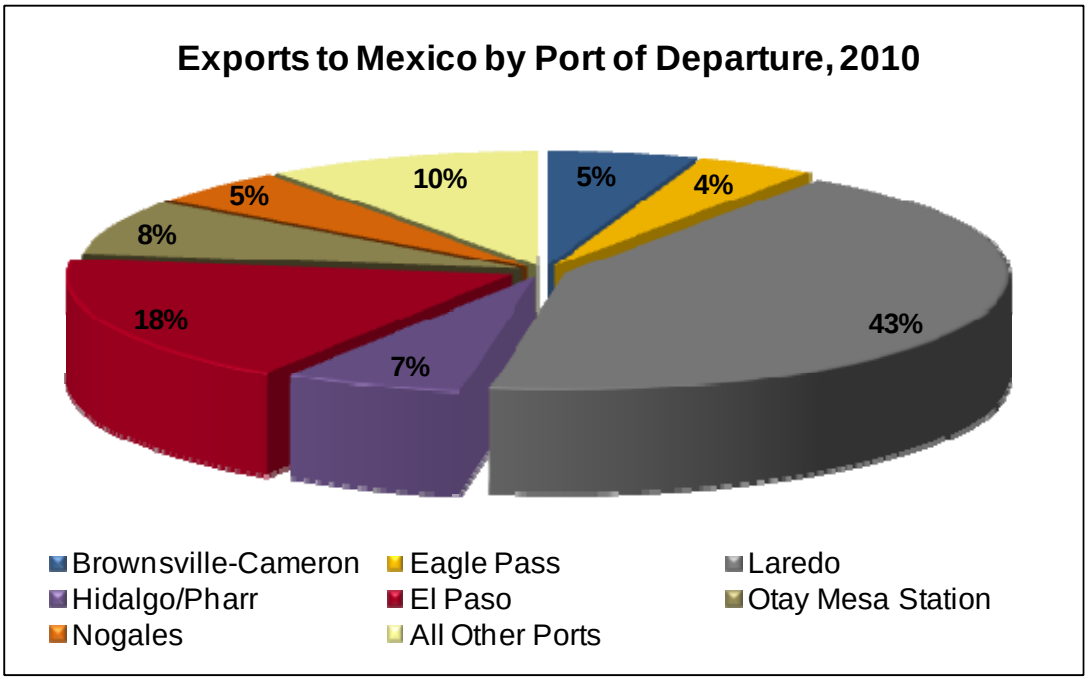
In 1994, nearly half of El Paso's 50,000 manufacturing jobs were in the apparel and textile industry. However, due to the devaluation of the Mexican peso at the close of 1994, several large apparel manufacturers relocated over the border to Mexico, taking jobs with them. Growth in other industrial sectors has made up for this decline; jobs in globalization and information technology are helping to revitalize the area economy after its past dependency on ever-declining manufacturing jobs. According to the most recent figures from the U.S. Bureau of Labor Statistics, the number of individuals employed in El Paso has increased from July 2010 (283,674) to July 2011 (286,632). Additionally, the number of employees in the manufacturing industry specifically has increased from 16,500 to 16,600.

El Paso's labor force has shown a steady growth over the past decade. International trade in the region, stimulated by the North American Free Trade Act (NAFTA) and the Mexican Maquiladora Program, has helped to ensure El Paso's success in the global economy. El Paso's economy is significantly impacted by the Mexican Maquiladora Program. Established in 1965, the Program was created to help alleviate unemployment on the U.S.–Mexico border by allowing non-Mexican companies to establish manufacturing operations in Mexico to produce goods for exportation. El Paso's sister city, Ciudad Juárez, has more than 300 such plants employing approximately 195,000 workers, many of them El Paso residents. More than 70 of the Maquiladora plants established in Ciudad Juárez are owned by Fortune 500 companies operating in telecommunications, manufacturing of medical supplies, consumer appliances, electronics, and automotive parts.

International Trade

According to the U.S. Bureau of Transportation Statistics, El Paso is the nation's "fifth busiest land border gateway by value for imports and exports transported across the border by highways, railroads, and pipelines." In 2010, merchandise trade passing through El Paso ($31 billion) accounted for 18 percent of the value of U.S. total land trade. Trucks carry most of the freight passing through the City followed by rail. The City of El Paso sponsors a foreign-trade zone as a way of boosting employment, manufacturing, and exports from the United States. Currently 19 different companies are using the Foreign Trade Zone program that employs 900 workers. El Paso's position as an international gateway means it is a major thoroughfare for imports and exports. Given the long-term growth rate of trade, the volume of merchandise trade through El Paso can be expected to rise.

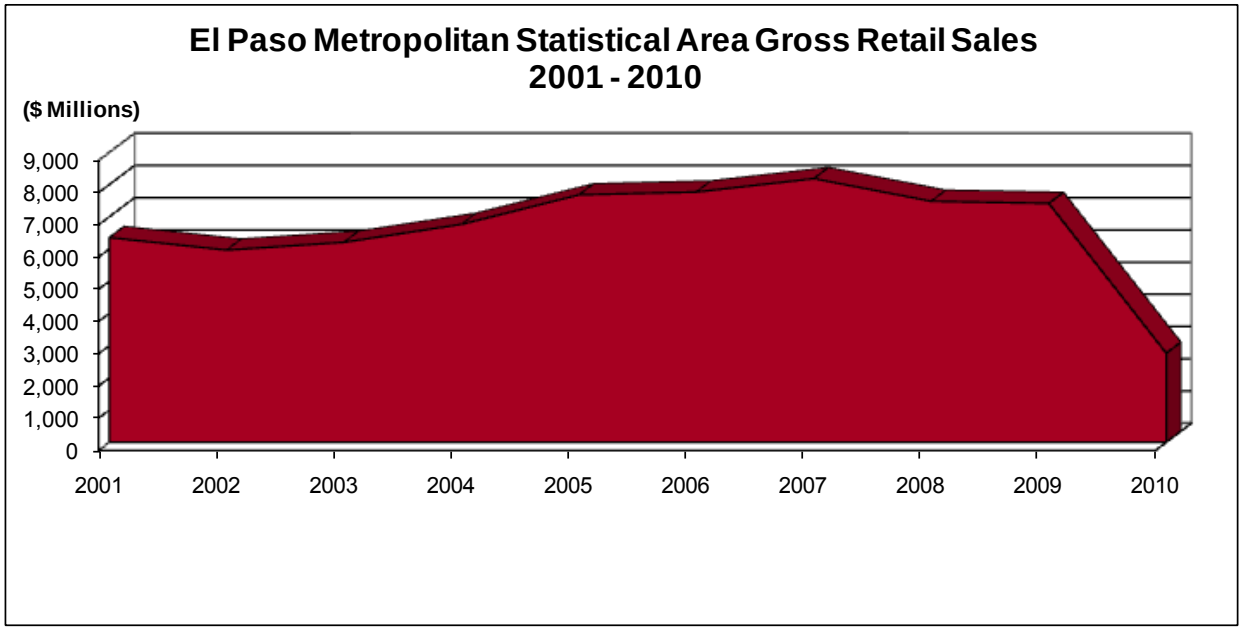




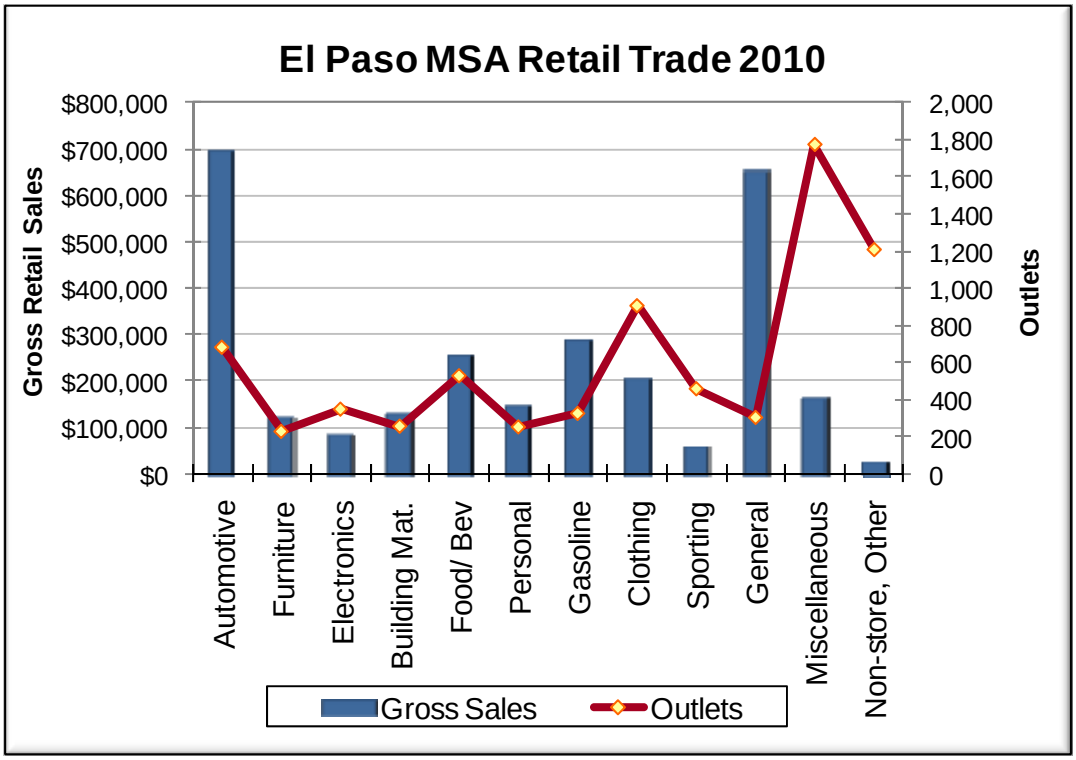
Source: TX Centers for Border Economic & Enterprise Dev, Border Trade Data, September 2011

Retail Sales

As noted by University of Texas at El Paso (UTEP) economist Dr. Thomas Fullerton, metropolitan retail sales performance is usually "the most variable segment of a local or national economy." Retail sales in El Paso are not expected to accelerate significantly until 2016. According to UTEP's Borderplex Long-Term Economic Trends to 2026, the industries in El Paso that experienced the largest amount of growth in 2011 were: 1) dining establishments; 2) hardware stores; and 3) miscellaneous retail sales. Conversely, the industries that experienced the smallest amount of growth in 2011 were: 1) food stores; 2) automobiles and fuel; and 3) general merchandise items.



Source: Texas Comptroller of Public Accounts, May 2011



Source: Texas Comptroller of Public Accounts, October 2011

Retail Impact of Mexico

El Paso, Texas, and Ciudad Juárez, Mexico are known as "sister-cities" due to their proximity and socio-economic influence upon each other. Previously, it was estimated that Mexican nationals account for up to 30 percent of El Paso's retail sales with a concentration near the international bridges in the Downtown area. However, it is now clear that the patronage of Mexican nationals is enjoyed by merchants throughout El Paso.

In a recent study titled "Cross-Border Retailing Study" conducted by John Hadjimarcou, Ph.D., of the University of Texas at El Paso's Marketing & Management Department, the 109 retailers surveyed, mainly from East and West El Paso, help to validate the fact that the Downtown area is not the sole beneficiary of border-crossing consumers coming into El Paso. Among the study's findings**:**

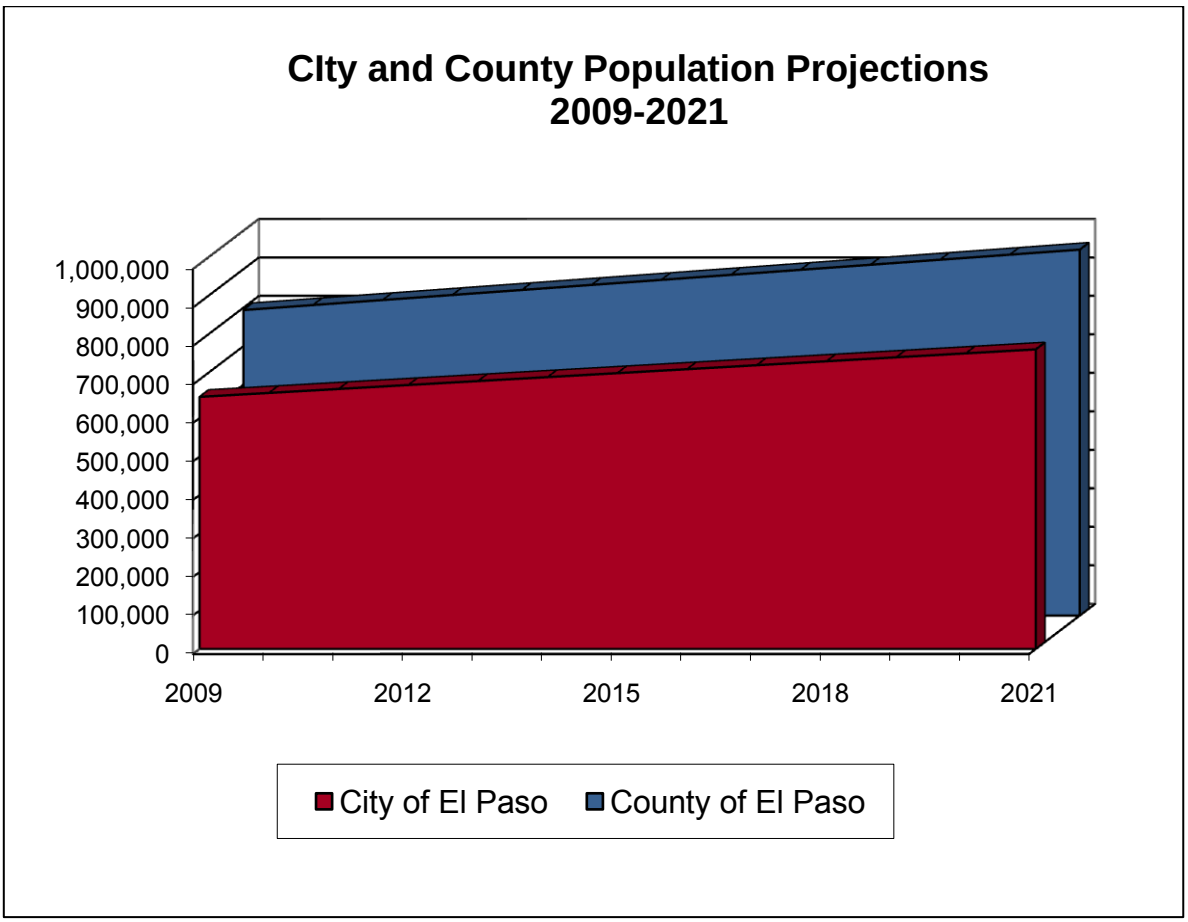
- Nearly 45 percent of retailers say that 50 percent or more of their customer-base is Mexican
- Over 50 percent believe that these Mexican shoppers account for at least 25 percent of their sales and profits
- Overall, businesses believed that they could not perform well without Mexican customers and agree that the border-crossing consumer as a segment is growing

The economic weaknesses both north and south of the border will lead to the contraction of retail sales through 2012. In addition to the reduction in manufacturing payrolls, the ongoing violence in Ciudad Juárez, Mexico will continue to have a significant impact on the contribution made by Mexican nationals to the City's retail sales.

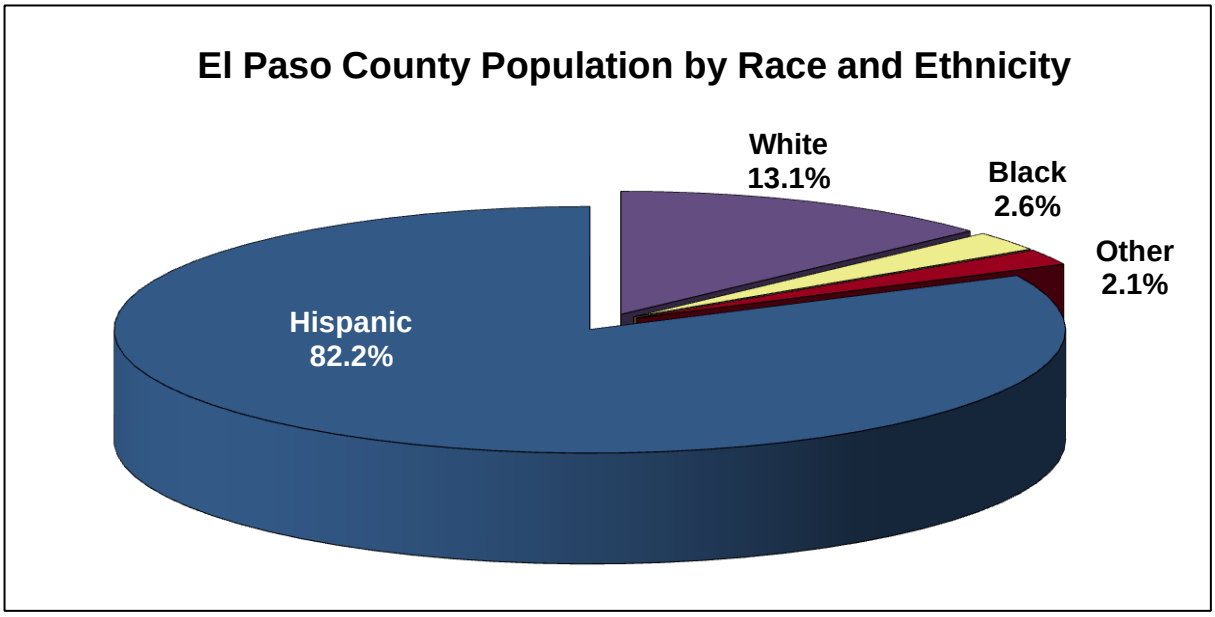
Demographics

The City of El Paso is the sixth largest city in the state of Texas and the 23rd largest city in the United States. The City is projected to reach a population of 685,631 in 2012 which represents a 1.5 percent increase from the population projections of 2011. The County population is projected to be 832,587 in 2012 and is expected to reach 871,998 by 2015.

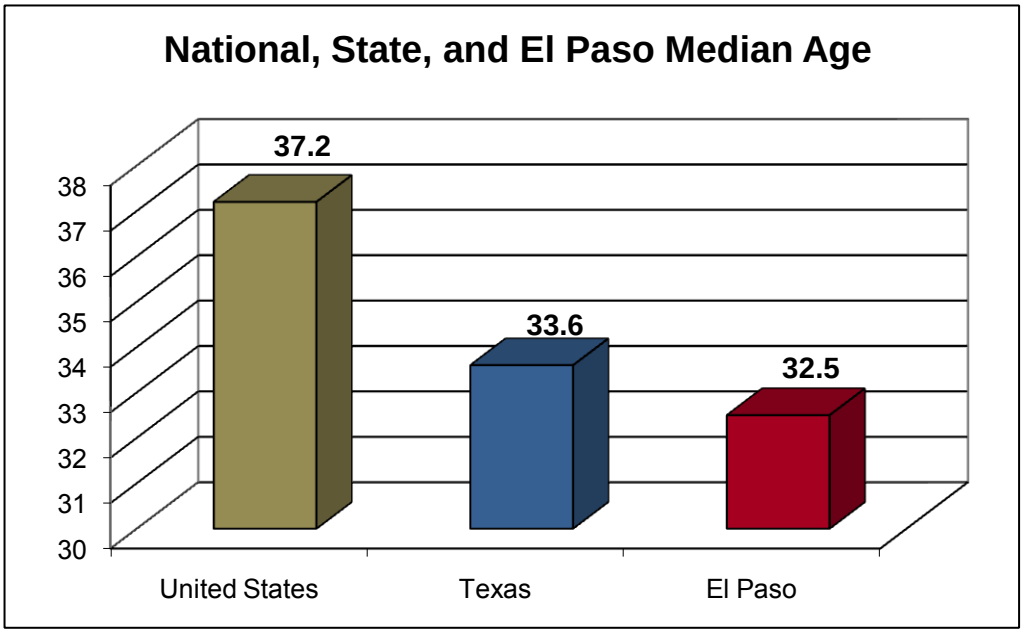
El Paso shares the border region with Ciudad Juárez, Mexico, the largest city in the state of Chihuahua and the fifth largest city in Mexico. If these two areas were combined (Ciudad Juárez, Mexico and the County of El Paso), this bi-national metropolitan region would easily exceed two million residents.



Source: Department of Planning & Economic Development, City of El Paso, September 2011



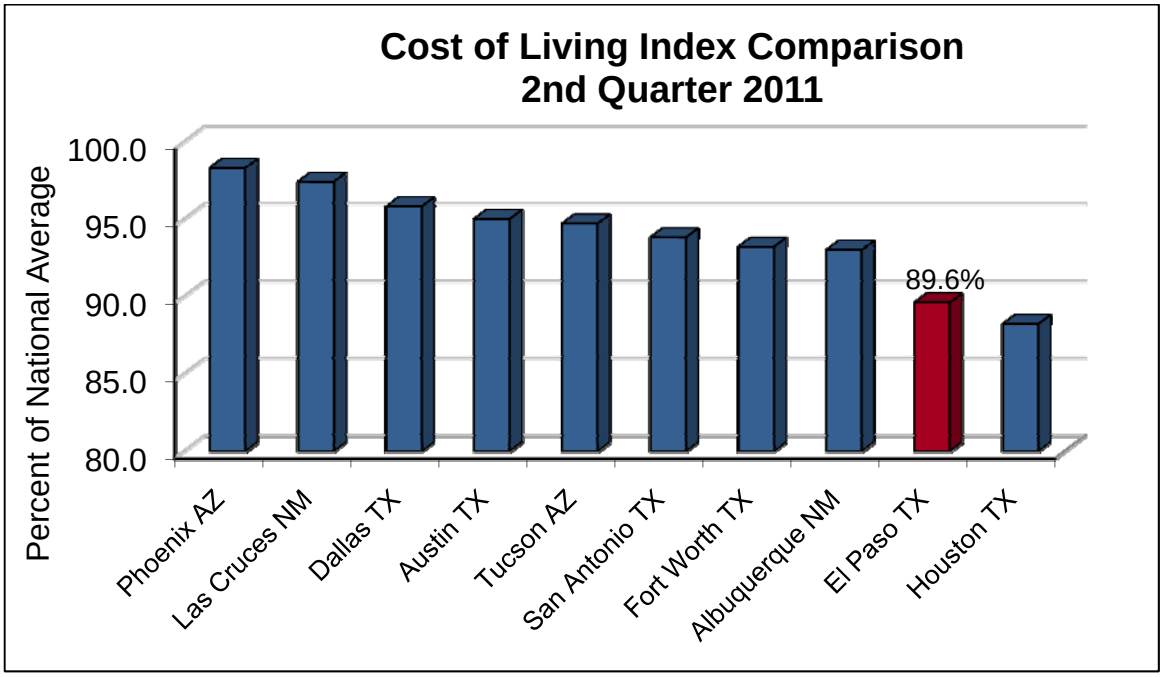
Source: U. S. Census Bureau, American Fact Finder 2010



Source: U.S. Census Bureau, American Fact Finder 2010

Cost of Living and Wage Rates

El Paso residents enjoy a relatively low cost of living compared to other cities in Texas and the United States. Combined with its growing size and numerous points of cultural and scenic interest, the El Paso area offers businesses a thriving community coupled with a pleasant and affordable cost of living. In the Second Quarter of 2011, the Cost of Living Index for El Paso was at 89.6 percent of the national average of 100 percent. The following graph illustrates how El Paso's cost of living compares to other cities in the Southwest region.



Source: American Chamber of Commerce Research Association (ACCRA), 2nd Quarter 2011

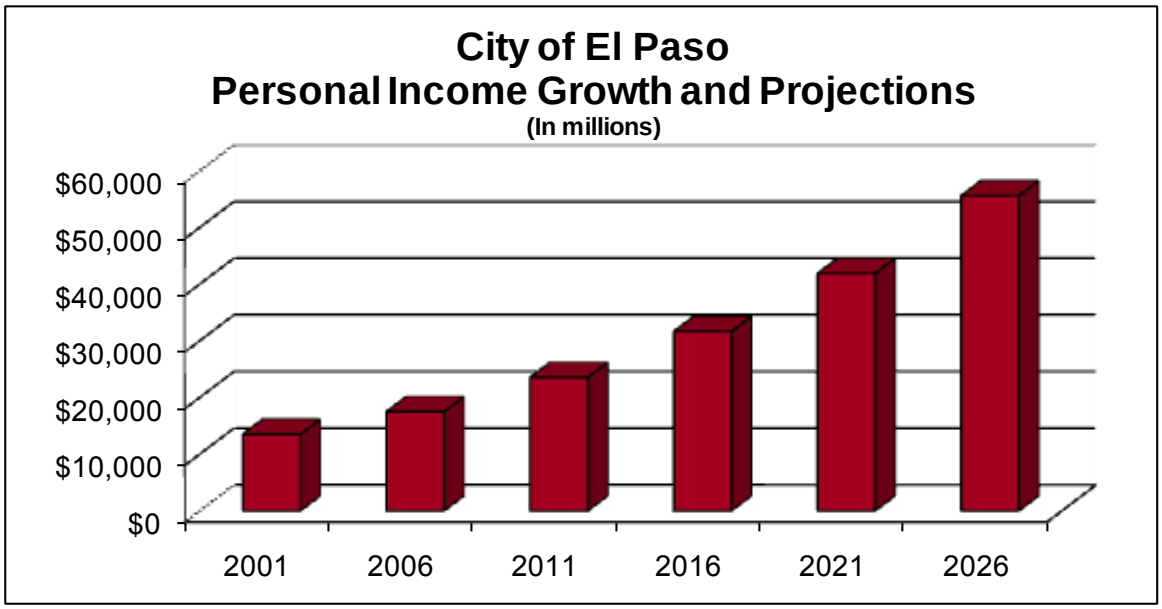
Wage Rates Median and Mean

		June 2010	June 2011	Change
El Paso	Median	$12.22	$12.36	$0.14
	Mean	$16.37	$16.88	$0.51
Texas	Median	$14.83	$15.14	$0.31
	Mean	$19.76	$20.30	$0.54
U.S.	Median	$15.95	$16.27	$0.32
	Mean	$20.90	$21.35	$0.45

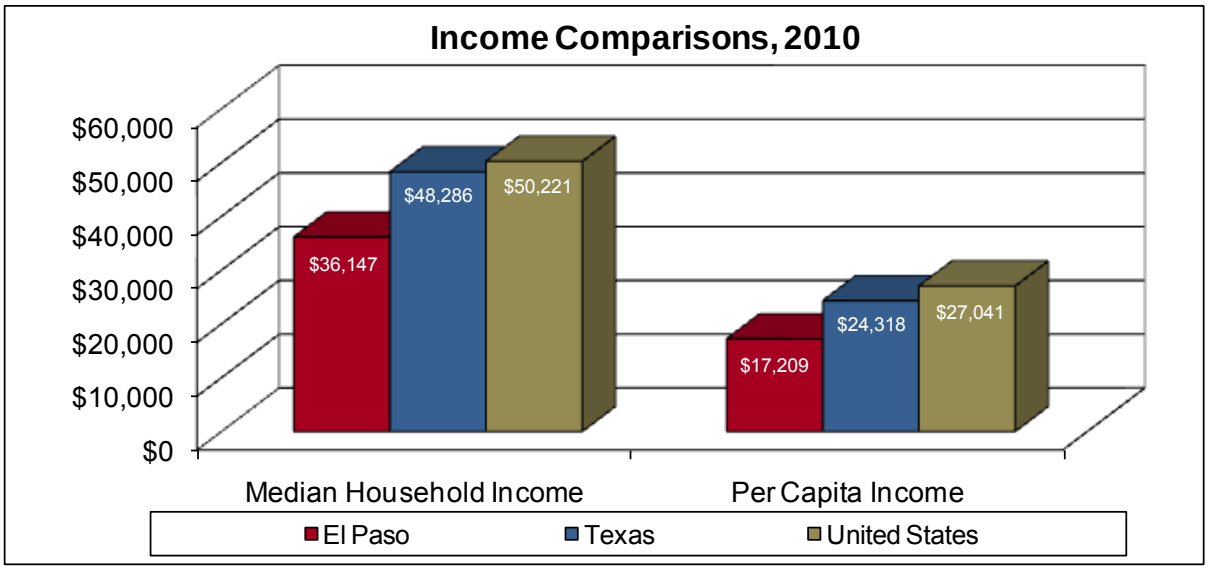
Source: Texas Labor Market Profile 2011

Income

A combination of increased economic activity and a growing population will drive the rate of personal income expansion. In 2011, local personal income reached $23.6 billion and is projected to reach $31.7 billion by 2016. Moreover, El Paso will maintain its status as the hub of the border economy, contributing hundreds of millions per year to workers from Doña Ana and Otero Counties, as well as jobholders in Ciudad Juárez, Mexico.



Source: Borderplex Long-Term Economic Trends to 2026, October 2011



Source: U.S. Census Bureau, American Fact Finder 2010

Major Employers

El Paso's economy weathered the recession better than many other metro economies in the country due to a fairly stable housing market and Fort Bliss expansion. El Paso has been ranked as one of the 20 strongest-performing metro areas by the Brookings Institution's latest *MetroMonitor*.

Ft. Bliss is estimated to bring 2,000 new engineering, technical and industrial jobs by 2013.

Education is a driving force in El Paso's economy. El Paso's three large school districts together employ nearly 24,000 people.

T&T Staff Management established in 1992 has become the largest most financially sound professional employment organization of the Southwest.

The University of Texas at El Paso is a key economic force that creates jobs for thousands of individuals and 7,050 local jobs are attributed to UTEP's presence.

El Paso Community College is the largest grantor of associate degrees to Hispanic students in the nation.

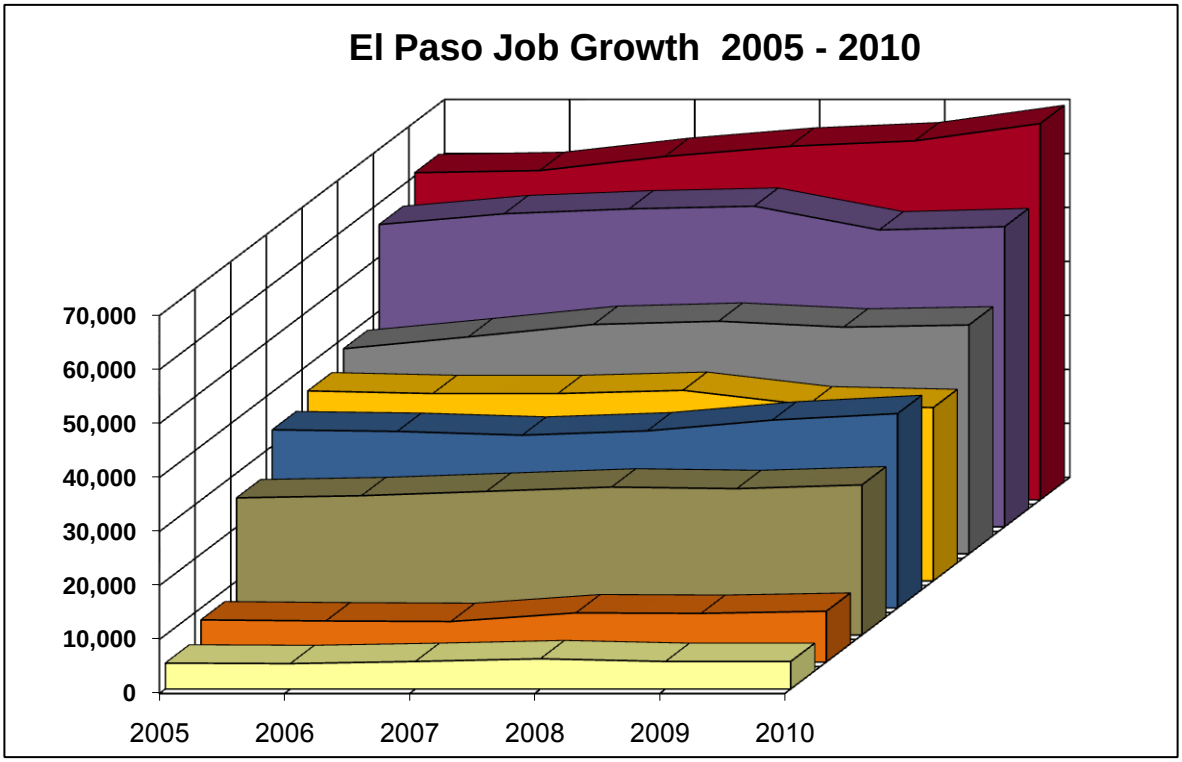
In 2012 Wal-Mart will be opening 3 new locations creating 1,000 new job opportunities.

City of El Paso
Top 10 Employers

RANK	NAME OF EMPLOYER	NUMBER EMPLOYEES	TYPE OF SERVICE
1	FT. BLISS CIVILIAN EMPLOYEES*	13,000	MILITARY
2	EL PASO INDEPENDENT SCHOOL DISTRICT	10,000	PUBLIC
3	YSLETA INDEPENDENT SCHOOL DISTRICT	7,849	PUBLIC
4	CITY OF EL PASO	6,272	PUBLIC
5	SOCORRO INDEPENDENT SCHOOL DISTRICT	6,122	PUBLIC
6	T&T STAFF MANAGEMENT	5,182	EMPL. SVCS
7	THE UNIVERSITY OF TEXAS AT EL PASO	5,081	PUBLIC
8	EL PASO COMMUNITY COLLEGE	4,585	PUBLIC
9	WAL-MART	4,080	RETAIL
10	COUNTY OF EL PASO	2,847	PUBLIC

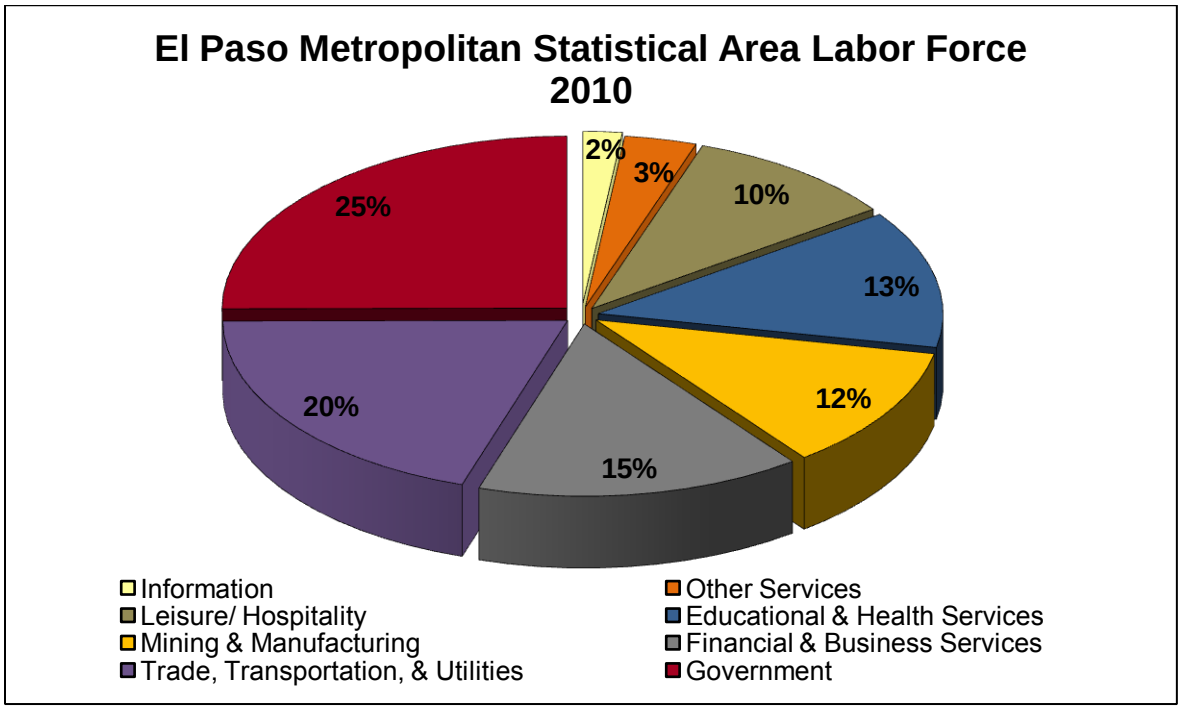
* Estimate includes contracted employees

Source: Office of Management and Budget, City of El Paso, September 2011; Texas Workforce Commission, October 2010

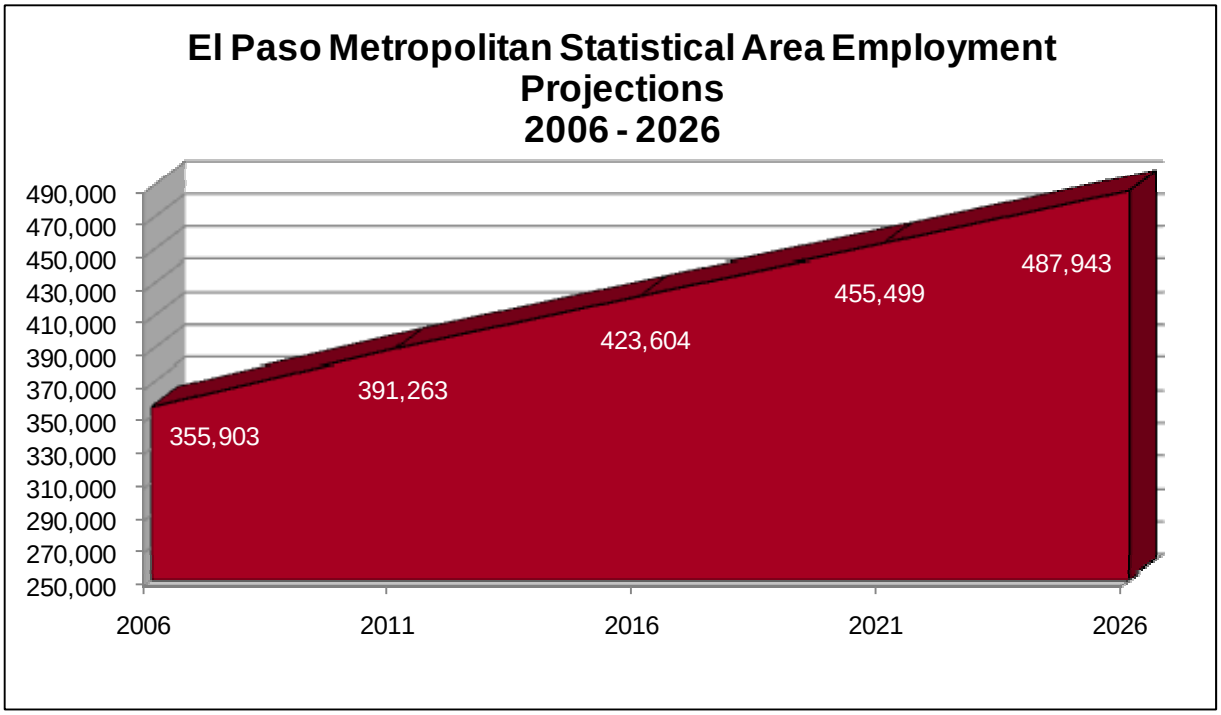


*Color Legend same as in chart below.

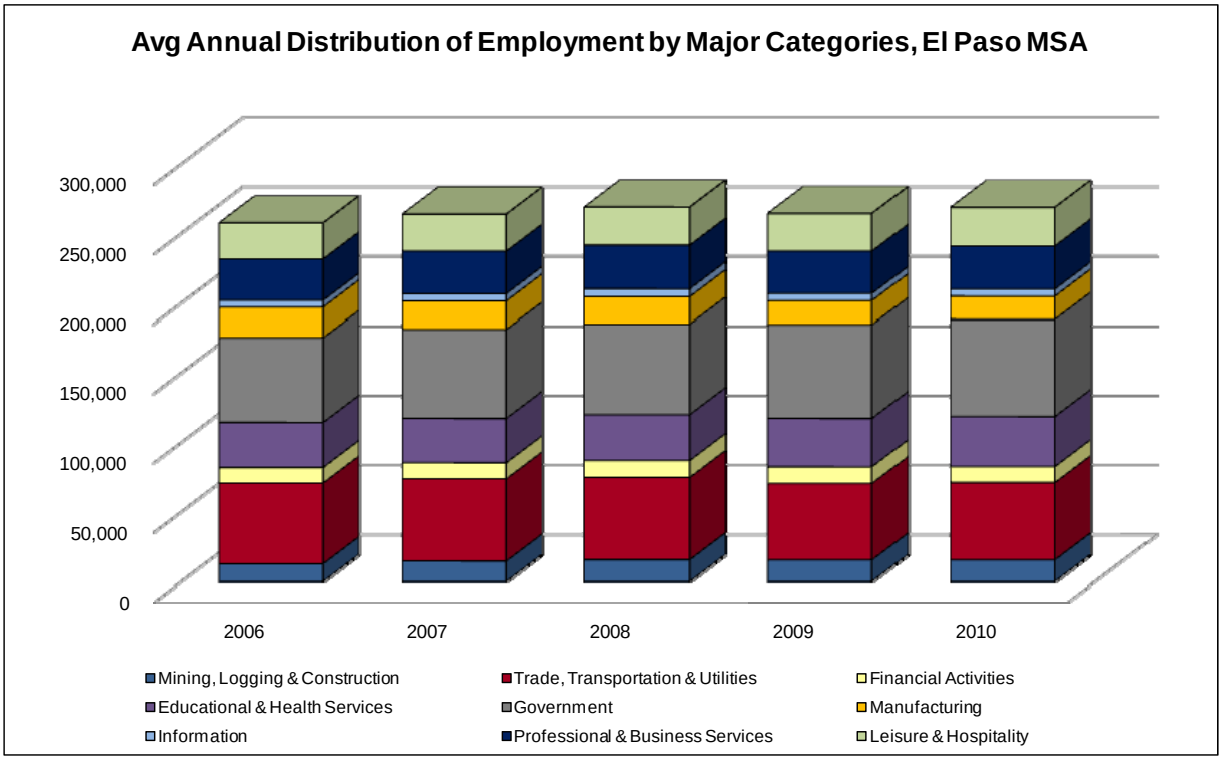
Source: Texas Workforce Commission, October 2010



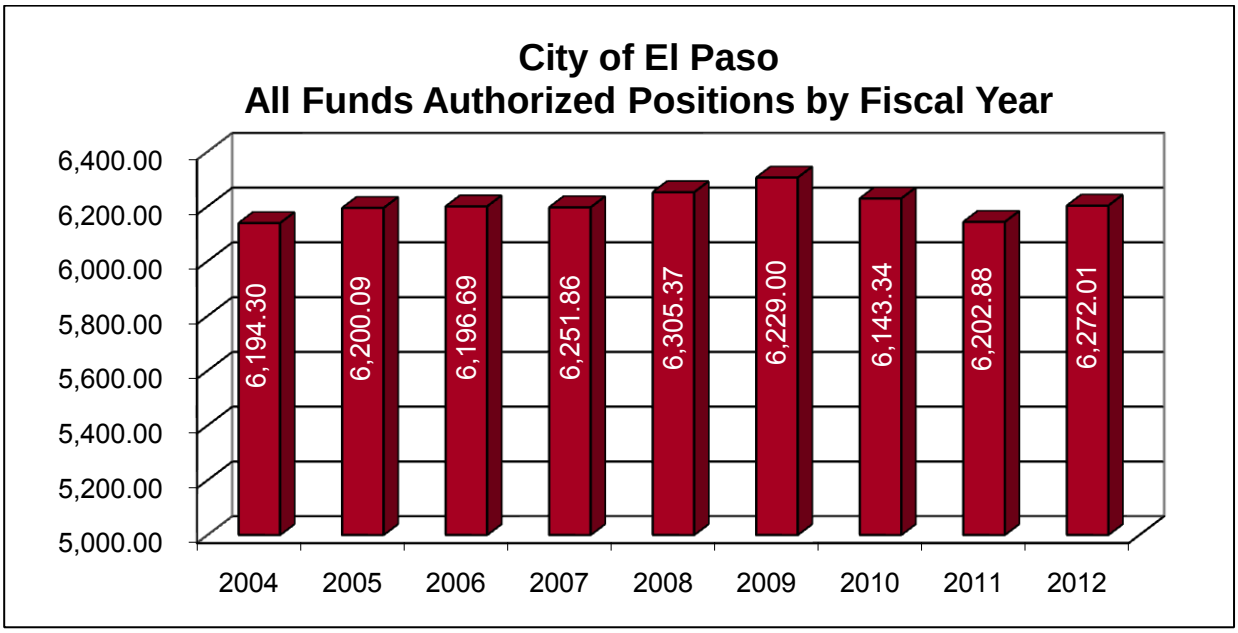
Source: Texas Workforce Commission, October 2010



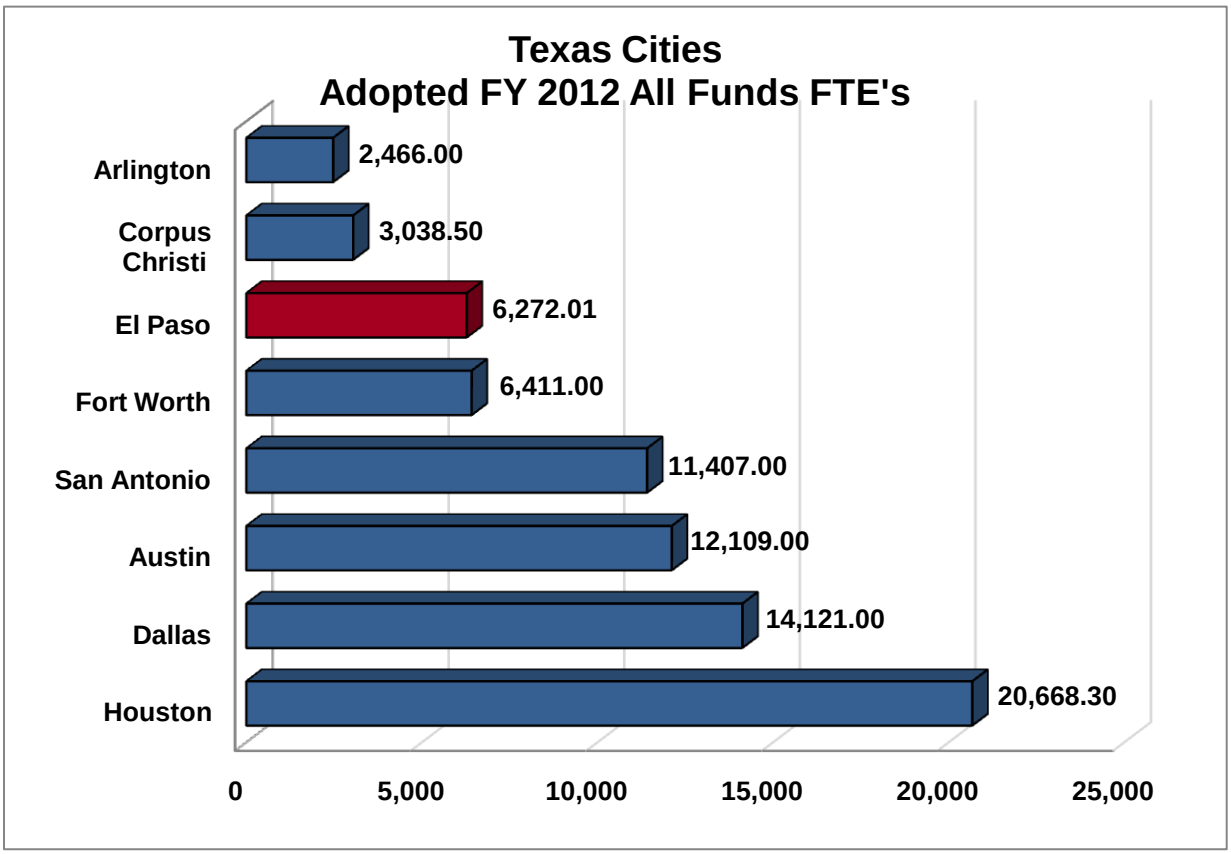
Source: UTEP's Borderplex Long-Term Economic Trends to 2026, October 2011



Source: U.S. Census Bureau of Labor Statistics, September 2010



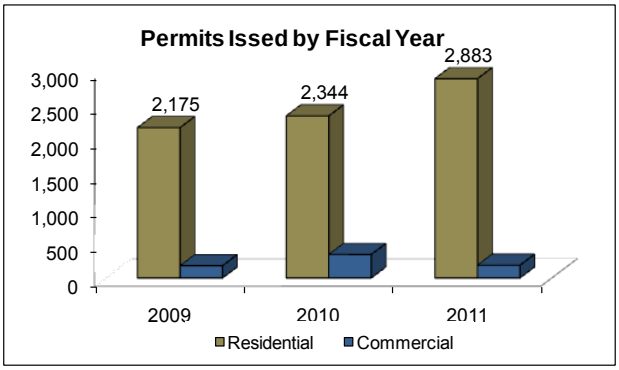
Source: City of El Paso, Office of Management and Budget, October 2011



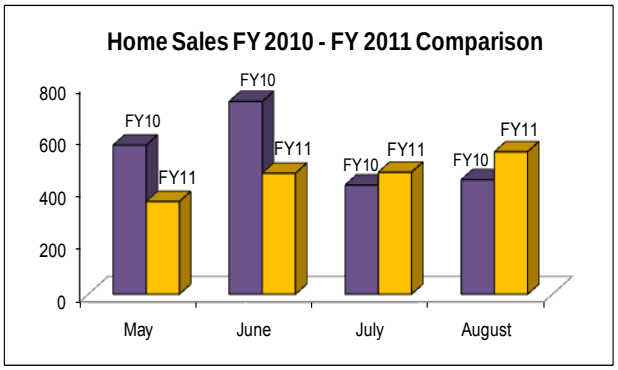
Source: Municipal Budget Offices, October 2011

Residential, Construction and Real Estate

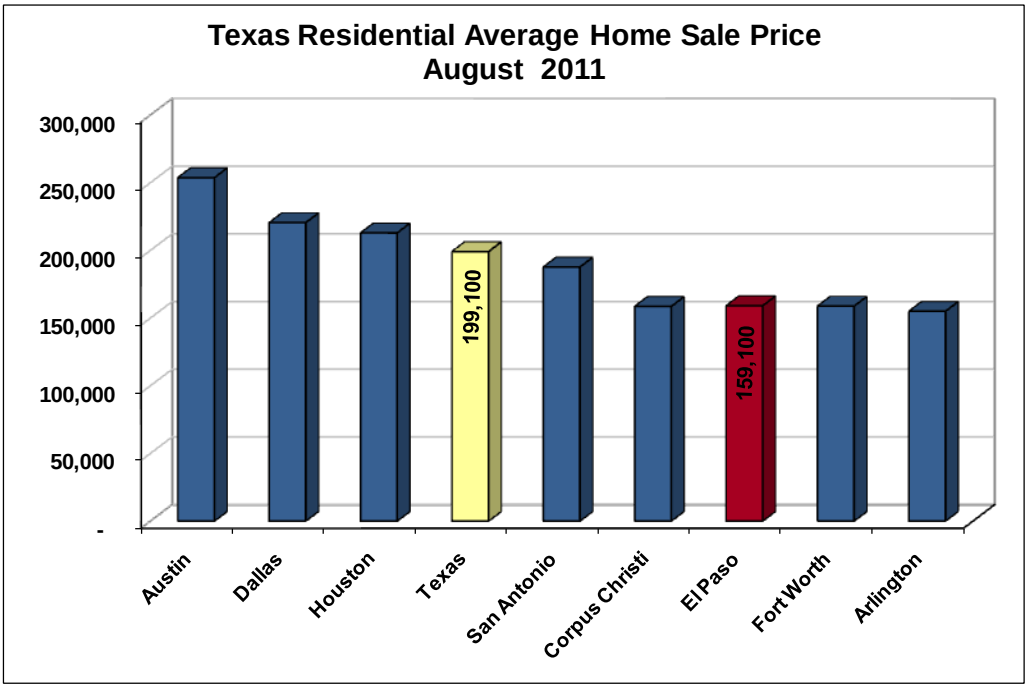
Economic growth and the expansion at Ft. Bliss are stimulating demand for housing in El Paso. As of August 2011, the median home price was $140,300 up 2 percent over last year. During the same period, the City has experienced a slight increase in residential and commercial permit issuance.



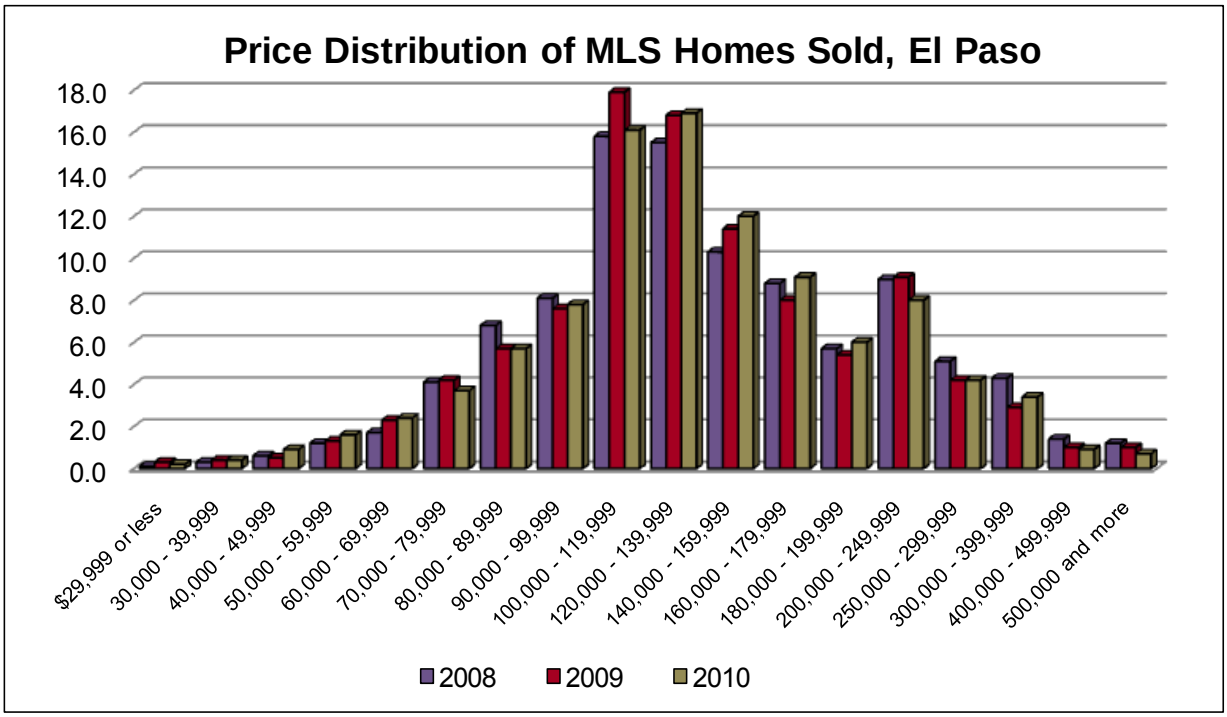
City of El Paso, Engineering & Const. Mgmt., 2011



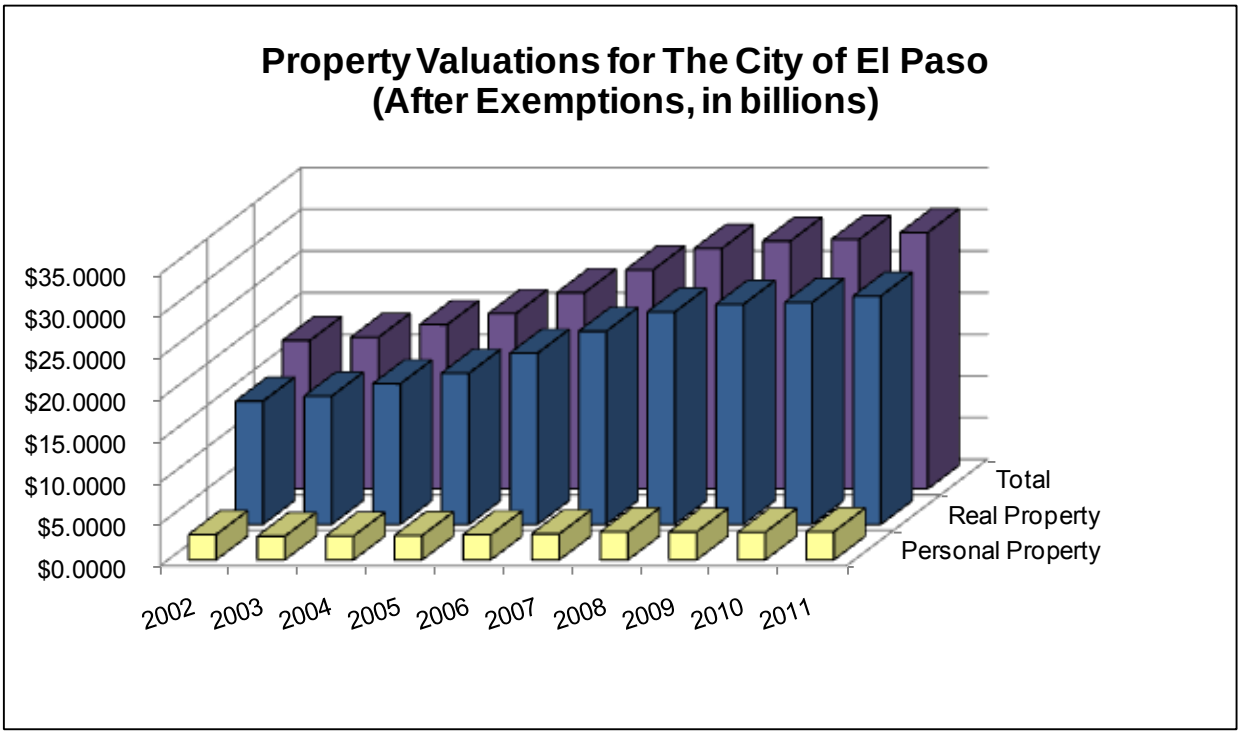
Real Estate Center at Texas A&M University, 2011



Source: Real Estate Center at Texas A&M University, August 2011



Source: Real Estate Center at Texas A&M University, October 2011



Source: City of El Paso, Tax Office, October 2011

General Tax Information

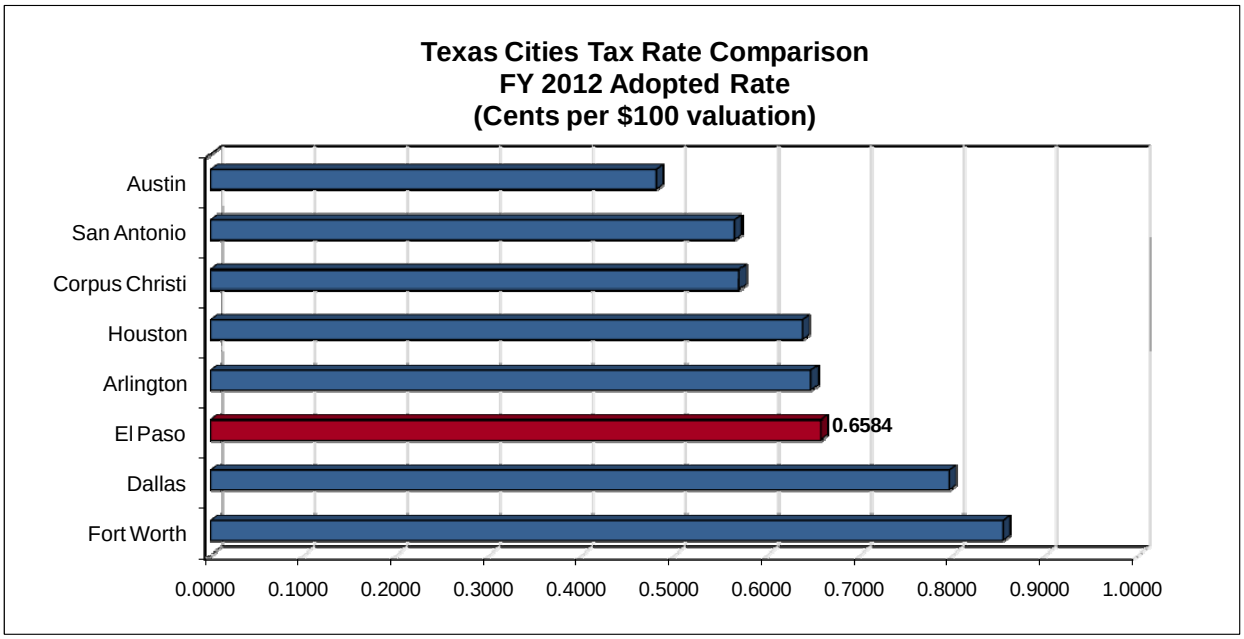
The City of El Paso's Tax Office provides its clients with a consolidated property tax bill and collects taxes for 34 taxing jurisdictions within the City and County of El Paso, Texas. The City's per parcel cost of collection is $0.70, one of the lowest fees in Texas. The City incorporates a unique financing arrangement in which a law firm is contracted to collect delinquent property taxes. These reimbursements help to defray the per parcel cost of tax collection.

2011 Property Tax Rates	**$/$100**
City of El Paso	0.658404
El Paso County	0.361196
University Medical Center	0.192363
El Paso Community College	0.115442
El Paso Independent School District	1.235000
Ysleta Independent School District	1.330000
Socorro Independent School District	1.209794
Canutillo Independent School District	1.422100
Total Tax Rates	**$/$100**
County, Hospital, EPCC, City of El Paso, Ysleta ISD	2.657405
County, Hospital, EPCC, City of El Paso, El Paso ISD	2.562405
County, Hospital, EPCC, City of El Paso, Canutillo ISD	2.749505
County, Hospital, EPCC, City of El Paso, Socorro ISD	2.537199

Source: City of El Paso, Tax Office, October 2011

Note: These rates apply to land and improvements and are levied per $100 of assessed value.

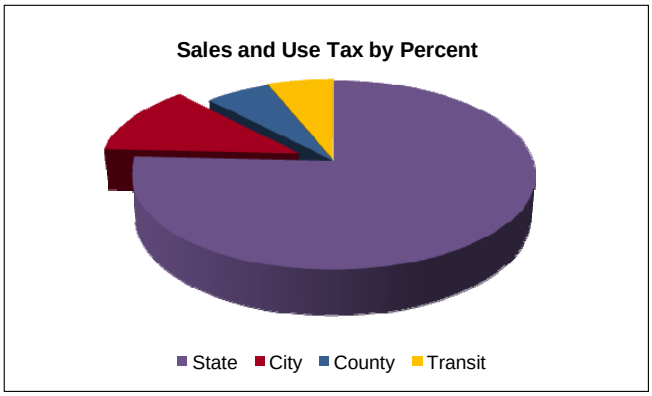
Tax Rate Comparison



Source: Municipal Budget Offices, October 2011

Sales and Use Tax

State Sales Tax	6.25%
Municipal - City of El Paso	1.00%
County - El Paso County	0.50%
Municipal Transit - City of El Paso-Sun Metro Transit Tax	0.50%
Total El Paso Sales and Use Tax	8.25%



State Motor Fuels Tax	$0.20/gallon
State & City Hotel/Motel Tax	15.5%
State Motor Vehicle Tax	6.25%

FISCAL OVERVIEW

- Budget Process
- Budget Policies
- Financial Policies
- Five-Year Adopted General Fund Comparison
- FTE Position Summaries
- Property Tax
- Debt Administration

Budget Process

The El Paso City Charter and El Paso Municipal Code dictate that the annual City budget must include a complete financial plan for the fiscal year. To achieve this goal, the City Manager spearheads the budget process, with the Mayor, City Council, Office of Management and Budget (OMB), and City departments. Public participation is included during various stages of the budget development.

Throughout the process, the City Manager provides the City's Department Heads with policy direction in formulating the budget and discusses areas of concern with City Council. The budget process is divided into the following:

Strategic Planning

Early in the fiscal year, the City gears up for the Strategic Planning Sessions that provide policy direction and priorities for the following fiscal year and allow for a review/update of the Strategic Plan. Prior to the start of the sessions, the Office of Management and Budget prepares a three year financial forecast that includes revenues, expenditures and a tax rate analysis that considers future programmatic impacts as well as operating impacts resulting from new or expanded facilities.

Analyses are also prepared on key economic indicators for the El Paso market to evaluate economic conditions and establish effective strategic goals for the future. The strategic sessions, which are held in the fall/early winter, are attended by the Mayor, City Council Representatives, City Manager, Deputy City Managers, Department Directors and Managers.

Drafting the City Budget

The City of El Paso uses the program budgeting concept, which entails grouping activities within a department into programs that represent specific types of services or core services. Departments formulate the budget request applying this budgetary approach while using a budget preparation manual to facilitate this phase.

The budget manual, distributed by the Office of Management and Budget, explains the entire budget process and includes policies as well as a timetable. Departments are also required to submit updated functions, goals, objectives and performance measures. Revenue generating departments must submit revenue estimates in their budget request packets.

In keeping with the budget policies adopted by City Council on April of 2006, the City Manager establishes parameters for the upcoming fiscal year and provides programmatic direction to the departments in preparing their operating and capital budget requests in accordance with the City's Strategic Plan and City Council's guidance. During this phase, the City Manager addresses any policy or procedure changes as needed. Additionally, Deputy City Managers provide guidance to respective Department Directors throughout the budget process to ensure available resources are maximized and efficiencies are achieved while quality service delivery is maintained.

Upon receipt of the departmental budget requests, the Office of Management and Budget reviews, discusses the budget requests with the Department Heads, and identifies major program changes and policy issues. Office of Management and Budget analysts complete the review, formulate recommendations, and ensure that all funds are in balance. The finalized figures become the requested budget. The City Manager reviews the requested budget and determines whether changes are required

based on funding availability and strategic priorities.

City Manager's Proposed Budget

After the requested budget is finalized, the City Manager, Deputy City Managers, Department Directors, Managers and the Office of Management and Budget staff hold budget review meetings. During these meetings, the City Manager addresses any programmatic and budget concerns while considering recommendations and financial constraints. Once the budget reviews are completed and revisions are made, the result becomes the City Manager's proposed budget. The City Manager's proposed budget is filed with the City Clerk and the County Clerk in June, distributed to City Council, Department Heads, the media and posted on the City's website.

Public Hearings

Upon completion of the City Manager's proposed budget, the Office of Management and Budget schedules and coordinates review sessions and public hearings during July and August. A copy of the City Manager's proposed budget is available for review by the citizens in the Municipal Clerk's Office and electronically on the City's website. The review sessions and public hearings provide an opportunity for City Council and the citizens to ask questions, gain a better understanding of the operations of each department and make recommendations.

Budget Adoption

Budget policy dictates that the budget for all funds be balanced in that the appropriations from each fund should not exceed the resources available for the fiscal year September 1 through August 31. These resources include estimated revenues and the balance in the fund at the beginning of the fiscal year. This policy assures that the City does not spend beyond its means.

Any changes made to the City Manager's proposed budget after it is filed must be included as part of the budget resolution, which is voted upon by City Council. Pending final approval, the proposed budget is subject to the Mayor's revision and/or veto. Budget policies dictate that in the event the budget is not adopted by August 31, appropriations for personnel and essential operating costs made in the prior year can be extended until the new budget is approved. If the proposed budget is adopted it is then distributed to all City departments and is available for public examination in the Municipal Clerk's Office and the County Clerk's Office.

Tax Levy

In accordance with the laws of Texas, City Council passes the tax levy ordinance as soon as possible after the tax roll is completed. The Council also holds posted public hearings regarding the property tax rate and sets the rate as prescribed by the State Property Tax Code.

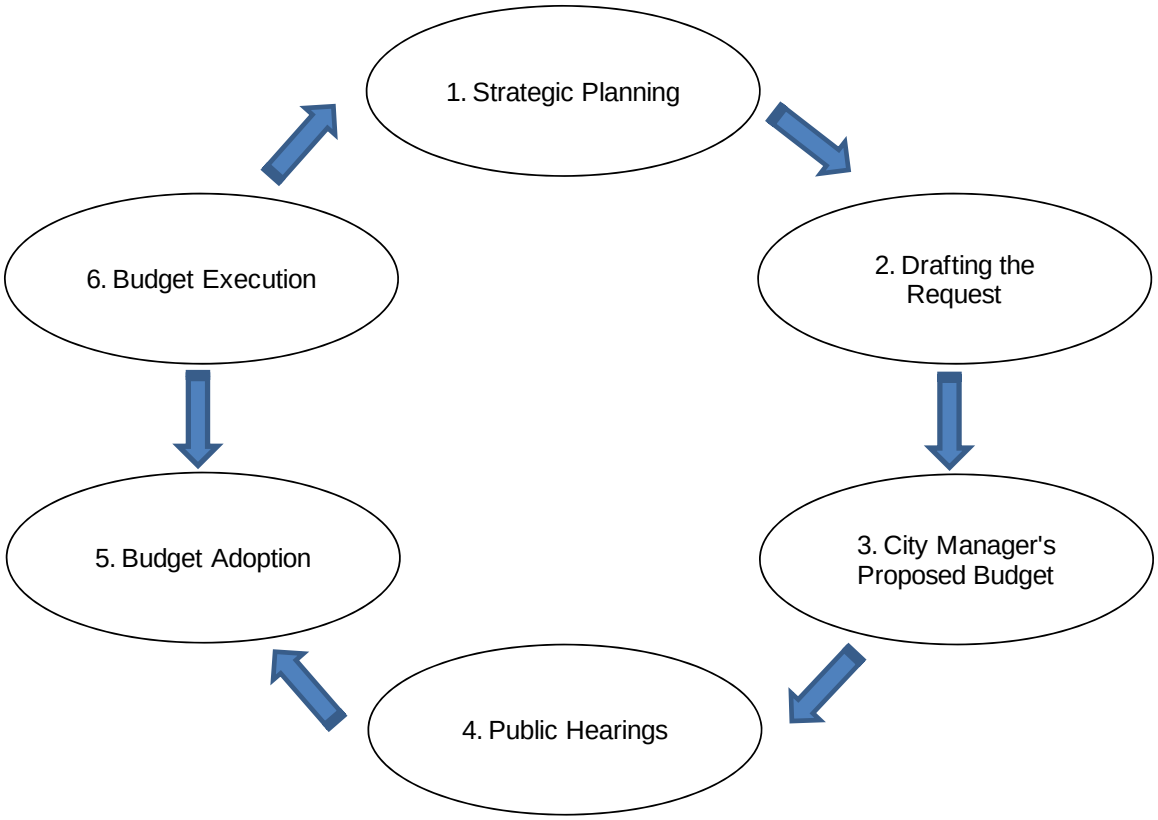
Budget Execution

After the budget and the tax levy are adopted by City Council through resolutions, the Office of Management and Budget distributes adopted budget and staffing reports. Such reports denote the expenditure and staffing authority that each department has in order to carry out its mission and provide services to the community.

The Office of Management and Budget monitors the budget through the fiscal year and in the case of negative economic fluctuations, with the approval of the City Manager, develops a plan, which can be implemented to reduce the rate of expenditures, curtail services, or implement revenue-generating policies in order to meet the balanced budget requirement.

In the instance that a change is required in adopted revenue estimates and appropriations, departments are able to process amendments to the budget. The responsibility for amending the adopted budget originates in the department requesting the change prior to incurring expenses and such amendments should comply with budget policy and the adopted budget resolution. Department Heads are authorized to make budget transfers not exceeding twenty-five thousand dollars ($25,000) as long as the transfer is within the same department. A budget transfer affecting personal services appropriations, capital acquisition appropriations or revenue accounts requires the approval of the City Manager. Budget transfers exceeding twenty-five thousand dollars ($25,000) between departments require Council approval. Transfers that increase an appropriation from contingency, new revenue, or re-appropriation of fund balance, and/or change the scope of a program require Council approval.

City of El Paso Budget Process



Budget Preparation Process
FY 2012

01/27/11	City Manager meets with Mayor and Council to set FY 2012 budget priorities.
02/14/11	OMB provides departments with FY 2012 revenue projection form and directions.
03/07/11	Departments to return completed FY 2012 revenue projections to OMB.
03/14/11	OMB distributes salary information (Form D), budget preparation reports and documentation to City Departments.
04/06/11	Departments return reviewed Form D's to OMB.
04/06/11	All Department Requested Budgets returned to OMB. Any Program Improvements impacting requested budget must also be submitted.
04/21/11	Program Improvements reviewed by City Manager and Deputy City Managers.
4/27/11 & 4/28/11	Deputy City Manager budget review meetings with OMB.
5/2/11 thru 5/25/11	City Manager reviews requested budgets with department heads and Deputy City Managers.
06/30/11	Official City Manager Proposed Budget filed with Municipal Clerk and County Clerk (City Charter 7.3). Proposed Budget distributed to Mayor and Council, DCM, and department heads.
07/12/11	City Manager presents FY 2012 Proposed Budget Overview to City Council.
7/13/11 thru 7/27/11	City Manager and City Council hold budget hearings, as required.
07/28/11	Tax Levy/Tax Rate Ordinance introduced to City Council.
07/29/11	Tax Collector publishes Public Notice of Effective Tax Rate (Tax Code 26.04).
08/01/11	Notice of public hearing on adoption of the budget is published in daily newspapers, between ten and twenty days prior to the hearing (City Charter 7.3B).
08/23/11	Public Hearing on adoption of the FY 2012 Budget.
08/23/11	City Council adopts FY 2012 City budget by resolution (City Charter, 7.3B).
08/23/11	City Council adopts the Tax Levy/Tax Rate Ordinance after final reading.

Budget Policies

City Council adopted budget policies in April 2006. These policies apply to both operating and capital budgets, and their main objective is to guide the development of the City's budget to help manage financial pressures while addressing growing demands upon City resources and preserving long-term fiscal stability. The policies address the use of fund balance and reserves, revenue forecasting and setting fees. The budget policies are as follows:

I. Budget Process

The purpose of the budget process is to help decision makers make informed choices about the provision of services and capital assets and to promote stakeholder participation in the process. The following is a summary of policies that guide the process.

A. The City Manager and Council shall set parameters/priorities at the beginning of each budget cycle.

B. The Office of Management and Budget (OMB) shall publish annually a Budget Preparation Manual that will guide departments with the development of their budgets. The manual shall include a budget preparation and a tax rate adoption calendar.

C. The budget process shall include a Three-year Financial Forecast to assess long-term financial implications of current and proposed policies, programs, and assumptions that develop appropriate strategies to achieve Council's goals.

D. Upon submission of the departmental requests, the City Manager shall review and evaluate all baseline budget requests to determine whether they fulfill City Council goals and objectives, improve management effectiveness and service delivery.

E. The City Manager shall submit a proposed budget to City Council for approval. The proposed budget shall include a City Manager's Budget Message, which is a concise summary of the budget containing the following:

1. A summary of the major changes in priorities or service levels from the current year and the factors leading to those changes.
2. The priorities and key issues for the new budget period.
3. Identify and summarize major financial factors and trends affecting the budget, such as economic factors; long-range outlook; significant changes in revenue collections, tax rates; current and future debt obligations; and significant use of or increase in the fund balance.
4. Provide financial summary data on revenues, other resources, and expenditures for at least a three-year period, including prior year actual, current year budget and/or estimated current year actual, and the proposed budget.
5. Identify the City Charter requirement to have a balanced budget.

II. Budget Hearings

Upon completion of the City Manager's proposed budget for the City of El Paso; OMB schedules and coordinates review sessions and public hearings during July and August. A copy of the proposed budget is available for review by the Citizen in the Municipal and County Clerk's Office and on

the City's website. The review sessions and public hearings provide an opportunity for City Council and the citizens to ask questions, gain a better understanding of the operations of each department and make recommendations.

III. Budget Adoption

The budget shall be adopted by resolution, subject to the Mayor's veto, no later than August 31st of each year. However, in the event the budget is not adopted, the appropriation for personnel and essential operating supplies in the previous year shall be extended through a continuing resolution until the new budget is adopted.

IV. Balanced Budget

City charter requirements dictate that the budget for each of its funds always be balanced in that the appropriations for each fund do not exceed the resources available for that fund in the fiscal year. This includes estimated revenues and any balance in the fund at the beginning of the fiscal year. This policy assures that the City does not spend beyond its capacity.

By resolution, the City Council must adopt a balanced budget. The City Manager's proposed budget adheres to the balanced budget policy when submitted to Council for review and approval.

The fund balance in the General Fund may only be appropriated for one-time expenditures at the request of the City Manager and approval of Council. The City Manager will provide Council with a report of financial impact to the City utilizing the fund. The fund balance can only be utilized if such usage falls within the parameters of the policy.

While in any given year all or a portion of the balance in a fund may be appropriated for expenditure, the long-term goal is that operating expenditures not exceed operating revenues on an annualized basis such that the structural balance is maintained within each fund. Consistent with this long-term goal, best practices dictate appropriating portions of the beginning balance only to the extent they support non-recurring expenditures, replace temporary declines in revenue, or are reasonably anticipated to be offset by increased revenue not yet officially recognized in a revenue estimate.

V. Long-Term Planning

The City maintains multi-year budget projections of revenues, expenditures, and reserves to assist policy makers in their decisions. These policies are followed:

A. The multi-year revenue and expenditure projection shall be reviewed at least semi-annually, once prior to the budget process and once after adoption of the budget.

B. The multi-year budget projection shall be updated upon the approval of any Capital Improvement Plan submitted to Council, and should be updated based on any extraordinary changes in policy, legislation and the economy.

C. The projection shall cover a minimum of three years.

The Office of Management and Budget (OMB) presents the multi-year projections to the City Manager and Council during the proposed budget phase.

VI. Revenue Policies

A. Revenue Diversification

The City shall maintain a broad revenue base to distribute the revenue burden equitably to minimize the risk exposure of unforeseen down turns in any one revenue stream supporting the City budget.

During each year's budget process, the Office of Management and Budget (OMB) shall review the current tax exemptions approved by Council. Upon review, the Office of Management and Budget shall submit recommendations to City administration identifying possible increases or decreases in the approved exemptions or any new proposed exemptions. The Office of Management and Budget shall also identify both the short and long-range effects on City resources available to fund existing and proposed programs. City Council shall review tax exemptions only during the budget process.

Based on economic conditions, the Office of Management and Budget shall identify specific revenue sources that may be severely impacted by elasticity. In addition, revenue sources shall be reviewed on a monthly basis to report any significant changes that may impact the budget and identify corrective action if necessary. After potential new revenue sources have been identified and evaluated, they should be incorporated and submitted to City administration.

Revenue directly related to a restricted fund shall only be used for purposes legally permissible and in a fiscally responsible manner for that fund. Programs and services funded by restricted revenue should be clearly designated as such.

B. One-Time Revenues

The City shall limit the use of one-time revenues for operating expenses due to the disruptive effects on services that may occur due to the non-recurrence of these sources. Such one-time revenue sources shall be solely utilized for the purchase of one-time expenditures, such as capital items or short-term contractual obligations that are less than 12 months.

C. Revenue Estimates

City departments that generate revenue shall submit revenue estimates to the Office of Management and Budget along with supporting documentation identifying the methodology utilized in preparing these revenue estimates. OMB shall review the estimates and incorporate them in the budget process.

Conservative methodologies should be used when estimating revenues to avoid any budget shortfalls during the fiscal year. There should be a consensus by each department, the Office of Management and Budget, and the Deputy City Manager of Finance and Management Support Services on the estimate prior to inclusion in the proposed budget submitted to Council for adoption.

D. Setting Charges/Fees

On a biannual basis, departments shall review any fees associated with their department and recommend adjustments based on factors such as inflation, indirect cost adjustments, and any other related expenses that impact the cost of providing services to the public. Proposed adjustments with full disclosure must be submitted to the Office of Management and Budget during the budget process.

New fees shall be included as part of the budget process and approved by administration, prior to inclusion in the proposed budget submitted to Council for adoption.

Fees should be established at a level that ensures the recovery of the full cost of the services provided. In the event that a fee or license amount is limited by state statute, the said fee or license shall be established accordingly. Enterprise Funds shall be self-supporting so that the relationship between costs and revenues is clearly identified. These funds must recover both direct and indirect costs in order to achieve self-sufficiency.

E. Collection

The City monitors revenue collection throughout the fiscal year. If revenue collection is below estimated amounts, OMB notifies administration with expected impact on the current fiscal year budget and provides recommended corrective action. The City Manager initiates action consistent with prudent financial management and notifies Council of such action.

F. Indirect Costs

Indirect costs should be recovered from other funds in accordance with the A-87 Indirect Cost Recovery Plan developed yearly by consultants.

VII. Appropriation Policies

A. Appropriation Estimates

Appropriations shall be sufficient to provide quality services at a reasonable cost and within available financial resources. All new requests for program funding should be accompanied by concise statements of the program's mission, objectives and intended measurable outcomes.

B. Personal Services

A. The budget resolution shall specify the authority Department Directors will have in respect to changing their personal services budgets.

B. Benefits such as health insurance, life insurance, worker's compensation, and pension will be budgeted in the department. The City shall budget sufficient funds to pay current expenditures and develop a reserve to achieve solvency.

C. During the budget process, all personnel requests must show justification that they will either meet new program purposes or maintain/enhance service delivery. The City Manager shall approve all additional positions requested.

C. Budget Reductions

In developing recommendations that may require operational reductions, departments should ensure that administrative and non-service areas have been reduced to the maximum extent possible. In general, any service reduction, which may be necessary, should include reductions in administrative functions, such as management/supervisory, payroll, or other support staff.

All reductions should include an overall review of the current management structure to ensure resources are being used in an effective and efficient manner. Further, reductions should focus on positions most recently added and/or programs most recently augmented, or those identified as a non-core function.

Reductions should focus on programs that are discretionary or where the service level is discretionary, and is not mandated by charter or addressed in the City's strategic plan. In addition, the City Charter (Article 7.3.G) allows for reductions during the fiscal year and it states that "if at any time during the fiscal year, the City Manager ascertains that available income for the year, including

fund balances, will be less than total appropriations, the Council shall reduce those appropriations so that expenditures will not exceed income." This requirement ensures that the City will maintain a balanced budget.

D. Replacement of Rolling Stock

The fleet replacement plan should be followed citywide to ensure systematic replacement of vehicles based on the particular life cycle. A fleet replacement policy shall be adopted and a reserve established to ensure departments systematically replace vehicles.

E. Capital Improvement Plan

A two-year Capital Improvement Plan (CIP) with three-year implementation schedules shall be developed and submitted to Council for approval. The CIP must include:

A. A list of proposed capital improvements with cost estimates, methods of financing, recommended time schedules for each improvement and the estimated income or cost of maintaining the facilities to be constructed. CIP projects shall be for infrastructure or facilities over $5,000 with a useful life of more than five years.

B. Capital projects presented in the CIP shall show related operating and maintenance costs and will be considered during the operating budget evaluation. Departments shall have a plan developed with adequate funding for further repairs and replacement.

C. A balance of pay-as-you-go capital improvements versus financing shall be evaluated considering various economic factors.

VIII. Operating Contingency

The City appropriates a minimum of $1 million in an operating contingency account to address any unforeseen expenditures throughout the fiscal year. Any withdrawals from the contingency account must have approval from the City Manager.

IX. Reserves

The City maintains a reserve cash fund of $16 million to provide coverage for unexpected expenses. Borrowing from the cash reserve fund for unanticipated expenditures requires that the funds be paid in full within one year, according to the City Charter.

A General Fund balance will be maintained to respond to emergencies equal to 45 days of General Fund expenditures. The City shall have a plan in place to attain this level of reserve.

Flexibility will be allowed in the use of fund balance, but its

use should be prioritized in the following order:

A. Unforeseen events or emergencies
B. Capital expenditures

Funding of this reserve will come from one-time revenues, excess fund balance, and revenues in excess of expenditures.

X. Budget Controls

Budgetary controls and authority shall be set at the object level. The Department Head is ultimately responsible for making sure his/her department does not exceed budget.

XI. Amendments to the Budget

A. Department Heads are authorized to make budget transfers not exceeding an established dollar limit. Those exceeding this limit will require Council or City Manager approval.
B. A budget transfer affecting personal services appropriations or revenue accounts requires the approval of the City Manager or his/her designee.
C. A budget transfer must be approved prior to the occurrence of the expenditure except for emergency expenditures when approved by the City Manager or his/her designee and ratified by the Council.
D. The City Manager shall have the authority to establish the budget for any capital projects that are approved by Council.
E. Budget transfers submitted to Council shall be accompanied by an explanation from the department, approved by OMB, along with a recommendation from the City Manager or his/her designee. The department's explanation must be sufficiently clear and provide sufficient detail for the members of Council to determine the need for the transfer.
F. The City Manager or his/her designee is authorized to establish budgets and staffing table changes for grants and similar awards when the applications for such grants and awards have been previously approved by the City Council. All grant applications requiring City Council approval shall be prepared in accordance with established procedures. The agenda item shall state clearly the type and amount of the required City match and the funding source of the grant match.

XII. Performance Measures

Department budgets shall include performance measures for each major function within the department. Performance measures are predicated on the expected outcomes of department services and programs and should focus on the most meaningful results. They are used to indicate whether and to what extent departments are accomplishing their missions and are tools for the City administration to measure the effectiveness of services to make strategic decisions.

Performance measures are maintained for critical services over a period of time to show historical deviation, to establish a service standard, and to use as a benchmark of City services against those of other government entities. At a minimum performance measures are to be updated annually.

XIII. Costing Government Services

The Office of Management and Budget shall maintain a program to calculate the full cost of the various services the City provides. The full cost of a service encompasses all direct and indirect costs related to that service.

XIV. Reporting

Departments shall submit monthly expenditure analyses to the Office of Management and Budget no later than 10 days after the accounting period has been closed. The Office of Management and Budget will monitor expenditures and report to Council on a quarterly basis.

Financial Policies

In developing and evaluating the City's accounting system, consideration is given to the adequacy of internal accounting controls. These controls are designed to provide reasonable assurance regarding:

- Safeguarding of assets against loss from unauthorized use or disposition.
- Reliable financial records for preparing financial statements and maintaining accountability for assets.

The City, as a recipient of federal and state assistance, is responsible for ensuring that an adequate internal control structure is in place to guarantee compliance with applicable laws and regulations related to those programs. This internal control structure is subject to periodic evaluation by the executive management through the internal audit function.

The City Internal Auditor reports directly to the City Manager. The auditor's primary responsibility is to measure and evaluate the effectiveness of accounting and administrative controls.

Investment Policy

The City of El Paso adopted the Investment Policy on November 8, 2005 and it has been in effect since. It is the policy of the City of El Paso, Texas to:

1. Invest public funds in a manner that will provide maximum safety of principal and liquidity.
2. Provide the highest possible investment return.
3. Meet the daily cash flow demands of the City.
4. Comply with the Texas Public Funds Investment Act of 1995 and local statutes and resolutions governing the investment of the City's public funds.

The investment policy applies to all cash assets of the City as reported in the City's Comprehensive Annual Financial Report except for those funds of the Public Employees Retirement System (PERS) and component units that are governed by other laws, statutes and ordinances. Except for cash in certain restricted and special funds, the City will consolidate cash and reserve balances from all funds to maximize investment earnings and to increase efficiencies with regard to investment pricing, safekeeping and administration.

The objectives of the investment policy, in order of priority, are:

1. Preservation and Safety of Principal: Investments of the City shall be undertaken in a manner that seeks to ensure the preservation of capital in the overall portfolio by mitigating credit risk and interest rate risk.

2. Liquidity: The City's investment portfolio will remain liquid to enable the City to meet all operating requirements that might be reasonably anticipated.

3. Yield: The City's investment portfolio shall be designed with the objective of attaining a rate of return/yield throughout budgetary and economic cycles, commensurate with the City's investment risk constraints and the cash flow characteristics of the portfolio.

In addition, the investment policy delineates standards of care, authorized financial institutions, depositories, brokers/dealers, authorized investments, collateralization/limits/custody, safekeeping/ custody, investment parameters, and reporting. The policy also includes an investment strategy, which establishes the investment objectives of each of the fund types covered by the policy based on the needs and characteristics of each of the funds. It also includes a strategy for allocating interest to participating funds, which delineates the process of allocating interest earnings.

Pursuant to Section 2256 of the Texas Government Code, the City is required to review its investment policy on an annual basis and recommend changes. The City's investment policy is adopted by resolution of the City Council after the annual review and modifications are approved by the Investment Committee and the City Manager. A full copy of the investment policy can be found at: http://www.elpasotexas.gov/financial_services/treasury.asp.

Financial Structure

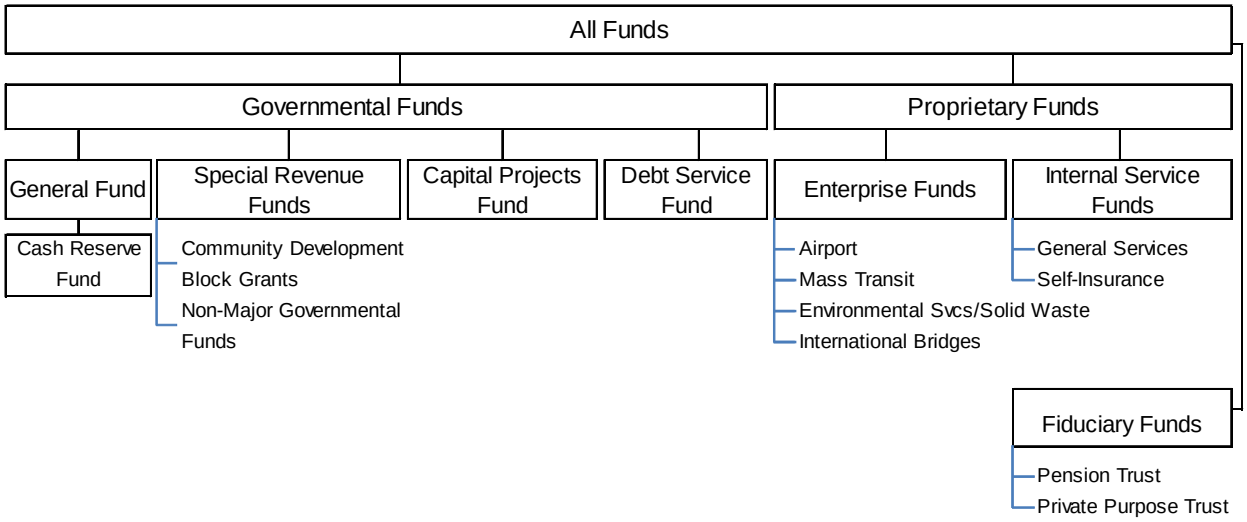
Financial transactions of the City are budgeted and recorded in individual accounts. Accounts are organized into different fund groups. Each fund is a fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources. The City uses an integrated computerized accounting system to record, monitor, and manage all accounting transactions. Computerized revenue and expenditure reports are produced on a regular basis to inform the Mayor and Council of the status of each fund.

The City's financial structure encompasses the operating budget, which covers all operating costs, and the capital budget, which pays for construction of capital improvement projects. Funds for these budgets are segregated to carry on specific activities or to attain certain objectives, according to special regulations, restrictions, or limitations.

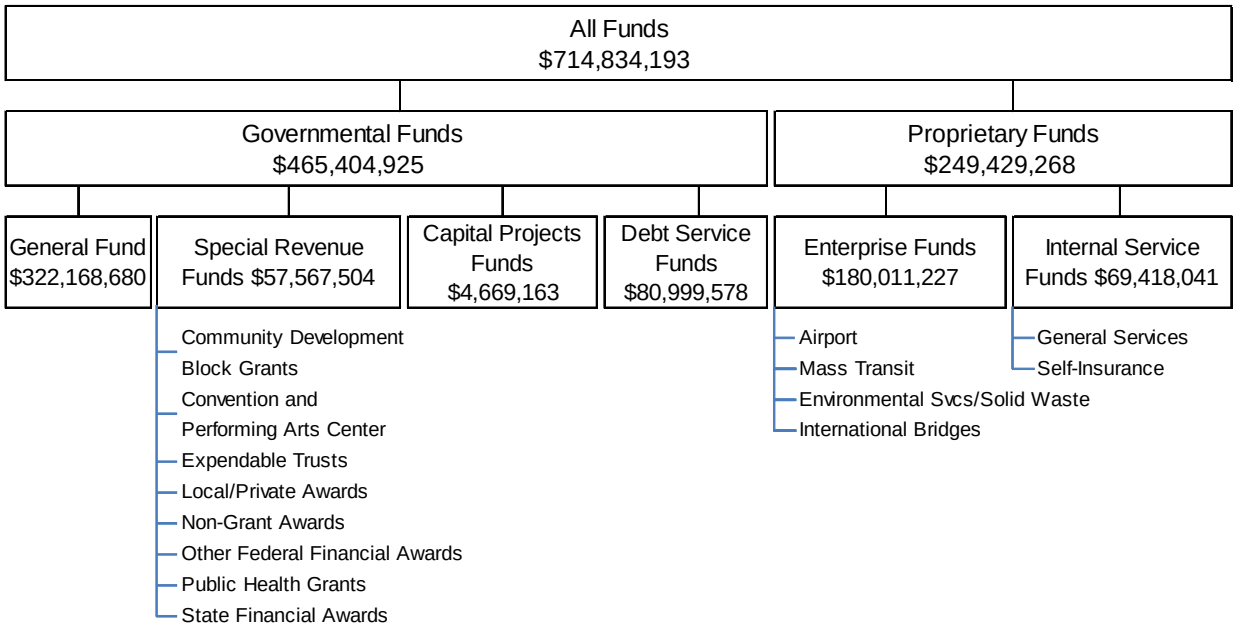
There are two major types of funds for both the capital and operating budgets: governmental and proprietary. Each type has a primary fund and subfund(s). Refer to the following Fund Structure diagram.

FUND STRUCTURE

Per the Comprehensive Annual Financial Report (CAFR):



Per the FY 2012 Adopted Budget:



Governmental Funds

Most government functions are financed through governmental funds. The acquisition, use, and balances of the City's expendable financial resources and related current liabilities are accounted for through governmental funds. Long-term liabilities and fixed assets are not accounted for through governmental funds. The measurement focus is to determine changes in financial position (fund balance), rather than to determine net income. The table on the following page depicts and elaborates on governmental funds found in the City financial structure.

Cash Reserve Fund

The City maintains a reserve cash fund of $16 million to provide coverage for unexpected expenses. Borrowing from the cash reserve fund for unanticipated expenditures requires that the funds be paid in full within a year according to the City Charter. A General Fund balance will be maintained to respond to emergencies equal to 30 to 45 days of General Fund expenditures. The City shall have a plan in place to attain this level of reserves.

Flexibility will be allowed in the use of fund balance but its use should be prioritized in the following order:

1. Unforeseen events or emergencies
2. Capital expenditures

Funding of this reserve will come from one-time revenues, excess fund balance and revenues in excess of expenditures.

Proprietary Funds

Proprietary funds are generally used to account for services for which the City charges customers- either outside customers or internal cost centers of the City. These funds include all assets, liabilities, equities, revenues, expenses, and transfers relating to the City's business and quasi-business activities. The measurement objective is to determine net income, financial position, and changes in financial position. Proprietary funds use accrual accounting, which means that revenues are recognized when earned and expenses are recognized when incurred. The City maintains two types of proprietary funds: enterprise funds and internal service funds.

Enterprise Funds

Enterprise funds are used to account for operations for the El Paso International Airport, Environmental Services, Mass Transit, and International Bridges.

Internal Service Funds

Internal Service Funds account for photocopying, postage and fleet management services provided to City Departments, other governments, and organizations on a cost reimbursement basis and for the risk management activities of the self-insured health, workers' compensation and unemployment compensation programs.

Fiduciary Funds

Fiduciary funds are restricted funds used to account for assets held by the City in a special capacity or as an agent for individuals, private organizations, other governmental units, and/or other funds and are not part of the annual budget. Restricted and agency funds include expendable funds, private purpose trusts, pensions funds, and agency funds. Examples include the City employees', fire and police pension funds.

GOVERNMENTAL FUNDS				
PRIMARY FUND	**DESCRIPTION**	**PURPOSE/ RECIPIENTS**	**SOURCE OF REVENUE**	**SUBFUNDS**
General Fund	This fund is the largest and most important unit for tracking the overall operation of the City. This fund accounts for any revenue or activity that is neither required by law nor directed through administrative decision to be accounted for in a special fund.	Most of the City's basic services, including operation of and services for public safety (Police, Fire), financial services, libraries, most parks and recreation services, municipal services, and city-wide administration.	General revenues (e.g., property taxes, sales taxes, and municipal court fines).	General Fund
Special Revenue Fund	These funds come from the proceeds of specific revenue sources that are legally restricted to expenditures for specific purposes, excluding special assessments, expendable trusts, or major capital projects.	Financing by state and federal funds for programs in health, library, arts, and community development as well as financing for community recreation programs.	Grant funds from state, federal and other sources, and user fees.	Various state and federal grants
Capital Projects Fund	Funds for improvement of city-owned structures and the purchase of capital equipment.	Acquisition of capital equipment and minor capital improvements.	Financing primarily from equipment notes, private donations, and internal funding.	Various capital projects
Debt Service Fund	These funds account for the accumulation of resources used to pay the principal, interest and related costs of long-term debt. In this fund, interest and debt payments are recorded.	The fund serves as a repayment mechanism for borrowing used for the purpose of financing capital improvements and the acquisition of major equipment.	Property taxes levied by the City and other sources of user revenue (i.e. airport, solid waste, etc).	General Obligation Bonds Certificates of Obligation Revenue Bonds

Debt Management Policy

The City of El Paso adopted a Debt Management Policy on November 28, 2005 and revised it on November 13, 2007 in order to maintain a sound debt management program. This policy sets forth the parameters for issuing new debt as well as managing the outstanding debt portfolio, identifying the types and amounts of permissible debt, and maintaining the current bond rating in order to minimize the borrowing costs while preserving access to credit. The Debt Management Policy established the following guiding principles to:

1. Ensure high quality debt management decisions.

2. Ensure that debt management decisions are viewed positively by rating agencies, the investment community and citizenry-at-large.

3. Ensure a commitment to long-term financial planning.

4. Demonstrate a commitment to long-term financial planning.

The Debt Management Policy sets forth the following objectives to ensure that the City establishes and maintains a solid position with respect to its debt service fund.

Proceeds from long-term debt will not be used for current operations but rather for capital improvements and other long-term assets.

1. Bonds will be paid back within a period not to exceed, and preferably sooner than, the expected useful life of the capital project.

2. Decisions will be made on a number of factors and will be evaluated against long term goals rather than a short-term fix.

3. Debt service funds will be managed and invested in accordance with all federal, state, and local laws.

The Debt Management Policy identifies funding sources such as ad valorem taxes, general city revenues, enterprise fund revenues or any other identifiable source of revenue that may be used for appropriate pledging of bond indebtedness. It also delineates the financing alternatives that are available to the City. The City may issue general obligation bonds (GO) or certificates of obligation as deemed appropriate by City staff and which require approval by City Council.

General obligation bonds can be used if the size of the issuance is $100 million or above for new and expanded quality-of-life projects. Such projects can include, but are not limited to, City's parks, museums, zoo, libraries, non-public safety facilities, entertainment/sports/amusement-type facilities, major repair/renovations to existing facilities, and quality-of-life projects. The useful lives of assets acquired will be 15 years or more, or will extend the useful life of an asset for more than 15 years, and must be authorized by the voters.

Certificates of obligation can be used for issuance of less than $100 million and do not require voter approval. While it is the City's priority to fund the majority of capital projects with voter-approved debt, it may become necessary to seek additional financing in order to fund a particular non-quality of life project(s). Certificates of obligation may be issued for capital asset acquisitions such as heavy equipment, vehicles, information technology equipment, etc. They may also be used for rehabilitation and/or extension of the useful life of existing facilities, street resurfacing; unpaved Rights of Way; American Disability Act retrofitting/rehabilitation projects, street lighting, infrastructure projects (street and

drainage work); emergency city facilities rehabilitation (storm water draining, etc.), and major core service facilities (police, fire, streets, etc.).

The issuance of certificates of obligation or other long-term debt may be considered if the need for the project is urgent and immediate; necessary to prevent an economic loss to the City; source of revenue is specific and can be expected to cover the additional debt; and expected debt is the most cost effective financing option available. In addition, the average maturity of non-voter approved debt shall not exceed the average life of the project financed. Capital items shall have a value of at least $5,000 and a useful life of at least five years.

The policy also established guidelines for refunding of the debt and debt limits. Currently the policy allows for refunding and forward delivery refunding transactions for savings; this should be considered when the net present value savings as a percentage of the par amount of refunded bonds is at least 3 percent. The debt limits are set at 10 percent of the total assessed taxable valuation of the City's tax rolls. Since debt service payments present a fixed expense of the City's total annual operating budget, debt service principal as a percent of total expenditures should not exceed 15 percent.

The policy also established maturity levels not to exceed the useful life of the capital asset and must not exceed 30 years in any case. The average (weighted) general obligation bond maturities shall be kept at or below 15 years. Guidelines for management of debt service fund, debt service tax rate, ratings, selection of financial advisors, selection of underwriters, and debt review are also established and can be reviewed at http://www.elpasotexas.gov/financial_services/treasury.asp.

Basis of Accounting

Governmental funds are accounted for using the current financial resources measurement focus and the modified accrual basis of accounting. This means that only current assets and current liabilities are generally included on the balance sheet. Revenues are recognized when susceptible to accrual (i.e. when they become measureable and available) and expenditures are recorded when the related fund liability is incurred. However, compensated absences, debt service expenditures, claims, judgments and arbitrage liabilities are recorded only when the liability has matured.

Proprietary and fiduciary funds are accounted for using the accrual basis of accounting. Revenues are recognized when they are earned and expenses are recognized when incurred. These funds are accounted for on a flow of economic resources measurement focus whereby all assets and all liabilities associated with the operation of these funds are included on the balance sheet.

Basis of Budgeting

The City of El Paso adopts an annual budget for the General Fund, debt service, special revenue, internal service and proprietary funds. Capital project funds are budgeted as authorized. The City of El Paso budgets on a modified accrual basis whereby revenue is recognized when it becomes available and measureable and expenditures are recognized when the liability is incurred. Purchases of materials, supplies, and must be paid for in the year of acquisition. Depreciation is excluded for budgetary purposes. Encumbrances are considered obligations when the commitment is incurred. All appropriations and encumbrances in all governmental funds, with the exception of certain special revenue and capital project funds, are considered lapsed at the end of the fiscal year. However, some encumbrances can be re-committed in the following year with proper approval.

Five-Year Adopted General Fund Comparison

Revenue Classification	Adopted FY 2008	Adopted FY 2009	Adopted FY 2010	Adopted FY 2011	Adopted FY 2012	% Change FY 11-12	
TAXES	$187,239,567	$196,864,999	$198,289,408	$203,204,251	$208,543,827	2.63%	1
FRANCHISES	40,815,451	43,139,604	43,088,342	43,937,625	42,632,835	-2.97%	2
SERVICE REVENUES	7,620,470	9,746,660	10,257,953	13,292,377	12,759,958	-4.01%	3
OPERATING REVENUES	24,454,015	32,354,189	28,173,143	27,667,089	30,020,336	8.51%	4
NON-OPERATING REVENUE	5,329,305	7,454,175	5,750,840	4,711,725	4,198,804	-10.89%	5
INTERGOVERNMENTAL REVENUES	802,186	2,917,064	3,344,125	2,131,607	2,376,361	11.48%	6
TRANSFERS IN	25,399,796	23,349,602	23,350,908	20,604,791	21,636,559	5.01%	7
TOTAL	$291,660,790	$315,826,293	$312,254,719	$315,549,465	$322,168,680	2.10%	

[1] Growth of 2.63% is a result of an increase in sales tax revenue of $2.7 million based on projected economic growth and an additional $2.6 million in property tax revenue due to a slight increase in the tax rate to meet public safety contractual obligations and City Council approved community initiatives.

[2] Decline of 2.97% is a result of decreases in some franchises affected by consumer demand, economic and energy market factors.

[3] Decrease is a result of fluctuations and demographic factors affecting collections for ambulance service.

[4] Increase of $2.3 million is due to anticipated collection efforts in judicial fines and projected growth in construction related permit revenues. Additionally, indirect cost recovery is projected to increase based on new grant agreements.

[5] Decrease in non-operating revenue is due to market/federal impact on the interest rates affecting investment revenue.

[6] Increase is mainly due to an increase in the per parcel fee charged to other local entities for tax collection services.

[7] Increase of $1 million is due to projected increase in bridge crossings and the addition of empty cargo truck services resulting in increased revenues and therefore an increased transfer to the General Fund.

Appropriations by Character	Adopted FY 2008	Adopted FY 2009	Adopted FY 2010	Adopted FY 2011	Adopted FY 2012	% Change FY 11-12	
PERSONAL SERVICES	$223,537,294	$242,017,993	$245,388,489	$250,211,932	$251,123,241	0.36%	1
CONTRACTUAL SERVICES	26,568,811	29,856,070	28,218,039	27,405,560	29,892,624	9.08%	2
MATERIALS AND SUPPLIES	11,753,447	15,052,565	13,014,972	13,074,311	15,368,706	17.55%	3
OPERATING EXPENDITURES	21,994,617	25,596,550	22,797,525	20,635,985	19,186,421	-7.02%	4
NON-OPERATING EXPENDITURES	1,590,410	1,678,416	1,325,697	2,557,953	3,466,600	35.52%	5
INTERGOVERNMENTAL EXPENDITURES	806,684	1,403,149	1,472,597	1,563,236	1,511,938	-3.28%	6
OTHER USES	5,409,527	0	37,400	37,400	1,456,150	3793.45%	7
CAPITAL OUTLAY	0	221,550	0	63,088	163,000	158.37%	8
TOTAL	$291,660,790	$315,826,293	$312,254,719	$315,549,465	$322,168,680	2.10%	

[1] Slight increase is a result of contractual obligations for police & fire uniformed employees.

[2] Net increase of $2.4 million includes a full year of operation of the non-emergency communications center, an increase in data processing contracts due to new agreements in information technology, City Council approved adjustments for infrastructure and projected savings in City elections and fire hydrant - leases.

[3] Increase is due to approved City Council adjustments for library books and park maintenance as well as the transfer of small capital items for the Fire Department to the appropriate funding source.

[4] Decrease is a result of reduction to utilities due to full implementation of an Energy Conservation Plan, reallocation of police and fire pension contributions to respective departments and transfer of funds to non-operating expenditures for city sponsored events.

[5] Increase is due to principal and interest on loan for Energy Conservation and transfer from operating expenditures for city sponsored events.

[6] Decrease is due to reallocation of funding to contractual services for the Police Department.

[7] Increase is due to General Fund supported capital for police vehicles and minor equipment replacement to include computers and various department needs.

[8] Increase is a result of reallocation of funds in the Pubilc Health Department for an intergrated database software system.

All Funds

FTE Positions & Changes by Department

Department	Adopted FY 2010	Adopted FY 2011	Adopted FY 2012	Difference Increase/ (Decrease)
Aviation	236.70	234.40	229.40	(5.00) [1]
City Attorney	40.00	39.00	39.00	-
City Manager	16.10	33.33	33.93	0.60 [2]
Community and Human Development	58.01	64.18	61.78	(2.40) [3]
Convention & Performing Arts Center	0.20	0.20	0.20	-
Department of Transportation	250.00	265.00	267.00	2.00 [4]
Development Services	114.00	-	-	-
Engineering & Construction Manageme	88.00	143.63	147.00	3.37 [5]
Environmental Services	331.20	335.70	411.60	75.90 [6]
Financial Services	53.50	54.00	53.50	(0.50) [7]
Fire	930.57	1,111.57	1,081.07	(30.50) [8]
General Services	139.60	254.60	255.60	1.00 [9]
Human Resources	34.20	42.92	38.80	(4.12) [10]
Information Technology	66.00	57.00	65.77	8.77 [11]
International Bridges	54.69	56.25	56.06	(0.19) [12]
Library	175.56	174.56	250.64	76.08 [13]
Mass Transit - Sun Metro	696.46	699.46	718.12	18.66 [14]
Mayor & Council	24.00	24.00	24.00	-
Metropolitan Planning Organization	13.00	14.00	14.00	-
Municipal Clerk	88.30	87.30	89.30	2.00 [15]
Museums & Cultural Affairs	60.50	57.00	56.85	(0.15) [16]
Non - Departmental	3.00	3.00	3.00	-
Office of Management & Budget	27.60	-	-	-
Parks & Recreation	370.57	271.97	271.23	(0.74) [17]
Planning & Economic Development	16.68	48.18	42.03	(6.15) [18]
Police	1,762.43	1,624.43	1,624.80	0.37 [19]
Public Health	356.77	370.50	300.63	(69.87) [20]
Tax	24.50	24.50	24.50	-
Zoo	111.20	112.20	112.20	-
FTE Grand Total	**6,143.34**	**6,202.88**	**6,272.01**	**69.13**

[1] Reorg. within department, shift of non-airport positions back to their home department. Aviation will reimburse actual cost only.

[2] Addition of Part-Time Graduate Intern for Internal Audit division.

[3] Changes in Weatherization Grant; deletions in Community Dev. Block Grant-Admin due to decreased funding.

[4] Addition of 2 General Service Workers.

[5] Transfer of Capital Asset Management Group from Financial Services.

[6] Transfer of Animal Services from Public Health Department.

[7] Deletion of .50 contract position.

[8] Elimination of 311 Call Center.

[9] Addition of a General Service Worker.

[10] Deletion of 4.12 vacant positions.

[11] Transfer GIS function of 5.77 postions from Planning & Economic Development to IT and added 3 project funded positions

[12] Deletion of 3 Part-Time Collectors while adding 2 Full-Time Collectors for an overall decrease.

[13] Addition of Broadband Technology Opportunities Program positions, grant funded.

[14] Addition of Coach Operators (4), Customer Service Reps. (5.66), Maintenance Personnel (3), & Planning & Safety Personel (6).

[15] Addition of a Deputy Court Clerk and a Customer Relations Clerk.

[16] Changes in Art Museum staffing.

[17] Deleted .98 part-time contract positions.

[18] Transfer of GIS function to IT.

[19] Increase the Media Relations Aide from part-time to full-time by 0.37.

[20] Transfer of Animal Services to Environmental Services Department.

All Funds

FTE Positions by Subfund

	Subfund	Adopted FY 2010	Adopted FY 2011	Adopted FY 2012
101	Government Operations	4,230.45	4,228.32	4,159.66
103	Solid Waste Management	315.00	355.10	400.50
107	Convention & Performing Arts Center	8.65	9.93	9.43
112	Air Quality Grants	14.00	13.00	12.50
205	Capital Projects	13.00	14.00	14.00
206	Social Services	7.13	8.13	6.73
207	Crime Prevention	17.00	18.00	18.00
208	Health Prevention and Maintenance	141.40	8.69	8.74
217	Crime Prevention	19.86	20.44	20.55
218	Health Prevention and Maintenance	77.60	223.38	209.61
219	Literacy/Library Services	4.75	4.11	80.00
220	Environmental Services	-	-	2.00
221	Emergency Management	7.50	10.00	28.50
226	Social Services	3.75	5.26	5.00
245	Zoo Operations	29.20	20.70	24.20
248	Police Confiscated Funds	1.63	0.63	-
257	Museum Restricted Funds	2.25	2.13	3.08
266	Other	-	2.75	0.75
268	Police Restricted	6.40	7.40	7.40
270	Arts Resources Department Restricted Fund	0.50	-	-
271	Community Development Block Grant Capital Projects	2.20	1.10	1.10
272	Community Development Block Grant Social Projects	-	1.32	1.32
274	Emergency Shelter Grants	0.35	0.35	-
275	Special Purpose Grants	1.75	9.82	15.00
278	Other Community Development Grants	7.40	6.50	5.50
281	Revolving Loan Funds	3.35	2.75	2.70
282	Housing and Urban Development Administration	41.42	41.49	36.71
283	Empowerment Zone/Enterprise Co	5.05	3.05	2.05
456	FY 12-13 Certificates of Obligation CIP - Plan	-	-	1.50
466	FY 2002 Certificates of Obligation	1.00	1.00	-
469	FY 2006 Certificates of Obligation	2.00	1.65	1.65
481	Contractual Obligation Internally Funded	1.75	1.75	1.75
522	Other Outside Sources	-	1.00	-
601	Airport Cost Centers	302.20	299.90	295.40
608	Non-Capital Grants	4.00	4.00	4.00
645	General Operations	688.96	690.96	707.62
646	Capital Grants	-	12.00	-
647	Non Capital Grants	11.00	-	13.00
672	Stanton Street	54.69	56.25	56.06
702	Equipment Maintenance	98.30	98.30	98.30
721	Health Benefits	8.00	8.12	8.00
722	Workers Compensation	5.60	5.60	5.60
723	Unemployment Compensation	1.00	1.00	1.00
803	Lipscomb Museum Acquisition Bequest	0.75	-	-
805	Museum Restricted Funds	-	0.75	0.75
810	Restricted Under Research	2.50	2.25	2.35
	FTE Grand Total All Funds	***6,143.34***	***6,202.88***	***6,272.01***

All Funds

FTE Positions by Department

Department	Adopted FY 2010	Adopted FY 2011	Adopted FY 2012
Aviation	236.70	234.40	229.40
City Attorney	40.00	39.00	39.00
City Manager	16.10	33.33	33.93
Community & Human Development	58.01	64.18	61.78
Convention & Performing Arts Center	0.20	0.20	0.20
Department of Transportation	250.00	265.00	267.00
Development Services	114.00	-	-
Engineering & Construction Management	88.00	143.63	147.00
Environmental Services	331.20	335.70	411.60
Financial Services	53.50	54.00	53.50
Fire	930.57	1,111.57	1,081.07
General Services	139.60	254.60	255.60
Human Resources	34.20	42.92	38.80
Information Technology	66.00	57.00	65.77
International Bridges	54.69	56.25	56.06
Library	175.56	174.56	250.64
Mass Transit - Sun Metro	696.46	699.46	718.12
Mayor & Council	24.00	24.00	24.00
Metropolitan Planning Organization	13.00	14.00	14.00
Municipal Clerk	88.30	87.30	89.30
Museums & Cultural Affairs Department	60.50	57.00	56.85
Non - Departmental	3.00	3.00	3.00
Office of Management & Budget	27.60	-	-
Parks & Recreation	370.57	271.97	271.23
Planning & Economic Development	16.68	48.18	42.03
Police	1,762.43	1,624.43	1,624.80
Public Health	356.77	370.50	300.63
Tax	24.50	24.50	24.50
Zoo	111.20	112.20	112.20
FTE Grand Total	***6,143.34***	***6,202.88***	***6,272.01***

Property Tax

Ad Valorem Tax Law

All taxable property within the City is subject to the assessment, levy and collection by the City of a continuing, direct annual ad valorem tax.

By September 1st or soon thereafter, the City Council adopts a tax rate per $100 taxable value for the current year. The tax rate consists of (1) a rate for funding of maintenance and operation expenditures and (2) a rate for debt service.

The El Paso Central Appraisal District is responsible for the appraisal of property within the City. Excluding agricultural and open-space land, which may be taxed on the basis of productive capacity, the Appraisal District is required under the Property Tax Code to appraise all property within the Appraisal District on the basis of 100 percent of its market value and is prohibited from applying any assessment ratios.

The value placed upon property is subject to review by an Appraisal Review Board consisting of three members appointed by the Board of Directors of the Appraisal District. The Appraisal District is required to review the value of property within the District at least every three years. The City may require annual review at its own expense and is entitled to challenge the determination of appraised value of property within the City by petition filed with the Appraisal Review Board.

Tax Rate Limitation

In determining the ad valorem tax, the City operates under a home-rule charter (the City Charter), pursuant to Article XI, Section 5, of the Texas Constitution. The City Charter limits the tax rate to $1.85 per $100 assessed valuation for all City purposes. The current tax rate of $0.658404 for FY 2012 remains well within the limit set by the City Charter.

Under the Property Tax Code, the City must annually calculate and publicize its effective tax rate and rollback tax rate. The hearing is held following a properly posted public notice to the taxpayers. If the adopted tax rate exceeds the rollback tax rate, the qualified voters of the City, by petition, may require an election to determine whether or not to reduce the tax rate adopted for the current year to the rollback tax rate.

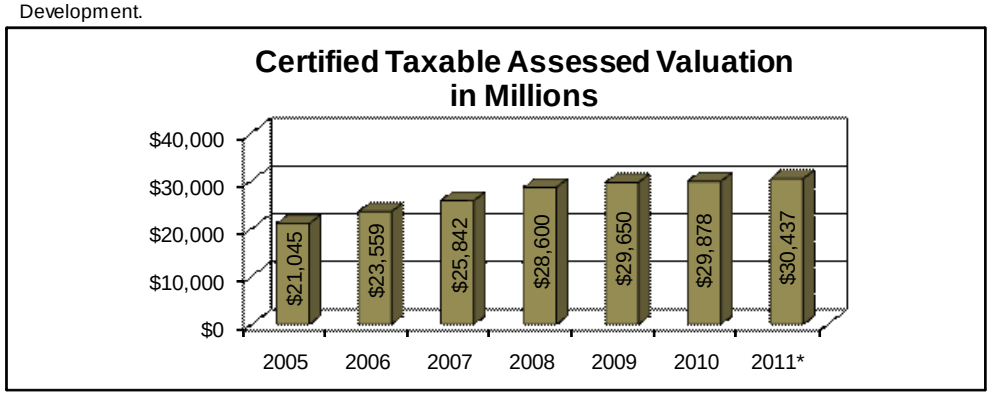
Certified Taxable Assessed Valuation

Fiscal Year Ended Aug 31	Estimated City Population		*Certified Taxable Assessed Valuation ($)	Per Capita Certified Taxable Assessed Valuation ($)	Funded Tax Debt ($)	Per Capita Funded Tax Debt ($)	Ratio Funded Debt to Certified Taxable Assessed Valuation
1998	606,526		15,154,128,873	24,985	271,665,000	434	1.79%
1999	617,215		15,338,471,509	24,851	302,995,000	491	1.98%
2000	563,662	#	15,830,923,725	28,086	282,835,000	502	1.79%
2001	573,827	‡	16,340,380,651	28,476	312,750,000	545	1.91%
2002	583,949	‡	17,234,071,649	29,513	339,600,000	582	1.97%
2003	594,054	‡	17,713,160,948	29,817	351,135,000	591	1.98%
2004	604,156	‡	18,155,131,668	30,050	372,365,000	616	2.05%
2005	614,261	‡	19,721,379,507	32,106	360,490,000	587	1.83%
2006	624,364	‡	21,045,610,783	33,707	334,505,000	536	1.59%
2007	616,029	‡	23,559,064,678	38,243	362,040,000	588	1.54%
2008	644,638	‡	25,842,360,340	40,088	617,640,000	958	2.39%
2009	654,826	‡	28,600,174,932	43,676	631,585,000	965	2.21%
2010	665,055	‡	29,650,666,918	44,584	767,620,000	1,154	2.59%
2011	675,324	‡	29,878,024,160	44,243	829,745,000	1,229	2.78%
2012	685,631	‡	30,437,436,391	44,393	875,245,000	1,277	2.88%

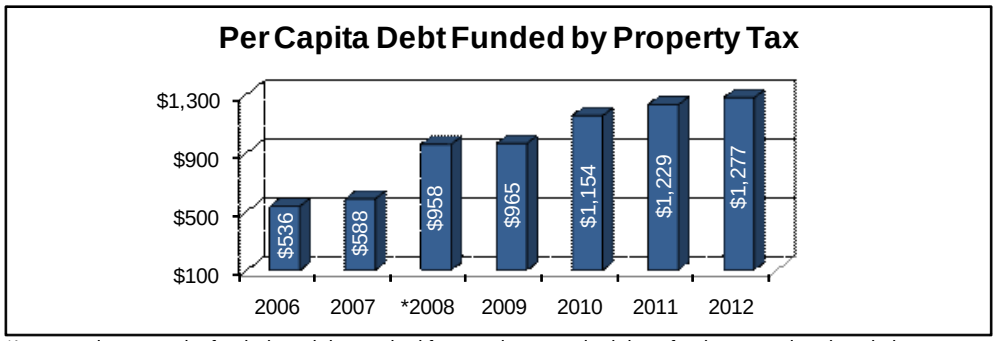
*Certified valuation refers to valuation in effect at time of corresponding budget preparation. Certified valuation is subject to adjustments for protested assessments. Final valuation at time of levy is reflected under debt administration.

US Census 2000 Actual

‡ Revised population estimate, based on 2000 census. Source: Department Planning & Economic Development.



* As published on 7/29 in Public Notice of Effective Rate.



*Increase in per capita funded tax debt resulted from an increase in debt to fund storm-related capital improvements, and pension obligations bonds for police officers and firefighters.

Note: Graphs depict calendar year of valuation.

Schedule of Assessed Valuation and Tax Rate

CALENDAR YEAR	ASSESSED VALUE AT TIME OF LEVY: Real Property AMOUNT	Real Property PERCENT	Personal Property AMOUNT	Personal Property PERCENT	TOTAL ASSESSED VALUE	TAX RATE	ALLOCATION OF TAX RATE: GENERAL FUND	SINKING FUND
1987	8,294,792,429	84.40%	1,533,285,441	15.60%	9,828,077,870	0.459480	0.402970	0.056510
1988	8,549,734,832	82.66%	1,793,085,134	17.34%	10,342,819,966	0.495335	0.427785	0.067550
1989	8,789,991,744	82.66%	1,843,583,523	17.34%	10,633,575,267	0.495427	0.406920	0.088507
1990	9,371,605,073	82.51%	1,986,765,547	17.49%	11,358,370,620	0.516160	0.412438	0.103722
1991	9,480,583,878	83.61%	1,858,199,464	16.39%	11,338,783,342	0.560247	0.446042	0.114205
1992	9,602,672,472	83.26%	1,930,114,989	16.74%	11,532,787,461	0.607468	0.466114	0.141354
1993	10,352,379,143	84.29%	1,929,368,217	15.71%	12,281,747,360	0.653229	0.466114	0.187115
1994	10,638,305,036	83.61%	2,085,774,596	16.39%	12,724,079,632	0.643796	0.480097	0.163699
1995	11,903,494,793	83.85%	2,292,148,507	16.15%	14,195,643,300	0.653229	0.480947	0.172282
1996	12,293,694,888	82.90%	2,535,140,475	17.10%	14,828,835,363	0.635926	0.474313	0.161613
1997	12,619,969,776	82.80%	2,620,753,710	17.20%	15,240,723,486	0.635926	0.484313	0.151613
1998	12,825,739,841	82.85%	2,654,935,888	17.15%	15,480,675,729	0.660234	0.487100	0.173134
1999	13,150,744,696	82.80%	2,731,797,207	17.20%	15,882,541,903	0.660234	0.487100	0.173134
2000	13,567,068,101	82.68%	2,841,081,574	17.32%	16,408,149,675	0.660213	0.487100	0.173113
2001	14,292,256,098	82.81%	2,967,016,152	17.19%	17,259,272,250	0.719833	0.542100	0.177733
2002	14,784,642,367	82.99%	3,030,427,427	17.01%	17,815,069,794	0.719833	0.542100	0.177733
2003	15,368,779,857	84.49%	2,820,246,208	15.51%	18,189,026,065	0.719833	0.542100	0.177733
2004	16,947,741,252	85.48%	2,879,856,855	14.52%	19,827,598,107	0.696677	0.524662	0.172015
2005	18,176,200,124	86.19%	2,911,679,293	13.81%	21,087,879,417	0.696677	0.508371	0.188306
2006	20,547,235,658	87.22%	3,011,829,020	12.78%	23,559,064,678	0.672326	0.481419	0.190907
2007	23,170,310,322	88.15%	3,114,201,621	11.85%	26,284,511,943	0.671097	0.453294	0.217803
2008	25,490,006,325	88.35%	3,359,949,875	11.65%	28,849,956,200	0.633000	0.429000	0.204000
2009	26,410,264,519	88.78%	3,338,697,287	11.22%	29,748,961,806	0.633000	0.422000	0.211000
2010	26,634,717,443	88.96%	3,306,986,336	11.04%	29,941,703,779	0.653700	0.428400	0.225300
2011	27,392,765,508	89.03%	3,374,524,819	10.97%	30,767,290,327	0.658404	0.429236	0.229168

Source: Tax Collection System: Certified Roll Jurisdiction Summary TC500rpt

Consolidated Tax Office
2011 Estimated Tax Parcel Analysis

Taxing Entity	Tax Parcels (#)	2011 Tax Values (#)	2011 Tax Rates ($/$100)	2011 Tax Levy ($)	Average Parcel Value ($)	Average Parcel Levy ($)	Entity Fees* for Year ($)	% of Total
01- CITY OF EL PASO	211,029	30,767,290,327	0.658404	202,583,361	145,797	960	147,720	8.33%
03- EL PASO ISD	101,608	15,982,703,977	1.235000	185,637,935	157,298	1,827	71,126	4.01%
04- CITY OF SOCORRO	13,274	816,101,071	0.496757	4,054,339	61,481	305	9,292	0.52%
05- YSLETA ISD	62,495	6,679,612,197	1.330000	83,453,862	106,882	1,335	43,747	2.47%
06- EL PASO COUNTY	377,517	34,960,033,126	0.361196	126,280,849	92,605	335	222,612	12.56%
07- EP COMM COLLEGE	377,481	36,157,812,383	0.115442	41,743,307	95,787	111	222,587	12.56%
08- THOMASON HOSPITAL	377,481	36,628,259,488	0.192363	70,462,700	97,033	187	222,587	12.56%
09- SOCORRO ISD	69,714	7,512,949,575	1.209794	89,583,202	107,768	1,285	48,800	2.75%
10- CLINT ISD (1)	116,078	1,014,602,941	1.335050	13,399,622	8,741	115	39,605	2.23%
11- FABENS ISD	4,708	154,014,695	1.238100	1,846,509	32,713	392	3,296	0.19%
12- TOWN OF CLINT	669	39,514,449	0.402628	159,096	59,065	238	468	0.03%
14- HORIZON REG MUD	102,311	1,020,003,164	0.468700	4,780,642	9,970	47	95,613	5.39%
15- EMERG.SVCS.DIST.#1	87,733	1,361,971,522	0.100000	1,361,945	15,524	16	27,239	1.54%
16- ANTHONY ISD	1,831	163,706,728	1.187500	1,887,591	89,408	1,031	1,282	0.07%
17- TOWN OF ANTHONY	1,649	152,045,724	0.394991	600,567	92,205	364	1,154	0.07%
18- CANUTILLO ISD	12,823	1,483,040,287	1.422100	20,768,468	115,655	1,620	8,976	0.51%
19- SAN ELIZARIO ISD	5,546	162,290,026	1.160756	1,841,451	29,263	332	3,882	0.22%
20- TORNILLO ISD	2,684	55,722,303	1.308800	724,129	20,761	270	1,879	0.11%
22- HAC. D'NTE.WTR.DIST.	554	70,604,910	0.237505	167,690	127,446	303	388	0.02%
25- LWR. VALLEY WTR.AUTH.	30,558	1,331,879,674	0.204386	2,722,696	43,585	89	56,088	3.16%
27- EMERG.SVCS.DIST.#2	78,738	2,704,628,000	0.100000	2,704,887	34,350	34	55,180	3.11%
30- TORNILLO WTR. DIST.	2,458	59,445,516	0.090000	53,502	24,185	22	1,721	0.10%
31- CITY OF HORIZON	6,910	676,041,233	0.311250	2,104,179	97,835	305	4,837	0.27%
33- DOWNTOWN MGT. DIST.	528	319,107,057	0.120000	382,928	604,369	725	370	0.02%
34- PASEO DEL ESTE MUD #10	909	142,184,044	0.750000	1,066,382	156,418	1,173	636	0.04%
35- PASEO DEL ESTE MUD #1	21	7,062,060	0.750000	52,965	336,289	2,522	15	0.00%
36- PASEO DEL ESTE MUD #3	507	60,141,284	0.750000	451,060	118,622	890	355	0.02%
37- PASEO DEL ESTE MUD #11	181	16,541,271	0.750000	124,060	91,388	685	127	0.01%
38- VILLAGE OF VINTON	1,123	110,609,537	0.279715	309,391	98,495	276	786	0.04%
39- PASEO DEL ESTE MUD #2	229	29,818,706	0.750000	223,641	130,213	977	160	0.01%
49- PASEO DEL ESTE MUD #5	2	90,567	0.750000	679	45,284	340	1	0.00%
50- PASEO DEL ESTE MUD #6	12	830,862	0.750000	6,231	69,239	519	8	0.00%
51- PASEO DEL ESTE MUD #7	2	167,596	0.750000	1,257	83,798	628	1	0.00%
Totals	2,049,363	180,640,826,300	22	861,541,123			1,292,535	72.92%
						Fees from law firm	480,000	27.08%
						Total fees	1,772,535	100.00%

* Per parcel fee	$0.70

Debt Administration

The City of El Paso is authorized to issue tax supported bonds up to 10% of assessed taxable values within the City limits. The total certified taxable assessed valuation for year 2011 is $30,437,436,391 setting the debt limit at $3,043,743,639. Total obligations as of August 31, 2011 are $1,327,465,218 which represents 4.36% of the certified taxable assessed valuation and is below the legal debt limit. The City had $875,245,000 of debt issues outstanding equaling 2.88% of the appraised values. On an annual basis, debt service payments shall not exceed 15% of the operating budget. In FY 2012, these payments, including related fees, totaled 11.08% of the adopted operating budget.

The per capita debt for the City of El Paso for FY 2011 is $1,277 ($875,245,000/685,631). The property tax rate to provide debt service during the FY 2011 period was $0.225300 per $100 of assessed value, and will increase to $0.229168 in FY 2012. Council has adopted a policy setting a maximum of 27¢ per $100 valuation. Additionally, the City has received a rating of AA from Standards & Poor's and a rating of AA from Fitch Rating Services on general obligation bond issues.

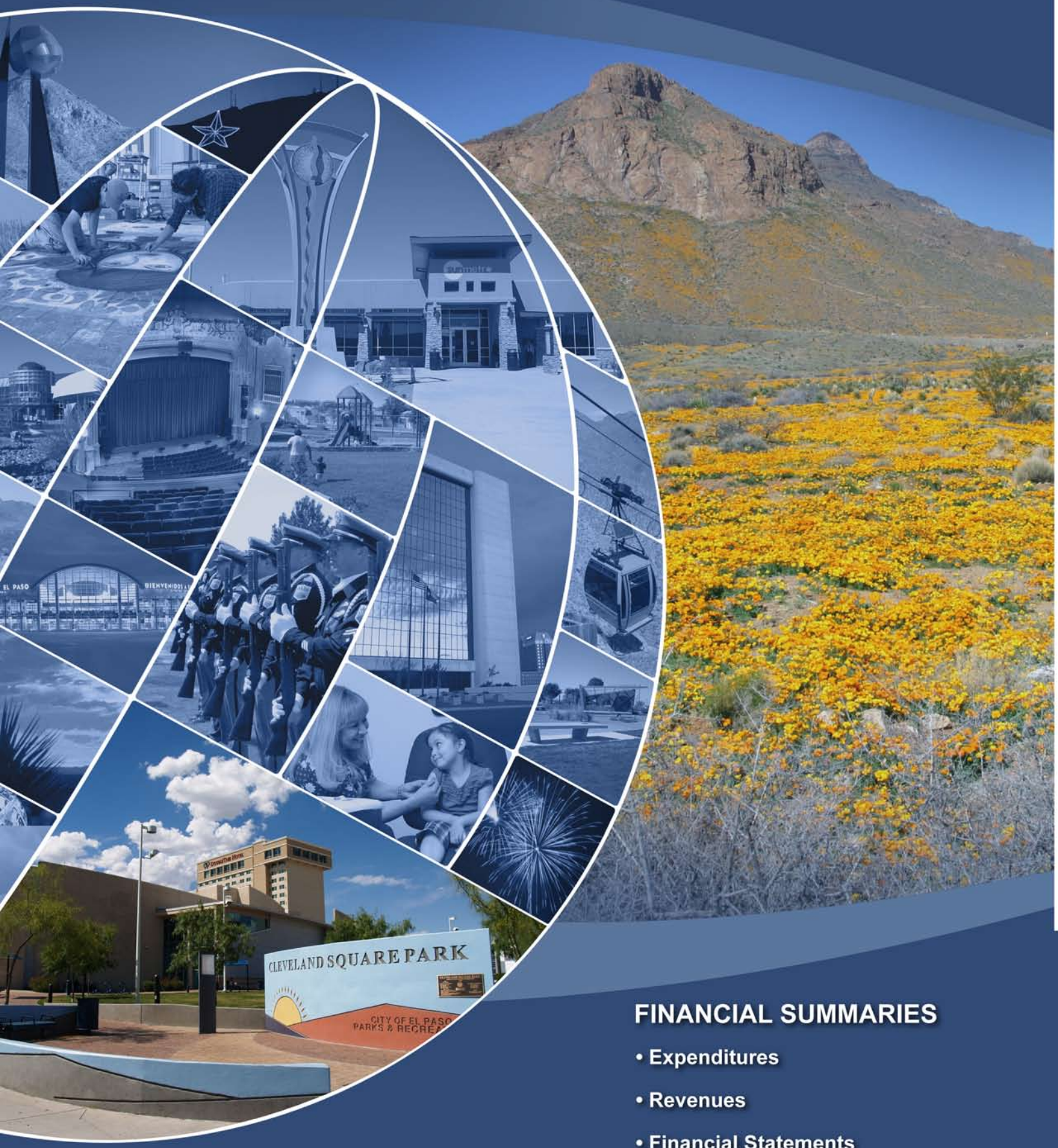
TOTAL DEBT SERVICE REQUIREMENTS			
YEAR	PRINCIPAL	INTEREST	TOTAL
[1] 2012	35,945,000	43,250,306	79,195,306
2013	36,395,000	41,546,782	77,941,782
[2] 2014	146,375,000	39,849,382	186,224,382
2015	35,495,000	34,125,319	69,620,319
2016	34,425,000	32,413,827	66,838,827
2017	30,505,000	30,775,707	61,280,707
2018	31,980,000	29,294,050	61,274,050
2019	29,540,000	27,743,528	57,283,528
2020	30,395,000	26,300,470	56,695,470
2021	31,845,000	24,772,190	56,617,190
2022	32,510,000	23,154,423	55,664,423
2023	34,105,000	21,493,630	55,598,630
2024	35,745,000	19,745,275	55,490,275
2025	34,665,000	17,898,172	52,563,172
2026	33,070,000	16,111,329	49,181,329
2027	31,630,000	14,374,979	46,004,979
2028	33,150,000	12,705,542	45,855,542
2029	32,625,000	10,972,425	43,597,425
2030	34,625,000	9,252,869	43,877,869
2031	36,295,000	7,418,567	43,713,567
2032	33,995,000	5,488,587	39,483,587
2033	22,750,000	3,663,573	26,413,573
2034	19,860,000	2,324,663	22,184,663
2035	12,220,000	1,110,415	13,330,415
2036	5,100,000	341,700	5,441,700
TOTAL	$875,245,000	$496,127,709	$1,371,372,709

[1] FY 2012 is based on debt issued up to 8/31/2011 and does not include an estimated interest payment of $1.8 million that is reflected in the adopted budget.

[2] In FY 2014, General Obligation Pension Bond 2009 will be refinanced.

Debt Service Requirements by Issue

DESCRIPTION	DATED	ORIGINAL PRINCIPAL	BALANCE ALL YEARS		
			PRINCIPAL	INTEREST	TOTAL
Cert of Obligation 2001 A	1-Dec-01	33,970,000	6,810,000	2,005,400	8,815,400
Cert of Obligation 2003	1-Mar-03	44,010,000	24,955,000	11,005,794	35,960,794
Cert of Obligation 2005	15-Aug-05	17,315,000	14,170,000	5,990,660	20,160,660
Cert of Obligation 2007	1-May-07	35,000,000	33,475,000	19,665,244	53,140,244
Cert of Obligation 2009	15-Jan-09	57,615,000	56,340,000	40,158,300	96,498,300
Cert of Obligation 2009A	15-Sep-09	27,210,000	27,210,000	5,321,400	32,531,400
Cert of Obligation 2009B	15-Sep-09	45,740,000	45,740,000	44,903,529	90,643,529
Cert of Obligation 2009C	15-Sep-09	3,230,000	3,230,000	4,578,493	7,808,493
Cert of Obligation 2010A	01-Nov-10	2,010,000	2,010,000	241,200	2,251,200
Cert of Obligation 2010B	01-Nov-10	74,340,000	74,340,000	74,659,814	148,999,814
TOTAL CERTIFICATES OF OBLIGATION			**$288,280,000**	**$208,529,834**	**$496,809,834**
GO Refunding 2002	15-May-02	55,090,000	5,655,000	325,163	5,980,163
GO Refunding 2003	15-Aug-03	29,265,000	3,220,000	128,800	3,348,800
GO Refunding 2005	1-Apr-05	152,190,000	119,325,000	39,816,856	159,141,856
GO Bonds 2006	15-Apr-06	56,350,000	50,485,000	30,537,000	81,022,000
GO Refunding 2007	15-Feb-07	95,190,000	95,190,000	58,719,160	153,909,160
GO Refunding 2007A	1-May-07	40,000,000	37,845,000	21,443,513	59,288,513
GO Pension 2007	15-Jun-07	101,240,000	97,650,000	88,944,624	186,594,624
GO Bonds 2008	15-Feb-08	56,455,000	54,040,000	34,408,388	88,448,388
GO Pension 2009	15-May-09	111,545,000	111,545,000	11,909,948	123,454,948
GO Refunding 2009	01-Jun-09	16,020,000	12,010,000	1,364,425	13,374,425
TOTAL GENERAL OBLIGATIONS			**$586,965,000**	**$287,597,875**	**$874,562,875**
TOTAL TAX SUPPORTED DEBT			**$875,245,000**	**$496,127,709**	**$1,371,372,709**
PID Revenue Bond 2006	15-Apr-07	400,000	305,000	77,119	382,119
Solid Waste Revenue Bonds	14-Jul-04	22,120,000	15,480,000	7,956,231	23,436,231
Airport	15-Sep-03	18,000,000	5,990,000	825,425	6,815,425
Airport	01-Jul-11	16,330,000	16,330,000	11,994,279	28,324,279
Federal Loan (ZIB)	01-Dec-91	3,000,000	1,050,000	288,750	1,338,750
SIB loan	04-Oct-99	8,922,000	3,215,652	352,956	3,568,608
SIB loan	28-Feb-08	6,107,000	5,161,062	1,476,353	6,637,415
SIB loan	22-Oct-10	6,356,000	5,677,913	783,947	6,461,860
TOTAL REVENUE BONDS			**$53,209,628**	**$23,755,060**	**$76,964,688**
Mass Transit Capital Lease	03-Nov-06	15,000,000	6,191,639	391,935	6,583,574
Solid Waste Capital Lease	25-Mar-08	3,833,224	763,226	33,925	797,151
TOTAL LEASE OBLIGATIONS			**$6,954,865**	**$425,860**	**$7,380,726**



FINANCIAL SUMMARIES

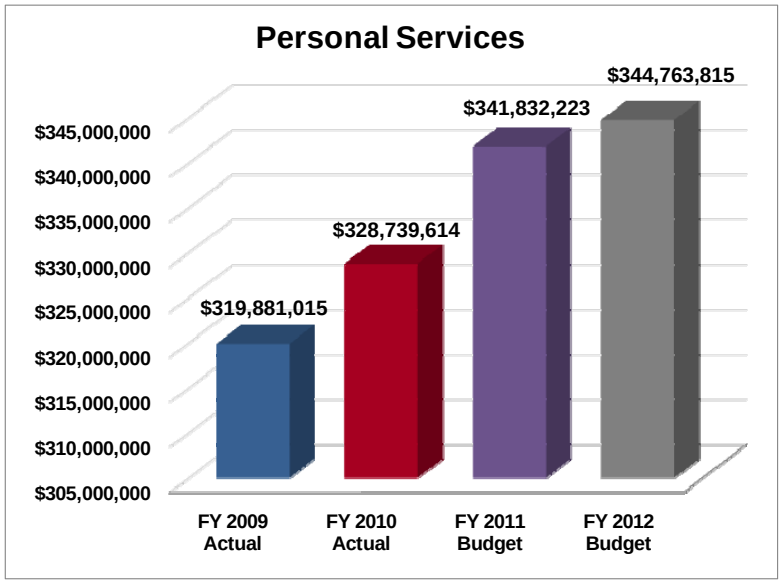
- Expenditures
- Revenues
- Financial Statements
- Consolidated Summaries
- Major Fund/Subfund Summaries

Financial Summaries

This section covers the City's expenditures and revenues summarized by source, department, function, character, and fund for FY 2009 through FY 2012. The review of expenditures is presented by character: personal services, contractual services, materials and supplies, operating, non-operating, intergovernmental, other uses, and capital outlay. The discussion of revenues is presented by source: taxes, franchises, service, operating, non-operating, intergovernmental, and transfers in. Lastly, statements for governmental and proprietary funds are provided for FY 2009 and FY 2010 followed by major fund summaries for FY 2009 through FY 2012.

Expenditures

Personal Services

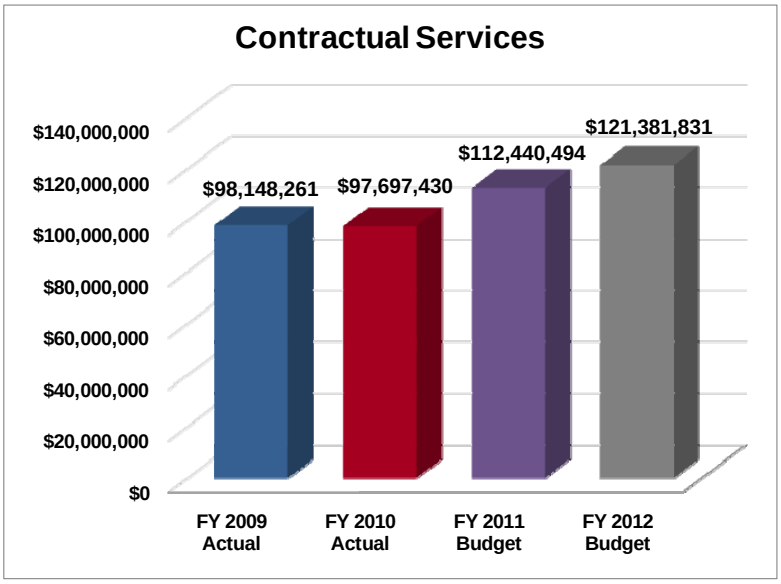


This character level includes costs related to employee compensation such as salaries, wages and fringe benefits. All Funds Personal Services costs increased 0.86% from $341.8 million adopted in FY 2011 to $344.8 million in FY 2012. The increase in salary costs is mainly attributable to the Fire and Police Department's contractual obligations. The Fire Department's budget includes funding for a full year of operation of the 311 Call Center (non-emergency calls) and funding for 19 additional firefighters to staff the new Fire Station #31 located on the Westside of El Paso. The Police Department is scheduled to have two academies of 50 and 25 officers, respectively. The academy of 50 commenced in July 2011 and the academy of 25 is scheduled to commence in March 2012.

The City once again reviewed and deleted historically difficult-to-fill vacancies totaling $1 million in savings, helping to offset the increase in Health Insurance premiums. In addition, the annual competency increases for non-uniformed employees are contingent upon the availability of funds and will not be given until the fourth quarter of the fiscal year.

General Fund Personal Services for FY 2012 are budgeted at $251.1 million and represent 72.8% of the total All Funds budget.

Contractual Services

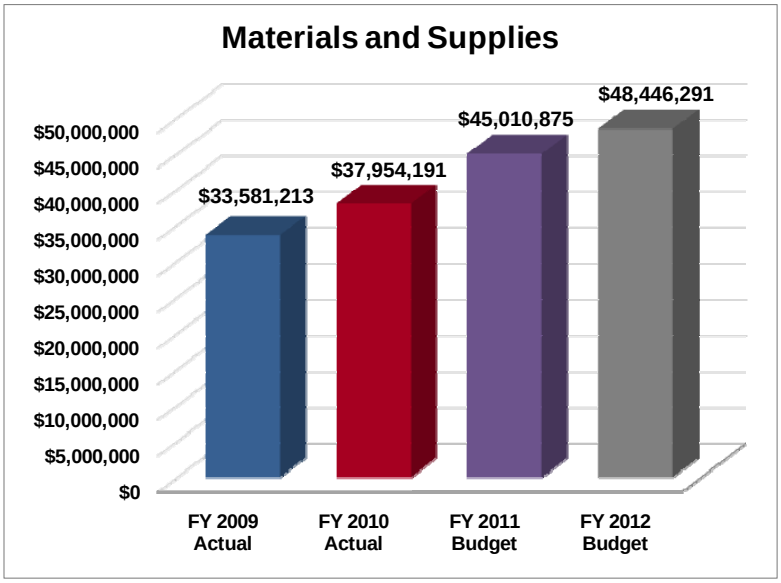


This character includes costs that are derived from contractual agreements for services. Contractual service costs increased 7.95% from $112.4 million adopted in FY 2011 to $121.4 million in FY 2012. The variance is primarily due to an increase in billing and collection expenses for property taxes, demolition services, and litter control contracts. The Information Technology budget includes funding for maintenance agreements and Microsoft licenses. Mass Transit-Sun Metro will be increasing public outreach, Planning and Economic Development will provide additional incentive programs, International Bridges will increase security at the Ports of Entry, and the Department of Transportation has budgeted for traffic light replacement and intersection improvements. Some of these increases have been offset by reduced funding during a non-election year and a reduction in the Community Development Block Grant.

General Fund Contractual Services for FY 2012 are budgeted at $29.8 million and represent 24.6% of the total All Funds budget.

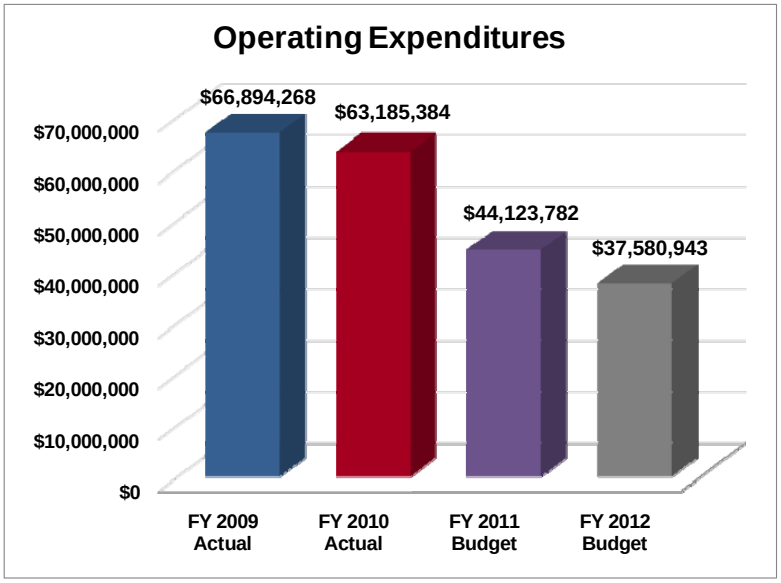
Materials and Supplies

This character includes costs of expendable items used by operating activities. Supplies and material costs increased 7.63% from $45.0 million adopted in FY 2011 to $48.4 million in FY 2012. The variance is primarily due to clinical/ medical supplies and minor capital in the Fire Department budget, fuel and data processing equipment for Environmental Services, replacement parts for Mass Transit-Sun Metro buses, additional funding for library books, funds for the purchase of smart tickets at the International Bridges, and an increase in fuel for 21 additional Police vehicles. A portion of these increases has been offset with a reduction in the Internal Service fund from outsourcing to a third party refuse tire truck vendor.



General Fund Materials and Supplies for FY 2012 are budgeted at $15.3 million and represent 31.7% of the total All Funds budget.

Operating Expenditures

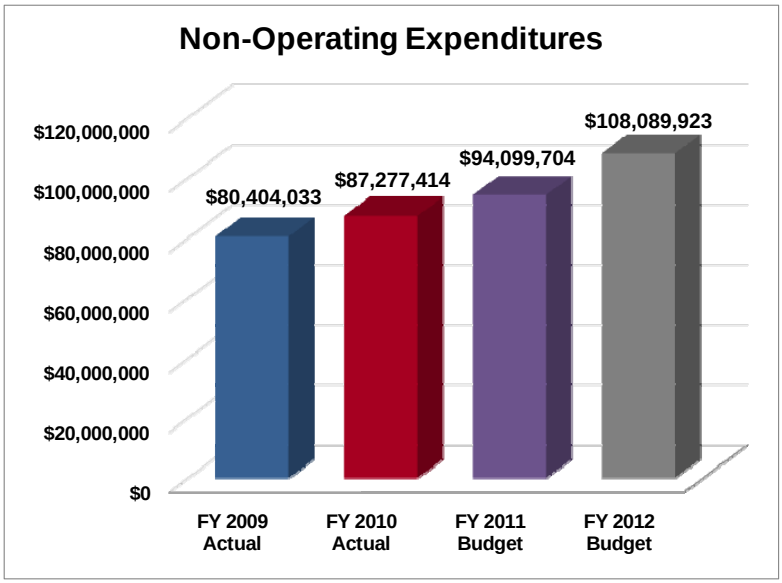


This character level includes items that support day-to-day operations of a department such as utilities, mileage reimbursement, travel, training expenses, and communication costs. This character level also includes indirect cost expenditures budgeted by enterprise funds to cover their share of overhead costs in the General Fund. The total budget for FY 2012 shows a decrease of 14.83% due to a change in budgeting policy where non-cash transactions such as depreciation will be excluded resulting in a decrease of $5.3 million. Additionally this category is decreased from prior years as a result of a lower budget for contingencies and lower net utility costs. The net in lower utility costs is generated as a result of the energy saving initiative undertaken by the City which has already generated substantial savings in electricity costs.

Just over half (51.1%) of this category is for costs budgeted under the General Fund.

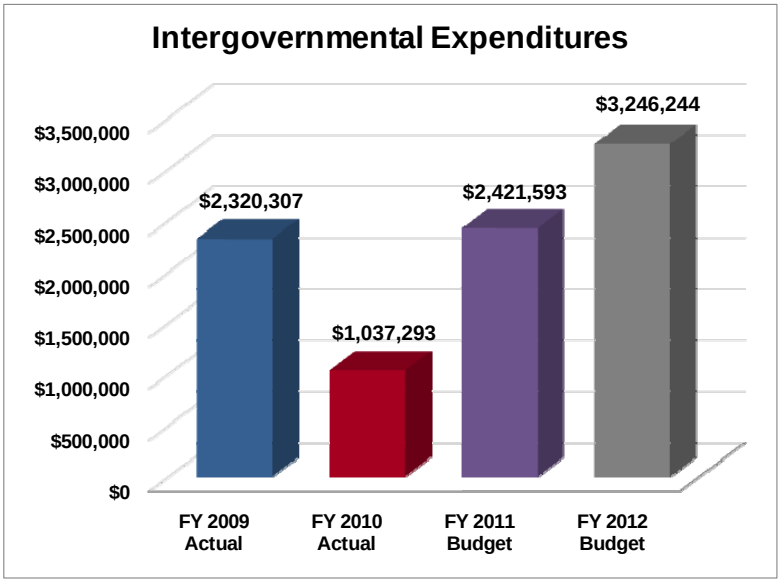
Non-Operating Expenditures

This character includes costs such as principal and interest expense, community service project allocations, housing rehabilitation costs and damages/settlement costs and represents 15.1% of the total All Funds budget. The budget for FY 2012 increased by 14.87% from $94.1 million to $108.1 million due to increased debt service payments for revenue bonds and certificates of obligation issued in 2009, 2010 and 2011. This category also increased as a result of including $2.1 million in Empowerment Zone appropriations, while other programming in the Community Development Department was reduced by the federal agencies.



A small percentage (3.2%) of the category is budgeted under the General Fund.

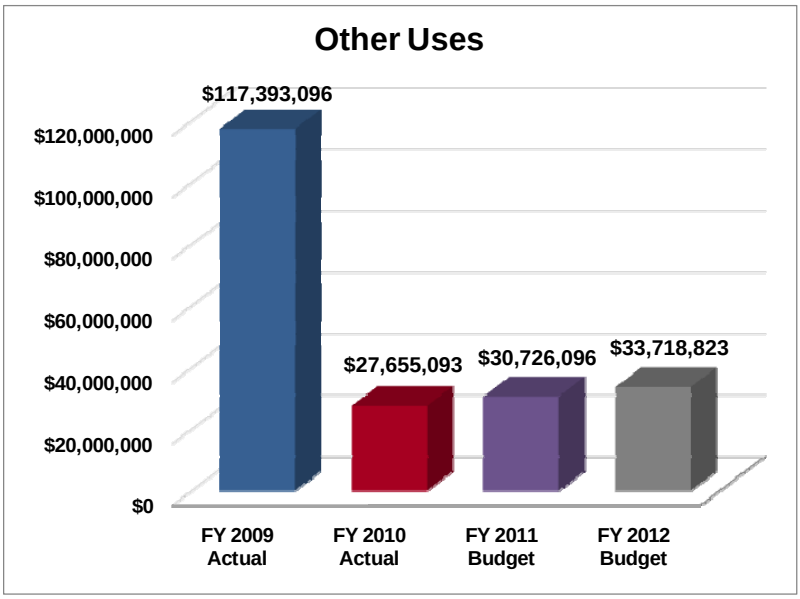
Intergovernmental Expenditures



This character includes grant-matching funds in order to leverage federal and state funding. Close to half (46.6%) of the category total is for costs budgeted under the General Fund dedicated for the grant match requirement for health and police grants. These costs increased 34.05% from $2.4 million in FY 2011 to an estimated $3.2 million in FY 2012. During 2007 the City was faced with the difficult decision to either let millions of dollars in Federal Transit Administration grants lapse or issue debt to meet local match requirements. Council opted to fund the match and issued certificates of obligation to build three new transfer centers, hence the decline in the grant match requirement in prior years. Beginning in FY 2012, Mass Transit – Sun Metro will use sales tax revenue to leverage federal dollars which has resulted in an increase in grant match expenditures.

Other Uses

This character level includes nonrecurring transfers that do not qualify as revenues or expenditures to the receiving or disbursing department. Other uses increased 9.74% from $30.7 million in FY 2011 to an estimated $33.7 million in FY 2011 due to an increase in the transfer from International Bridges, and increased interfund transfers to fund capital projects at the International Airport. Additionally, the budget includes funding for capital replacement in both general and enterprise funds to take advantage of technology advances and to streamline operations.

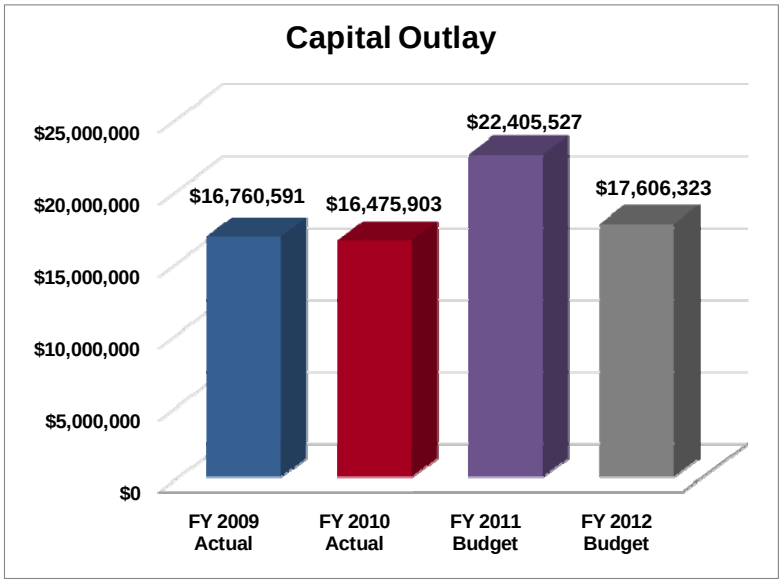


A small percentage (4.3%) of this category is budgeted under the General Fund.

Capital Outlay

This character level includes construction, equipment and land acquisition funded from the operating budget. Capital costs for FY 2012 are expected to decrease by 21.42% from $22.4 million in FY 2011 to an estimated $17.6 million in FY 2012. The budget includes funding for vehicle and personal computer replacement, software for the Public Health Department and prioritized capital projects for the Environmental Services Department resulting in budgetary savings.

Less than 1% of the category is budgeted under the General Fund.

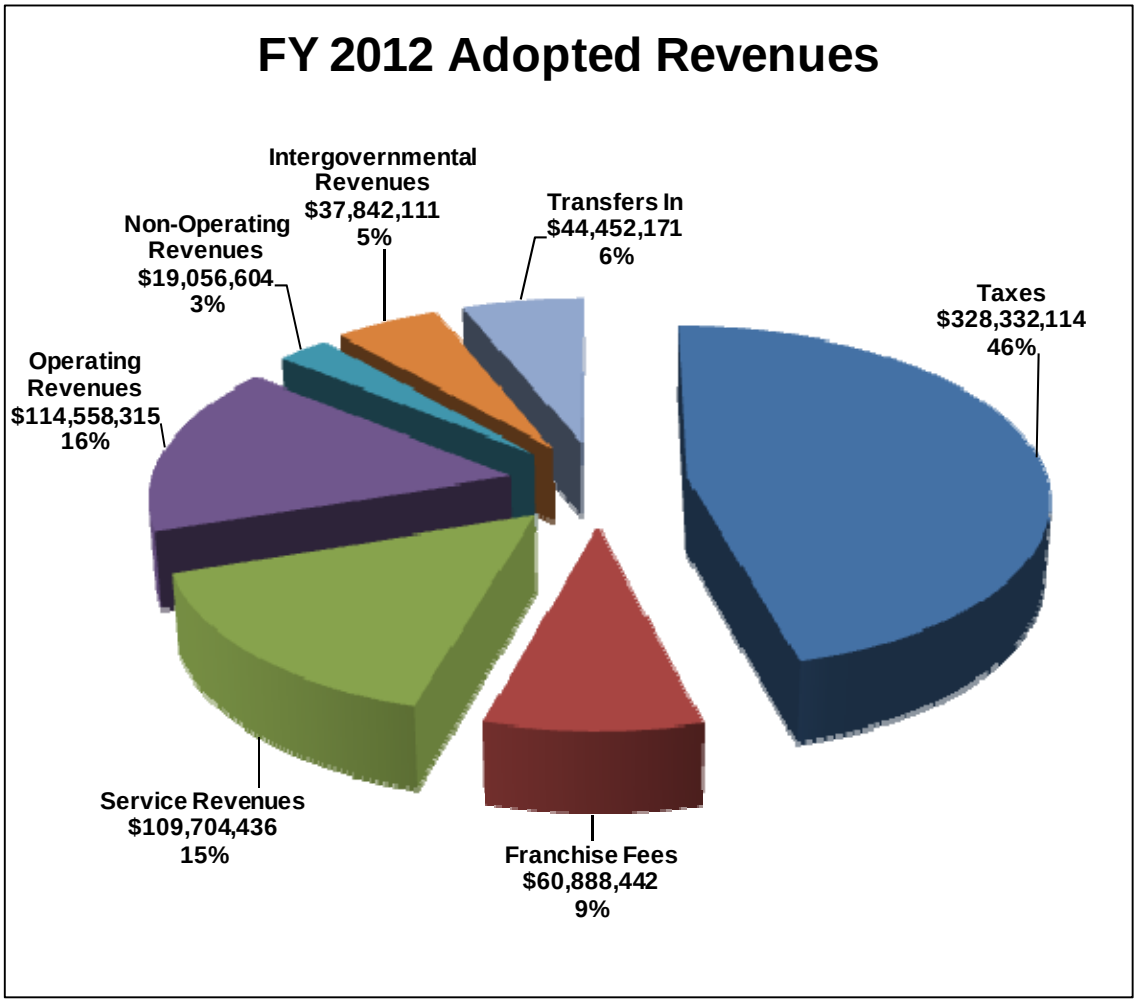


Revenues

Below are two depictions of the City's major revenue sources shown at the All Funds level. The first identifies how the major revenues have changed over the last few years and the second shows each as a proportion of total revenues. The following pages highlight additional revenue sources within these classifications and provide general assumptions and analysis.

All Funds Revenue Trends

Revenue Classification	*Actual FY 2009*	*Actual FY 2010*	*Adopted FY 2011*	*Adopted FY 2012*	*% Change FY 11-12*
Taxes	$286,561,734	$300,857,150	$317,866,738	$328,332,114	3.29%
Franchises	58,588,381	57,616,880	60,743,183	60,888,442	0.24%
Service Revenues	98,854,526	103,258,727	108,589,548	109,704,436	1.03%
Operating Revenues	99,046,545	104,855,676	111,599,532	114,558,315	2.65%
Non-Operating Revenues	15,616,766	15,653,295	16,380,474	19,056,604	16.34%
Intergovernmental Revenues	25,789,802	29,408,283	40,836,314	37,842,111	-7.33%
Transfers In	149,647,881	39,064,638	37,044,505	44,452,171	20.00%
TOTAL	**$734,105,635**	**$650,714,649**	**$693,060,294**	**$714,834,193**	**3.14%**



Taxes

Real property taxes, sales taxes, mixed beverage taxes, bingo taxes and penalties are the components of the tax revenue category for the General Fund. Taxes are used to fund a variety of activities within the General Fund and the Debt Service Fund.

Real Property Tax Revenues

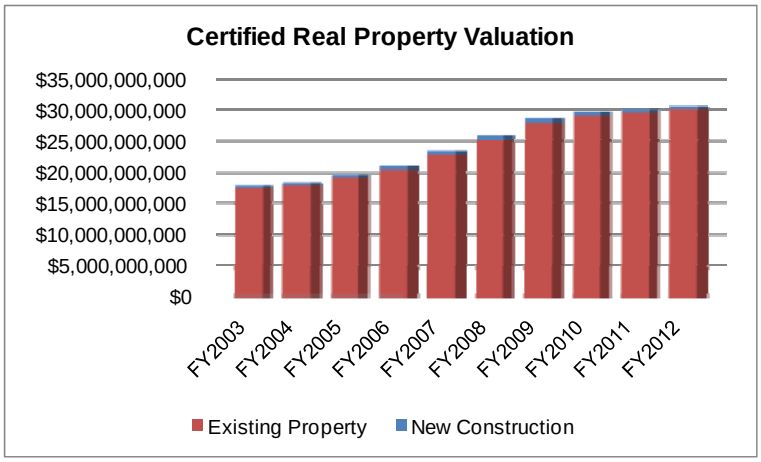
Property taxes are assessed on real and personal property within the City limits to partially fund general government activities and programs and debt obligations. The total tax rate has two components, the maintenance and operations portion and the debt service portion. The general activities include maintenance and operating activities such as police and fire operations and the debt service portion funds principal and interest payments on tax supported debt owed by the City. The tax rate is based upon the property valuation for existing properties and new construction certified by the El Paso Central Appraisal District (CAD). The Central Appraisal District is mandated to reappraise property every three years: however, the Central Appraisal District has historically conducted annual reappraisals from 2005 through 2009 to reflect housing market conditions when valuing a property. Calendar Year (CY) 2011 will be a non-reappraisal year in which only new construction, adjustments for zoning changes, and changes in property characteristics that affect value will be appraised. The complete appraisal of all properties will occur in CY 2012, a reappraisal year.

Analysis and Assumptions

The certified real property valuation has increased steadily over the last 10 years due to increased appraisal values for existing property. As depicted in the Certified Real Property Valuation History table, valuation experienced double digit increases from 2007 to 2009 and has declined to levels with minimum growth in years 2010 to 2012.

Certified Real Property Valuation History

Fiscal Year	New Construction	Existing Property	Total	Variance
FY2003	$454,717,763	$17,258,443,185	$17,713,160,948	
FY2004	$475,758,305	$17,679,373,363	$18,155,131,668	2.50%
FY2005	$766,666,087	$18,954,713,420	$19,721,379,507	8.63%
FY2006	$625,010,603	$20,420,600,180	$21,045,610,783	6.71%
FY2007	$656,957,689	$22,751,557,114	$23,408,514,803	11.23%
FY2008	$786,921,921	$25,055,438,419	$25,842,360,340	10.40%
FY2009	$873,905,578	$27,726,269,354	$28,600,174,932	10.67%
FY2010	$720,140,809	$28,930,526,109	$29,650,666,918	3.67%
FY2011	$458,898,537	$29,470,543,937	$29,929,442,474	0.94%
FY2012	$512,268,938	$29,925,168,453	$30,437,437,391	1.70%



Real property valuations are directly affected by real estate market conditions which will invariably affect the certified valuation in 2012 when a reappraisal is scheduled to be conducted. This reappraisal is anticipated to occur during a depressed real estate market. The El Paso Central Appraisal District provides the values based on their expertise and analytical tools. The following chart provides a pictorial view of the total valuation of existing property and new construction from FY 2003 to FY 2012. The FY 2011 valuation shows healthy increases in new construction of 11.63% but still lags behind the increases experienced in FY 2008 and FY 2009. Existing property valuations for FY 2011 show a levelled and modest growth of 1.54% when compared to the 2010 valuation. The City's existing property valuation increased by double digits from FY 2006 to FY 2009 but in FY 2010 the existing property valuation only increased by 4%, and 2% in FY 2011.

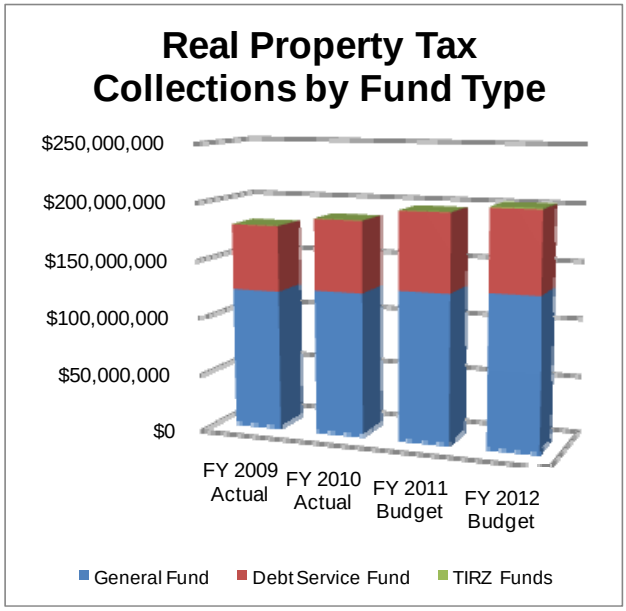
Total real property valuations for FY 2011 grew 1.70% from the FY 2010 valuations while the valuation for FY 2010 used for the FY 2011 budget showed an increase of less than 1%. In 2012 the CAD expects to perform a reappraisal which is expected to have no impact on the overall valuation.

Certified Real Property Valuation Trends					
	2008 Valuation	2009 Valuation	2010 Valuation	2011 Valuation	Variance
New Construction	$873,905,578	$720,140,809	$458,898,537	$512,268,938	11.63%
Existing Property	27,726,269,354	28,930,526,109	29,470,543,937	29,925,168,453	1.54%
Total Valuation	$28,600,174,932	$29,650,666,918	$29,929,442,474	$30,437,437,391	1.70%

City management has been able to maintain an overall rate that generates the same amount of revenue while still adopting a debt service rate that meets the City's long term obligations. The table below shows a four year history of the overall tax rate as well as its components - Maintenance & Operating rate and Debt Service rate.

Adopted Tax Rate Trends (Per $100,000 of valuation)			
	M&O Rate	Debt Service Rate	Tax Rate
FY2009	$0.429000	$0.204000	$0.633000
FY2010	$0.422000	$0.211000	$0.633000
FY2011	$0.428400	$0.225300	$0.653700
FY2012	$0.429236	$0.229168	$0.658404

The City's General Fund tax revenues are currently under pressure from increasing debt service requirements and two Transportation Reinvestment Zones (TRZ) and one Tax Increment Reinvestment Zone (TIRZ). A Transportation Reinvestment Zone is a specific contiguous zone around a planned transportation project that is established as an institutional arrangement to facilitate capture of the property tax increment arising from a planned project. The tax increments are then used to defray the capital costs of a project. Transportation Reinvestment Zones were authorized by the state legislature during the 2007 legislative session.



On May 25, 2010 City Council adopted Ordinance No. 017332 & No. 017333 establishing Transportation Reinvestment Zone Number Two and Three to promote transportation projects described by Section 222.104 of the Texas Transportation Code. TRZ Number Two provides the City's share of funding for two of the projects identified in the 2008 Comprehensive Mobility Plan. The two projects identified to benefit from the establishment of zone number two are Loop 375 at FM 659 (Zaragoza) and Loop 375 at the I-10/Americas Interchange. TRZ Number Three will provide the City's share of funding for one of the projects identified in the 2008 Comprehensive Mobility Plan. The project identified to benefit from the establishment of zone number three is Loop 375 NE. The impact of TRZ Number Two and Number Three on the FY 2012 budget is a total of $641,132 based on a property valuation base of $97.4 million. The tax base is also affected by a Tax Increment Reinvestment

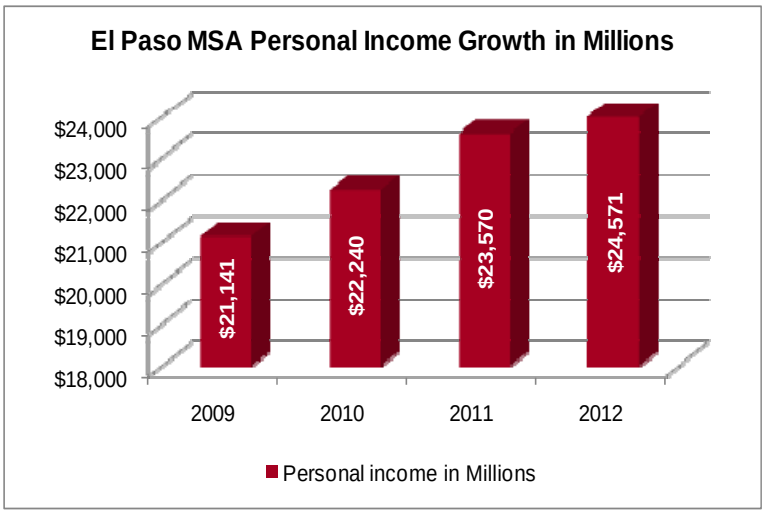
Zone (TIRZ). A TIRZ is a political subdivision of a municipality or county in the State of Texas created to implement tax increment financing. The TIRZ impact on the tax base is $50.5 million reducing $332,431 from the City's General Fund tax revenues to a specific fund in order to fund projects that generate economic development.

Real Property Tax Collections by Fund Type

	FY2009 Actual	FY2010 Actual	FY2011 Budget	FY2012 Budget	Variance
General Fund	$120,881,665	$123,806,216	$127,997,456	$130,648,457	2.07%
Debt Service	57,424,942	61,950,883	67,379,463	69,798,374	3.59%
TIRZ Funds	261,177	308,921	300,000	928,401	209.47%
Total Collections	$178,567,784	$186,066,020	$195,676,919	$201,375,232	2.91%

Sales Tax Revenues

Sales tax is comprised of gross receipts from the retail sales of all taxable items subject to taxation by the State of Texas which are sold within the City of El Paso. The sales tax rate is set at 8.25% and the City receives 1% of those taxes collected by the Texas Comptroller of Public Accounts. The State receives 6.25%, the County of El Paso receives 0.50%, and the City's Mass Transit system receives 0.50%. The funds that the City receives are deposited into the General Fund and used for day-to-day operations.



Sales tax is correlated to personal income growth, economic trends, retail trends and traffic crossings at the International Bridges. Personal income in the County of El Paso has grown steadily over the last three years and is projected to increase by 4.25% to $24.6 billion in FY 2012 from $23.6 billion in FY 2011. El Paso businesses rely significantly on shoppers crossing from Ciudad Juárez, Mexico and neighboring cities in Mexico to generate sales. The City of El Paso is in a unique position to collect revenues from international bridge crossings at three ports of entry. When estimating sales tax revenues the City considers the number of international bridge crossings. For three years City Council has approved pedestrian toll free days to encourage pedestrian crossings and to stimulate travel during public holidays between Ciudad Juárez, Mexico and the City of El Paso.

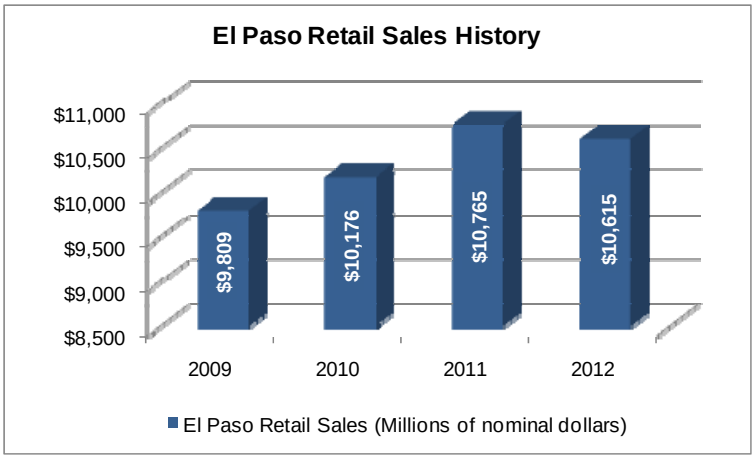
Analysis and Assumptions

Sales Tax Collections by Fund Type					
	FY2009 Actual	FY2010 Actual	FY2011 Budget	FY2012 Budget	Variance
General Fund	$64,102,804	$67,167,095	$70,944,480	$73,724,324	3.92%
Sun Metro	28,401,362	30,859,222	35,606,835	37,001,512	3.92%
Economic Development	629,841	457,095	342,189	431,000	25.95%
Total Collections	$93,134,007	$98,483,412	$106,893,504	$111,156,836	3.99%

The growth in sales tax revenue is a result of economic trends and an increase in pedestrian and automobile crossings into the City. The City of El Paso has experienced a modest recovery from FY 2009. In FY 2009, revenues declined by 6.23% as a result of the economic recession. For FY 2010, sales tax collections increased by $5.3 million or 5.74% due to an increase in personal income. For FY 2011, the City adopted a budget of $106.9 million, an increase of $8.4 million or 8.54% over FY 2010 Actuals. As the economy improves and personal income continues to increase, the City of El Paso is estimating that sales tax collections will increase by $4.2 million or 3.99% over FY 2011.

The General Fund portion of the sales tax increased by $3 million or 4.78%. In FY 2010, the City adopted a budget of $70.9 million, an increase of 5.62% over FY 2010 Actuals. For FY 2012, sales tax collections are projected to increase by 3.92% over FY 2011 to $73.7 million. The City offers sales tax incentive programs through the Planning and Economic Development Department to selected private businesses that will make a measurable difference in achieving economic growth and development. In FY 2009, the City collected approximately $620,000 for the Outlet Shoppes at El Paso which declined by 27.4% to $457,095 in FY 2010. For FY 2011, the City estimated a total of $342,189 which is projected to increase to $431,000 in FY 2012 to account for new projects.

Retail sales in El Paso have increased by 9.74% or $955.7 million since FY 2009. In 2012, retail sales are estimated to decrease by 1.39% or $149.9 million from FY 2011.



Hotel/Motel Occupancy Tax Revenues

All non-exempt occupants residing in hotels or motels in the County of El Paso for a period of less than 30 days are charged 15.5% of the room cost. The rate includes 7% dedicated to the City for use to support and maintain a civic center and encourage tourism. The revenue generated from this source is used to fund the operation of the El Paso Convention and Visitor's Bureau (CVB), various programs in the Department of Museums and Cultural Affairs, and for Economic Development agreements approved by City Council. This source of revenue is tracked under a special revenue fund and may only be used to fund the civic center and tourism activities for the City of El Paso.

Analysis and Assumptions

Even though the nation saw a decline in hotel and motel occupancy taxes, the City of El Paso continued to experience a stable market. Hotel and motel tax collections declined in FY 2009 with the rest of the nation. However, in FY 2010 the hotel and motel market showed signs of improvement. The estimates for the FY 2011 and FY 2012 budgets are derived using historical collections, occupancy rates and subject matter experts that work closely with the area tourism partners and hotels. The estimated hotel and motel taxes for FY 2012 are expected to increase by about 3% over FY 2011 budget estimates. In recent years, the City has aggressively pursued economic development opportunities which have required the use of collected revenues to revamp the downtown area and to fund events that attract visitors to the City. These funds are reported under Economic Development 380 tax rebate agreements.

Hotel/Motel Occupancy Tax					
	FY2009 Actual	FY2010 Actual	FY2011 Budget	FY2012 Budget	Variance
Conv. & Perf Arts Center	$5,096,407	$5,221,653	$5,287,500	$5,445,000	2.98%
CVB Capital Improvements	2,847,075	2,986,307	2,937,500	3,025,000	2.98%
Econ. Dev. 380 Agreements	776	153,533		352,000	100.00%
Total Collections	$7,944,258	$8,361,494	$8,225,000	$8,822,000	7.26%

Franchise Fees

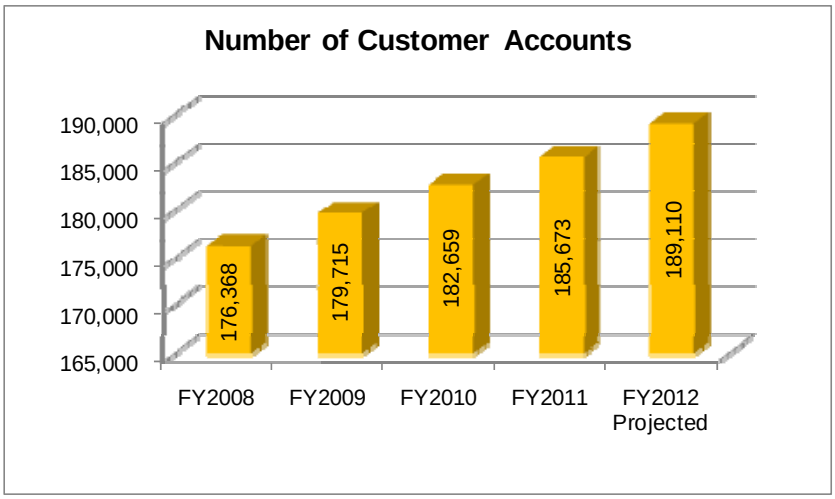
The City receives a substantial amount of revenue from franchise and easement fees. Franchise fees are collected from both public and private utilities and assessed for the continued use of the public right-of-way. Electric, gas, telephone, water, cable, and telecommunications are among the utilities included in this source of revenue.

The two major franchise fees are discussed in detail in the following pages at the All Funds level for water and electric utilities revenue streams. Additionally, this revenue category accounts for the International Bridge revenue derived from crossings which is also discussed.

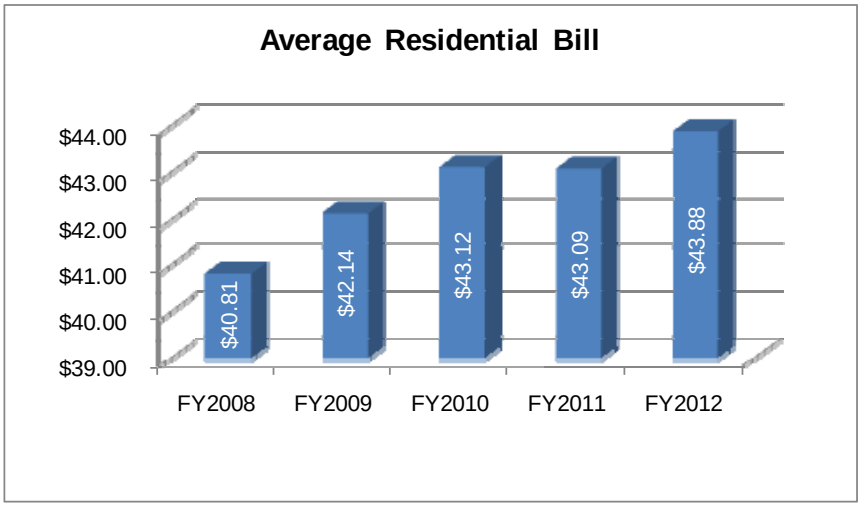
El Paso Water Utilities

The El Paso Water Utilities (EPWU) is a component of the City of El Paso and is managed by the Public Service Board. The Public Service Board was established by City Ordinance to manage and operate the water and wastewater system in the City of El Paso. EPWU pays the City 10% of the total gross receipts received by the Board from the sale of water in lieu of property taxes. Payment to the City is made on a monthly basis.

Analysis and Assumptions



In FY 2010, the customer base grew by 1.65% or an additional 2,944 customers for a total base of 182,659. Revenue in the amount of $9.4 million collected in FY 2010 decreased by $69,884 due to water conservation efforts on the part of citizens as a result of the economic downturn. For FY 2011, revenues are expected to increase by 10.57%, resulting in higher collections of $10.4 million while the customer base is expected to grow by 3,017 customers. For FY 2012, collections are projected to decrease by 2.16%. The decrease in lower water sales is attributable to water conservation efforts due to the economic recession. Additionally, the average residential bill has remained steady for the past two years and is projected to increase by only $0.79 in FY 2012.



El Paso Water Utilities Collections					
	FY2009 Actual	FY2010 Actual	FY2011 Budget	FY2012 Budget	Variance
General Fund	$9,480,617	$9,410,733	$10,405,380	$10,181,000	-2.16%

AT&T Franchise

The City receives revenue on a rate per line from the telecommunications provider for use of public right-of-ways. Payment is received from the provider, AT&T, on a quarterly basis.

Analysis and Assumptions

The number of lines that AT&T operates is a key indicator for this revenue source. These numbers are monitored by staff and used to project future revenues. However, the number of lines is proprietary information and cannot be disclosed.

In FY 2010, collections increased by only 1% over FY 2009. In FY 2011, the City experienced a decrease in the amount of revenue collected of $236,818 or 3.32%. The decline in revenue can be attributed to a significant decrease in the number of landlines. Many households are abandoning landlines in favor of using cell phones. Collections are expected to decline for FY 2012, and the adopted budget shows a decrease of $831,201 or 12.05%.

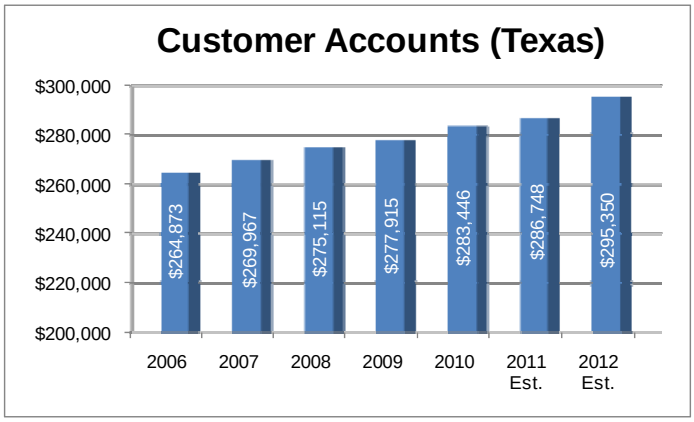
AT&T Collections					
	FY2009 Actual	FY2010 Actual	FY2011 Budget	FY2012 Budget	Variance
General Fund	$7,062,861	$7,132,365	$6,895,547	$6,064,346	-12.05%

Electric Company Franchise Fee

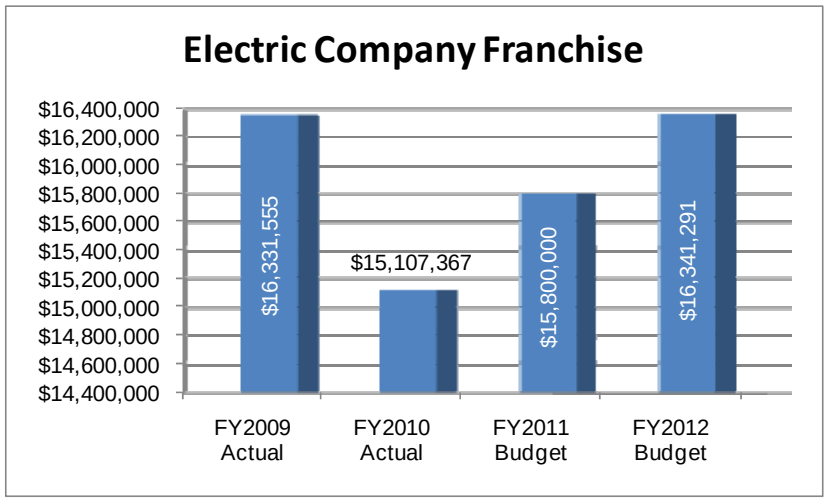
El Paso Electric is a public utility company which generates, transmits, and distributes electricity in West Texas and Southern New Mexico. In order for El Paso Electric to operate effectively and serve the El Paso area, it is necessary that power lines and infrastructure be located on City owned property with cross easements throughout the City. The City of El Paso and El Paso Electric have negotiated and agreed upon a franchise fee in consideration for the easement. The franchise fee of 4% of electrical energy taxable revenues is paid to the City by the electric utility for access to these properties. The rate is distributed as follows: 3.25% is deposited in the General Fund; and 0.75% is dedicated for economic development incentives to be used for new commercial users with high electric energy needs, the attraction of companies who will make significant investments of capital and human resources in the community, solar and other renewable energy rebates or incentives, or to increase the City's capacity in alternative energy research, development, manufacturing and generation. El Paso Electric serves approximately 286,000 customers and the current agreement will expire on July 2030.

Analysis and Assumptions

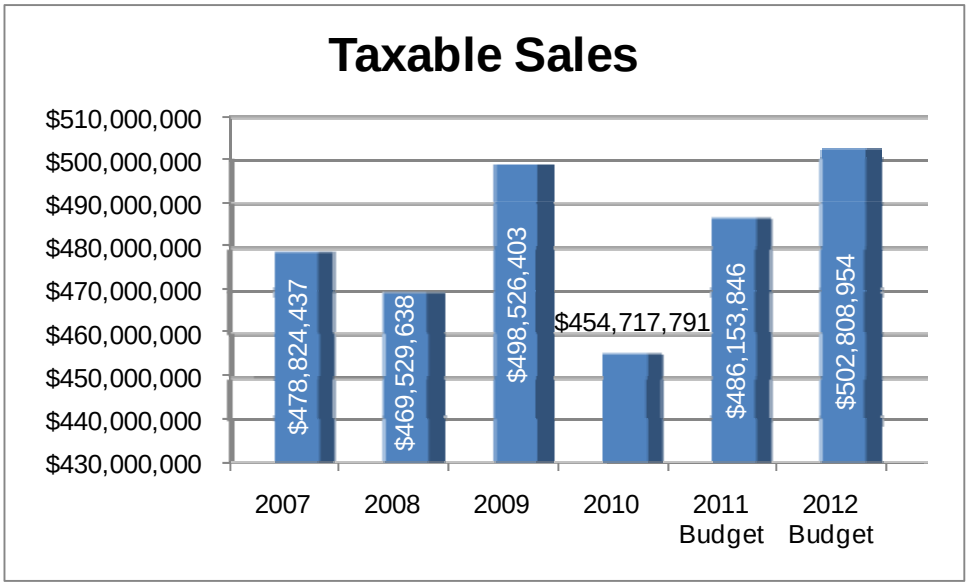
Estimates for this revenue source are based on growth in the customer base, trends in taxable sales and collections while considering any actions or refunds approved by the Public Utility Commission of Texas. One of the indicators used to estimate future revenue streams is the growth in the customer base. The customer base has steadily grown since 2006 at a rate of 2% every year with the exception of 2009 when the customer base only grew 1% from 2008. As the City's population



continues to grow with the expansion of Ft Bliss and as new businesses and residents move to the area, the customer base is expected to grow.



Taxable sales as reported by the electric utility fluctuate based on demand, weather, rates, and the fuel factor currently in effect. During 2009 the energy markets faced increased fuel costs associated with petroleum prices. As a result the utility implemented two fuel surcharge factors as allowed by Texas law. The implementation of the surcharges resulted in an increase of 6% in taxable sales in 2009 over 2008 sales. The increase in taxable sales provided increased revenue to the City in 2009. In 2010 the City experienced a 9% decline in taxable sales and a 7% decline in revenue due to the termination of the two fuel surcharges during the year. For FY 2011, taxable sales were estimated at $486,153,846 and revenue collections at $15,800,000 reflecting an increase of 6.91% over FY 2010. Franchise fees for 2012 are projected to increase by $541,291 over the estimated budget for 2011 or an anticipated growth of 3.43%.



Electric Company Franchise					
	FY2009 Actual	FY2010 Actual	FY2011 Budget	FY2012 Budget	Variance
General Fund	$16,331,555	$15,107,367	$15,800,000	$16,341,291	3.43%

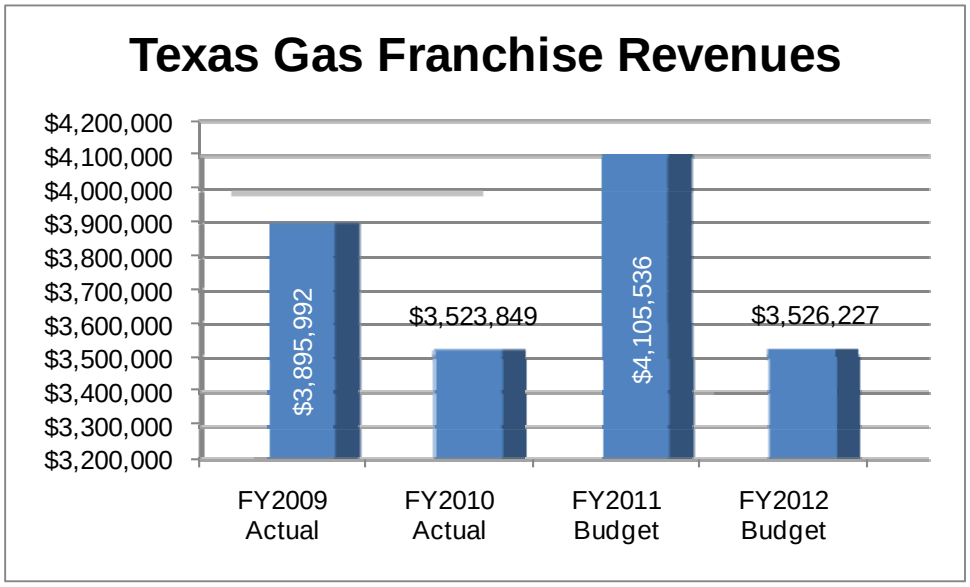
Gas Franchise Fees

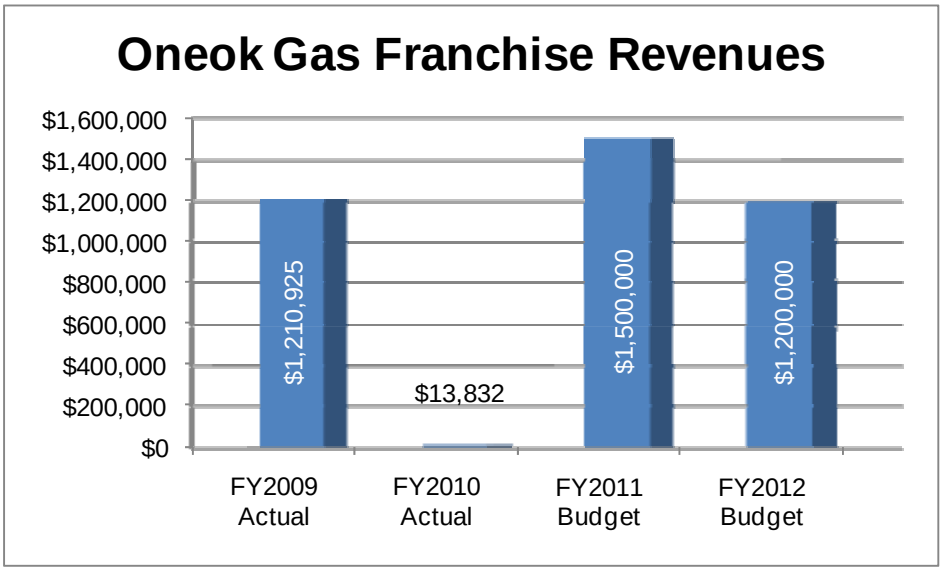
The City currently has three franchise agreements in place with gas providers that use the City's streets for transmission and/or delivery of gas to its customers. The major providers are Texas Gas Services and Oneok. The City negotiated a new franchise agreement with Oneok effective November 27, 2008 which will be in effect until November 27, 2028. The new Oneok agreement calls for a 4% franchise fee rate from the previous 2.5% to be charged on the transportation of the commodity and 4% on the imputed value of gas at the delivery point if within the City limits. Texas Gas Service also has an agreement in place in effect until February 22, 2030. The calculation of the franchise fee from Texas Gas Service is based on a franchise fee factor, with the factor defined as the initial factor of $0.0114 per Ccf (100 cubic feet) plus any adjustments based on the gas cost adjustment factor and the base rate adjustment factor. The gas cost adjustment factor is affected by the market rates for gas prices. Based on the agreement the estimated inflow of revenues is projected using sales data, gas market rates, the terms of the agreements, and market trends.

Analysis and Assumptions

The City received $5.1 million from both franchisees in FY 2009, but in FY 2010 the payments from Oneok were not received due to contract negotiations. The payments owed for FY 2010 were received during FY 2011. Due to the timing of negotiations with Oneok, estimated receipts for FY 2011 were based on conservative estimates considering gas market rates. For FY 2012 Oneok receipts are once again based on conservative estimates pending possible litigation. Texas Gas Service is also in the process of negotiating the franchise agreement and the possible effects on future revenue streams are unknown at this time. Estimated Texas Gas Service revenue streams are based on a 1.5% increase in sales plus effect of the factor. All gas franchise payments are considered general fund revenue.

Selected Gas Franchises					
	FY2009 Actual	FY2010 Actual	FY2011 Budget	FY2012 Budget	Variance
Texas Gas Service	$3,895,992	$3,523,849	$4,105,536	$3,526,227	-14.11%
Oneok	1,210,925	13,832	1,500,000	1,200,000	-20.00%
Total Gas Franchise	$5,106,917	$3,537,681	$5,605,536	$4,726,227	-15.69%





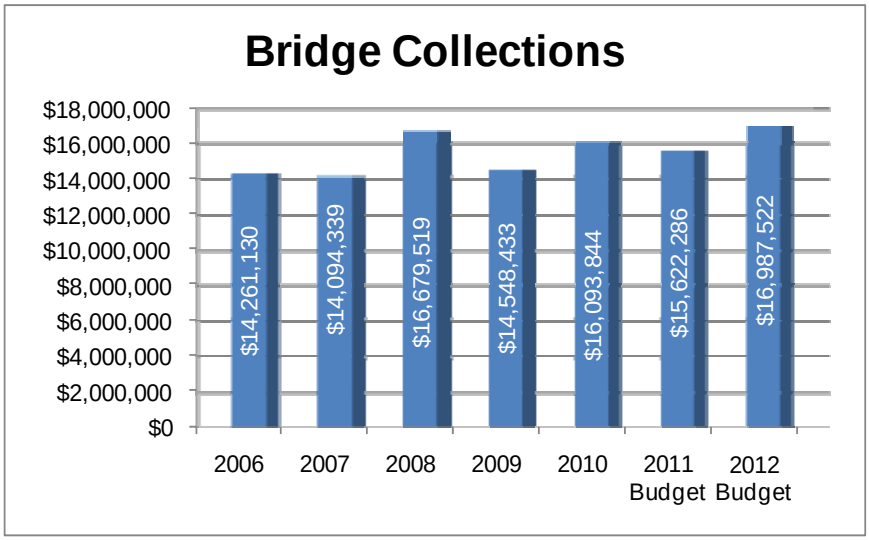
International Bridges Crossing Fees

The City of El Paso is in the unique position to generate General Fund revenue from the operation of three International Bridges. The City of El Paso borders Ciudad Juárez, Mexico and has bridges joining the two communities. The bridges allow for commercial and passenger vehicle crossings as well as pedestrian crossings for ease of accessibility between the neighboring sister cities. Fees are collected at the port of entry for vehicles and pedestrians heading south into the neighboring city. The City bridges are 1) the Stanton Bridge located downtown allowing southbound passenger vehicles and pedestrians as well as a dedicated lane allowing northbound traffic using the Centri-Card; 2) the Paso Del Norte bridge located downtown which allows for northbound passenger vehicles that do not pay but allows northbound and southbound pedestrians with the southbound traffic paying a fee; and, 3) the Ysleta-Zaragoza Bridge located in the east side of the City which allows for paying southbound pedestrians, passenger, and commercial vehicles. The following table depicts the rates in effect for a particular fiscal year. Fee increases are approved by City Council. The commercial fee was increased in 2008 from a rate of $3.00 per axle to $3.50 and has not increased since. The passenger vehicle fee increased in 2008 from $1.65 to $2.25 while the pedestrian increased to $0.50 in 2010 from $0.35. On April 19, 2011 City Council approved the processing of empty trucks through the Zaragoza Bridge into Mexico after month of collaboration with Mexico. As a result of the new service a fee structure was approved for empty trucks that range from $4.00 to $7.50 depending on the number of axles and whether the trailer is attached.

International Bridges Crossings Rates				
	FY2009	**FY2010**	**FY2011**	**FY2012**
Pedestrian	$0.35	$0.50	$0.50	$0.50
Passenger Vehicle	$2.25	$2.50	$2.50	$2.50
Commercial Vehicle	$3.50/axle	$3.50/axle	$3.50/axle	$3.50/axle
Empty Commercial Vehicle				$4.00 to $7.50

Analysis and Assumptions

Factors considered in the estimation of future revenue streams are economic and martket trends affecting both Cuidad Juárez, Mexico and the City, annual and monthly crossings trends, types of crossings, and the corresponding fees charged. Collected revenues for FY 2009 decreased by $2.1 million or 12.77% as compared to FY 2008 collections. The decline corresponds to a decrease in the total crossings for the same year. The number of crossings declined from 9.8 million in 2008 to 9 million during FY 2009. This represents a decrease of 788,761 crossings that are largely from a decline in the commercial and passenger traffic due to decreased activity in the maquila industry in light of the economic recession and increased safety concerns in the neighboring city.

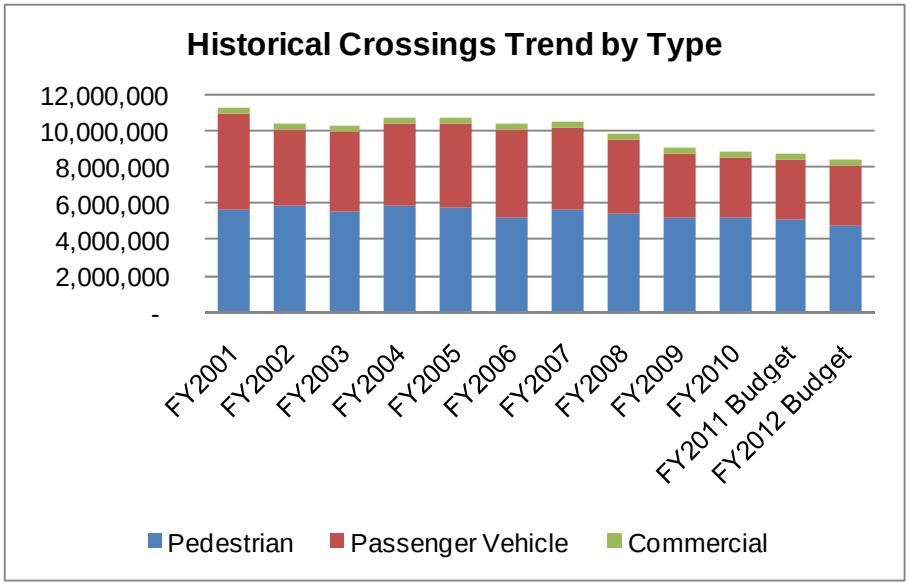


The economic recession and the increased safety issues continued to affect the number of passenger vehicles and pedestrians using the bridge into 2010. Early in FY 2010, City Council approved seven toll free days to promote pedestrian and vehicle crossings in order to boost retail sales in the downtown area. In addition, City Council allowed for pedestrian traffic at the Zaragoza Bridge in order to meet the needs of both communities. The passenger vehicle showed a decline of 7.96% and pedestrian crossings showed a modest increase of less than 1%. The commercial activity showed signs of a rebound in FY 2010 with an increase of 34,063 or 11.68% in crossings from the prior year. As a result of the slow recovery, the projected revenue streams derived from bridge crossings for FY 2011 were expected to decline by 2.93% due to projected decreases in both pedestrian and passenger vehicle crossings. The increase in commercial and private vehicle activity in FY 2010 and projected FY 2011 have contributed to a projected increase of 8.74% in revenues for FY 2012. This is due to the new initiative approved by City Council that will allow empty cargo trucks to cross into Mexico via the Zaragoza Bridge. This initiative is expected not only to generate additional revenue for the City but also to alleviate congestion at the Bridge of the Americas during peak hours. The Bridge of the Americas is the only bridge in the region that does not charge a toll when crossing north or southbound and congestion mitigation has become a safety issue.

International Bridges Revenue					
	FY2009 Actual	FY2010 Actual	FY2011 Budget	FY2012 Budget	Variance
Crossing Revenue	$14,548,433	$16,093,844	$15,622,286	$16,987,522	8.74%

International Bridges Crossings					
	FY2009 Actual	FY2010 Actual	FY2011 Budget	FY2012 Budget	Variance
Pedestrians	5,138,953	5,150,718	5,100,113	4,700,741	-7.83%
Passenger vehicles	3,590,222	3,304,466	3,485,357	3,833,893	10.00%
Commercial vehicles	291,807	325,870	323,608	323,608	0.00%
Total Crossings	5,138,953	5,150,718	5,100,113	4,700,741	-7.83%

Historical Crossings Trend by Type			
Fiscal Year	**Pesdestrian**	**Passenger Vehicle**	**Commercial**
FY2001	5,625,365	5,301,636	351,837
FY2002	5,852,662	5,852,662	318,428
FY2003	5,533,156	4,422,995	277,135
FY2004	5,877,801	4,487,025	292,859
FY2005	5,766,031	4,644,191	302,111
FY2006	5,229,074	4,789,201	318,627
FY2007	5,666,248	4,471,795	330,173
FY2008	5,355,550	4,111,920	342,273
FY2009	5,138,953	3,590,222	291,807
FY2010	5,150,718	3,304,466	325,870
FY2011	5,100,113	3,304,466	332,387
FY2012	4,700,741	3,304,466	323,608



Service Revenues

This source of revenue includes collection of a fee charged in exchange for a service received by a customer. It includes services provided by the Department of Public Health and ambulance services accounted for in the General Fund. It also includes revenues accounted for in enterprise funds for the Department of Aviation for use of the facility, fees charged by the Mass Transit Department for transportation services, and fees charged by the Environmental Services Department. Estimation for service revenues in general involves reviewing service demand trends and activity, fee charged for the service, collectability for health related services, and economic factors affecting the population served. For discussion purposes, major revenues generated by an enterprise fund are discussed separately and are not isolated by category but rather discussed as a whole.

Ambulance Service

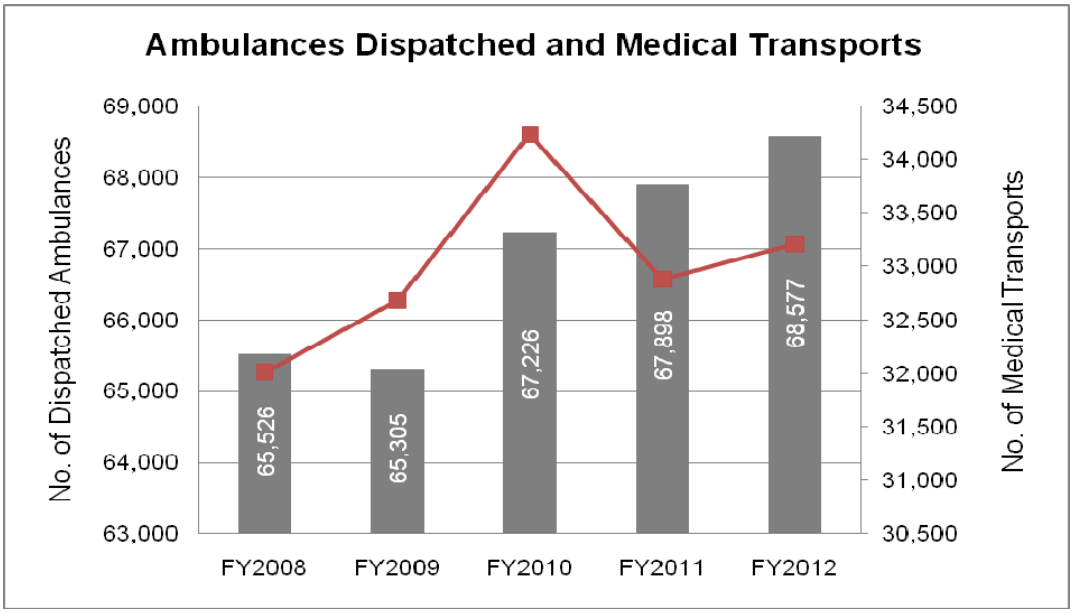
The City of El Paso provides life stabilization transport services throughout the City via the emergency medical services division of the El Paso Fire Department. The City sets the fee based on the cost of transportation and stabilization services. The ambulance fee is reviewed on an annual basis through the budget process. Texas state law dictates a "profit" cannot be made from services rendered to citizens.

Analysis and Assumptions

Fees are determined by projecting the expected number of medical transports to hospitals. The fee schedule is primarily based on a flat fee implemented in the fiscal year which is reviewed annually and increased based on a Consumer Price Index increase. A third party administrator collects the revenue and, on average, the collection rate is approximately 50%.

Increased collection efforts have resulted in increased ambulance fee collections for FYs 2009 and 2010. Ambulance revenue increased from $9.5 million to $9.9 million in FY 2010, an increase of $382,697 or 4.01%. The increase in receipts is due to an increase in the number of transports and positive collection efforts for recent and past services. The adopted FY 2011 budget was projected at $12,349,787 reflecting an increase from the FY 2010 actual receipts of 24.5%. During the FY 2012 budget process, a review of the cost to provide ambulance service was conducted resulting in an increase to the ambulance base charge from $550 to $775. For FY 2012, ambulance revenue collections are estimated to decrease by 4.76% or $587,743 due to several factors which include litigation with the previous billing/collection vendor and the transition to a new vendor.

Ambulance Collections					
	FY2009 Actual	FY2010 Actual	FY2011 Budget	FY2012 Budget	Variance
General Fund	$9,536,541	$9,919,238	$12,349,787	$11,762,044	-4.76%



Airport Revenues

El Paso International Airport (EPIA) is located six miles east of downtown El Paso and just south of Ft. Bliss. EPIA provides passenger and air cargo service to a two-state and two-nation region, including West Texas, Southern New Mexico, and northern Mexico. The El Paso International Airport owns nearly 7,000 acres of land and benefits from the collection of rental revenue from multiple businesses such as golf courses, hotels, and business parks. In addition, the Airport owns one of the largest air cargo facilities along the U.S./Mexico border and benefits from a high level of air cargo activity supporting maquiladoras in neighboring Ciudad Juárez, Mexico. El Paso International Airport is one of very few airports in the country that operates on a budget surplus.

Passenger Statistics					
	FY2009 Actual	FY2010 Actual	FY2011 Budget	FY2012 Budget	Variance
Enplaned	1,537,068	1,551,220	1,491,302	1,491,302	0.00%
Deplaned	1,519,005	1,530,950	1,474,553	1,474,553	0.00%
Total Passenger Count	3,056,073	3,082,170	2,965,855	2,965,855	0.00%

Analysis and Assumptions

Factors considered when estimating future revenue streams from passenger, air cargo service and retail services include real estate market trend analysis, economic trends, and negotiated contracts which range from airline contracts to commercial building rentals.

Selected Airport Revenues					
	FY2009 Actual	FY2010 Actual	FY2011 Budget	FY2012 Budget	Variance
Building Leases	$1,863,601	$1,693,854	$1,643,300	$1,585,100	-3.54%
Parking Lot Fees	5,047,851	5,158,353	5,618,201	5,982,000	6.48%
Scheduled Landing Fees	3,779,250	4,033,372	3,734,200	2,735,400	-26.75%
Terminal Space Rental_	4,666,010	4,742,480	4,512,900	5,338,200	18.29%
Airport Car Rentals	4,285,741	4,399,254	4,402,000	4,405,900	0.09%
Ground Rentals	7,221,472	7,220,811	7,406,528	7,379,729	-0.36%
Golf Course Green Fees	928,768	937,501	1,037,120	1,041,300	0.40%
Cargo Landing Fees	718,682	1,106,726	1,050,000	777,900	-25.91%
Passenger Facility Charge	3,935,524	4,236,926	6,122,246	6,048,768	-1.20%
Total Selected Revenues	$32,446,899	$33,529,277	$35,526,495	$35,294,297	-0.65%

Mass Transit

The City of El Paso operates a mass transit system that provides public transportation within the City limits and service to El Paso County and the City of Sunland Park, New Mexico through Federal Transit Administration (FTA) funding and service agreements with the entities. The transit system provides both a fixed route and paratransit on-demand transportation service to residents. The system is funded mainly through a 0.05% sales tax, fares, and funding from the FTA. The transit system has completed various service improvements such as the building of transfer centers, investment in new buses, and the start of the Rapid Transit System (RTS), the most ambitious project to date. To fund the service improvements the Mass Transit Board has authorized fee increases that are necessary to finance its operations. The last fee increase was approved during FY 2011. Effective January 1, 2011 the $1.25 fixed-route fare changed to $1.50 while the student and military fees were restructured.

Analysis and Assumptions

Factors considered in the estimation of future revenue streams are economic and market trends affecting both Cuidad Juárez and the City, annual and monthly ridership trends, and the corresponding fees charged. Additionally subject matter experts are consulted when an increase in fees is proposed in order to determine the effect on ridership.

The Mass Transit Board authorized a $0.25 increase to all fares effective January 1, 2009 reflecting an increase in revenue in FY 2009 as a result of the fare increase and 12 month impact on the revenue total. Fare collections in FY 2010 declined from 2009 levels due to economic events that affected the users in our area. After completion of major capital investments in the form of new bus shelters, newly constructed transfer centers in key areas of the City and the planned RTS, the Mass Transit Board authorized another $0.25 increase to the fixed route fare and restructured the student and military fees. Analytical tools and mass transit experts determined that for FY 2011 the rate would affect ridership negatively by about 3%, but as a result of the additional quarter of a dollar, the total revenue projected

for FY 2011 would still net a 5% increase in revenues. The assumptions for FY 2012 are projected based on a 5% increase in revenue as a result of increased ridership.

Mass Transit Fare Revenue by Type

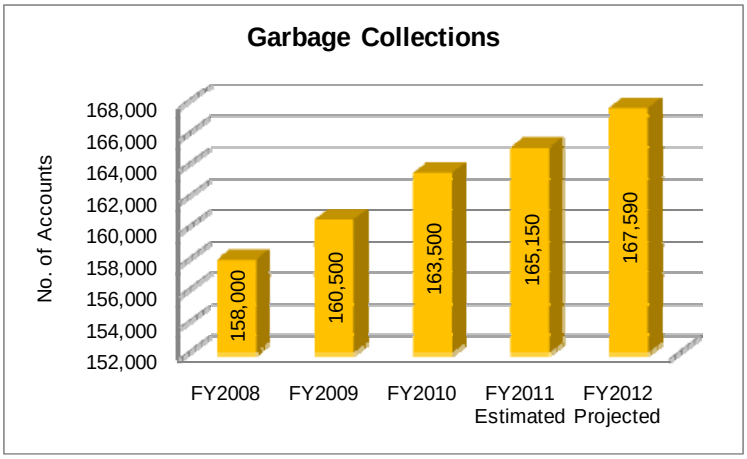
Fare Type	FY2009 Actual	FY2010 Actual	FY2011 Budget	FY2012 Budget	Variance
Fare Box Revenue	$6,969,142	$7,036,525	$7,340,685	$7,707,719	5%
Ticket Sales	723,359	470,152	527,939	554,336	5%
Trolley Token Sales	121,149	76,377	82,329	86,445	5%
Fare Box County Service	-10,264	53,526	33,769	35,457	5%
Fare Box City of Sunland Park	120,972	51,605	103,553	108,731	5%
Total Fixed Route Revenue	$7,924,358	$7,688,185	$8,088,275	$8,492,688	5%
Sr. Citizen Bus Pass	$223,167	$209,688	$223,452	$234,625	5%
Lift Bus Revenue-Tickets	236,500	252,455	276,676	290,510	5%
Lift Bus Revenue - Fare Box	263,219	256,168	265,825	279,116	5%
Total Lift Bus Revenue	$722,886	$718,311	$765,953	$804,251	5%
Total Service Revenue	$8,647,244	$8,406,496	$8,854,228	$9,296,939	5%

Mass Transit Statistics

Fare Type	FY2009	FY2010	FY2011 Budget	FY2012 Budget	Variance
Ridership Fixed Route	12,867,324	14,174,578	15,799,858	16,589,851	5%
Demand Response	208,266	206,197	194,111	194,111	0%
Sunland Park Ridership	139,659	125,810	129,631	136,113	5%
El Paso County Ridership	47,264	51,177	63,066	66,219	5%
Ticket Sales - Weekly Passes	NA	348,972	377,412	396,283	5%
Ticket Sales - Monthly Passes	NA	34,838	31,030	32,582	5%
Ticket - Demand Response	NA	101,012	86,024	90,325	5%
Tokens	NA	63,564	62,428	65,549	5%

Solid Waste Services

The City of El Paso's Environmental Services Department operates as an enterprise fund and offers residential collection of refuse throughout the city. As a self-sustaining enterprise fund, a fee is paid by customers to recoup the cost of weekly curbside garbage collection and maintenance costs associated with the landfills that are owned and operated by the City. Revenue projections are based on the number of households receiving refuse collection service and the historical growth rate of the number of new residential homes built while adjusting for any change in the service fee.



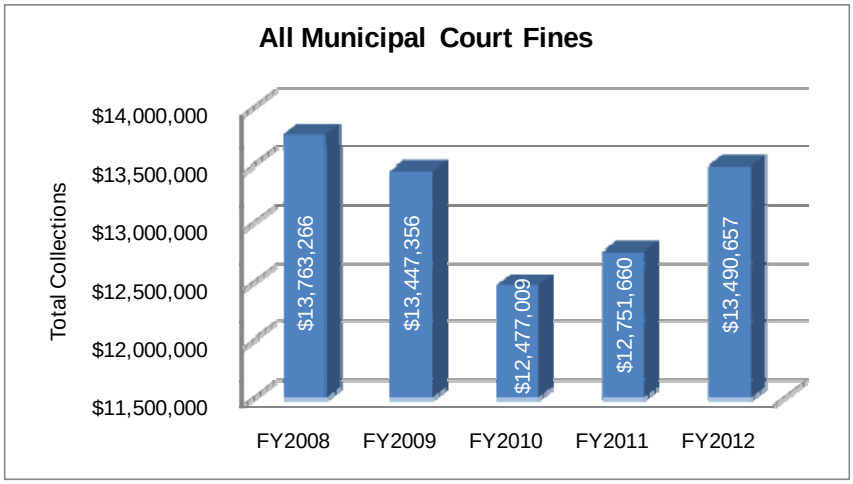
For FY 2010, the number of customer accounts increased by 3,000 from FY 2009. During the same time period, revenue collections increased from $31,118,813 to $33,434,570 which is an overall increase of $2.3 million. The increase in collections can be tied to the increase in customer accounts. Additionally, in FY 2010 City Council approved an increase to the Solid Waste Fee of $1.00 to set it at $16.00. In FY 2011, collections are estimated at $35,418,533, an increase of $1.9 million or 5.93% from 2010. The improved revenue is driven by an increase in customer accounts of 1,650 over FY 2010. For FY 2012, collections are projected at $35,538,422, an increase of $119,889 or 0.34% over FY 2010. For FY 2012, customer accounts are estimated to increase by 2,440, a net total of 167,590.

Solid Waste Collections					
	FY2009 Actual	FY2010 Actual	FY2011 Budget	FY2012 Budget	Variance
Garbage Collection Billings	$31,118,813	$33,434,570	$35,418,533	$35,538,422	0.34%

Operating Revenues

This group includes major categories of revenue that are directly related to a fund or program's primary service activities. In the General Fund, services include construction and building permit fees, public safety fees, streets rental and fees, culture and recreation fee revenue, municipal court fines, library fees, and public inspection fees. This source of revenue includes some revenues attributed to fees charged by various enterprise funds such Mass Transit that are discussed in general under the specific paragraph. Estimation of these revenues is achieved through activity counts, a review of fees currently in place, service demand, and regional economic trends. Operating revenues make up 16% of the All Funds revenue with a total budget of $114,558,315. The two most substantial revenue sources in this category are 1) municipal court revenues derived from traffic violations and 2) building licenses and permits derived as a result of improvements to a building or brand new developments and/or construction.

Municipal Court Fines



The City of El Paso collects municipal fines for Class C misdemeanors and civil parking citations issued within the City limits. For the convenience of the public, there are five payment locations throughout the City.

During FY 2008 and FY 2009 collections remained steady. In FY 2010, municipal fines collected totaled $12.4 million, a decrease of $970,347 or 7.22% from FY 2009. Collections during this time period declined due to the economic downturn. In addition, the number of citations issued declined over the same time period. In FY 2011, City administrators adopted a budget of $12.7 million, an increase of $274,651 or 2.2% over FY 2010. For FY 2012, total collections are estimated at $13.49 million. Collections are expected to increase by $738,997 or 5.80% over FY 2011 adopted figures.

Selected municipal fines collected by the City show an overall increase of 5.01% for the four major revenue sources. The decrease in FY 2010 is due to reduced collections for liability insurance violations, parking forfeits and moving violations forfeits which declined by 14.9%, 14.5% and 5.6%, respectively. In FY 2011, collections increased by $163,502 or 1.78% over FY 2010. The enhanced revenue is mainly due to an increase in parking forfeits/fines of $216,803 or 12.62%. For FY 2012 collections are projected to increase by $469,556 or 5.01% which is driven primarily by an anticipated increase in moving violations.

Selected Municipal Fines					
	FY2009 Actual	**FY2010 Actual**	**FY2011 Budget**	**FY2012 Budget**	**Variance**
Moving Violations	$2,246,206	$2,355,152	$2,316,259	$2,736,774	18.15%
Liability Insurance Violations	2,401,273	2,042,987	2,059,855	2,146,362	4.20%
Moving Violations Forfeits	3,273,191	3,087,973	3,056,697	3,118,853	2.03%
Parking Forfeits/Fines	2,009,381	1,718,083	1,934,886	1,835,264	-5.15%
Total Collections	$9,930,051	$9,204,195	$9,367,697	$9,837,253	5.01%

Building Licenses and Permits Revenue

License and permit revenues include fees charged by the City for general construction permits. Estimates for construction permits are based on the City's projected growth, mortgage interest rates, and local economic conditions. The City recently completed the implementation of a software system that will achieve accurate tracking of permits and related revenue. The software has allowed for accurate recording of permit data resulting in variances when compared to prior years hence the fluctuations in some of the selected permit categories below. The City experienced a significant increase in roofing permits during FY 2010 largely due to a hail storm that damaged a number of structure roofs. The budgeted figures for FY 2011 show a projected decline in this area as a result of the downturn in the housing market across the nation. However a preliminary review of 2011 Actuals shows only a 4% decline when compared to FY 2010 Actuals. In collaboration with the Department of Engineering and Construction Management during the budget process, it was determined that the building and construction market in El Paso was stable enough to budget optimistic increases for FY 2012.

Selected Building and Permits Revenue					
Permit Type	FY2009 Actual	FY2010 Actual	FY2011 Budget	FY2012 Budget	Variance
Building Permits	$1,484,986	$1,819,119	$1,643,835	$1,800,000	9.50%
Demolition Permits	2,009	3,483	3,680	2,200	-40.22%
Electrical Permits	478,307	484,149	402,257	650,000	61.59%
Grading Permits	186,876	150,119	111,483	165,000	48.00%
Mechanical Permits	355,639	404,943	304,202	725,000	138.33%
Plan Review Fees	205,616	259,750	194,685	300,000	54.10%
Plumbing Permits	369,790	414,389	322,546	425,000	31.76%
Roofing Permits	746,738	2,463,598	1,075,107	615,000	-42.80%
Zoning Board Fees	29,720	37,552	34,476	25,000	-27.49%
Subdivision Permits	247,759	284,698	195,007	250,000	28.20%
Residential Building Permits	2,822,344	3,097,611	2,500,000	3,200,000	28.00%
Total Selected Revenue	$6,929,784	$9,419,411	$6,787,278	$8,157,200	20.18%

Non-operating Revenues

Non-operating revenues by definition are revenues that are not directly related to a fund or a specific program. Included in this category are rents, leases, and investment interest. Other revenues accounted for in restricted funds are those attributed to the self insurance funds and program income earned in Housing and Urban Development activities. Self insurance funding is derived using actuarial tables to determine funding needs without adversely affecting the contribution made by activities/programs in the General Fund.

Investment Interest Revenue

Estimates are contingent on total available cash and prevailing interest rates. The City's policy towards its investment interest revenue is to maximize investment interest revenue only after preserving the safety and liquidity of the portfolio.

Investment Interest Revenue

	FY2009 Actual	FY2010 Actual	FY2011 Budget	FY2012 Budget	Variance
General Fund	$689,723	$146,908	$750,000	$250,000	-66.67%
Other Funds	1,321,156	287,653	431,258	268,000	-37.86%
Total	$2,010,879	$434,561	$1,181,258	$518,000	-56.15%

Intergovernmental Revenues

These revenues are derived from state/federal grants and from other governmental entities for joint programs managed by the City. Federal and state grant proceeds are based on grant awards if available or on estimates based on information provided by the grantors. In FY 2010 this source of revenue increased by 37.52% for a total of $27.28 million from $19.8 million in FY 2009. The increase is due to additional grant funding received from the federal and state government agencies. The budget figures for FY 2011 for federal and state grant proceeds are based on grant awards normally budgeted as part of the budget process. The same policy was applied to the grant proceeds expected for FY 2012 with

Selected Intergovernmental Revenue

	FY2009 Actual	FY2010 Actual	FY2011 Budget	FY2012 Budget	Variance
Federal Grant Proceeds	$7,309,241	$11,238,395	$18,942,128	$16,869,972	-10.94%
State Grant Proceeds	12,528,206	16,043,079	17,311,031	16,049,367	-7.29%
Interlocal Tax Collection	1,028,204	1,106,004	1,094,543	1,303,163	19.06%
Health Agreements	2,544,574	1,269,563	1,187,064	1,173,198	-1.17%
Total	$23,410,225	$29,657,041	$38,534,766	$35,395,700	-8.15%

consideration given to lower funding for Community Development Block Grant programs. As the federal government continues to experience difficulty in achieving spending controls, municipal governments are expected to continue seeing declining funds for community programs. The inter-local tax collection revenue is derived from agreements for tax collection services provided by the City's Tax Office to all taxing entities within El Paso County. The revenue is based on a per parcel fee multiplied by the number

of parcels taxed under each entity. The Health agreements are agreements with the County of El Paso and five municipal entities for health services provided by the Department of Public Health. In FY 2009 the County of El Paso contracted for various health services as reflected in the $2.5 million in collected revenue. In the last three years the County has opted to provide for some of those services directly thus reducing the revenue stream for the City. The municipal health agreements are based on the number of units times the cost for providing such service, and these agreements are negotiated on an annual basis.

Transfers In

This category classifies revenue transferred in from other sources and tracks indirect costs reimbursed to the General Fund. The calculation of the indirect costs is based on specific factors for each of the enterprise funds and other funds such as wear and tear on the streets caused by heavy duty vehicles used to provide services, while others are based on an agreement and/or policy.

Selected Transfers To the General Fund

	FY2009 Actual	FY2010 Actual	FY2011 Budget	FY2012 Budget	Variance
Airport IDC	$1,741,308	$1,900,825	$1,729,000	$1,779,000	2.89%
Mass Transit IDC	3,250,000	3,250,000	3,250,000	3,300,000	1.54%
Solid Waste IDC	4,689,623	6,142,230	5,409,019	5,167,566	-4.46%
Capital Projects IDC	2,542,783	2,801,108	2,528,453	2,548,661	0.80%
Grants IDC	1,371,770	1,919,841	1,155,539	1,821,385	57.62%
Transfer-Intl. Bridges	9,450,286	11,920,466	9,461,049	10,597,832	12.02%
Total	$23,045,770	$27,934,470	$23,533,060	$25,214,444	7.14%

CITY OF EL PASO, TEXAS

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES (DEFICIT)

GOVERNMENTAL FUNDS

For the Year Ended August 31, 2009

	General	Community Development Block Grants	Debt Service	Capital Projects	Nonmajor Governmental Funds	Total Governmental Funds
REVENUES						
Property Taxes	$ 122,397,196	-	57,381,255	-	261,177	180,039,628
Penalties and Interest-Delinquent Taxes	1,243,153	-	544,698	-	-	1,787,851
Sales Taxes	65,933,690	-	-	2,847,574	5,756,090	74,537,354
Franchise Fees	43,107,662	-	-	-	739,907	43,847,569
Charges for Services	20,135,255	2,035,737	1,123,137	246,873	3,809,324	27,350,326
Fines and Forfeits	13,447,353	-	-	-	2,047,669	15,495,022
Licenses and Permits	11,136,863	-	-	-	5,466	11,142,329
Intergovernmental Revenues	970,518	13,979,664	-	1,167,076	28,672,129	44,789,387
County Participation	1,927,829	-	-	-	-	1,927,829
Interest	763,022	269,080	325,926	117,423	49,139	1,524,590
Rents and Other	1,165,955	4,402	-	-	2,466,946	3,637,303
Net Increase in the Fair Value of Investments	109,855	13,602	12,742	23,022	565	159,786
TOTAL REVENUES	282,338,351	16,302,485	59,387,758	4,401,968	43,808,412	406,238,974
EXPENDITURES						
Current:						
General Government	31,485,245	223,805	-	-	2,239,410	33,948,460
Public Safety	293,741,770	-	-	-	10,647,358	304,389,128
Public Works	23,024,264	-	-	-	2,484	23,026,748
Facilities Maintenance	15,889,876	-	-	-	-	15,889,876
Public Health	7,947,025	-	-	-	10,996,795	18,943,820
Parks Department	18,400,510	273,942	-	-	77,381	18,751,833
Library	7,895,011	-	-	-	551,518	8,446,529
Non Departmental	4,030,705	-	-	-	-	4,030,705
Culture and Recreation	5,686,698	-	-	-	7,617,552	13,304,250
Economic Development	1,654,205	8,877	-	-	689,456	2,352,538
Solid Waste	-	88,351	-	-	6	88,357
Community and Human Development	512,751	11,339,887	-	-	990,716	12,843,354
Debt Service:						
Principal	-	-	31,052,868	-	-	31,052,868
Interest Expense	-	-	34,187,775	-	-	34,187,775
Payment to Refunding Bond Escrow Agent	-	-	448,428	-	-	448,428
Fiscal Fees	987,133	-	197,065	1,150,377	-	2,334,575
Capital Outlay	1,410,117	4,367,623	-	80,069,888	9,601,067	95,448,695
TOTAL EXPENDITURES	412,665,310	16,302,485	65,886,136	81,220,265	43,413,743	619,487,939
Excess(Deficiency) of revenues over expenditures	(130,326,959)	-	(6,498,378)	(76,818,297)	394,669	(213,248,965)
OTHER FINANCING SOURCES(USES):						
Transfers In	19,854,152	-	4,724,390	319,836	89,569	24,987,947
Transfers Out	(409,055)	-	-	(4,724,390)	(447,899)	(5,581,344)
Face Amount of Bonds Issued	110,987,133	-	1,809,997	56,362,870	-	169,160,000
Face Amount of Refunding Bonds Issued	-	-	16,020,000	-	-	16,020,000
Premium on Issuance of Bonds	-	-	1,467,467	2,325,929	-	3,793,396
Payment to Refunding Bond Escrow Agent	-	-	(17,292,108)	-	-	(17,292,108)
Proceeds from Sale of Capital Assets	-	-	-	599,534	(2,100)	597,434
Loan Proceeds	-	-	-	11,100,876	-	11,100,876
TOTAL OTHER FINANCING SOURCES(USES)	130,432,230	-	6,729,746	65,984,655	(360,430)	202,786,201
Net change in fund balances (deficit)	105,271	-	231,368	(10,833,642)	34,239	(10,462,764)
Fund balances - beginning of year	38,114,437	-	5,479,739	8,910,475	18,244,091	70,748,742
Fund balances (deficit) - end of year	$ 38,219,708	-	5,711,107	(1,923,167)	18,278,330	60,285,978

Note: Excerpt from the FY 2009 City of El Paso Comprehensive Annual Financial Report.

CITY OF EL PASO, TEXAS

STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND NET ASSETS(DEFICIT)
PROPRIETARY FUNDS
For the Year Ended August 31, 2009

	Business-type Activities - Enterprise Funds					
	El Paso International Airport	Environmental Services	Mass Transit	International Bridges	Total	Governmental Activities - Internal Service Funds
OPERATING REVENUES:						
Charges of Rentals and Fees	$ 33,481,102	41,057,622	45,278	29,600	74,613,602	-
Charges of Tolls	-	-	-	14,548,432	14,548,432	-
Charges of Fares and Fees	326,295	-	8,626,013	10	8,952,318	-
Sales to Departments	-	-	-	-	-	13,872,651
Premium Contributions	-	-	-	-	-	48,197,979
General Revenues	43,954	253,272	537	348,746	646,509	1,319,864
Total Operating Revenues	33,851,351	41,310,894	8,671,828	14,926,788	98,760,861	63,390,494
OPERATING EXPENSES:						
Personnel Services	15,729,307	13,201,688	32,174,067	2,198,497	63,303,559	4,331,242
Contractual Services	13,850	-	-	-	13,850	-
Professional Services	570,654	196,378	141,577	3,500	912,109	610,153
Outside Contracts	5,099,491	2,047,313	3,235,061	791,589	11,173,454	3,429,855
Fuel and Lubricants	287,380	2,089,038	2,558,460	8,946	4,943,824	5,776,512
Materials and Supplies	744,901	3,884,437	2,650,650	49,138	7,329,126	3,287,803
Communications	184,717	183,145	135,554	20,238	523,654	15,214
Utilities	2,235,540	35,619	580,161	44,545	2,895,865	25,669
Operating Leases	15,471	9,509	389,075	341,674	755,729	96,600
Travel and Entertainment	120,351	48,046	19,002	6,331	193,730	4,051
Benefits Provided	218	-	28,843	-	29,061	41,294,003
Maintenance and Repairs	947,536	215,765	346,497	796,722	2,306,520	1,123,405
Landfill and Transfer Station Utilization	-	(640,777)	-	-	(640,777)	-
Other Operating Expenses	379,353	1,932,076	1,406,957	13,844	3,732,230	21,499
Depreciation	14,537,991	5,717,406	9,211,596	576,570	30,043,563	35,698
Total Operating Expenses	40,866,760	28,919,643	52,877,500	4,851,594	127,515,497	60,051,704
Operating Income (Loss)	(7,015,409)	12,391,251	(44,205,672)	10,075,194	(28,754,636)	3,338,790
NONOPERATING REVENUES (EXPENSES):						
Interest Revenue	434,119	224,490	1,920	132,175	792,704	162,779
Net Increase in the Fair Value of Investments	88,605	39,644	-	32,320	160,569	40,337
Interest Expense	(472,637)	(1,370,428)	(441,905)	(532,846)	(2,817,816)	-
Gain on Sale of Equipment and Land	-	5,981	12,940	-	18,921	-
Passenger Facility Charge	3,935,525	-	-	-	3,935,525	-
Sales Tax	-	-	32,541,098	-	32,541,098	-
FTA Subsidy	-	-	10,557,779	-	10,557,779	-
Other Revenues (Expenses)	-	-	-	-	-	-
Total Nonoperating Revenues (Expenses)	3,985,612	(1,100,313)	42,671,832	(368,351)	45,188,780	203,116
Income (Loss) Before Capital Contributions and Transfers	(3,029,797)	11,290,938	(1,533,840)	9,706,843	16,434,144	3,541,906
Capital Contributions	8,002,119	823,607	19,768,166	-	28,593,892	-
Transfers Out	(1,958,944)	(4,612,412)	(3,250,000)	(9,585,247)	(19,406,603)	-
Change in net assets	3,013,378	7,502,133	14,984,326	121,596	25,621,433	3,541,906
Total Net Assets(Deficit)-beginning	219,837,962	(8,529,533)	80,257,659	4,585,441	296,151,529	(4,280,005)
Total Net Assets(Deficit)-ending	$ 222,851,340	(1,027,400)	95,241,985	4,707,037	321,772,962	(738,099)

Note: Excerpt from the FY 2009 City of El Paso Comprehensive Annual Financial Report.

CITY OF EL PASO, TEXAS

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES

GOVERNMENTAL FUNDS

For the Year Ended August 31, 2010

	General	Community Development Block Grants	Debt Service	Capital Projects	Nonmajor Governmental Funds	Total Governmental Funds
REVENUES						
Property Taxes	$125,453,348	-	61,909,395	-	308,921	187,671,664
Penalties and Interest-Delinquent taxes	1,189,227	-	552,122	-	-	1,741,349
Sales Taxes	68,960,853	-	-	2,990,012	5,846,278	77,797,143
Franchise Fees	39,906,716	-	-	-	1,138,976	41,045,692
Charges for Services	22,583,280	1,124,422	1,355,785	2,318,221	8,217,222	35,598,930
Fines and Forfeitures	12,477,009	-	-	-	854,202	13,331,211
Licenses and Permits	14,070,414	-	-	-	-	14,070,414
Intergovernmental Revenues	670,661	17,731,139	-	2,230,569	41,649,857	62,282,226
County Participation	468,873	-	-	-	-	468,873
Interest	213,431	293,156	80,897	104,637	3,516	695,637
Rents and Other	695,182	-	-	-	3,476,838	4,172,020
TOTAL REVENUES	286,688,994	19,148,717	63,898,199	7,643,439	61,495,810	438,875,159
EXPENDITURES						
Current:						
General Government	29,704,975	234,254	-	-	2,248,756	32,187,985
Public Safety	189,615,445	-	-	-	12,737,182	202,352,627
Public Works	22,524,430	-	-	-	22,560	22,546,990
Facilities Maintenance	13,199,006	-	-	-	-	13,199,006
Public Health	7,908,643	-	-	-	13,988,328	21,896,971
Parks Department	19,938,174	236,666	-	-	39,159	20,213,999
Library	7,717,307	-	-	-	568,280	8,285,587
Non Departmental	5,132,818	-	-	-	-	5,132,818
Culture and Recreation	5,455,728	-	-	-	12,676,806	18,132,534
Economic Development	1,659,112	-	-	-	411,332	2,070,444
Solid Waste	-	104,680	-	-	269,549	374,229
Community and Human Development	411,131	13,226,974	-	-	3,309,825	16,947,930
Debt Service:						
Principal	1,009,423	-	28,226,929	-	-	29,236,352
Interest Expense	296,309	-	40,212,572	-	-	40,508,881
Fiscal Fees	-	-	(98,443)	744,153	-	645,710
Capital Outlay	427,259	5,346,143	-	61,961,284	12,329,825	80,064,511
TOTAL EXPENDITURES	304,999,760	19,148,717	68,341,058	62,705,437	58,601,602	513,796,574
Excess(Deficiency) of revenues over expenditures	(18,310,766)	-	(4,442,859)	(55,061,998)	2,894,208	(74,921,415)
OTHER FINANCING SOURCES(USES):						
Transfers In	20,850,527	-	3,275,638	758,223	-	24,884,388
Transfers Out	(119,739)	-	-	(3,398,059)	(607,776)	(4,125,574)
Federal Tax Credit - Build America Bonds	-	-	785,097	-	-	785,097
Face Amount of Bonds Issued	-	-	-	65,895,000	-	65,895,000
Premium on Issuance of Bonds	-	-	-	2,903,204	-	2,903,204
Proceeds from Sale of Capital Assets	-	-	-	1,045,067	3,270	1,048,337
Loan Proceeds	-	-	-	3,984,677	-	3,984,677
TOTAL OTHER FINANCING SOURCES(USES)	20,730,788	-	4,060,735	71,188,112	(604,506)	95,375,129
Net change in fund balances	2,420,022	-	(382,124)	16,126,114	2,289,702	20,453,714
Fund balances - beginning of year	38,219,708	-	5,711,107	(1,923,167)	18,278,330	60,285,978
Fund balances - end of year	$ 40,639,730	-	5,328,983	14,202,947	20,568,032	80,739,692

Note: Excerpt from the FY 2010 City of El Paso Comprehensive Annual Financial Report.

CITY OF EL PASO, TEXAS

STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND NET ASSETS(DEFICIT)
PROPRIETARY FUNDS
For the Year Ended August 31, 2010

	Business-type Activities - Enterprise Funds					
	El Paso International Airport	Environmental Services	Mass Transit	International Bridges	Total	Governmental Activities - Internal Service Funds
OPERATING REVENUES:						
Charges of Rentals and Fees	$ 34,526,474	44,618,883	34,474	31,080	79,210,911	-
Charges of Tolls	-	-	-	16,093,844	16,093,844	-
Charges of Fares and Fees	340,472	-	8,432,183	-	8,772,655	-
Sales to Departments	-	-	-	-	-	14,774,793
Premium Contributions	-	-	-	-	-	50,009,272
General Revenues	40,630	172,023	12,063	-	224,716	1,429,644
Total Operating Revenues	34,907,576	44,790,906	8,478,720	16,124,924	104,302,126	66,213,709
OPERATING EXPENSES:						
Personnel Services	15,837,849	13,945,526	33,265,554	2,221,926	65,270,855	4,647,066
Contractual Services	16,950	15,917	-	-	32,867	-
Professional Services	467,611	153,913	396,423	920	1,018,867	1,003,312
Outside Contracts	5,490,327	1,615,390	3,456,521	762,077	11,324,315	4,022,890
Fuel and Lubricants	277,953	2,351,923	3,788,679	10,206	6,428,761	6,432,177
Materials and Supplies	645,766	4,271,427	3,597,885	47,216	8,562,294	3,744,635
Communications	206,737	187,359	155,827	20,611	570,534	15,696
Utilities	1,913,570	30,515	570,005	32,913	2,547,003	26,283
Operating Leases	27,621	14,269	501,389	(8,142)	535,137	93,026
Travel and Entertainment	147,976	47,116	43,229	4,966	243,287	4,131
Services and Other Charges	-	-	-	-	-	-
Interfund Services	-	-	-	-	-	
Benefits Provided	295	-	37,325	-	37,620	40,708,461
Maintenance and Repairs	797,735	258,068	374,794	2,070	1,432,667	1,107,261
Landfill and Transfer Station Utilization	-	1,003,394	-	-	1,003,394	-
Other Operating Expenses	358,910	941,197	6,270,752	32,598	7,603,457	43,123
Depreciation	14,557,577	5,530,290	8,783,592	574,264	29,445,723	35,698
Total Operating Expenses	40,746,877	30,366,304	61,241,975	3,701,625	136,056,781	61,883,759
Operating Income (Loss)	(5,839,301)	14,424,602	(52,763,255)	12,423,299	(31,754,655)	4,329,950
NONOPERATING REVENUES (EXPENSES):						
Interest Revenue	158,334	71,779	-	31,440	261,553	58,362
Net Increase in the Fair Value of Investments	-	-	-	-	-	-
Interest Expense	(439,943)	(1,328,408)	(734,864)	(468,308)	(2,971,523)	-
Federal Tax Credit - Build America Bonds	-	-	88,469	-	88,469	-
Gain(Loss) on Sale of Equipment and Land	(15,159)	(125,816)	14,022	-	(126,953)	(8,905)
Passenger Facility Charge	4,236,926	-	-	-	4,236,926	-
Sales Tax	-	-	33,388,336	-	33,388,336	-
FTA Subsidy	-	-	9,989,280	-	9,989,280	-
Other Revenues (Expenses)	-	-	-	-	-	-
Total NonOperating Revenues (Expenses)	3,940,158	(1,382,445)	42,745,243	(436,868)	44,866,088	49,457
Income (Loss) Before Capital Contributions and Transfers	(1,899,143)	13,042,157	(10,018,012)	11,986,431	13,111,433	4,379,407
Capital Contributions	2,517,968	1,097,001	5,650,917	-	9,265,886	-
Capital Contributions-ARRA Stimulus Grants	-	-	7,367,003	-	7,367,003	-
Transfers Out	(2,094,418)	(3,562,131)	(3,250,000)	(11,920,466)	(20,827,015)	-
Transfers In	-	68,201	-	-	68,201	-
Intrafund Transfers	-	-	-	-	-	-
Intrafund Transfers Out	-	-	-	-	-	-
Change in net assets	(1,475,593)	10,645,228	(250,092)	65,965	8,985,508	4,379,407
Total Net Assets(Deficit)-beginning	222,851,340	(1,027,400)	95,241,985	4,707,037	321,772,962	(738,099)
Total Net Assets-ending	$ 221,375,747	9,617,828	94,991,893	4,773,002	330,758,470	3,641,308

Note: Excerpt from the FY 2010 City of El Paso Comprehensive Annual Financial Report.

All Funds Appropriations
Summary by Department

Department	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
AVIATION	$ 125,383,898	$ 42,298,128	$ 37,972,778	$ 37,702,004
CITY ATTORNEY	5,733,296	4,767,378	4,389,906	4,439,901
CITY MANAGER	2,860,428	2,746,845	2,789,482	2,877,153
COMMUNITY & HUMAN DEVELOPMENT	9,659,703	11,539,588	17,009,514	16,984,725
CONVENTION AND PERFORMING ARTS CENTER	7,226,608	8,162,515	11,673,575	12,178,575
DEPARTMENT OF TRANSPORTATION	14,768,866	14,488,066	15,837,789	17,157,915
ENGINEERING & CONSTRUCTION MANAGEMENT	8,676,894	8,211,722	6,980,148	7,502,826
ENVIRONMENTAL SERVICES	43,933,023	46,165,520	52,263,565	54,196,157
FINANCIAL SERVICES	3,039,224	2,979,262	3,134,996	3,438,235
FIRE	77,291,741	79,822,464	89,487,355	92,730,452
GENERAL SERVICES	30,091,718	31,988,445	43,071,291	43,534,095
HUMAN RESOURCES	2,834,988	2,495,061	2,415,159	2,464,575
INFORMATION TECHNOLOGY	10,635,214	9,744,490	11,024,545	13,177,287
INTERNATIONAL BRIDGES	13,158,193	16,174,124	16,253,992	17,625,750
LIBRARY	8,475,334	8,322,318	8,797,540	8,728,415
MASS TRANSIT - SUN METRO	56,004,303	61,023,188	58,413,333	61,164,909
MAYOR & COUNCIL	1,221,413	1,292,622	1,293,165	1,323,038
METROPOLITAN PLANNING ORGANIZATION	1,244,187	1,417,303	1,560,489	1,713,022
MUNICIPAL CLERK	5,612,476	5,295,566	5,914,461	5,700,109
MUSEUMS AND CULTURAL AFFAIRS	4,286,157	3,939,346	3,796,425	4,177,003
NON-DEPARTMENTAL	141,188,389	125,598,989	135,700,300	146,907,510
PARKS & RECREATION	18,928,139	20,359,486	11,890,271	12,117,147
PLANNING & ECONOMIC DEVELOPMENT	3,784,194	3,740,718	4,515,232	4,538,467
POLICE	112,833,070	116,845,564	114,640,434	115,472,643
PUBLIC HEALTH	18,013,594	21,584,235	21,604,918	19,052,491
TAX	4,095,443	4,031,686	4,377,609	1,548,970
ZOO	4,402,291	4,987,693	6,252,022	6,380,819
Grand Total	**$ 735,382,784**	**$ 660,022,322**	**$ 693,060,294**	**$ 714,834,193**

Variance in Actual FY09 to Actual FY10:

Aviation: Decrease is a result of cash transfers made that are offset by revenue recognition in the receiving funds. **City Attorney:** Decrease is a result of reduction in damages and settlements and additional personal services attrition. **Environmental Services:** Increase due to purchase of capital items and increase in Closure/Post Closure landfill costs. **Fire:** Increase due to contract obligations for uniform employees. **Non-Departmental:** Decrease due to refunding bond issued in FY 2009. **Police:** Increase due to contract obligations for uniform employees. **Public Health:** Increased grant funding. **Sun Metro:** Increase due to additional personnel, increase in fuel and increased bus maintenance costs.

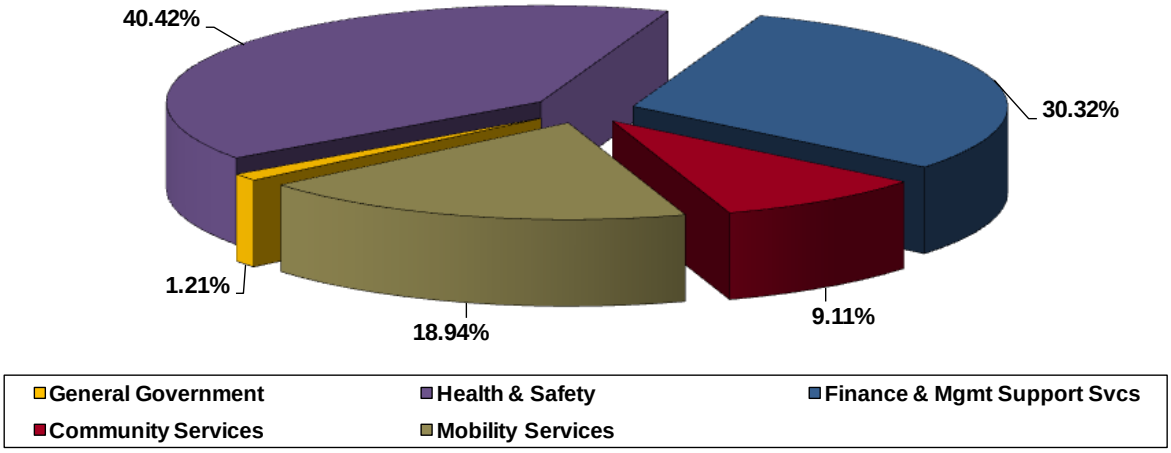
All Funds Appropriations
Summary by Function

Function	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
GENERAL GOVERNMENT	$ 9,815,137	$ 8,806,845	$ 8,472,553	$ 8,640,092
HEALTH & SAFETY	260,748,322	272,629,505	284,976,420	288,954,569
FINANCE & MGMT SUPPORT SVCS	197,497,452	182,133,499	205,638,361	216,770,781
COMMUNITY SERVICES	56,762,426	61,051,664	63,934,579	65,105,151
MOBILITY SERVICES	210,559,447	135,400,809	130,038,381	135,363,600
Grand Total	**$ 735,382,784**	**$ 660,022,322**	**$ 693,060,294**	**$ 714,834,193**

Variance in Actual FY 2009 to Actual FY 2010:

General Government: Decreased damages and settlements paid and reduced Personal Services in Legal due to attrition. **Health & Safety:** Increase in Personal Services due to cost of living adjustments and step increases for Police and Fire uniform employees and decrease capital equipment for City landfill. Increased street recovery costs from Environmental Services to the General Fund and decreased Capital Outlay costs in Environmental Services. **Finance and Management Support Services:** Decrease due to refunding bond issued in FY 2009. **Community Services:** Increase in Debt Service payment and adjustment for reimbursement to the Sporting Event Trust fund. **Mobility Services:** Decrease in Aviation is a result of cash transfers made that are offset by revenue recognition in the receiving funds and increase in Sun Metro for fuel and increased costs to maintain buses.

All Funds Appropriations by Function for FY 2012



General Government:	*City Attorney, City Manager, Mayor & Council*
Health & Safety:	*Engineering & Construction Management, Environmental Services, Fire, Police, Public Health*
Finance & Management Support Svcs:	*Financial Services, General Services, Human Resources, Information Technology, Municipal Clerk, Non-Departmental, Tax*
Community Services:	*Community & Human Development, Convention & Performing Arts Center, Library, Museums & Cultural Affairs, Parks & Recreation, Planning & Economic Development, Zoo*
Mobility Services:	*Aviation, Department of Transportation, International Bridges, Mass Transit - Sun Metro, Metropolitan Planning Organization*

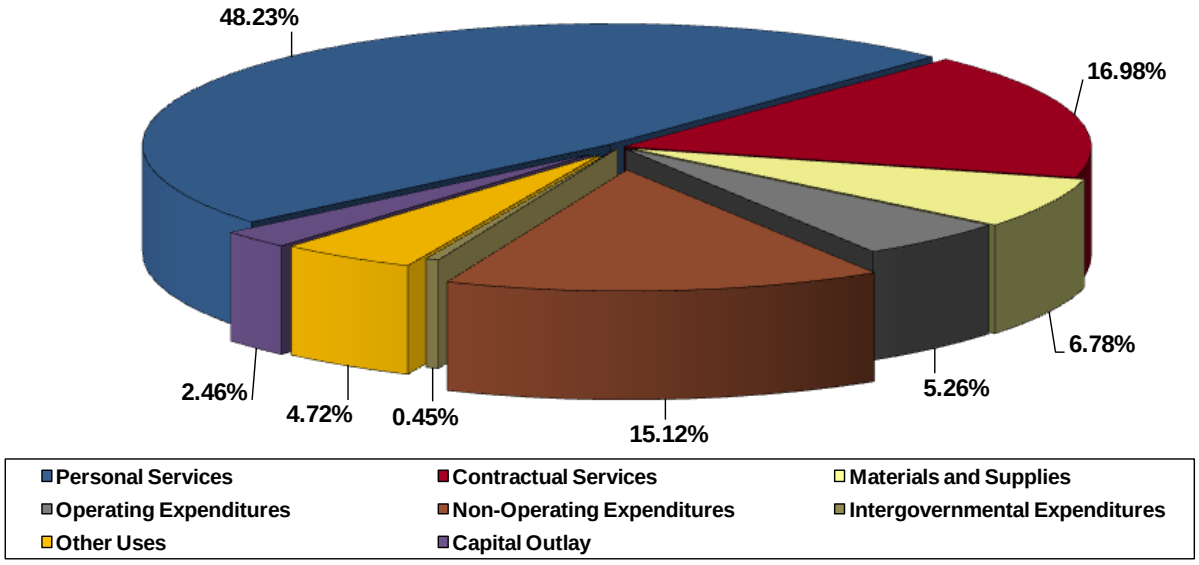
All Funds Appropriations
Summary by Character

Character	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
PERSONAL SERVICES	$ 319,881,015	$ 328,739,614	$ 341,832,223	$ 344,763,815
CONTRACTUAL SERVICES	98,148,261	97,697,430	112,440,494	121,381,831
MATERIALS AND SUPPLIES	33,581,213	37,954,191	45,010,875	48,446,291
OPERATING EXPENDITURES	66,894,268	63,185,384	44,123,782	37,580,943
NON-OPERATING EXPENDITURES	80,404,033	87,277,414	94,099,704	108,089,923
INTERGOVERNMENTAL EXPENDITURES	2,320,307	1,037,293	2,421,593	3,246,244
OTHER USES	117,393,096	27,655,093	30,726,096	33,718,823
CAPITAL OUTLAY	16,760,591	16,475,903	22,405,527	17,606,323
Grand Total	**$ 735,382,784**	**$ 660,022,322**	**$ 693,060,294**	**$ 714,834,193**

Variance in Actual FY 2009 to Actual FY 2010:

Personal Services: Increase due to contract obligations for Police and Fire and increased contribution to the Police Pension Fund. **Contractual Services:** Decrease in health care provider and management consulting services contracts offset by a slight increase in Equipment Maintenance and Billing & Collection and self insurance contract payments. **Materials & Supplies:** Increased fuel, liquified natural gas costs and vehicle maintenance supplies. **Operating Expenditures:** Decreased prisoner custody expenses, utilities, and reduced landfill use expenditures. **Non-Operating Expenditures:** Increase in Debt Service payments. **Intergovernmental Expenditures:** Decreased grant match requirements for Police and Health. **Other Uses:** Decrease due to refunding bond issued in FY 2009 and cash transfers made that are offset by revenue recognition in the receiving funds. **Capital Outlay:** Decrease is a result of a reduction to capital items for various departments and an increase in Environmental Services for the purchase of capital equipment.

All Funds Appropriations by Character for FY 2012



General Fund Appropriations
Summary by Department

Department	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
CITY ATTORNEY	$ 5,409,469	$ 4,556,906	$ 4,041,961	$ 4,094,152
CITY MANAGER	2,860,428	2,734,983	2,789,482	2,877,153
COMMUNITY & HUMAN DEVELOPMENT	512,751	411,131	537,090	527,398
DEPARTMENT OF TRANSPORTATION	14,863,226	14,318,508	12,787,409	13,404,395
ENGINEERING & CONSTRUCTION MANAGEMENT	8,676,894	8,210,703	6,980,148	7,502,826
ENVIRONMENTAL SERVICES	-	457,438	475,791	2,530,092
FINANCIAL SERVICES	2,815,590	2,754,210	2,900,274	3,164,108
FIRE	73,879,711	76,538,580	85,020,432	88,134,043
GENERAL SERVICES	15,890,067	15,474,879	25,079,141	25,625,292
HUMAN RESOURCES	2,316,716	1,948,349	1,819,270	1,862,805
INFORMATION TECHNOLOGY	10,408,038	8,985,038	10,393,075	11,810,537
LIBRARY	7,895,011	7,717,307	8,131,724	8,529,540
MAYOR & COUNCIL	1,221,413	1,292,622	1,293,165	1,323,038
MUNICIPAL CLERK	4,886,971	4,564,152	4,997,461	4,728,609
MUSEUMS AND CULTURAL AFFAIRS	2,292,796	2,210,361	2,201,784	2,263,041
NON-DEPARTMENTAL	4,119,307	5,135,755	6,712,381	8,091,823
PARKS & RECREATION	18,653,512	20,122,821	11,483,595	11,790,471
PLANNING & ECONOMIC DEVELOPMENT	3,162,860	3,329,386	3,745,043	3,317,827
POLICE	105,619,194	108,937,290	107,934,125	109,494,139
PUBLIC HEALTH	7,954,525	8,097,643	8,335,493	5,973,803
TAX	4,095,443	4,031,686	4,377,609	1,548,970
ZOO	3,465,180	3,245,367	3,513,012	3,574,618
Grand Total	**$ 300,999,102**	**$ 305,075,115**	**$ 315,549,465**	**$ 322,168,680**

Variance in Actual FY09 to Actual FY10:

City Attorney: Decrease is a result of reduction in damages and settlements and increase in attrition. **Fire:** Increase in salaries due to cost of living adjustments and step increases as part of the contract obligations. **Information Technology:** Decrease due to reorganization of the department. **Parks and Recreation:** Increased utility costs and salaries due to regular increases related to pension, health care and compentency. Increases in grounds-keeping contracts, increase in outside facility lease contracts, and increased costs in fleet maintenance. **Police:** Increase in salaries due to cost of living adjustments and step increases as part of the contract obligations.

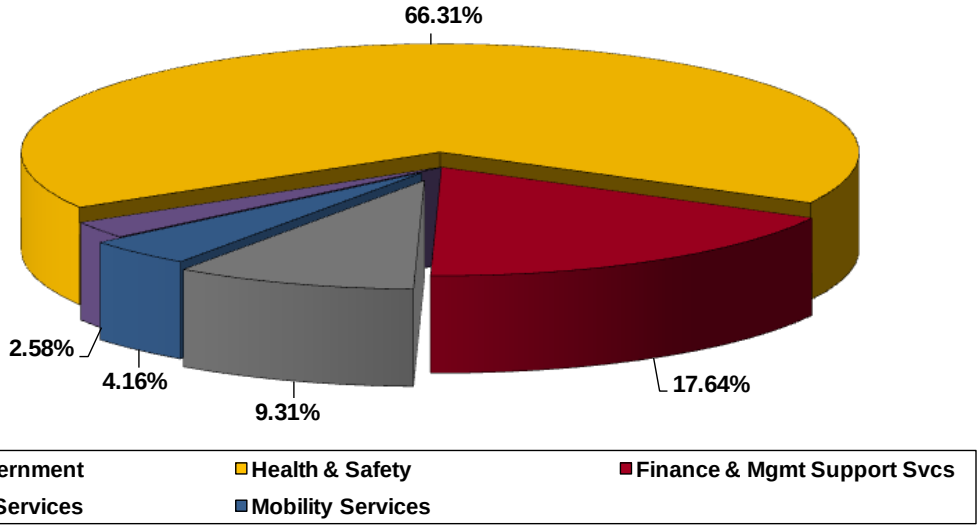
General Fund Appropriations
Summary by Function

Function	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
GENERAL GOVERNMENT	$ 9,491,310	$ 8,584,511	$ 8,124,608	$ 8,294,343
HEALTH & SAFETY	196,130,324	202,241,654	208,745,989	213,634,903
FINANCE & MGMT SUPPORT SVCS	44,532,132	42,894,069	56,279,211	56,832,144
COMMUNITY SERVICES	35,982,110	37,036,373	29,612,248	30,002,895
MOBILITY SERVICES	14,863,226	14,318,508	12,787,409	13,404,395
Grand Total	**$ 300,999,102**	**$ 305,075,115**	**$ 315,549,465**	**$ 322,168,680**

Variance in Actual FY 2009 to Actual FY 2010:

General Government: Decrease is a result of reduction in damages and settlements and higher attrition in FY 2010. **Health & Safety:** Increase in Personal Services due to cost of living adjustments and step increases for Police and Fire uniform employees. **Finance & Management Support Services:** Decrease due to reorganization of the Information Technology department and reduced costs in building/facilities maintenance contracts in General Services. **Community Services:** Increase is a result of normal salary increases, increased costs for grounds-keeping contracts, outside facility lease contracts, and fleet maintenance charges for Parks & Recreation offset by attrition savings at the zoo. **Mobility Services:** Decreased public accesses maintenance and repair costs for the Department of Transportation.

General Fund Appropriations by Function for FY 2012



General Government:	*City Attorney, City Manager, Mayor & Council*
Health & Safety:	*Engineering & Construction Management, Environmental Services, Fire, Police, Public Health*
Finance & Management Support Svcs:	*Financial Services, General Services, Human Resources, Information Technology, Municipal Clerk, Non-Departmental, Tax*
Community Services:	*Community & Human Development, Library, Museums & Cultural Affairs, Parks & Recreation, Planning & Economic Development, Zoo*
Mobility Services:	*Department of Transportation*

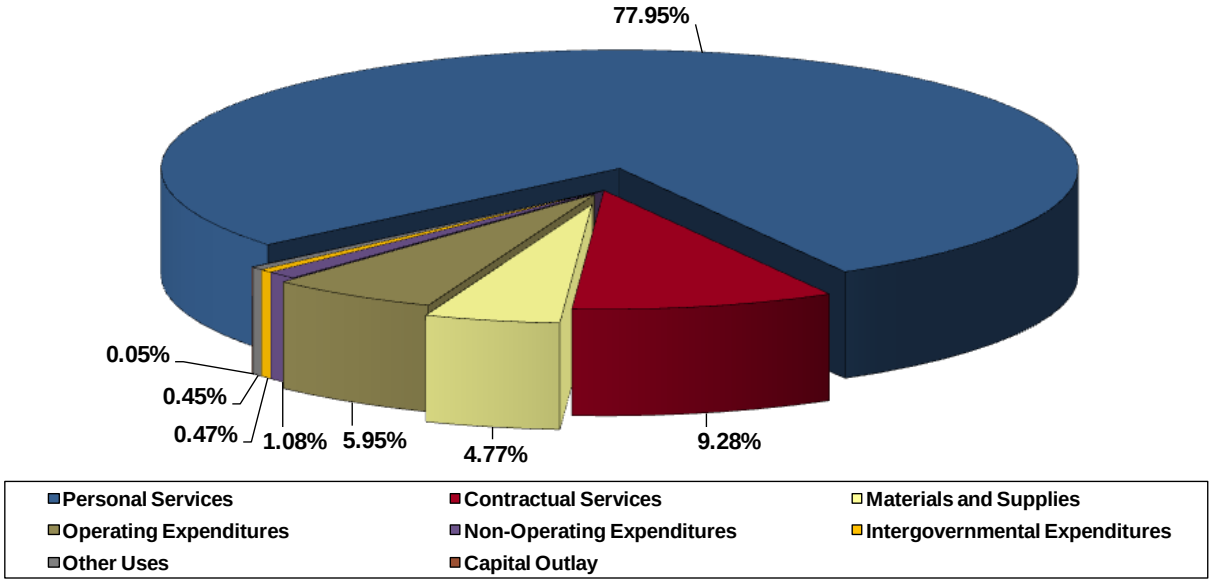
General Fund Appropriations
Summary by Character

Character	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
PERSONAL SERVICES	$ 238,038,933	$ 243,363,919	$ 250,211,932	$ 251,123,241
CONTRACTUAL SERVICES	27,209,009	28,307,832	27,405,560	29,892,624
MATERIALS AND SUPPLIES	11,752,881	12,395,684	13,074,311	15,368,706
OPERATING EXPENDITURES	17,956,632	16,832,611	20,635,985	19,186,421
NON-OPERATING EXPENDITURES	2,542,760	2,740,196	2,557,953	3,466,600
INTERGOVERNMENTAL EXPENDITURES	1,875,660	932,259	1,563,236	1,511,938
OTHER USES	213,110	75,355	37,400	1,456,150
CAPITAL OUTLAY	1,410,117	427,259	63,088	163,000
Grand Total	**$ 300,999,102**	**$ 305,075,115**	**$ 315,549,465**	**$ 322,168,680**

Variance in Actual FY 2009 to Actual FY 2010:

Personal Services: Increase due to contract obligations for Police and Fire Departments. **Contractual Services:** Increase is the result of an increase in Billing & Collection Contracts and decrease in building/facilities maintenance contracts. **Materials & Supplies:** Increase is a result of increased costs for ammunition supplies for Police, increased safety gear for Fire, and decrease in public access maintenance and repair costs for the Department of Transportation. **Operating Expenditures:** Decrease in electricity due to implementation of the Energy Conservation Plan, reduced prisoner custody costs, and reduced bond issuance costs. **Non-Operating Expenditures:** Overall increase is mainly due to an increase in principal payment for an Energy Conservation loan combined with reduction in Damages and Settlements. **Intergovernmental Expenditures:** Decreased city grant match in Police and Fire Departments. **Capital Outlay:** Decreased capital projects.

General Fund Appropriations by Character for FY 2012



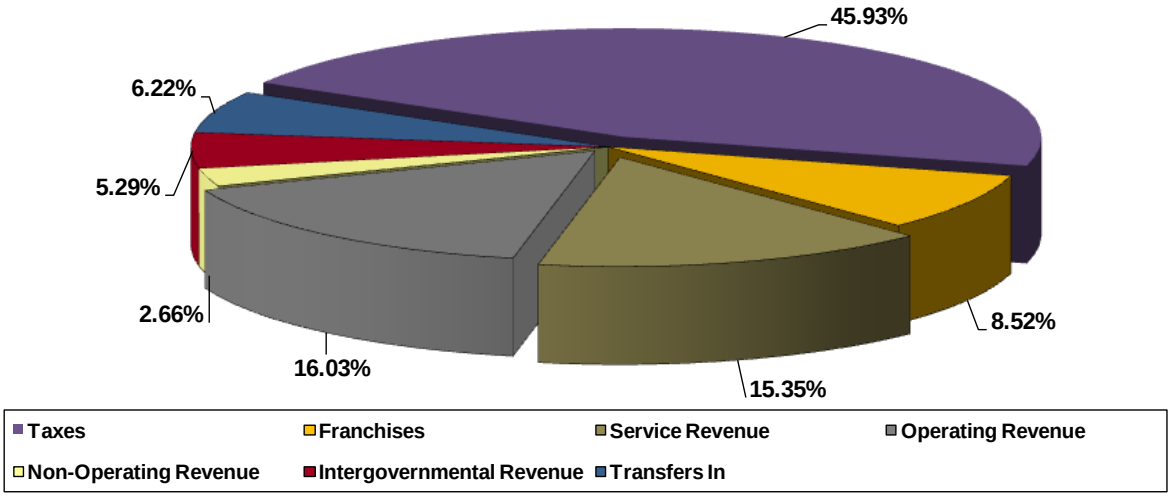
All Funds Revenue Summary by Source

Revenue Source	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
TAXES	$ 286,561,734	$ 300,857,150	$ 317,866,738	$ 328,332,114
FRANCHISES	58,588,381	57,616,880	60,743,183	60,888,442
SERVICE REVENUES	98,854,526	103,258,727	108,589,548	109,704,436
OPERATING REVENUES	99,046,545	104,855,676	111,599,532	114,558,315
NON-OPERATING REVENUES	15,616,766	15,653,295	16,380,474	19,056,604
INTERGOVERNMENTAL REVENUES	25,789,802	29,408,283	40,836,314	37,842,111
TRANSFERS IN	149,647,881	39,064,638	37,044,505	44,452,171
Grand Total	**$ 734,105,635**	**$ 650,714,649**	**$ 693,060,294**	**$ 714,834,193**

Variance in Actual FY 2009 to Actual FY 2010:

Taxes: Increase due to a slight increase in the existing property valuation resulting in additional tax collections, and an increase in sales tax collections. **Franchises:** Decrease attributed to overall declines in fuel markets affecting the gas franchises. **Service Revenues:** Increase attributed to airport operations, increased ambulance collections and, increased revenue in Solid Waste Operations. **Operating Revenues:** Increase due to a high number of roofing permits issued as a result of the hailstorm, increased indirect cost recoveries from state and federal grants, increased revenue in zoo admissions due to zoo expansion and entrance fee increase, increases in meter revenue, increased revenue collections in the internal service fund, and increases in health insurance contributions. **Non-Operating Revenue:** Increase in Airport passenger facility charges, reimbursed expenditures, and Home Program income and also includes lower returns in investment interest. **Intergovernmental Revenues:** Decrease due to the new Health Services interlocal agreement with the County while federal grant revenue declined and state grant revenue increased. **Transfer In:** Transfers decreased due to capital projects planning changes.

All Funds Revenue by Source for FY 2012



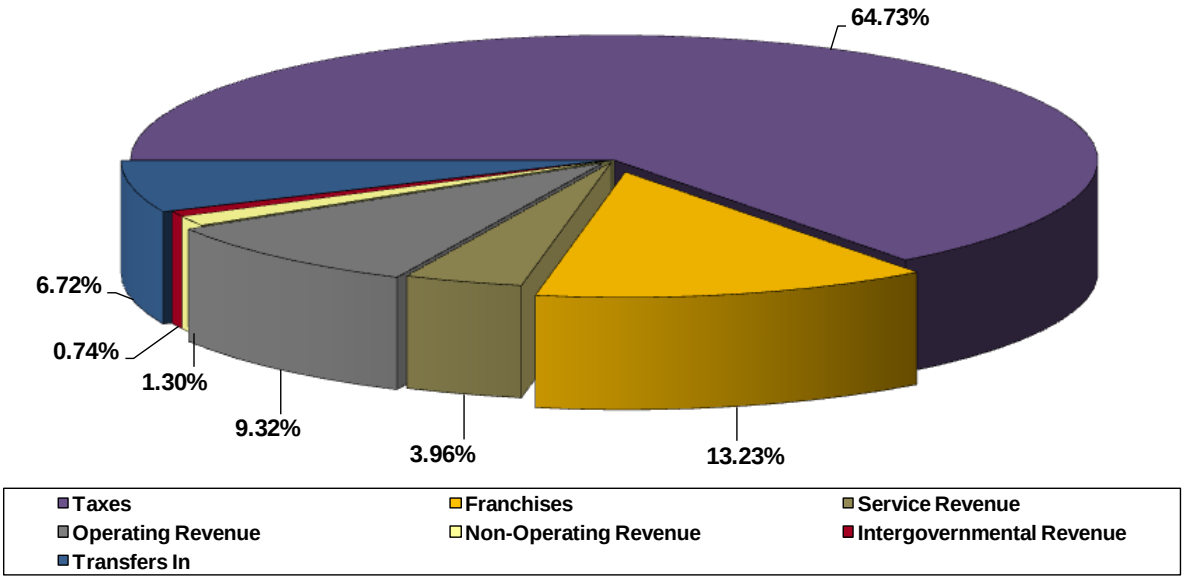
General Fund Revenue
Summary by Source

Revenue Source	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
TAXES	$ 188,662,399	$ 195,595,723	$ 203,204,251	$ 208,543,827
FRANCHISES	43,107,662	39,906,716	43,937,625	42,632,835
SERVICE REVENUES	10,432,283	10,959,177	13,292,377	12,759,958
OPERATING REVENUES	28,289,607	31,057,196	27,667,089	30,020,336
NON-OPERATING REVENUES	4,429,088	3,478,127	4,711,725	4,198,804
INTERGOVERNMENTAL REVENUES	3,926,551	2,245,538	2,131,607	2,376,361
TRANSFERS IN	22,121,549	24,252,638	20,604,791	21,636,559
Grand Total	**$ 300,969,139**	**$ 307,495,115**	**$ 315,549,465**	**$ 322,168,680**

Variance in Actual FY 2009 to Actual FY 2010:

Taxes: Increase due to a slight increase in existing property valuation resulting in additional tax collections, and an increase in sales tax collections. **Franchises:** Decrease attributed to overall declines in fuel markets affecting the gas franchises. **Service Revenues:** Increase is due to increased ambulance collections and Health Clinic fees. **Operating Revenues:** Increase is due to a high number of roofing permits issued as a result of the hailstorm and increased indirect cost recoveries from state and federal grants. **Non-Operating Revenues:** Decline in investment interest earnings due to lower market returns. **Intergovernmental Revenues:** Decrease is due to the new Health Services interlocal agreement with the County. **Transfer In:** Increased transfers from the bridge fund resulting from increased collections.

General Fund Revenue by Source for FY 2012



Taxes	*Property, Sales, Mixed Beverage, Bingo*
Franchises	*Franchise & Easement Fees (Electric, Gas, Telephone & Water Utilities, Cable)*
Service Revenues	*Ambulance*
Operating Revenues	*Admissions Revenue, Municipal Court Fines, Licenses & Permits*
	Public Safety Revenues, Public Inspection Fees, Alcoholic Beverage Licenses
Non-Operating Revenues	*Investment Interest Revenue, Rents & Lease Revenue*
Intergovernmental Revenues	*County Health Participation*
Transfers In	*Bridge Transfer, Interfund & Intrafund Transfers*

All Sources Revenue Detail

Description	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
TAXES				
Real Property Tax Collections	$178,567,784	$186,066,020	$195,676,919	$201,375,232
Personal Prop. Tax Collection	123,891	127,248	$0	0
Penalties Prop. Tax Collection	1,788,005	1,741,581	$1,041,979	948,201
Special Fees/Deling. Tax Collect	480,000	1,512,179	$1,545,241	1,545,241
Sales Tax	93,134,007	98,483,412	$106,893,504	111,156,836
Hotel Occupancy Tax	7,941,517	8,361,493	$8,225,000	8,822,000
Mixed Beverage Tax	1,797,719	1,744,679	$1,625,115	1,628,604
Bingo Tax	56,402	56,408	$58,980	56,000
Hotel/Motel Tax Penalty/Int	9,071	10,374	$0	0
Motor Vehicle Rental Taxes	2,663,338	2,753,756	$2,800,000	2,800,000
TOTAL	**$286,561,734**	**$300,857,150**	**$317,866,738**	**$328,332,114**
FRANCHISES				
Other Franchise Fees	$77,320	$67,413	$37,430	$43,635
Pipeline Easements	117,502	411,790	516,150	516,250
Texas Gas Service	3,895,992	3,523,849	4,105,536	3,526,227
Time-Warner	3,847,036	3,906,480	3,788,823	4,005,732
El Paso Water Utilities	9,480,617	9,410,733	10,405,380	10,181,000
Ambulance	147,374	170,110	151,638	209,807
South Western Bell	7,062,861	7,132,365	6,895,547	6,064,346
Oneok	1,210,925	13,832	1,500,000	1,200,000
El Paso Natural Gas City Sales	207,248	0	207,248	0
Electric Company	16,331,555	15,107,367	15,800,000	16,341,291
Telecom Franchisees	1,661,519	1,779,097	1,713,145	1,812,632
Passenger Vehicle Crossings	14,548,432	16,093,844	15,622,286	16,987,522
TOTAL	**$58,588,381**	**$57,616,880**	**$60,743,183**	**$60,888,442**
SERVICE REVENUES				
Airport Building Lease Revenue	$1,863,601	$1,693,854	$1,643,300	$1,585,100
Airport Parking Lot Fees	5,047,851	5,158,353	5,618,201	5,982,000
Airline Scheduled Landing Fees	3,779,250	4,033,372	3,734,200	2,735,400
Airline Nonsched Landing Fees	71,979	87,571	81,200	122,100
In-Flight Catering Revenue	89,752	0	0	0
Airport Gate Use Fees	143,000	133,000	132,000	0
Fuel Flowage Fees	420,538	413,597	406,000	498,000
Aircraft Parking Fees	623,674	604,409	584,220	490,100
Term. Space Rental - Airline	4,666,010	4,742,480	4,512,900	5,338,200
Terminal Space Rental-Other	507,968	537,149	525,700	611,200
Airport Advertising Revenues	194,313	181,922	193,400	148,900
Airport Food And Beve. Revenue	1,022,098	1,136,080	1,109,250	1,264,900
Airport Giftshop/Newstand Rev	465,649	535,460	565,400	565,400
Airport Vending Machine Rev.	528	480	500	600
Airport Car Rentals	4,285,741	4,399,254	4,402,000	4,405,900

All Sources Revenue Detail

Description	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
SERVICE REVENUES (continued)				
Airport La Placita Revenues	132,176	157,576	140,000	131,500
Airport Taxi And Limousine Fee	26,081	28,150	26,000	28,000
Airport Phone/Telecommunication	2,262	2,353	2,000	2,300
Airport Equipment Parking Rent	111,852	109,129	105,780	109,600
Airport Loading Bridge Charges	27,600	15,600	28,800	14,400
Airport Car Rental Parking Rev	104,231	118,747	109,300	108,800
Airport Sec. Cost Reimbursement	180,539	185,812	182,000	169,000
Airport Util. Costs Reimbursement	412,731	335,589	336,380	339,000
Aircraft Tie Down Fees	3,120	3,120	3,300	3,100
T-Hangar Rental Fees	326,448	325,588	327,000	325,000
Ground Rentals	7,221,472	7,220,811	7,406,528	7,379,729
Other Airport Revenue	8,578	300,236	6,810	48,650
Airport Washrack Revenue	205	279	200	200
Airport Fingerprint Revenue	14,900	17,250	15,000	18,000
Golf Course Green Fees	928,768	937,501	1,037,120	1,041,300
Pro Shop Sales	162,349	167,246	173,490	174,500
Driving Range Fees	15,160	18,030	17,340	27,700
Cargo Scheduled Landing Fees	718,682	1,106,726	1,050,000	777,900
FTZ Weekly Exports	0	600	0	0
Fare Box Revenue	6,969,142	7,036,525	7,340,685	7,707,719
Ticket Sales	723,359	470,152	527,939	554,336
Trolley Token Sales	121,149	76,377	82,329	86,445
Lift Bus Revenue - Tickets	236,500	252,455	276,676	290,510
Senior Citizen Bus Pass	223,167	209,688	223,452	234,625
Lift Bus Revenue - Fare Box	263,219	256,168	265,825	279,116
Non-Transportation Revenue	44,868	65,177	73,970	74,710
Union Depot Office Lease Revenue	32,205	32,670	58,644	42,174
Reimbursed Damages	3,181	29,938	30,207	35,509
Warranty Claims Reimbursement	833	0	14,000	14,140
Other Mt Revenues	0	0	0	0
FTA Capitalized Maintenance	10,557,779	9,989,280	10,492,770	11,017,409
Fare Box County Service	(10,264)	53,526	33,769	35,457
Fare Box City of Sunland Park	120,972	51,605	103,553	108,731
Food Estab. Site Assessment	83,850	92,893	91,110	92,000
Ambulance Service Revenue	9,536,541	9,919,238	12,349,787	11,762,044
Misc. Lab Tests	2,025	140	0	0
Primary Care Tb Clinic	6,214	3,183	0	0
County Food Safety	107,384	123,245	106,003	128,000
Overseas Immunizations	8,183	11,925	6,514	6,514
Animal Impoundment Fees	237,440	254,170	235,000	235,000
Dental Clinic Fees	313,944	329,214	325,000	325,000

All Sources Revenue Detail

Description	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
SERVICE REVENUES (continued)				
Std Clinic Visit	95,722	125,885	128,799	123,000
Lab/Tb-Mycology Tests	16,552	23,682	21,187	18,000
Milk And Dairy Lab Tests	21,417	25,945	27,813	22,000
Routine Immunizations	90,132	175,784	0	20,000
Std/HIV Lab Tests	2,077	15,194	0	22,000
Water Lab Tests	75,725	88,562	69,000	70,000
Animal Adoptions	2,399	1,754	2,164	1,400
Garbage Collection Billings	31,118,813	33,434,570	35,418,533	35,538,422
Landfill Fees	3,781,496	4,904,263	4,905,000	5,234,089
Recycling Revenues	140,736	169,157	626,000	859,000
Special Waste Removal Fees	118,263	109,097	95,700	102,649
Weed Removal Charges	230,393	179,941	182,800	217,958
Downtown Area Service Fee	4	40,000	0	0
TOTAL	**$98,854,526**	**$103,258,727**	**$108,589,548**	**$109,704,436**
OPERATING REVENUES				
Museums Admission Revenue	$58	$0	$0	$0
Zoo Admission Revenue	874,203	1,926,106	2,011,922	2,282,283
Civic Center Events Admission	(172)	0	0	0
General Admissions Revenue	471,804	531,166	449,365	547,000
Parking Fee Revenue	(100,567)	(97,875)	869,215	874,296
Meter Revenue	1,123,134	1,357,698	1,379,239	1,350,005
Patching Street Cuts	5,532	52,950	7,375	25,000
Street Lights	83,235	63,392	65,992	40,925
Anticipated Warrant Fees	220,785	266,473	286,227	298,926
Moving Violation Fines	2,246,206	2,355,152	2,316,259	2,736,774
Public Inspection Violations	34,989	56,983	53,512	53,758
Health Code Violations	34,723	26,636	23,874	25,000
Animal Violations	31,802	33,854	31,821	31,000
Liability Insurance Violations	2,401,273	2,042,987	2,059,855	2,146,362
Misdemeanors	484,206	465,617	477,744	470,000
Misdemeanor Warrants	33,704	24,150	22,971	28,438
Moving Warrants	527,457	487,621	481,054	521,253
Arrest Fees - Moving Violation	592,302	577,947	560,061	613,159
Parking Court Costs	96,545	83,501	90,861	67,560
City Court Costs	359,492	359,957	337,528	386,637
Undistributed	11,043	(188,297)	0	0
Overpayment Muni Court Tickets	22,966	8,811	7,042	4,455
Special Expense Fee	626,208	653,815	614,883	670,859
Muni Court Bldg Security Fund	361,777	352,893	325,970	325,970
Moving Violation Forfeits	3,273,191	3,087,973	3,056,697	3,118,853
Parking Forfeits/Fines	2,009,381	1,718,083	1,934,886	1,835,264

All Sources Revenue Detail

Description	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
OPERATING REVENUES (continued)				
Appellate Docket Fees	2,564	1,938	1,048	2,495
Recoveries - Professional Bond	0	2,903	0	0
Muni Court Tech Fee Collection	481,891	470,249	434,204	434,204
Time Payment Fees- Muni Court	340,007	310,115	313,980	334,554
City - FTA	0	15,658	0	71,994
Narcotics Reimbursement Fee	29,668	17,065	19,440	17,065
Judicial Salaries- City	68,841	68,067	61,917	56,251
Red Light Camera Violations	1,204,001	31,060	545,572	854,096
Appeals Board Fees	1,080	0	0	0
Building Permits	1,484,986	1,819,119	1,643,835	1,800,000
Demolition Permits	2,009	3,483	3,680	2,200
Electrical Permits	478,307	484,149	402,257	650,000
Fire Protection Permits	597	671	0	0
Grading Permits	186,876	150,119	111,483	165,000
Mechanical Permits	355,639	404,943	304,202	725,000
Mobile Home Placement Permits	869	648	576	576
Plan Review Fees	205,616	259,750	194,685	300,000
Plumbing (Chp) Health Permits	15,959	13,961	12,815	12,815
Plumbing Permits	369,790	414,389	322,546	425,000
Roofing Permits	746,738	2,463,598	1,075,107	615,000
Sidewalk And Driveway Permits	2,785	3,169	2,018	2,018
Signs Permits	92,736	78,593	68,947	85,000
Zoning Board Fees	29,720	37,552	34,476	25,000
Building Services Report Sales	12,723	5,679	7,551	4,500
Other Permits And Licenses	439,202	495,971	402,186	497,000
Charitable Solicitation Permit	7,276	7,235	8,636	7,500
Foreign Trade Zone Permits	256,830	271,345	257,287	265,600
Parade Permits	10,563	10,298	9,316	10,000
Paving Cut Permits	11,494	11,549	12,015	11,500
Refuse Collection Permits	47,894	51,610	50,900	70,000
Subdivision Permits	247,759	284,698	195,007	250,000
Taxi Cab Operating Permits	53,991	66,492	35,100	35,100
Alarms Licenses	320,660	340,271	329,964	340,000
Alcoholic Beverage Licenses	157,921	132,961	164,451	135,000
Amplification Permits	520	167	693	693
Animal Permit And Registration	677,167	800,535	780,000	875,000
Assembly Permits	54,262	122	0	100
Chauffeur Licenses	3,875	2,800	2,720	2,700
Electrical Licenses	7,162	2,675	1,000	2,500
Food Establishment Licenses	686,064	767,900	725,000	750,000
Food Management School Fees	730,412	723,054	725,000	680,000

All Sources Revenue Detail

Description	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
OPERATING REVENUES (continued)				
Home Improvement Contractor Fee	23,141	186,074	180,000	160,000
Sign Contractor Licenses	16,299	16,497	16,096	14,000
Zoning Home Occupation License	21,521	23,425	21,905	21,905
Penalties/Late Fees	324,394	484,797	423,796	423,796
Hazardous Chemicals Permits	80,803	71	0	0
High Piled Combust Storage Per	52,419	257	0	0
Other Fire Code Permits	71,614	0	0	0
Chartered Tour Limo Fees	12,197	12,723	19,153	19,153
Driverless Rental Fees	1,500	1,200	0	0
Storm Drain Permits/Fees	11,364	8,799	8,327	8,327
Professional/Occup. License	14,820	26,550	22,450	17,500
Special Privilege Permits	55,127	64,479	55,670	55,670
Residential Building Permits	2,822,344	3,097,611	2,500,000	3,200,000
Application Annual Process Fee	53,886	62,181	54,193	52,000
Condemnation Fee	1,890	2,474	1,200	900
Fire/Accident Investigation Fe	4,052	4,204	4,717	5,000
Temporary Late Fee Penalty	4,657	4,051	3,470	4,500
Plumb Ins Net 3rd Party Payment	(13,984)	88	0	0
Zoning Applications	151	0	0	0
Private Fire Hydrants	20,144	0	0	0
Blasting/Explosive Permits	52,238	0	0	0
Taxicab Zone 12.88 Zone Permit	7,000	1,750	3,500	1,500
Fire Inspections Fees	0	76,231	43,891	143,411
Hazmat Fees	43,406	375,646	330,999	368,279
Wrecker And Storage Fees	15	0	0	0
Taxi Inspection Fees	24,475	24,187	24,026	24,026
Vehicle For Hire Inspect Fee	2,417	1,316	5,854	5,854
False Alarm Penalty	114,970	27,437	34,700	37,680
Library Fees	231,126	218,735	212,635	217,571
Event Fees	68,266	61,865	85,503	131,230
Instructional Fees	432,467	458,824	470,988	491,313
Membership Fees	74,688	106,533	90,500	86,984
Child Care Services	462,182	370,078	289,745	455,500
Sales To The Public	74,482	133,713	2,890,827	2,992,142
Organized Sports Leagues Fees	689,918	843,207	1,040,774	1,000,000
Parks Department Revenue	0	(1)	0	0
Motor Pool Usage Fees	55,908	50,224	55,000	55,000
Equipment Maintenance Charges	7,276,609	7,751,353	7,951,545	8,441,089
Fuel And Lubricants Charges	5,874,551	6,378,776	9,032,591	8,035,790
Misc. Charges-Sales To Depts.	545,516	595,340	852,418	650,828
Indirect Cost Recovery	1,371,770	1,919,841	1,155,539	1,821,385
Environmental Fees	5,605,278	5,681,395	8,800,029	10,393,188

All Sources Revenue Detail

Description	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
OPERATING REVENUES (continued)				
Pos City - Employee Deductions	6,650,516	7,206,379	5,757,453	5,234,335
Pos Fire - Employee Deductions	1,591,542	1,670,124	1,751,916	1,812,018
Pos Police - Employee Deduction	2,175,669	2,242,172	2,361,712	2,378,251
Pos Retiree's Deductions	2,647,686	2,310,609	4,210,601	3,600,194
Pos Cobra Deductions	46,400	36,223	73,120	73,120
Pos City - Employer Contrib.	9,464,114	10,566,031	10,603,021	11,226,966
Pos Fire - Employer Contrib.	5,796,288	5,817,205	5,833,405	6,067,295
Pos Police - Employer Contrib.	7,567,658	7,548,740	7,548,821	7,682,619
Workers' Compensation Contrib.	8,589,868	8,370,532	8,488,013	6,266,490
Unemployment Contributions	239,156	481,633	512,692	401,005
Group Life Insurance City Cont	246,495	332,185	383,741	388,312
Grp Dent Cty Contrb-Fire&Police	563,978	555,715	557,727	631,228
Grp Dent Employee Ded-Fire&Police	27,594	27,413	26,578	26,578
Grp Vision Cty Contrib-Fire&Police	78,734	75,921	79,258	79,258
Workers Compensation Payback	1,091,799	1,256,177	0	368,072
Nsf Check And Other Fees	4,341	4,827	4,497	4,085
Forfeitures Of Bid Deposits	7,900	0	0	0
Tax Office Certificates	19,455	7,705	969	13,730
TOTAL	**$99,046,545**	**$104,855,676**	**$111,599,532**	**$114,558,315**
NON-OPERATING REVENUES				
Investment Interest Revenue	$2,010,879	$434,561	$1,181,258	$518,000
Facility Rentals Revenue	834,448	892,639	1,747,543	1,675,630
Property Lease Revenue	613,382	833,416	735,322	991,611
Gus And Goldie Royalty Revenue	12,311	1,588	0	2,500
Revenue Prog. Income Fthb-567	238,777	827,475	0	0
Revenue Prog. Income Single 568	398,450	844,460	0	0
Revenue Prog. Income Multi -569	531,177	919,035	0	0
Donations	214,067	536,839	290,247	235,060
Gains On Disp-Enterp Fix Asset	4,635	(123,183)	0	0
Public Infor. Distribution Fee	36,338	33,101	31,208	30,000
Bank Fees/Credit Card Fees	120,358	126,384	162,334	125,373
Misc. Non-Operating Revenues	4,487,031	3,423,935	2,004,964	2,239,726
Penalties And Interest	370,735	322,896	39,200	229,000
Reimbursed Expenditures	1,258,452	1,804,995	3,447,257	6,299,563
Photostats	335,935	308,629	287,472	298,047
Vending Machine Proceeds	27,918	18,906	36,874	9,431
Escheat To City Misc. Revenues	36,520	10,500	0	549
Impact Fee/Annexation Fee	0	5,000	0	0
Parkland Dedication Fees	0	0	0	0
Annual Registration Fee-Lobby	2,700	1,600	2,000	4,800
EconomicDevelopment-City Fund	217,636	193,593	292,549	348,546
Passenger Facility Charges	3,935,524	4,236,926	6,122,246	6,048,768

All Sources Revenue Detail

Description	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
NON-OPERATING REVENUES (continued)				
Unrealized Gains/Losses	(70,507)	0	0	0
TOTAL	**$15,616,766**	**$15,653,295**	**$16,380,474**	**$19,056,604**
INTERGOVERNMENTAL REVENUES				
Federal Grant Proceeds	$7,309,241	$11,238,395	$18,942,128	$16,869,972
State Grant Proceeds	12,528,206	16,043,079	17,311,031	16,049,367
Local Grant Proceeds	319,635	392,921	358,755	593,158
City Match Of Grant Proceeds	1,318,203	(1,175,835)	1,211,184	1,061,844
Interlocal Tax Collect Agreement	1,028,204	1,106,004	1,094,543	1,303,163
County Participation	1,927,829	468,873	470,000	470,000
Interlocal Agreements - Health	616,745	800,690	717,064	703,198
Program Income	741,739	534,156	731,609	791,409
TOTAL	**$25,789,802**	**$29,408,283**	**$40,836,314**	**$37,842,111**
TRANSFERS IN				
Airport Indirect Cost Reimbursement	$1,741,308	$1,900,825	$1,729,000	$1,779,000
Mass Transit Indir. Cost Reimb.	3,250,000	3,250,000	3,250,000	3,300,000
Interfund Transfers (Sources)	5,604,818	1,810,717	319,228	2,017,576
Intrafund Transfers (Sources) *	100,039,062	4,594,782	2,143,973	2,219,191
Fund Balance Transfers (Sources)	0	0	5,766,734	9,466,795
City Contribution-Retiree Health	2,512,281	2,768,386	3,337,757	3,184,335
Transfer from General Fund	0	0	156,400	180,771
Original Issues Bond Proceeds	1,809,999	0	0	0
Refundings Bond Proceeds **	16,020,000	0	0	0
Premium On Bonds Sold	1,467,467	681,875	0	0
Proceeds-Sale Of Used Equip	0	3,270	0	0
Proceeds-Sale Of Used Equip	153,698	38,696	103,567	104,803
Proceeds From The Sale Of Land	360,073	876,645	0	0
Transfer From SWM	4,689,623	6,142,230	5,409,019	5,167,566
Transfers Internat'l Bridges	9,450,286	11,920,466	9,461,049	10,597,832
Claims Settlement	0	0	0	0
Insurance Recovery	6,483	0	0	0
Transfer From Capital Projects	2,542,783	2,801,108	2,528,453	2,548,661
Loan Proceeds	0	0	0	0
Transfer From Sun Metro	0	0	450,455	1,521,130
Transfer From Civic Center	0	2,275,638	2,388,870	2,364,511
TOTAL	**$149,647,881**	**$39,064,638**	**$37,044,505**	**$44,452,171**
TOTAL REVENUE - ALL SOURCES	**$734,105,635**	**$650,714,649**	**$693,060,294**	**$714,834,193**

* Airport fund cash transfers

** Refunding bond issued June 2009

Major Fund/Subfund Summaries
Projected Uses for Fund Balance

Governmental Funds

General Fund

The FY 2012 General Fund budget does not include any use of fund balance. Use of fund balance is the practice of accessing the fund equity to offset a shortfall from greater appropriations versus revenues. The General Fund balance will serve as a reserve for contingent circumstances or authorized one-time procurements.

Special Revenue Funds

Convention and Performing Arts Center - Accounts for all revenues and expenditures of the El Paso Convention and Performing Arts Center subfund and the CVB Capital Outlay subfund. The first subfund allows for the tracking of Hotel/Motel tax collections, and operating expenses for the Convention and Performing Arts Center, and promotion of the arts through the Department of Museums and Cultural Affairs. The second subfund is used to track dedicated Hotel/Motel tax collections for debt service and capital improvements of the Convention and Performing Arts Center. Fund balances in each of the funds may be used for marketing, advertisement, capital improvements, and promotion of the arts through the Department of Museums and Cultural Affairs.

Public Health Grants - This subfund accounts for Grants from the Texas Department of Health and other federal agencies for programs such as immunizations, dental, WIC, and AIDS prevention programs.

Community Development Block Grant - This subfund accounts for the Community Development Block Grant awarded by the federal government for housing and social services.

Capital Projects Fund

The Capital Projects Fund is used to account for the City's capital improvement projects. This fund is primarily funded through equipment notes, private donations, and internal funds (includes fund balance).

Debt Service Funds

Debt Service - This subfund was established to account for the repayment of various debt instruments. These instruments include Certificates of Obligation, General Obligations, and Contractual Obligations. Fund balances are used to pay principal and interest on bonds issued for infrastructure and new facilities.

Proprietary Funds

Enterprise Funds

Airport Operating - This subfund was established to account for general operations at the El Paso International Airport. Fund balances are used to fund capital purchases and pay debt service.

Mass Transit-Sun Metro Operations - This fund was established to account for the public transit operations of the City. The estimated fund balance does not include year-end adjustments for capital contributions.

Environmental Services/Solid Waste - This subfund was established to account for environmental related programs and operation of the Solid Waste Management division. Fund balances are used to fund capital expenditures.

International Bridges - This subfund was established to account for the operation of the Paso Del Norte, Stanton, Santa Fe, and Zaragoza International Bridges. The fund balance is retained for contingencies as mandated by Highway Administration lending guidelines. In FY2009 a capital fund was created for the rehabilitation and maintenance of the bridges. The debt service portion of this fund represents State Infrastructure Bank (SIB) loans.

Internal Service Funds

Internal Services Fund - This subfund was established to account for the operation of the City motor pool, city vehicle maintenance and repairs, the dispensing of fuel, and copy and postage activities.

Self-Insurance Restricted Funds - This subfund includes the Health, Workers' Compensation, and Unemployment funds.

General Fund

	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Beginning Fund Balance	$ 18,098,542	$ 18,630,175	$ 21,168,577	$ 21,168,577
Revenues				
Taxes	$ 188,662,399	$ 195,595,723	$ 203,204,251	$ 208,543,827
Franchises	43,107,662	39,906,716	43,937,625	42,632,835
Service Revenues	10,432,283	10,959,177	13,292,377	12,759,958
Operating Revenues	28,289,607	31,057,196	27,667,089	30,020,336
Non-Operating Revenues	4,429,088	3,478,127	4,711,725	4,198,804
Intergovernmental Revenues	3,926,551	2,245,538	2,131,607	2,376,361
Transfers In	22,121,549	24,252,638	20,604,791	21,636,559
Total	**$ 300,969,139**	**$ 307,495,115**	**$ 315,549,465**	**$ 322,168,680**
Appropriations/Expenditures by Character				
Personal Services	$ 238,038,933	$ 243,363,919	$ 250,211,932	$ 251,123,241
Contractual Services	27,209,009	28,307,832	27,405,560	29,892,624
Materials and Supplies	11,752,881	12,395,684	13,074,311	15,368,706
Operating Expenditures	17,956,632	16,832,611	20,635,985	19,186,421
Non-Operating Expenditures	2,542,760	2,740,196	2,557,953	3,466,600
Intergovernmental Expenditures	1,875,660	932,259	1,563,236	1,511,938
Other Uses	213,110	75,355	37,400	1,456,150
Capital Outlay	1,410,117	427,259	63,088	163,000
Total	**$ 300,999,102**	**$ 305,075,115**	**$ 315,549,465**	**$ 322,168,680**
Revenues & Financing Sources Over (Under) Expenditures	$ (29,963)	$ 2,420,000	$ -	$ -
Change in Inventory	$ 561,596	$ 118,402	$ -	$ -
Ending Fund Balance	**$ 18,630,175**	**$ 21,168,577**	**$ 21,168,577**	**$ 21,168,577**

Note: The fund balance excludes funds set aside for inventory and $16 million cash reserve that is mandated by the City Charter to be maintained as a separate accounting entity and is to be used for unexpected expenses and must be re-paid within the same fund year. Fund balance increase is due to an increase in the transfer from the International Bridges.

Convention and Performing Arts Center
(Special Revenue Fund)

	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Beginning Fund Balance	$ 8,042,748	$ 10,593,486	$ 7,825,425	$ 7,825,425
Revenues				
Hotel Occupancy Tax	$ 7,940,741	$ 8,207,960	$ 8,225,000	$ 8,470,000
Hotel/Motel Tax Penalty	9,071	10,374	-	-
Parking Fee Revenue	-	-	750,000	750,000
Sales to the Public	-	-	2,641,000	2,741,000
Facility Rentals Revenue	-	-	859,000	859,000
Reimbursed Expenditures	-	898,146	-	-
Fund Balance Transfers (Source)	-	-	100,000	495,550
Total	**$ 7,949,812**	**$ 9,116,480**	**$ 12,575,000**	**$ 13,315,550**
Appropriations/Expenditures by Character				
Personal Services	$ 398,391	$ 478,721	$ 522,321	$ 559,209
Contractual Services	4,184,166	465,299	8,100,700	8,379,088
Materials and Supplies	148,028	72,791	15,788	17,695
Operating Expenditures	832,227	774,354	752,468	729,558
Non-Operating Expenditures	300,499	230,145	241,223	240,000
Intergovernmental Expenditures	-	-	-	-
Other Uses	1,587,964	6,849,231	2,937,500	3,385,000
Capital Outlay	5,308,418	3,014,000	5,000	5,000
Total	**$ 12,759,693**	**$ 11,884,541**	**$ 12,575,000**	**$ 13,315,550**
Revenues & Financing Sources Over (Under) Expenditures	$ (4,809,881)	$ (2,768,061)	$ -	$ -
Bonds Issued	$ 7,360,619	$ -	$ -	$ -
Ending Fund Balance	**$ 10,593,486**	**$ 7,825,425**	**$ 7,825,425**	**$ 7,825,425**

Note: Fund balance decrease is due to the issuance of the Hotel Occupancy Tax revenue bonds in FY 2009 for the renovation project for the plaza of the Judson F. Williams Convention Center but the completion of that project occurred in FY 2010.

Public Health Grants
(Special Revenue Fund)

	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Revenues				
Primary Care TB Clinic	$ 5,060	$ 3,183	$ -	$ -
Routine Immunizations	94,364	162,747	-	-
Federal Grant Proceeds	-	-	145,702	-
State Grant Proceeds	8,651,936	11,949,749	11,680,770	11,557,250
Local Grant Proceeds	41,971	3,570	-	146,865
City Match of Grant	473,756	467,545	454,520	308,702
Program Income	480,399	521,721	731,609	791,409
Interfund Transfers	-	-	-	-
Proceeds-Sale Of Used Equip.	-	3,270	-	-
Total	**$ 9,747,486**	**$ 13,111,785**	**$ 13,012,601**	**$ 12,804,226**
Appropriations/Expenditures by Character				
Personal Services	$ 7,635,477	$ 9,009,315	$ 9,808,013	$ 9,498,426
Contractual Services	670,691	1,372,144	949,058	984,680
Materials and Supplies	437,577	1,058,259	594,778	541,951
Operating Expenditures	1,092,008	1,644,781	1,650,392	1,777,169
Non-Operating Expenditures	-	-	-	2,000
Intergovernmental Expenditures	-	-	-	-
Other Uses	-	-	-	-
Capital Outlay	9,303	175,844	10,360	-
Total	**$ 9,845,056**	**$ 13,260,343**	**$ 13,012,601**	**$ 12,804,226**

Note: Public Health Grants are reimbursable awards whereby timing of revenue receipts does not necessarily agree with year-to-date expenditures.

Community Development Block Grant
(Special Revenue Fund)

	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Revenues				
Federal Grant Proceeds	$ 1,636,698	$ 1,892,576	$ 2,024,225	$ 1,810,474
City Match of Grant Proceeds	122,347	75,850	135,248	133,401
Total	**$ 1,759,045**	**$ 1,968,426**	**$ 2,159,473**	**$ 1,943,875**
Appropriations/Expenditures by Character				
Personal Services	$ 1,548,701	$ 1,403,547	$ 1,573,037	$ 1,410,519
Contractual Services	52,341	55,785	81,399	80,551
Materials and Supplies	26,197	31,010	48,983	38,736
Operating Expenditures	359,326	305,726	386,054	319,069
Non-Operating Expenditures	-	-	70,000	95,000
Intergovermental Expenditures	-	-	-	-
Other Uses	-	-	-	-
Capital Outlay	-	-	-	-
Total	**$ 1,986,565**	**$ 1,796,068**	**$ 2,159,473**	**$ 1,943,875**

Note: This grant is a reimbursable grant, therefore revenues do not necessarily coincide with expenditures.

Debt Service Fund

	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Beginning Fund Balance	$ 5,479,739	$ 5,711,107	$ 5,328,983	$ 5,328,983
Revenues				
Property Taxes	$ 57,381,255	$ 61,909,395	$ 67,337,656	$ 69,752,764
Penalties Prop. Tax Collection	544,698	552,122	-	-
Meter Revenue	1,123,137	1,355,785	1,345,955	1,347,505
Investment Interest Revenue	338,668	80,897	-	-
Reimbursed Expenditures	-	-	-	2,529,905
Interfund Transfers (Sources)	4,724,390	1,000,000	-	-
Fund Balance Transfers (Sources)	-	-	-	1,727,263
Original Issues Bond Proceeds	1,809,999	-	-	-
Refundings Bond Proceeds	16,020,000	-	-	-
Premium On Bonds Sold	1,467,467	-	-	-
Transfer from SWM	-	1,785,503	1,772,730	1,756,500
Transfer from Sun Metro	-	-	450,455	1,521,130
Transfer from Civic Center	-	2,275,638	2,388,870	2,364,511
Total	**$ 83,409,614**	**$ 68,959,340**	**$ 73,295,666**	**$ 80,999,578**
Appropriations/Expenditures by Program				
General Obligations & Certificates of Obligation				
Defeased Issues	$ 82,195,237	$ 67,995,759	$ 71,949,711	$ 79,652,073
Plaza Theater Sinking Fund	983,009	1,345,705	1,345,955	1,347,505
Sub-Total	**$ 83,178,246**	**$ 69,341,464**	**$ 73,295,666**	**$ 80,999,578**
Total Expenditures	**$ 83,178,246**	**$ 69,341,464**	**$ 73,295,666**	**$ 80,999,578**
Revenues & Financing Sources Over (Under) Expenditures	$ 231,368	$ (382,124)	$ -	$ -
Ending Fund Balance	**$ 5,711,107**	**$ 5,328,983**	**$ 5,328,983**	**$ 5,328,983**

Note: FY 2012 Adopted Budget includes an estimated interest payment of $1.8 million for a new issuance of Certificates of Obligation.

Airport Operating

(Enterprise Fund)

	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Beginning Fund Balance	$ 68,886,294	$ 60,513,543	$ 52,929,866	$ 52,929,866
Revenues				
Franchises	$ 117,501	$ 411,040	$ 515,400	$ 515,500
Service Revenues	33,475,243	34,576,871	34,278,491	34,050,790
Operating Revenues	257,790	272,105	260,487	272,600
Non-Operating Revenues	478,574	176,724	262,000	168,750
Transfers In		-	-	-
Total	**$ 34,329,108**	**$ 35,436,740**	**$ 35,316,378**	**$ 35,007,640**
Appropriations/Expenditures by Character				
Personal Services	$ 15,330,199	$ 15,398,225	$ 15,979,984	$ 16,031,336
Contractual Services	5,702,965	5,989,825	6,913,906	6,853,560
Materials and Supplies	1,958,579	1,697,287	1,983,020	1,769,820
Operating Expenditures	19,297,389	19,166,578	5,340,339	5,361,096
Non-Operating Expenditures	332,248	720,351	358,000	343,000
Intergovernmental Expenditures	-	-	-	-
Other Uses	80,479	48,151	4,741,129	4,648,828
Capital Outlay	-	-	-	-
Total	**$ 42,701,859**	**$ 43,020,417**	**$ 35,316,378**	**$ 35,007,640**
Revenues & Financing Sources Over (Under) Expenditures	$ (8,372,751)	$ (7,583,677)	$ -	$ -
Ending Fund Balance	**$ 60,513,543**	**$ 52,929,866**	**$ 52,929,866**	**$ 52,929,866**

Note: Fund balance decreased due to depreciation expense.

Mass Transit - Sun Metro Operations

(Enterprise Fund)

	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Beginning Fund Balance	$ 8,447,320	$ 1,511,964	$ (11,344,959)	$ (11,344,959)
Revenues				
Sales Tax	$ 28,867,879	$ 30,790,806	$ 35,472,240	$ 36,862,162
Other Franchise Fees	45,278	34,474	35,652	37,435
Fare Box	6,969,142	7,038,898	7,340,685	7,707,719
Ticket Sales	723,359	470,152	527,939	554,336
Trolley Token Sales	121,149	76,377	82,329	86,445
Lift Bus	236,500	252,455	276,676	290,510
Senior Citizen Bus Pass	223,167	209,688	223,452	234,625
Lift Bus Revenue	263,219	256,168	265,825	279,116
Non-Transportation Revenue	44,868	65,177	73,970	74,710
Union Depot Rental	32,205	32,670	58,644	42,174
Reimbursed Damages	1,604	26,518	30,207	30,509
Warranty Claims	833	-	14,000	14,140
FTA Subsidy	10,557,779	9,989,280	10,492,770	11,017,409
Fare Box County Service	(10,264)	53,526	33,769	35,457
Fare Box City of Sunland Park	120,972	51,605	103,553	108,731
Parking Fee Revenue	(100,741)	(98,678)	117,615	123,496
Investment Interest Revenue	1,920	-	-	-
Reimbursed Expenditures	537	12,063	2,591,033	2,969,182
Federal Grant Proceeds	231,520	(593,765)	-	-
City Match Of Grant Proceeds	-	(2,390,402)	-	-
Program Income	11,340	12,435	-	-
Premium on Bonds Sold	-	681,875	-	-
Proceeds-Sale Of Used Equip.	12,940	14,022	-	-
Total	**$ 48,355,206**	**$ 46,985,345**	**$ 57,740,359**	**$ 60,468,156**
Appropriations/Expenditures by Character				
Personal Services	$ 31,828,832	$ 32,802,381	$ 32,967,311	$ 33,658,315
Contractual Services	3,797,663	4,139,896	4,995,238	6,191,411
Materials and Supplies	4,752,603	6,975,516	10,606,441	10,982,215
Operating Expenditures	13,807,613	13,940,532	4,917,192	5,067,619
Non-Operating Expenditures	736,418	795,632	1,382,166	2,289,285
Intergovernmental Expenditures	-	(59,260)	535,912	1,411,861
Other Uses	-	-	713,099	-
Capital Outlay	367,433	1,247,572	1,623,000	867,450
Total	**$ 55,290,562**	**$ 59,842,268**	**$ 57,740,359**	**$ 60,468,156**
Revenues & Financing Sources Over (Under) Expenditures	$ (6,935,356)	$ (12,856,923)	$ -	$ -
Ending Fund Balance	**$ 1,511,964**	**$ (11,344,959)**	**$ (11,344,959)**	**$ (11,344,959)**

Note: The operating deficit in FY 2009 was due to increased grant match requirements resulting in lower sales tax revenues. The operating deficit in FY 2010 is due to increased personal services (addition of 31 coach operators and maintenance personnel) and a 50% increase in cost per gallon of fuel, the mid-life rebuild of 2004 fixed route buses, and depreciation expense. All of these factors created a decrease in fund balance.

Environmental Services/Solid Waste

(Enterprise Fund)

	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Beginning Fund Balance	$ (8,529,533)	$ (1,027,400)	$ 9,617,828	$ 9,617,828
Revenues				
Other Franchise Fees	$ -	$ -	$ -	$ 4,400
Garbage Collections Billings	31,118,813	33,029,913	21,556,533	25,897,147
Landfill Fees	3,781,496	4,904,263	4,905,000	5,234,089
Recycling Revenues	140,736	169,157	626,000	859,000
Special Waste Removal Fees	118,263	109,097	95,700	102,649
Weed Removal Charges	230,393	179,941	182,800	217,958
Downtown Area Service Fee	4	40,000	-	-
Plan Review Fees	-	23	-	-
Other Permits And Licenses	39,335	155,090	66,000	97,000
Refuse Collection Permits	47,894	51,610	50,900	70,000
Animal Permit and Registration	-	-	-	875,000
Penalties/Late Fees	(75)	8,300	-	-
Professional/Occup. License	14,820	26,550	22,450	17,500
Environmental Fees	5,605,278	5,681,395	8,800,029	10,393,188
Investment Interest Revenue	226,091	55,463	60,000	60,000
Donations	-	14,000	-	-
Gains On Disp-Enterp Fix Asset	4,635	(125,388)	-	-
Misc. Non-Operating Revenue	2,209	2,599	2,000	6,676
Interest Revenue	38,043	16,316	7,200	45,000
Reimbursed Expenditures	211,728	14,311	-	1,000
Interlocal Agreements - Health	191,647	129,999	150,000	100,000
Interfund Transfers (Sources)	-	68,202	-	-
Fund Balance Transfers (Sources)	-	-	3,118,514	-
Proceeds-Sale Of Used Equip.	1,346	(428)	-	-
Insurance Recovery	6,483	-	-	-
Total	**$ 41,779,139**	**$ 44,530,413**	**$ 39,643,126**	**$ 43,980,607**
Appropriations/Expenditures by Character				
Personal Services	$ 12,340,970	$ 13,239,729	$ 14,829,514	$ 16,971,432
Contractual Services	5,621,595	5,668,161	7,263,212	10,652,549
Materials and Supplies	2,586,349	2,717,996	3,543,396	4,869,570
Operating Expenditures	4,990,700	2,992,206	8,789,562	3,554,211
Non-Operating Expenditures	2,492,785	2,888,296	2,256,612	4,994,106
Intergovernmental Expenditures	400,425	123,500	322,445	322,445
Other Uses	-	3,562,131	2,638,385	2,556,294
Capital Outlay	5,844,182	2,693,166	-	60,000
Total	**$ 34,277,006**	**$ 33,885,185**	**$ 39,643,126**	**$ 43,980,607**
Revenues & Financing Sources Over (Under) Expenditures	$ 7,502,133	$ 10,645,228	$ -	$ -
Ending Fund Balance	**$ (1,027,400)**	**$ 9,617,828**	**$ 9,617,828**	**$ 9,617,828**

Note: Fund balance has increased due to decrease in capital spending in FY 2010.

International Bridges

(Enterprise Fund)

	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Beginning Fund Balance	$ 4,585,441	$ 4,707,037	$ 4,773,002	$ 7,976,042
Operations				
Revenues				
Other Franchise Fees	$ 29,600	$ 31,080	$ -	$ -
Passenger Vehicle Crossings	14,548,432	16,093,844	15,622,286	16,987,522
Commercial Crossings	-	-	-	-
Ground Rentals	-	-	65,228	68,489
Routine Immunizations	10	-	-	-
Facility Rentals Revenue	2,000	-	-	-
Property Lease Revenue	348,746	351,254	351,250	351,250
Interfund Transfers (Source)	-	-	215,228	218,489
Total	**$ 14,928,788**	**$ 16,476,178**	**$ 16,253,992**	**$ 17,625,750**
Appropriations/Expenditures by Character				
Personal Services	$ 2,198,497	$ 2,221,926	$ 2,114,776	$ 2,208,606
Contractual Services	1,141,573	1,111,528	1,271,774	1,547,574
Materials and Supplies	849,996	186,825	176,600	276,600
Operating Expenditures	92,460	71,358	102,800	106,100
Non-Operating Expenditures	536,811	570,486	18,000	36,000
Intergovernmental Expenditures	-	-	-	-
Other Uses	9,585,247	11,920,466	12,570,042	13,232,381
Capital Outlay	-	19,699	-	218,489
Total	**$ 14,404,584**	**$ 16,102,288**	**$ 16,253,992**	**$ 17,625,750**
Debt Service				
Revenues				
Interest Revenue	$ 162,495	$ 31,440	$ -	$ -
Intrafund Transfers (Sources)	-	-	-	-
Intrafund Transfers (Sources)	-	-	-	-
Fund Balance Transfers (Sources)	-	-	(1,601,520)	(2,416,062)
Total	**$ 162,495**	**$ 31,440**	**$ (1,601,520)**	**$ (2,416,062)**
Appropriations/Expenditures by Character				
Personal Services	$ -	$ -	$ -	$ -
Contractual Services	-	-	-	-
Materials and Supplies	-	(132,752)	-	-
Operating Expenditures	565,103	468,308	-	-
Non-Operating Expenditures			1,601,520	2,416,062
Intergovernmental Expenditures	-	-	-	-
Other Uses	-	3,809	-	-
Capital Outlay	-	-	-	-
Total	**$ 565,103**	**$ 339,365**	**$ 1,601,520**	**$ 2,416,062**
Revenues & Financing Sources Over (Under) Expenditures	$ 121,596	$ 65,965	$ (3,203,040)	$ (4,832,124)
Ending Fund Balance	**$ 4,707,037**	**$ 4,773,002**	**$ 7,976,042**	**$ 12,808,166**

General Services

(Internal Service Fund)

	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Beginning Fund Balance	$ (29,462)	$ (113,200)	$ (670,192)	$ (670,192)
Revenues				
Motor Pool Usage Fee	$ 55,908	$ 50,224	$ 55,000	$ 55,000
Equipment Maintenance Charges	7,276,609	7,751,353	7,951,545	8,441,089
Fuel and Lubricant Charges	5,874,551	6,378,776	9,032,591	8,035,790
Misc. Charges-Sales to Depts.	665,583	594,440	915,000	713,410
Reimbursed Expenditures	7,806	19,426	8,134	8,134
Taxi Inspection Fees	24,258	23,962	24,026	24,026
Vehicle for Hire Inspection Fees	2,417	1,260	5,854	5,854
Chartered Tour Limo Fees	-	3,000	-	-
Total	**$ 13,907,132**	**$ 14,822,441**	**$ 17,992,150**	**$ 17,283,303**
Appropriations/Expenditures by Character				
Personal Services	$ 3,444,294	$ 3,669,272	$ 3,974,604	$ 3,905,964
Contractual Services	693,846	755,969	861,023	640,923
Materials and Supplies	9,761,263	10,858,631	13,055,023	12,623,963
Operating Expenditures	91,467	81,590	94,500	94,400
Non-Operating Expenditures	-	-	-	-
Intergovernmental Expenditures	-	-	-	-
Other Uses	-	-	-	-
Capital Outlay	-	13,971	7,000	18,053
Total	**$ 13,990,870**	**$ 15,379,433**	**$ 17,992,150**	**$ 17,283,303**
Revenues & Financing Sources Over (Under) Expenditures	$ (83,738)	$ (556,992)	$ -	$ -
Ending Fund Balance	**$ (113,200)**	**$ (670,192)**	**$ (670,192)**	**$ (670,192)**

Note: Fund balance decrease is due in part to a low internal fleet maintenance rate. Hourly rate adjusted in FY 2011 to $55/hr from $49/hr in FY 2010.

Self-Insurance Restricted

(Internal Service Fund)

	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Beginning Fund Balance	$ (4,250,543)	$ (624,899)	$ 4,311,500	$ 4,311,500
Revenues				
Operating Revenues	$ 46,777,497	$ 48,497,059	$ 48,188,058	$ 46,235,741
Non-Operating Revenues	396,700	184,181	15,000	15,000
Transfers In	2,512,281	2,768,386	3,337,757	5,883,997
Total	**$ 49,686,478**	**$ 51,449,626**	**$ 51,540,815**	**$ 52,134,738**
Appropriations/Expenditures by Department				
Health Insurance Administration	$ 518,272	$ 531,818	$ 595,889	$ 601,770
Unemployment Insurance	472,931	421,536	512,692	401,005
Health Insurance & Benefits	36,502,112	37,066,171	41,944,221	42,328,255
Workers' Compensation	8,567,519	8,493,702	8,488,013	8,803,708
Total	**$ 46,060,834**	**$ 46,513,227**	**$ 51,540,815**	**$ 52,134,738**
Revenues & Financing Sources Over (Under) Expenditures	$ 3,625,644	$ 4,936,399	$ -	$ -
Ending Fund Balance	**$ (624,899)**	**$ 4,311,500**	**$ 4,311,500**	**$ 4,311,500**

Note: Fund balance has increased due to an increase in participant premiums and efficient claims management. The SIF fund balance does not include long-term liabilities.

Appropriations Summary by Subfund

		Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
GEN General Fund					
101	Government Operations	$ 300,999,102	$ 305,075,115	$ 315,549,465	$ 322,168,680
	Total General Fund	**$ 300,999,102**	**$ 305,075,115**	**$ 315,549,465**	**$ 322,168,680**
AIR International Airport					
601	Airport Cost Centers	$ 42,701,865	$ 43,020,420	$ 35,316,378	$ 35,007,640
602	Debt Service	473,037	440,342	1,463,368	1,462,575
604	Capital Projects	83,436,986	445,776	383,000	450,750
606	Passenger Facility Charges	4,226,735	4,144,928	6,162,246	6,086,768
607	Airport Restricted Funds	-	13,806	227,350	407,950
608	Non Capital Grants	419,424	464,797	498,105	506,366
	Total International Airport	**$ 131,258,047**	**$ 48,530,069**	**$ 44,050,447**	**$ 43,922,049**
BRG International Bridges					
671	Zaragoza Bridge	$ 731,353	$ 1,807,508	$ 1,601,520	$ 2,416,062
672	Stanton Street	13,579,902	16,303,067	16,253,992	17,625,750
	Total International Bridges	**$ 14,311,255**	**$ 18,110,575**	**$ 17,855,512**	**$ 20,041,812**
BUS Mass Transit					
645	General Operations	$ 55,290,559	$ 59,842,274	$ 57,740,359	$ 60,468,156
647	Non-Capital Grants	7,705	417,356	672,974	696,753
648	Inventory	706,039	767,374	-	-
	Total Mass Transit	**$ 56,004,303**	**$ 61,027,004**	**$ 58,413,333**	**$ 61,164,909**
CVB Convention & Performing Arts Center					
107	Convention & Perf Arts Center	$ 5,600,395	$ 6,558,395	$ 9,637,500	$ 10,290,550
	Total Convention & Performing Arts	**$ 5,600,395**	**$ 6,558,395**	**$ 9,637,500**	**$ 10,290,550**
Debt Service					
300	Defeased Issues	$ 82,195,237	$ 67,995,759	$ 71,949,711	$ 79,652,073
394	1998 Issue	369,035	-	-	-
395	SIB Loan Payments	892,152	-	-	-
396	Plaza Theater Sinking Fund	983,009	1,345,705	1,345,955	1,347,505
	Total Debt Service	**$ 84,439,433**	**$ 69,341,464**	**$ 73,295,666**	**$ 80,999,578**

Appropriations Summary by Subfund

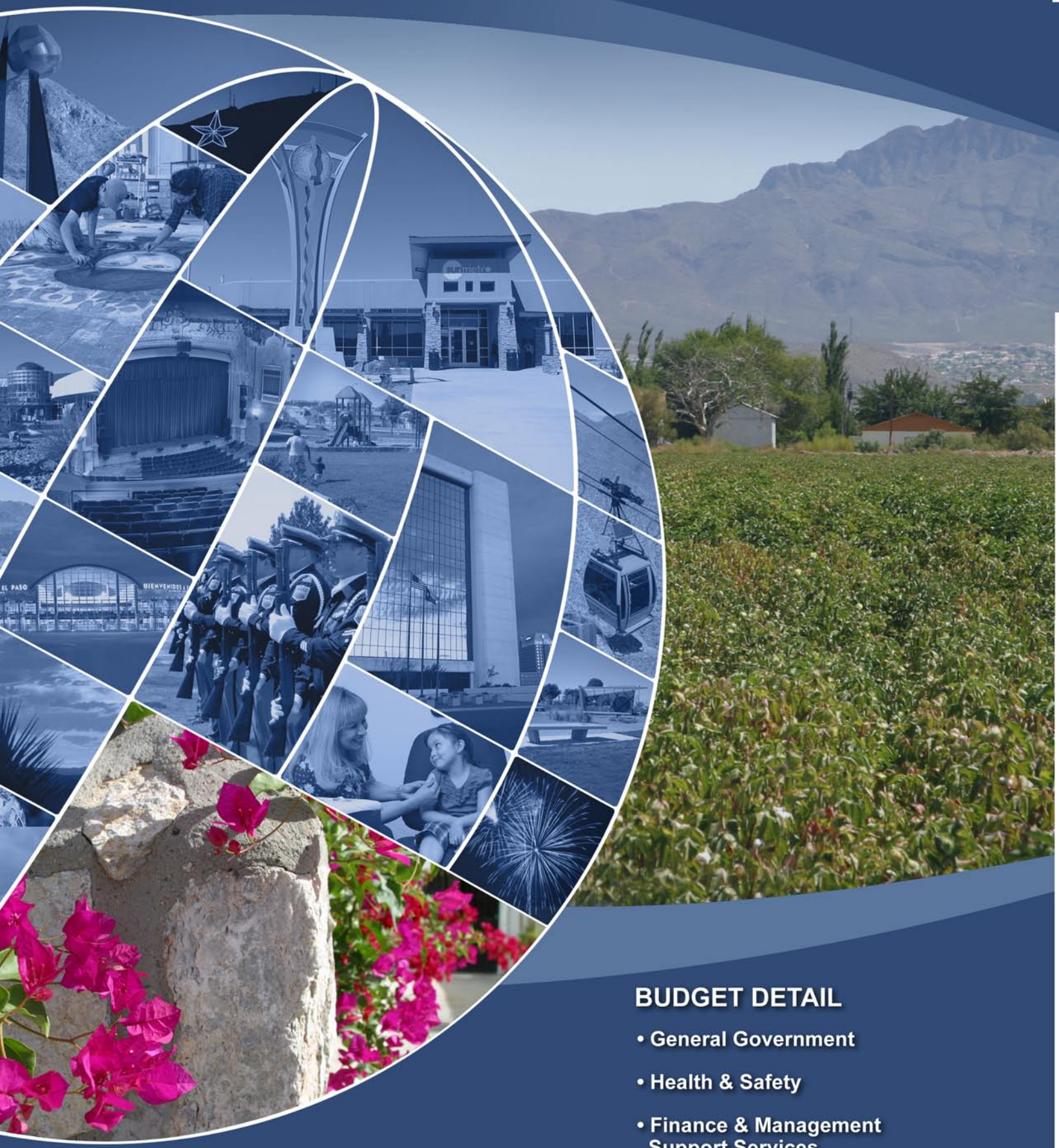
		Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
EXT Expendable Trusts					
803	Lipscomb Museum Acq Bequest	$ 27,895	$ 41,252	$ 30,177	$ 30,000
805	Museum Trusts	346	123,790	65,349	61,834
810	Restricted Under Research	2,600,000	2,900,000	2,924,194	2,925,002
817	History Museum Mem Restricted	12,047	14,637	20,000	20,000
818	History Museum General Restricted	9,818	96,173	29,150	31,000
819	Archeology Museum Mem Restricted	3,836	122	5,500	5,500
820	Archeology Museum Gen Restricted	24,299	8,578	22,000	12,750
821	History Museum Donations	3,878	25,716	40,000	32,500
	Total Expendable Trusts	**$ 2,682,119**	**$ 3,210,268**	**$ 3,136,370**	**$ 3,118,586**
FFA Other Federal FIN Awards					
205	Capital Projects	$ 1,244,187	$ 1,417,303	$ 1,560,489	$ 1,713,022
206	Social Services	698,794	757,833	792,531	801,813
207	Crime Prevention	134,648	-	-	-
208	Health Prevention and Maintenance	307,336	525,048	443,148	502,872
	Total Other Federal FIN Awards	**$ 2,384,965**	**$ 2,700,184**	**$ 2,796,168**	**$ 3,017,707**
HUD HUD Grants					
271	CDBG Capital Projects	$ 2,585,202	$ 3,717,109	$ 5,603,262	$ 4,403,896
272	CDBG Social Projects	1,531,334	1,378,672	1,568,263	1,430,541
274	Emergency Shelter Grants	375,258	331,687	373,158	372,417
275	Special Purpose Grants	43,330	704,612	355,028	484,173
278	Home Entitlement	465,585	1,289,503	3,965,177	3,510,073
281	Revolving Loan Funds	2,054,685	1,728,567	2,200,000	2,100,000
282	HUD Administration	1,986,565	1,796,068	2,159,473	1,943,875
283	Empowerment Zone/Enterprise Co	-	-	-	2,007,852
	Total HUD Grants	**$ 9,041,959**	**$ 10,946,218**	**$ 16,224,361**	**$ 16,252,827**
IFP Internally Funded Capital Projects					
503	City Wide Capital Projects	$ 2,501,918	$ 2,475,587	$ 2,937,500	$ 3,025,000
504	Capital Outlay	3,372,547	2,142,327	379,000	1,493,750
	Total Internally Funded Capital Proj	**$ 5,874,465**	**$ 4,617,914**	**$ 3,316,500**	**$ 4,518,750**
KOP Contractual Obligation Capital					
481	Capital Obligation Int Funded	$ 98,159	$ 93,535	$ 103,567	$ 104,803
	Total Contractual Obligation Capital	**$ 98,159**	**$ 93,535**	**$ 103,567**	**$ 104,803**

Appropriations Summary by Subfund

		Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
LPA Local/Private Awards					
226	Social Services	$ 243,805	$ 234,883	$ 240,814	$ 270,430
	Total Local/Private Awards	**$ 243,805**	**$ 234,883**	**$ 240,814**	**$ 270,430**
NGA Non Grants Awards					
238	Municipal Court Security	$ 311,292	$ 272,832	$ 377,000	$ 377,000
239	Municipal Court Technology Fund	414,213	458,582	540,000	540,000
244	Parks and Rec User Fees	-	-	68,020	42,400
245	Zoo Operations	937,111	1,742,326	2,739,010	2,806,201
248	Police Confiscated Funds	1,546,141	1,054,550	-	-
254	Library	32,044	31,270	21,504	20,662
256	Tom Lea Endowment	200,406	13,438	-	-
257	Restricted Funds	995,008	485,287	1,084,052	2,309,721
266	Other	742,416	395,118	567,687	1,000,771
268	Police Restricted	1,197,795	1,729,200	1,292,766	1,665,614
270	ARD Restricted	3,789	14,257	35,875	33,000
	Total Non Grants Awards	**$ 6,380,215**	**$ 6,196,860**	**$ 6,725,914**	**$ 8,795,369**
PFP Privately Funded Capital Projects					
521	HFC Funded	$ 43,402	$ 42,205	$ 41,807	$ 45,610
	Total Privately Funded Capital Proj	**$ 43,402**	**$ 42,205**	**$ 41,807**	**$ 45,610**
SFA State Financial Awards					
217	Crime Prevention	$ 1,613,761	$ 2,008,170	$ 2,897,094	$ 1,883,749
218	Health Prevention and Maintenance	9,537,720	12,735,295	12,569,453	12,301,354
219	Literacy/Library Services	613,997	804,553	768,613	266,163
221	Emergency Management	259,412	168,297	1,147,391	1,370,769
	Total State Financial Awards	**$ 12,024,890**	**$ 15,716,315**	**$ 17,382,551**	**$ 15,822,035**
SIF Self Insurance					
721	Health Benefits	$ 37,014,498	$ 37,596,017	$ 42,540,110	$ 42,930,025
722	Workers Compensation	8,573,405	8,495,674	8,488,013	8,803,708
723	Unemployment Compensation	544,174	421,540	512,692	401,005
	Total Self Insurance	**$ 46,132,077**	**$ 46,513,231**	**$ 51,540,815**	**$ 52,134,738**

Appropriations Summary by Subfund

		Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
SSP Supply & Support					
702	Equipment Maintenance	$ 14,019,524	$ 15,315,079	$ 17,992,150	$ 17,283,303
	Total Supply & Support	**$ 14,019,524**	**$ 15,315,079**	**$ 17,992,150**	**$ 17,283,303**
SWM Solid Waste Management					
103	Solid Waste Management	$ 39,574,052	$ 36,643,127	$ 39,643,126	$ 43,980,607
111	Environmental Svcs Programs	3,028,006	7,926,484	13,862,000	9,641,275
112	Air Quality Grants	1,242,611	1,223,397	1,252,228	1,260,575
	Total Solid Waste Management	**$ 43,844,669**	**$ 45,793,008**	**$ 54,757,354**	**$ 54,882,457**
	Grand Total All Funds	**$ 735,382,784**	**$ 660,022,322**	**$ 693,060,294**	**$ 714,834,193**



BUDGET DETAIL

- General Government
- Health & Safety
- Finance & Management Support Services
- Community Services
- Mobility Services

GENERAL GOVERNMENT

- City Attorney
- City Manager
- Mayor & Council

sunmetro
EL PASO
BIENVENIDOS A
FIRE STATION No. 6

City Attorney

Mission Statement

The City Attorney's Office provides legal representation in various aspects of law as it relates to the best interests of the City of El Paso.

Budget Summary	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Personal Services	3,367,195	2,891,527	3,048,362	3,097,879
Contractual Services	999,078	1,090,644	663,200	663,200
Materials/Supplies	19,139	11,337	33,000	33,000
Operating Expenditures	61,604	56,934	65,525	66,003
Non-Operating/Intergovt. Exp	1,220,880	656,409	467,419	467,419
Internal Transfers	0	0	37,400	37,400
Capital Outlay	65,400	60,527	75,000	75,000
Total Appropriation	**5,733,296**	**4,767,378**	**4,389,906**	**4,439,901**

Source of Funds	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
GEN - General Fund	5,409,469	4,556,906	4,041,961	4,094,152
HUD - HUD Grants	105,345	105,533	110,997	113,786
IFP - Internally Funded Capital	65,400	60,527	75,000	75,000
NGA - Non Grants Awards	153,082	34,518	37,400	37,400
SIF - Self Insurance	0	1,112	0	0
SWM - Solid Waste Management	0	8,782	124,548	119,563
Total Funds	**5,733,296**	**4,767,378**	**4,389,906**	**4,439,901**

Positions	Adopted FY 2009	Adopted FY 2010	Adopted FY 2011	Adopted FY 2012
Regular/Temporary	38.07	38.90	37.90	37.90
Grant Funded	1.13	1.10	1.10	1.10
Total Authorized	**39.20**	**40.00**	**39.00**	**39.00**

City Attorney

FUNCTION SUMMARY

DEPARTMENT APPROPRIATIONS

FUNCTION	ACTUAL FY 2009	ACTUAL FY 2010	ADOPTED FY 2011	ADOPTED FY 2012
GEN - GENERAL FUND				
Subfund 101 - Government Operations				
03010021-ADMIN SUPPORT STAFF	2,815,214	2,356,226	2,398,431	2,439,495
03010022-TRANSACTIONAL ATTY/STAFF	391,633	358,349	354,123	362,967
03010023-TRANSACTIONAL OPERATING	73,542	79,992	81,646	83,929
03010024-TRIAL ATTORNEYS & STAFF	48,618	43,861	80,442	80,442
03010025-TRIAL OPERATING EXPENSES	1,301,454	787,294	614,419	614,419
03010026-OUTSIDE COUNSEL SERVICES	779,008	931,184	512,900	512,900
HUD - HUD GRANTS				
Subfund 282 - CDBG-R	105,345	105,533	110,997	113,786
IFP - INTERNALLY FUNDED CAPITAL				
Subfund 504 - General Fund Capital Outlay	65,400	60,527	75,000	75,000
NGA - NON GRANTS AWARDS				
Subfund 266 - Other	153,082	34,518	37,400	37,400
SIF - SELF INSURANCE				
Subfund 722 - Worker's Compensation	0	1,112	0	0
SWM - SOLID WASTE MANAGEMENT				
Subfund 103 - SWM Environmental Services	0	8,782	124,548	119,563

City Attorney

Goals, Objectives & Performance Measures

FUNCTION: LEGAL SERVICES

Providing legal representation and prosecutorial services in various aspects of the law to the City of El Paso.

Serves Council's Strategic Policy:

To ensure long-term financial stability and sustainability of the City Government.

Goal:

To provide high quality legal representation in various aspects of law as it relates to the operations of the City of El Paso for the Mayor and Council and City staff by developing and retaining experienced and qualified attorneys, and allowing all departments to work towards City's Strategic goals by empowering them to meet internal objectives.

Objectives:

1.) In FY 2012, represent the City in civil proceedings before judicial and administrative bodies and process claims against the City while continuing effective management of external legal counsel services.

2.) In FY 2012, draft and review municipal ordinances/resolutions or contracts, leases, and agreements in conjunction with increasing efficiency of legal document preparation while improving responsiveness to all clients.

3.) In FY 2012, prosecute misdemeanor violations of ordinances and state statute Class C Misdemeanors and prepare complaint within 10 working days of request.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Prepare initial response within 10 working days of the receipt of a claim	98%	98%	90%
Prepare routine ordinances, resolutions, contracts, leases and agreements within 10 working days of the request for a document	98%	98%	90%
Prepare complaint for prosecution within 10 working days of the request	96%	77%	90%

EL PASO
BIENVENIDOS A
FIRE STATION No. 6

City Manager

Mission Statement

Provides professional recommendations to, and implements the policies and direction of Council. Ensures high quality services, fosters economic and fiscal sustainability; and enhances the City's reputation as a high performing organization that operates in a manner consistent with its mission and values.

Budget Summary	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Personal Services	2,702,661	2,608,870	2,561,365	2,705,566
Contractual Services	87,859	76,589	136,650	87,670
Materials/Supplies	33,504	23,764	34,617	29,817
Operating Expenditures	36,404	37,622	56,850	54,100
Non-Operating/Intergovt. Exp	0	0	0	0
Internal Transfers	0	0	0	0
Capital Outlay	0	0	0	0
Total Appropriation	**2,860,428**	**2,746,845**	**2,789,482**	**2,877,153**

Source of Funds	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
GEN - General Fund	2,860,428	2,734,983	2,789,482	2,877,153
SWM - Solid Waste Management	0	11,862	0	0
Total Funds	**2,860,428**	**2,746,845**	**2,789,482**	**2,877,153**

Positions	Adopted FY 2009	Adopted FY 2010	Adopted FY 2011	Adopted FY 2012
Regular/Temporary	41.20	35.10	33.33	33.93
Grant Funded	0.00	0.00	0.00	0.00
Total Authorized	**41.20**	**35.10**	**33.33**	**33.93**

Actual expenses and positions for FY 2009 and FY 2010 include the Office of Management and Budget due to the reorganization in FY 2011.

City Manager

FUNCTION SUMMARY

DEPARTMENT APPROPRIATIONS				
FUNCTION	ACTUAL FY 2009	ACTUAL FY 2010	ADOPTED FY 2011	ADOPTED FY 2012
GEN - GENERAL FUND				
Subfund 101 - Government Operations				
15010020-OFFICE OF MGMT & BUDGET	1,078,338	1,055,363	1,082,730	1,114,222
15010704-CITY MANAGER	1,141,816	1,103,991	1,129,085	1,143,039
15010705-PUBLIC INFORMATION OFFICE	236,270	210,489	194,937	214,773
15010716-INTERNAL AUDIT	404,004	365,140	382,730	405,119

SWM - SOLID WASTE MANAGEMENT				
Subfund 103 - SWM Environmental Services	0	11,862	0	0

City Manager

Goals, Objectives & Performance Measures

FUNCTION: MANAGEMENT AND BUDGET ANALYSIS

Develop and administer the City's annual operating, debt service and capital acquisition budgets and perform comprehensive management studies

Serves Council's Strategic Policy

To ensure long-term financial stability and sustainability of the City Government.

Goal:

Provide assistance to City Department Heads by performing comprehensive budget and management analysis so that stakeholders are able to make informed decisions throughout the budget process.

Objectives:

1.) In FY 2012, quickly and accurately respond to budget related questions requiring analysis and data compilation.
2.) In FY 2012, accurately project revenue and appropriations in order to provide reliable information for decision making bodies.
3.) In FY 2012, present a citywide quarterly budget report to City Council as an information tool for ongoing decision making and policy development (Goal: within 45 days of available data).
4.) In FY 2012, oversee, monitor, and provide timely processing of budget transfers for City departments (Goal: less than $25,000 within two business days).
5.) In FY 2012, perform comprehensive management studies and activity based costing studies for City departments, services, and programs as directed by City administration.
6.) In FY 2012, improve the categorical rating received by the Government Finance Officers Association for the Distinguished Budget Presentation Award.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Percent of budget related questions responded to within 4 business days	New Measure	New Measure	95%
Percentage of projected 3rd Qtr. GF revenue variance vs. actual	1%	1%	< 1%
Average number of days between the month end closing date of each quarter and when Quarterly Budget Reports are presented	43.6	40.0	40.0
Average budget transfer processing time in equivalent working days (transfers less than $25,000)*	1.8 days	4.5 days	2.0 days
Percent of Department Heads who believe that information from provided studies assisted them with decision making	New Measure	New Measure	100%
GFOA Distinguished Budget Award rating**			
Policy document	3.11	3.50	3.70
Financial plan	3.00	3.50	3.70
Operations guide	3.07	3.50	3.70
Communications device	3.07	3.50	3.70

* Significant increase in FY 2011 due to departmental reorganization.

** Based on a scale (1) Information not Present to (4) Outstanding. "Fiscal Year" measures the Budget Book presentation for the following year (Example: the FY 2011 measure is for the FY 2012 Budget Book).

FIRE STATION No. 6

Mayor & Council

Mission Statement

As outlined in the City Charter, the Mayor and Council may act to accomplish any lawful purpose for the "advancement of the interest, welfare, health, morals, comfort, safety, and convenience of the City and its inhabitants."

Budget Summary	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Personal Services	1,100,181	1,098,714	1,146,665	1,116,538
Contractual Services	49,613	47,325	62,200	62,200
Materials/Supplies	14,475	13,548	22,800	22,800
Operating Expenditures	46,118	57,680	61,500	121,500
Non-Operating/Intergovt. Exp	0	0	0	0
Internal Transfers	11,026	75,355	0	0
Capital Outlay	0	0	0	0
Total Appropriation	**1,221,413**	**1,292,622**	**1,293,165**	**1,323,038**

Source of Funds	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
GEN - General Fund	1,221,413	1,292,622	1,293,165	1,323,038
Total Funds	**1,221,413**	**1,292,622**	**1,293,165**	**1,323,038**

Positions	Adopted FY 2009	Adopted FY 2010	Adopted FY 2011	Adopted FY 2012
Regular/Temporary	25.00	24.00	24.00	24.00
Grant Funded	0.00	0.00	0.00	0.00
Total Authorized	**25.00**	**24.00**	**24.00**	**24.00**

Mayor & Council

FUNCTION SUMMARY

DEPARTMENT APPROPRIATIONS				
FUNCTION	ACTUAL FY 2009	ACTUAL FY 2010	ADOPTED FY 2011	ADOPTED FY 2012
GEN - GENERAL FUND				
Subfund 101 - Government Operations				
01010001-COUNCIL DISTRICT #1	100,454	133,552	126,689	129,402
01010002-COUNCIL DISTRICT #2	121,000	131,192	126,689	129,402
01010003-COUNCIL DISTRICT #3	108,916	125,733	126,689	129,402
01010004-COUNCIL DISTRICT #4	111,112	112,605	126,689	129,402
01010005-COUNCIL DISTRICT #5	117,127	126,864	126,689	129,402
01010006-COUNCIL DISTRICT #6	127,371	134,871	126,689	129,402
01010007-COUNCIL DISTRICT #7	122,583	132,180	126,689	129,402
01010008-COUNCIL DISTRICT #8	126,890	137,931	126,689	129,402
01010014-OFFICE OF THE MAYOR	285,960	257,694	279,653	287,822

Health & Safety

HEALTH & SAFETY

- Engineering & Construction Management
- Environmental Services
- Fire
- Police
- Public Health

Engineering &
Construction Management

Engineering & Construction Management

Mission Statement

To provide, procure, and coordinate all engineering, geodetic, and architectural services required for the design, construction, maintenance, and repair of public works and public buildings for the City of El Paso and operate the City's traffic systems.

Budget Summary	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Personal Services	8,201,639	7,562,127	6,455,825	6,925,263
Contractual Services	158,317	275,155	171,036	196,686
Materials/Supplies	196,268	220,513	219,970	239,560
Operating Expenditures	112,649	123,766	123,317	131,317
Non-Operating/Intergovt. Exp	8,021	30,161	10,000	10,000
Internal Transfers	0	0	0	0
Capital Outlay	0	0	0	0
Total Appropriation	**8,676,894**	**8,211,722**	**6,980,148**	**7,502,826**

Source of Funds	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
GEN - General Fund	8,676,894	8,210,703	6,980,148	7,502,826
BUS - Mass Transit	0	1,019	0	0
Total Funds	**8,676,894**	**8,210,703**	**6,980,148**	**7,502,826**

Positions	Adopted FY 2009	Adopted FY 2010	Adopted FY 2011	Adopted FY 2012
Regular/Temporary	86.12	86.00	141.63	146.00
Grant Funded	2.00	2.00	2.00	1.00
Total Authorized	**88.12**	**88.00**	**143.63**	**147.00**

Capital Asset Management component transferred from Financial Services in FY 2012. Planning function was transferred to Planning and Economic Development in FY 2011.

Engineering & Construction Management

FUNCTION SUMMARY

DEPARTMENT APPROPRIATIONS

FUNCTION	ACTUAL FY 2009	ACTUAL FY 2010	ADOPTED FY 2011	ADOPTED FY 2012
GEN - GENERAL FUND				
Subfund 101 - Government Operations				
35010034-BUSINESS CENTER	929,651	880,771	729,471	600,461
35010043-ENGINEERING ADMINISTRATION	827,561	806,207	558,741	1,494,728
35010045-DESIGN DIVISION	410,866	280,222	239,988	282,081
35010046-CONSTRUCTION INSPECTION	304,630	366,217	487,592	673,769
35010047-PROJECT ENGINEERING	456,095	242,634	475,546	430,373
35010048-ENGINEERING TRAFFIC	907,256	900,913	0	0
35010050-ENGINEERING CIP	272,675	519,972	692,514	495,441
35010051-PROJECT DEVELOPMENT	181,147	0	0	0
35010052-CONTRACT ADMINISTRATION	434,606	302,111	0	0
35010116-BLDG PRMT & INSP-PLAN REVIEW	950,589	1,119,981	1,120,411	1,041,278
35010117-BLDG PRMT & INSP-COMM INSPS	982,595	746,100	711,628	731,714
35010118-BLDG PRMT & INSP-RSDNTL INSP	866,767	818,767	845,901	893,563
35010316-Capital Assets Management	0	0	0	241,551
35010318-BLDG PRMT & INSP-ADMINIST	355,173	472,008	345,938	0
35010335-LAND DEVELOPMENT	797,283	754,800	772,418	617,867

BUS - MASS TRANSIT				
Subfund 647 - Non-Capital Grants	0	1,019	0	0

Engineering & Construction Management

Goals, Objectives & Performance Measures

FUNCTION: DESIGN/PROJECT ENGINEERING

Design and construction oversight of the Capital Improvement Program (CIP) for the City.

Serves Council's Strategic Policy:

To ensure long-term financial stability and sustainability of the City Government.

Goal:

To engineer and construct quality infrastructure with the ultimate goal of implementing the City's long and short-term capital improvement plan.

Objectives:

1.) In FY 2012, minimize the time it takes to select an Architect/Engineer (A/E) consultant.

2.) In FY 2012, increase the number of projects designed and constructed within approved budget.

3.) In FY 2012, reduce the percentage of construction change orders.

4.) In FY 2012, reduce the time it takes to process contractor Requests for Information.

5.) In FY 2012, reduce the time it takes to process contractor pay applications.

Performance Measures	Actual FY10	Actual FY11	Estimated FY12
Number of days from initiation of A/E selection process to nomination of firm	No measure	60	50
Percent of projects completed within approved budget	No measure	90%	90%
Percent of construction change orders per project	No measure	4%	4%
Number of working days it takes to process contractor Requests for Information	No measure	3	3
Number of working days from receipt to action on a contractor pay application	No measure	5	5

Engineering & Construction Management

Goals, Objectives & Performance Measures

FUNCTION: CONTRACT COMPLIANCE PROGRAM

Responsible for the financial management, contract administration, property acquisition and procurement to support the Engineering and Construction Management Department's mission.

Serves Council's Strategic Policy:

To ensure long-term financial stability and sustainability of the City Government.

Goal:

To manage the administrative functions that support the Contract Compliance Program (CCP) with an effective and timely customer service focus.

Objectives:

1.) In FY 2012, become the client of choice to consultants and contractors by providing expedient and effective contract administration.

2.) In FY 2012, maintain contractor outreach programs in conjunction with local public organizations (Hispanic Chamber of Commerce, Texas Department of Transportation, Public Service Board).

3.) In FY 2012, maintain a standard for the procurement process to bid opening of 30 calendar days.

4.) In FY 2012, maintain and acquire the property necessary for the construction of CCP projects that meets the project schedule.

5.) In FY 2012, maintain and provide project budgets and a sustainable financial reporting tool for the CCP.

Performance Measures*	Actual FY10	Estimated FY11	Projected FY12
Percent of payments made within 15 days of approval	No measure	100%	100%
Number of public outreach programs	No measure	1	3
Percent of procurements that meet the 30 day procurement process standard	No measure	90%	90%
Processing/charging of annual engineering project revenues	$2,542,783	$2,906,634	$3,000,000
Timeframe to produce a regular Contract Compliance Program financial report highlighting the financial and budgetary position of the City's CIP funded projects	No measure	Within 10 days of month's end	Within 10 days of month's end

Engineering & Construction Management

Goals, Objectives & Performance Measures

FUNCTION: LAND DEVELOPMENT*

Review land development applications for compliance with adopted land use regulations.

Serves Council's Strategic Policy:

To ensure long-term financial stability and sustainability of the City Government.

Goal:

To implement engineering principles that promote modern development concepts including Low Impact Development and Smart Code development.

Objectives:

1.) In FY 2012, incorporate Low Impact Development (LID) practices into new developments.

2.) In FY 2012, enhanced cooperation with the development community in an effort to improve development and minimize plan review turn around time.

3.) In FY 2012, promote modern storm water methods including biofiltration, park/pond facilities, enhanced water quality, and reduction in flow velocity.

4.) In FY 2012, improve permit and inspection documentation to allow citizen access to status of applications.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Number of LID projects developed	No measure	3	2
Percent of plans approved or returned for correction within allotted time	No measure	100%	100%
Number of park/ponds and biofiltration projects	No measure	10	10
Number of times an engineer needs to address red-line comments before receiving approval	No measure	2	3

* New function/measures for FY 2011.

Engineering & Construction Management

Goals, Objectives & Performance Measures

FUNCTION: BUILDING PERMITS & INSPECTIONS

Perform plan review, permitting, building and zoning code enforcement and inspections on new construction and renovation of both residential and commercial projects.

Serves Council's Strategic Policy:

To become a high-performance, customer-focused organization.

Goal:

To provide plan review, permit issuance, building and zoning code enforcement and inspection on new construction, renovations of both residential and commercial projects; ensuring compliance with applicable city codes and ordinances.

Objectives:

1.) In FY 2012, maintain a 95% or better "on time" customer service standard for:
   a) Kiosk waiting time (less than 15 minutes)
   b) Counter plan reviews (less than 30 minutes)
2.) In FY 2012, maintain 95% or better "on time" customer service for:
   a) Residential and commercial plan reviews (5 day, 15 day)
   b) Residential and commercial inspections (24 hours)
3.) In FY 2012, maintain a 95% or better "on time" customer service counter assistance (less than 15 minutes).
4.) In FY 2012, reduce number of lost calls to 5% or better.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Percent of walk-in/kiosk customers served on time	No measure	75%	90%
Percent of counter plan reviews conducted on time	No measure	75%	90%
Percent of residential plan reviews conducted on time	No measure	70%	90%
Percent of commercial plan reviews conducted on time	No measure	75%	90%
Percent of residential inspections conducted on time	No measure	75%	90%
Percent of commercial inspections conducted on time	No measure	75%	90%
Percent of customers served on time at the customer service counter	No measure	75%	90%
Percent of lost calls	No measure	5%	5%

Engineering & Construction Management

Goals, Objectives & Performance Measures

FUNCTION: BUSINESS CENTER

Perform all business transactions related to building permits ands licenses; including the issuance of all City permits and licenses and financial accountability for revenues.

Serves Council's Strategic Policy:

To become a high-performance, customer-focused organization.

Goal:

To provide timely and accurate issuance of City issued permits, including building permits and stand alone permits, all City regulated license issuances and renewals, and management of cash associated with business activity.

Objectives:

1.) In FY 2012, maintain reasonable waiting times for permit/license/payment customers.

   a) Department standard of 10 minutes or less

2.) In FY 2012, maintain reasonable service times for permit/license/payment customers.

   a) Department standard of 10 minutes or less

3.) In FY 2012, issue City permits and licenses.

4.) In FY 2012, collect and process gross permit and license revenues.

Performance Measures*	Actual FY10	Estimated FY11	Projected FY12
Wait times for permit customers	9:01	12:04	10:00
Service times for permit customers	9:14	12:01	10:00
Wait times for licensing customers	9:43	14:26	10:00
Service times for licensing customers	8:55	11:06	10:00
Wait times for payments only customers	7:59	12:34	10:00
Service times for payments only customers	9:52	11:56	10:00
Permits issued	41,920	30,165	32,000
Permit valuations	$1,617,803,886	$1,288,403,781	$1,300,000,000
Licenses issued	26,604	33,713	34,000
Gross revenues of permits and license issued	$7,835,385	$10,030,835	$10,783,148

* Wait time or service time is measured in minutes.

FIRE STATION No. 6

Environmental Services

Mission Statement

ESD will strive to become a recognized international leader in environmental health and safety by practicing innovation and providing exceptional customer service.

Budget Summary	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Personal Services	13,314,657	14,307,431	14,196,624	17,483,939
Contractual Services	5,820,151	5,918,417	6,461,706	10,154,343
Materials/Supplies	2,620,606	2,763,090	3,496,048	5,100,175
Operating Expenditures	10,819,873	8,706,843	8,999,745	3,827,580
Non-Operating/Intergovt. Exp	2,893,210	3,011,796	2,579,057	5,317,551
Internal Transfers	0	3,562,131	2,638,385	2,556,294
Capital Outlay	8,464,526	7,895,812	13,892,000	9,756,275
Total Appropriation	**43,933,023**	**46,165,520**	**52,263,565**	**54,196,157**

Source of Funds	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
GEN - General Fund	0	457,438	475,791	2,530,092
Debt Service	0	600	0	0
HUD - HUD Grants	88,354	104,676	61,337	62,927
IFP - Internally Funded Capital	0	0	0	40,000
SWM - Solid Waste Management	43,844,669	45,602,806	51,726,437	51,563,138
Total Funds	**43,933,023**	**46,165,520**	**52,263,565**	**54,196,157**

Positions	Adopted FY 2009	Adopted FY 2010	Adopted FY 2011	Adopted FY 2012
Regular/Temporary	318.48	315.00	321.60	398.00
Grant Funded	12.42	16.20	14.10	13.60
Total Authorized	**330.90**	**331.20**	**335.70**	**411.60**

Animal Services component transferred from Public Health Department in FY 2012.

Environmental Services

FUNCTION SUMMARY

DEPARTMENT APPROPRIATIONS				
FUNCTION	ACTUAL	ACTUAL	ADOPTED	ADOPTED
GEN -GENERAL FUND				
Subfund 101 - Government Operations				
34010286-ENVIRO CODE COMPLIANCE	0	457,438	475,791	692,272
34010288-ANIMAL SHELTER OPERATIONS	0	0	0	1,837,820
DEBT SERVICE				
Subfund 300 - Defeased Issues	0	600	0	0
HUD - HUD GRANTS				
Subfund 271 - CDBG Capital Projects	88,354	104,676	61,337	62,927
IFP - INTERNALLY FUNDED CAPITAL				
Subfund 504 - General Fund Capital Outlay	0	0	0	40,000
SWM - SOLID WASTE MANAGEMENT				
Subfund 103 - SWM Environmental Services	39,574,052	36,452,925	36,612,209	40,661,288
Subfund 111 - SWM Environmental Services Projects	3,028,006	7,926,484	13,862,000	9,641,275
Subfund 112 - Air Quality Grants	1,242,611	1,223,397	1,252,228	1,260,575

Environmental Services

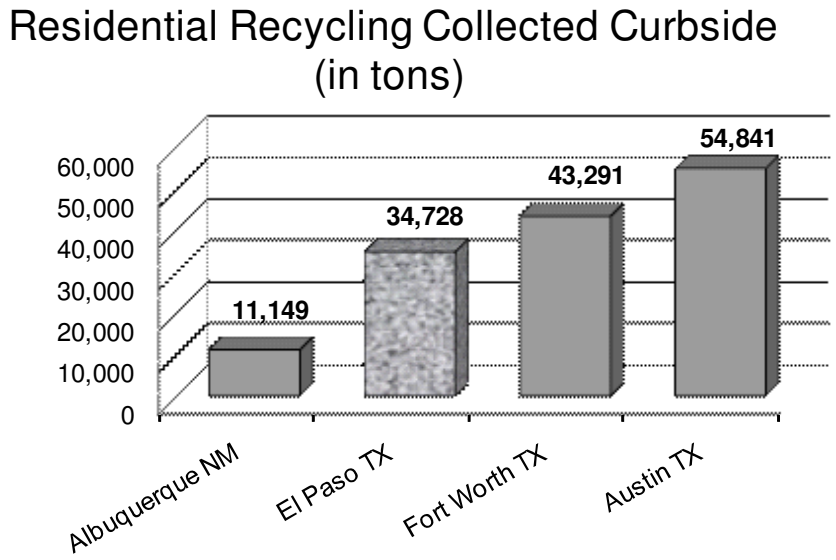
KEY PERFORMANCE MEASURES:

OVERALL DEPARTMENT PERFORMANCE MEASURES HAVE BEEN SELECTED THAT BEST QUANTIFY THE DEPARTMENT'S PROGRESS TOWARDS GOALS AND OBJECTIVES.

Residential Garbage Tons Collected	
FORT WORTH, TX	180,038
EL PASO, TX	179,928
ALBUQUERQUE, NM	177,618
AUSTIN, TX	126,330

Sources: City of Ft. Worth - Code Compliance Office
City of Albuquerque - FY 2012 Approved Budget
City of Austin - Solid Waste Services FY 2011 Performance Measures

CITY COMPARATIVE INFORMATION



City	2010 Population	Tons City-Generated Waste Sent for Recycling
ALBUQUERQUE, NM	545,852	11,149
EL PASO, TX	649,121	34,728
FORT WORTH, TX	741,206	43,291
AUSTIN, TX	790,390	54,841

Population Source: U.S. Census Bureau

Environmental Services

Goals, Objectives & Performance Measures

FUNCTION: ENVIRONMENTAL SERVICES

Responsible for the establishment and execution of a municipal environmental program, providing a safe and healthy environment for our citizens.

Serves Council's Strategic Policy:

To become the most livable city in the United States and be recognized as an International city. To become a high-performance customer-focused organization.

Goal:

To collect refuse and recycling materials and provide disposal services to residents in order to protect the community's environment. To protect and enhance the well being of the community through the enforcement of environmental, building, and animal ordinances. To participate in the beautification of El Paso through various clean-up efforts and services. To create a more vibrant, harmonious and sustainable city by building on existing strengths, exploring new opportunities, fostering regional partnerships and responding to change.

Objectives:

1.) Increase recycling program outreach and resident participation to be measured monthly.
2.) Provide safe and reliable collection of refuse and recycling materials to be measured monthly.
3.) Improve customer service through efficient operations to be measured monthly.
4.) Shift code enforcement activities from reactive to proactive to be measured monthly.
5.) Maintain safety and cleanliness of the community to be measured quarterly.
6.) Promote responsible pet adoption and ownership to be measured monthly.
7.) Enforce animal service ordinances, including permits, microchips, vaccinations, etc. to be measured monthly.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Tons of refuse collected per account (curbside only)	1.092	1.087	1.076
Recycling rate as a % of total waste (curbside only)	15.8%	16.2%	18.0%
Number of missed collection pickups per 1,000 accounts	0.34	0.16	0.12
Number of property damages per 100,000 miles driven (collections)	10	12	8
Percent of Container work orders completed within 5 working days	New Measure	New Measure	95%
Percent of code enforcement cases created by officers (proactive)	60.6%	55.4%	65%
Total properties (private & city) and illegal dumpsites cleaned	1,205	1,413	1,500
Attendance at animal education presentations	12,740	29,541	35,000
Percent of animal impounds that are microchipped	New Measure	New Measure	25%
Percent of "live exits" from animal shelter	29.7%	22.0%	30%

EL PASO
BIENVENIDOS A
FIRE STATION No. 6

Fire

Mission Statement

To save lives, protect property and provide all hazards crisis intervention. We will deliver prompt, efficient and professional service in providing for the health and welfare of our community at all times.

Budget Summary	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Personal Services	70,439,509	72,256,412	81,795,817	83,521,946
Contractual Services	4,035,819	4,104,999	3,969,028	4,484,151
Materials/Supplies	2,274,785	3,052,378	2,919,401	3,999,396
Operating Expenditures	271,885	284,689	458,644	443,582
Non-Operating/Intergovt. Exp	269,743	123,986	281,377	281,377
Internal Transfers	0	0	0	0
Capital Outlay	0	0	63,088	0
Total Appropriation	**77,291,741**	**79,822,464**	**89,487,355**	**92,730,452**

Source of Funds	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
GEN - General Fund	73,879,711	76,538,580	85,020,432	88,134,043
AIR - International Airport	3,152,618	3,115,587	3,143,727	3,225,640
SFA - State Financial Awards	259,412	168,297	1,147,391	1,370,769
SWM - Solid Waste Management	0	0	175,805	0
Total Funds *	**77,291,741**	**79,822,464**	**89,487,355**	**92,730,452**

* Does not reflect Pension Obligation Bonds of $58,993,000 for FY 2009.

Positions	Adopted FY 2009	Adopted FY 2010	Adopted FY 2011	Adopted FY 2012
Regular/Temporary	954.90	923.07	1103.57	1054.57
Grant Funded	7.50	7.50	8.00	26.50
Total Authorized	**962.40**	**930.57**	**1,111.57**	**1,081.07**

Increase in personal services in FY 2010 to FY 2011 is due to the transfer of the Emergency Communications function from the Police Department.

Fire

FUNCTION SUMMARY

DEPARTMENT APPROPRIATIONS				
FUNCTION	ACTUAL FY 2009	ACTUAL FY 2010	ADOPTED FY 2011	ADOPTED FY 2012
GEN -GENERAL FUND				
Subfund 101 - Government Operations				
22010090-FIRE DEPARTMENT ADMIN.	3,982,904	2,476,962	2,380,558	2,282,830
22010096-FIRE FIGHTING TRAINING	2,035,104	2,063,585	2,361,093	1,879,476
22010097-FIRE STRATEGIC PLANNING	0	0	470,728	484,924
22010100-FD EMERGENCY OPERATIONS	57,366,960	61,750,505	61,922,293	63,345,957
22010101-SPECIAL OPERATIONS	358,527	297,129	336,619	341,370
22010104-FIRE PREVENTION	3,266,818	3,527,503	3,547,634	3,509,057
22010110-FIRE RESCUE	0	0	0	718,756
22010311-FIRE COMMUNICATIONS [1]	612,598	19,561	7,115,766	7,913,741
22010319-FIRE HUMAN RESOURCES	0	0	43,025	25,625
22010320-MAINTENANCE	2,872,226	4,737,326	4,686,464	5,384,203
22010321-AIRPORT FIREFIGHTERS	912	0	0	0
22010322-311 CALL CENTER	0	0	270,240	0
22010330-FIRE SUPPORT PERSONNEL	3,383,656	1,666,009	1,886,012	2,248,104
22150024-EMERGENCY MANAGEMENT	6	0	0	0

[1] As of September 1, 2010 Communications was transferred from the Police Department to the Fire Department.

AIR - INTERNATIONAL AIRPORT				
Subfund 601 - Airport Cost Centers	3,152,618	3,115,587	3,143,727	3,225,640

SFA - STATE FINANACIAL AWARDS				
Subfund 221 - Emergency Management	259,412	168,297	1,147,391	1,370,769

Fire

KEY PERFORMANCE MEASURES:

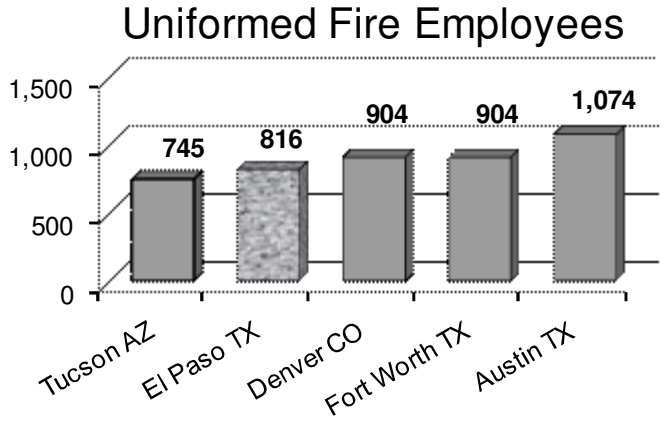
OVERALL DEPARTMENT PERFORMANCE MEASURES HAVE BEEN SELECTED THAT BEST QUANTIFY THE DEPARTMENT'S PROGRESS TOWARDS GOALS AND OBJECTIVES.

Insurance Service Organization* Rating 2011	
In addition to rating a /9 denotes when properties are over 1,000 ft. of a hydrant but within 5 miles to a Fire Dept; a /10 denotes when properties are over 5 miles to a Fire Dept.	
TUCSON, AZ (Pima County)	2/9
EL PASO, TX	1
DENVER, CO	2
FORT WORTH, TX (Tarrant County)	2/10
AUSTIN, TX (Travis County)	2

Source: ISO Rating, 2011

*Insurance Service Organization (ISO) provides a comprehensive review of community fire-protection efforts, as well as a Building Code Effectiveness Evaluation that is provided to property-casualty insurers for insurance rating purposes.

CITY COMPARATIVE INFORMATION



City	2010 Population	Normal Staffing per Apparatus	Uniformed Fire Employees	Budget Cost Per Capita	Fires Confined to Room of Origin	Dispatch to Arrival time <8 min
TUCSON, AZ	520,116	4	745	$164	63%	>90
EL PASO, TX	649,121	3	816	$114	83%	92%
DENVER, CO	600,158	4	904	$169	N/A	>90
FT. WORTH, TX	741,206	4	904	$145	73%	N/A
AUSTIN, TX	790,390	4	1,074	$160	77%	82%

Population Source: U.S. Census Bureau, Fire Department Survey, 2011.

Fire

Goals, Objectives & Performance Measures

FUNCTION: EMERGENCY OPERATIONS

Provides mitigation of fire, medical, vehicle, and hazardous materials emergencies.

Serves Council's Strategic Policy:

To become the most livable city in the United States and be recognized as an international city.

Goal:

To respond to emergencies and calls-for-assistance effectively and efficiently to save lives and property. To provide pre-hospital treatment and transport in order to deliver patients to definitive care in a timely manner.

Objectives:

1.) In FY 2012, reduce overall dispatch to enroute time to less than or equal to 1:30 minutes 90% of the time.

2.) In FY 2012, reduce the first unit travel time (enroute to scene arrival) to less than or equal to 5:12 minutes for 90% of all emergency incidents.

3.) In FY 2012, reduce the first-unit total response time (dispatch to scene arrival) to less than or equal to 5:12 minutes for 90% of all emergency incidents.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Total number of incidents	72,157	74,321	72,684
Turnout time (dispatch to enroute) 90% of the time for all incidents in minutes	<1:37	<1:30	<1:30
Travel time (enroute to scene arrival) 90% of the time for all incidents in minutes	<6:00	<5:12	<5:12
Total response time (dispatch to scene) arrival 90% of the time for all incidents in minutes:			
Fire & Basic Life Support (BLS) response	< 7:09	< 6:42	<6:42
Special Rescue Task Force response*	No measure	< 20:00	<27:20
Hazardous Material Task Force response*	No measure	< 30:00	<27:20

* Measured when the entire task force is on the scene, including specialized units.

Fire

Goals, Objectives & Performance Measures

FUNCTION: FIRE RESCUE*

Provides direct emergency medical pre-hospital treatment and transportation to the citizens of the City of El Paso.

Serves Council's Strategic Policy:

To become a high-performance, customer-focused organization.

Goal:

To respond to Advanced Life Support (ALS) emergencies effectively and efficiently to save lives. To provide pre-hospital treatment and transport in order to deliver patients to definitive care in a timely manner.

Objectives:

1.) In FY 2012, maintain average response time of ALS care at the national standard of 8 minutes 85% to 90% of the time.

2.) In FY 2012, conduct performance reviews of 7-10% of Level 1 (emergent) patients.

3.) In FY 2012, conduct performance reviews on 1% of non-emergent calls.

4.) In FY 2012, review each protocol, equipment, and drug list to ensure compliance with current standards of care.

5.) In FY 2012, review call times to ensure maximum in-service times for ambulances.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Percent of ALS calls with care provided within 8 minutes	No measure	80%	90%
Percent of reviews of Level 1 (emergent) patients	No measure	7%	10%
Percent of reviews of non-emergent calls	No measure	1%	1%
Percent of protocols, equipment and drug list reviewed	No measure	50%	50%
Hospital turnaround time less than 20 minutes	No measure	97%	95%
Total transport time less than 20 minutes	No measure	95%	95%
Total call time less than 60 minutes	No measure	90%	90%

*New function/measure for FY 2011.

Fire

Goals, Objectives & Performance Measures

FUNCTION: TRAINING

Development of curriculum, delivery of programs, and compliance with state and federal mandates.

Serves Council's Strategic Policy:

To become the most livable city in the United States and be recognized as an international city.

Goal:

To become the premier regional training center for local, regional and international agencies involved with emergency response in order to provide the certified and recognized personnel necessary to create a high quality of life environment.

Objectives:

1.) In FY 2012, train and recruit personnel to meet or exceed the recognized standards of the Texas Department of State Health Services and Texas Commission on Fire Protection.
2.) In FY 2012, provide training and information services to veteran firefighters, paramedics, and medics so that the current workforce receives advanced certifications recognized by the Texas Department of State Health Services and the Texas Commission on Fire Protection.
3.) In FY 2012, provide training to the El Paso Fire Department (EPFD) or other agency personnel in special and technical rescue through nationally recognized curriculum which meets the requirements of National Fire Protection Association, chapters 1670 and 472.
4.) In FY 2012, provide continuing education to the firefighters, paramedics, and medics in order to meet and exceed the certification requirements set by the Texas Department of State Health Services and the Texas Commission on Fire Protection.
5.) In FY 2012, provide supplemental medical courses as required by the contracted Medical Director.
6.) In FY 2012, provide Peer Fitness Trainer courses to EPFD or other agency personnel to acquire American Council on Exercise certification in accordance with the International Association of Fire Fighters and International Association of Fire Chiefs Wellness/Fitness Initiative.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Recruit training	6,944	18,720	34,260
Professional development courses	11,934	15,200	25,000
Advanced Emergency Medical Technician Training courses	15,121/90%	30,000	30,000
Specialized and technical training			
Hazardous materials	1,040/95%	1,600	3,840
Urban search and rescue	2,880	3,000	4,000
Water rescue	264	300	144
Wilderness rescue	1,440	2,000	2,000
Rope rescue	2,500	3,000	1,600
Continuing education	22,465	36,475	55,825
Fire training		17,000	19,200
Medical training		17,000	19,200
Special/Technical rescue training		1,000	16,000
Hazardous materials training		1,250	1,170
Peer Fitness Trainer training		225	225
Medical director mandated training	17,000	8,000	6,400
Wellness/Fitness training	500	1,160	3,200

Note: All measures are presented in contact hours/with a 100% passing rate unless otherwise noted.

Fire

Goals, Objectives & Performance Measures

FUNCTION: COMMUNICATIONS

Answering, properly classifying, and dispatching calls to the appropriate emergency response units from the Police and Fire Departments.

Serves Council's Strategic Policy:

To become the most livable city in the United States and be recognized as an international city.

Goal:

To provide for emergency and non-emergency communications between the El Paso Fire Department, other agencies and the public in order to maintain an effective and timely response system that minimizes the extent of an emergency.

Objectives:

1.) Reduce the percentage of dropped or misclassified calls to 7% or less, measured monthly.

2.) Attain 94% accuracy in incident coding, measured monthly.

3.) Attain 95% accuracy in call triage and prioritization, measured monthly.

4.) Attain 96% accuracy in medical instruction provided on calls, measured monthly.

5.) Review at least 10% of all calls to ensure that all information is gathered, evaluated and dispatched accurately, measured monthly.

6.) Attain 99% accuracy in dispatching for fire responses and 95% on medical responses, measured monthly.

7.) Ensure call received to dispatch within 60 seconds 95% of the time and within 90 seconds 99% of the time, measured quarterly. *

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Actual percentage of dropped/misclassified calls	<1% / 0%	<1% / 0%	<1%/0%
Proper coding of all calls, 95% or greater	95%	95%	96%
Proper triage and prioritization 98% or greater	60%	90%	98%
Proper medical instruction to caller	90%	90%	95%
Review at least 10% of all calls	No measure	10%	10%
Percentage of calls accurately dispatched: Fire/Medical	90% / 90%	90%/90%	95%/95%
Dispatch within 60 seconds/ 90 seconds	45% / 70%	*	95%/99%

* Unable to determine at this time due to the new computer aided dispatch system in place since February 2011.

Fire

Goals, Objectives & Performance Measures

FUNCTION: STRATEGIC PLANNING*

Identification of departmental direction, goals and objectives, and to provide a framework for development of strategic and operational plans to achieve the El Paso Fire Department's mission.

Serves Council's Strategic Policy:

To become the most livable city in the United States and be recognized as an international city.

Goal:

Reinforce long-term planning for both operating and capital programs to continuously improve service, strengthen fiscal accountability, and provide information for effective decision-making and resource allocation.

Objectives:

1.) In FY 2012, ensure the El Paso Fire Department utilizes fire service best practices for all short and long term planning activities by achieving and maintaining international accreditation.

2.) In FY 2012, certify the El Paso Fire Department consistently ranks in the top quartile of United States Fire Departments for standard fire service efficiency and effectiveness measures.

3.) In FY 2012, communicate with internal and external stakeholders regarding the status and evaluation of all department planning.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Percent of components reviewed and evaluated in the Insurance Services Office (ISO) Fire Suppression Rating Schedule	33%	66%	100%
Percent of fire management zones with current (annual) risk analyses	No measure	100%	100%
Number of customer service surveys collected	No measure	150	28

*New function/measure for FY 2011.

Fire

Goals, Objectives & Performance Measures

FUNCTION: SAFETY DIVISION

Provide members with the safest working environment including in-station, non-emergency activities and emergency incidents.

Serves Council's Strategic Policy:

To become the most livable city in the United States and be recognized as an international city.

Goal:

The total elimination of all occupational accidents, injuries, illnesses, and exposures to hazardous atmospheres and contagious diseases through the Occupational Safety and Health Program.

Objectives:

1.) In FY 2012, reduce the incidence of accidents and injuries by 10%.

2.) In FY 2012, reduce the incidence of occupational illnesses and exposure to hazards by 10%.

3.) In FY 2012, reduce the severity/time lost from jobs due to accidents, injuries, and illnesses by 10%.

4.) In FY 2012, provide the safest possible working conditions for members through facility inspections and increased incident responses.

5.) In FY 2012, reduce loss of or damage to fire equipment by 10%.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Total injuries and exposures reported/(percent change)	171/(-11%)	145/(-15%)	131/(-10%)
Total days lost due to injuries and exposures/(percent change)	2,499*	2,125/(-15%)	1,912/(-10%)
Total lost and damage reports generated/(percent change)	134*	114(-15%)	103/(-10%)
Total El Paso Fire Department facility inspections conducted	39	39	40
Total incidents responded to by Safety Officer/(percent change)	20*	30/(+50%)	45/(+50%)

* Prior year data not available to calculate a percent change.

Fire

Goals, Objectives & Performance Measures

FUNCTION: LOGISTICS

Assures the safe operation of all fire fighting and rescue equipment and department facilities.

Serves Council's Strategic Policy:

To become the most livable city in the United States and be recognized as an international city.

Goal:

Provide proper tools and equipment and maintain apparatus and supplies for all Fire Department personnel in order to provide outstanding customer service in accordance with federal, state, and nationally recognized standards.

Objectives:

1.) In FY 2012, procure and deliver department equipment and supplies within 7 days.
2.) In FY 2012, optimize preventative maintenance to minimize unplanned repairs for vehicles and equipment.
3.) In FY 2012, turnaround time for all vehicle repair services reduced to 6 days or less.
4.) In FY 2012, maintain a 75% or higher level of availability for first line apparatus (i.e. pumpers, ambulances, and aerials/quints).
5.) In FY 2012, maintain a 100% rate of licensed Self-Contained Breathing Apparatus (SCBA) repair technicians and decrease the overall age of the SCBA inventory.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Supply order fulfillment	No measure	No measure**	90%
Percent of technicians Automotive Service Excellence (ASE) certified	8%	82%	90%
ASE Facility Blue Seal Certification	No	No	Yes
Percent of technicians Emergency Vehicle Technician tested	10%	27%	50%
Average age of the fleet (in years):			
Pumpers	20.4	21.4	22.4*
Ambulances	4.25	5.25	2.17
Aerials/Quints	11.05	12.05	13.05*
Percent of first line apparatus in service*	No measure	65%	75%
Preventative maintenance service within parameters - ambulances (150 hours per engine)	46%	53%	60%
Preventative maintenance service within parameters - pumpers (250 hours per engine)	50%	57%	60%
Preventative maintenance service within parameters - aerials/quints (250 hours per engine)	71%	73%	75%
Repair turnaround times	7 days	6 days	5 days
Percent of technicians Licensed for SCBA repair	100%	100%	100%
Average age of SCBA	14	10	2

* Age of the fleet does not include any planned purchases in FY 2012.

** iCam inventory tracking was anticipated to go on line in FY2011. Due to technical delays it is anticipated to go online during FY 2012.

Police

Police

Mission Statement

To provide services with integrity and dedication, to preserve life, to enforce the law, and to work in partnership with the community to enhance the quality of life in the City of El Paso.

Budget Summary	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Personal Services	102,225,810	106,639,144	104,786,366	105,309,481
Contractual Services	4,520,343	4,676,835	4,570,894	4,689,811
Materials/Supplies	2,947,914	3,420,913	3,797,527	4,029,105
Operating Expenditures	1,988,874	987,052	924,916	924,290
Non-Operating/Intergovt. Exp	546,262	214,795	555,731	487,956
Internal Transfers	0	400,000	0	0
Capital Outlay	603,867	506,825	5,000	32,000
Total Appropriation	**112,833,070**	**116,845,564**	**114,640,434**	**115,472,643**

Source of Funds	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
GEN - General Fund	105,619,194	108,937,290	107,934,125	109,494,139
AIR - International Airport	2,721,531	3,116,354	2,933,942	2,994,405
FFA - Other Federal Fin Awards	134,648	0	0	0
NGA - Non Grants Awards	2,743,936	2,783,750	972,950	1,111,850
SFA - State Financial Awards	1,613,761	2,008,170	2,799,417	1,872,249
Total Funds *	**112,833,070**	**116,845,564**	**114,640,434**	**115,472,643**

* Does not reflect Pension Obligation Bonds of $51,007,000 for FY 2009.

Positions	Adopted FY 2009	Adopted FY 2010	Adopted FY 2011	Adopted FY 2012
Regular/Temporary	1,704.29	1,721.57	1,580.93	1,577.80
Grant Funded	42.86	40.86	43.50	47.00
Total Authorized	**1,747.15**	**1,762.43**	**1,624.43**	**1,624.80**

Decrease in personal services in FY 2010 to FY 2011 is due to the transfer of the Emergency Communications function to the Fire Department. Increase in personal services due to new academy and collective bargaining agreements in FY 2012.

Police

FUNCTION SUMMARY

DEPARTMENT APPROPRIATIONS

FUNCTION	ACTUAL FY 2009	ACTUAL FY 2010	ADOPTED FY 2011	ADOPTED FY 2012
GEN -GENERAL FUND				
Subfund 101 - Government Operations				
21010050-CHIEF'S OFFICE	86,117,951	88,295,089	91,806,138	93,305,550
21010051-INTERNAL AFFAIRS	162,915	291,096	317,149	316,257
21010052-TRAINING	1,089,906	1,007,849	1,994,114	2,015,165
21010053-INTERNAL OPERATIONS	229,195	223,981	271,914	284,421
21010054-PLANNING AND RESEARCH	197,960	224,071	281,092	274,613
21010055-VEHICLE OPERATIONS	3,751,830	3,633,936	4,165,174	4,521,526
21010056-GRANT OPERATIONS	89,930	113,888	146,218	151,370
21010058-COMMUNICATIONS *	5,139,794	7,435,617	0	0
21010059-RECORDS	1,960,503	1,869,950	2,280,765	1,964,625
21010060-POLICE SUPPLY	306,830	308,773	528,750	512,300
21010061-FINANCIAL SERVICES	2,154,678	1,171,246	1,299,268	1,308,347
21010062-FIELD SUPPORT	280,024	279,157	312,703	321,704
21010063-CENTRAL REGIONAL COMMAND	679,482	715,875	759,790	712,905
21010064-MISSION VALLEY REG'L COMM	292,023	291,094	309,284	313,047
21010066-NORTHEAST REG'L COMMAND	250,992	233,073	241,150	247,199
21010067-PEBBLE HILLS REG'L COMM	330,876	335,872	340,656	348,482
21010068-WESTSIDE REGIONAL COMM	211,452	241,777	253,544	258,555
21010069-OSSD OPERATIONS	1,367,700	1,399,618	1,583,729	1,602,486
21010071-DIRECTED INVESTIGATIONS	604,665	506,276	655,889	640,429
21010072-CRIMINAL INVESTIGATIONS	400,488	359,052	386,798	395,158

AIR - INTERNATIONAL AIRPORT				
Subfund 601 - Airport Cost Centers	2,302,107	2,651,557	2,435,837	2,488,039
Subfund 608 - Non Capital Grants	419,424	464,797	498,105	506,366

FFA - OTHER FEDERAL FIN AWARDS				
Subfund 207 - Crime Prevention	134,648	0	0	0

Police

FUNCTION SUMMARY

DEPARTMENT APPROPRIATIONS				
FUNCTION	ACTUAL FY 2009	ACTUAL FY 2010	ADOPTED FY 2011	ADOPTED FY 2012
NGA - NON GRANTS AWARDS				
Subfund 248 - Police Confiscated Funds	1,546,141	1,054,550	0	0
Subfund 268 - Police Restricted	1,197,795	1,729,200	972,950	1,111,850
SFA - STATE FINANCIAL AWARDS				
Subfund 217 - Crime Prevention	1,613,761	2,008,170	2,799,417	1,872,249

Police

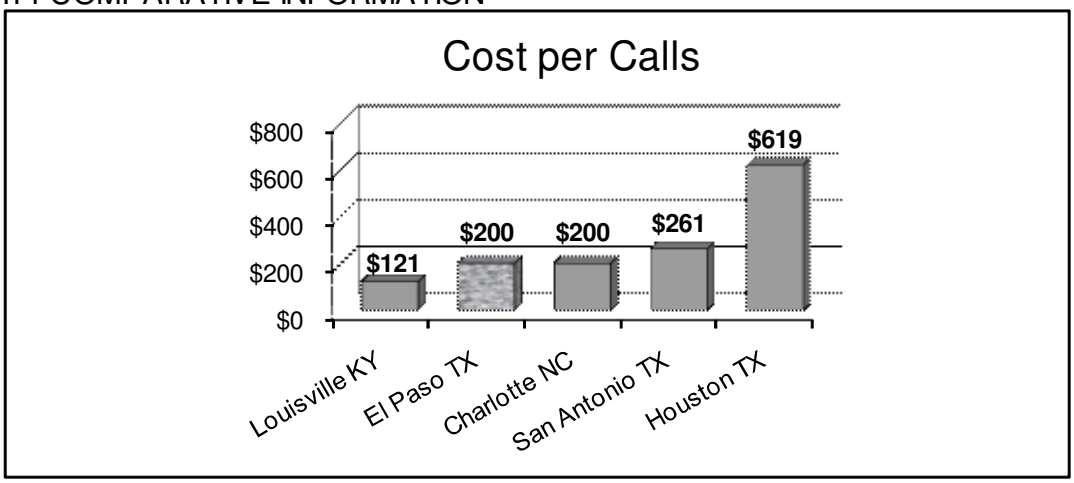
KEY PERFORMANCE MEASURES:

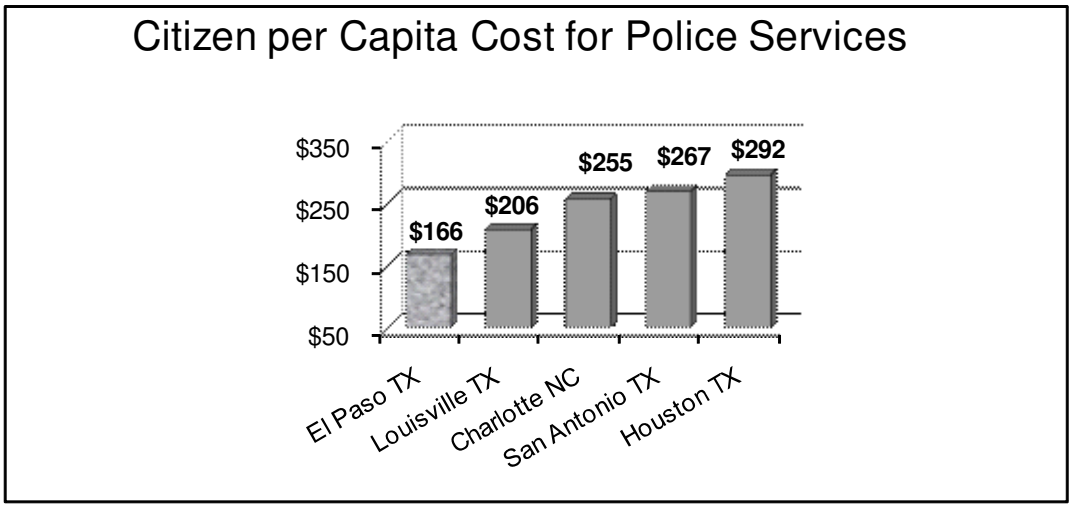
OVERALL DEPARTMENT PERFORMANCE MEASURES HAVE BEEN SELECTED THAT BEST QUANTIFY THE DEPARTMENT'S PROGRESS TOWARDS GOALS AND OBJECTIVES.

America's Safest and Most Dangerous Cities of 500,000 or more			
Safest:		Most Dangerous:	
EL PASO, TX	1	DETROIT, MI	1
HONOLULU, HI	2	BALTIMORE, MD	2
NEW YORK, NY	3	MEMPHIS, TN	3
SAN JOSE, CA	4	WASHINGTON, DC	4

Source: CQ Press City Crime Rankings 2010-2011 (Cities > 500,000 population)

CITY COMPARATIVE INFORMATION





Source: El Paso Police Department Survey, September 2011, for Calendar Year 2010 data

Police

Goals, Objectives & Performance Measures

FUNCTION: SUPPORT SERVICES

Provides support to major Department functions through the special units: crime scene, canine, special traffic investigations, airport, victim, and court services.

Serves Council's Strategic Policy:

To become the most livable city in the United States and be recognized as an international city.

Goal:

Provide support to the department's operations and administer ancillary public safety functions by offering support to crime victims within our community.

Objectives:

1.) In FY 2012, provide traffic enforcement and traffic safety education to reduce traffic fatalities through a proactive public awareness campaign.

2.) In FY 2012, implement a high quality training program for both pre-service and in-service employees.

3.) In FY 2012, provide crime victims with assistance in social services and referrals.

4.) In FY 2012, monitor security alarms, compliance and control and reduce repeated response to false alarms.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Number of traffic fatalities	72	59	65
Number of traffic fatalities per 1,000 population	0.10	0.09	0.10
Number of traffic collisions	19,858	21,848	22,900
Number of traffic collisions per 1,000 population	27.40	33.70	35.30
Number of moving violations issued	254,001	258,595	263,800
Number of in-service contact training hours	60,519	79,672	70,000
Number of crime victims served	4,679	5,693	5,900
Number of false alarm calls	17,100	14,882	14,000
Number of false alarm calls per 1,000 population	23.58	21.78	21.05
False alarm rate per permit	1.27	1.07	1.04

Police

Goals, Objectives & Performance Measures

FUNCTION: INVESTIGATIONS

Provides investigation and follow up of major crimes, narcotics cases and gang-related crimes; and provides intelligence and homeland security functions.

Serves Council's Strategic Policy:

To become the most livable city in the United States and be recognized as an international city.

Goal:

Direct criminal and sensitive investigations of narcotic and vice offenses, fatalities and gang related crimes and conduct follow-up investigations of major felony crimes in the City.

Objectives:

1.) In FY 2012, target street-level drug interdiction, vice violations in neighborhoods and around schools, and assist federal agencies with large scale drug operations.

2.) In FY 2012, target specific gang leaders and the most active and violent gangs maintaining an overall clearance rate of 100% on gang related drive-by shootings.

3.) In FY 2012, maintain an overall clearance rate of 100% on homicides.

4.) In FY 2012, increase auto theft recovery rate to 47% or better.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Narcotic search warrants executed	418	239	245
Vice/Narcotics arrests	861	735	750
Narcotic seizures (weight/volume)			
a) Marijuana	30,128 lbs	17,421	18,000
b) Cocaine	877 lbs	517 lbs.	520 lbs.
c) Heroin	10,243.93 gr.*	7,388 gr.	3000 gr.
Percent drive by shootings cleared	100%	100%	100%
Clearance rate for murder	100%	100%	100%
Auto theft recovery rate	47%	47%	50%

* FY 2010 included two extraordinarily large seizures.

Police

Goals, Objectives & Performance Measures

FUNCTION: REGIONAL OPERATIONS

Provides call response; patrol, traffic enforcement and investigative functions; and crime prevention and crime suppression functions.

Serves Council's Strategic Policy:

To become the most livable city in the United States and be recognized as an international city.

Goal:

Provide basic law enforcement, crime prevention and suppression to regional areas of the city and respond to citizens' calls for police service.

Objectives:

1.) In FY 2012, reduce overall crime rate by 3% or better.
2.) In FY 2012, conduct major crime suppression operations.
3.) In FY 2012, increase the level of participation in Neighborhood Watch Program.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Number of calls for services	524,920	538,940	565,950
Number of arrests	23,746	21,705	26,533
Crime Rate	4,091/100,000	3,621/100,000	3,619/100,000
Index Crime	20,342	19,520	20,580
Murder	6	18	12
Rape	183	209	220
Robbery	449	466	478
Aggravated Assault	1,684	2,298	1,874
Burglary	1,918	1,844	2,043
Larceny/Theft	14,359	12,954	14,416
Motor Vehicle Theft	1,743	1,376	1,537
Average response time			
Dispatch to arrival, priority 2* & 3**	9:10	8:28	8:30
Call to arrival, priority 2* & 3**	18:38	18:53	20:46
Morgan Quitno/CQ Press National Rankings - Safest City with population above 500,000	2	1	1
Number of Neighborhood Watch Programs	442	406	414

* **Priority two** is stabbings, shootings, explosions, subject down, suicides in progress, they are violent assaults against a person that are in progress and/or unknown problems involving injury to a person (as in subject down).

** **Priority three** involves assaults against persons, kidnappings, injury to a child or elder person, small missing children, agg. robbery (a violent property crime), sexual assaults, subject with a gun, water emergencies.

Public Health

Public Health

Mission Statement

The Department of Public Health promotes, ensures and improves the health and well being of the El Paso community.

Budget Summary	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Personal Services	13,276,588	14,660,024	15,898,163	13,502,490
Contractual Services	1,513,861	2,292,796	1,821,826	1,687,556
Materials/Supplies	1,081,483	1,616,444	1,178,009	898,304
Operating Expenditures	1,651,126	2,182,273	2,240,790	2,324,371
Non-Operating/Intergovt. Exp	473,733	467,854	455,770	476,770
Internal Transfers	0	0	0	0
Capital Outlay	16,803	364,844	10,360	163,000
Total Appropriation	**18,013,594**	**21,584,235**	**21,604,918**	**19,052,491**

Source of Funds	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
GEN - General Fund	7,954,525	8,097,643	8,335,493	5,973,803
FFA - Other Federal Fin Awards	307,336	525,048	443,148	502,872
LPA - Local/Private Awards	214,013	226,249	229,726	244,462
NGA - Non Grants Awards	0	0	27,098	30,000
SFA - State Financial Awards	9,537,720	12,735,295	12,569,453	12,301,354
Total Funds	**18,013,594**	**21,584,235**	**21,604,918**	**19,052,491**

Positions	Adopted FY 2009	Adopted FY 2010	Adopted FY 2011	Adopted FY 2012
Regular/Temporary	137.29	136.00	133.91	76.76
Grant Funded	216.01	220.77	236.59	223.87
Total Authorized	**353.30**	**356.77**	**370.50**	**300.63**

Animal Services component transferred to Environmental Services in FY 2012.

Public Health

FUNCTION SUMMARY

DEPARTMENT APPROPRIATIONS

FUNCTION	ACTUAL FY 2009	ACTUAL FY 2010	ADOPTED FY 2011	ADOPTED FY 2012
GEN -GENERAL FUND				
Subfund 101 - Government Operations				
41010127-ENVIRONMENT – FOOD	1,081,367	1,084,443	1,196,698	1,344,717
41010132-ANIMAL REGULATION/DISEASE	2,732,826	2,534,681	2,780,893	0
41010135-STD/HIV/AIDS CLINICS	300,405	272,261	252,998	273,114
41010140-DENTAL	414,482	515,203	475,532	632,283
41010142-NEIGHBORHOOD HEALTH CNTRS	164,524	141,713	129,392	130,854
41010146-LABORATORY	637,718	689,087	705,966	732,011
41010150-EPIDEMIOLOGY	143,268	152,755	155,780	160,241
41010157-HEALTH ADMINISTRATION	887,193	893,981	969,515	1,045,876
41010162-HEALTH SUPPORT SERVICES	1,382,807	1,592,419	1,439,535	1,428,922
41010354-HEALTH EDUCATION PROGRAM	209,935	221,100	229,184	225,785
FFA - OTHER FEDERAL FIN AWARDS				
Subfund 208 - Health Prevention and Maintenance	307,336	525,048	443,148	502,872
LPA - LOCAL/PRIVATE AWARDS				
Subfund 226 - Social Services	214,013	226,249	229,726	244,462
NGA - NON GRANTS AWARDS				
Subfund 266 - Other	0	0	27,098	30,000
SFA - STATE FINANCIAL AWARDS				
Subfund 218 - Health Prevention and Maintenance	9,537,720	12,735,295	12,569,453	12,301,354

Public Health

Goals, Objectives & Performance Measures

FUNCTION: 2-1-1

Provide free health and human service information and referrals to individuals and families within the community.

Serves Council's Strategic Policy:

To become the most livable city in the United States and be recognized as an international city.

Goal:

To provide referrals to individuals and families to the appropriate health and human services providers available throughout the region in the most timely and courteous manner.

Objectives:

1.) In FY 2012, achieve an annual increase of 10% in call volume to increase available funding.

2.) In FY 2012, maximize the number of community agencies in the 2-1-1 database.

3.) In FY 2012, actively educate El Paso citizens about the functions and availability of 2-1-1.

4.) In FY 2012, answer calls promptly to avoid abandoned calls.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Increase call volume by 10%	52,404	86,197	90,000
Number of agencies in database	825	417	430
Distribute a minimum of 300,000 flyers	40,000	311,180	320,000
Answer a minimum of 80% of calls within 60 seconds	84%	84%	84%

Public Health

Goals, Objectives & Performance Measures

FUNCTION: LABORATORY SERVICES

Provide accurate diagnostic and analytical testing services for the detection of communicable diseases.

Serves Council's Strategic Policy:

To become the most livable city in the United States and be recognized as an international city.

Goal:

Provide accurate diagnostic and analytical testing services for the detection, control, and prevention of diseases that are a public health or environmental concern within our community and regional jurisdiction in accordance with local, state, and federal regulations; and to serve as a reference laboratory for Public Health Region 9/10 (nine westernmost counties in Texas).

Objectives:

1.) In FY 2012, maintain quality assurance measures to meet federal and state regulations.

2.) In FY 2012, improve the bioterrorism preparedness of the laboratory and sentinel laboratories in Public Health Region 9/10 in accordance with guidance from the Centers for Disease Control and Prevention and the Department of Homeland Security.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Review all policy and procedure manuals to ensure compliance with federal and state regulations	83 of 83	93 of 93	93 of 93
Obtain a 100% score in all seventeen areas of proficiency testing, which consists of a total of 40 evaluation sets	39 of 39	37 of 39	38 of 39
Conduct monthly laboratory safety inspections and meetings at both labs	24 of 24	24 of 24	24 of 24
Conduct annual training regarding infectious diseases at all local and regional sentinel hospital laboratories	9 of 12	3 of 12	4 of 12
Increase the percentage of laboratorians trained in protocols for select agents (biological agents that have the potential to pose a severe threat to public health and safety)	10 of 11	9 of 9.5	9 of 9.5

Public Health

Goals, Objectives & Performance Measures

FUNCTION: WOMEN, INFANTS, AND CHILDREN (WIC)

Provide nutrition/breastfeeding education, health screening/referral, and supplemental food to those identified to be at nutritional risk.

Serves Council's Strategic Policy:

To become the most livable city in the United States and be recognized as an international city.

Goal:

To prevent adverse health-related effects in pregnant, breastfeeding, postpartum women, and young children (under five years of age) caused by inadequate nutrition.

Objectives:

1.) In FY 2012, maximize the enrollment of pregnant women during their first trimester.

2.) In FY 2012, maximize the percentage of mothers who breastfeed their infants.

3.) In FY 2012, maximize the number of participants receiving WIC services.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Pregnant women certified for WIC benefits during their first trimester (state goal is 32%)	37%	37%	37%
WIC infants breastfed at certification - Healthy People 2010 (goal is 75%)	77%	79%	79%
Number of people receiving nutrition education	213,300	216,000	216,000
Number of food benefits issued	561,093	569,000	569,000
Number of calls at centralized appointment center	115,283	108,652	110,000

Public Health

Goals, Objectives & Performance Measures

FUNCTION: IMMUNIZATION

Provide vaccines to members of the community who otherwise would not have access.

Serves Council's Strategic Policy:

To become the most livable city in the United States and be recognized as an international city.

Goal:

To minimize the incidence of vaccine-preventable diseases by providing immunizations, educating citizens and medical providers, and managing the Texas Vaccines For Children Program.

Objectives:

1.) In FY 2012, increase age appropriate immunization rate by at least 1%.

2.) In FY 2012, provide at least 60 presentations expressing importance of childhood immunizations.

3.) In FY 2012, increase the number of Texas Vaccines for Children Program (TVFC) providers.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Age appropriate immunization rate	76%	77%	78%
Presentations made	34	25	50
Number of TVFC providers	124	140	145

Public Health

Goals, Objectives & Performance Measures

FUNCTION: EPIDEMIOLOGY

Detect and investigate notifiable diseases, outbreaks, and emerging infections.

Serves Council's Strategic Policy:

To become the most livable city in the United States and be recognized as an international city.

GOAL:

Minimize, contain, and prevent adverse health events and conditions resulting from communicable diseases, which include food, water, and vector-borne outbreaks, infectious diseases, environmental health hazards, biological threats, and public health disasters.

OBJECTIVES:

1.) In FY 2012, maintain a surveillance system to investigate and document cases and outbreaks of notifiable conditions.

2.) In FY 2012, ensure that contacts of communicable cases receive timely investigation, treatment, and follow-up.

3.) In FY 2012, track disease patterns for all notifiable conditions.

Performance Measures	Actual FY10*	Estimated FY11	Projected FY12
Disease reports received	12,732	4,471	5,000
Total incoming calls	2,633	1,423	1,500
Case investigations	1,618	860	900

* FY 2010 measures were high, due to the H1N1 Influenza Pandemic.

Public Health

Goals, Objectives & Performance Measures

FUNCTION: FOOD INSPECTIONS

To prevent food and waterborne illnesses through active inspections, surveillance, enforcement, and monitoring services.

Serves Council's Strategic Policy:

To become the most livable city in the United States and be recognized as an international city.

Goal:

The Food Service Inspection Program protects public health, minimizes food-borne illness outbreaks, and promotes safe food handling practices through inspection, enforcement, and education.

Objectives:

1.) In FY 2012, attain an 89% satisfaction rate on a food manager's opinion survey.

2.) In FY 2012, in risk categories 1-4, ensure that 85% of establishments are inspected at established frequency.

3.) In FY 2012, ensure an effective cost/inspection ratio is maintained.

4.) In FY 2012, establish an adequate permit fee structure to ensure program is self sufficient.

5.) In FY 2012, maintain establishments/inspector ratio at an acceptable level.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Food managers opinion survey satisfaction rate	88%	89%	90%
Percent of establishments in risk categories 1-4 inspected at established frequency	80%	79%	85%
Cost/Inspection ratio	$152.16	$153.00	$153.10
Program revenue/budgeted cost ratio	1.53	1.53	1.72
Number of inspections	8,361	6,884	6,900
Number of closures	248	202	193
Number of failed inspections	506	407	400
Permitted establishments/inspector	334	335	336

Public Health

Goals, Objectives & Performance Measures

FUNCTION: HEALTH EDUCATION AND PROMOTION

Provide educational presentation to the public on a variety of health and human service related topics to include sexual health education, tobacco prevention, child injury prevention, and Human Immunodeficiency Virus (HIV) prevention.

Serves Council's Strategic Policy:

To become the most livable city in the United States and be recognized as an international city.

Goal:

Provide timely and relevant public health education to the El Paso community so that residents have the necessary information to make healthy lifestyle decisions.

Objectives:

1.) In FY 2012, increase knowledge gained on important health-related topics based on pre- and post-testing.

2.) In FY 2012, provide quality health education services to at least 85,000 residents.

3.) In FY 2012, attain a 95% rate of attendees who indicate information presented will help them make healthier/safer choices in their lives.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Average percent of knowledge gained based on pre- and post-testing	25%	25%	25%
Total attendance at scheduled presentations and health fairs	100,484	115,190	120,000
Percent of attendees who indicate quality of information presented will help them make healthier/safer choices in their lives	95%	95%	95%

Public Health

Goals, Objectives & Performance Measures

FUNCTION: DENTAL SERVICES

Provide preventive and corrective dental services for children and adolescents.

Serves Council's Strategic Policy:

To become the most livable city in the United States and be recognized as an international city.

Goal:

To provide dental health services to uninsured/underinsured children and adolescents residing in El Paso County.

Objectives:

1.) In FY 2012, increase dental services to children living below poverty level by 5% from prior year level.

2.) In FY 2012, maintain a 95% approval rating from parents whose children receive services.

3.) In FY 2012, maintain a net cost/visit ratio below $35.00.

4.) In FY 2012, reduce no-show rate to below 25%.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Number of children served	4,594	4,444	5,000
Number of dental procedures	18,675	21,594	25,000
Percent of children below the poverty level who are seen in the Dental Program	78%	75%	75%
Number of parents surveyed	150	250	250
Satisfaction rating of parents surveyed	99%	99%	99%
Net cost/visit	$45.33	$42.00	$42.00
No-show rate	33%	25%	25%

Public Health

Goals, Objectives & Performance Measures

FUNCTION: TUBERCULOSIS (TB) CONTROL

Provide education, screening, and treatment of tuberculosis in an effort to prevent and control outbreaks.

Serves Council's Strategic Policy:

To become the most livable city in the United States and be recognized as an international city.

Goal:

To minimize the incidence of tuberculosis in El Paso County.

Objectives:

1.) In FY 2012, control the incidence of TB in El Paso County by maintaining the rate at no more than 7 cases/100,000 population.

2.) In FY 2012, ensure that 100% of all cases are on Direct Observed Therapy.

3.) In FY 2012, ensure that no less than 98% of cases complete their treatment in-full within 12 months.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Number of cases	53	25	25
Number of people treated	53	25	25
Number of investigations	44	82	75
Percent of cases on Direct Observed Therapy	100%	100%	100%
TB incidence rate (cases per 100,000 population)	7	3.1	3.1
Percent of cases completing 12-month therapy	99%	99%	99%

Public Health

Goals, Objectives & Performance Measures

FUNCTION: SEXUALLY-TRANSMITTED DISEASES (STDs)

To track and mininize the incident rate of sexually trasmitted diseases in El Paso.

Serves Council's Strategic Goal:

To become the most livable city in the United States and be recognized as an international city.

Goal:

To minimize the incidence of sexually tramsmitted disease in El Paso and to provide more outreach screening opportunities.

Objectives:

1.) In FY 2012, minimize the incidence of STDs (cases/100,000 population) in El Paso County by seeing and treating an increased number of STD patients.

2.) In FY 2012, thoroughly investigate STD cases in order to prevent spread.

3.) In FY 2012, increase level of immunity to specific STDs through use of vaccines.

4.) In FY 2012, maintain customer satisfaction percentage between 98% - 99%.

5.) In FY 2012, increase the number of outreach screenings.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Number of clients	6,400	5,475	6,000
Number of cases treated	4,200	1,785	3,000
Number of outreach screenings	220	493	500
Family planning visits (discontinued service in FY12)	400	1,200	0
Number of human papillomavirus (HPV); Tetanus, Diphtheria and Acellular Pertussis; and Hepatitis A and B vaccines given	850	950	1,000
Percent of clients satisfied with services	98%	98%	98%

FINANCE & MANAGEMENT SUPPORT SERVICES

- Financial Services
- General Services
- Human Resources
- Information Technology
- Municipal Clerk
- Non-Departmental
- Tax

sunmetro
EL PASO
BIENVENIDOS A
FIRE STATION No. 6

Financial Services

Mission Statement

We provide financial stability by managing the City's resources with diligence and integrity. This enables City Government to function effectively and make informed decisions on behalf of its citizens and customers. We commit to outstanding customer service and continuous improvement through teamwork, innovation, and technology.

Budget Summary	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Personal Services	2,652,413	2,626,611	2,748,843	2,944,549
Contractual Services	275,611	273,588	304,386	330,082
Materials/Supplies	48,802	36,867	39,298	100,210
Operating Expenditures	43,392	40,680	42,469	41,894
Non-Operating/Intergovt. Exp	0	1,516	0	0
Internal Transfers	0	0	0	0
Capital Outlay	19,006	0	0	21,500
Total Appropriation	**3,039,224**	**2,979,262**	**3,134,996**	**3,438,235**

Source of Funds	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
GEN - General Fund	2,815,590	2,754,210	2,900,274	3,164,108
BUS - Mass Transit	0	2,797	0	0
HUD - HUD Grants	125,475	128,720	131,155	147,824
IFP - Internally Funded Capital	0	0	0	21,500
KOP - Contractual Oblig Funded Capital	98,159	93,535	103,567	104,803
Total Funds	**3,039,224**	**2,979,262**	**3,134,996**	**3,438,235**

Positions	Adopted FY 2009	Adopted FY 2010	Adopted FY 2011	Adopted FY 2012
Regular/Temporary	54.80	49.43	50.93	50.00
Grant Funded	4.00	4.07	3.07	3.50
Total Authorized	**58.80**	**53.50**	**54.00**	**53.50**

Increase due to Purchasing & Cashiering component re-organization in FY 2012.

Financial Services

FUNCTION SUMMARY

DEPARTMENT APPROPRIATIONS

FUNCTION	ACTUAL FY 2009	ACTUAL FY 2010	ADOPTED FY 2011	ADOPTED FY 2012
GEN -GENERAL FUND				
Subfund 101 - Government Operations				
10010017-FINANCIAL ACCT& REPORTING	415,983	401,630	481,543	593,020
10010019-TREASURY SERVICES	174,150	184,477	206,312	213,090
10010020-FISCAL OPERATIONS	486,310	490,777	510,233	597,641
10010021-PURCHASING ADMIN.	825,858	702,969	697,921	843,920
10010274-GRANTS ADMINISTRATION	79,361	86,401	72,345	112,414
10010316-CAPITAL ASSETS MGMT.[1]	242,465	240,175	238,258	0
10010705-FINANCIAL SERVICES-CFO	591,463	647,781	693,662	804,023
BUS - MASS TRANSIT				
Subfund 645 - General Operations	0	2,797	0	0
HUD - HUD GRANTS				
Subfund 282 - CDBG-R	125,475	128,720	131,155	147,824
IFP - INTERNALLY FUNDED CAPITAL				
Subfund 504 - General Fund Capital Outlay	0	0	0	21,500
KOP - CONTRACTUAL OBLIG FUNDED CAPITAL				
Subfund 481 - Cont. Oblig. Int. Funded	98,159	93,535	103,567	104,803

[1] Function transferred to Engineering and Construction Management.

Financial Services

Goals, Objectives & Performance Measures

FUNCTION: FINANCIAL ACCOUNTING & REPORTING

Responsible for reporting, managing and monitoring the City's accounting system.

Serves Council's Strategic Policy:

To ensure long-term financial stability and sustainability of the City Government.

Goal:

Provide comprehensive accounting and financial reporting services, and develop, implement, and monitor accounting policies and procedures to provide accurate and timely financial information to City stakeholders and other governmental agencies.

Objectives:

1.) Enhance public accountability by publishing the Comprehensive Annual Financial Report (CAFR) within 180 days (February 28) of fiscal year end.

2.) Demonstrate fiscal stewardship by preparing/publishing/filing required reports on a monthly, quarterly, and annual basis, including various tax/fee returns, periodic financial reports for the management of the City and fiscal agencies, and numerous grant filings/reports.

3.) Meet or exceed national standards for financial reporting by earning the Government Finance Officers Association (GFOA) Certificate of Achievement for Excellence in Financial Reporting for the City's CAFR.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Number of days to publish CAFR after fiscal year end	178	180	180
Percent of reports published/filed timely (including approved extensions)	100%	98%	100%
Earn GFOA Certificate of Achievement for Excellence in Financial Reporting	Earned	Earned	Earned

Financial Services

Goals, Objectives & Performance Measures

FUNCTION: TREASURY SERVICES

Responsible for managing the City's investments in accordance with state law, City ordinances, and debt covenants.

Serves Council's Strategic Policy:

To ensure long-term financial stability and sustainability of the City Government.

Goal:

Provide cash management services in accordance with state law, City ordinances, debt covenants, and the City's adopted investment policy.

Objectives:

1.) Maintain solvency and minimize uninvested daily balances in order to safely meet City's daily cash demand by having no more than 7 days with Concentration account balances outside the target parameters.

2.) Maintain a profitable investment portfolio by managing risk and attaining reasonable rate of return on investments exceeding City's benchmark of the monthly 90-day treasury bill rate.

3.) Maximize financial reporting transparency by producing accurate and timely investment reports; publish Quarterly Investment Report within 7 days of Financial Services closing the City's general ledger each month.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Maintain Concentration account balance within target parameters	100%	100%	100%
Number of months the City's rate of return exceeds the benchmark	12	12	12
Average number of days required to produce the Quarterly Report	7	8	7

Financial Services

Goals, Objectives & Performance Measures

FUNCTION: FISCAL OPERATIONS

Responsible for the accurate processing of payroll, accounts payable and accounts receivable.

Serves Council's Strategic Policy:

To ensure long-term financial stability and sustainability of the City Government.

Goal:

Fiscal Operations provides organizational leadership, guidance, and control for the City's revenue collection procedures and the payroll, accounts payable, and accounts receivable processes. Fiscal Operations provides the highest quality financial and related management services to internal and external customers.

Objectives:

1.) Improve customer service to vendors by expediting the disbursement process; decrease the use of checks to vendors and increase the percentage of City Automated Clearing House (ACH) payments received by them to 33% of vendor disbursement dollars.

2.) Improve service to City employees by processing more correct and timely payments by reducing the number of payroll errors; provide training to all departmental payroll clerks.

3.) Demonstrate fiscal stewardship by filing and paying all payroll taxes correctly and timely resulting in minimal or zero penalties.

Performance Measures	Actual FY 10	Estimated FY 11	Projected FY 12
Percent of payments to vendors that are ACH payments (compared to total disbursements to vendors receiving checks or ACH payments)	31.8%	31.90%	33.00%
Percent of departmental payroll clerks trained	97.3%	97.0%	100.0%
Payroll taxes filed correctly and timely	98%	98%	100%

Financial Services

Goals, Objectives & Performance Measures

FUNCTION: PURCHASING

Provides, procures and coordinates the purchasing of supplies, materials, equipment, construction and services for all City departments.

Serves Council's Strategic Policy:

To become a high-performance, customer-focused organization.

Goal:

Provide, procure and coordinate the bidding and purchasing of materials and supplies, equipment, construction, and contractual services for all City departments in accordance with State statutes, City ordinances, and proper purchasing procedures. Provide a fair opportunity for vendors to compete for City's business.

Objectives:

1.) Ensure that the City procures needed items and services at highest quality and lowest cost annually.

2.) Monitor purchase orders and formal bid activities to ensure compliance with laws, ordinances, regulations, and sound purchasing techniques and practices, annually.

3.) Improve service to user departments by reducing acquisition cycle to 45 days and the number of days from advertisement to award to an average of 40 days.

4.) Continue to utilize cooperative purchasing programs in order to shorten the procurement cycle for many procurements.

5.) Implement an E-Procurement System in 18 months.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Number of active service and supply contracts	258	228	278
Regular formal bids awarded	104	65	83
Processing time for requisitions (average days)	3.385	4.84	3.10
Processing time for formal bids (average days)	59.56	46.00	45.00
Purchase order value of cooperative purchasing programs utilized	$25,400,857	$32,226,381	$40,000,000
Percent of dollars spent for cooperative purchases	15.08% of total	22.08% of total	26.6% of total

sunmetro
EL PASO
BIENVENIDOS A
FIRE STATION No. 6

General Services

Mission Statement

The mission of General Services is to provide timely, cost-effective, and accurate support of City facilities, fleet, land management, and records.

Budget Summary	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Personal Services	5,261,290	5,625,766	10,217,943	10,462,366
Contractual Services	3,147,691	3,411,840	4,460,179	4,087,528
Materials/Supplies	10,226,260	11,220,007	14,791,641	14,590,402
Operating Expenditures	10,905,445	9,221,547	12,297,522	11,767,480
Non-Operating/Intergovt. Exp	360,000	1,305,732	1,297,006	2,008,266
Internal Transfers	0	0	0	0
Capital Outlay	191,032	1,203,553	7,000	618,053
Total Appropriation	**30,091,718**	**31,988,445**	**43,071,291**	**43,534,095**

Source of Funds	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
GEN - General Fund	15,890,067	15,474,879	25,079,141	25,625,292
IFP - Internally Funded Capital	182,127	1,198,487	0	625,500
SSP - Supply & Support	14,019,524	15,315,079	17,992,150	17,283,303
Total Funds	**30,091,718**	**31,988,445**	**43,071,291**	**43,534,095**

Positions	Adopted FY 2009	Adopted FY 2010	Adopted FY 2011	Adopted FY 2012
Regular/Temporary	146.40	139.60	254.60	255.60
Grant Funded	0.00	0.00	0.00	0.00
Total Authorized	**146.40**	**139.60**	**254.60**	**255.60**

Increase in personal services, material/supplies, and operating expenditures are due to the transfer of the parkland management and the park facilities management function from Parks and Recreation in FY 2011. Increase in capital outlay due to new vehicle purchase plan in FY 2012.

General Services

FUNCTION SUMMARY

DEPARTMENT APPROPRIATIONS				
FUNCTION	ACTUAL FY 2009	ACTUAL FY 2010	ADOPTED FY 2011	ADOPTED FY 2012
GEN - GENERAL FUND				
Subfund 101 - Government Operations				
31010325-FACILITY MAINTENANCE	1,307,563	1,273,807	1,292,522	2,788,202
31010326-FACILITY PERSONNEL	1,816,355	1,698,689	1,737,046	0
31010327-FACILITY SUPPORT	1,069,264	1,052,617	1,116,752	1,076,752
31010328-FACILITY SPECIAL PROJECTS	885,842	45,061	0	0
31010329-RADIO COMMUNICATIONS [1]	0	881,945	0	0
31010330-CITY RECORDS	0	88,196	181,996	192,597
31010350-FACILITY UTILITIES	10,810,852	10,434,564	11,198,902	11,154,702
31010358-PARKS FACILITIES MAINT. [2]	0	0	2,027,081	2,094,401
31010359-PARK AREA MAINTENANCE [2]	0	0	7,524,842	8,318,638
37370155-ADMIN FLEET SERVICES	191	0	0	0

[1] Function transferred from IT in FY 2010, transferred back for FY 2011.

[2] Divisions transferred from Parks & Recreation Department.

IFP - INTERNALLY FUNDED CAPITAL				
Subfund 504 - General Fund Capital Outlay	182,127	1,198,487	0	625,500

SSP - SUPPLY & SUPPORT				
Subfund 702 - Equipment Maintenance	14,019,524	15,315,079	17,992,150	17,283,303

General Services

Goals, Objectives & Performance Measures

FUNCTION: FACILITIES MAINTENANCE

Assist in the development and maintenance of City facilities.

Serves Council's Strategic Policy:

To become a high-performance, customer-focused organization.

Goal:

To provide a safe, healthy, and productive environment for all who visit and work in City facilities and to ensure the maintenance provided maximizes the service life of the City's facilities.

Objectives:

1.) In FY 2012, respond to all work orders in a timely and cost effective manner with an average turnaround time of five to five and half days.

2.) In FY 2012, maintain facility utility cost at the 2011 national average* (as listed below) or less:

Public safety facilities	$6.15/sq. ft.
Health facilites	$6.37/sq. ft.
Library/Muesum facilities	$4.41/sq. ft.
Administrative facilities - City Hall	$3.64/sq. ft.

3.) In FY 2012, reduce facility energy consumption to 2011 national average* (as listed below) or less:

Public safety facilities	21 kwh/sq. ft.
Health facilites	17kwh/sq. ft.
Library/Muesum facilities	16kwh/sq. ft.
Administrative facilities - City Hall	15 kwh/sq. ft.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Work orders completed**	10,205	15,926	16,722
Total average turnaround time	7.5 days	5.5 days	5.0 days
Maintenance & repair costs/sq. ft.***			
Public safety facility	$3.30	$3.10	$3.90
Health facility	$3.56	$3.49	$3.60
Library/Museum facilities	$2.29	$2.10	$2.71
Administrative facilities - City Hall	$2.08	$2.20	$2.79
Energy usage kwh/sq. ft.****			
Public safety facility	21	20	17
Health facility	13	11	10
Library/Museum facilities	12	11	9
Administrative facilities - City Hall	17	15	13

* Source: United States Department of Energy

** FY 2011 incorporated parks facilities tracking.

*** FY 2011 - FY 2012 cost increase due to federal grant funding for facility enhancement.

****FY2012 usage audited by 3rd party (overseeing energy efficiency project), will be used as a baseline in future years to implement new practices.

General Services

Goals, Objectives & Performance Measures

FUNCTION: FLEET SERVICES

Perform maintenance and repair on City vehicles and heavy equipment.

Serves Council's Strategic Policy:

To become a high-performance, customer-focused organization.

Goal:

Manage the City's fleet by lowering operating costs, introduce a green fleet and spearhead a Regional Fleet Consolidation Program.

Objectives:

1.) In FY 2012, maximize vehicle availability with a goal of 96% availability.
2.) In FY 2012, to train technicians to Automotive Service Excellence (ASE) standards with a goal of 80% certified and to maintain ASE Blue Seal Certification.
3.) In FY 2012, to maintain accurate parts inventory with a turn over ratio between 4 and 5.
4.) In FY 2012, reduce the overall average repair turn around times to under 4.0 days.
5.) In FY 2012, reduce equipment-operating costs through effective preventive maintenance, timely fleet replacement strategies, and thorough contract administration.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Overall vehicle readiness/availability	94.1%	96.0%	97.0%
Percent of technicians ASE certified	75%	75%	80%
ASE Blue Seal Certification	Yes	Yes	Yes
Inventory turnover ratio	4.0	4.0	4.0
Mechanic billable hours	51,439	48,401	45,981
Medium & low priority repair turnaround time	6.3 days	3.5 days	3.4 days
High priority repair turnaround time	3.8 days	4.4 days	4.3 days
Overall vehicle turnaround time	5.0 days	3.8 days	3.7 days
Maintenance costs:			
Sedans - $/mile	$0.13	$0.13	$0.12
Rear load garbage truck - $/mile	$1.61	$1.61	$1.53
Automated garbage truck - $/mile	$7.96	$8.00	$7.60
Patrol car - $/mile	$0.21	$0.22	$0.21
Department maintenance costs:			
Environmental Services	$3,106,589.00	$3,236,247.00	$3,074,434.65
Department of Transportation	$679,925.00	$763,190.00	$725,030.50
Police Department	$1,703,437.00	$1,583,905.00	$1,504,709.75
Fire Department	$59,437.00	$62,576.00	$59,447.20

General Services

Goals, Objectives & Performance Measures

FUNCTION: PARK, STRUCTURE & FACILITY MAINTENANCE

Maintain and repair park grounds and recreation facilities.

Serves Council's Strategic Policy

To become the most livable city in the United States and be recognized as an international city.

Goal:

To maintain, repair and enhance safe, clean and accessible parks, trails, open space, athletic, aquatic, and recreation facilities for the use and enjoyment of citizens and visitors and which enhance economic development and a livable community.

Objectives:

1.) In FY 2012, practice energy efficient (green) maintenance techniques.

2.) In FY 2012, increase parkland and the quantity of park amenities.

3.) In FY 2012, enhance park appearance and equipment.

4.) In FY 2012, utilize technology to efficiently maintain park and structural inventory.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Water expenditures (Total dollars/per park land acre)	$2,655,605/$833	$2,454,969/$804	$2,615,000/$924
Total acres of park land	2,786	2,800	2,830
Total acres of turf	1,120	1,170	1,185
Number of work orders*	10,350	15,523	16,500
Average repair resolution time	No measure**	48 hours	48 hours
Fertilization levels of turf per acre	No measure	No measure	150 – 250 pounds of nitrogen***
Minimum increase in turf grass	No measure	No measure	50%***
Minimum decrease in weeds	No measure	No measure	25%***
Percent of game fields with properly secured fencing and signage posting	No measure	No measure	100%***

* FY 2010 included facilities and FY 2011 and FY 2012 includes land operations and facilities work orders

** FY 2010 measure not available due to inaccurate tracking without software

***FY 2012 - Changed performance measures to add fertilization levels, turfgrass coverage, weed maintenance, and game fields.

General Services

Goals, Objectives & Performance Measures

FUNCTION: RECORDS

Receiving, processing, and maintaining all documents and records in order to meet operational business needs, accountability requirements and community expectations, regardless of media format, from initial creation to final disposition.

Serves Council's Strategic Policy

To become a high-performance, customer-focused organization.

Goal:

Provide secure and permanent storage, as well as accurate and accessible retrieval and handling of all information generated in any recorded format by officers and employees of the City of El Paso for the official conduct of the City's business, and to preserve such records of historical significance for the benefit of both present and future generations.

Objectives:

1.) In FY 2012, to lower the cost of operating City Government by reducing the amount of time, storage space and materials necessary to conduct the City's business.

2.) In FY 2012, to provide secure and permanent archival-quality storage of all historically significant information produced by, or on behalf of, the City of El Paso, insuring compliance with all applicable requirements for recordkeeping as set forth in federal, state and local statutes.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Annual number of boxes retrieved from storage/returned to storage	1,910/1,384	1517/453	2,000/1,200
Annual number of boxes approved for destruction	3,878	2,402	2,400
Average cost of retrieval and re-files per box/total annual storage cost	$3.00/$33,158	$3.00/$22,278	$3.00/$31,000

Human Resources

Human Resources

Mission Statement

To help City departments attract, motivate, retain and develop qualified, diverse and productive employees while providing effective and efficient customer service, preserving the City's assets, and ensuring our employees' health, wellness and safety in accordance with all applicable local ordinances, state statues and federal laws.

Budget Summary	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Personal Services	2,212,738	2,066,945	1,887,066	1,956,945
Contractual Services	174,893	140,316	173,750	177,787
Materials/Supplies	28,141	22,804	38,077	41,877
Operating Expenditures	419,216	264,996	316,266	287,966
Non-Operating/Intergovt. Exp	0	0	0	0
Internal Transfers	0	0	0	0
Capital Outlay	0	0	0	0
Total Appropriation	**2,834,988**	**2,495,061**	**2,415,159**	**2,464,575**

Source of Funds	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
GEN - General Fund	2,316,716	1,948,349	1,819,270	1,862,805
SIF - Self Insurance	518,272	546,712	595,889	601,770
Total Funds	**2,834,988**	**2,495,061**	**2,415,159**	**2,464,575**

Positions	Adopted FY 2009	Adopted FY 2010	Adopted FY 2011	Adopted FY 2012
Regular/Temporary	50.15	42.80	42.92	37.80
Grant Funded	0.00	0.00	0.00	1.00
Total Authorized	**50.15**	**42.80**	**42.92**	**38.80**

Actual expenses and positions for FY 2009 and FY 2010 include the Insurance and Benefits component due to the reorganization in FY 2011.

Human Resources

FUNCTION SUMMARY

DEPARTMENT APPROPRIATIONS				
FUNCTION	ACTUAL FY 2009	ACTUAL FY 2010	ADOPTED FY 2011	ADOPTED FY 2012
GEN -GENERAL FUND				
Subfund 101 - Government Operations				
09010027-HUMAN RESOURCES ADMIN.	544,928	531,989	297,724	451,510
09010029-RECRUITMENT & EXAMS	643,454	549,217	557,565	539,866
09010030-ORGANIZATIONAL DEV.	661,139	434,709	463,824	489,431
09010342-PAYROLL AND RECORDS	467,195	432,434	500,157	381,998

SIF - SELF INSURANCE				
Subfund 721 - Health Benefits	518,272	529,846	595,889	601,770
Subfund 722 - Worker's Compensation	0	1,972	0	0
Subfund 723 - Unemployment Compensation	0	14,894	0	0

Human Resources

Goals, Objectives & Performance Measures

FUNCTION: RISK MANAGEMENT

Oversee the City's risk management functions which include employee benefits, workers' compensation, safety, property and liability coverage.

Serves Council's Strategic Policy

To become a high-performance, customer-focused organization.

Goal:

To provide employees, retirees and families with a comprehensive and cost effective health benefits program.

Objectives:

1.) In FY 2012, increase employee awareness of available health benefits and encourage participation through preventive care and early treatment.
2.) In FY 2012, enhance the City's ability to retain and motivate employees by achieving market competitiveness in all benefits offered to employees.
3.) In FY 2012, coordinate benefit plans promoting cost management provisions and maintain fiscal solvency.
4.) In FY 2012, monitor healthcare cost, Workers' Compensation cost and healthcare coverage.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Participation in Wellness Centers (number of employees treated)	3,474	3,500	2,080[1]
Employees/Retirees covered by health plan	4,312 employee/ 823 retirees	4,346 employee/ 941 retirees	4,800 employee/ 941 retirees[2]
Informational programs presented annually to increase knowledge of benefits programs available	85	90	110
Number of employees enrolled in Flexible Spending Program	270	301	200[3]
Workers' compensation claims reported[4]	1,304	1,360	1,456
Average cost per workers' compensation claim	$5,858	$6,861	$6,823
Average health claims cost per member	$5,806	$5,900	$5,790

[1] FY 2012 is based on new vendor data. Clinics were closed two months during new vendor transition and staffing.

[2] Project higher employee participation, due to the introduction of a high deductible plan along with a Health Savings Account with a lower cost to the employee.

[3] Project lower employee participation, due to more employees moving to the Health Savings Account. A Health Savings Account enables an employee to rollover their contribution at the end of the year, while employees with Flexible Spending Accounts lose their contribution, if not used.

[4] Includes exposure claims predominately within Police, Fire, Environmental Services, and Public Health departments.

Human Resources

Goals, Objectives & Performance Measures

FUNCTION: EMPLOYEE RECORDS & INFORMATION MANAGEMENT

Maintain personnel files related to employee data management (hard copy and online).

Serves Council's Strategic Policy:

To become a high-performance, customer-focused organization.

Goal:

Ensure the integrity and accuracy of the employee database, provide support in the use of HRIS systems, and ensure department payrolls are in compliance with relevant charter provisions and laws.

Objectives:

1.) In FY 2012, maintain high proficiency among payroll and time keeping system users by maintaining system corrections at a rate of 2% or below.

2.) In FY 2012, respond promptly and courteously to payroll service requests.

3.) In FY 2012, maintain integrity and validity of the employee database by keeping data entry errors to a minimum.

4.) In FY 2012, process employee service awards on a timely basis, by the first of each month.

5.) In FY 2012, manage the City's Texas Workforce Commission Unemployment claims.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Timekeeping System corrections	2%	2%	<2%
Percentage of supplemental checks processed with 1 day of request	100%	100%	100%
Rate of error on-line data entry	1.0%	1.0%	<1.0%
Data changes to personnel records	15,000	16,000	16,000
Percentage of service awards processed on schedule	100%	100%	100%
Percentage of unemployment claims not eligible	59%	53%	60%

Human Resources

Goals, Objectives & Performance Measures

FUNCTION: RECRUITMENT & EXAMINATION

Advertise, recruit and examine applicants to fill vacant positions.

Serves Council's Strategic Policy:

To become a high-performance, customer-focused organization.

Goal:

Recruit and examine qualified individuals for classified and unclassified service in compliance with local, state and federal laws and ensure accurate classification of positions.

Objectives:

1.) In FY 2012, process and screen employment application to provide City departments with a qualified applicant pool within 50 days.

2.) In FY 2012, prepare and administer employment exams and maintain active eligible lists efficiently to reduce the average cost per hire.

3.) In FY 2012, ensure that eligible applicants are certified to fill positions after receipt of a new eligible list to minimize the City's overall turnover rate.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Working days per recruitment	41	<45	<45
Average number of days to fill a vacant position when eligible list exist	10	9	9
Average cost per hire	$558	$560	$560
Turnover rate per 100 - public safety*	4.39	<4	<4
Turnover rate per 100 - non public safety*	11.55	<11	<11
Turnover rate per 100 - total*	11.36	<11	<11

*Turnover rates include retirees but do not include temporary or contract employees that have been employed less than one year.

Human Resources

Goals, Objectives & Performance Measures

FUNCTION: ORGANIZATIONAL DEVELOPMENT

Provide support services in employee relations and employee training.

Serves Council's Strategic Policy:

To become a high-performance, customer-focused organization.

Goal:

Provide administrative support for inquiries regarding human resources matters and coordinate organizational development activities.

Objectives:

1.) In FY 2012, support organizational compliance with rules and regulations and other legal mandates by investigating and advising employees and managers on personnel matters, conducting incident investigations, recommending disciplinary actions, and resolving grievances.

2.) In FY 2012, administer training and development programs, based on department and Citywide needs.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Investigations and recommendations for all formal employee grievances completed within established Civil Service Commission time-frames (30 to 45 working days)	100%	100%	100%
Requests for intervention/mediation to informally assist in resolving management/labor conflicts	274	220	125
Number of City delivered course offerings	40	30	35
Employee contact training hours (number of employees times number of classroom hours)	21,507	20,000	25,000

Information Technology

Information Technology

Mission Statement

Provide the City of El Paso and its employees with powerful, reliable and secure technologies agreement to support government business.

Budget Summary	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Personal Services	3,595,345	3,170,019	3,293,253	3,680,652
Contractual Services	4,786,989	4,013,060	5,146,955	6,264,167
Materials/Supplies	107,095	142,083	135,416	233,517
Operating Expenditures	1,638,172	1,642,235	1,817,451	1,692,201
Non-Operating/Intergovt. Exp	0	0	0	0
Internal Transfers	0	0	481,470	500,000
Capital Outlay	507,613	777,093	150,000	806,750
Total Appropriation	**10,635,214**	**9,744,490**	**11,024,545**	**13,177,287**

Source of Funds	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
GEN - General Fund	10,408,038	8,985,038	10,393,075	11,810,537
IFP - Internally Funded Capital	0	605,006	0	656,750
NGA - Non Grants Awards	227,176	154,446	631,470	710,000
Total Funds	**10,635,214**	**9,744,490**	**11,024,545**	**13,177,287**

Positions	Adopted FY 2009	Adopted FY 2010	Adopted FY 2011	Adopted FY 2012
Regular/Temporary	63.77	64.77	57.00	65.77
Grant Funded	1.23	1.23	0.00	0.00
Total Authorized	**65.00**	**66.00**	**57.00**	**65.77**

Increases due to transfer of the Geographic Information Services (GIS) component from Planning and Economic Development in FY 2012 and establishment of a computer replacement fund.

Information Technology

FUNCTION SUMMARY

DEPARTMENT APPROPRIATIONS				
FUNCTION	**ACTUAL FY 2009**	**ACTUAL FY 2010**	**ADOPTED FY 2011**	**ADOPTED FY 2012**
GEN -GENERAL FUND				
Subfund 101 - Government Operations				
39010348-INFORMATION TECH ADMIN	524,151	473,632	426,402	397,054
39010349-GEOGRAPHIC INFO SYSTEMS	356,992	73,050	0	288,297
39010350-MEDIA PRODUCTION	112,174	117,905	121,722	124,315
39010351-INFORMATION SERVICES	5,945,258	5,786,112	6,239,000	7,457,482
39010352-TELECOMMUNICATIONS	3,469,463	2,534,339	3,605,951	3,543,389

IFP - INTERNALLY FUNDED CAPITAL				
Subfund 504 - General Fund Capital Outlay	0	605,006	0	656,750

NGA - NON GRANTS AWARDS				
Subfund 257 - Restricted Funds	227,176	154,446	631,470	710,000

Information Technology

Goals, Objectives & Performance Measures

FUNCTION: INFORMATION SERVICES

Oversee telecommunications, enterprise computing systems, e-Government applications, and business planning analysis.

Serves Council's Strategic Policy:

To become a high-performance, customer-focused organization.

Goal:

Effectively develop, promote, facilitate, and ease the flow of information within the City organization and between the City and its citizens through the use of technology.

Objectives:

1.) In FY 2012, provide the City's user with robust, stable, and secure administrative applications to ensure proper delivery of services to internal and external customers.

2.) In FY 2012, maintain a dynamic website that meets the needs of the citizens and City employees and increase the number of functions that provide for online transactions with the City.

3.) In FY 2012, maintain and improve the capabilities of City Cable Channel 15 to communicate important information to the citizens of El Paso.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Percent service requests resolved	98%	99%	99%
Server unscheduled downtime	< 1%	< 1%	< 1%
Web page views	50,787,048	50,000,000	52,000,000
Percentage of down-time on Channel 15	< 1%	< 1%	< 1%

Municipal Clerk

Municipal Clerk

Mission Statement

To deliver quality customer service by promoting ready access to City documents and information, by creating and maintaining accurate records of City and Municipal Court actions, and by providing equitable access to justice in the adjudication of cases under Municipal Court's jurisdiction.

Budget Summary	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Personal Services	3,868,359	3,823,769	3,893,728	3,935,367
Contractual Services	1,286,766	954,515	1,489,744	1,187,909
Materials/Supplies	18,140	54,371	99,718	153,808
Operating Expenditures	301,336	261,797	273,271	272,025
Non-Operating/Intergovt. Exp	63,709	74,560	67,000	60,000
Internal Transfers	0	0	0	0
Capital Outlay	74,166	126,554	91,000	91,000
Total Appropriation	**5,612,476**	**5,295,566**	**5,914,461**	**5,700,109**

Source of Funds	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
GEN - General Fund	4,886,971	4,564,152	4,997,461	4,728,609
IFP - Internally Funded Capital	0	0	0	54,500
NGA - Non Grants Awards	725,505	731,414	917,000	917,000
Total Funds	**5,612,476**	**5,295,566**	**5,914,461**	**5,700,109**

Positions	Adopted FY 2009	Adopted FY 2010	Adopted FY 2011	Adopted FY 2012
Regular/Temporary	95.20	88.30	87.30	89.30
Grant Funded	0.00	0.00	0.00	0.00
Total Authorized	**95.20**	**88.30**	**87.30**	**89.30**

Decrease in contractual services due to elimination of elections contract in FY 2012.

Municipal Clerk

FUNCTION SUMMARY

DEPARTMENT APPROPRIATIONS				
FUNCTION	ACTUAL FY 2009	ACTUAL FY 2010	ADOPTED FY 2011	ADOPTED FY 2012
GEN -GENERAL FUND				
Subfund 101 - Government Operations				
11010009-MUNICIPAL CLERK-CITY CLERK	644,106	424,577	751,115	452,520
11010011-MUNICIPAL CLERK ADMIN.	3,450,082	3,422,934	3,523,924	3,551,167
11010332-MUNICIPAL CLERK JUDICIARY	792,783	716,641	722,422	724,922
IFP - INTERNALLY FUNDED CAPITAL				
Subfund 504 - General Fund Capital Outlay	0	0	0	54,500
NGA - NON GRANTS AWARDS				
Subfund 238 - Municipal Court Security	311,292	272,832	377,000	377,000
Subfund 239 - Municipal Court Technology	414,213	458,582	540,000	540,000

Municipal Clerk

Goals, Objectives & Performance Measures

FUNCTION: CITY CLERK

Serve as the repository of City Council's actions.

Serves Council's Strategic Policy:

To become a high-performance, customer-focused organization.

Goal:

Maintain official records of City Government and the El Paso Municipal Court of Appeals, serve as a document and information resource to Council, all city departments, and the citizens of our city, and to coordinate City elections.

Objectives:

1.) Maintain, in accordance with established standards, all documents necessary for the effective adminisrtation and operation of the City by ensuring accurate recording, transcription, production and distribution of all meetings of the City Council and the Mass Transit Board, completed at a rate of 95% or better within one week.
2.) Make agenda with back-up materials, minutes, and relevant records available to the public, and completed within a week at a rate of 95% or better.
3.) Post election information and notices on the City's website and post Campaign Finance Reports within one work day of filing for retrieval by the public.
4.) Provide election service in accordance with the City Code and Ordinances for the Pension election, and comply with State elections law for the City's general, run-off and special elections.
5.) Respond to open records requests for City documents promptly in compliance with the Texas State Open Records Act, completing 80% of requests within three workdays of receipt and completing 60% of the requests within one workday of receipt.
6.) Respond to all internal departmental open records completing 95% of requests within one workday.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Minutes of Council meetings recorded and transcribe within 1 week	100%	100%	100%
Make motions and other items available to departments on the day after the City Council meeting	100%	100%	100%
Post agendas with backup materials and minutes on the City's website	100%	100%	100%
Post election information and campaign finance reports on the City's website within one workday of filing	100%	100%	100%
Conduct and coordinate all elections as directed by City Council	100%	100%	100%
Respond to open records requests within 3 workdays of receipt or sooner	94.6%	95%	97%
Respond to internal departmental records requests for documents within 1 workday of receipt or sooner	100%	100%	100%

Municipal Clerk

Goals, Objectives & Performance Measures

FUNCTION: MUNICIPAL COURT

Process misdemeanor violations, parking citations, red light camera hearings, alarm ordinance hearings, and taxi permit hearings.

Serves Council's Strategic Policy:

To become a high-performance, customer-focused organization.

Goal:

Annually process all court related paperwork and fines/bonds paid for traffice, parking, and City ordinance violations and provide administrative support to the municipal court judges.

Objectives:

1.) Improve collection of delinquent fines/fees thru collection section and driver's license suspension programs by 10% by August 31, 2012.

2.) Increase the number of phone calls made to customers by 15% to ensure customer service is satisfactory by August 31, 2012.

3.) Increase the number of internal division collection calls by 20% by August 31, 2012.

4.) Expand video arraignments from all sub-stations to Northeast arraignment court by February 29, 2012.

5.) Issue a Request for Proposals for a new court management software system by August 31, 2012.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Fines/fees collected	$23,771,000	$23,704,608	$22,500,000
Installment plans issued by collection section	17,906	17,845	18,000
Number of collection calls made by collectors/auto program	7,660	13,180	15,000
Open records requests in person and online	1,612	2,429	2,500
Customer service callbacks made to customers, by supervisors to track quality of service	947	2,023	2,050
Expand video arraignment system	25%	40%	100%
Replace court management software system	No measure	10%	50%
Number of arrest warrants activated	141,382	146,656	147,000
Cases pending a court date	40,976	41,454	43,000
Driving safety course requests by defendants	40,655	37,334	37,000
Juveniles attending life skills classes	362	292	315

Non-Departmental

Non-Departmental

Mission Statement

To monitor General Fund expenses that do not apply to a specific department, or miscellaneous expenses that are not associated with any of the operating departments.

Budget Summary	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Personal Services	2,154,933	2,955,495	3,053,615	0
Contractual Services	46,116,442	46,985,242	50,646,821	54,927,411
Materials/Supplies	272,790	159,708	12,100	11,600
Operating Expenditures	618,067	848,506	3,638,973	2,727,723
Non-Operating/Intergovt. Exp	70,453,265	74,491,976	77,986,993	86,316,574
Internal Transfers	18,567,620	0	17,798	2,864,202
Capital Outlay	3,005,272	158,062	344,000	60,000
Total Appropriation	**141,188,389**	**125,598,989**	**135,700,300**	**146,907,510**

Source of Funds	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
GEN - General Fund	4,119,307	5,135,755	6,712,381	8,091,823
BRG - International Bridges	1,247,422	1,936,451	1,601,520	2,416,062
Debt Service	84,439,433	69,340,864	73,295,666	80,999,578
EXT - Expendable Fiduciary Fund	2,600,000	2,900,000	2,800,000	2,800,000
IFP - Internally Funded Capital	3,125,020	278,307	304,000	0
NGA - Non Grants Awards	0	0	0	1,021,469
PFP - Privately Funded Capital Projects	43,402	42,205	41,807	45,610
SIF - Self Insurance	45,613,805	45,965,407	50,944,926	51,532,968
Total Funds*	**141,188,389**	**125,598,989**	**135,700,300**	**146,907,510**

* Does not reflect Pension Obligation Bonds of $987,133 for FY 2009.

Positions	Adopted FY 2009	Adopted FY 2010	Adopted FY 2011	Adopted FY 2012
Regular/Temporary	3.35	3.00	3.00	3.00
Grant Funded	0.00	0.00	0.00	0.00
Total Authorized	**3.35**	**3.00**	**3.00**	**3.00**

Decrease in personal services due to an adjustment to the workers' compensation contribution in the General Fund. Increase in contractual services due to Appraisal Service component transferred from the Tax Office in FY 2012. Decrease in operating expenditures due to budgeted salary reserve and contingency. Increase in debt service due to the 2010 issuance of Certificates of Obligation and the projected $50 million issuance in September 2011. Increase in non-grant awards and internal transfers due to General Fund contributions to minor capital (computer and vehicle replacements).

Non-Departmental

FUNCTION SUMMARY

DEPARTMENT APPROPRIATIONS

FUNCTION	ACTUAL FY 2009	ACTUAL FY 2010	ADOPTED FY 2011	ADOPTED FY 2012
GEN -GENERAL FUND				
Subfund 101 - Government Operations				
99010273-SPECIAL ITEMS	4,119,059	4,100,054	6,712,381	8,091,823
99010335-GENERAL CITY REVENUES	0	1,032,179	0	0
99500019-CRRMA	248	3,522	0	0
BRG - INTERNATIONAL BRIDGES				
Subfund 671 - Zaragoza Bridge	731,353	1,936,451	1,601,520	2,416,062
Subfund 672 - Stanton Street	516,069	0	0	0
DEBT SERVICE				
Subfund 300 - Defeased Issues	82,195,237	67,995,159	71,949,711	79,652,073
Subfund 394 - 1998 Issue see 40BRG675	369,035	0	0	0
Subfund 395 - Sib Loan Payments	892,152	0	0	0
Subfund 396 - Plaza Theater Sinking Fund	983,009	1,345,705	1,345,955	1,347,505
EXT - EXPENDABLE FIDUCIARY FUND				
Subfund 810 - Restricted Under Research	2,600,000	2,900,000	2,800,000	2,800,000
IFP - INTERNALLY FUNDED CAPITAL				
Subfund 504 - General Fund Capital Outlay	3,125,020	278,307	304,000	0

Non-Departmental

FUNCTION SUMMARY

DEPARTMENT APPROPRIATIONS				
FUNCTION	ACTUAL FY 2009	ACTUAL FY 2010	ADOPTED FY 2011	ADOPTED FY 2012
NGA - NON GRANTS AWARDS				
Subfund 257 - Restricted Funds	0	0	0	1,021,469
PFP - PRIVATELY FUNDED CAPITAL PROJECTS				
Subfund 521 - HFC Funded	43,402	42,205	41,807	45,610
SIF - SELF INSURANCE				
Subfund 721 - Health Benefits	36,496,226	37,066,171	41,944,221	42,328,255
Subfund 722 - Worker's Compensation	8,573,405	8,492,590	8,488,013	8,803,708
Subfund 723 - Unemployment Compensation	544,174	406,646	512,692	401,005

THE CITY OF EL PASO
TEXAS

sunmetro
EL PASO
BIENVENIDOS A
FIRE STATION No. 6

Tax

Mission Statement

The mission of the Tax Office is to collect property taxes on behalf of 31 government entities, to collect unbilled revenue, and issue petty cash to City departments.

Budget Summary	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Personal Services	1,098,570	1,127,413	1,167,407	1,188,920
Contractual Services	2,955,831	2,824,499	3,155,452	305,300
Materials/Supplies	27,686	30,905	34,050	34,050
Operating Expenditures	13,243	19,816	20,700	20,700
Non-Operating/Intergovt. Exp	113	8	0	0
Internal Transfers	0	0	0	0
Capital Outlay	0	29,045	0	0
Total Appropriation	**4,095,443**	**4,031,686**	**4,377,609**	**1,548,970**

Source of Funds	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
GEN - General Fund	4,095,443	4,031,686	4,377,609	1,548,970
Total Funds	**4,095,443**	**4,031,686**	**4,377,609**	**1,548,970**

Positions	Adopted FY 2009	Adopted FY 2010	Adopted FY 2011	Adopted FY 2012
Regular/Temporary	24.50	24.50	24.50	24.50
Grant Funded	0.00	0.00	0.00	0.00
Total Authorized	**24.50**	**24.50**	**24.50**	**24.50**

Appraisal Service component transferred to Non-Departmental in FY 2012.

Tax

FUNCTION SUMMARY

DEPARTMENT APPROPRIATIONS				
FUNCTION	**ACTUAL**	**ACTUAL**	**ADOPTED**	**ADOPTED**
GEN -GENERAL FUND				
Subfund 101 - Government Operations				
06010022-TAX OFFICE COLLECTIONS	4,095,443	4,031,686	4,377,609	1,548,970

Tax

Goals, Objectives & Performance Measures

FUNCTION: COLLECTIONS

To collect property taxes on behalf of 34 jurisdictions.

Serves Council's Strategic Policy:

To ensure long-tem financial stability and sustainability of the City Government.

Goal:

Ensure the timely collection and reporting of property taxes for all entities within El Paso County in compliance with the Texas Local Government Records Law.

Objectives:

1.) To increase the volume of electronic payments per tax year (October - September).

2.) To attain a 98% tax collection rate on current accounts and at least 35% on prior years accounts per tax year (October - September).

3.) To maintain an overall customer service rating of 4.75 on a scale of 5 through August 31, 2012.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Electronic payments	$26,226,290	$38,577,570	$40,000,000
Collection rate - current	98.25%	98.18%	98.00%
Rate of collection for past due (delinquent) taxes	33.71%	32.00%	35.00%
Surveys - customer service overall rating	4.73	4.42	4.75

THE CITY OF EL PASO
TEXAS

COMMUNITY SERVICES

- Community & Human Development
- Convention & Performing Arts Center
- Library
- Museums & Cultural Affairs
- Parks & Recreation
- Planning & Economic Development
- Zoo

EL PASO
FIRE STATION No. 6

Community & Human Development

Mission Statement

Serve as a catalyst for community partnerships, collaboration and change that will revitalize low income neighborhoods, enhance human services, expand housing opportunities and improve the quality of life for low and moderate income persons.

Budget Summary	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Personal Services	2,815,969	2,201,043	2,393,123	2,467,130
Contractual Services	254,510	220,168	369,697	271,179
Materials/Supplies	30,068	33,063	41,639	40,265
Operating Expenditures	796,602	627,960	815,906	774,289
Non-Operating/Intergovt. Exp	3,525,755	5,092,264	8,068,999	9,292,347
Internal Transfers	0	0	0	0
Capital Outlay	2,236,799	3,365,090	5,320,150	4,139,515
Total Appropriation	**9,659,703**	**11,539,588**	**17,009,514**	**16,984,725**

Source of Funds	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
GEN - General Fund	512,751	411,131	537,090	527,398
FFA - Other Federal Fin Awards	698,794	757,833	792,531	801,813
HUD - HUD Grants	8,448,158	10,370,624	15,595,392	15,655,514
SFA - State Financial Awards	0	0	84,501	0
Total Funds	**9,659,703**	**11,539,588**	**17,009,514**	**16,984,725**

Positions	Adopted FY 2009	Adopted FY 2010	Adopted FY 2011	Adopted FY 2012
Regular/Temporary	8.00	7.05	6.66	7.00
Grant Funded	50.55	50.96	57.52	54.78
Total Authorized	**58.55**	**58.01**	**64.18**	**61.78**

Decrease in HUD Grants due to federal budgetary cuts in FY 2012. Empowerment Zone Grants budgeted for the first time in FY 2012.

Community & Human Development

FUNCTION SUMMARY

DEPARTMENT APPROPRIATIONS

FUNCTION	ACTUAL FY 2009	ACTUAL FY 2010	ADOPTED FY 2011	ADOPTED FY 2012
GEN -GENERAL FUND				
Subfund 101 - Government Operations				
71010276-RELOCATION SERVICES-GEN FND	54,419	51,620	116,700	120,521
71010277-NEIGH SEVC CONSERVATION	458,332	359,511	420,390	406,877
FFA - OTHER FEDERAL FIN AWARDS				
Subfund 206 - Social Services	698,794	757,833	792,531	801,813
HUD - HUD GRANTS				
Subfund 271 - CDBG Capital Projects	2,496,848	3,612,433	5,541,925	4,340,969
Subfund 272 - CDBG Social Projects	1,501,602	1,349,239	1,538,263	1,404,041
Subfund 274 - Emergency Shelter Grants	375,258	331,687	373,158	372,417
Subfund 275 - Special purpose Grants	43,330	704,612	355,028	484,173
Subfund 278 - Home Entitlement	465,585	1,289,503	3,965,177	3,510,073
Subfund 281 - Revolving Loan Funds	2,054,685	1,728,567	2,200,000	2,100,000
Subfund 282 - CDBG-R	1,510,850	1,354,583	1,621,841	1,435,989
Subfund 283 - Empowerment Zone/Enterprise Co	0	0	0	2,007,852
SFA - STATE FINANACIAL AWARDS				
Subfund 217 - Crime Prevention	0	0	84,501	0

Community & Human Development

Goals, Objectives & Performance Measures

FUNCTION: FOSTER GRANDPARENT PROGRAM

Provide volunteer opportunities to low-income seniors.

Serves Council's Strategic Policy:

To become the most livable city in the United States and be recognized as an international city.

Goal:

To provide volunteer opportunities to low-income seniors, 55 years of age or older, by assisting with the provision of services to children with special or exceptional needs.

Objectives:

1.) In FY 2012, provide 150 low-income seniors the opportunity to provide 123,192 hours of volunteer service, in volunteer sites that address compelling community needs.

2.) In FY 2012, provide volunteer opportunities to seniors that provide enrichment or enhance their lives, as demonstrated by a 90% satisfaction rating, based on an annual survey.

3.) In FY 2012, have at least 80% of children assigned to Foster Grandparents (FG) be promoted to the next appropriate grade level.

4.) In FY 2012, retain at least 90% of seniors enrolled in the Foster Grandparent Program.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Service hours provided by 150 Foster Grandparents*	123,192	130,933	123,192
Achieve a 90% satisfaction rating on the annual volunteer satisfaction survey	90%	91%	90%
80% of children assigned to a Foster Grandparents will be promoted to the next appropriate grade level**	85%	84%	80%
90% of volunteers will be retained for one year as indicated by volunteer timesheets	90%	92%	90%

* In FY 2011, FGP was awarded additional funds from the Community Development Block Grant that was moved into volunteer stipends. FGP also moved into volunteer stipends additional funds that were left over from physical examinations, motor pool, food & beverages, and other services. The increase in stipends accounts for the increase in service hours. The 123,192 hours is the amount of service hours that FGP has contracted with the Corporation for National Service to provide, thus, the projected goal will always be the contracted amount.

** 80% is the minimum base goal required by the program, and the percentage will change depending on the nature of the disabilities of the children. Again, the projected percentage goal will always be the contracted amount.

Community & Human Development

Goals, Objectives & Performance Measures

FUNCTION: HOUSING PROGRAMS

Increase the stock of affordable housing.

Serves Council's Strategic Policy:

To become the most livable city in the United States and be recognized as an international city.

Goal:

To expand housing opportunities for low and moderate income persons by increasing the stock of decent affordable rental and ownership-occupied housing through a variety of federally funded housing programs.

Objectives:

1.) In FY 2012, increase the number of rehabilitated housing units through the Single-Family Owner-Occupied Rehabilitation Program for owner-occupied and investor housing.

2.) In FY 2012, provide a First-Time Homebuyer Assistance Program for low and moderate income homebuyers.

3.) In FY 2012, increase the stock of affordable housing in the City of El Paso through funding, construction, and/or collaboration with non-profit housing agencies and developers.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Owner-occupied housing units rehabilitated/ re-constructed (actual/goal)	65/36	63/43	45
First-time homebuyers assisted (actual/goal)	55/81	60/49	50
Increase affordable rental housing units	20	48/49	50

Community & Human Development

Goals, Objectives & Performance Measures

FUNCTION: ADMINISTRATION

Provide oversight and management of federal funds to benefit low to moderate income persons.

Serves Council's Strategic Policy:

To become the most livable city in the United States and be recognized as an international city.

Goal:

Provide low and moderate income persons residing in the City of El Paso with infrastructure, housing, and public service opportunities to improve their living conditions.

Objectives:

1.) In FY 2012, complete a minimum of 10 public facility/infrastructure improvement projects.

2.) In FY 2012, utilize Federal Emergency Solution Grant funds to effectively prevent homelessness and to assist emergency shelters.

3.) In FY 2012, provide low and moderate income individuals with public services such as children and youth support services; the elderly and persons with disabilities with appropriate services; mental and medical health services; and the homeless with emergency shelter and housing services.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Projects completed	11	14	10
Cost of providing shelter/number of families-individuals housed*	$374,460/745	$373,158/1,362	$372,417/704
Cost of providing social services/number of low and moderate income individuals served**	$1,700,000/15,050	$1,725,000/11,648	$1,574,340/7,538

* Reduction in the number of clients from one year to the next is due to the expected provision of more intensive services by transitional living centers to their housed clients, resulting in fewer clients, less bed turnover, and a higher cost per capita.

** The reduction in the number of clients served is a combination of cuts to the funds, increases in costs to provide the same services, and a trend in funding more intensive activities over less intensive ones. Services which are provided to the same client on an ongoing basis entail a higher per capita cost than services which are provided to the same client only a few times or even once per year. Higher per capita costs directly result in lower numbers of unduplicated clients served.

Community & Human Development

Goals, Objectives & Performance Measures

FUNCTION: RETIRED AND SENIOR VOLUNTEER PROGRAM

Provide enrichment for older adults through community service opportunities.

Serves Council's Strategic Policy:

To become the most livable city in the United States and be recognized as an international city.

Goal:

Provide enrichment for older adults through significant community service work.

Objectives:

1.) In FY 2012, provide a minimum of 200,000 volunteer service hours in the El Paso community.

2.) In FY 2012, develop at least two new volunteer stations that meet the needs in El Paso.

3.) In FY 2012, maintain at least 90 volunteer stations that serve the needs in El Paso County in areas such as hospitals, law enforcement, recreation centers, nutrition centers, food banks, thrift stores, health services, hospice, adult day care, companionship, wildlife, land and vegetation, and other human needs.

4.) In FY 2012, maintain a minimum of 1,300 volunteers in the Retired and Senior Volunteer Program (RSVP).

5.) In FY 2012, maintain a 90% overall program approval rating.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Volunteer services hours	200,000	211,584	200,000
New volunteer stations	2	4	2
Volunteer stations in the county of El Paso	93	86	86
Number of RSVP volunteers	1,300	1,325	1,300
Overall program approval rating	90%	90%	90%

Community & Human Development

Goals, Objectives & Performance Measures

FUNCTION: NEIGHBORHOOD SERVICES PROGRAM

Assist residents to actively engage in improving and preserving their neighborhoods.

Serves Council's Strategic Policy:

To facilitate opportunities for citizens to be involved in local government.

Goal:

Develop programs that address the physical, economic, and social well being of residents and neighborhoods throughout the City of El Paso.

Objectives:

1.) In FY 2012, implement revitailzation projects to improve quality of life.

2.) In FY 2012, maintain/ increase the number of neighborhood associations by focusing on the marketing and promotional material to encourage participation.

3.) In FY 2012, successfully enroll and graduate participants from the Neighborhood Leadership Academy.

4.) In FY 2012, mentor graduates of the leadership academy for the purpose of establishing new neighborhood associations and participation in boards and commissions.

5.) In FY 2012, host a Neighborhood Summit to promote services and opportunities available to residents and neighborhood associations.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Revitalization Projects completion rate:			
El Segundo Barrio neighborhood	25%	40%	55%
Chamizal neighborhood	40%	55%	70%
Lower Dyer neighborhood	40%	55%	70%
Number of newly recognized neighborhood associations	10	6	6
Number of individuals enrolled/graduated from the Neighborhood Leadership Academy	38/29	55/39	69/40
Percent of graduates appointed to a board/commission	8.0%	5.0%	10.0%
Number of vendors/residents in attendance at the Neighborhood Summitt	25/96	28/140	30/150

Community & Human Development

Goals, Objectives & Performance Measures

FUNCTION: EMPOWERMENT ZONE PROGRAM

Provide economic opportunities for Empowerment Zone (EZ) residents.

Serves Council's Strategic Policy:

To become the most livable city in the United States and be recognized as an international city.

Goal:

Produce economic opportunity programming, in line with the community designed strategic plan, to assist in the revitalization of the federally designated El Paso Empowerment Zone.

Objectives:

1.) In FY 2012, assist EZ residents with job placement or assistance with retaining a job with services such as job training and childcare services.

2.) In FY 2012, assist EZ residents to be placed in job training with bilingual workforce development services.

3.) In FY 2012, assist EZ business with services such as small business technical assistance, small business loans, and small business incubator.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
EZ residents placed in jobs (or assisted in retaining a job)	200	20	20*
EZ residents placed in job training programs	100	11	11*
EZ businesses receiving technical assistance	75	40	40*
EZ businesses receiving financial assistance	10	7	7

Note: Empowerment Zone funding initiated in FY 2010. Grant period end date is Sept 3, 2010.

* Although sub grantees will not be funded with grant dollars during FY 2012, they have committed to continue services and report performance outputs during the fiscal year.

Convention &
Performing Arts Center

Convention & Performing Arts Center

Mission Statement

The mission of the El Paso Convention & Visitors Bureau and the El Paso Convention & Performing Arts Centers is to strengthen the economy of Greater El Paso by attracting individuals, families and groups to visit El Paso for business or pleasure, while providing consistently superior visitor services and delivering a pleasurable and memorable experience. Additionally, we are committed to the continued development of the City's quality of life for area residents.

Budget Summary	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Personal Services	6,370	63,114	63,588	65,935
Contractual Services	3,892,658	287,475	7,925,300	8,002,587
Materials/Supplies	129,691	53,667	5,831	7,195
Operating Expenditures	819,786	754,943	741,356	717,858
Non-Operating/Intergovt. Exp	0	0	0	0
Internal Transfers	1,587,964	6,849,093	2,937,500	3,385,000
Capital Outlay	790,139	154,223	0	0
Total Appropriation	**7,226,608**	**8,162,515**	**11,673,575**	**12,178,575**

Source of Funds	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
CVB - Convention & Performing Arts	4,724,690	5,686,928	8,736,075	9,153,575
IFP - Internally Funded Capital	2,501,918	2,475,587	2,937,500	3,025,000
Total Funds	**7,226,608**	**8,162,515**	**11,673,575**	**12,178,575**

Positions	Adopted FY 2009	Adopted FY 2010	Adopted FY 2011	Adopted FY 2012
Regular/Temporary	0.00	0.20	0.20	0.20
Grant Funded	0.00	0.00	0.00	0.00
Total Authorized	**0.00**	**0.20**	**0.20**	**0.20**

Increase in interfund transfers due to payout on 380 agreements.

Convention & Performing Arts Center

FUNCTION SUMMARY

DEPARTMENT APPROPRIATIONS				
FUNCTION	ACTUAL FY 2009	ACTUAL FY 2010	ADOPTED FY 2011	ADOPTED FY 2012
CVB - CONVENTION & PERFORMING ARTS				
Subfund 107 - Convention & Perf Arts Center	4,724,690	5,686,928	8,736,075	9,153,575

IFP - INTERNALLY FUNDED CAPITAL				
Subfund 503 - City Wide Capital Projects	2,501,918	2,475,587	2,937,500	3,025,000

Convention & Performing Arts Center

Goals, Objectives & Performance Measures

FUNCTION: CONVENTION & PERFORMING ARTS CENTER, VISITOR'S BUREAU

Serve as the destination marketing organization for El Paso and operator and marketer of the El Paso Convention & Performing Arts Centers.

Service Council's Strategic Policy:

To become the most livable city in the United States and be recognized as an international city.

Goal:

To implement a comprehensive marketing strategy that will ensure optimum performance while operating with concern for the public purpose and the community interests in the facilities.

Objectives:

1.) Surpass previous year Convention & Performing Arts Center revenue by August 31, 2012.

2.) Surpass previous year hotel occupancy tax revenue by August 31, 2012.

3.) Exceed 155,000 in ticketed attendance at all managed theatre facilities by August 31, 2012.

4.) Effectively service quality of life activities and optimize client satisfaction by August 31, 2012.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Total revenue generated	$4,070,000	$4,403,000	$4,350,000
Sales to public	$2,475,000	$2,468,050	$2,635,000
Food and beverage	$1,595,000	$1,934,950	$1,715,000
Hotel occupancy gross revenue	$8,361,494	$8,225,000	$8,470,000
Total combined ticketed theatre attendance	175,000	176,000	180,000
Client satisfaction survey*	4.50	4.50	4.50

* Based on exit surveys provided to clients at the conclusion of their event. Surveys are summarized based on a five-point scale, with 5 being the best and represented as excellent service. The average rating of 3.0 is defined as meeting the definition of quality service based on the client/promoters evaluation.

THE CITY OF EL PASO
TEXAS

Library

Library

Mission Statement

The El Paso Public Library serves our diverse community through information access, cultural enrichment, and life-long learning.

Budget Summary	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Personal Services	7,151,176	7,100,269	7,250,840	6,939,856
Contractual Services	406,195	411,695	420,500	369,413
Materials/Supplies	784,583	648,772	862,800	1,288,429
Operating Expenditures	80,826	99,607	97,471	30,346
Non-Operating/Intergovt. Exp	0	0	0	0
Internal Transfers	0	0	0	0
Capital Outlay	52,554	61,975	165,929	100,371
Total Appropriation	**8,475,334**	**8,322,318**	**8,797,540**	**8,728,415**

Source of Funds	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
GEN - General Fund	7,895,011	7,717,307	8,131,724	8,529,540
NGA - Non Grants Awards	32,044	31,270	21,504	20,662
SFA - State Financial Awards	548,279	573,741	644,312	178,213
Total Funds	**8,475,334**	**8,322,318**	**8,797,540**	**8,728,415**

Positions	Adopted FY 2009	Adopted FY 2010	Adopted FY 2011	Adopted FY 2012
Regular/Temporary	188.91	171.56	170.56	170.56
Grant Funded	4.10	4.00	4.00	80.00
Total Authorized	**193.01**	**175.56**	**174.56**	**250.56**

Library

FUNCTION SUMMARY

DEPARTMENT APPROPRIATIONS				
FUNCTION	ACTUAL FY 2009	ACTUAL FY 2010	ADOPTED FY 2011	ADOPTED FY 2012
GEN -GENERAL FUND				
Subfund 101 - Government Operations				
53010201-LIBRARY ADMINISTRATION	1,540,959	1,607,063	1,422,317	1,802,513
53010202-CATALOGING, ORDER, PERIOD	1,215,299	1,030,456	1,249,394	1,639,501
53010204-MEMORIAL BRANCH OPER	219,608	229,995	233,662	268,536
53010206-ARMIJO BRANCH OPERATIONS	174,731	178,404	165,788	259,381
53010207-R. BURGESS BRANCH OPER	425,215	432,869	445,533	465,972
53010208-CIELO VISTA BRANCH OPER	181,290	125,278	221,390	249,910
53010209-CLARDY FOX BRANCH OPER	242,361	204,756	232,488	293,786
53010210-I. SCHWARTZ BRANCH OPER	264,222	284,855	293,366	291,257
53010211-LOWER VALLEY BRANCH OPER	322,096	361,794	386,026	304,723
53010212-WESTSIDE BRANCH OPER	181,240	258,901	273,381	306,654
53010213-YSLETA BRANCH OPERATIONS	237,901	269,594	284,302	279,348
53010214-EASTSIDE REGIONAL LIBRARY	367,915	328,274	366,274	388,991
53010329-LIBRARY OPER DOWNTOWN	2,032,724	1,939,360	2,055,451	1,587,451
53010361-WESTSIDE REGIONAL LIBRARY	489,450	465,708	502,352	391,517

NGA - NON GRANTS AWARDS				
Subfund 254 - Library	32,044	31,270	21,504	20,662

SFA - STATE FINANCIAL AWARDS				
Subfund 219 - Literacy-Library Services	548,279	573,741	644,312	178,213

Library

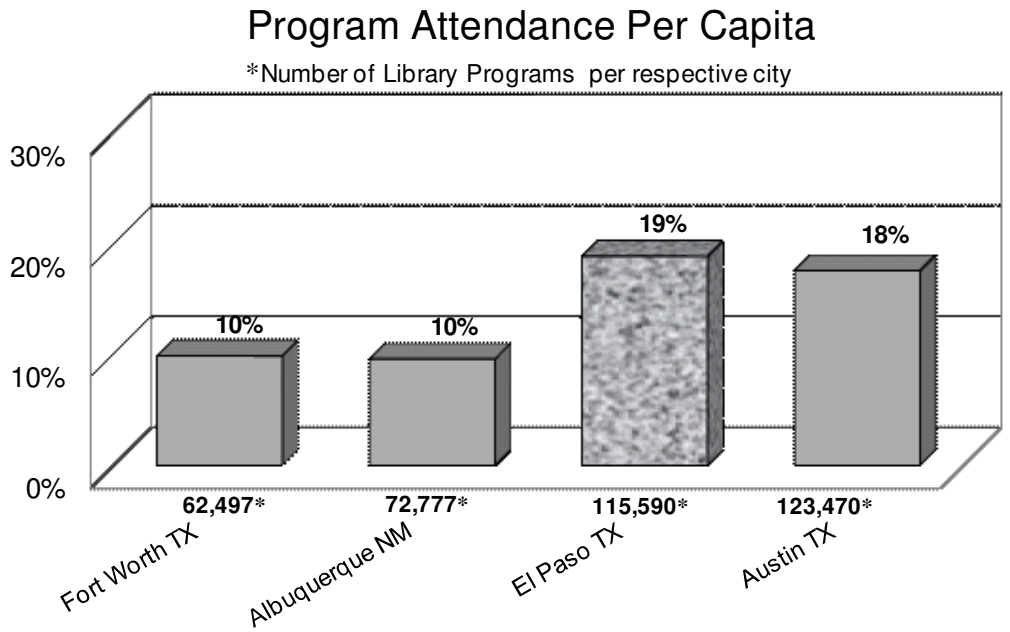
KEY PERFORMANCE MEASURES:

OVERALL DEPARTMENT PERFORMANCE MEASURES HAVE BEEN SELECTED THAT BEST QUANTIFY THE DEPARTMENT'S PROGRESS TOWARDS GOALS AND OBJECTIVES.

Average Number of Weekly Public Service Hours Per Outlet	
ALBUQUERQUE, NM	44
AUSTIN, TX	46
EL PASO, TX	37
FORT WORTH, TX	40

Source: Statistical Report of Institute of Museum and Library Services: 2009, which is the latest data for the four cities.

CITY COMPARATIVE INFORMATION



City	2009/10 Population	Daily Visitors	Annual Circulation	Expenditures Per Capita
ALBUQUERQUE, NM	632,605	5,777	4,861,191	$19.38
AUSTIN, TX	757,688	10,363	4,197,963	$32.54
EL PASO, TX	613,190	6,170	1,610,202	$16.54
FORT WORTH, TX	703,073	5,781	4,190,958	$24.12

*Source: Texas State Library and New Mexico State Library Annual Statistical Reports 2009/2010. Population data is also provided from these reports for similar comparisons, rather than the U.S. Census.

Library

Goals, Objectives & Performance Measures

FUNCTION: LIBRARY SYSTEM

Provide access to technology, information, and community programming.

Serves Council's Strategic Policy:

To become the most livable city in the United States and be recognized as an international city.

Goal:

El Paso Public Library serves our diverse community through information access, cultural enrichment, and lifelong learning.

Objectives:

1.) In FY 2012, increase access to library programs and services by increasing average hours of service by 20%. (Added Monday hours at all branches.)

2.) In FY 2012, provide workforce development opportunities through the offering of 2,500 adult education classes.

3.) In FY 2012, reach at least 50% of children ages 0-5 though "El Paso Ready to Read", as measured by in-library program participation.

Performance Measures	Actual FY10	Actual FY11	Projected FY12
Total computer users	559,210	506,214	607,000*
Total program attendance	106,890	79,443	96,000**
Annual visitation	1,814,923	1,727,482	2,159,352**
Annual circulation	1,478,227	1,479,085	1,847,783**
Average hours of service per outlet	37	37	50

* Additional funding provided by the federally funded Broadband Technology Opportunities Program (BTOP) has enabled the library system to purchase laptops and training services.

** Increased activity is expected from adding early childhood reading and adult educational programs.

Library

Goals, Objectives & Performance Measures

FUNCTION: TEXAS TRANS PECOS LIBRARY SYSTEM

Provide developmental support for rural libraries in far west Texas.

Serves Council's Strategic Policy:

To become the most livable city in the United States and be recognized as an international city.

Goal:

The Texas Trans Pecos Library System (TTPLS) will provide continuing education opportunities, professional development and consulting for libraries in the service area that includes El Paso City and County and eight other counties in far West Texas.

Objectives:

1.) In FY 2012, assist in library management and planning by providing information and consulting services.

2.) In FY 2012, encourage professional development for library staff and community by providing continuing education opportunities in the form of workshops.

3.) In FY 2012, provide consultation services to support and enhance information available to the public; assist in grant writing and development and management of TTPLS grants, including budgeting, reporting, advocacy, policy issues, and best practices.

4.) In FY 2012, assist and consult with member libraries about technical issues and applications.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Number of consultant hours	750	750	450
Number of training workshops offered to citizens	23	25	0*
Number of staff assisted by the Technical Assistance Negotiated Grant (TANG) technician	500	500	500
Learning Express usage (web-based software that provides basic education exams and resources)	5,739	6,026	5,200

* Funding for staff development was eliminated in the FY 2012 budget.

Museums & Cultural Affairs

Museums & Cultural Affairs

Mission Statement

The Museums and Cultural Affairs Department is committed to the continued development of the City's arts industry, providing quality programs that are representative of the City's diverse cultures; and to maximizing available resources in order to enhance the City's cultural vitality.

Budget Summary	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Personal Services	2,391,528	2,337,482	2,485,705	2,584,148
Contractual Services	460,369	776,273	596,362	820,900
Materials/Supplies	119,152	167,718	157,775	250,410
Operating Expenditures	869,124	139,331	117,931	170,860
Non-Operating/Intergovt. Exp	407,092	440,073	353,975	315,685
Internal Transfers	0	28,113	49,677	0
Capital Outlay	38,892	50,356	35,000	35,000
Total Appropriation	**4,286,157**	**3,939,346**	**3,796,425**	**4,177,003**

Source of Funds	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
GEN - General Fund	2,292,796	2,210,361	2,201,784	2,263,041
CVB - Convention & Performing Arts	875,705	871,467	901,425	1,136,975
EXT - Expendable Fiduciary Fund	82,119	310,268	336,370	318,586
IFP - Internally Funded Capital	0	0	0	20,500
LPA - Local/Private Awards	29,792	8,634	11,088	25,968
NGA - Non Grants Awards	940,027	307,804	221,457	323,983
SFA - State Financial Awards	65,718	230,812	124,301	87,950
Total Funds	**4,286,157**	**3,939,346**	**3,796,425**	**4,177,003**

Positions	Adopted FY 2009	Adopted FY 2010	Adopted FY 2011	Adopted FY 2012
Regular/Temporary	59.75	59.75	54.98	55.20
Grant Funded	2.25	0.75	0.00	1.65
Total Authorized	**62.00**	**60.50**	**54.98**	**56.85**

Increase in contractual services for additional downtown programs to generate activity that promotes tourism.

Museums & Cultural Affairs

FUNCTION SUMMARY

DEPARTMENT APPROPRIATIONS

FUNCTION	ACTUAL FY 2009	ACTUAL FY 2010	ADOPTED FY 2011	ADOPTED FY 2012
GEN -GENERAL FUND				
Subfund 101 - Government Operations				
54010249-ART MUSEUM ADMINISTRATION	843,915	816,462	776,026	782,134
54010250-MUSEUM EDUCATION	139,575	134,352	146,722	151,234
54010251-ARCHAEOLOGY MUSEUM	236,052	149,955	169,187	172,324
54010252-HISTORY MUSEUM OPERATIONS	518,343	572,953	578,898	603,803
54010331-ART MUSEUM CURATORIAL	274,592	284,338	293,582	320,714
54154002-HISTORY MUSEUM RESTIRCTED FUNDS	47	0	0	0
55010299-ARTS & CULTURE ADMIN.	280,272	252,301	237,369	232,832
CVB - CONVENTION & PERFORMING ARTS				
Subfund 107 - Convention & Perf Arts Ctr	875,705	871,467	901,425	1,136,975
EXT - EXPENDABLE FIDUCIARY FUND				
Subfund 803 - Lipscomb Mus Acq Bequest504086	27,895	41,252	30,177	30,000
Subfund 805 - Museum Restricted Funds	346	123,790	65,349	61,834
Subfund 810 - Restricted Under Research	0	0	124,194	125,002
Subfund 817 - History Museum Mem Restricted	12,047	14,637	20,000	20,000
Subfund 818 - History Museum General Restricted	9,818	96,173	29,150	31,000
Subfund 819 - Archeology Museum Mem Restricted	3,836	122	5,500	5,500
Subfund 820 - Archeology Museum General Restricted	24,299	8,578	22,000	12,750
Subfund 821 - History Museum Dontations	3,878	25,716	40,000	32,500

Museums & Cultural Affairs

FUNCTION SUMMARY

DEPARTMENT APPROPRIATIONS				
FUNCTION	ACTUAL FY 2009	ACTUAL FY 2010	ADOPTED FY 2011	ADOPTED FY 2012
IFP - INTERNALLY FUNDED CAPITAL				
Subfund 504 - General Fund Capital Outlay	0	0	0	20,500
LPA - LOCAL/PRIVATE AWARDS				
Subfund 226 - Social Services	29,792	8,634	11,088	25,968
NGA - NON GRANTS AWARDS				
Subfund 256 - Tom Lea Endowment	200,406	13,438	0	0
Subfund 257 - Restricted Funds	735,832	280,109	152,582	290,983
Subfund 266 - Other	0	0	33,000	0
Subfund 270 - ARD Restricted Fund	3,789	14,257	35,875	33,000
SFA - STATE FINANCIAL AWARDS				
Subfund 219 - Literacy-Library Services	65,718	230,812	124,301	87,950

Museums & Cultural Affairs

Goals, Objectives & Performance Measures

FUNCTION: CULTURAL AFFAIRS

Engage in arts and cultural activities that enliven and celebrate the City of El Paso and the region.

Serves Council's Strategic Policy:

To become the most livable city in the United States and be recognized as an international city.

Goal:

Provide a wide spectrum of art, culture, and heritage opportunities to visitors and citizens of El Paso.

Objectives:

1.) In FY 2012, manage, contract, promote, and present high quality and diverse educational programming.

2.) In FY 2012, increase public awareness and participation in art, culture, and heritage programming and events.

3.) In FY 2012, create and sustain revenue streams to support art, culture, and heritage programming and events.

Performance Measures	Actual FY10	Estimate FY11	Projected FY12
Number of events/programs	260	263	178[3]
Total attendance	187,259	172,769[1]	210,000[4]
Funds raised through grants/donations/sponsorships	$110,128	$77,409[2]	$76,450[5]

[1] Decline reflects alcohol ban by the National Park Service at Music under the Stars at Chamizal National Park, and adverse climate conditions impacting annual Poppy Festival.

[2] Reduction in grants and sponsorships.

[3] Community Arts Program sessions will move to Cultural Funding category in FY 2012.

[4] Addition of large scale downtown festivals and artist market.

[5] State grant awards reduced approximately 40%.

Museums & Cultural Affairs

Goals, Objectives & Performance Measures

FUNCTION: MUSEUMS

Collect, interpret, preserve, and exhibit art and artifacts.

Serves Council's Strategic Policy:

To become the most livable city in the United States and be recognized as an international city.

Goal:

To educate Museum visitors through the use of the permanent collection and through changing exhibitions, lectures, films, and classes about art, as well as archaeology and history of this region.

Objectives:

1.) In FY 2012, provide a series of exhibitions, both temporary or from the permanent collections, for the citizens and visitors of El Paso.

2.) In FY 2012, provide educational program of lectures, films, workshops, symposia, and tours.

3.) In FY 2012, create and sustain revenue streams to support museums' missions.

Performance Measures	Actual FY10	Estimate FY11	Projected FY12
Total attendance	167,238[1]	133,753[4]	136,500
Total youth attendance	33,717	26,284	27,150
Number of education programs	1,155	1,280	1,300
Number of free programs	497[2]	823	750
Funds raised through membership /donations	$516,73[3]	$321,694	$315,200
Funds raised through grants/foundations	$190,826	$209,614	$210,200[5]

[1] Da Vinci Experience exhibit increased attendance numbers in FY 2010 (60,377).
[2] Contract with Da Vinci Experience exhibit limited free educational programs.
[3] Memberships and donations in FY 2010 increased significantly during the Da Vinci Experience exhibit.
[4] Due to climate conditions in FY 2011, poppies did not bloom in desert for annual festival.
[5] FY 2012 - State grant reductions offset by the museums' efforts to obtain more local grants.

Museums & Cultural Affairs

Goals, Objectives & Performance Measures

FUNCTION: CULTURAL FUNDING PROGRAMS

Award grants supporting a vast array of cultural and heritage organizations and programs, and individual artists.

Serves Council's Strategic Policy:

To become the most livable city in the United States and be recognized as an international city.

Goal:

Provide direct funding and support to art, culture, and heritage organizations and individuals to produce a diversity of art, culture, and heritage programming and events in El Paso.

Objectives:

1.) In FY 2012, secure art, culture, and heritage services for the citizens and visitors of El Paso.

2.) In FY 2012, administer funding to optimize resources available for programs and events.

Performance Measures	Actual FY10	Estimate FY11	Projected FY12
Number of events/programs	4,786	5,757[1]	5,000[4]
Total attendance	326,286	253,269[2]	260,000
Number of organizations/total awards	50/$340,605	66/$331,180[3]	50/$308,921[5]
Average cost per attendee	$0.88	$1.31	$1.19

[1] Increase from El Paso Independent School District (EPISD) funding supplement for single organization.
[2] Lower attendance due to smaller class sizes.
[3] Increased number of successful applications.
[4] EPISD did not repeat supplemental funding in FY 2012.
[5] Some organizations funded in FY 2011 elected not to apply for FY 2012 funding and state funding was reduced.

Parks & Recreation

Parks & Recreation

Mission Statement

To develop, preserve, and operate quality parks, open space and recreation facilities, and provide opportunities for structured and unstructured recreational and leisure-time activities for all citizens of El Paso.

Budget Summary	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Personal Services	11,932,466	12,203,809	8,651,761	8,940,201
Contractual Services	2,794,944	3,173,540	1,955,091	1,932,176
Materials/Supplies	1,865,136	1,892,455	843,150	830,319
Operating Expenditures	1,960,244	2,829,045	303,345	281,050
Non-Operating/Intergovt. Exp	122,347	75,990	136,924	133,401
Internal Transfers	0	0	0	0
Capital Outlay	253,002	184,647	0	0
Total Appropriation	**18,928,139**	**20,359,486**	**11,890,271**	**12,117,147**

Source of Funds	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
GEN - General Fund	18,653,512	20,122,821	11,483,595	11,790,471
HUD - HUD Grants	274,627	236,665	325,480	272,776
NGA - Non Grants Awards	0	0	68,020	42,400
SFA - State Financial Awards	0	0	13,176	11,500
Total Funds	**18,928,139**	**20,359,486**	**11,890,271**	**12,117,147**

Positions	Adopted FY 2009	Adopted FY 2010	Adopted FY 2011	Adopted FY 2012
Regular/Temporary	384.00	361.25	259.31	259.55
Grant Funded	6.30	9.32	12.66	11.68
Total Authorized	**390.30**	**370.57**	**271.97**	**271.23**

Decrease in personal services, material/supplies, and operating expenditures are due to the transfer of the parkland management and the park facilities management function to General Services in FY 2011.

Parks & Recreation

FUNCTION SUMMARY

DEPARTMENT APPROPRIATIONS

FUNCTION	ACTUAL FY 2009	ACTUAL FY 2010	ADOPTED FY 2011	ADOPTED FY 2012
GEN -GENERAL FUND				
Subfund 101 - Government Operations				
51010216-RECREATION CTR ADMIN.	221	0	0	0
51010256-FACILITIES MAINTENANCE	-1,402	0	0	0
51010262-LAND MANAGEMENT	-36	0	0	0
51010279-SHELTERS GEN. ADMIN.	124	0	0	0
51010362-PARKS & RECREATION ADMIN	1,109,880	1,069,487	1,253,952	1,282,548
51010363-RECREATION & SENIOR CTRS	3,520,617	3,630,658	3,972,239	2,600,879
51010364-AQUATICS	1,386,639	1,537,891	2,258,751	2,318,925
51010365-FACILITIES MAINTENANCE [1]	2,396,293	2,371,763	0	0
51010366-PARK MAINTENANCE [1]	7,199,462	8,399,059	0	0
51010367-ATHLETICS & SPORTS CTRS	1,724,826	1,706,108	2,355,136	2,433,820
51010368-PARK PLANNING & DEVELOP	445,183	479,520	490,103	509,405
51010369-AFTER SCHOOL & SITES	273,630	305,194	349,332	555,327
51010370-SPECIAL EVENTS	123,459	125,636	132,488	138,297
51010371-SENIOR CENTER OPERATIONS	0	0	0	1,263,856
51010378-LEISURE INSTRUCTION	209,468	227,087	320,489	331,588
51010379-DAYCARE OPERATIONS	265,148	270,508	351,105	355,826
51150056-PARKS CD FUNDED PROJECTS	0	-90	0	0

[1] Parks Maintenance functions transferred to General Services Department.

HUD - HUD GRANTS				
Subfund 272 - CDBG Social Projects	29,732	29,433	30,000	26,500
Subfund 282 - CDBG-R	244,895	207,232	295,480	246,276

NGA - NON GRANTS AWARDS				
Subfund 242 - Parkland Dedication Fees	0	0	0	0
Subfund 244 - Parks and Rec user Fees	0	0	68,020	42,400

SFA - STATE FINANCIAL AWARDS				
Subfund 217 - Crime Prevention.	0	0	13,176	11,500

Parks & Recreation

KEY PERFORMANCE MEASURES:

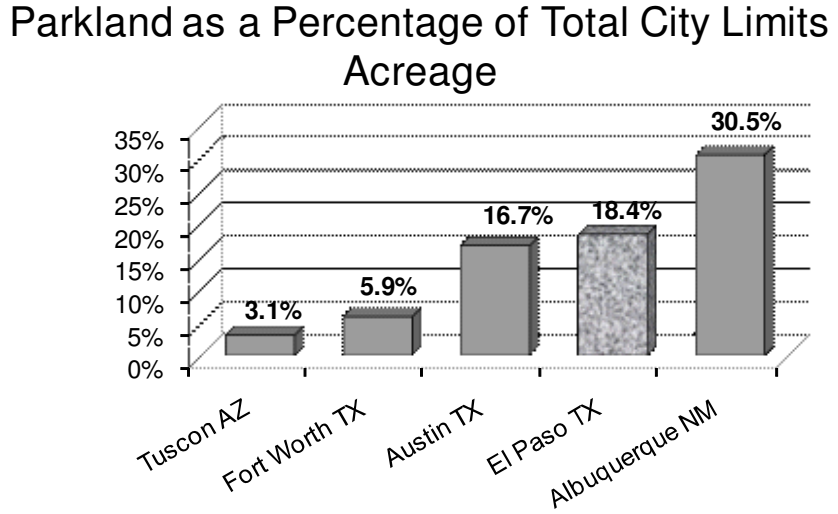
OVERALL DEPARTMENT PERFORMANCE MEASURES HAVE BEEN SELECTED THAT BEST QUANTIFY THE DEPARTMENT'S PROGRESS TOWARDS GOALS AND OBJECTIVES.

City	Percent of Parkland Acreage City/Agency Control	Parkland as a Percentage of Total City Limits Acreage
ALBUQUERQUE, NM	98.2%	30.5%
AUSTIN, TX	63.8%	16.7%
EL PASO, TX	9.8%	18.4%*
FORT WORTH, TX	100.0%	5.9%
TUSCON, AZ	85.2%	3.1%

Source: The Trust for Public Land "City Parks Facts", 2010

* Includes City of El Paso 2,886 acres, Texas Parks and Wildlife 25,970 acres, El Paso County 460 acres, and National Park Service 55 acres.

CITY COMPARATIVE INFORMATION



City	2010 Population	Park Acres (all sources)	Acres per 1,000 population	Play-grounds	Play-grounds per 1,000 population
ALBUQUERQUE, NM	545,852	35,232	64.5	140	0.26
AUSTIN, TX	790,390	26,810	33.9	155	0.20
EL PASO, TX	649,121	29,369	45.2	112	0.17
FORT WORTH, TX	741,206	11,128	15.0	159	0.21
TUCSON, AZ	520,116	3,892	7.5	118	0.23

Source: The Trust for Public Land "City Parks Facts," 2010 and U.S. Census for population data

Parks & Recreation

Goals, Objectives & Performance Measures

FUNCTION: SPORTS, AQUATICS, RECREATION CENTERS AND SPECIAL SERVICES

Operate recreation facilities and provide programs, classes, activities, and services.

Serves Council's Strategic Policy:

To become the most livable city in the United States and be recognized as an international city.

Goal:

To provide high quality community facilities and a variety of recreation programs that meet the needs of a diverse and livable community, and that enhance the health and well-being of participants of all ages and abilities.

Objectives:

1.) In FY 2012, provide core recreation services and maximize use of facilities and programs.
2.) In FY 2012, provide out of school programming for youth that builds character, enhances social skills, and provides a foundation for active, healthy living.
3.) In FY 2012, partner with other agencies to enhance current services and to provide new programs for citizens.
4.) In FY 2012, develop leisure skills and encourage active, healthy lifestyles.
5.) In FY 2012, utilize fees and other alternate revenue sources to augment the availability of benefit users.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Recreation/Lap swim participants	156,725/132,862	202,532/81,519	192,000/115,000
Learn to swim classes/participants	428/2,521	254/1,465	428/2,568
Water aerobics classes/participants	85/1,407	77/1,258	109/1,807
Teams-city sports tournaments	615	639	800
Adult sport city leagues/teams	58/2,743	52/2,182	50/2,000
Youth sport city leagues/teams	77/1,444	92/1,234	75/1,500
Developmental sport participants (age 8 & under)	1,668	2,410	2,100
Field practice permits issued (1.5 hrs. average)	13,783	9,682	15,000
Out of school programs/average daily registration:			
"Club Rec" summer camp	20/820	20/909	20/900
School sites – after school program	13/361	13/419	13/390
Recreation centers – after school program	10/110	10/72	11/250
Recreation centers – after school outreach/grant	5/104	5/131	4/125
Number of formal partnerships at:			
Recreation centers	2	6	6
Senior centers	9	12	12
Number of attendees youth sports parent education classes	27,077	10,797	15,000
Revenue from rentals at recreation centers	$358,725	$305,416	$271,400
Revenue from rentals at senior centers	Included in rec center above	Included in rec center above	$120,000
Total rental revenue	$358,725	$305,416	$391,400
Leisure interest classes	$252,724	$189,218	$295,000

Parks & Recreation

Goals, Objectives & Performance Measures

FUNCTION: ADMINISTRATION, SUPPORT & IMPROVEMENT

Provide financial, personnel, public relations support, and master plan oversight.

Serves Council's Strategic Policy:

To become the most livable city in the United States and be recognized as an international city.

Goal:

To provide strategic management and oversight of parks and recreation master plans, business services and public relations in order to create a high quality parks and recreation system in El Paso.

Objectives:

1.) In FY 2012, provide customers with accurate, timely information.

2.) In FY 2012, prepare and administer grants to enhance capital infrastructure.

3.) In FY 2012, acquire and improve real property for parks and recreation expansion and open space conservation.

4.) In FY 2012, foster neighborhood stewardship.

5.) In FY 2012, encourage online registration to decrease wait times.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Department self-sufficiency percentage (not including grants)	16%	33%	33%
Park permit and shelter revenue	$171,058	$156,088	$175,000
Parks and recreation website views	44,421	251,632	227,425
Community Development Block Grant funds for park facilities	Yr 35 - $1,450,550	Yr 36 - $2,130,039	Yr 37 - $235,240
Parkland dedication revenue	$220,142	$501,126	$500,000
Acres of parkland and open space	2,797	2,446 City 440 PSB 2,886	2,482 City 440 PSB 2,922
Park partner agreements	22	18	22
Online transactions			
Online	0.2%	0.4%	2.0%
Front desk	99.8%	99.6%	98.0%

THE CITY OF EL PASO
TEXAS

Planning & Economic Development

Planning & Economic Development

Mission Statement

To improve the quality of life in El Paso by facilitating the enhancement of the physical and economic environment.

Budget Summary	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Personal Services	2,361,822	2,482,096	2,707,263	2,456,385
Contractual Services	465,205	754,230	1,030,411	1,319,082
Materials/Supplies	29,480	34,870	46,348	50,000
Operating Expenditures	63,545	61,474	81,210	93,000
Non-Operating/Intergovt. Exp	832,142	408,048	500,000	620,000
Internal Transfers	32,000	0	150,000	0
Capital Outlay	0	0	0	0
Total Appropriation	**3,784,194**	**3,740,718**	**4,515,232**	**4,538,467**

Source of Funds	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
GEN - General Fund	3,162,860	3,329,386	3,745,043	3,317,827
NGA - Non Grants Awards	621,334	411,332	770,189	1,220,640
Total Funds	**3,784,194**	**3,740,718**	**4,515,232**	**4,538,467**

Positions	Adopted FY 2009	Adopted FY 2010	Adopted FY 2011	Adopted FY 2012
Regular/Temporary	14.78	15.68	44.95	39.80
Grant Funded	0.00	1.00	3.23	2.23
Total Authorized	**14.78**	**16.68**	**48.18**	**42.03**

Geographic Information Services (GIS) component transferred to Information Technology in FY 2012.
Planning function transferred from Engineering and Construction Management to Planning and Economic Development in FY 2011.

Planning & Economic Development

FUNCTION SUMMARY

DEPARTMENT APPROPRIATIONS				
FUNCTION	**ACTUAL FY 2009**	**ACTUAL FY 2010**	**ADOPTED FY 2011**	**ADOPTED FY 2012**
GEN -GENERAL FUND				
Subfund 101 - Government Operations				
72010034-PLANNING ADMINISTRATION	1,508,655	1,670,274	1,975,296	1,767,135
72010268-ECONOMIC DEV ADMIN.	1,654,205	1,659,112	1,769,747	1,550,692

NGA - NON GRANTS AWARDS				
Subfund 257 - Restricted Funds	32,000	50,732	300,000	287,269
Subfund 266 - Other	589,334	360,600	470,189	933,371

Planning & Economic Development

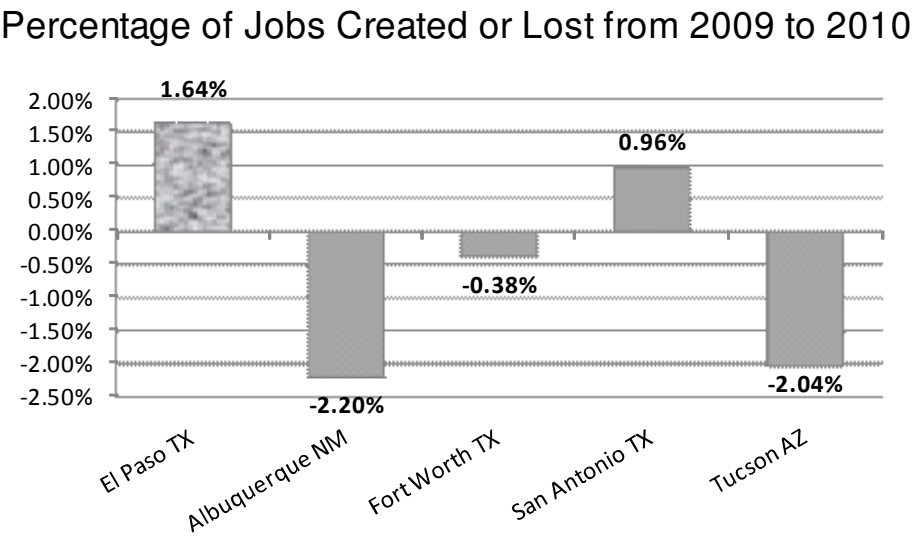
KEY PERFORMANCE MEASURES:

OVERALL DEPARTMENT PERFORMANCE MEASURES HAVE BEEN SELECTED THAT BEST QUANTIFY THE DEPARTMENTS PROGRESS TOWARDS GOALS AND OBJECTIVES.

Jobs Created or Lost from 2009 to 2010	
El Paso TX	4,356
Albuquerque NM	-6,498
Fort Worth TX	-2,855
San Antonio TX	6,855
Tucson AZ	-7,134

Source: Bureau of Labor Statistics, Quarterly Census of Employment and Wages by County.

CITY COMPARATIVE INFORMATION



Source: El Paso Planning and Economic Development Department

City / County	Total Employment		
	2008	2009	2010
El Paso County	271,382	266,247	270,603
Albuquerque NM, Bernalillo County	332,615	318,723	311,725
Fort Worth/Tarrant County	769,935	747,006	744,151
San Antonio/Bexar County	730,302	715,292	722,147
Tucson/Pima County	369,485	350,227	343,093

Source: Bureau of Labor Statistics, Quarterly Census of Employment and Wages (QCEW) by County.

Planning & Economic Development

Goals, Objectives & Performance Measures

FUNCTION: PLANNING

Review subdivisions, zoning and other applications for compliance with adopted land use regulations.

Serves Council's Strategic Policy:

To help businesses create quality jobs in El Paso and revitalize targeted areas of town, thereby adding to the tax base and fostering a healthy economy.

Goal:

Propose and implement land use regulations and initiatives to ensure public safety and to drive economic growth and revitalization in order to create an attractive community of livable neighborhoods and business enterprises.

Objectives:

1.) In FY 2012, complete Transit Oriented Development overlay zones for the Mission Valley area, Glory Road, and Oregon Street.

2.) In FY 2012, complete the Alameda Corridor Land Use Study and Area Plan for revitalization of the corridor.

3.) In FY 2012, complete the Comprehensive Plan rewrite.

4.) In FY 2012, continue to meet state law timelines for completion of land development applications.

5.) In FY 2012, create a parking district overlay plan for the Cincinnati Entertainment District.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Transit Oriented Development zones - percent completed	75%	100%	100%
Alameda Corridor Land Use Study and Area Plan - percent completed	70%	70%*	100%
City Comprehensive Plan rewrite - percent completed	75%	100%	100%
On-time completion of land development applications	100%	100%	100%
Cincinnati Entertainment District - percent completed	No measure	No measure	100%

* The work on this plan was stopped to coordinate with the comprehensive plan rewrite.

Planning & Economic Development

Goals, Objectives & Performance Measures

FUNCTION: ECONOMIC DEVELOPMENT

To create jobs, redevelop underperforming areas of the city; to plan for and administer short and long-term land use and design in the City of El Paso.

Serves Council's Strategic Policy:

To help businesses create quality jobs in El Paso and revitalize targeted areas of town, thereby adding to the tax base and fostering a healthy economy. To ensure long-term financial stability and sustainability of the City Government.

Goal:

To create jobs, redevelop underperforming areas and plan and administer land use and design with improved customer service.

Objectives:

1.) In FY 2012, create new job opportunities through expansion, recruitment and entrepreneurship.
2.) In FY 2012, revitalize underperforming areas of El Paso to enhance the tax base and quality of life.
3.) In FY 2012, support a regional technology infrastructure to enhance El Paso efforts to support high technology businesses.
4.) In FY 2012, create an international program (Regional Incentive Center) to enhance El Paso's economy.
5.) In FY 2012, develop special projects, including airport properties, the Medical Center of the Americas, and SmartGrowth Pilot Project.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Job creation:			
New jobs	0	200	500
Company visits	532	500	400, of which 100 are gazelles*
Expansion jobs	539	500	**
Partner referrals	107	100	100
Incentive-based investment:			
Downtown	$27,720,000	$5,000,000	$3,000,000
Revolving loan fund loans	$100,000	$250,000	$200,000
Regional Incentive Center - percent completed	0%	0%	100%
Special projects - percent completed	0%	0%	50%

* Gazelles are high-growth companies that are increasing revenues by at least 20% annually for four years or more, starting from a revenue base of at least $1 million.

** Pending new regional strategy.

*** No areas other than downtown are being considered, pending a new regional strategy.

THE CITY OF EL PASO
TEXAS

sunmetro
EL PASO
BIENVENIDOS A
FIRE STATION No. 6

Zoo

Mission Statement

Our mission is to celebrate the value of animals and natural resources and create opportunities for people to rediscover their connection to nature.

Budget Summary	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Personal Services	3,423,716	3,530,766	4,282,045	4,544,300
Contractual Services	417,971	593,001	666,015	647,810
Materials/Supplies	419,053	629,645	933,930	881,007
Operating Expenditures	66,188	99,659	130,032	130,032
Non-Operating/Intergovt. Exp	2,800	3,144	4,000	6,500
Internal Transfers	0	0	0	0
Capital Outlay	72,563	131,478	236,000	171,170
Total Appropriation	**4,402,291**	**4,987,693**	**6,252,022**	**6,380,819**

Source of Funds	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
GEN - General Fund	3,465,180	3,245,367	3,513,012	3,574,618
NGA - Non Grants Awards	937,111	1,742,326	2,739,010	2,806,201
Total Funds	**4,402,291**	**4,987,693**	**6,252,022**	**6,380,819**

Positions	Adopted FY 2009	Adopted FY 2010	Adopted FY 2011	Adopted FY 2012
Regular/Temporary	107.20	111.20	112.20	112.20
Grant Funded	0.00	0.00	0.00	0.00
Total Authorized	**107.20**	**111.20**	**112.20**	**112.20**

Increase in personal services and materials/supplies in FY 2011 are due to the first full year of operations for the new Africa exhibit.

Zoo

FUNCTION SUMMARY

DEPARTMENT APPROPRIATIONS				
FUNCTION	ACTUAL FY 2009	ACTUAL FY 2010	ADOPTED FY 2011	ADOPTED FY 2012
GEN -GENERAL FUND				
Subfund 101 - Government Operations				
52010245-ZOO ADMINISTRATION	3,465,180	3,245,367	3,513,012	3,574,618

NGA - NON GRANTS AWARDS				
Subfund 245 - Zoo Operations	937,111	1,742,326	2,739,010	2,806,201

Zoo

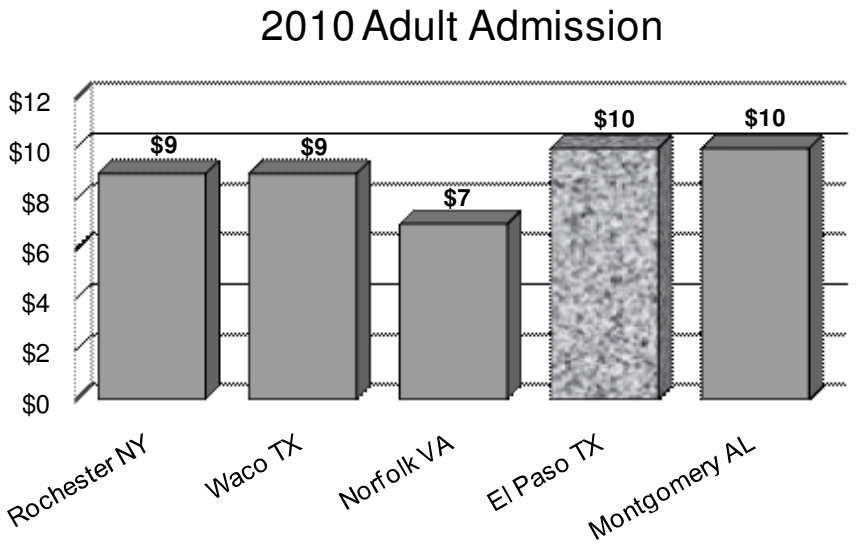
KEY PERFORMANCE MEASURES:

OVERALL DEPARTMENT PERFORMANCE MEASURES HAVE BEEN SELECTED THAT BEST QUANTIFY THE DEPARTMENT'S PROGRESS TOWARDS GOALS AND OBJECTIVES.

City	Attendance
ROCHESTER, NY	365,433
WACO, TX	250,317
NORFOLK, VA	417,000
EL PASO, TX	281,753
MONTGOMERY, AL	285,000

Source: Association of Zoos and Aquariums, 2011

CITY COMPARATIVE INFORMATION



City	2009 Metropolitan Statiscal Area Population	2010 Adult Admission	Budget 2010
ROCHESTER, NY	1,035,566	$9.00	$5,298,602
WACO, TX	230,213	$9.00	$4,744,640
NORFOLK, VA	1,674,498	$7.00	$2,255,889
EL PASO, TX	751,296	$10.00	$6,252,022
MONTGOMERY, AL	366,401	$10.00	$3,948,051

Source: Association of Zoos and Aquariums, 2011 (and U.S. Census Bureau for population data)

Zoo

Goals, Objectives & Performance Measures

FUNCTION: GENERAL OPERATIONS

Provide and maintain captivating exhibits in an engaging and relaxing atmosphere.

Serves Council's Strategic Policy:

To become the most livable city in the United States and be recognized as an international city.

Goal:

Continually improve the Zoo experience through the investment of time and resources to engage and inspire guests.

Objectives:

1.) In FY 2012, refurbish existing exhibits and work towards opening new ones.

2.) In FY 2012, increase zoo attendance to enhance the communities appreciation for ecological diversity.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
New and reopened exhibits	22	19	7
Percent of exhibits completed	95%	89%	100%
Annual attendance	333,318	321,195	346,250
Percent attendance to metropolitan area	40%	40%	42%

Zoo

Goals, Objectives & Performance Measures

FUNCTION: COMMUNITY PROGRAMS

To educate zoo visitors about animals and their habitats.

Serves Council's Strategic Policy:

To become the most livable city in the United States and be recognized as an international city.

Goal:

Share the Zoo's passion for conservation and appreciation of the world's wildlife and natural environment through public presentations and interpretive programming.

Objectives:

1.) In FY 2012, promote interest and participation in fee based interpretive programs at the zoo.

2.) In FY 2012, provide public presentations on animal origin, habitat, diet, and the impact humans have affecting their environment and existence.

3.) In FY 2012, provide curriculum-based educational programs at the zoo on wildlife, plants, ecology, and the environment.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12*
Fee-based adventure programs	38	56	56
Animal presentations (15 minutes)	1,511	2,086	2,190
Student attendance	28,184	31,950	35,000
Percentage participation in enhanced educational programming	11.0%	10.0%	10.1%

* Improved marketing of existing programs is expected to increase attendance in FY 2012.

MOBILITY SERVICES

- Aviation
- Department of Transportation
- International Bridges
- Mass Transit-Sun Metro
- Metropolitan Planning Organization

sunmetro
EL PASO
BIENVENIDOS A
FIRE STATION No. 6

Aviation

Mission Statement

To provide customers with a safe, efficient airport, operating in an environmental conscious and self-sustaining manner.

Budget Summary	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Personal Services	10,113,494	9,917,865	10,716,770	10,718,407
Contractual Services	5,665,256	5,961,556	6,858,806	6,724,460
Materials/Supplies	1,849,321	1,574,598	1,869,920	1,639,020
Operating Expenditures	19,206,742	19,044,961	5,192,589	5,220,646
Non-Operating/Intergovt. Exp	804,885	1,160,293	1,820,968	1,805,175
Internal Transfers *	87,744,200	4,638,855	11,130,725	11,143,546
Capital Outlay	0	0	383,000	450,750
Total Appropriation	**125,383,898**	**42,298,128**	**37,972,778**	**37,702,004**

* FY2009 Actuals include $83,189,986 Cash Transfers from Capital Projects

Source of Funds	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
AIR - International Airport	125,383,898	42,298,128	37,972,778	37,702,004
Total Funds *	**125,383,898**	**42,298,128**	**37,972,778**	**37,702,004**

* FY2009 Actuals include $83,189,986 Cash Transfers from Capital Projects

Positions	Adopted FY 2009	Adopted FY 2010	Adopted FY 2011	Adopted FY 2012
Regular/Temporary	241.40	236.70	234.40	229.40
Grant Funded	0.00	0.00	0.00	0.00
Total Authorized	**241.40**	**236.70**	**234.40**	**229.40**

Decrease in operating expenditures from FY 2010 is result of depreciation not being budgeted.

Aviation

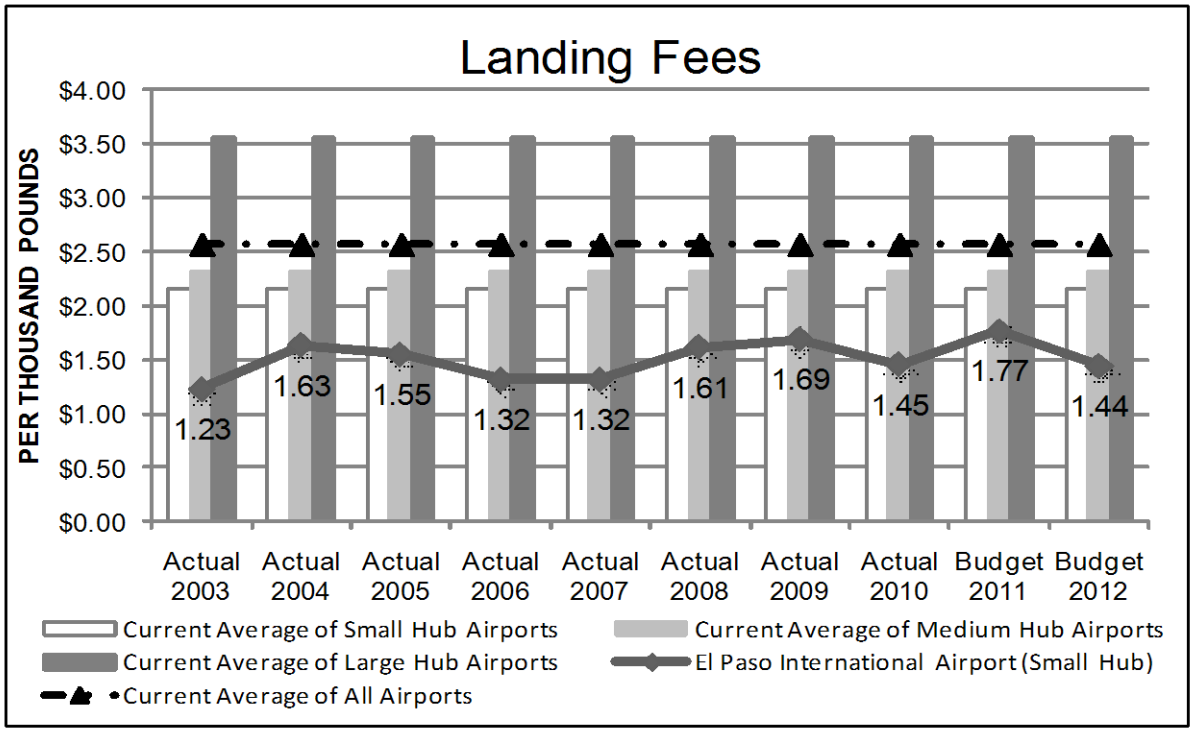
FUNCTION SUMMARY

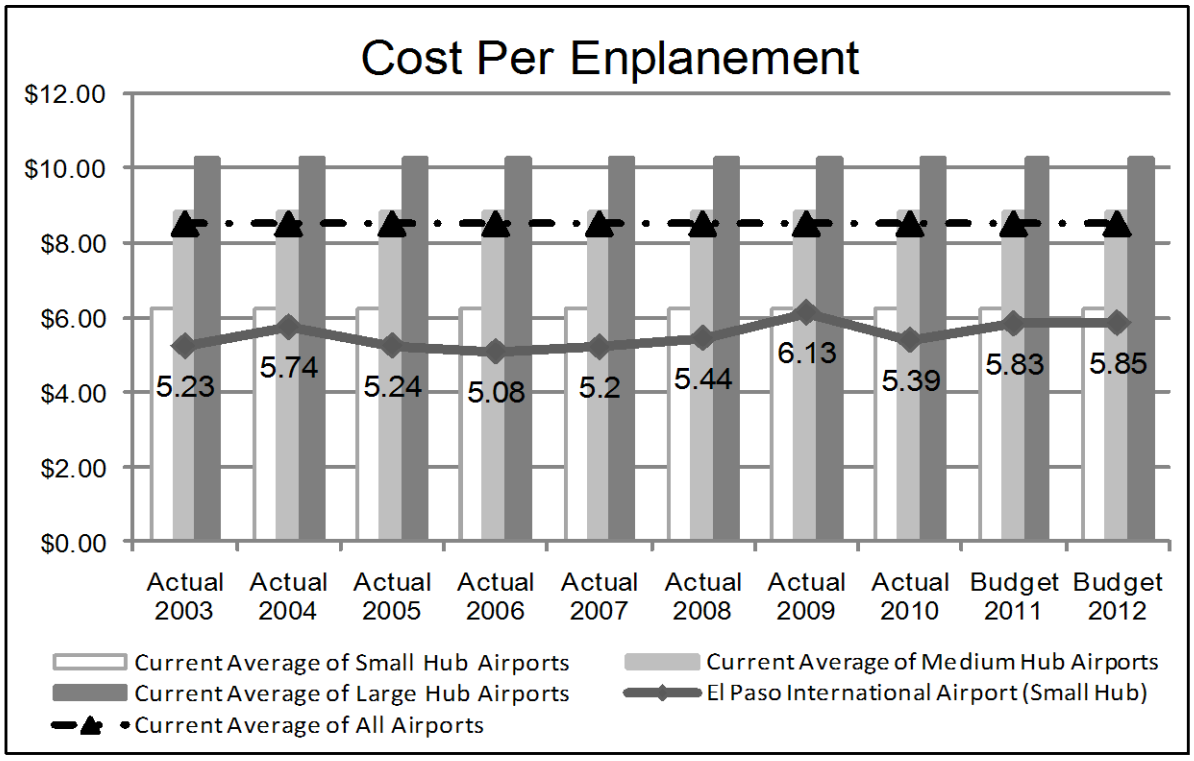
DEPARTMENT APPROPRIATIONS				
FUNCTION	ACTUAL FY 2009	ACTUAL FY 2010	ADOPTED FY 2011	ADOPTED FY 2012
AIR - INTERNATIONAL AIRPORT				
Subfund 601 - Airport Cost Centers	37,247,140	37,253,276	29,736,814	29,293,961
Subfund 602 - Debt Service	473,037	440,342	1,463,368	1,462,575
Subfund 604 - Capital Projects	83,436,986	445,776	383,000	450,750
Subfund 606 - Passenger Facility Charges	4,226,735	4,144,928	6,162,246	6,086,768
Subfund 607 - Airport Restricted Funds	0	13,806	227,350	407,950

Aviation

KEY PERFORMANCE MEASURES:

OVERALL DEPARTMENT PERFORMANCE MEASURES HAVE BEEN SELECTED THAT BEST QUALIFY THE DEPARTMENT'S PROGRESS TOWARDS GOALS AND OBJECTIVES.





Source: Projected Airline Rates and Charges Analyses for Airline Negotiations

Aviation

Goals, Objectives & Performance Measures

FUNCTION: OPERATIONS

Providing exceptional airline passenger services, air cargo, and general aviation support.

Serves Council's Strategic Policy:

To establish a comprehensive transportation system.

Goal:

To provide safe and state of the art aviation facilities for all airlines, passengers, air cargo, and general aviation operators in compliance with Federal Aviation Administration (FAA) and Transportation Security Administration (TSA) requirements and standards. Daily monitoring of operational needs is conducted.

Objectives:

1.) To comply with federal regulations. Tri-annual review is conducted.

2.) To maintain compliance with safety requirements in accordance with FAA 14 CFR Part 139 Certification. Tri-annual review is conducted.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Maintain FAA Part 139 Certification*	Yes	Yes	Yes

* 14 CFR Part 139 requires FAA to issue airport operating certificates to airports that

- Serve scheduled and unscheduled air carrier aircraft with more than 30 seats; and
- Serve scheduled air carrier operations in aircraft with more than 9 seats but less than 31 seats.

Airport Operating Certificates serve to ensure safety in air transportation. To obtain a certificate, an airport must agree to certain operational and safety standards and provide for such things as firefighting and rescue equipment. These requirements vary depending on the size of the airport and the type of flights available.

Aviation

Goals, Objectives & Performance Measures

FUNCTION: DEVELOPMENT

Implement and oversee the Airport's Capital Improvement Program and grant administration.

Serves Council's Strategic Policy:

To establish a comprehensive transportation system.

Goal:

To administer a capital improvement program that plans for and meets future demands for the Airport. Monthly, quarterly, and annual monitoring is conducted.

Objectives:

1.) To invest in the Airport's infrastructure through the implementation of an Improvement Program. On an annual basis the five year capital improvement plan is updated.
2.) To provide El Paso/Juarez industry with first class air cargo/Foreign Trade Zone (FTZ)/ Customs Facilities and maintain appropriate space to allow for expansion and to capitalize on immediate business opportunities. Monitored on a monthly, quarterly, and annual basis.
3.) To develop Airport land according to the Airport's Master Plan and Land Use Map. New land leases are generated and existing leases are renewed as appropriate.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Capital expenses per passenger*	$2.11	$14.41**	$6.64
Taxiway L Reconstruction - percentage complete	2%	25%	100%
1K Extension of Runway 8R/26L - percentage complete	8%	90%	100%
Butterfield Trail Industrial Park Pavement Rehabilitation - percentage complete	1%	15%	70%
Global Reach/Cottonwoods Landscaping Improvements - percentage complete	7%	75%	100%
Taxiway Radius Geometry Pavement Project - percentage complete	No measure	5%	100%
Demo Hangar & Relocation of United States Customs and Border Protection - percentage complete	No measure	5%	90%
Rental Car Expansion (Includes demo of Air Cargo #1) - percentage complete	No measure	No measure	90%
Air Operations Area Service Roads Rehabilitation - percentage complete	No measure	No measure	70%

* Includes expenses related to aviation-related capital improvement projects only.

** Significant increase in FY 2011 due to delay of two projects (Runway 8R-26L Extension and Reconstruction of Taxiway L) originally programmed for FY 2010.

Aviation

Goals, Objectives & Performance Measures

FUNCTION: ADMINISTRATION

Responsible for departmental accounting and property management.

Serves Council's Strategic Policy:

To establish a comprehensive transportation system.

Goal:

To ensure the airport is self-sustaining in accordance with Federal Aviation Administration (FAA) policies and procedures and grant assurances. Monthly, quarterly, and annual reports are prepared.

Objectives:

1.) To maintain and sustain appropriate cash balance and reserves to allow for future investments in essential aviation facilities and non-aviation revenue generating facilities. Financial reports are reviewed on a monthly, quarterly, and annual basis.

2.) To maintain a stable and competitive cost structure for El Paso airline carriers while retaining cost recovery for airline operations and facility requirements. On an annual basis rates and charges are analyzed and updated.

3.) To continue providing a high level of concession services in food and beverages and news and retail. Monthly and quarterly reports are reviewed.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Non-aviation revenue	$20,836,925	$21,622,828	$22,113,969
% Non-aviation revenue/total operating revenue	59.7%	61.7%	62.6%
Percent change in net assets	-7%	2%	2%
Terminal rate per square foot*	$34.79	$33.91	$41.45
Landing fee per $1,000 lbs. landed weight	$1.45	$1.77	$1.44
Airport cost per enplanement	$5.39	$5.83	$5.85
Food and beverage revenue per enplanement	$0.40	$0.41	$0.46
Retail revenue per enplanement	$0.45	$0.45	$0.46

* Source: Projected Airline Rates and Charges Analyses for Airline Negotiations

Department of Transportation

Department of Transportation

Mission Statement

To maintain the City's thoroughfare infrastructure to allow safe transport of people, goods, and services within and throughout the City limits.

Budget Summary	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Personal Services	9,183,177	9,201,589	10,374,044	10,653,040
Contractual Services	2,713,457	2,890,963	2,789,398	3,758,002
Materials/Supplies	2,777,613	2,306,354	2,570,705	2,643,710
Operating Expenditures	94,619	84,683	103,642	103,163
Non-Operating/Intergovt. Exp	0	0	0	0
Internal Transfers	0	0	0	0
Capital Outlay	0	4,477	0	0
Total Appropriation	**14,768,866**	**14,488,066**	**15,837,789**	**17,157,915**

Source of Funds	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
GEN - General Fund	14,863,226	14,318,508	12,787,409	13,404,395
BRG - International Bridges	-94,360	0	0	0
NGA - Non Grants Awards	0	0	319,816	553,764
SWM - Solid Waste Management	0	169,558	2,730,564	3,199,756
Total Funds	**14,768,866**	**14,488,066**	**15,837,789**	**17,157,915**

Positions	Adopted FY 2009	Adopted FY 2010	Adopted FY 2011	Adopted FY 2012
Regular/Temporary	259.00	250.00	265.00	267.00
Grant Funded	1.00	0.00	0.00	0.00
Total Authorized	**260.00**	**250.00**	**265.00**	**267.00**

Increase in personal services is due to the transfer of the traffic engineering function from Engineering and Construction Management in FY 2011. Increase in contractual services due to increased road maintenance (medians, restriping) in FY 2012.

Department of Transportation

FUNCTION SUMMARY

DEPARTMENT APPROPRIATIONS

FUNCTION	ACTUAL FY 2009	ACTUAL FY 2010	ADOPTED FY 2011	ADOPTED FY 2012
GEN -GENERAL FUND				
Subfund 101 - Government Operations				
32010048-ENGINEERING TRAFFIC-STREETS	0	140	1,071,001	1,081,744
32010150-STREETS EQUIPMENT SUPPORT	1,337,742	1,434,162	1,650,692	1,551,216
32010152-STREETS CONTRACT MGMT.	788,549	746,450	569,842	579,509
32010155-STREETS MEDIAN	843,927	895,690	0	0
32010159-STREET-ADMINISTRATION	964,434	1,023,152	1,209,319	1,335,669
32010200-STREETS-MAINTENANCE	6,189,856	6,033,136	5,641,994	5,909,030
32010287-SIGNS AND MARKINGS	1,256,584	1,236,266	1,265,102	1,281,962
32010288-TRAFFIC SIGNALS	1,460,852	1,256,736	1,379,459	1,665,265
32010362-STREET GRAFFITI PROGRAM	627,658	593,613	0	0
32010363-STREET SWEEPING OPERATIONS	1,394,262	1,099,163	0	0
32150041-GRAFFITI CLEAN UP	-638	0	0	0
BRG - INTERNATIONAL BRIDGES				
Subfund 672 - Stanton Street	-94,360	0	0	0
NGA - NON GRANTS AWARDS				
Subfund 268 - Police Restricted	0	0	319,816	553,764
SWM - SOLID WASTE MANAGEMENT				
Subfund 103 - SWM Environmental Services	0	169,558	2,730,564	3,199,756

Department of Transportation

Goals, Objectives & Performance Measures

FUNCTION: STREET MAINTENANCE

Maintain roadways for prolonged useful life, improving quality and aesthetics.

Serves Council's Strategic Policy:

To establish a comprehensive transportation system.

Goal:

Protect the City's investment in street and roadway infrastructure through effective street restoration and maintenance techniques, and to enhance the aesthetic quality of street infrastructure through planned maintenance of street medians and aggressive weed control.

Objectives:

1.) In FY 2012, provide timely, effective and efficient response to public service requests for pothole patching.

2.) In FY 2012, conduct comprehensive crack-sealing throughout the City street network.

3.) In FY 2012, conduct effective street medians maintenance and refurbishing of medians.

4.) In FY 2012, provide street sweeping throughout the street network.

5.) In FY 2012, conduct comprehensive weed control efforts throughout the City street network.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Turnaround time on public service requests for pothole patching	75.85% in 3 days 61.14% in 2 days	88.96% in 3 days 81.70% in 2 days	85% in 3 days 75% in 2 days
Square feet of potholes patched	388,473	258,659	300,000
Cost per square foot of potholes patched	$3.29	$3.07	$3.25
Crack-sealing, linear feet*	303,033	201,096	250,000
Linear feet of unlandscaped medians restored and cleaned*	976,038	338,596	400,000
Curb miles swept to comply with environmental requirements	26,379	25,340	27,000
Cost per mile of streets swept	$37.24	$35.16	$36.00
Material handling - cubic yards of debris removal from sweeping program*	27,425	21,132	25,000
Herbicide spraying of double front lots, alleys, and unlandscaped medians measured in square feet**	93,641,097	82,418,944	90,000,000
Spraying of infrastructure inventory of double front lots, alleys, and unlandscaped medians	4	4	4

* Differences are due to budget changes.

** Differences are due to rainfall frequency.

Department of Transportation

Goals, Objectives & Performance Measures

FUNCTION: TRAFFIC MAINTENANCE OPERATIONS

Maintain and operate traffic signal network and the installation of traffic signals.

Serves Council's Strategic Policy:

To establish a comprehensive transportation system.

Goal:

Ensure the safe direction of traffic flow with effective signalization, signage, and traffic markings through effective maintenance and planning.

Objectives:

1.) In FY 2012, install and maintain signalized traffic control intersections with objective of all intersections having both Light Emitting Diode (LED) lighting and Vehicle Imaging Video Detection System (VIVID) traffic control.

2.) In FY 2012, install thermo-plastic markings with objective of converting entire street network to thermal products.

3.) In FY 2012, conduct replacement and new installations of street signage and traffic control signage citywide.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
New signalized intersections installed into City network	22	10	11
Signalized intersections (total)	626	633	647
Signalized intersections with VIVIDS traffic control / % of total	261 / 41%	271 / 43%	311 / 49%
Signalized intersections with LED lighting / percent of total	624 / 99.6%	636 / 100%	647 / 100%
Percent of markings inventory replaced within eighteen month period	40%	40%	40%
New traffic control signage installations	8,713	8,850	8,900

Department of Transportation

Goals, Objectives & Performance Measures

FUNCTION: PLANNING & QUALITY CONTROL

Utilizing maintenance and restoration techniques, identify priority levels for resurfacing, micro-surfacing, and asphalt rejuvenation.

Serves Council's Strategic Policy:

To establish a comprehensive transportation system.

Goal:

Utilization of designed and planned approaches to pavement restoration and maintenance to effectively prolong the useful life of City streets as much as possible.

Objectives:

1.) In FY 2012, project scoping, estimating, and implementation for asphalt rejuvenation, micro surfacing, and street resurfacing projects.

2.) In FY 2012, work to provide increased accessibility to all the streets of El Paso with additional curb cuts and the construction of sidewalks.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Percentage of street inventory resurfaced	0.38%	0.39%	0.31%
Square yards of streets resurfaced*	154,000	162,000	130,000
Americans with Disabilities Act curb cuts constructed-square yards *	8,256	3,585	3,500
Sidewalk construction-square yards*	31,758	81,533	177,745

* Differences are due to budget changes.

Department of Transportation

Goals, Objectives & Performance Measures

FUNCTION: GRAFFITI REMOVAL

Removal of graffiti for the reduction of crime and illicit activities within the community.

Serves Council's Strategic Policy:

To become the most livable city in the United States and be recognized as an international city.

Goal:

Provide timely and effective eradication of graffiti on residential, commercial, and public property to enhance the aesthetic value of the city and assist in law enforcement effort.

Objectives:

1.) In FY 2012, provide timely graffiti removal service within 3 days.

2.) In FY 2012, participate in community-wide graffiti clean ups, special clean ups, and education programs.

3.) In FY 2012, strive for a reduction in graffiti clean ups through deterrence and cooperation with law enforcement.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Graffiti - service request turnaround times less than 3 days	60.95%	98.97%	95.00%
Graffiti - service request turnaround times less than 2 days	51.09%	97.36%	90.00%
Graffiti - cost per square foot cleaned	$0.54	$0.46	$0.50
Graffiti - sites cleaned	16,036	17,347	17,000
Graffiti - service requests	9,844	7,036	7,000
Graffiti - cases working with police/prosecutors	65	59	65

Department of Transportation

Goals, Objectives & Performance Measures

FUNCTION: TRANSPORTATION ENGINEERING

Providing effective traffic engineering and transportation solutions in coordination with State and Federal agencies.

Serves Council's Strategic Policy:

To establish a comprehensive transportation system.

Goal:

To provide for the safe and efficient movement of people and goods within the City of El Paso, incorporating traffic calming techniques for residential streets and pedestrian-friendly street design and to do so in a manner that serves as a premier example of customer service for the City of El Paso.

Objectives:

1.) In FY 2012, interconnect all signalized intersections in the City of El Paso.

2.) In FY 2012, implement the Neighborhood Traffic Management Program (NTMP).

3.) In FY 2012, reduce response time to citizen requests/inquiries to 10 days.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Percentage of interconnected signals	92%	93%	97%
NTMP projects implemented	10	10	10
Days to respond to citizen request/inquiry	10	10	10

EL PASO
BIENVENIDOS A
FIRE STATION No. 6

International Bridges

Mission Statement

To provide safe, convenient, efficient and reliable cross border mobility at an appropriate cost while facilitating international commerce and to provide efficient management of the parking meters.

Budget Summary	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Personal Services	2,358,100	2,221,926	2,114,776	2,208,606
Contractual Services	1,084,297	1,111,528	1,271,774	1,547,574
Materials/Supplies	180,552	54,073	176,600	276,600
Operating Expenditures	80,993	645,622	102,800	106,100
Non-Operating/Intergovt. Exp	3,965	19,730	18,000	36,000
Internal Transfers	9,450,286	12,101,546	12,570,042	13,232,381
Capital Outlay	0	19,699	0	218,489
Total Appropriation	**13,158,193**	**16,174,124**	**16,253,992**	**17,625,750**

Source of Funds	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
BRG - International Bridges	13,158,193	16,174,124	16,253,992	17,625,750
Total Funds	**13,158,193**	**16,174,124**	**16,253,992**	**17,625,750**

Positions	Adopted FY 2009	Adopted FY 2010	Adopted FY 2011	Adopted FY 2012
Regular/Temporary	54.54	54.69	56.25	56.06
Grant Funded	0.00	0.00	0.00	0.00
Total Authorized	**54.54**	**54.69**	**56.25**	**56.06**

Increase in internal transfers due to improved revenues projected for FY 2012.

International Bridges

FUNCTION SUMMARY

DEPARTMENT APPROPRIATIONS				
FUNCTION	**ACTUAL FY 2009**	**ACTUAL FY 2010**	**ADOPTED FY 2011**	**ADOPTED FY 2012**
BRG - INTERNATIONAL BRIDGES				
Subfund 671 - Zaragoza Bridge	0	-128,943	0	0
Subfund 672 - Stanton Street	13,158,193	16,303,067	16,253,992	17,625,750

International Bridges

Goals, Objectives & Performance Measures

FUNCTION: BRIDGE OPERATIONS

To provide safe, convenient, efficient and reliable cross border mobility.

Serves Council's Strategic Policy:

To establish a comprehensive transportation system.

Goal:

To provide safe, convenient, efficient, and reliable cross border mobility at an appropriate cost while facilitating international commerce.

Objectives:

1.) Maintain the bridges and approaches at above average condition through a proactive annual maintenance program schedule.
2.) Increase security of bridges for crossers and employees annually, based on contractual provisions.
3.) Maintain the bridges in a clean and aesthetically pleasing state daily, based on contractual provisions.
4.) Increase the annual number of Automatic Vehicle Identification (AVI) subscribers.
5.) Reduce annual toll collection shortage/overage account to less than 0.5%.
6.) In FY 2012, participate actively in border trade related meetings and conferences to promote cross border trade and mobility.
7.) In FY 2012, implement the use of non-cash tolls for passenger vehicles.
8.) In FY 2012, implement the use of smart tickets for payment of pedestrians tolls.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Bridge visual inspections	40	36	36
Bridge maintenance expenditures as percent of revenue	0.62%	1.14%	0.86%
Security expenditures per southbound crossing	$0.066	$0.086	$0.098
Janitorial expenditures per southbound crossing	$0.007	$0.007	$0.007
Automated Vehicle Identification (AVI) program accounts	1,599	1,875	1,701
Percentage of passenger vehicle tolls processed by automated kiosks	No measure	No measure	15%
Percentage of pedestrian tolls processed by automated ticket kiosks	No measure	No measure	30%
Number of meetings or conferences attended	24	40	35
Toll collections shortage/overage	< 0.5%	< 0.5%	< 0.5%

International Bridges

Goals, Objectives & Performance Measures

FUNCTION: PARKING METERS

Repair, collect and maintain the City of El Paso's parking meter system.

Serves Council's Strategic Policy:

To establish a comprehensive transportation system.

Goal:

To provide efficient management of the parking meters.

Objectives:

1.) In FY 2012, increase percentage of working meters available through a proactive maintenance program for daily monitoring.

2.) In FY 2012, increase the number of parking meter card (electronic meter card) subscribers in order to decrease labor costs and increase customer convenience.

3.) In FY 2012, decrease the number of free commercial loading zones and expand the meter program to areas outside the central business district.

4.) In FY 2012, start the deployment of new digital parking meters. Upgrade 1,100 parking meters to digital parking meters and install 650 new digital parking meters.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Average number of days to repair a parking meter	0.5	0.5	0.5
Parking meter cards	380	632	690
Percentage of parking meter inventory upgraded to digital technology	No measure	4%	65%
Number of metered spaces	1,800	1,810	2,460
Parking meter revenue	$1,354,000	$1,429,918	$1,560,509

* Increase in parking meter revenue from FY 2011 to FY 2012 is due to the installation of 650 new digital meters and the upgrade of 1,100 existing meters to digital meters.

Mass Transit-Sun Metro

Mass Transit - Sun Metro

Mission Statement

To provide safe, reliable, clean buses driven by professional coach operators committed to excellent customer service in an effort to make El Paso the least car dependent city in the southwest.

Budget Summary	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Personal Services	31,836,537	33,081,855	33,593,321	34,326,068
Contractual Services	3,797,664	4,139,896	4,996,238	6,191,411
Materials/Supplies	5,457,116	7,742,890	10,623,005	10,989,215
Operating Expenditures	13,807,611	13,940,532	4,941,592	5,089,619
Non-Operating/Intergovt. Exp	736,418	736,372	1,918,078	3,701,146
Internal Transfers	0	0	713,099	0
Capital Outlay	368,957	1,381,643	1,628,000	867,450
Total Appropriation	**56,004,303**	**61,023,188**	**58,413,333**	**61,164,909**

Source of Funds	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
BUS - Mass Transit	56,004,303	61,023,188	58,413,333	61,164,909
Total Funds	**56,004,303**	**61,023,188**	**58,413,333**	**61,164,909**

Positions	Adopted FY 2009	Adopted FY 2010	Adopted FY 2011	Adopted FY 2012
Regular/Temporary	659.46	687.46	689.46	706.12
Grant Funded	9.00	9.00	10.00	12.00
Total Authorized	**668.46**	**696.46**	**699.46**	**718.12**

Increase in contractual services due to planned public outreach in FY 2012. Increase in non-operating/intergovernmental expenditures due to increased grant match.

Mass Transit - Sun Metro

FUNCTION SUMMARY

DEPARTMENT APPROPRIATIONS				
FUNCTION	ACTUAL FY 2009	ACTUAL FY 2010	ADOPTED FY 2011	ADOPTED FY 2012
BUS - MASS TRANSIT				
Subfund 645 - General Operations	55,290,559	59,839,477	57,740,359	60,468,156
Subfund 647 - Non-Capital Grants	7,705	416,337	672,974	696,753
Subfund 648 - Inventory	706,039	767,374	0	0

Mass Transit - Sun Metro

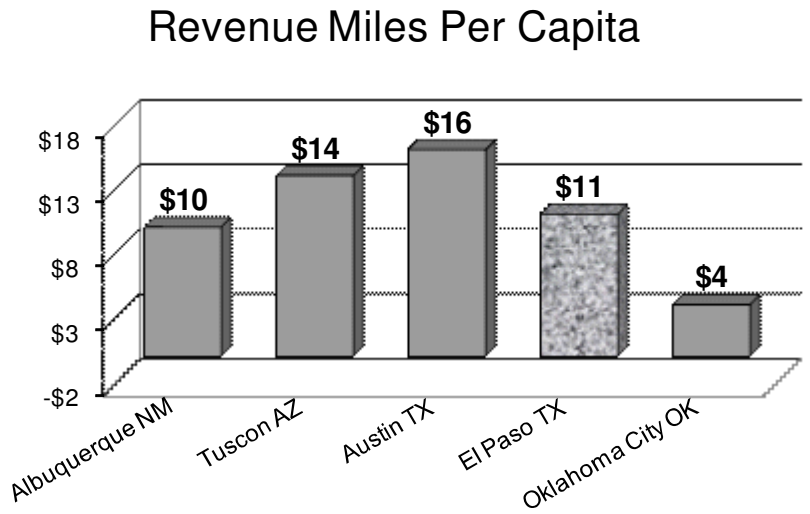
KEY PERFORMANCE MEASURES:

OVERALL DEPARTMENT PERFORMANCE MEASURES HAVE BEEN SELECTED THAT BEST QUANTIFY THE DEPARTMENT'S PROGRESS TOWARDS GOALS AND OBJECTIVES.

Operations Cost per Passenger Trip	
ALBUQUERQUE, NM	$3.16
AUSTIN, TX	$2.99
EL PASO, TX	$3.21
OKLAHOMA CITY, OK	$6.84
TUCSON, AZ	$2.28

Source: 2009 National Transit Database (NTD)

CITY COMPARATIVE INFORMATION



City	2009 Population*	Passenger Trips per Revenue Hour	Operations Cost Per Revenue Hour
ALBUQUERQUE, NM	498,000	$28.88	$91.26
AUSTIN, TX	892,102	$34.84	$104.34
EL PASO, TX	609,415	$22.73	$72.87
OKLAHOMA CITY, OK	650,221	$15.55	$106.45
TUCSON, AZ	544,000	$36.40	$82.98

Source: 2009 National Transit Database (NTD)

* Used the 2009 population data for comparison to the 2009 NTD data.

Mass Transit - Sun Metro

Goals, Objectives & Performance Measures

FUNCTION: TRANSIT OPERATIONS

To provide public transportation services.

Serves Council's Strategic Policy:

To establish a comprehensive transportation system.

Goal:

To provide efficient, effective, safe, reliable, and courteous service to meet the needs of the City of El Paso.

Objectives:

1.) In FY 2012, provide fixed-route public transportation to the residents of the City of El Paso seven days a week.

2.) In FY 2012, provide demand-responsive transportation to the mobility-impaired residents of the City of El Paso seven days a week.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Fixed route service			
Passengers	14,174,578	15,799,858	16,589,851
Passengers/hour	25.43	28.31	29.15
Passengers/mile	1.94	2.23	2.30
Service missed	0.17%	0.12%	0.12%
Accidents/100,000 miles	1.90	1.61	1.61
Complaints per 100,000 passengers per month	14.3	13.0	13.0
Passengers/month			
Number of routes	58	58	58
Cost per hour	$69.69	$67.81	$83.57
Cost per mile	$5.31	$5.35	$6.59
Revenue per hour	$14.01	$15.62	$15.33
Revenue per mile	$1.07	$1.23	$1.21
Demand response			
Passengers	206,197	194,111	194,111
Passengers/hour	1.70	1.64	1.61
Passengers/mile	0.10	0.10	0.10
Cost per hour	$63.53	$68.66	$84.20
Cost per mile	$3.79	$4.19	$5.14
Revenue per hour	$4.20	$3.98	$4.72
Revenue per mile	$0.25	$0.24	$0.29

Mass Transit - Sun Metro

Goals, Objectives & Performance Measures

FUNCTION: MAINTENANCE

To implement preventive and regular maintenance of the public transit system.

Serves Council's Strategic Policy:

To establish a comprehensive transportation system.

Goal:

To ensure vehicles are operational in order to meet the transportation needs of the City of El Paso.

Objectives:

1.) In FY 2012, maintain an effective and preventive maintenance program in order to minimize breakdowns and provide reliable and comfortable transit service.

Performance Measures	Actual FY10	Estimated FY11	Projected FY12
Fixed route service			
Miles between mechanical failures	4,950	4,850*	6,700
Average maintenance cost per vehicle	$28,250	$45,709**	$57,854
Average down time per vehicle	20%	20%	20%
Percent of vehicles unavailable for use	22%	21%	23%
Average age of fleet	9.0	10.0	11.0
Demand response			
Miles between mechanical failures	45,000	35,066***	28,500
Average maintenance cost per vehicle	$6,500	$9,951	$12,500
Average down time per vehicle	15%	15%	15%
Percent of vehicles unavailable for use	7%	7%	7%
Average age of fleet	5.0	6.0	7.0

* Includes gross roadcalls - not just National Transit Database (NTD) reportable, which is 13,516 miles between roadcalls. Lower expectation due to higher mileages on fleets.

** Includes the 0400 New Flyer Mid-life Retrofit to Cummins Engine, Repaint & Mechanical Work. Also North America Bus Industries (NABI) warranty is expiring, which requires more in-house work and parts to maintain.

*** Forty Lift Vehicles (2001 models) are exceeding 375,000 average miles requiring more work and are becoming less reliable due to high mileages. NOTE: Buses were eligible for replacement after four years.

Metropolitan Planning Organization

Metropolitan Planning Organization

Mission Statement

The El Paso MPO strives to incorporate sustainable solutions that balance transportation-related need with finite resources, while promoting a safe and pleasant environment, advancing the quality of life, expanding commerce and economic opportunities, and improving accessibility and mobility with multi-traveling options in our community.

Budget Summary	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
Personal Services	834,772	977,533	1,047,945	1,027,838
Contractual Services	266,471	291,285	327,075	491,436
Materials/Supplies	22,360	27,354	27,500	32,500
Operating Expenditures	120,584	121,131	157,969	161,248
Non-Operating/Intergovt. Exp	0	0	0	0
Internal Transfers	0	0	0	0
Capital Outlay	0	0	0	0
Total Appropriation	**1,244,187**	**1,417,303**	**1,560,489**	**1,713,022**

Source of Funds	Actual FY 2009	Actual FY 2010	Adopted FY 2011	Adopted FY 2012
FFA - Other Federal Fin Awards	1,244,187	1,417,303	1,560,489	1,713,022
Total Funds	**1,244,187**	**1,417,303**	**1,560,489**	**1,713,022**

Positions	Adopted FY 2009	Adopted FY 2010	Adopted FY 2011	Adopted FY 2012
Regular/Temporary	0.00	0.00	0.00	0.00
Grant Funded	13.00	13.00	14.00	14.00
Total Authorized	**13.00**	**13.00**	**14.00**	**14.00**

Metropolitan Planning Organization

FUNCTION SUMMARY

DEPARTMENT APPROPRIATIONS				
FUNCTION	**ACTUAL FY 2009**	**ACTUAL FY 2010**	**ADOPTED FY 2011**	**ADOPTED FY 2012**
FFA - OTHER FEDERAL FIN AWARDS				
Subfund 205 - Capital Projects	1,244,187	1,417,303	1,560,489	1,713,022

Metropolitan Planning Organization

Goals, Objectives & Performance Measures

FUNCTION: REGIONAL TRANSPORTATION PLANNING

Planning and programming regional multimodal transportation investments.

Serves Council's Strategic Policy:

To establish a comprehensive transportation system.

Goal:

Provide coordination of multimodal transportation strategies, programs, and plans within the study area annually.

Objectives:

1.) In FY 2012, administer and manage regional transportation planning grants as required by local, state, and federal regulations; prepare budgets as required; coordinate, review, and adopt plans and programs in the El Paso Metropolitan Planning Organization (MPO) Study Area with state and federal agencies and elected officials.

2.) In FY 2012, develop and maintain data required to accomplish short and long-range transportation planning tasks of the MPO.

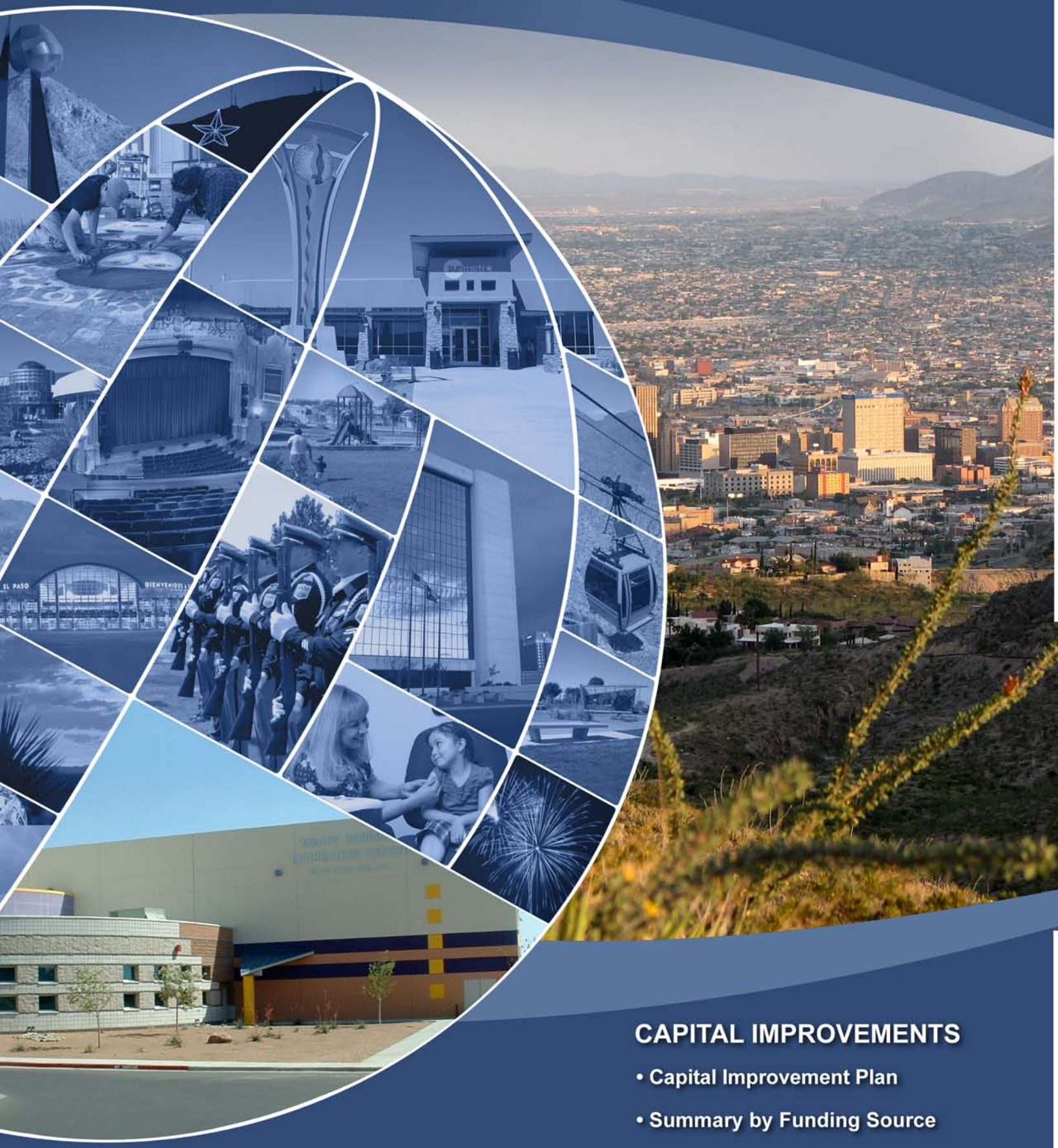
3.) In FY 2012, administer the state-funded Rider 8 State and Local Air Quality Planning Program to research and develop strategies/plans to address ozone pollution in the planning process.

4.) In FY 2012, develop an amendment/update for the congestion management process, long range transportation plan, short range transportation plan, transportation conformity report, and the travel demand model.

Performance Measures*	Actual FY10	Estimated FY11	Projected FY12
Administration and management	35%	41%	42%
Data development and maintenance	17%	12%	6%
Short range planning	25%	27%	26%
Metropolitan Transportation Plan (MTP)	23%	20%	22%
Special studies	<1%	<1%	4%

*Measurement is a percentage of time spent.

THE CITY OF EL PASO
TEXAS



CAPITAL IMPROVEMENTS

- Capital Improvement Plan
- Summary by Funding Source
- Five-Year Capital Improvement Plan
- Capital Improvement Plan Summary by Year

Capital Improvement Plan

City Council is the approving authority on the Capital Improvement Plan (CIP), but there are many ways that a project enters the CIP process. Departments, an advisory board or commission associated with the City can present a request; however, only the City Manager or City Council can initiate requests or provide policy direction on a capital project. Given the dynamics of capital priorities, they are reviewed annually based on policy direction and to adjust for organizational or environmental changes.

A capital improvement project and its corresponding expenditures is defined as any project and related assets of significant value (City capitalizes assets with a value of $5,000 or above and a useful life of five years and more). Capital projects include the acquisition of land, design, engineering, construction/improvement of buildings, and infrastructure items such as streets, street lighting, and bridges. Other common projects include street resurfacing and improvements, renovation of existing facilities, park improvements, bridge repair/reconstruction, zoo expansion, and other construction projects that become a priority in order to meet the demands of the citizens of El Paso.

Under extenuating circumstances, such as natural disasters, damage to City facilities, regulatory mandates, changes to state or federal laws, or increased operational demands, the City Manager may immediately reprioritize, cancel, or delay any CIP projects (though subsequent approval by City Council is necessary).

The funding of the City's capital improvement projects is based mostly on long-term debt issuance with principal and interest paid through a property tax levy. The most commonly used debt instruments for capital projects are general obligation (GO) bonds that require voter approval and certificates of obligation (COs), which are approved by City Council. The City also uses revenue bonds, which are borrowed against a proprietary fund's future earnings, fund balances, and grants/awards from various state or federal agencies.

When the CIP is approved, the amount of new debt required to finance the projects during the current fiscal year is identified and the debt service portion of the property tax rate may be adjusted by City Council when setting the next tax levy. Any changes in property tax rates are subject to open public hearings when the determination of a revised tax levy takes place.

In addition to long-term debt instruments, there are other funding sources the City utilizes to fund capital improvement projects. Community Development Block Grants (CDBG) are used to fund capital projects in qualifying low-income neighborhoods. These projects could either be fully funded or require a grant match. These grants are provided by the Department of Housing and Urban Development (HUD).

The City may also request funding for capital projects from the Army Corps of Engineers (Flood Control), Federal Aviation Administration (FAA), Federal Transit Administration (FTA) and the U.S. Department of Transportation.

When available, the City could utilize an alternative funding source, such as parkland dedication fees, which are assessed to developers. The primary purpose of the parkland dedication fee is to ensure that any need for parkland which arises from a new development is satisfied. The amount assessed is based on the number of dwellings, type of dwellings, and acreage.

Over the past several years, the City started to make use of bank loan instruments such as Equipment Notes, Master Equipment Lease Purchase arrangements, and State Infrastructure Bank (SIB) loans to ensure capital needs can be met.

Lastly, when projects have been completed and remaining funds are identified, reprogramming (i.e., reallocating) funds for new projects are submitted to City Council for approval. Reprogramming provides flexibility to fund new projects within the financed amount while adhering to the funding source parameters, such as debt services obligations.

Operating Budget Impact of CIP over a Five-Year Period

The chart below outlines the projected capital project expenditures and the estimated impact the CIP projects will have on the City operating budget. The estimates for the capital cost are taken directly from the CIP and include all funding sources.

Summary of Operating Impact

	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016
Capital Cost	$183,422,998	$107,833,493	$59,994,013	$44,415,065	$13,647,275
Operating Cost	$386,755	$852,091	$4,250,807	$3,991,005	$0

The Office of Management and Budget, along with user departments, has revised its analysis of the estimated operating budget impact of capital projects to include all feasible resources currently under policy direction. These include staffing, utilities, materials, and operating needs of future City facilities and programs.

As new facilities are completed, they will carry staffing requirements to ensure their immediate usefulness to the public, but in many cases a sharing of resources will occur as well as management adjustments to provide resources within the departments' current budget constraints.

New Fire Stations will impact the operating budget in terms of the required additional full-time fire fighters, new equipment, and maintenance and upkeep of the new facilities. New Fire Stations will impact the operating budget in FY 2012 ($376,045), FY 2013 ($852,091), and FY 2014 ($376,045).

The impact of the continuing improvements to citywide Parks is based upon the additional staffing necessary to meet additional grounds keeping and maintenance needs (mowing, watering, and seeding). This operating impact will affect FY 2012 by $10,710.

The completion of Rapid Transit system (RTS) corridors will impact the Mass Transit operating budget in FY 2014 ($3,874,762) and FY 2015 ($3,991,005) in order to maintain the level of service and maintenance currently offered to the citizens of the City.

The following pages provide funding sources, projects by department, a CIP summary, and a list of projects with capital improvement and operating budgets for each fiscal year, 2012 through 2016. A chart is also included to depict the portions of the FY 2012 CIP funding by source and department.

Capital Improvement Projects
Summary by Funding Source

Funding Source	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	Grand Total All Years
Bonds						
2004 GO Bonds	2,341,245					2,341,245
Revenue Bonds	13,869,000	1,541,000				15,410,000
Total Bonds	**$ 16,210,245**	**$ 1,541,000**	**$ -**	**$ -**	**$ -**	**$ 17,751,245**
Certificates of Obligation						
2006 C.O.s	7,296,601	3,027,753				10,324,354
2008 C.O.s	788,250					788,250
2009 C.O.s	23,447,001	2,300,270	1,771,770			27,519,041
2010 C.O.s	12,637,131	590,634				13,227,764
2012-2013 C.O.s	27,678,849	20,386,407	1,460,000			49,525,256
Total C.O.s	**$ 71,847,831**	**$ 26,305,064**	**$ 3,231,770**	**$ -**	**$ -**	**$ 101,384,665**
Grants						
ARRA	75,289	6,000,000				6,075,289
CDBG	2,828,772					2,828,772
FAA	10,820,050	15,686,650	5,280,065	5,280,065	12,150,000	49,216,830
FTA	13,420,279	12,691,979				26,112,258
TxDOT Match		50,000	50,000	50,000	50,000	200,000
Total Grants	**$ 27,144,390**	**$ 34,428,629**	**$ 5,330,065**	**$ 5,330,065**	**$ 12,200,000**	**$ 84,433,149**
Aviation						
PFC	38,266,000	20,000,000	6,000,000		1,447,275	65,713,275
Aviation	4,072,200	1,000,000	2,727,178	2,410,000		10,209,378
Total Aviation	**$ 42,338,200**	**$ 21,000,000**	**$ 8,727,178**	**$ 2,410,000**	**$ 1,447,275**	**$ 75,922,653**
Other						
Environmental Services	4,300,000	1,383,800	5,000,000			10,683,800
Transportation Plan Fund	6,050,000	750,000				6,800,000
SIB Loans	2,517,501					2,517,501
Local Match-Sun Metro	12,789,570	22,425,000	37,705,000	36,675,000		109,594,570
Red Light Camera	225,261					225,261
Total Other	**$ 25,882,332**	**$ 24,558,800**	**$ 42,705,000**	**$ 36,675,000**	**$ -**	**$ 129,821,132**
Grand Totals	**$ 183,422,998**	**$ 107,833,493**	**$ 59,994,013**	**$ 44,415,065**	**$ 13,647,275**	**$ 409,312,844**

City of El Paso, Texas
Five-Year Capital Improvement Plan

Project Type & Name	Funding Source	Funded Project Budget Total as of 8/31/11	FY 2012 Budget	FY 2013 Budget	FY 2014 Budget	FY 2015 Budget	FY 2016 Budget	Grand Total All Years
Park Improvements								
Tierra Del Este Park Upgrade	2006 C.O.s	109,158	50,196					50,196
Frederick Sidewalk Improvements	2006 C.O.s/NIP	30,000	29,339					29,339
Boys Club Park Handball Court	2006 C.O.s/NIP	73,482	38,346					38,346
Newman Park Improvements	2006 C.O.s/NIP	74,550	23,855					23,855
Southside Park	2006 C.O.s/NIP	185,312	28,812					28,812
Little River Park Improvements	2006 C.O.s/NIP	31,216	5,787					5,787
Tierra Del Este #60	2008 Reprogramming	35,000	3,973					3,973
Parks Upgrade	2008 Reprogramming	38,216	3,952					3,952
Hueco Mountain Park	2008 Reprogramming	67,439	125					125
Cimarron #1 (Lomas del Sol #3)	2008 Reprogramming	70,000	16,510					16,510
Northern Lights	2008 Reprogramming	70,000	69,934					69,934
Tierra Del Este #61	2008 Reprogramming	70,000	7,332					7,332
Ventanas #1	2008 Reprogramming	70,000	4,475					4,475
Hueco Club Estates #2	2008 Reprogramming	70,687	17,243					17,243
Tierra Del Este #50B	2008 Reprogramming	102,732	27,317					27,317
Mesquite Hills Trail	2008 Reprogramming	120,000	911					911
Tierra Del Este #50A	2008 Reprogramming	121,623	27,744					27,744
Bartlett Landing Park	2008 Reprogramming	130,000	23,738					23,738
Paseos del Sol Park Phase 1	2008 Reprogramming	567,057	12,105					12,105
Westside Dog Park	Reprogramming	748,963	9,226					9,226
Total Park Improvements		**$ 2,785,435**	**$ 400,920**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 400,920**
Fire Station Improvements								
New Fire Station #37	2010 C.O.s/2012-2013 C.O.s/Grant	3,100,000	300,000	1,340,000	1,460,000			3,100,000
New Fire Station #31	2010 C.O.s/Grant	1,460,000	135,607					135,607
Consolidated Fire Station 513	2012-2013 C.O.s	4,233,000	300,000	3,933,000				4,233,000
Facility Rehabilitation	2012-2013 C.O.s	4,000,000	3,759,000					3,759,000
Fire Station 12 Replacement- Design Only	2012-2013 C.O.s	290,000	290,000					290,000
Total Fire Station Improvements		**$ 13,083,000**	**$ 4,784,607**	**$ 5,273,000**	**$ 1,460,000**	**$ -**	**$ -**	**$ 11,517,607**
Health Department Improvements								
Health Building	Enhancements to Existing Projects	2,332,485	1,650,906					1,650,906
Total Health Department Improvements		**$ 2,332,485**	**$ 1,650,906**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 1,650,906**
International Bridges								
Rehab and Construction Lion's Placita	Grant	600,000	75,289					75,289
Pedestrian Bridge Canopies - Stanton	Grant/SIB Loan	2,180,660	136,060					136,060
Paso Del Norte Toll Facility Improvements	SIB Loan	6,612,378	911,061					911,061
Pedestrian Bridge - Public Art	SIB Loan	825,000	653,122					653,122
Stanton Bridge Toll Plaza	SIB Loan	2,287,471	85,841					85,841
Stanton Toll Facility Improvements	SIB Loan	6,107,000	731,417					731,417
Total International Bridges		**$ 18,612,509**	**$ 2,592,790**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 2,592,790**
Environmental Services Improvements								
Animal Shelter Phase II - Design	2010 C.O.s	500,000	22,015					22,015
Citizen Collection Station @ Westside	Environmental Services	883,800		883,800				883,800
Clint Cells 11-14	Environmental Services	5,500,000		500,000	5,000,000			5,500,000
Clint Cells 7-10	Environmental Services	3,800,000	3,800,000					3,800,000
Land Acquisition @ Admiral	Environmental Services	500,000	500,000					500,000
Total Environmental Projects		**$ 11,183,800**	**$ 4,322,015**	**$ 1,383,800**	**$ 5,000,000**	**$ -**	**$ -**	**$ 10,705,815**
Department of Transportation Improvements								
Montoya Heights Phase II	2004 GO Bonds	3,389,633	2,341,245					2,341,245
Ada Compliance- Citywide	2006 C.O.s	831,411	95,491					95,491
CBD IV St & Dr- All Funds	2006 C.O.s	1,435,050	1,372,288					1,372,288
CMP- Spur 276 Right of Way	2006 C.O.s	800,000	379,712					379,712
George Dieter Drainage	2006 C.O.s	665,830	915,346					915,346

City of El Paso, Texas
Five-Year Capital Improvement Plan

Project Type & Name	Funding Source	Funded Project Budget Total as of 8/31/11	FY 2012 Budget	FY 2013 Budget	FY 2014 Budget	FY 2015 Budget	FY 2016 Budget	Grand Total All Years
Isela Rubalcaba Environmental Assessment	2006 C.O.s	3,225,800		3,027,753				3,027,753
Joyce Circle Phase II	2006 C.O.s	125,000	77,956					77,956
Orgegon Street Reconstruction- All Funds	2006 C.O.s	7,455,736	741,828					741,828
Saipan Park Pond	2006 C.O.s	7,031,693	1,615,752					1,615,752
Carolina Bridge Widening	2006 C.O.s/ 2008 Reprogramming	2,786,300	1,921,893					1,921,893
Dallas Street Outfall Improvements	2009 C.O.s	6,770,259	1,535,744					1,535,744
Government Hills Outfall/Saipan-Ledo Park-Pond	2009 C.O.s	1,743,680	1,062,299					1,062,299
Hawkins	2009 C.O.s	1,028,500	757	528,500				529,257
Airway Blvd Construction	2009 C.O.s/ Transportation Funding Plan	1,657,500	823,960	750,000				1,573,960
Pasodale Subdivision Phase 3	2009 Reprogramming/ CDBG	2,796,699	1,404,940					1,404,940
Pasodale Subdivision Phase 4	2009 Reprogramming/ 2012-2013 C.O.s	4,214,551	4,000,000					4,000,000
San Antonio Street Reconstruction	2010 C.O.s	2,000,000	1,807,822					1,807,822
Sidewalk Gap Program	2010 C.O.s	1,000,000	988,678					988,678
Bataan Railway Reconstruction	2010 Reprogramming	1,695,280	590,634	590,634				1,181,267
Downtown Circulation Plan	2010 Reprogramming	95,567	94,127					94,127
Street Resurfacing/Micro-surfacing 2010	2010 Reprogramming/ 2012-2013 C.O.s	9,614,708	3,358,279	3,000,000				6,358,279
Capistrano Park Pond	2012-2013 C.O.s	113,533	56,767	56,767				113,533
Edgemere and Guthrie Park Pond	2012-2013 C.O.s	49,816	24,908	24,908				49,816
Galatzan/Oxidation Pond	2012-2013 C.O.s	187,213	93,607	93,607				187,213
Jamestown Park Pond	2012-2013 C.O.s	100,195	50,098	50,098				100,195
NTMP Phase III	2012-2013 C.O.s	1,000,000	500,000	500,000				1,000,000
Schwabbe Construction	2012-2013 C.O.s	2,000,000	2,000,000					2,000,000
Shawver Park Pond	2012-2013 C.O.s	562,443	281,222	281,222				562,443
Skyline Park Pond	2012-2013 C.O.s	478,076	239,038	239,038				478,076
Street and Regulatory Signage	2012-2013 C.O.s	1,000,000	500,000	500,000				1,000,000
Street Signals and Flashers	2012-2013 C.O.s	2,000,000	1,000,000	1,000,000				2,000,000
Unpaved Rights of Way	2012-2013 C.O.s	1,000,000	249,250					249,250
Vocational @ Jefferson Park Pond	2012-2013 C.O.s	462,006	231,003	231,003				462,006
Montwood Street Reconstruction	2012-2013 C.O.s/ Grants	11,000,000	6,000,000	5,000,000				11,000,000
Stiles Drive Street & Drainage - Bucher to Nichols	CDBG	3,984,992	1,423,832					1,423,832
Civic Center Wayfinding	Enhancements to Existing Projects	419,800	419,800					419,800
El Paso St Wayfinding	Enhancements to Existing Projects	436,200	436,200					436,200
Missouri Street Crosswalk	Enhancements to Existing Projects	125,700	125,700					125,700
Myrtle Street Improvements	Enhancements to Existing Projects	293,000	293,000					293,000
Saddleblanket Demolition	Enhancements to Existing Projects	350,000						-
Street Infrastructure	Enhancements to Existing Projects	2,150,000	1,277,725					1,277,725
Street Signal Installations	Enhancements to Existing Projects	500,000	156,215					156,215
Country Club Road Construction	Grants	12,000,000	6,000,000	6,000,000				12,000,000
NTMP Phase II	Red Light Camera	250,000	225,261					225,261
TxDOT Matches	Transportation Funding Plan	3,500,000	50,000	50,000	50,000	50,000	50,000	250,000
Total Department of Transportation Improvements		**$ 104,326,171**	**$ 46,762,375**	**$ 21,923,528**	**$ 50,000**	**$ 50,000**	**$ 50,000**	**$ 68,835,902**

City of El Paso, Texas
Five-Year Capital Improvement Plan

Project Type & Name	Funding Source	Funded Project Budget Total as of 8/31/11	FY 2012 Budget	FY 2013 Budget	FY 2014 Budget	FY 2015 Budget	FY 2016 Budget	Grand Total All Years
Aviation Improvements								
Demo Hangar 7	Airport	3,000,000	3,000,000					3,000,000
Landscaping- Global Reach & Cottonwoods	Airport	772,200	772,200					772,200
Lift Station Improvements	Airport	3,727,178		1,000,000	2,727,178			3,727,178
Parking Improvements	Airport	1,500,000				1,500,000		1,500,000
Terminal Sidewalk Improvements	Airport	300,000	300,000					300,000
A-GIS/eALP	FAA/Airport	750,000	750,000					750,000
ARFF Fire Truck	FAA/Airport	1,365,000	1,365,000					1,365,000
ARFF Safety Equipment	FAA/Airport	300,000	60,000	60,000	60,000	60,000	60,000	300,000
ARFF Safety Management System	FAA/Airport	440,000	440,000					440,000
ARFF Triage Tents	FAA/Airport	215,000	215,000					215,000
Master Plan Upgrade	FAA/Airport	1,975,000	1,481,250	493,750				1,975,000
Pavement Rehab - Taxiway "A" & Terminal	FAA/Airport	9,205,000	3,778,300	5,426,700				9,205,000
Pavement Rehab - Taxiway "K"	FAA/Airport	13,000,000				910,000	12,090,000	13,000,000
Rwy 8L-26R & Twy "U" & "V" Pavement Rehab	FAA/Airport	10,436,700	730,500	9,706,200	5,220,065	5,220,065		20,876,830
Service Roads	FAA/Airport	2,000,000	2,000,000					2,000,000
Baggage Belts (6 ea.)	PFC	246,000	246,000					246,000
Ground Service Equipment Facility	PFC	1,447,275					1,447,275	1,447,275
New Loading Bridge (15 ea.)	PFC	15,000,000	15,000,000					15,000,000
Reconstruction of Twy "L"	PFC	14,434,000	14,434,000					14,434,000
Rental Car Expansion (includes Demo of Cargo 1)	PFC	29,750,000	3,750,000	20,000,000	6,000,000			29,750,000
Taxiway Radius Geometry	PFC	4,836,000	4,836,000					4,836,000
BTIP Pavement Rehab/Landscaping	Revenue Bonds	15,410,000	13,869,000	1,541,000				15,410,000
Total Aviation Improvements		**$ 130,109,353**	**$ 67,027,250**	**$ 38,227,650**	**$ 14,007,243**	**$ 7,690,065**	**$ 13,597,275**	**$ 140,549,483**
Mass Transit Improvements								
ADA Curb Cuts & Shelters	2009 C.O.s	2,000,000	631,491					631,491
Northgate Transit Terminal	2009 C.O.s	5,781,736		1,771,770	1,771,770			3,543,540
Sun Metro Capital Acquisitions	2009 C.O.s/ FTA Grant	16,000,000	10,016,213					10,016,213
Bus Shelter Acquisitions	FTA Grant	2,000,000	2,000,000					2,000,000
Operations Center	FTA Grant/ Transportation Funding Plan	12,803,800	11,420,279	12,691,979				24,112,258
Alameda RTS	Local Match	35,500,000	8,875,000	8,875,000	8,875,000			26,625,000
Dyer RTS	Local Match	7,452,000			15,280,000	15,280,000		30,560,000
Mesa RTS	Local Match	6,420,000	3,914,570	13,550,000	13,550,000			31,014,570
Montana RTS	Local Match	10,174,000				21,395,000		21,395,000
Total Mass Transit Improvements		**$ 98,131,536**	**$ 36,857,553**	**$ 36,888,749**	**$ 39,476,770**	**$ 36,675,000**	**$ -**	**$ 149,898,072**
Information Technology Improvements								
Fiber Interconnect	2009 Reprogramming	4,000,000	863,978					863,978
Telephone Upgrade	2009 Reprogramming	1,500,000	1,277,071					1,277,071
Data Center (EPCC Admin Building)	2010 C.O.s	11,300,000	33,336					33,336
Citywide Network Infrastructure	2010 C.O.s/ 2012-2013 C.O.s	3,000,000	1,412,520	1,500,000				2,912,520
Cable Infrastructure	2012-2013 C.O.s	900,000	862,844					862,844
Fiber and Related Projects	2012-2013 C.O.s	2,500,000	1,136,766	1,136,766				2,273,531
IT Capital Acquisitions	2012-2013 C.O.s	500,000	500,000					500,000
IT Software	2012-2013 C.O.s	1,000,000	500,000	500,000				1,000,000
PeopleSoft Reimplementation	2012-2013 C.O.s	8,525,000	1,663,921					1,663,921
UPS Power Protection for Switch Closets	2012-2013 C.O.s	75,000	75,000					75,000
VOIP - Citywide	2012-2013 C.O.s	2,000,000	1,000,000	1,000,000				2,000,000
Total Information Technology Improvements		**$ 35,300,000**	**$ 9,325,436**	**$ 4,136,766**	**$ -**	**$ -**	**$ -**	**$ 13,462,201**
Citywide Improvements								
Facility Rehabilitation - Roofs	2008	4,750,000	563,665					563,665
Capital Acquisitions	2009 C.O.s	10,000,000	1,252,053					1,252,053
Northgate Demolition	2009 C.O.s	1,000,000	1,000,000					1,000,000
Facility Rehabilitation - 2009	2009 Reprogramming/ 2010 C.O.s	1,850,000	983,435					983,435
Albert .B. Fall Mansion Rehabilitation	2010 C.O.s	1,600,000	199,677					199,677
Property Acquisitions	2010 C.O.s	4,000,000	2,343,530					2,343,530
MSC Elevator	2012-2013 C.O.s	4,000,000	3,356,787					3,356,787
Total Citywide Improvements		**$ 27,200,000**	**$ 9,699,147**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 9,699,147**
Grand Total of Capital Improvements		**$ 443,064,289**	**$ 183,422,998**	**$ 107,833,493**	**$ 59,994,013**	**$ 44,415,065**	**$ 13,647,275**	**$ 409,312,844**

Capital Improvement Plan Summary FY 2012

During FY 2012 the City anticipates spending **$183,422,998** on capital improvement project expenditures that will require an estimated **$386,755** in operating funds. The total cost impact of the capital improvement plan in FY 2012 is anticipated to be around **$183,809,753**. The projects listed on the CIP for FY 2012 are funded by future issuance of certificates of obligations, general obligations funds, enterprise funds, and external funding.

Parks and Recreation – The most significant capital projects for the Parks and Recreation Department in FY 2012 will be the completion of the Neighborhood Improvement Program and the continuation of improvements to various parks which impact the operating budget by $10,710. These projects will be funded by CDBG grants, 2006 certificates of obligations, and the Reprogramming of 2008 certificates of obligations.

Fire Department – During FY 2012, the City anticipates the completion and opening of Fire Station #31 to be located in the west side of El Paso on Mesa Park and Mesa Street. The impact to the operating budget during this fiscal year will be accounted for in the FY 2012 operating budget ($376,045). Additionally, the plans for two new Fire Stations (#37 and #513) and the replacement of Fire Station #12 will enter the design phase. These projects will be funded by grants, 2010 certificates of obligation, and 2012-2013 certificates of obligation.

Public Health – During FY 2012, the City anticipates the completion of upgrades to the health department administrative building.

Department of Transportation - The Department of Transportation projects scheduled for FY 2012 will include the completion of street and drainage improvements, reconstruction of various streets, and the continuation of the Neighborhood Traffic Management Program. Projects will be funded through CDBG grants, 2004 general obligation bonds, 2006 certificates of obligation, reprogramming of 2008 certificates of obligations, 2009 certificates of obligation, reprogramming of 2009 certificates of obligation, 2010 certificates of obligation, reprogramming of 2010 certificates of obligations, 2012-2013 certificates of obligation, and various City revenue sources.

International Bridges – During FY 2012, funding is budgeted for the continuation of the Stanton Bridge Toll Plaza, on-going improvements to the Stanton and the Paso Del Norte Toll Facility, the completion of the installation of pedestrian bridge canopies, and the beginning of the Pedestrian Bridge Public Art. International Bridges' projects will be funded through SIB Loans and federal grants.

Aviation – The Airport is continuing to move forward with many of its construction and renovation projects during FY 2012 to include new loading bridges, reconstruction of taxiways, extension of the runway, and pavement rehabilitation/landscaping. These projects will be funded from Airport revenue funds, Passenger Facility Charges (PFC), FAA grants, and revenue bonds.

Environmental Services - During FY 2012, Environmental Services will complete construction on Clint Landfill Cells 7-10 and will make land acquisitions for future cells. The department will be funding these projects with its own operating revenue. Environmental Services is also expecting to fund approximately $500,000 for the Animal Shelter Facility Circulation and Air Circulation study. The operating expense for the new facility will be reflected in the operating budget once the facility is completed. These projects will be funded by 2010 certificates of obligation.

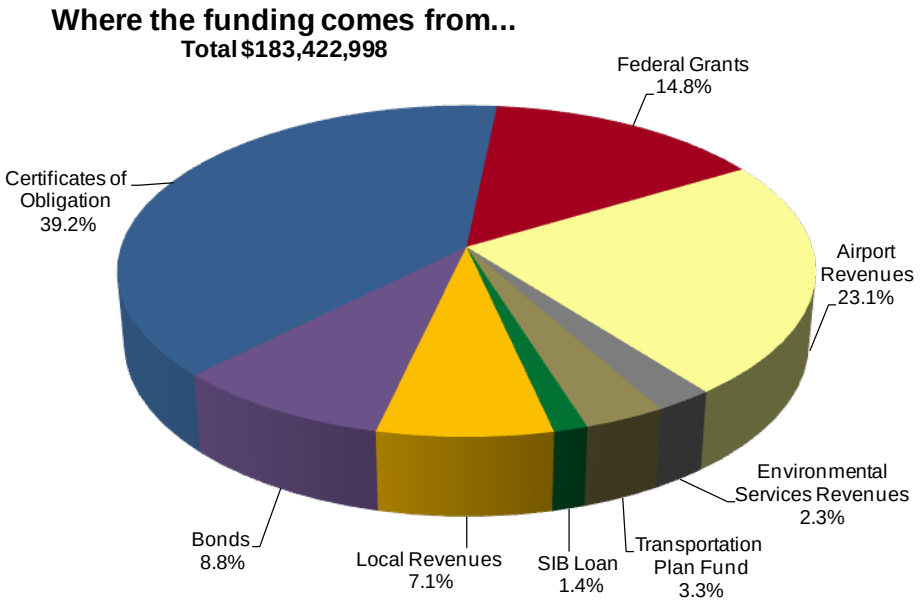
Mass Transit - Sun Metro - During FY 2012, Sun Metro will begin construction of the new Operations Center as well as the Alameda and Mesa Rapid Transit System (RTS) corridors. The funding sources for these projects are 2009 certificates of obligation, local match, and FTA grants.

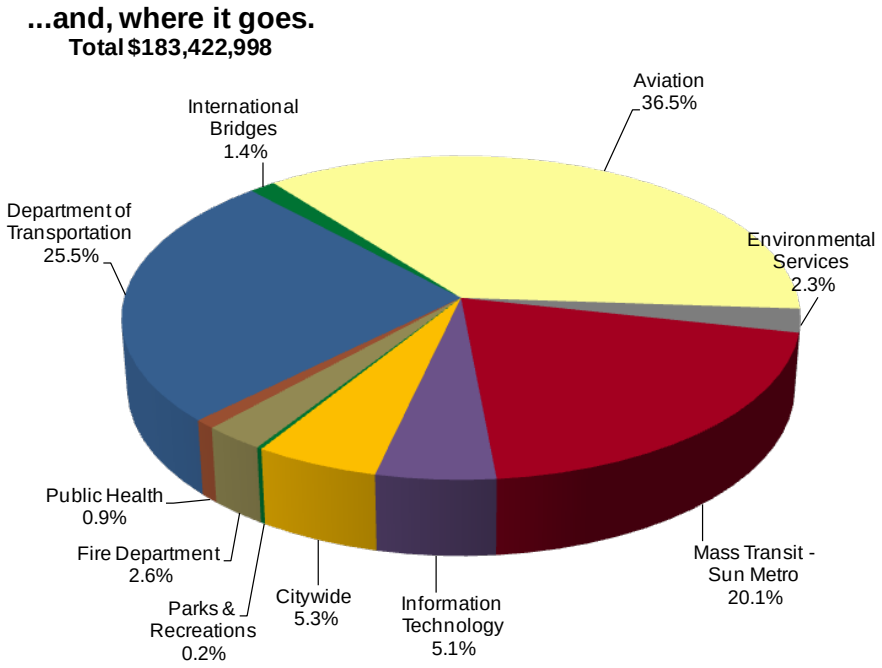
Information Technology – In FY 2012 the IT Department projects the completion of the Data Center, El Paso Community College Administration building construction, PeopleSoft reimplementation, and the fiber interconnect project as well as updating the City's computer and network infrastructure. The

funding source for these projects will be the Reprogramming of 2009 certificates of obligation, 2010 certificates of obligation, and 2012-2013 certificates of obligation.

Citywide – These projects include the completion of the Albert B. Fall Mansion rehabilitation, other facility rehabilitations, property acquisitions, and General Fund departments' capital and property acquisitions. The funding source for these projects is reprogramming of 2008 certificates of obligations, 2009 certificates of obligation, reprogramming of 2009 certificates of obligations, 2010 certificates of obligation, and 2012-2013 certificates of obligation.

FY 2012 Capital Improvement Project Budget





FY 2012 Capital Improvement and Operating Budget Impact

Estimated FY 2012 Capital Projects Costs	**183,422,998**
Estimated FY 2012 CIP-Related Operating Costs	**386,755**
Total Cost Impact of Capital Projects-FY 2012	**183,809,753**

Parks and Recreation Department

Capital Projects	Source	Amount
Tierra Del Este Park Upgrade	2006 C.O.s	50,196
Frederick Sidewalk Improvements	2006 C.O.s/NIP	29,339
Boys Club Park Handball Court	2006 C.O.s/NIP	38,346
Newman Park Improvements	2006 C.O.s/NIP	23,855
Southside Park	2006 C.O.s/NIP	28,812
Little River Park Improvements	2006 C.O.s/NIP	5,787
Tierra Del Este #60	2008 Reprogramming	3,973
Parks Upgrade	2008 Reprogramming	3,952
Hueco Mountain Park	2008 Reprogramming	125
Cimarron #1 (Lomas del Sol #3)	2008 Reprogramming	16,510
Northern Lights	2008 Reprogramming	69,934
Tierra Del Este #61	2008 Reprogramming	7,332
Ventanas #1	2008 Reprogramming	4,475
Hueco Club Estates #2	2008 Reprogramming	17,243
Tierra Del Este #50B	2008 Reprogramming	27,317
Mesquite Hills Trail	2008 Reprogramming	911
Tierra Del Este #50A	2008 Reprogramming	27,744
Bartlett Landing Park	2008 Reprogramming	23,738
Paseos del Sol Park Phase 1	2008 Reprogramming	12,105
Westside Dog Park	2008 Reprogramming	9,226
	Capital Projects Budget	**400,920**
Operating Budget Impact		
Parks Maintenance		10,710
	Operating Budget Impact	**10,710**
	Total Budget Impact of CIP-FY 2012	**411,630**

FY 2012 Capital Improvement and Operating Budget Impact

Fire Station Improvements

Capital Projects	Source	Amount	
New Fire Station #31	2010 C.O.s/Grant	135,607	
New Fire Station #37	2012-2013 C.O.s/Grant	300,000	
Consolidated Fire Station 513	2012-2013 C.O.s	300,000	
Facility Rehabilitation	2012-2013 C.O.s	3,759,000	
Fire Station #12 Replacement- Design Only	2012-2013 C.O.s	290,000	
	Capital Projects Budget	**4,784,607**	
Operating Budget Impact			
Operating costs for new Fire Station		376,045	
	Operating Budget Impact	**376,045**	
	Total Budget Impact of CIP-FY 2012		**5,160,652**

Public Health

Capital Projects	Source	Amount	
Health Building	Enhancements to Existing Projects	1,650,906	
	Capital Projects Budget	**1,650,906**	
Operating Budget Impact			
None		-	
	Operating Budget Impact	**-**	
	Total Budget Impact of CIP-FY 2012		**1,650,906**

FY 2012 Capital Improvement and Operating Budget Impact

Department of Transportation

Capital Projects	Source	Amount
Montoya Heights Phase II	2004 GO Bonds	2,341,245
Ada Compliance- Citywide	2006 C.O.s	95,491
CBD IV St & Dr- All Funds	2006 C.O.s	1,372,288
CMP- Spur 276 Right of Way	2006 C.O.s	379,712
George Dieter Drainage	2006 C.O.s	915,346
Joyce Circle Phase II	2006 C.O.s	77,956
Orgegon Street Reconstruction- All Funds	2006 C.O.s	741,828
Saipan Park Pond	2006 C.O.s	1,615,752
Carolina Bridge Widening	2006 C.O.s/2008 Reprogramming	1,921,893
Dallas Street Outfall Improvements	2009 C.O.s	1,535,744
Government Hills Outfall/Saipan-Ledo Park-Pond	2009 C.O.s	1,062,299
Hawkins	2009 C.O.s	757
Airway Blvd Construction	2009 C.O.s/Transportation Funding Plan	823,960
Pasodale Subdivision Phase 3	2009 Reprogramming/CDBG	1,404,940
Pasodale Subdivision Phase 4	2009 Reprogramming/2012-2013 C.O.s	4,000,000
San Antonio Street Reconstruction	2010 C.O.s	1,807,822
Sidewalk Gap Program	2010 C.O.s	988,678
Bataan Railway Reconstruction	2010 Reprogramming	590,634
Downtown Circulation Plan	2010 Reprogramming	94,127
Street Resurfacing/Micro-surfacing 2010	2010 Reprogramming/2012-2013 C.O.s	3,358,279
Capistrano Park Pond	2012-2013 C.O.s	56,767
Edgemere and Guthrie Park Pond	2012-2013 C.O.s	24,908
Galatzan/Oxidation Pond	2012-2013 C.O.s	93,607
Jamestown Park Pond	2012-2013 C.O.s	50,098
NTMP Phase III	2012-2013 C.O.s	500,000
Schwabbe Construction	2012-2013 C.O.s	2,000,000
Shawver Park Pond	2012-2013 C.O.s	281,222
Skyline Park Pond	2012-2013 C.O.s	239,038
Street and Regulatory Signage	2012-2013 C.O.s	500,000
Street Signals and Flashers	2012-2013 C.O.s	1,000,000
Unpaved Rights of Way	2012-2013 C.O.s	249,250
Vocational @ Jefferson Park Pond	2012-2013 C.O.s	231,003
Montwood Street Reconstruction	2012-2013 C.O.s/Grants	6,000,000
Stiles Drive Street & Drainage - Bucher to Nichols	CDBG	1,423,832
Civic Center Wayfinding	Enhancements to Existing Projects	419,800
El Paso St Wayfinding	Enhancements to Existing Projects	436,200

FY 2012 Capital Improvement and Operating Budget Impact

Missouri Street Crosswalk	Enhancements to Existing Projects	125,700	
Myrtle Street Improvements	Enhancements to Existing Projects	293,000	
Street Infrastructure	Enhancements to Existing Projects	1,277,725	
Street Signal Installations	Enhancements to Existing Projects	156,215	
Country Club Road Construction	Grants	6,000,000	
NTMP Phase II	Red Light Camera	225,261	
TxDOT Matches	Transportation Funding Plan	50,000	
	Capital Projects Budget	**46,762,375**	
Operating Budget Impact			
None		-	
	Operating Budget Impact	**-**	
	Total Budget Impact of CIP-FY 2012		**46,762,375**

Bridge/Overpass Improvements

Capital Projects	**Source**	**Amount**	
Rehab and Construction Lion's Placita	Grant	75,289	
Pedestrian Bridge Canopies - Stanton	Grant/SIB Loan	136,060	
Paso Del Norte Toll Facility Improvements	SIB Loan	911,061	
Pedestrian Bridge - Public Art	SIB Loan	653,122	
Stanton Bridge Toll Plaza	SIB Loan	85,841	
Stanton Toll Facility Improvements	SIB Loan	731,417	
	Capital Projects Budget	**2,592,790**	
Operating Budget Impact			
None		-	
	Operating Budget Impact	**-**	
	Total Budget Impact of CIP-FY 2012		**2,592,790**

FY 2012 Capital Improvement and Operating Budget Impact

Aviation

Capital Projects	Source	Amount
Demo Hangar 7	Airport	3,000,000
Landscaping- Global Reach & Cottonwoods	Airport	772,200
Terminal Sidewalk Improvements	Airport	300,000
A-GIS/eALP	FAA/Airport	750,000
ARFF Fire Truck	FAA/Airport	1,365,000
ARFF Safety Equipment	FAA/Airport	60,000
ARFF Safety Management System	FAA/Airport	440,000
ARFF Triage Tents	FAA/Airport	215,000
Master Plan Upgrade	FAA/Airport	1,481,250
Connectors	FAA/Airport	3,778,300
Rwy 8L-26R & Twy "U" & "V" Pavement Rehab	FAA/Airport	730,500
Service Roads	FAA/Airport	2,000,000
Baggage Belts (6 ea.)	PFC	246,000
New Loading Bridge (15 ea.)	PFC	15,000,000
Reconstruction of Twy "L"	PFC	14,434,000
Rental Car Expansion (includes Demo of Cargo 1)	PFC	3,750,000
Taxiway Radius Geometry	PFC	4,836,000
BTIP Pavement Rehab/Landscaping (contract)	Revenue Bonds	13,869,000
	Capital Projects Budget	**67,027,250**
Operating Budget Impact		
None		-
	Operating Budget Impact	**-**
	Total Budget Impact of CIP-FY 2012	**67,027,250**

Environmental Services

Capital Projects	Source	Amount
Clint Cells 7-10	Environmental Services	3,800,000
Land Acquisition @ Admiral	Environmental Services	500,000
Animal Shelter Phase II - Design	2010 C.O.s	22,015
	Capital Projects Budget	**4,322,015**
Operating Budget Impact		
None		-
	Operating Budget Impact	**-**
	Total Budget Impact of CIP-FY 2012	**4,322,015**

FY 2012 Capital Improvement and Operating Budget Impact

Mass Transit - Sun Metro

Capital Projects	Source	Amount
ADA Curb Cuts & Shelters	2009 C.O.s	631,491
Sun Metro Capital Acquisitions	2009 C.O.s/FTA Grant	10,016,213
Bus Shelter Acquisitions	FTA Grant	2,000,000
Operations Center	FTA Grant/Transportation Funding Plan	11,420,279
Alameda RTS	Local Match	8,875,000
Mesa RTS	Local Match	3,914,570
	Capital Projects Budget	**36,857,553**
Operating Budget Impact		
None		-
	Operating Budget Impact	**-**
	Total Budget Impact of CIP-FY 2012	**36,857,553**

Information Technology

Capital Projects	Source	Amount
Fiber Interconnect	2009 Reprogramming	863,978
Telephone Upgrade	2009 Reprogramming	1,277,071
Data Center (EPCC Admin Building)	2010 C.O.s	33,336
Citywide Network Infrastructure	2010 C.O.s/2012-2013	1,412,520
Cable Infrastructure	2012-2013 C.O.s	862,844
Fiber and Related Projects	2012-2013 C.O.s	1,136,766
IT Capital Acquisitions	2012-2013 C.O.s	500,000
IT Software	2012-2013 C.O.s	500,000
PeopleSoft Reimplementation	2012-2013 C.O.s	1,663,921
UPS Power Protection for Switch Closets	2012-2013 C.O.s	75,000
VOIP - Citywide	2012-2013 C.O.s	1,000,000
	Capital Projects Budget	**9,325,436**
Operating Budget Impact		
None		-
	Operating Budget Impact	**-**
	Total Budget Impact of CIP-FY 2012	**9,325,436**

FY 2012 Capital Improvement and Operating Budget Impact

Citywide

Capital Projects	Source	Amount
Facility Rehabilitation - Roofs	2008 Reprogramming	563,665
Capital Acquisitions	2009 C.O.s	1,252,053
Northgate Demolition	2009 C.O.s	1,000,000
Facility Rehabilitation - 2009	2009 Reprogramming/2010 C.O.s	983,435
A.B. Fall Mansion Rehabilitation	2010 C.O.s	199,677
Property Acquisitions	2010 C.O.s	2,343,530
MSC Elevator	2012-2013 C.O.s	3,356,787
	Capital Projects Budget	**9,699,147**
Operating Budget Impact		
None		-
	Operating Budget Impact	**-**
	Total Budget Impact of CIP-FY 2012	**9,699,147**

Capital Improvement Plan Summary FY 2013

During FY 2013, the City anticipates spending approximately **$107,833,493** on capital improvement project expenditures that will require an estimated **$852,090** in operating funds. The total cost impact of the capital improvement plan in FY 2013 is anticipated to be around **$108,685,583**. The projects listed on the CIP for FY 2013 are funded by future issuance of certificates of obligations, enterprise funds, and external funding.

Fire Department - The capital projects for the Fire Department in FY 2013 will include the completion of the consolidated Fire Station #513 (operating impact $852,091) and on-going construction of Fire Station #37. These projects are to be funded with 2010 certificates of obligation, 2012-2013 certificates of obligation, and federal grants.

Department of Transportation - The Department of Transportation will fund the completion of the Neighborhood Traffic Management Plan, the Country Club Road and Montwood Street construction, and the Isela Rubalcaba and Bataan Railway Reconstruction. FY 2013 Department of Transportation projects will be funded through 2006 certificates of obligation, 2009 certificates of obligation, reprogramming of 2010 certificates of obligations, 2012-2013 certificates of obligation, and federal grants.

Aviation – During FY 2013, the Airport will complete their master plan upgrade, continue the Lift Station improvements, and will begin the rental car expansion and pavement runway rehabilitation. These projects will be funded from Airport revenue funds, FAA grants, and PFC.

Environmental Services – Environmental Services plans to start the construction on Clint Cells 11 through 14 and complete the Citizen Collection Station on the west side. These projects will be funded with its own operating revenue.

Mass Transit - Sun Metro – In FY 2013 the department will complete construction of the Operations Center for which the operating cost is to be included in this fiscal year's operating budget. The construction for Alameda and Mesa RTS continues and construction of the Northgate Transfer Center will begin. These projects are to be funded with 2009 certificates of obligation, FTA grants, and local match.

Information Technology – In FY 2013 the IT Department will complete various projects that will upgrade the City's computer and network infrastructure. The funding source for these projects will be 2012-2013 certificates of obligation.

FY 2013 Capital Improvement and Operating Budget Impact

Estimated FY 2013 Capital Projects Costs		**107,833,493**
Estimated FY 2013 CIP-Related Operating Costs		**852,090**
Total Cost Impact of Capital Projects-FY 2013		**108,685,583**

Fire Department

Capital Projects	**Source**	**Amount**
New Fire Station #37	2010 C.O.s/2012-2013 C.O.s/Grant	1,340,000
Consolidated Fire Station 513	2012-2013 C.O.s	3,933,000
	Capital Projects Budget	**5,273,000**
Operating Budget Impact		
Operating costs for new fire station		852,090
	Operating Budget Impact	**852,090**
	Total Budget Impact of CIP-FY 2013	**6,125,090**

Department of Transportation

Capital Projects	**Source**	**Amount**
Isela Rubalcaba Environmental Assessment	2006 C.O.s	3,027,753
Hawkins	2009 C.O.s	528,500
Airway Blvd Construction	2009 C.O.s/ Transportation Funding Plan	750,000
Bataan Railway Reconstruction	2010 Reprogramming	590,634
Street Resurfacing/Micro-surfacing 2010	2010 Reprogramming/ 2012-2013 C.O.s	3,000,000
Capistrano Park Pond	2012-2013 C.O.s	56,767
Edgemere and Guthrie Park Pond	2012-2013 C.O.s	24,908
Galatzan/Oxidation Pond	2012-2013 C.O.s	93,607
Jamestown Park Pond	2012-2013 C.O.s	50,098
NTMP Phase III	2012-2013 C.O.s	500,000
Shawver Park Pond	2012-2013 C.O.s	281,222
Skyline Park Pond	2012-2013 C.O.s	239,038
Street and Regulatory Signage	2012-2013 C.O.s	500,000
Street Signals and Flashers	2012-2013 C.O.s	1,000,000

FY 2013 Capital Improvement and Operating Budget Impact

Vocational @ Jefferson Park Pond	2012-2013 C.O.s	231,003	
Montwood Street Reconstruction	2012-2013 C.O.s/Grants	5,000,000	
Country Club Road Construction	Grants	6,000,000	
TxDOT Matches	Transportation Funding Plan	50,000	
	Capital Projects Budget	**21,923,528**	
Operating Budget Impact			
None		-	
	Operating Budget Impact	**-**	
	Total Budget Impact of CIP-FY 2013		**21,923,528**

Aviation

Capital Projects	**Source**	**Amount**	
Lift Station Improvements	Airport	1,000,000	
ARFF Safety Equipment	FAA/Airport	60,000	
Master Plan Upgrade	FAA/Airport	493,750	
Connectors	FAA/Airport	5,426,700	
Rwy 8L-26R & Twy "U" & "V" Pavement Rehab	FAA/Airport	9,706,200	
Rental Car Expansion (includes Demo of Cargo 1)	PFC	20,000,000	
BTIP Pavement Rehab/Landscaping (contract)	Revenue Bonds	1,541,000	
	Capital Projects Budget	**38,227,650**	
Operating Budget Impact			
None		-	
	Operating Budget Impact	**-**	
	Total Budget Impact of CIP-FY 2013		**38,227,650**

FY 2013 Capital Improvement and Operating Budget Impact

Environmental Services

Capital Projects	Source	Amount
Citizen Collection Station @ Westside	Environmental Services	883,800
Clint Cells 11-14	Environmental Services	500,000
	Capital Projects Budget	**1,383,800**
Operating Budget Impact		
None		-
	Operating Budget Impact	**-**
	Total Budget Impact of CIP-FY 2013	**1,383,800**

Mass Transit - Sun Metro

Capital Projects	Source	Amount
Northgate Transit Terminal	2009 C.O.s	1,771,770
Operations Center	FTA Grant	12,691,979
Alameda RTS	Local Match	8,875,000
Mesa RTS	Local Match	13,550,000
	Capital Projects Budget	**36,888,749**
Operating Budget Impact		
None		-
	Operating Budget Impact	**-**
	Total Budget Impact of CIP-FY 2013	**36,888,749**

FY 2013 Capital Improvement and Operating Budget Impact

Information Technology

Capital Projects	Source	Amount
Citywide Network Infrastructure	2012-2013 C.O.s	1,500,000
Fiber and Related Projects	2012-2013 C.O.s	1,136,766
IT Software	2012-2013 C.O.s	500,000
VOIP - Citywide	2012-2013 C.O.s	1,000,000
	Capital Projects Budget	**4,136,766**
Operating Budget Impact		
None		-
	Operating Budget Impact	**-**
	Total Budget Impact of CIP-FY 2013	**4,136,766**

Capital Improvement Plan Summary FY 2014

During FY 2014, the City anticipates spending approximately **$59,994,013** on capital improvement project expenditures that will require an estimated **$4,250,807** in operating funds. The total cost impact of the capital improvement plan in FY 2014 is anticipated to be around **$64,244,820**. The projects listed on the CIP for FY 2014 are funded by future issuance of certificates of obligations, enterprise funds, and external funding.

Fire Department - The capital projects for the Fire Department in FY 2014 will be the completion of Fire Station #37 (operating impact $376,045). This project will be funded with 2010 certificates of obligation, 2012-2013 certificates of obligation, and federal grants.

Department of Transportation - The Department of Transportation will fund $50,000 for the completion of various projects with TxDOT match funds.

Aviation – During FY 2014, the Airport will continue pavement of runways, complete the rental car expansion and Lift Station improvements, and purchase safety equipment. These projects will be funded from the Airport revenue funds, FAA grants, and PFC.

Environmental Services – Environmental Services anticipates the completion of the construction on Clint Cells 11 through 14 started in FY 2013. Construction of the four cells will be funded with its own operating revenue.

Mass Transit - Sun Metro– The department will complete the construction of the Alameda and Mesa RTS (operating impact $3,874,762) and continue with the construction of the Dyer RTS to be completed in FY 2015. These projects will be funded by 2009 certificates of obligation, FTA grants, and local match.

FY 2014 Capital Improvement and Operating Budget Impact

Estimated FY 2014 Capital Projects Costs	**59,994,013**	
Estimated FY 2014 CIP-Related Operating Costs	**4,250,807**	
Total Cost Impact of Capital Projects-FY 2014	**64,244,820**	

Fire Station Improvements

Capital Projects	**Source**	**Amount**	
New Fire Station #37	2010 C.O.s/2012-2013 C.O.s/Grant	1,460,000	
	Capital Projects Budget	**1,460,000**	
Operating Budget Impact			
Operating costs for new fire station		376,045	
	Operating Budget Impact	**376,045**	
	Total Budget Impact of CIP-FY 2014		**1,836,045**

Department of Transportation

Capital Projects	**Source**	**Amount**	
TxDot Matches	Transportation Funding Plan	50,000	
	Capital Projects Budget	**50,000**	
Operating Budget Impact			
None		-	
	Operating Budget Impact	**-**	
	Total Budget Impact of CIP-FY 2014		**50,000**

FY 2014 Capital Improvement and Operating Budget Impact

Aviation

Capital Projects	Source	Amount
Lift Station Improvements	Airport	2,727,178
ARFF Safety Equipment	FAA/Airport	60,000
Rwy 8L-26R & Twy "U" & "V" Pavement Rehab	FAA/Airport	5,220,065
Rental Car Expansion (includes Demo of Cargo 1)	PFC	6,000,000
	Capital Projects Budget	**14,007,243**
Operating Budget Impact		
None		-
	Operating Budget Impact	**-**
	Total Budget Impact of CIP-FY 2014	**14,007,243**

Environmental Services

Capital Projects	Source	Amount
Clint Cells 11-14	Environmental Services	5,000,000
	Capital Projects Budget	**5,000,000**
Operating Budget Impact		
None		-
	Operating Budget Impact	**-**
	Total Budget Impact of CIP-FY 2014	**5,000,000**

FY 2014 Capital Improvement and Operating Budget Impact

Mass Transit - Sun Metro

Capital Projects	Source	Amount	
Northgate Transit Terminal	2009 C.O.s	1,771,770	
Alameda RTS	Local Match	8,875,000	
Dyer RTS	Local Match	15,280,000	
Mesa RTS	Local Match	13,550,000	
	Capital Projects Budget	**39,476,770**	
Operating Budget Impact			
Cost of operating new facilities		3,874,762	
	Operating Budget Impact	**3,874,762**	
	Total Budget Impact of CIP-FY 2014		**43,351,532**

Capital Improvement Plan Summary FY 2015

During FY 2015, the City anticipates spending approximately **$44,415,065** on capital improvement project expenditures that will require an estimated **$3,991,005** in operating funds. The total cost impact of the capital improvement plan in FY 2015 is anticipated to be around **$48,406,070**. The projects listed on the CIP for FY 2015 are funded by future issuance of certificates of obligations, enterprise funds, and external funding.

Department of Transportation - The Department of Transportation will fund $50,000 for the completion of projects with TxDOT match funds.

Aviation – During FY 2015, the Airport will complete the pavement rehabilitation of Runways "4-22" and begin the rehabilitation of Taxiway "K" along with the parking improvement project. These projects will be funded from the Airport revenue funds, FAA grants, and PFC.

Mass Transit - Sun Metro – The department will complete the construction of Dyer RTS (operating impact $3,991,005) started in FY 2014 and will construct the Montana RTS. These projects will be funded by 2009 certificates of obligation, FTA grants, and local match.

FY 2015 Capital Improvement and Operating Budget Impact

Estimated FY 2015 Capital Projects Costs	**$44,415,065**
Estimated FY 2015 CIP-Related Operating Costs	**3,991,005**
Total Cost Impact of Capital Projects-FY 2015	**$48,406,070**

Department of Transportation

Capital Projects	Source	Amount
TxDot Matches	Transportation Funding Plan	50,000
	Capital Projects Budget	**50,000**
Operating Budget Impact		
None		-
	Operating Budget Impact	**-**
	Total Budget Impact of CIP-FY 2015	**50,000**

Aviation

Capital Projects	Source	Amount
Parking Improvements	Airport	1,500,000
Pavement Rehab - Runway 4-22	FAA/Airport	5,220,065
Pavement Rehab- Taxiway "K"	FAA/Airport	910,000
ARFF Safety Equipment	FAA/Airport	60,000
	Capital Projects Budget	**$7,690,065**
Operating Budget Impact		
None		$0
	Operating Budget Impact	**$0**
	Total Budget Impact of CIP-FY 2015	**$7,690,065**

FY 2015 Capital Improvement and Operating Budget Impact

Mass Transit - Sun Metro

Capital Projects	Source	Amount
Dyer RTS	Local Match	$15,280,000
Montana RTS	Local Match	21,395,000
	Capital Projects Budget	**$36,675,000**
Operating Budget Impact		
Cost of operating new facilities		$3,991,005
	Operating Budget Impact	**$3,991,005**
	Total Budget Impact of CIP-FY 2015	**$40,666,005**

Capital Improvement Plan Summary FY 2016

During FY 2016 the City anticipates spending approximately **$13,647,275** on capital improvement project expenditures. No impact to the operating budget for FY 2016 is currently projected, but it is likely that additions to the City's capital improvement plan as funding is secured will require additional operating budget resources. The projects listed on the CIP for FY 2016 are funded by TxDOT match funds, FAA grants, and operating revenues.

Department of Transportation - The Department of Transportation will fund $500,000 for the completion of projects with TxDOT match funds.

Aviation – During fiscal year 2014, the Airport will begin the pavement rehabilitation for Taxiway "K" and the ground service equipment facility. These projects will be funded from the Airport revenue funds, FAA grants and PFC.

FY 2016 Capital Improvement and Operating Budget Impact

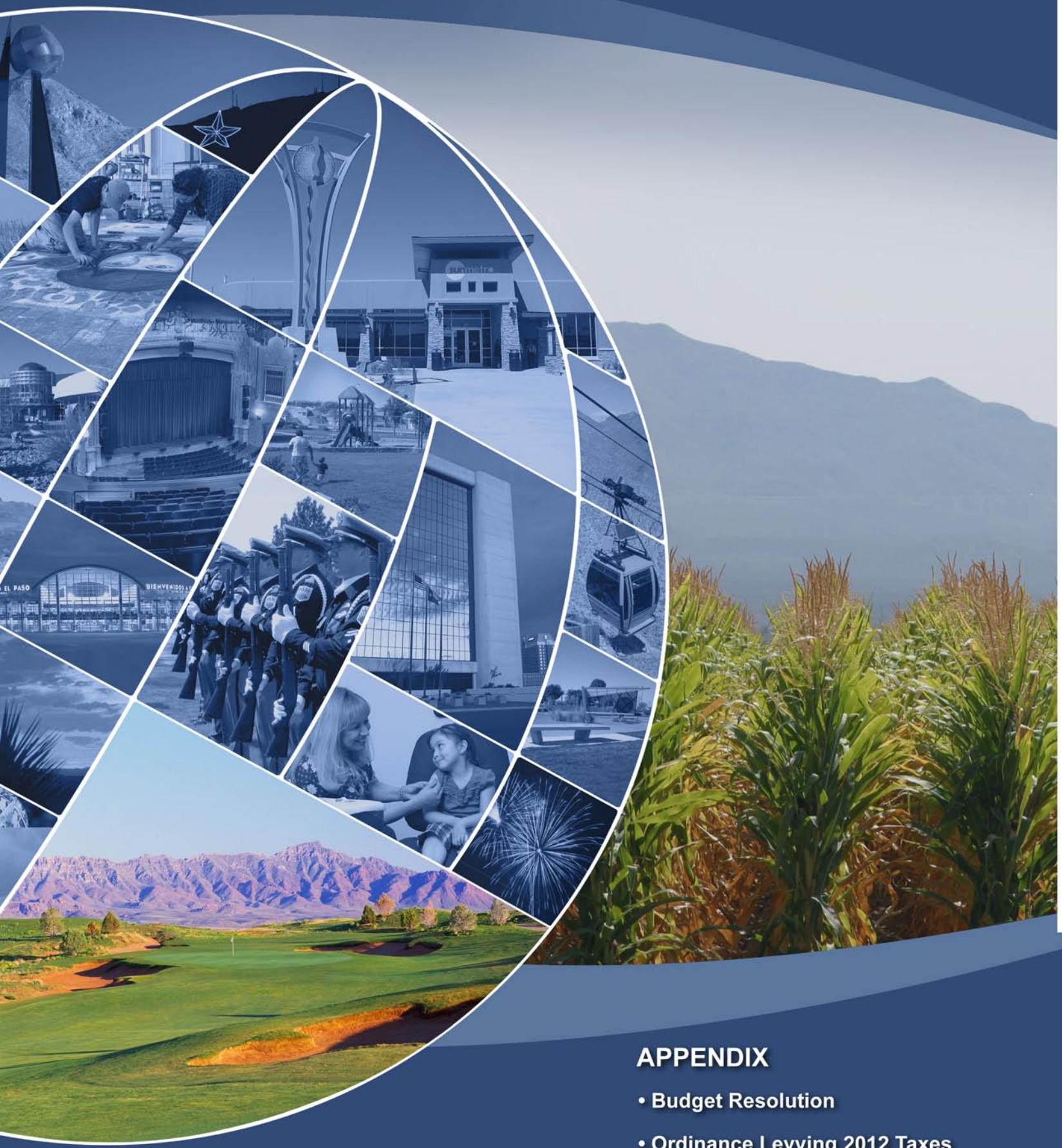
Estimated FY 2016 Capital Projects Costs	**$13,647,275**
Estimated FY 2016 CIP-Related Operating Costs	**0**
Total Cost Impact of Capital Projects-FY 2016	**$13,647,275**

Department of Transportation

Capital Projects	Source	Amount
TxDot Matches	Transportation Funding Plan	50,000
	Capital Projects Budget	**50,000**
Operating Budget Impact		
None		-
	Operating Budget Impact	**-**
	Total Budget Impact of CIP-FY 2016	**50,000**

Aviation

Capital Projects	Source	Amount
Pavement Rehab- Taxiway "K"	FAA/Airport	12,090,000
ARFF Safety Equipment	FAA/Airport	60,000
Ground Service Equipment Facility	PFC	1,447,275
	Capital Projects Budget	**$13,597,275**
Operating Budget Impact		
None		$0
	Operating Budget Impact	**$0**
	Total Budget Impact of CIP-FY 2016	**$13,597,275**



APPENDIX

- Budget Resolution
- Ordinance Levying 2012 Taxes
- Glossary of Acronyms
- Glossary of Terms

CITY OF EL PASO
FISCAL YEAR 2012 BUDGET RESOLUTION

WHEREAS, on June 29, 2011, the City Manager of the City of El Paso filed the Fiscal Year 2012 Proposed Budget of the City of El Paso with the City Clerk; and

WHEREAS, the Proposed Budget was made available for the inspection by any person and was posted on the City's website in accordance with Section 102.005 of the Texas Local Government Code; and

WHEREAS, on August 2, 2011, the City Clerk published notice in the El Paso Times, a newspaper of general circulation in the county in which the City of El Paso is located, of a public hearing regarding the City of El Paso Fiscal Year 2012 Budget Resolution, in accordance with the Charter of the City of El Paso and Section 102.0065(a) of the Texas Local Government Code; and

WHEREAS, said public hearing was held on August 23, 2011, by the City Council regarding the City of El Paso's Proposed Budget at which all interested persons were given the right to be present and participate.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

1. That the Proposed Budget, as amended, for the City of El Paso, filed by the City Manager with the City Clerk on June 29, 2011, is hereby approved and adopted by the City Council as the Annual Budget for the Fiscal Year 2012, which begins on September 1, 2011 and ends on August 31, 2012.

2. That any balance in the General Fund on August 31, 2011 shall first be allocated to restore the reserve for claims in an amount equal to One Million Dollars ($1,000,000.00). The City Manager is hereby authorized to appropriate the reserve amount as part of City Attorney's appropriation for external legal counsel and claims.

3. That the budget for confiscated funds shall be provided by the Chief of Police and submitted to the City Manager or his/her designee by November 15, 2011, with a financial report showing all appropriations for Fiscal Year 2012 for all confiscated or condemned monies in a format approved by the City Manager or his/her designee.

4. That the City shall not enter into any agreement requiring the expenditure of monies if such agreement shall extend beyond the current Fiscal Year without the approval of the City Council or the City Manager. In such cases where the City Manager approves the expenditure, he/she is hereby authorized to obligate and/or

encumber City funding to pay the City's expenses, which shall also constitute the approval of City Council for the expenditure of monies extending beyond the current Fiscal Year, as may be required by Texas law.

5. That Department Heads are hereby authorized to request budget transfers through OMB not to exceed Twenty-Five Thousand Dollars ($25,000.00); provided that each transfer is within the same department. Budget transfers exceeding Twenty-Five Thousand Dollars ($25,000.00) that are within the same department may be approved by the City Manager or his/her designee. A budget transfer for personal services appropriations, capital acquisition appropriations or impacting revenue accounts requires the approval of the City Manager or his/her designee.

6. That the City Manager or his/her designee is hereby authorized to make budget transfers not exceeding Twenty-Five Thousand Dollars ($25,000.00) between departments. Budget transfers exceeding Twenty-Five Thousand Dollars ($25,000.00) between departments shall require City Council approval.

7. That a budget transfer must be approved prior to the occurrence of the expenditure, except for emergency expenditures when approved by the City Manager or his/her designee and ratified by the City Council.

8. That the City Manager or his/her designee is hereby authorized to establish the budget for any capital projects within a Capital Improvement Plan (CIP) approved by the City Council and make all necessary amendments, provided that the deletion of a project or a change greater than 25% in an individual project with an approved budget of more than One Million Dollars ($1,000,000.00) requires additional Council approval.

9. That any budget transfer submitted to City Council shall be accompanied by an explanation from the department and a recommendation from the City Manager or his/her designee. The department's explanation must be sufficiently clear and provide adequate detail for the members of City Council to determine the need for the transfer.

10. That the City Manager or his/her designee is hereby authorized to establish budgets and staffing table changes for grants and similar awards when the applications for such grants and awards have been previously approved by the City Council or the City Manager. All grant applications requiring City Council approval shall be prepared in accordance with established procedures. The agenda item shall clearly state the type and amount of the required City match and the funding source of the grant match. The City Manager or his/her designee is hereby authorized to make such budget transfers and staffing table changes as are needed to close completed grants and capital projects.

11. That the City Manager or his/her designee is hereby authorized to appropriate funds associated with donations made to the City under the amount of Twenty-

five Thousand Dollars ($25,000.00).

12. That a claims committee shall be created consisting of the City Attorney or his/her designee, a Deputy City Manager and the employee who is designated by the City Manager or Human Resources Director to perform the risk management functions, who shall have the authority to authorize the settlement of claims in accordance with the authority separately granted by the City Council. The settlement of all other claims shall require City Council approval.

13. That restricted fund(s) shall be expended only for those purposes for which each restricted fund was established.

14. That all monies in all funds, except for grant funds, budgeted for the City's contribution to the Employee's Health Benefit Program, Worker's Compensation, and Unemployment Funds be appropriately deposited into the respective fund by the City Chief Financial Officer before the closing of the Fiscal Year, and in accordance with procedures established by the City Manager or his/her designee.

15. That the City Manager shall add appropriate amendments to the City's health plan documents for non-uniform employees and those covered under that plan to add the following additional provisions which shall be in effect until such time as the Council should further amend, revise or change these provisions in the health plan:
    a. To make changes to the smoking cessation treatments under the pharmacy benefit coverage to increase treatments up to six treatments/lifetime with no more than two treatments per year;
    b. To clarify the date of coverage for new employees, elected officials and employees of affiliated service contractors to provide that such provisions state "the first day of the month following the date you complete 30 consecutive calendar days of employment with the City of El Paso," "the first day of the month following the date you complete 30 consecutive calendar days of service as an elected official of the City of El Paso," or "the first day of the month following the date you complete 30 consecutive calendar days of employment with the affiliated service contractor," as appropriate; and
    c. To change the provision regarding an eligible class of a non-uniformed employee from "you are a regular full-time non-uniform employee, as defined by your employer" to "you are a regular non-uniform employee whose regular work schedule is for a minimum of 30 hours of work per week."

16. That the City Manager shall amend the City's health plan documents to add a consumer driven health plan, as outlined in **Schedule E**, which may be selected as an option for health benefit coverage by uniformed employees as may be agreed through collective bargaining and by all non-uniformed employees, elected officials, employees of affiliated service contractors and retirees under 65 years of age, until such time as the Council should take action further amending, revising or changing the health plan. All such persons enrolling in the consumer driven

health plan shall pay the employee or retiree contribution amounts established in the budget for such plan, or through the collective bargaining process. The City Manager is authorized to create a program effective January 1, 2012 that may provide minimum coverage under the consumer driven health plan for non-uniformed employees who do not participate in the basic or buy-up options under the City's health plan or have coverage through another health plan, and to make all necessary budget transfers and take all necessary actions that may be required under the Charter, applicable laws and health plan documents to effectuate such coverage.

17. That the City Manager is authorized to establish a wellness program as he/she or a designee designs to be included in the health benefit plan for all non-uniformed employees, elected officials and employees of affiliated service contractors participating in a City health plan in accordance with the amount of funding established for such a program in order to engage these persons to lead healthier lifestyles by providing and promoting a culture of health and wellness which leads to lifelong habits and more productive lives. Such program may be amended as deemed necessary by the City Manager.

18. The amounts of the annual competency increases for non-uniformed employees for Fiscal Year 2012 are set as follows: Employee's annual competency increase shall be in that amount that will place the employee in the rate within their pay grade that most closely approximates a two percent (2%) increase, provided however, that the City Manager may increase this amount by an amount not to exceed an additional one percent (1%) for any or all of the City's three major service classifications and the unclassified services based on the availability of funds and other management factors as determined by the City Manager.

19. That any competency increases for non-uniformed employees shall not be given until the fourth quarter of Fiscal Year 2012, and the City Manager shall establish the exact date or dates for giving any such increases based on the availability of funding for such purposes as of the start of the fourth quarter of Fiscal Year 2012. No competency increase shall be paid retroactively to an anniversary date or date of a performance evaluation. Any increases for certification pay established in Ordinance 8064, as amended, or by resolution pursuant to the Ordinance as may be appropriate, may be given by the City Manager in the manner provided for in or by the Ordinance.

20. That the City Manager shall take appropriate action to implement a $0.25 per hour pay increase for temporary or seasonal employees who report to the Parks and Recreation Department, effective with the first pay period starting on or after May 1, 2012.

21. That for purposes of recognizing the longevity of an employee's service other than uniformed employees covered under collective bargaining agreements, an amount that most closely approximates a one and one half percent (1.5%) increase

will be added to the base pay of each employee on the anniversary date of five (5) years of service, two percent (2%) on the anniversary date of ten (10) years of service, two percent (2%) on the anniversary date of fifteen (15) years of service, and two and one half percent (2.5%) on the anniversary date of twenty (20) years of service and for any other five year incremental period on or beyond twenty-five (25) years of service accrued by an employee. Provided however, nothing in this section authorizes the payment of a base salary that exceeds the maximum of an employee's salary range, and in no event shall the longevity increase under this section, when paid in whole or in part if payment in whole would exceed the maximum, result in the payment of a base pay that exceeds the maximum of an employee's salary range.

22. That all competency increases, and increases based on five (5) year increments of service, are subject to the availability of funds, and shall be expended as determined or authorized by the City Manager or his/her designee, except for such increases that are otherwise determined and provided for in an employment contract.

23. That Attachment A, as required to be maintained by the Human Resources Director and approved by the Council by the Classification and Compensation Plan, Ordinance 8064, as amended, shall be as established as set forth in **Schedule D**, for such time until the Council, by resolution and as provided in Ordinance 8064, should amend or further revise.

24. That the City Manager is hereby authorized to annually adopt a Tuition Assistance Policy, which provides for tuition assistance to qualified employees in accordance with the amount of funding established for such a program. Such Policy may be amended as deemed necessary by the City Manager.

25. That the business days of the City shall be Monday through Friday, excluding city observed holidays, except during such time periods in which the City Council has established a 4-10 work week for more than 50% of the employees assigned to work at City Hall, the business days of the City shall be Monday, Tuesday, Wednesday and Thursday.

26. That the 4-10 work week schedule shall continue for the employees assigned to work at City Hall and at such other facilities in the City with administrative functions that are appropriate for a 4-10 work schedule, as designated by the City Manager. The City Manager is authorized to make temporary adjustments to the schedule to serve the operational needs of the City. Any action by the Council to change or revise the application of the 4-10 work week schedule during the fiscal year shall be made by simple resolution of the City Council.

27. That the services paid from the postage/copy center and fleet services sub funds shall be financed and accounted for utilizing an internal service fund basis with sufficient charges from departments to cover all appropriate costs.

28. That the hotel occupancy taxes collected by the City shall be used by the Greater El Paso Convention & Performing Arts Center and the Department of Museums and Cultural Affairs to fund their respective operations in accordance with El Paso City Code and State law. The functions of the Plaza Theater and McKelligon Canyon shall be included with the functions of the Greater El Paso Convention and Performing Arts Center. Expenditures from said fund shall be made in accordance with their respective adopted budgets.

29. That any travel expenditure for a City Council member that exceeds the FY 2012 City Council member's budget, including discretionary funds for the City Council Member's district, must be approved by the City Council and a funding source shall be identified by the City Council.

30. That City Council members must notify the City Manager or his/her designee of any expenditure from budgeted City Council Special Projects or Discretionary Accounts, so that City staff can maintain a current balance of the individual City Council Member's year-to-date expenditure for said accounts. Prior to the use of a P-Card for a proposed expenditure, City Council members should identify the municipal purpose of the expenditure and the proposed expenditure should be reviewed and authorized by the City Manager or his/her designee in writing, or authorized by the City council when required, prior to the expenditure. The City Manager or his/her designee shall implement similar appropriate processes when utilizing discretionary funds through any other procurement or a reimbursement process.

31. That the City Manager or his/her designee is hereby authorized to approve the installation of residential street lights and the expenditures for the power and maintenance related thereto, including street lights paid by the people requesting the installation or which are paid for by using district discretionary funds, pursuant to the resolution of the City Council dated September 20, 1994 or other resolution as may be adopted by the Council.

32. That all obligations for the payment of money by City departments and agencies, including grantees, shall be made in accordance with procedures established by the City Manager or his/her designee.

33. That no employee or elected official shall incur an obligation for capital, supplies, wages, or otherwise, unless an adequate appropriation has been made in the budget to meet the obligation and said obligation has been incurred in accordance with the accounting, legal, budgetary, purchasing, and Human Resources policies and procedures of the City.

34. That the Full-Time Equivalent (FTE) positions funded by the FY 2012 Budget, and those listed in the Authorized Staffing Table, shall constitute the authorized FTE positions for each department. Requests for changes and additions shall be

approved by the City Manager and his/her designee and shall show the impact on the FY 2012 Budget and the estimated impact on expenditures for Fiscal Year 2013.

35. That any non-vacant classified employee position which is identified for abolishment upon adoption of the FY 2012 Budget, shall be funded until the earlier of October 14, 2011 or sufficient time for the Human Resources Department to carry out the provisions of the City Charter related to lay-offs.

36. That the compensation of Municipal Judges and substitute Associate Municipal Judges shall continue at the current level.

37. That the City Manager is hereby authorized to transfer any amount in the Salary Reserve appropriation, personal services appropriations, contingency appropriations, or capital acquisition appropriations between departments within the General Fund, whether it is non-uniformed or uniformed salary expense, or capital expense, as necessary prior to closing the Fiscal Year 2012.

38. That based on the availability of funds the City Manager or his/her designee shall transfer on a monthly basis $12,500 from the cash balance of the Bridge Operations Fund to the Bridge Maintenance Fund; and transfer on an annual basis revenues derived from ground lease franchises, not to exceed Sixty Eight Thousand Four Hundred Eighty Nine ($68,489.00) from the Bridge Operations Fund to the Bridge Maintenance Fund. Any remaining balance shall be transferred to the General Fund, except for the Twenty Five Thousand Dollars ($25,000.00) Unreserved Balance and any required cash which must be maintained pursuant to any bridge revenue bond covenants.

39. That all non-expended appropriations in the General Fund and Enterprise Funds shall lapse at the end of Fiscal Year 2012, unless reviewed and approved not to lapse by the City Manager or his/her designee.

40. That within forty-five (45) days after the end of each fiscal quarter, the City Manager or his/her designee shall provide a quarterly report to City Council regarding the status and year-end projection of the budget.

41. That the City shall charge the maximum allowable interest rate and impose the maximum allowable penalty pursuant to State or Federal laws, on any amounts past due to the City. Any amounts that are one hundred twenty (120) days past due will be reported to the Credit Bureau, in accordance with State and Federal law, and will be turned over to the City Attorney or a collection agency for collection or the proper disposition.

42. That the annual parking meter revenue in account number 404020 (Parking Meter Revenue) shall be allocated on a monthly basis to a restricted account called Plaza Theater Sinking Fund in the Debt Service Fund to satisfy debt requirements for

the fiscal year, that the City Manager or his/her designee be authorized to appropriate additional funding from this account for the replacement of parking meters upon approval of the City Manager of a meter replacement program based on availability of funds in this account, and that all funds exceeding the debt service requirement and meter replacement capital requirements for the fiscal year be deposited to the General Fund.

43. That monies that the City receives from licenses, fees, fines, and other charges for services shall be analyzed to determine if the City is recovering the cost of providing such services. Recommendations shall be made to the City Manager or his/her designee for any revisions to licenses, fees, fines, and other charges.

44. That any balance in the General Fund as of August 31, 2011 may be allocated to a reserve for lane markings in an amount not to exceed Five Hundred Thousand Dollars ($500,000.00). The City Manager is hereby authorized to appropriate the reserve amount as part of the Department of Transportation appropriation for lane markings.

45. That any balance in the General Fund as of August 31, 2011 may be allocated to a reserve for capital purchases, including vehicles, in an amount not to exceed Two Million, Five Hundred Thousand Dollars ($2,500,000.00). The City Manager is hereby authorized subject to Council approval to appropriate the reserve amount as part of the City Manager's budget or transfer some or all of these funds to another department.

46. That appropriation control for expenditures shall be at the Object Level.

47. That **Schedule A** amends revenues and appropriations to the City Manager's filed budget; **Schedule B** amends staffing tables to the City Manager's filed budget; **Schedule C** sets forth fees and formulas for calculating certain fees that are to be charged by the City for the goods and services it provides; and **Schedule D** contains Attachment A, as referenced by the Classification and Compensation Plan, Ordinance 8064, as amended. For any programs, activities, presentations, classes or services that have a fee range listed within Schedule C, the department head shall determine and charge a fee within the stated range for each particular activity, presentation, class or service in the amount that will recover the City's costs, as reviewed and approved by the City Manager or his/her designee. Any revisions or additions to the fees listed in Schedule C, or the process or formula used for setting fees, shall be approved by simple resolution of the City Council.

48. That the City Manager and his/her designee is authorized to determine when it is practicable for the City to accept payments by credit card of a fee, fine, court cost, or other charge in accordance with City Ordinance no. 15051. Service charges added to the payment shall be in conformity with state statutory requirements and will be in such amount(s) as listed in Schedule C, provided that in the event that bank charges imposed on the City relating to credit card acceptance increase

during the fiscal year, the City Manager is authorized to increase the service charge amount(s), so as to cover the City's increased costs.

49. That the Department of Aviation shall be authorized to collect fees to recover costs, as set forth in Schedule C, relating to its duties in connection with the conduct of criminal history background checks and the issuance of identification badges and replacement badges, and the Department shall collect the fees authorized in prior resolutions of the City Council for hangars, tie-downs, storage, and heavy aircraft parking, and for public parking at the Airport in the amounts as set forth in Schedule C attached hereto and that Schedule C shall be the controlling resolution for the establishment of the specific amounts of these fees.

50. That in addition to City created programs, activities, presentations, classes ("City programs") and City produced or supported publications that are offered to the public in conjunction with the missions of the various departments for which the fees are separately established in Schedule C, the Council authorizes City department directors to create and offer new City programs and publications, on a trial or temporary basis, as may be of benefit to the public and as the directors may deem appropriate and within his/her department's capacity for providing new City programs or publications. The fee for participation in each such new City program or the cost to obtain such a publication shall be established in an amount that will recover the City's costs to present each such City Program or provide the publication, as reviewed and approved by the City Manager or his/her designee. The City Manager or his/her designee shall maintain a list of all fees approved pursuant to this paragraph, which shall be made available to the public.

51. That the Council sets the level of City funding support to persons and organizations seeking such support for parades in accordance with Section 13.36.050 E of the City Code, in an amount not to exceed $217,654.00, and that the City Manager is authorized to equitably allocate such funding among the qualified applicants and sign funding agreements with such applicants.

52. That the Council sets the maximum level of funding for the Parks and Recreation Department's needs assessment scholarship program, as may be established by ordinance, in the amount of $100,000.00, with a maximum benefit per child of $150.00, for Fiscal Year 2012.

53. That the Council authorizes the conduct of the Holiday Parade and Tree Lighting as a program event within the Parks and Recreation Department; authorizes funding for the event as established within the City's adopted budget; authorizes the City Manager to determine and approve participation in the event by other City departments and personnel; and authorizes the Parks and Recreation Department to charge the entry fee as set forth in Schedule C to non-City persons and organizations who submit entries in the parade.

CITY CLERK DEPT.
2011 AUG 24 AM 7:34

54. That the City Manager or his/her designee be authorized to appropriate funds not to exceed $854,096.00 from the restricted account called Red Light Camera Fund for the purpose of Public/Traffic Safety programming as permitted by state law, as deemed necessary by the City Manager and upon the availability of funds.

55. That the City Council will allow the Public Service Board and the El Paso Water Utilities to use the fire hydrants in conjunction with requiring developer dedications or payments for the costs of the fire hydrants and together with the value of the use of City right-of-way in conjunction with system operation and functions by the Public Service Board and the El Paso Water Utilities, they are in exchange for all charges and costs owed by the City for water used by the City for firefighting purposes, and this provision supersedes all prior resolutions of the City Council regarding this matter.

56. That by 2014, the City Attorney shall implement a system of salary and benefits for assistant city attorneys which shall follow as closely as possible the system of salary and benefits used by the Department of Justice for its attorneys.

57. That the City Manager or his/her designee shall immediately file, or cause to be filed a true copy of the FY 2012 Budget and a copy of this Resolution in the offices of the City Clerk and the County Clerk of El Paso, and post the same on the City's website.

PASSED AND APPROVED this 23rd day of August 2011.

CITY OF EL PASO

John F. Cook, Mayor

ATTEST:

Richarda Duffy Momsen
City Clerk

APPROVED AS TO FORM:

Elaine S. Hengen
Senior Assistant City Attorney

APPROVED AS TO CONTENT:

Lynly Leeper, Chief Budget Officer
Office of Management and Budget
Department of the City Manager

SCHEDULE A
REVENUES AND APPROPRIATIONS
CHANGES TO THE PROPOSED BUDGET FY 2012

BEGINNING PROPOSED ALL FUNDS REVENUES/APPROPRIATIONS **706,686,164**

BEGINNING PROPOSED GENERAL FUND REVENUE 321,293,653

Department	Dept ID	Account	Account Description	Inc / (Decrease)
Non-Departmental	99010335	401000	REAL PROPERTY TAX COLLECTIONS	838,893
		406024	INTERLOCAL AGREEMENTS- HTH	36,134
TOTAL REVISIONS TO THE GENERAL FUND REVENUE				875,027

REVISED GENERAL FUND REVENUE **322,168,680**

BEGINNING PROPOSED GENERAL FUND APPROPRIATIONS 321,293,653

Department	Dept ID	Account	Account Description	Inc / (Decrease)
Mayor & Council	01010001	504420	COUNCIL SPECIAL PROJECTS	7,500
	01010002	504420	COUNCIL SPECIAL PROJECTS	7,500
	01010003	504420	COUNCIL SPECIAL PROJECTS	7,500
	01010004	504420	COUNCIL SPECIAL PROJECTS	7,500
	01010005	504420	COUNCIL SPECIAL PROJECTS	7,500
	01010006	504420	COUNCIL SPECIAL PROJECTS	7,500
	01010007	504420	COUNCIL SPECIAL PROJECTS	7,500
	01010008	504420	COUNCIL SPECIAL PROJECTS	7,500
Police	21010050	501	VARIOUS SALARY ACCOUNTS	(99,988)
	21010063	501	VARIOUS SALARY ACCOUNTS	49,989
		502406	PARKING LOTS-LEASES	(37,803)
	21010071	501	VARIOUS SALARY ACCOUNTS	49,999
Fire	22010100	501	VARIOUS SALARY ACCOUNTS	(360,001)
	22010320	502410	FIRE HYDRANTS-LEASES	(466,804)
General Services	31010359	501	VARIOUS SALARY ACCOUNTS	200,000
		503113	LAND MAINTENANCE SUPPLIES	100,000
Department of Transportation	32010200	502227	PUBLIC ACCESSES MAINT CONTRACT	500,000
	32010048	501	VARIOUS SALARY ACCOUNTS	(76,956)
	32010287	503203	PUBLIC ACCESSES - MAINT & REP	76,956
Information Technology	39010349	501	VARIOUS SALARY ACCOUNTS	288,297
Public Health	41010146	501	VARIOUS SALARY ACCOUNTS	14,868
	41010162	501	VARIOUS SALARY ACCOUNTS	21,266
Library	53010201	501	VARIOUS SALARY ACCOUNTS	192,296
	53010202	501	VARIOUS SALARY ACCOUNTS	(76,884)
		503103	PUBLICATIONS & SUBS(SUPPLIES)	400,000
	53010204	501	VARIOUS SALARY ACCOUNTS	81,631
	53010206	501	VARIOUS SALARY ACCOUNTS	93,730
	53010207	501	VARIOUS SALARY ACCOUNTS	43,841
	53010208	501	VARIOUS SALARY ACCOUNTS	(27,503)
	53010209	501	VARIOUS SALARY ACCOUNTS	66,697
	53010210	501	VARIOUS SALARY ACCOUNTS	17,786
	53010211	501	VARIOUS SALARY ACCOUNTS	(30,826)
	53010212	501	VARIOUS SALARY ACCOUNTS	53,963
	53010213	501	VARIOUS SALARY ACCOUNTS	13,803
	53010214	501	VARIOUS SALARY ACCOUNTS	46,370
	53010329	501	VARIOUS SALARY ACCOUNTS	(387,031)
	53010361	501	VARIOUS SALARY ACCOUNTS	(87,875)
Planning & Economic Development	72010034	501	VARIOUS SALARY ACCOUNTS	(288,297)
		502215	OUTSIDE CONTRACTS - NOC	26,159
	72010268	501	VARIOUS SALARY ACCOUNTS	(26,159)
Non-Departmental	99010273	504405	OPERATING CONTINGENCY/RESERVE	(43,508)
		505200	COMMUNITY SERVICE PROJECTS	(12,989)
		507000	INTERFUND TRANSFERS (USES)	500,000
TOTAL REVISIONS TO THE GENERAL FUND APPROPRIATIONS				875,027

TOTAL REVISED GENERAL FUND APPROPRIATIONS **322,168,680**

SCHEDULE A
REVENUES AND APPROPRIATIONS
CHANGES TO THE PROPOSED BUDGET FY 2012

ALL FUNDS

Fund	Dept ID	Project/Grant	Account	Account Description	Inc / (Decrease)
06230 G410911 DSHS REGIONAL PLANNING	41150022	G411211	406001	STATE GRANT PROCEEDS	(12,835)
06340 G410925 OPHP BIO TERRORISM	41150023	G411225	406001	STATE GRANT PROCEEDS	(268,329)
07074 G531009 TANG FY10 TECHNICAL ASST	53150006	G531209	406001	STATE GRANT PROCEEDS	63,306
07193 SAFER	22150024	EMW2010FH-00553	406000	FEDERAL GRANT PROCEEDS	1,046,672
07414 TRZ NUMBER 2	99010335		401000	REAL PROPERTY TAX COLLECTIONS	(924,574)
			407000	INTERFUND TRANSFERS (SOURCES)	380,337
07415 TRZ 3	99010335		401000	REAL PROPERTY TAX COLLECTIONS	65,706
08927 HUD SOCIAL SERVICES	51150056	G7137SS0043	406000	FEDERAL GRANT PROCEEDS	(2,000)
15468 PS-RED LIGHT CAMERA VIOLATIONS	32010287		404067	Red Light Camera Violations	500,000
			407002	FUND BALANCE TRANSFERS (SOURCE)	(500,000)
15707 CONVENTION & PERF ARTS CENTER	57010270		404005	PARKING FEE REVENUE	750,000
			404306	SALES TO THE PUBLIC	2,741,000
			405020	FACILITY RENTALS REVENUE	859,000
20100 DEBT SERVICE	99200101		401000	REAL PROPERTY TAX COLLECTIONS	17,004
			407002	FUND BALANCE TRANSFERS (SOURCE)	1,727,263
27717 FLEET REPLACEMENT	37150068		407000	INTERFUND TRANSFERS (SOURCES)	500,000
27718 MINOR CAPITAL	11010011		407000	INTERFUND TRANSFERS (SOURCES)	39,500
	11010332		407000	INTERFUND TRANSFERS (SOURCES)	(39,500)
40101 AIRPORT COST CENTERS	62620005		403015	TERMINAL SPACE RENTAL-OTHER	(16,400)
40345 SUN METRO GENERAL OPERATIONS	60600001		401020	SALES TAX	71,094
40403 ENVIRONMENTAL SERVICES	34010289		403141	LANDFILL FEES	384,652
			407002	FUND BALANCE TRANSFERS (SOURCE)	(109,806)
45121 HEALTH BENEFITS	09100248		404461	POS CITY - EMPLOYER CONTRIB	(6,927)
			404469	GROUP LIFE INSURANCE CITY CONT	2,558
			407002	FUND BALANCE TRANSFERS (SOURCE)	162,444
			407003	CITY CONTR - RETIREE HEALTH	(158,075)
45122 WORKER'S COMPENSATION	99100255		404467	WORKERS' COMPENSATION CONTRIB.	269,270
			407002	FUND BALANCE TRANSFERS (SOURCE)	(269,270)
45123 UNEMPLOYMENT COMPENSATION	99100263		404468	UNEMPLOYMENT CONTRIBUTIONS	912
TOTAL REVISIONS TO THE ALL FUNDS REVENUE					7,273,002
REVISED ALL FUNDS REVENUE					**714,834,193**

Fund	Dept ID	Project/Grant	Account	Account Description	Inc / (Decrease)
06230 G410911 DSHS REGIONAL PLANNING	41150022	G411211	501	VARIOUS SALARY ACCOUNTS	(36,729)
			502215	OUTSIDE CONTRACTS - NOC	(500)
			502302	PRINT SHOP ALLOC-INTERFUND SVC	523
			503120	UNIFORMS AND APPAREL SUPPLIES	5,585
			503302	DATA PROCESS EQP $500-4,999.99	17,326
			504003	POSTAGE	(1,000)
			504201	TRAVEL EXPENSES - EMPLOYEES	3,000
			504412	SEMINARS CONTINUING EDUCATION	(1,040)
06340 G410925 OPHP BIO TERRORISM	41150023	G411225	501	VARIOUS SALARY ACCOUNTS	(258,152)
			502204	ENVIRONMENTAL CONTRACTS	(300)
			502206	MAINT SVCS CONTRACT-JANITORIAL	(1,000)
			502209	PRINTING SERVICES CONTRACTS	6,000
			502215	OUTSIDE CONTRACTS - NOC	(26,300)
			502302	PRINT SHOP ALLOC-INTERFUND SVC	(3,000)
			502304	MAIL ROOM CHARGES	3,500
			502404	OFFICE EQUIPMENT-LEASES	2,600
			503100	OFFICE SUPPLIES	(14,300)
			503105	DESKTOP SOFTWARE SUPPLIES	(4,402)
			503108	TRAINING MATERIALS	3,000
			503112	CLINICAL/MEDICAL SUPPLIES	(1,000)
			503120	UNIFORMS AND APPAREL SUPPLIES	2,000
			503302	DATA PROCESS EQP $500-4,999.99	13
			503303	OTHER EQUIPMENT $500-$4,999.99	5,100
			503304	FURNITURE & EQUIP LESS $500	1,360
			504000	PHONE	(9,780)
			504001	LONG DISTANCE	(4,500)
			504002	PAGING SERVICES	14,506

SCHEDULE A
REVENUES AND APPROPRIATIONS
CHANGES TO THE PROPOSED BUDGET FY 2012

ALL FUNDS - Continued

Fund		Dept ID	Project/Grant	Account	Account Description	Inc / (Decrease)
				504003	POSTAGE	3,000
				504201	TRAVEL EXPENSES - EMPLOYEES	5,155
				504203	MILEAGE ALLOWANCES	(180)
				504412	SEMINARS CONTINUING EDUCATION	5,500
				504415	INDIRECT COST EXPENDITURES	2,851
07074	G531009 TANG FY10 TECHNICAL ASST	53150006	G531209	501	VARIOUS SALARY ACCOUNTS	63,306
07193	SAFER	22150024	EMW2010FH-00553	501	VARIOUS SALARY ACCOUNTS	1,046,672
07414	TRZ NUMBER 2	99010335		507000	INTERFUND TRANSFERS (USES)	(544,237)
07415	TRZ 3	99010335		507002	FUND BALANCE TRANSFERS (USES)	65,706
08927	HUD SOCIAL SERVICES	51150056	G7137SS0043	501	VARIOUS SALARY ACCOUNTS	56
				503115	FOOD AND BEVERAGES SUPPLIES	(350)
				503116	RECREATIONAL SUPPLIES	(841)
				504422	FIELD TRIPS	(865)
15707	CONVENTION & PERF ARTS CENTER	57010270		502115	MANAGEMENT CONSULTING SERVICES	4,350,000
20100	DEBT SERVICE	99550000		502105	BOND/FIN ADVISORY SERVICE	17,004
				505300	INTEREST EXPENSE	1,346,926
				507000	INTERFUND TRANSFERS (USES)	380,337
27717	FLEET REPLACEMENT	37150068		508054	CARS_PICKUPS_VANS	500,000
27718	MINOR CAPITAL	11010011		503301	FURNITURE $500 - $4,999.99	32,000
				503303	OTHER EQUIPMENT $500-$4,999.99	7,500
		11010332		503301	FURNITURE $500 - $4,999.99	(32,000)
				503303	OTHER EQUIPMENT $500-$4,999.99	(7,500)
40101	AIRPORT COST CENTERS	62620001		501	VARIOUS SALARY ACCOUNTS	(20,748)
				507001	INTRAFUND TRANSFERS (USES)	13,020
		62620005		501	VARIOUS SALARY ACCOUNTS	26,312
		62620010		501	VARIOUS SALARY ACCOUNTS	(34,984)
40345	SUN METRO GENERAL OPERATIONS	60600001		508000	LAND	50,000
		60600006		502206	MAINT SVCS CONTRACT-JANITORIAL	21,094
40403	ENVIRONMENTAL SERVICES	34010281		502215	OUTSIDE CONTRACTS - NOC	32,000
				502221	GROUNDKEEPING HORTI CONTRACTS	200,000
		34010289		507002	FUND BALANCE TRANSFERS (USES)	142,846
		34010291		502116	PROMOTIONAL SERVICES	27,500
				503001	GASOLINE - UNLEADED	(100,000)
				503302	DATA PROCESS EQP $500-4,999.99	(27,500)
45123	UNEMPLOYMENT COMPENSATION	99100263		507002	FUND BALANCE TRANSFERS (USES)	912
TOTAL REVISIONS TO ALL FUNDS APPROPRIATIONS						7,273,002
TOTAL REVISED ALL FUNDS APPROPRIATIONS						**714,834,193**

SCHEDULE B
STAFFING TABLE
CHANGES TO THE PROPOSED BUDGET FY 2012

CHARTFIELD CODE	JOB CODE	TITLE		
General Fund				
Human Resources				
09010342-01101-09000	10550	Human Resources Specialist	Delete	(1.00)
14400500-27051-14000G2012	10430	Human Resources Manager	Add	1.00
Financial Services				
10010705-01101-10000	030099	(Con) Financial & Benefit System Administrator	Delete	(0.50)
Fire				
22010100-01101-22001	73320	Firefighter	Delete	(20.00)
General Services				
31010359-01101-31000	18570	General Service Worker	Add	1.00
Department of Transportation				
32010048-01101-32000	13610	Traffic Engineer	Delete	(1.00)
Information Technology				
39010349-01101-39000	030099	(Con) GIS Specialist	Add	1.00
	030099	(Con) Geographic Information Specialist	Add	1.00
	030099	(Con) Database Analyst	Add	1.00
	030099	(Con) GIS Specialist	Add	0.77
	060099	(Con) Field Data Collector	Add	1.00
	060099	(Con) GIS Technician	Add	1.00
Public Health				
41010146-01101-41000	13228	Microbiology Supervisor	Add	0.17
41010162-01101-41000	12230	Accountant	Add	0.35
Library				
53010201-01101-53000	010099	(Con) Co-Op Education Student	Add	0.50
	11120	Senior Secretary	Add	1.00
	12230	Accountant	Delete	(1.00)
	12260	Accounting/Payroll Clerk	Add	1.00
	15510	Public Services Senior Librarian	Delete	(1.00)
	15510	Public Services Senior Librarian	Add	1.00
	15520	Public Services Librarian	Add	1.00
	15530	Library Children Services Coordinator	Add	1.00
	15550	Library Services Supervisor	Add	1.00
	15560	Library Information Senior Specialist	Delete	(1.00)
	15580	Library Assistant	Add	0.73
53010202-01101-53000	15570	Library Information Specialist	Delete	(2.00)
53010204-01101-53000	15550	Library Services Supervisor	Add	1.00
	15560	Library Information Senior Specialist	Delete	(1.00)
	15570	Library Information Specialist	Add	1.00
	15580	Library Assistant	Add	1.27
53010206-01101-53001	15550	Library Services Supervisor	Add	1.00
	15560	Library Information Senior Specialist	Add	1.00
	15580	Library Assistant	Add	1.00
	15580	Library Assistant	Delete	(0.73)
53010207-01101-53007	15550	Library Services Supervisor	Delete	(1.00)
	15560	Library Information Senior Specialist	Add	3.00
	15570	Library Information Specialist	Delete	(1.00)
	15580	Library Assistant	Delete	(1.73)
	15580	Library Assistant	Add	1.00
53010208-01101-53002	15560	Library Information Senior Specialist	Add	0.73
	15570	Library Information Specialist	Delete	(1.00)
	15580	Library Assistant	Add	2.00
	15580	Library Assistant	Delete	(2.73)
53010209-01101-53003	15520	Public Services Librarian	Add	1.00

SCHEDULE B
STAFFING TABLE
CHANGES TO THE PROPOSED BUDGET FY 2012

CHARTFIELD CODE	JOB CODE	TITLE		
	15560	Library Information Senior Specialist	Add	1.00
	15570	Library Information Specialist	Add	1.00
	15570	Library Information Specialist	Delete	(1.00)
	15580	Library Assistant	Delete	(1.00)
53010210-01101-53004	15560	Library Information Senior Specialist	Add	1.00
	15560	Library Information Senior Specialist	Delete	(1.73)
	15570	Library Information Specialist	Add	1.00
	15580	Library Assistant	Delete	(0.73)
	15580	Library Assistant	Add	1.00
53010211-01101-53005	15510	Public Services Senior Librarian	Delete	(1.00)
	15520	Public Services Librarian	Add	1.00
	15550	Library Services Supervisor	Delete	(1.00)
	15570	Library Information Specialist	Add	1.00
	15570	Library Information Specialist	Delete	(1.00)
	15580	Library Assistant	Delete	(1.00)
	15580	Library Assistant	Add	0.73
53010212-01101-53008	15560	Library Information Senior Specialist	Add	1.00
	15570	Library Information Specialist	Add	1.00
	15570	Library Information Specialist	Delete	(1.00)
	15580	Library Assistant	Add	1.00
	15580	Library Assistant	Delete	(0.73)
53010213-01101-53010	15550	Library Services Supervisor	Add	1.00
	15560	Library Information Senior Specialist	Delete	(1.00)
	15580	Library Assistant	Add	1.00
	15580	Library Assistant	Delete	(0.73)
53010214-01101-53012	15550	Library Services Supervisor	Delete	(1.00)
	15570	Library Information Specialist	Add	1.00
	15580	Library Assistant	Add	0.27
	15580	Library Assistant	Add	2.00
	15580	Library Assistant	Delete	(0.73)
53010329-01101-53000	010099	(Con) Co-Op Education Student	Delete	(0.50)
	11120	Senior Secretary	Delete	(1.00)
	15420	Deputy Director of Library Ser	Delete	(1.00)
	15510	Public Services Senior Librarian	Add	1.00
	15510	Public Services Senior Librarian	Delete	(1.00)
	15520	Public Services Librarian	Delete	(2.00)
	15530	Library Children Services Coordinator	Delete	(1.00)
	15550	Library Services Supervisor	Delete	(1.00)
	15550	Library Services Supervisor	Add	1.00
	15560	Library Information Senior Specialist	Delete	(4.73)
	15560	Library Information Senior Specialist	Add	1.73
	15570	Library Information Specialist	Delete	(2.00)
	15570	Library Information Specialist	Add	3.00
	15580	Library Assistant	Delete	(2.00)
	15580	Library Assistant	Add	3.65
	15580	Library Assistant	Delete	(0.73)
53010361-01101-53011	15550	Library Services Supervisor	Delete	(1.00)
	15560	Library Information Senior Specialist	Add	1.00
	15560	Library Information Senior Specialist	Delete	(1.00)
	15580	Library Assistant	Add	1.73
	15580	Library Assistant	Delete	(3.46)
Planning & Economic Development				
72010034-01101-72000	030099	(Con) GIS Specialist	Delete	(1.00)
	030099	(Con) Geographic Information Specialist	Delete	(1.00)
	030099	(Con) Database Analyst	Delete	(1.00)
	030099	(Con) GIS Specialist	Delete	(0.77)
	060099	(Con) Field Data Collector	Delete	(1.00)
	060099	(Con) GIS Technician	Delete	(1.00)
72010268-01101-72000	030099	(Con) Economic Development Specialist	Delete	(0.50)

SCHEDULE B
STAFFING TABLE
CHANGES TO THE PROPOSED BUDGET FY 2012

CHARTFIELD CODE	JOB CODE	TITLE		
All Funds				
Human Resources				
09100249-45121-09000	10420	Deputy Director of Human Resources	Add	1.00
	12030	Risk Manager	Delete	(1.00)
Fire				
62620010-40101-62040	11250	Office Assistant	Delete	(1.00)
22150024-07193-22000-EMW2010FH-0055B	73320	Firefighter	Add	20.00
Department of Transportation				
32010155-40403-34000	17630	Operations Supervisor	Add	1.00
	17730	Solid Waste Superintendent	Delete	(1.00)
Public Health				
41150022-06230-41000-G411211	12230	Accountant	Delete	(0.35)
	13228	Microbiology Supervisor	Delete	(0.17)
41150023-06340-4100-G411225	012099	(Con) Admin Support Specialist	Delete	(1.00)
	012099	(Con) Accting/Payroll Specialist	Delete	(1.00)
	012099	(Con) Undergraduate Intern	Delete	(1.00)
	030099	(Con) Health Preparedness Educator	Delete	(0.42)
	030099	(Con) Health Services Training Coordinator	Add	0.35
	030099	(Con) Public Health Com. Liaison	Delete	(1.00)
	030099	(Con) Programming & Projects Coordinator	Delete	(1.00)
	040099	(Con) Health Preparedness Educator Specialist	Delete	(2.00)
Library				
53150006-07074-53000-G531209	040099	(Con) PCLan Specialist II	Add	1.00
Mass Transit - Sun Metro				
60600012-11714-60000-G600544	13610	Traffic Engineer	Add	1.00
	14210	Transit Planning & Program Coordinator	Delete	(1.00)
Aviation				
62620001-40101-62000	11070	Document Center Specialist	Delete	(1.00)
	12065	Business & Financial Manager	Delete	(1.00)
	14120	Airport Assistant Operations Officer	Add	1.00
62620005-40101-62010	18570	General Service Worker	Add	1.00
Planning & Economic Development				
62620001-40101-62000	030099	(Con) Economic Development Specialist	Add	0.50
				(7.49)

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
1	All Departments	405063	Public Information Act	Paper Records-Standard size(50 or fewer pgs) +postage and shipping or fax charge	$0.10
2	All Departments	405063	Public Information Act	Paper Records-Standard size(50+ pgs) + personnel charge, overhead charge, actual misc. supplies, postage and shipping or fax charge	$0.10
3	All Departments	405063	Public Information Act	Paper Records-non standard size	
4	All Departments	405063	Public Information Act	Blue prints	
5	All Departments	405063	Public Information Act	18" x 24"	$1.60
6	All Departments	405063	Public Information Act	24" x 36"	$1.80
7	All Departments	405063	Public Information Act	30" x 42"	$2.00
8	All Departments	405063	Public Information Act	42" x 4"	$2.00
9	All Departments	405063	Public Information Act	42" x 5"	$2.20
10	All Departments	405063	Public Information Act	42" x 6"	$2.40
11	All Departments	405063	Public Information Act	42" x 7"	$2.60
12	All Departments	405063	Public Information Act	42" x 8"	$2.80
13	All Departments	405063	Public Information Act	+ postage, shipping, and misc supplies	
14	All Departments	405063	Public Information Act	Large Bond Copies	
15	All Departments	405063	Public Information Act	12" x 18"	$1.10
16	All Departments	405063	Public Information Act	18" x 24"	$1.10
17	All Departments	405063	Public Information Act	24" x 36"	$1.70
18	All Departments	405063	Public Information Act	42" x 30"	$1.70
19	All Departments	405063	Public Information Act	+ postage, shipping, and misc supplies	
20	All Departments	405063	Public Information Act	Vellum copies	
21	All Departments	405063	Public Information Act	24" x 36"	$2.45
22	All Departments	405063	Public Information Act	+ postage, shipping, and misc supplies	
23	All Departments	405063	Public Information Act	Other non standard size copies (per page)	$0.50
24	All Departments	405063	Public Information Act	+ personnel charge, overhead charge, postage, shipping, and misc supplies	
25	All Departments	405063	Public Information Act	Photographs (Police Department	
26	All Departments	405063	Public Information Act	4" x 5" color print	$2.15
27	All Departments	405063	Public Information Act	each additional print	$0.95
28	All Departments	405063	Public Information Act	5" x 7" color print	$2.20
29	All Departments	405063	Public Information Act	each additional print	$1.00
30	All Departments	405063	Public Information Act	8" x 10" color print	$2.40
31	All Departments	405063	Public Information Act	each additional print	$1.20
32	All Departments	405063	Public Information Act	Polaroid color print	$2.75
33	All Departments	405063	Public Information Act	each additional print	$1.55
34	All Departments	405063	Public Information Act	4" x 5" black & white print	$3.00
35	All Departments	405063	Public Information Act	each additional print	$1.80
36	All Departments	405063	Public Information Act	5" x 7" black & white print	$3.25
37	All Departments	405063	Public Information Act	each additional print	$2.05
38	All Departments	405063	Public Information Act	8" x 10" black & white print	$3.50
39	All Departments	405063	Public Information Act	each additional print	$2.30
40	All Departments	405063	Public Information Act	4" x 5" black & white mug	$3.20
41	All Departments	405063	Public Information Act	each additional print	$2.00
42	All Departments	405063	Public Information Act	Polaroid black & white	$2.35
43	All Departments	405063	Public Information Act	each additional print	$1.15
44	All Departments	405063	Public Information Act	+postage, shipping, misc supplies	
45	All Departments	405063	Public Information Act	Computer and electronic document imaging printouts	
46	All Departments	405063	Public Information Act	Standard size + personnel, overhead, computer resource, computer programming, misc supplies, postage and handling	$0.10
47	All Departments	405063	Public Information Act	Non-standard size + personnel, overhead, computer resource, computer programming, misc supplies, postage and handling	$0.50
48	All Departments	405063	Public Information Act	Plotter media documents: + personnel, overhead, computer resource, computer programming, misc supplies, postage and handling	
49	All Departments	405063	Public Information Act	8 1/2" x 11" prints	$0.24
50	All Departments	405063	Public Information Act	11" x 17" prints	$0.24
51	All Departments	405063	Public Information Act	18" x 24" prints	$0.48
52	All Departments	405063	Public Information Act	24" x 36" prints	$0.72
53	All Departments	405063	Public Information Act	36" x 42" prints	$0.96
54	All Departments	405063	Public Information Act	Non-standard copies (microfilm, microfiche) + personnel, overhead, computer resource, computer programming, misc supplies, postage and handling	
55	All Departments	405063	Public Information Act	Standard	$0.10
56	All Departments	405063	Public Information Act	Non-standard	$0.50
57	All Departments	405063	Public Information Act	Media charge+ personnel, overhead charge, computer resources, computer programming, misc supplies, postage and handling	
58	All Departments	405063	Public Information Act	Diskette	$1.00
59	All Departments	405063	Public Information Act	Computer magnetic tape	
60	All Departments	405063	Public Information Act	4mm	$13.50
61	All Departments	405063	Public Information Act	8mm	$12.00
62	All Departments	405063	Public Information Act	9-track	$11.00
63	All Departments	405063	Public Information Act	Data cartridge	
64	All Departments	405063	Public Information Act	2000 series	$17.50
65	All Departments	405063	Public Information Act	3000 series	$20.00
66	All Departments	405063	Public Information Act	6000 series	$25.00
67	All Departments	405063	Public Information Act	9000 series	$35.00
68	All Departments	405063	Public Information Act	600A	$20.00
69	All Departments	405063	Public Information Act	Tape Cartridge	
70	All Departments	405063	Public Information Act	250 MB	$38.00
71	All Departments	405063	Public Information Act	525 MB	$45.00

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
72	All Departments	405063	Public Information Act	VHS video cassette	$2.50
73	All Departments	405063	Public Information Act	audio cassette	$1.00
74	All Departments	405063	Public Information Act	Mylar	
75	All Departments	405063	Public Information Act	3 mil / per linear feet	$0.85
76	All Departments	405063	Public Information Act	4 mil / per linear feet	$1.10
77	All Departments	405063	Public Information Act	5 mil / per linear feet	$1.35
78	All Departments	405063	Public Information Act	Street code book	$29.30
79	All Departments	405063	Computer programming charge		$26.00/hour
80	All Departments	405063	Type of system	Mainframe	$10.00/minute; $.17/second
81	All Departments	405063	Type of system	Midrange	$ 1.50/minute; $.03/second
82	All Departments	405063	Type of system	Client/Server	$ 2.20/hour; $.04/minute
83	All Departments	405063	Type of system	PC or LAN	$ 1.00/hour; $.02/minute
84	All Departments	405063	Fax charge	Local transmission	$.10 per page
85	All Departments	405063	Fax charge	Long distance within 915 area code	$.50 per page
86	All Departments	405063	Fax charge	Long distance outside 915 area code	$1.00 per page
87	All Departments	405063	Overhead charge	Includes the cost of depreciation	$3.00/hour; $.05/minute
88	All Departments	405063	Personnel charge	See ordinance for guidance in how to assess this charge.	15.00/hour; $.25/minute
89	All Departments	405063	Notary fees	Administering an oath or affirmation with certificate and seal	$6.00
90	All Departments	405063	Notary fees	A certificate under seal not otherwise provided for	$6.00
91	All Departments	405063	Notary fees	A copy of a record or paper in the notary public's office	$ .50 for each page
92	All Departments	405063	Notary fees	Swearing a witness to a deposition, certificate, seal, and other business connected with taking the deposition	$6.00
93	All Departments	505402	Credit Card Fee	City-wide credit card fee	1.95%
94	Municipal Clerk	404056	Parking Forfeits / Fines	GROUP A	
95	Municipal Clerk	404056	Parking Forfeits / Fines	521 Expired Meter*Effective November 1, 2008 and forward.	$20.00
96	Municipal Clerk	404056	Parking Forfeits / Fines	503 Overtime Limit	$20.00
97	Municipal Clerk	404056	Parking Forfeits / Fines	524 Hotel Zone-Parking	$20.00
98	Municipal Clerk	404056	Parking Forfeits / Fines	526 Buffer Zone	$20.00
99	Municipal Clerk	404056	Parking Forfeits / Fines	501 Slugs in Parking Meter	$20.00
100	Municipal Clerk	404056	Parking Forfeits / Fines	Boot Fee	$50.00
101	Municipal Clerk	404056	Parking Forfeits / Fines	GROUP B	
102	Municipal Clerk	404056	Parking Forfeits / Fines	504 Park on bus or taxi stand	$28.00
103	Municipal Clerk	404056	Parking Forfeits / Fines	525 Other overtime	$28.00
104	Municipal Clerk	404056	Parking Forfeits / Fines	530 Passenger Loading Zone	$28.00
105	Municipal Clerk	404056	Parking Forfeits / Fines	532 Loading Zone: General over 30 minutes	$28.00
106	Municipal Clerk	404056	Parking Forfeits / Fines	533 Loading Zone: Commercial over 30 minutes	$28.00
107	Municipal Clerk	404056	Parking Forfeits / Fines	534 More than one meter space	$28.00
108	Municipal Clerk	404056	Parking Forfeits / Fines	535 Over 18" from curb	$28.00
109	Municipal Clerk	404056	Parking Forfeits / Fines	536 Loading Zone: Not commercial vehicle	$28.00
110	Municipal Clerk	404056	Parking Forfeits / Fines	556 Within 30' of stop sign/ stop light	$28.00
111	Municipal Clerk	404056	Parking Forfeits / Fines	564 Park-Funeral Zone	$28.00
112	Municipal Clerk	404056	Parking Forfeits / Fines	GROUP C	
113	Municipal Clerk	404056	Parking Forfeits / Fines	551 Double Parking	$55.00
114	Municipal Clerk	404056	Parking Forfeits / Fines	552 Wrong Side of street	$55.00
115	Municipal Clerk	404056	Parking Forfeits / Fines	553 No Parking Zone	$55.00
116	Municipal Clerk	404056	Parking Forfeits / Fines	GROUP D	
117	Municipal Clerk	404056	Parking Forfeits / Fines	555 Fire Lane	$127.00
118	Municipal Clerk	404056	Parking Forfeits / Fines	GROUP E	
119	Municipal Clerk	404056	Parking Forfeits / Fines	549 Handicapped Zone/No Permit/Blocking	$275.00
120	Municipal Clerk	404056	Parking Forfeits / Fines	GROUP F	
121	Municipal Clerk	404056	Parking Forfeits / Fines	502 Parking Prohibited / Oversize	$222.00
122	Municipal Clerk	404056	Parking Forfeits / Fines	GROUP G	
123	Municipal Clerk	404056	Parking Forfeits / Fines	508 Parking within 20' of Fire Station	$52.00
124	Municipal Clerk	404056	Parking Forfeits / Fines	509 Parking within 50' of Railroad Crossing	$52.00
125	Municipal Clerk	404056	Parking Forfeits / Fines	548 Parking on easement	$52.00
126	Municipal Clerk	404056	Parking Forfeits / Fines	559 Parking on sidewalk	$52.00
127	Municipal Clerk	404056	Parking Forfeits / Fines	560 Parking on crosswalk/w 20' crosswalk	$52.00
128	Municipal Clerk	404056	Parking Forfeits / Fines	561 Park within 15' of fire hydrant	$52.00
129	Municipal Clerk	404056	Parking Forfeits / Fines	562 Obstruct by improper parking (alley)	$52.00
130	Municipal Clerk	404056	Parking Forfeits / Fines	563 Blocking Driveway	$52.00
131	Municipal Clerk	404056	Parking Forfeits / Fines	565 Parking on Median	$52.00
132	Municipal Clerk	404056	Parking Forfeits / Fines	568 Parking on Bridge	$52.00
133	Municipal Clerk	404056	Parking Forfeits / Fines	GROUP H	
134	Municipal Clerk	404056	Parking Forfeits / Fines	510 Parking on City Property	$85.00
135	Police	405067	Taxi Cab Operator Permits	Hearing Reimbursement - per day	$210.00
136	Police	403022	Taxi Cab Operator Permits	Airport Sticker	$250.00
137	Police	404128	Taxi Cab Operator Permits	Operating Permit	$165.00
138	Police	404128	Taxi Cab Operator Permits	Operating Permit -Expansion of Fleet	$165.00
139	Police	404128	Taxi Cab Operator Permits	Taxi Cab Zone Permit	$250.00
140	Police	404128	Taxi Cab Operator Permits	Issue/replace permit taxi cab permit	$23.00
141	Police	404204	Taxi Cab Operator Permits	Taxi Cab Inspections	$31.00
142	Police	404204	Taxi Cab Operator Permits	Other Vehicle Inspections	$28.00
143	Police	404128	Taxi Cab Operator Permits	International taxicab	$38.00
144	Police	404135	Chauffeur Licenses	Chauffeur Lic Application	$15.00
145	Police	404135	Chauffeur Licenses	Duplicate Chauffeur license	$10.00
146	Police	404147	Limousines	Limousine permit	$150.00
147	Police	404147	Limousines	Limousine application	$23.00
148	Police	404147	Chartered Tour Limo Fee	Sightseeing & Charter	$38.00
149	Police	404147	Chartered Tour Limo Fee	Vehicle with rated seating capacity of 1-10 seats	$38.00
150	Police	404147	Chartered Tour Limo Fee	Vehicle with rated seating capacity of 11-20 seats	$75.00
151	Police	404147	Chartered Tour Limo Fee	Vehicle with rated seating capacity of 21+ seats	$150.00
152	Police	404148	Driverless rental fee	Rent a car	$150.00

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
153	Police	404129	Alarms Licenses		$23.00
154	Police	404206	False alarm penalty	4-5 Occurrences	$50.00
155	Police	404206	False alarm penalty	6-7 Occurrences	$75.00
156	Police	404206	False alarm penalty	Occurrence 8 & above	$100.00
157	Police	405065	Abandoned Auto	Towing	$49.50
158	Police	405065	Abandoned Auto	Registered Letter of Notification	$32.00
159	Police	405065	Abandoned Auto	Storage	$15.50/day, including day of pick up
160	Police	405065	Abandoned Auto	Storage, Large Vehicles	$35.00/day, including day of pick up
161	Police	404203	Towing Services Facilitation Fee		$20.00
162	Police	404311	Non-motorized vehicle for hire	License fee	$110.00
163	Fire	403120	Ambulance Service Revenue	Base charge	$775.00
164	Fire	403120	Ambulance Service Revenue	Additional fee above the base charges	$33.00
165	Fire	403120	Ambulance Service Revenue	Specialty Care Transports (SCT)	$750.00
166	Fire	403120	Ambulance Service Revenue	Hazmat scene, per hour per unit	$775.00 per unit assigned
167	Fire	403120	Ambulance Service Revenue	Comsar rescue/search, per hour per unit	$165 per hour per unit
168	Fire	403120	Ambulance Service Revenue	Mileage	$15.00 per mile
169	Fire	403120	Ambulance Service Revenue	Response fee	$143.00
170	Fire	403120	Ambulance Service Revenue	Scene care	$143.00
171	Fire	403120	Ambulance Service Revenue	Standby	$775 per hour contracted, without contract
172	Fire	404201	Fire Licenses	Aerosol products	$71.00
173	Fire	404201	Fire Licenses	Aviation facilities	$71.00
174	Fire	404201	Fire Licenses	Battery systems	$71.00
175	Fire	404201	Fire Licenses	Blasting operations	$103.00
176	Fire	404201	Fire Licenses	Blaster's license	$257.00
177	Fire	404201	Fire Licenses	Blaster's license renewal	$71.00
178	Fire	404201	Fire Licenses	Combustible dust-producing operations	$71.00
179	Fire	404201	Fire Licenses	Combustible fibers	$71.00
180	Fire	404201	Fire Licenses	Compressed gases	$71.00
181	Fire	404201	Fire Licenses	Covered mall buildings	$71.00
182	Fire	404201	Fire Licenses	Cryogenic fluids	$71.00
183	Fire	404201	Fire Licenses	Explosives	$103.00
184	Fire	404201	Fire Licenses	Flammable and combustible liquids	$71.00
185	Fire	404201	Fire Licenses	Floor finishing	$71.00
186	Fire	404201	Fire Licenses	For Use Permit	$71.00
187	Fire	404201	Fire Licenses	Fruit and crop ripening	$71.00
188	Fire	404201	Fire Licenses	Fumigation and thermal insecticidal fogging	$71.00
189	Fire	404201	Fire Licenses	Hazardous materials	$205.00
190	Fire	404201	Fire Licenses	HPM facilities	$205.00
191	Fire	404201	Fire Licenses	High piled storage 0-500 square feet	0-500 sq.ft - No fee
192	Fire	404201	Fire Licenses	High piled storage 501-2500	501-2,500 sq.ft - $71.00
193	Fire	404202	Fire Licenses	High piled storage 2,501-12,000	2,501-12,000 sq. ft. - $142.00
194	Fire	404201	Fire Licenses	High piled storage (over 12,000 sq. ft.)	>12,000 sq.ft. - $213.00
195	Fire	404201	Fire Licenses	Industrial ovens	$71.00
196	Fire	404201	Fire Licenses	Lumber yards and woodworking plants	$71.00
197	Fire	404201	Fire Licenses	Liquid or gas-fueled vehicles or equipment in assembly buildings	$71.00
198	Fire	404201	Fire Licenses	LP gas	$71.00
199	Fire	404201	Fire Licenses	Magnesium	$71.00
200	Fire	404201	Fire Licenses	Open Burning	$71.00
201	Fire	404201	Fire Licenses	Organic coatings	$71.00
202	Fire	404201	Fire Licenses	Places of assembly	$71.00
203	Fire	404201	Fire Licenses	Private fire hydrants	$108.00
204	Fire	404201	Fire Licenses	Pyroxylin plastics	$71.00
205	Fire	404201	Fire Licenses	Refrigeration equipment	$71.00
206	Fire	404201	Fire Licenses	Repairs garages and service stations	$71.00
207	Fire	404201	Fire Licenses	Rooftop heliports	$71.00
208	Fire	404201	Fire Licenses	Spraying or dipping	$71.00
209	Fire	404201	Fire Licenses	Storage of scrap tires and tire byproducts	$71.00
210	Fire	404201	Fire Licenses	Temporary membrane, structures, tents and canopies	$71.00
211	Fire	404201	Fire Licenses	Tire-rebuilding plants	$71.00
212	Fire	404201	Fire Licenses	Waste handling	$71.00
213	Fire	404201	Fire Licenses	Wood products	$71.00
214	Fire	404201	Fire Licenses	Commercial Day Care Facilities-Children	$71.00
215	Fire	404143	Fire Service Fee	Re-Inspection Fee	$71.00 flat rate
216	Fire	405067	Fire Service Fee	Investigation/Inspection Fees-other than regular duty hours (Re-imbursed Overtime)	$92.00/hr.(2hr. Min) per ea. Fire Investigator/Inspector
217	Fire	404200	Fire Service Fee	Investigation/Inspection Fees-during regular duty hours	$71.00/hr.
218	Fire	405067	Fire Service Fee	Fire Watch/Standby-other than regular duty hours (Re-imbursed Overtime)	$92.00/hr.(2hr. Min) per ea. Fire personnel
219	Fire	404200	Fire Service Fee	Fire Watch/Standby-during regular duty hours	$71.00/hr.
220	Fire	404200	Fire Service Fee	Site Assessment (consultation)	$75.00 flat rate
221	Fire	404200	Fire Service Fee	Non-Regulatory Inspections	$71.00/hr.
222	Fire	404200	Fire Service Fee	Commercial Safety Training	$71.00 flat rate
223	Fire	404109	Fire Service Fee	Fire Plan Review by Appointment	$146.00/hr.
224	Fire	404109	Fire Service Fee	Fire Systems/Plan Review	$71.00/hr.
225	Fire	404200	Fire Service Fee	Fire Systems Initial Acceptance Test	$71.00/hr.
226	Fire	404200	Fire Service Fee	Building Permit Fire Final (BLD) Fee	$71.00/hr.
227	Fire	404200	Fire Service Fee	Expedited Services Fees-Site Inspections	$142.00 initial (2hr. Min.); $71.00/hr. thereafter
228	International Bridges	404020	Parking Meters	All Meters - Construction Rental	$8.25 per day

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
229	International Bridges	404020	Parking Meters	Administrative Fee Per Construction Rental	$30.00 per rental
230	International Bridges	402050	Toll for International Bridges	Tolls Charge Pedestrian, three years or older	$0.50
231	International Bridges	402050	Toll for International Bridges	Tolls Charge, Bicycle	$0.50
232	International Bridges	402050	Toll for International Bridges	Toll Charge, Motorcycle	$2.50
233	International Bridges	402050	Toll for International Bridges	Tolls Charge Automobiles, pick up trucks, (up to one-ton carrying capacity), panel trucks, vans, recreational trailers	$2.50
234	International Bridges	402050	Toll for International Bridges	Tolls Charge Commercial Trucks, Buses, Motor Homes, Tractors, Commercial Towed Trailers.	$3.50 per axle
235	International Bridges	402050	Toll for International Bridges	Toll Charge, Pick Up Trucks with a carrying capacity exceeding one-ton.	$3.50 per axle
236	International Bridges	402050	Toll for International Bridges	Toll Charge, Pick Up Trucks using the Zaragoza Commercial Bridge.	$3.50 per axle
237	International Bridges	402050	Toll for International Bridges	Tolls Charge, Empty Tractor, without Trailer, 2 or 3 axles	$5.00
238	International Bridges	402050	Toll for International Bridges	Tolls Charge, Empty Tractor, without Trailer, 2 or 3 axles, Between 3:00 PM and 8:00 PM	$4.00
239	International Bridges	402050	Toll for International Bridges	Tolls Charge, Empty 2-axle Commercial Truck	$5.00
240	International Bridges	402050	Toll for International Bridges	Tolls Charge, Empty Tractor with Empty Trailer, 3 axles or more	$7.50
241	International Bridges	402050	Toll for International Bridges	Tolls Charge, Empty Commercial Truck, 3 axles or more	$7.50
242					
243	Department of Transportation	404051	Special Privilege	Application Fee	$350.00
244	Department of Transportation	404051	Special Privilege	Application Fee - Downtown improvement area	$200.00
245	Department of Transportation	405021	Special Privilege - Annual fee	Awning, canopy, marquee, sign (legally existing)	$200.00
246	Department of Transportation	405021	Special Privilege - Annual fee	Awning, canopy, marquee, sign (new)	$500.00
247	Department of Transportation	405021	Special Privilege - Annual fee	Security roll-up door	$200.00
248	Department of Transportation	405021	Special Privilege - Annual fee	Taxi stand	$2,000.00
249	Department of Transportation	405021	Special Privilege - Annual fee	Underground storage vault or structure in CBD	$500.00
250	Department of Transportation	405021	Special Privilege - Annual fee	Designated food vending concessions in the downtown area	$2,000.00
251	Department of Transportation	405021	Special Privilege - Annual fee	Pipelines, whether overhead, surface or subsurface	$3,500.00 flat rate plus $220 per pipeline
252	Department of Transportation	405021	Special Privilege - Annual fee	Accessibility ramps required by code	$10.00
253	Department of Transportation	405021	Special Privilege - Annual fee	Cables - surface	$3,500 for up to 2000 linear foot + $2.00 per linear foot thereafter
254	Department of Transportation	405021	Special Privilege - Annual fee	Cables - subsurface	$3,500 for up to 2000 linear foot + $2.00 per linear foot thereafter
255	Department of Transportation	405021	Special Privilege - Annual fee	Cables - aerial	$3,500 for up to 2000 linear foot + $2.00 per linear foot thereafter
256	Department of Transportation	404051	Special Privilege - Annual fee	Outdoor pay telephones	$1,000.00
257	Department of Transportation	404051	Special Privilege - Annual fee - Downtown Improvement Area	New, relocated, repaired or replaced canopy or awning	$20.00
258	Department of Transportation	404051	Special Privilege - Annual fee - Downtown Improvement Area	New, relocated, repaired or replaced wall sign	$20.00
259	Department of Transportation	404051	Special Privilege - Annual fee - Downtown Improvement Area	New, relocated, repaired or replaced marquee, kiosk, or other sign	$50.00
260	Department of Transportation	404051	Special Privilege - Annual fee - Downtown Improvement Area	Street furniture	$20.00
261	Department of Transportation	404051	Special Privilege - Annual fee - Downtown Improvement Area	Outdoor cafe, restaurant, or market place	$300.00
262	Department of Transportation	404051	Special Privilege - Annual fee - Downtown Improvement Area	New security roll-up door	$20.00
263	Department of Transportation	404051	Special Privilege - Temporary Use Fee - Downtown Improvement Area	Street closure exceeding 24 hours	$100.00 per day
264	Department of Transportation	404051	Special Privilege - Temporary Use Fee - Downtown Improvement Area	Street closure, 24 hours or less	$100.00 per day
265	Department of Transportation	404051	Special Privilege - Temporary Use Fee	Temporary street display	$10.00 plus the city's costs of installation, inspection and removal, and a bracket rental fee of $30.00 for single hung and $50.00 for double hung brackets.
266	Department of Transportation	404051	Special Privilege - Temporary Use Fee	Banner Program	$10.00
267	Department of Transportation	404051	Special Privilege - Temporary Use Fee	Temporary banner	$11 per day, plus costs of installation and inspection fees
268	Department of Transportation	404051	Special Privilege - Temporary Use Fee	Street closure in a residential/apartment zone, exceeding 24 hours	$100.00 per day
269	Department of Transportation	404051	Special Privilege - Temporary Use Fee	Street closure in a commercial/manufacturing zone, exceeding 24 hours	$200.00 per day
270	Department of Transportation	404051	Special Privilege - Temporary Use Fee	Street closure in a commercial/manufacturing zone, 24 hours or less	$200.00 per day
271	Department of Transportation	404051	Special Privilege - Annual Fee	Aerial encroachments other than those listed	Area in square feet x market value per square foot x ten percent x severty-five percent; minimum fee of $1,000.00
272	Department of Transportation	404051	Special Privilege - Annual Fee	Surface encroachments other than those listed	Area in square feet x market value per square foot x ten percent; minimum fee of $1,000.00

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
273	Department of Transportation	404051	Special Privilege - Annual Fee	Sub-surface encroachments other than those listed	Area in square feet x market value per square foot x ten percent x fifty percent; minimum fee of $1,000.00
274	Department of Transportation	404123	Parade Permit Application	Application at least 30 days in advance of event. Event not to exceed 24 hours.	$60.00
275	Department of Transportation	404123	Parade Permit Application-late fee	Application submitted at least 7 days but less than 30 days in advance of event. Event not to exceed 24 hours.	$60.00
276	Department of Transportation	404131	Temporary Event Permit Application	Application submitted at least 30 days but less than 30 days in advance of event. Event not to exceed 24 hours.	$60.00
277	Department of Transportation	404131	Temporary Event Permit Application-late fee	Application submitted at least 7 days but less than 30 days in advance of event. Event not to exceed 24 hours.	$60.00
278	Department of Transportation	404051	Temporary Traffic Control	Traffic Control Permit-duration of less than Three Days	$17.00
279	Department of Transportation	404051	Temporary Traffic Control	Traffic Control Permit-duration of three to 15 days	$50.00
280	Department of Transportation	404051	Temporary Traffic Control	Traffic Control Permit-duration of 16 to 30 days	$160.00
281	Department of Transportation	404051	Temporary Traffic Control	Traffic Control Permit-fee for each month after first 30 days	$90.00
282	Department of Transportation	404051	Temporary Traffic Control	City Placement of Traffic control devices	$100.00
283	Department of Transportation	404051	Temporary Traffic Control	Noncompliance Correction	$100.00
284	Department of Transportation	404051	Temporary Traffic Control	Lane/sidewalk rental (after expiration of permit)	$100.00
285	Department of Transportation	404151	Film Permit	Use of City ROW or facility not to exceed 48 hours for filmmaking event	$40.00
286	Department of Transportation	404119	Residential Parking	Application to impose parking restrictions within a district	$25.00
287	Department of Transportation	404119	Residential Parking	Application to dissolve parking restrictions within a district	$25.00
288	Department of Transportation	404119	Residential Parking	New resident permit	$10.00
289	Department of Transportation	404119	Residential Parking	Annual resident parking permit	$10.00
290	Department of Transportation	404119	Residential Parking	Annual Owner's parking permit	$10.00
291	Department of Transportation	404119	Residential Parking	Annual Visitor Parking Permit	$10.00
292	Department of Transportation	404119	Residential Parking	Annual Renewal Fee	$10.00
293	Department of Transportation	404119	Residential Parking	Annual Renewal Fee (when paid via internet beginning in 2010)	$5.00
294	Department of Transportation	404119	Residential Parking	Temporary one day parking permit	$1.00
295	Department of Transportation	404119	Residential Parking	Permit replacement	$10.00
296	Department of Transportation	404119	Parking Forfeits / Fines	Parking without permit in a residential parking district	$28.00
297	Department of Transportation	404119	Parking Forfeits / Fines	Parking in a residential parking district with expired permit	$28.00
298	Planning & Economic Development	404126	Planning Documents	Any Other Medium	Cost
299	Planning & Economic Development	404126	Planning Documents	Special Publications of City and Geographical Information	
300	Planning & Economic Development	404126	Planning Documents	Planning dept demo pack	$16.40
301	Planning & Economic Development	404126	Planning Documents	Zoning Map Series	$156.00
302	Planning & Economic Development	404126	Planning Documents	2025 Plan for El Paso Map Atlas	$50.00
303	Planning & Economic Development	404126	Planning Documents	2025 Plan for El Paso Map (single 11 x 17)	$5.00
304	Planning & Economic Development	404126	Planning Documents	2026 Plan for El Paso Map (single 24 x 36)	$9.25
305	Planning & Economic Development	404126	Planning Documents	GIS Information	
306	Planning & Economic Development	404126	Planning Documents	Maps-size of longest side	
307	Planning & Economic Development	404126	Planning Documents	up to 12"	$1.00
308	Planning & Economic Development	404126	Planning Documents	up to 24"	$4.50
309	Planning & Economic Development	404126	Planning Documents	up to 36"	$9.25
310	Planning & Economic Development	404126	Planning Documents	over 36"	$13.50
311	Planning & Economic Development	404126	Planning Documents	Street Code Book	$29.30
312	Planning & Economic Development	404126	Applications - Zoning	Zoning Condition or Amendment Release	$200.00
313	Planning & Economic Development	404126	Applications - Zoning	Rezoning -up to 1acre	$788.00
314	Planning & Economic Development	404126	Applications - Zoning	Rezoning - 1.1 to 10 acres	$851.00
315	Planning & Economic Development	404126	Applications - Zoning	Rezoning - 10.1 to 30 acres	$914.00
316	Planning & Economic Development	404126	Applications - Zoning	Rezoning - 30.1 to 50 acres	$971.00
317	Planning & Economic Development	404126	Applications - Zoning	Rezoning - 50.1 to 75 acres	$1,029.00
318	Planning & Economic Development	404126	Applications - Zoning	Rezoning - 75.1 or more acres	$1,454.00
319	Planning & Economic Development	404126	Applications - Zoning	Special Permit - up to 1 acre	$609.00
320	Planning & Economic Development	404126	Applications - Zoning	Special Permit - 1.1 to 3.0 acres	$667.00
321	Planning & Economic Development	404126	Applications - Zoning	Special Permit - 3.1 to 5.0 acres	$728.00
322	Planning & Economic Development	404126	Applications - Zoning	Special Permit - 5.1 to 10.0 acres	$789.00
323	Planning & Economic Development	404126	Applications - Zoning	Special Permit - 10.1 or more acres	$909.00
324	Planning & Economic Development	404126	Applications - Zoning	Detailed Site Development Plan Review - up to 1 acre	$303.00
325	Planning & Economic Development	404126	Applications - Zoning	Detailed Site Development Plan Review - 1.1 to 3.0 acres	$357.00
326	Planning & Economic Development	404126	Applications - Zoning	Detailed Site Development Plan Review - 3.1 to 5.0 acres	$425.00
327	Planning & Economic Development	404126	Applications - Zoning	Detailed Site Development Plan Review - 5.1 to 10.0 acres	$483.00
328	Planning & Economic Development	404126	Applications - Zoning	Detailed Site Development Plan Review - 10.1 acres or more	$609.00
329	Planning & Economic Development	404127	Applications - Zoning	ROW Metes and Bounds Dedication Application	$305.00
330	Planning & Economic Development	404128	Applications - Zoning	Special Contract Amendment	$200.00
331	Planning & Economic Development	404100	Applications - Subdivisions	Major Preliminary	$1,901.00
332	Planning & Economic Development	404100	Applications - Subdivisions	Major Final	$1,796.00
333	Planning & Economic Development	404100	Applications - Subdivisions	Major Combination	$2,088.00
334	Planning & Economic Development	404100	Applications - Subdivisions	Minor	$651.00
335	Planning & Economic Development	404100	Applications - Subdivisions	Re-Subdivision Preliminary	$1,005.00
336	Planning & Economic Development	404100	Applications - Subdivisions	Re-Subdivision Final	$932.00
337	Planning & Economic Development	404100	Applications - Subdivisions	Re-Subdivision Combination	$1,083.00
338	Planning & Economic Development	404100	Applications - Subdivisions	Amending	$631.00
339	Planning & Economic Development	404100	Applications - Subdivisions	Platting Determination Certificate	$29.00
340	Engineering & Construction Management	404100	Applications - Subdivisions	Subdivision Improvement Plan - Checking & Inspection Fee	$480.00 plus $26.00 per acre or portion thereof.
341	Engineering & Construction Management	404100	Applications - Subdivisions	Subdivision Improvement Plan - Checking & Inspection Fee - Expedited Review	$480.00 plus $26.00 per acre or portion thereof plus $79.00 per hour or portion of an hour.
342	Engineering & Construction Management	404100	Applications - Subdivisions	Subdivision Improvement Plan - Checking & Inspection Fee - Additional Inspection(s) Required due to Deficiencies in Construction Resulting from City Inspection	Additional fee of $158.00 per hour or portion of an hour.

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
343	Planning & Economic Development	404100	Applications - Land Study	0.0 to 300 acres	$4,456.00
344	Planning & Economic Development	404100	Applications - Land Study	301 to 600 acres	$6,570.00
345	Planning & Economic Development	404100	Applications - Land Study	601 to 900 acres	$8,409.00
346	Planning & Economic Development	404100	Applications - Land Study	901+ acres	$11,001.00
347	Planning & Economic Development	404100	Applications - Vacations & Dedications	Vacation of Recorded Subdivision	$1,134.00
348	Planning & Economic Development	404100	Applications - Vacations & Dedications	Vacation of Public Easements	$966.00
349	Planning & Economic Development	404100	Applications - Vacations & Dedications	Vacation of Public Rights-of-Way	$966.00
350	Planning & Economic Development	404100	Applications - Vacations & Dedications	Dedication of Rights-of-Way by Metes & Bounds	$562.00
351	Planning & Economic Development	404100	Applications - Vacations & Dedications	Dedication of Public Easements by Metes & Bounds	$562.00
352	Planning & Economic Development	404100	Other Applications	Street Name Change	$2,000.00
353	Planning & Economic Development	404100	Other Applications	Annexation	$609.00
354	Planning & Economic Development	404100	Other Applications	Complete subdivision ordinance	$15.00
355	Planning & Economic Development	404126	Other Applications	Zoning verification letter, basic/ no special contracts or permits	$27.00
356	Planning & Economic Development	404127	Other Applications	Each additional parcel	$6.00
357	Planning & Economic Development	404128	Other Applications	Zoning verification letter/ with special contracts or permits	$56.00
358	Planning & Economic Development	404129	Other Applications	Each additional parcel	$12.00
359	Planning & Economic Development	404130	Other Applications	Zoning verification letter/ with specific request for information	$26 plus $32 per 1/2 hour of staff research
360	Engineering & Construction Management	404119	Other Applications	Shared Parking	$69.00
361	Engineering & Construction Management	404131	Other Applications	Special Investigation	$72.00
362	Engineering & Construction Management	404132	Other Applications	additional requests for information for above	$72.00
363	Engineering & Construction Management	404133	Other Applications	Processing fee for high screening walls	$69.00
364	Engineering & Construction Management	404134	Other Applications	Rescind mandatory wall requirement	$69.00
365	Planning & Economic Development	404135	Other Applications	Classification of use from zoning administrator	$42.00
366	Planning & Economic Development	404116	Other Applications	Zoning Board of Adjustment - residential application	$625.00
367	Planning & Economic Development	404116	Other Applications	Zoning Board of Adjustment - commercial application	$625.00
368	Engineering & Construction Management	404126	Development	Subdivision Improvements Review	$480.00 + $26.00 / acre
369	Engineering & Construction Management	404106	Development	Flood Determination Letter	$12.00
370	Engineering & Construction Management	404109	Plan Review - Plan Deposit	For repair/remodeling of a structure, the estimated value of which is fifteen thousand dollars or less.	$48.00
371	Engineering & Construction Management	404109	Plan Review - Plan Deposit	For new residential work of two thousand square feet or less.	$184.00 - For new residential work of two thousand square feet or less.
372	Engineering & Construction Management	404109	Plan Review - Plan Deposit	For new residential work of two thousand square feet or greater.	$242.00 - For new residential work with a gross square footage of two thousand square feet or greater.
373	Engineering & Construction Management	404110	Plan Review - Plan Deposit - all other work		Equal to 25% of building permit fee
374	Engineering & Construction Management	404110	Plan Review - Submission Fee		$200.00
375	Engineering & Construction Management	404111	Plan Review - Plan Deposit - minimum		$150.00
376	Engineering & Construction Management	404109	Plan Review- Customized Review		Six hundred and nine dollars ($609.00) plus one hundred and forty-seven dollars ($147.00) for each hour or portion of an hour of plan review time.
377	Engineering & Construction Management	404109	Plan Review - Review by Appointment		Two hundred and forty-two dollars ($242.00) plus eighty nine dollars ($89.00) for each hour or portion of an hour of plan review time.
378	Engineering & Construction Management	404109	Commercial Plan Review - Review Fee		Equal to 25% of building permit fee
379	Engineering & Construction Management	404100	Appeals Board Fees		$540.00
380	Engineering & Construction Management	404100	Building and Standards Commission	Rehearing of commission orders	$540.00 Application and Rehearing Fee
381	Engineering & Construction Management	404101	Building Permits	Starting without a permit	Triple the permit fee for working without a permit
382	Engineering & Construction Management	404102	Building Permits	Permit which required only one inspection	$72.00
383	Engineering & Construction Management	404102	Building Permits	building/existing building C of O	$72.00
384	Engineering & Construction Management	404102	Building Permits	building /fences	$72.00
385	Engineering & Construction Management	404102	Building Permits	building/placement	$72.00
386	Engineering & Construction Management	404102	Building Permits	building/plumbing/CHP	$72.00
387	Engineering & Construction Management	404102	Building Permits	building/right of way	$72.00
388	Engineering & Construction Management	404102	Building Permits	building/siding	$72.00

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
389	Engineering & Construction Management	404102	Building Permits	building/weatherization	$72.00
390	Engineering & Construction Management	404102	Building Permits	building/windows	$72.00
391	Engineering & Construction Management	404102	Building Permits	Permit which required two inspections - will receive detail	$109.00
392	Engineering & Construction Management	404102	Building Permits	building/demolition	$109.00
393	Engineering & Construction Management	404102	Building Permits	building/residential/swimming pool, spa	$109.00
394	Engineering & Construction Management	404102	Building Permits	building/retaining walls	$109.00
395	Engineering & Construction Management	404102	Building Permits	Moving a building	$109.00
396	Engineering & Construction Management	404102	Building Permits	Temporary structures-amusement devices	***
397	Engineering & Construction Management	404102	Building Permits	per ride-per month	$9.00
398	Engineering & Construction Management	404102	Building Permits	minimum	$48.00
399	Engineering & Construction Management	404119	Building Permits	Cellular Service	Based on the valuation of the tower. The same as a commercial building.
400	Engineering & Construction Management	404114	Sidewalk, Street and Public ROW Rental	Permit Fee	$37.00
401	Engineering & Construction Management	404114	Sidewalk, Street and Public ROW Rental	Per Month	$ .13 / Sq ft
402	Engineering & Construction Management	404114	Sidewalk, Street and Public ROW Rental	minimum	$48.00
403	Engineering & Construction Management	404114	Sidewalk, Street and Public ROW Rental	If the street rental prevents use of :	***
404	Engineering & Construction Management	404114	Sidewalk, Street and Public ROW Rental	15 minute meter	$15.00/day
405	Engineering & Construction Management	404114	Sidewalk, Street and Public ROW Rental	30 minute meter	$8.00/day
406	Engineering & Construction Management	404114	Sidewalk, Street and Public ROW Rental	1, 2, 4 & 10 hour meters	$8.00/day
407	Engineering & Construction Management	404102	Building Permits - Commercial		For Structural repair work costing over five hundred dollars ($500.00) and less than fifteen thousand dollars ($15,000.00), all repair work, new work and remodeling with a valuation up to and not including fifteen thousand dollars and requiring plans and plan review, the fee shall be one hundred forty-seven dollars ($147.00).
408	Engineering & Construction Management	404102	Building Permits - Commercial		For a valuation from fifteen thousand dollars and including one hundred thousand dollars, the fee shall be one hundred fifty-two dollars ($152.00) for the first fifteen thousand dollars plus eight dollars ($8.00) per thousand for each additional thousand or fraction thereof by which the valuation exceeds fifteen thousand dollars.
409	Engineering & Construction Management	404102	Building Permits - Commercial		For a valuation over one hundred thousand dollars up to and including five hundred thousand dollars, the fee shall be seven hundred ninety dollars ($790.00) for the first one hundred thousand dollars, plus six dollars ($6.00) for each one thousand dollars or fraction thereof by which the valuation exceeds one hundred thousand dollars.

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
410	Engineering & Construction Management	404102	Building Permits - Commercial		For a valuation over five hundred thousand dollars up to and including one million dollars, the fee shall be two thousand eight hundred fifty-one dollars ($2,851.00) for the first five hundred thousand dollars plus three dollars ($3.00) for each one thousand dollars of fraction thereof by which the valuation exceeds five hundred thousand dollars.
411	Engineering & Construction Management	404102	Building Permits - Commercial		For a valuation over one million dollars, the fee shall be four thousand four hundred eighty-nine dollars ($4,489.00) for the first one million dollars plus two dollars ($2.00) for each one thousand dollars of fraction thereof by which the valuation exceeds one million thousand dollars.
412	Engineering & Construction Management	404102	Building Permits - Commercial	Completion Permit	50% of current permit fee
413	Engineering & Construction Management	404102	Building Permits - Commercial	Shell Permit	80% of value of ICC bldg type & occupancy
414	Engineering & Construction Management	404102	Building Permits - Commercial	Tenant Improvement Permit	Based on ICC bldg type & occupancy
415	Engineering & Construction Management	404112	Landscape Buyout Fee	Landscape Buyout Fee	Landscape fees in lieu of installation Calculation based on $5,000 per plan unit.
416	Engineering & Construction Management	404104	Electrical Permits	SCHEDULE A	Ordinary minor repairs costing under $1,000,000 requiring building permit fee shall be according to Schedule B.
417	Engineering & Construction Management	404104	Electrical Permits	$1,000.00 to $6,000.00	Repair work costing over $1,000.00 and all new and remodeling work with a building permit valuation up to including $6,000.00 shall be $72.00.
418	Engineering & Construction Management	404104	Electrical Permits	$6,000.00 to $15,000.00	Building permit valuation over $6,000.00 shall be $74.00 for the first $6,000.00 plus $1.00 for each additional thousand of fraction thereof up to and including $15,000.00.
419	Engineering & Construction Management	404104	Electrical Permits	$15,000.00 to $100,000.00	Building permit valuation over $15,000 fee shall be $84.00 for the first $15,000.00 plus $1.00 for each additional thousand or fraction thereof up to and including $100,000.00.
420	Engineering & Construction Management	404104	Electrical Permits	$100,000.00 to $500,000.00	Building permit valuation over $100,000.00 shall be $210.00 for the first $100,000 plus $1.00 for each additional thousand or fraction thereof up to and including $500,000.00.
421	Engineering & Construction Management	404104	Electrical Permits	$500,000.00 to $1,000,000.00	Building permit valuation over $500,000.00 shall be $599.00 for the first $500,000.00 plus $1.00 for each additional thousand or fraction thereof up to and including $1,000,000.00.
422	Engineering & Construction Management	404104	Electrical Permits	$1,000,000.00 and over	Building permit valuation over $1,000,000.00 shall be $992.00 for the first $1,000,000.00 plus $1.00 for each additional thousand for fraction.
423	Engineering & Construction Management	404104	Electrical Permits	SCHEDULE B	Fees as herein established shall be paid for ordinary minor repairs costing under $1,000.00 or jobs without building permits.

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
424	Engineering & Construction Management	404104	Electrical Permits	Base fee, ea (non-refundable)	$72.00
425	Engineering & Construction Management	404104	Electrical Permits	Service entrance:	
426	Engineering & Construction Management	404104	Electrical Permits	Temporary, ea	$44.00 based on quantity
427	Engineering & Construction Management	404104	Electrical Permits	New change or replace	***
428	Engineering & Construction Management	404104	Electrical Permits	Up to 100 ampere, ea	$28.00 based on quantity
429	Engineering & Construction Management	404104	Electrical Permits	Over 100 ampere, Base fee	$28.00 plus $1.00 per ampere over 100 based on quantity
430	Engineering & Construction Management	404104	Electrical Permits	Outlets:	***
431	Engineering & Construction Management	404104	Electrical Permits	1 to 20 ea	$1.10 Based on quantity
432	Engineering & Construction Management	404104	Electrical Permits	21 to 40 ea	$.85 Based on quantity
433	Engineering & Construction Management	404104	Electrical Permits	Over 40 ea	$.70 Based on quantity
434	Engineering & Construction Management	404104	Electrical Permits	Fixtures:	***
435	Engineering & Construction Management	404104	Electrical Permits	1 to 20 ea	$1.10 based on quantity
436	Engineering & Construction Management	404104	Electrical Permits	21 to 40 ea	$.85 based on quantity
437	Engineering & Construction Management	404104	Electrical Permits	Over 40 ea	$.70 based on quantity
438	Engineering & Construction Management	404104	Electrical Permits	Range, ea	$3.00 based on quantity
439	Engineering & Construction Management	404104	Electrical Permits	Dryer, ea	$3.00 based on quantity
440	Engineering & Construction Management	404104	Electrical Permits	Water heater, ea	$3.00 based on quantity
441	Engineering & Construction Management	404104	Electrical Permits	Furnace, ea	$3.00 based on quantity
442	Engineering & Construction Management	404104	Electrical Permits	Dishwater, ea	$3.00 based on quantity
443	Engineering & Construction Management	404104	Electrical Permits	Garbage disposal, ea	$3.00 based on quantity
444	Engineering & Construction Management	404104	Electrical Permits	Trash compactor, ea	$3.00 based on quantity
445	Engineering & Construction Management	404104	Electrical Permits	Bathroom heater, ea	$3.00 based on quantity
446	Engineering & Construction Management	404104	Electrical Permits	Evaporative cooler, ea	$3.00 based on quantity
447	Engineering & Construction Management	404104	Electrical Permits	Refrigerated air conditioner, per ton	$1.00 based on quantity
448	Engineering & Construction Management	404104	Electrical Permits	Transformer type welder, ea	$12.00 based on quantity
449	Engineering & Construction Management	404104	Electrical Permits	X-ray machine, ea	$36.00 based on quantity
450	Engineering & Construction Management	404104	Electrical Permits	Fractional H.P. Motor, per H.P:	***
451	Engineering & Construction Management	404104	Electrical Permits	1 to 10 H.P.	$2.00 based on quantity
452	Engineering & Construction Management	404104	Electrical Permits	Over 10 H.P., ea	$1.00 based on quantity
453	Engineering & Construction Management	404104	Electrical Permits	Motor, per H.P.	***
454	Engineering & Construction Management	404104	Electrical Permits	1 to 20 H.P., ea	$2.00 based on quantity
455	Engineering & Construction Management	404104	Electrical Permits	Over 20 H.P., ea	$1.00 based on quantity
456	Engineering & Construction Management	404104	Electrical Permits	Line work, per pole	$4.00 based on quantity
457	Engineering & Construction Management	404104	Electrical Permits	Streamer lights, per circuit	$8.00 based on quantity
458	Engineering & Construction Management	404104	Electrical Permits	Feed rail and bus way, per linear foot	$0.70 based on quantity
459	Engineering & Construction Management	404104	Electrical Permits	Under floor duct or cellular raceway per linear foot	$0.25 based on quantity
460	Engineering & Construction Management	404104	Electrical Permits	Power or lighting transformer per k.v.a.	$1.00 based on quantity
461	Engineering & Construction Management	404104	Electrical Permits	Mobile home	$13.00 based on quantity
462	Engineering & Construction Management	404104	Electrical Permits	T.V. Outlets-master systems only:	***
463	Engineering & Construction Management	404104	Electrical Permits	Base fee	$23.00 based on quantity

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
464	Engineering & Construction Management	404104	Electrical Permits	Plus per outlet	$2.00 based on quantity
465	Engineering & Construction Management	404104	Electrical Permits	Swimming pool; hot-tub; spa; jacuzzi; ea	$43.00 based on quantity
466	Engineering & Construction Management	404104	Electrical Permits	Temporary installation such as carnivals, show windows, conventions, etc., ea	$48.00 based on quantity
467	Engineering & Construction Management	404104	Electrical Permits	Generators	$48.00 based on quantity
468	Engineering & Construction Management	404104	Electrical Permits	Others not covered	$13.00
469	Engineering & Construction Management	404104	Electrical Permits	Re-inspection fee, ea	$61.00
470	Engineering & Construction Management	404104	Mechanical	Base fee, ea (non-refundable)	$72.00
471	Engineering & Construction Management	404107	Mechanical	Each evaporative cooler	$23.00 Based on quantity
472	Engineering & Construction Management	404107	Mechanical	Each force air or gravity heater or furnace	$23.00 Based on quantity
473	Engineering & Construction Management	404107	Mechanical	Non-ducted heating appliances; wall, space, unit infrared heaters, ea	$21.00 Based on quantity
474	Engineering & Construction Management	404107	Mechanical	Combination heating-cooling unit or refrigeration unit, ea	$44.00 plus $6.00 per ton
475	Engineering & Construction Management	404107	Mechanical	Heat exchanger, ea	$21.00 Based on quantity
476	Engineering & Construction Management	404107	Mechanical	Air handlers and mixing boxes, ea	$21.00 Based on quantity
477	Engineering & Construction Management	404107	Mechanical	Perimeter convectors, per linear foot	$3.00 based on quantity
478	Engineering & Construction Management	404107	Mechanical	Cooling tower	$37.00
479	Engineering & Construction Management	404107	Mechanical	Power units: icemakers, walk-in coolers, reach -in coolers, etc., ea	$23.00 plus $6.00 per ton, ventilation system and/or fans, ducts, (not a portion of any heating and cooling system), $34.00 ea.
480	Engineering & Construction Management	404107	Mechanical	Condensate drains	$9.00 based on quantity
481	Engineering & Construction Management	404107	Mechanical	Solar Systems (excluding duct work)	$34.00
482	Engineering & Construction Management	404107	Mechanical	Collectors	$19.00 Based on quantity
483	Engineering & Construction Management	404107	Mechanical	Hood and/or exhaust fan, duct: Residential	$9.00 Based on quantity
484	Engineering & Construction Management	404107	Mechanical	Hood and/or exhaust fan, duct: Non-Residential	$26.00 Based on quantity
485	Engineering & Construction Management	404107	Mechanical	Restroom exhaust fan and/or duct/Dryer Vent: Residential	$6.00 Based on quantity
486	Engineering & Construction Management	404107	Mechanical	Restroom exhaust fan and/or duct/Dryer Vent: Non-Residential	$9.00 Based on quantity
487	Engineering & Construction Management	404107	Mechanical	Fire dampers, ea	$3.00 Based on quantity
488	Engineering & Construction Management	404107	Mechanical	Humidifiers, ea	$19.00 Based on quantity
489	Engineering & Construction Management	404107	Mechanical	Ducts: Heating, cooling and/or underslab 1-10 openings	$21.00 Based on quantity
490	Engineering & Construction Management	404107	Mechanical	Ducts: Heating, cooling and/or underslab 11-20 openings	$26.00 Based on quantity
491	Engineering & Construction Management	404107	Mechanical	Ducts: Heating, cooling and/or underslab 21-30 openings	$34.00 Based on quantity
492	Engineering & Construction Management	404107	Mechanical	Ducts: Heating, cooling and/or underslab over 30 openings	$34.00 plus $1.00 for each opening
493	Engineering & Construction Management	404104	Mechanical	Re-inspection fee, ea	$61.00
494	Engineering & Construction Management	404112	Plumbing	Base fee, ea (non-refundable)	$72.00
495	Engineering & Construction Management	404112	Plumbing	house to sewer curb cut	$25.00
496	Engineering & Construction Management	404112	Plumbing	Sewer tap	$10.00
497	Engineering & Construction Management	404112	Plumbing	Water closet 1-5	$19.00
498	Engineering & Construction Management	404112	Plumbing	Water closet over 5	$14.00
499	Engineering & Construction Management	404112	Plumbing	Water closet reset	$14.00
500	Engineering & Construction Management	404112	Plumbing	Inspection outside City limit	$72.00
501	Engineering & Construction Management	404112	Plumbing	re-inspection	$61.00
502	Engineering & Construction Management	404112	Plumbing	surcharge on above fees	$91.00

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
503	Engineering & Construction Management	404112	Plumbing	additional surcharge after water connected	$91.00
504	Engineering & Construction Management	404112	Plumbing	Re-inspection of work made necessary by rejection on previous inspection	$61.00
505	Engineering & Construction Management	404112	Plumbing	Boiler: 5 horsepower or less, ea	$34.00 Based on quantity
506	Engineering & Construction Management	404112	Plumbing	Horsepower additional over 5, ea	$6.00 Based on quantity
507	Engineering & Construction Management	404112	Plumbing	Consumer Health Permit - Inspections for 3 compartment sink, grease trap, etc.	$72.00
508	Engineering & Construction Management	404112	Plumbing	Grease trap, sand traps, separation tanks, dental chair, dishwater, washing machine, garbage disposal unit, water softener, electric water heater, indirect waste line into plumbing drain or fixture, (all other this category), ea	$10.00 based on quantity
509	Engineering & Construction Management	404112	Plumbing	Commercial roof drain, ea	$8.00 based on quantity
510	Engineering & Construction Management	404112	Plumbing	Bathtub, shower, lavatory, kitchen sink, commercial sink, (per section) urinal, bidet, drinking fountain, ea	$8.00 based on quantity
511	Engineering & Construction Management	404112	Plumbing	Vehicular dump station	$16.00 Based on quantity
512	Engineering & Construction Management	404112	Plumbing Sewer ejectors	Single	$15.00 Based on quantity
513	Engineering & Construction Management	404112	Plumbing Sewer ejectors	Dual	$23.00 Based on quantity
514	Engineering & Construction Management	404112	Plumbing	Solar heating systems	$23.00 Based on quantity
515	Engineering & Construction Management	404112	Plumbing	Solar panels, ea	$13.00 Based on quantity
516	Engineering & Construction Management	404112	Plumbing	Back-up water heaters, gas	$13.00 Based on quantity
517	Engineering & Construction Management	404112	Plumbing	Storage tank	$11.00 Based on quantity
518	Engineering & Construction Management	404112	Plumbing Permits	Containment backflow preventer-commercial	$24.00
519	Engineering & Construction Management	404112	Plumbing Permits	Appliances	$72.00 permit fee plus $16.00 per fixture.
520	Engineering & Construction Management	404112	Residential Irrigation System	Irrigation base fee for residential	$69.00
521	Engineering & Construction Management	404112	Commercial Irrigation System	Add fixtures below to base commercial irrigation fee;	$60.00 Based on Quantity of Fixtures.
522	Engineering & Construction Management	404112	Irrigation System	Fixture: Control valve (each section)	$9.00 Based on quantity
523	Engineering & Construction Management	404112	Irrigation System	Fixture: Backflow preventive device	$9.00 Based on quantity
524	Engineering & Construction Management	404112	Irrigation System	Fixture: Sprinkler head, ea	$0.60 Based on quantity
525	Engineering & Construction Management	404112	Irrigation System	Fixture: Drips, ea	$0.13 Based on quantity
526	Engineering & Construction Management	404112	Irrigation System	Fixture: Bubblers, ea	$0.13 Based on quantity
527	Engineering & Construction Management	404112	Irrigation System	Subterranean irrigation systems per square yard irrigated	$0.13 Based on quantity
528	Engineering & Construction Management	404112	Plumbing	Swimming pools	$72.00
529	Engineering & Construction Management	404112	Plumbing	Jacuzzi (Hot Tubs), Therapy tubs, whirlpools, ea	$72.00
530	Engineering & Construction Management	404112	Plumbing	Jacuzzi (Hot Tubs), Therapy tubs, whirlpools, ea additionally if included with swimming pool	$13.00 Based on quantity
531	Engineering & Construction Management	404112	Plumbing	Gas water heater (pool, jacuzzi, etc.)	$13.00 Based on quantity
532	Engineering & Construction Management	404112	Plumbing	Cartridge filters (pool, jacuzzi, etc.)	$8.00 Based on quantity
533	Engineering & Construction Management	404112	Plumbing	Plumbing work no fixtures or sewer	$72.00
534	Engineering & Construction Management	404112	Plumbing	Mobile home hook-ups	$72.00
535	Engineering & Construction Management	404112	Gas	Base fee, ea (non-refundable)	$72.00
536	Engineering & Construction Management	404112	Gas	Gas opening, appliance by others, ea	$7.00 Based on quantity
537	Engineering & Construction Management	404112	Gas	Commercial cooking unit, (ovens, etc.), ea	$13.00 Based on quantity
538	Engineering & Construction Management	404112	Gas	Domestic cooking unit	$10.00 Based on quantity
539	Engineering & Construction Management	404112	Gas Water Heater	50 gal. or less	$13.00 Based on quantity
540	Engineering & Construction Management	404112	Gas Water Heater	Over 50 gallons	$15.00 Based on quantity
541	Engineering & Construction Management	404112	Gas	Commercial clothes dryer	$13.00 Based on quantity

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
542	Engineering & Construction Management	404112	Gas	Residential clothes dryer	$10.00 Based on quantity
543	Engineering & Construction Management	404112	Gas-Unducted heating appliances	Circulating wall, ceiling, space, unit-infra-red, ea	$19.00 Based on quantity
544	Engineering & Construction Management	404112	Gas	Lighting unit, log lighter	$10.00 Based on quantity
545	Engineering & Construction Management	404112	Gas	Floor furnace	$15.00 Based on quantity
546	Engineering & Construction Management	404112	Gas	Service yard line	$13.00 Based on quantity
547	Engineering & Construction Management	404112	Gas	Gas refrigerator	$13.00 Based on quantity
548	Engineering & Construction Management	404112	Gas	Re-inspection	$61.00
549	Engineering & Construction Management	404152	Building Permit - Residential	For a valuation up to and including twenty five thousand dollars.	$290.00
550	Engineering & Construction Management	404152	Building Permit - Residential	Residential Permit	For a valuation over twenty five thousand up to and including forty thousand dollars, the fee shall be three hundred five dollars ($305.00) for the first twenty five thousand dollars, plus nine dollars ($9.00) for each one thousand dollars or fraction thereof by which the valuation exceeds twenty five thousand dollars.
551	Engineering & Construction Management	404152	Building Permit - Residential	Residential Permit	For a valuation over forty thousand dollars up to and including seventy thousand dollars, the fee shall be four hundred thirty-six dollars ($436.00) for the first forty thousand dollars plus eight dollars ($8.00) for each one thousand dollars or fraction thereof by which the valuation exceeds forty thousand dollars.
552	Engineering & Construction Management	404152	Building Permit - Residential	Residential Permit	For a valuation over seventy thousand dollars up to and including one hundred thousand dollars, the fee shall be six hundred eighty-nine dollars ($689.00) for the first seventy thousand dollars plus eight dollars ($8.00) for each one thousand dollars or fraction thereof by which the valuation exceeds seventy thousand dollars.
553	Engineering & Construction Management	404152	Building Permit - Residential	Residential Permit	For a valuation over one hundred thousand dollars up to and including one hundred fifty thousand dollars, the fee shall be nine hundred fifteen dollars ($915.00) for the first one hundred thousand dollars plus seven dollars ($7.00) for each one thousand dollars or fraction thereof by which the valuation exceeds one hundred thousand dollars.
554	Engineering & Construction Management	404152	Building Permit - Residential	Residential Permit	For a valuation over one hundred fifty thousand dollars up to and including two hundred thousand dollars, the fee shall be one thousand three hundred thirty-four dollars ($1,334.00) for the first one hundred fifty thousand dollars plus seven dollars ($7.00) for each one thousand dollars or fraction thereof by which the valuation exceeds one hundred fifty thousand dollars.

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
555	Engineering & Construction Management	404152	Building Permit - Residential	Residential Permit	For a valuation over two hundred thousand dollars up to and including two hundred fifty thousand dollars, the fee shall be one thousand six hundred four dollars ($1,604.00) for the first two hundred thousand dollars plus six dollars ($6.00) for each one thousand dollars or fraction thereof by which the valuation exceeds two hundred thousand dollars.
556	Engineering & Construction Management	404152	Building Permit - Residential	Residential Permit	For a valuation over two hundred fifty thousand dollars up to and including three hundred thousand dollars, the fee shall be one thousand nine hundred eight dollars ($1,908.00) for the first two hundred fifty thousand dollars plus six dollars ($6.00) for each one thousand dollars or fraction thereof by which the valuation exceeds two hundred fifty thousand dollars.
557	Engineering & Construction Management	404152	Building Permit - Residential	Residential Permit	For a valuation over three hundred thousand dollars, the fee shall be two thousand one hundred eighty-four dollars ($2,184.00) for the first three hundred thousand dollars plus four dollars ($4.00) for each one thousand dollars or fraction thereof by which the valuation exceeds three hundred thousand dollars.
558	Engineering & Construction Management	404124	Building Permit	Inspection fee-business hours	$72.00
559	Engineering & Construction Management	404124	Building Permit	Inspection fee-non business hours	$75.00 (2 hr min)
560	Engineering & Construction Management	404124	Building Permit	Investigative Inspection Permit	$72.00
561	Engineering & Construction Management	404115	Sign Permits	Sign Permit	A basic sign valuation shall be determined for all signs by multiplying the sign area in square feet by the appropriate value from the following table:
562	Engineering & Construction Management	404115	Sign Permits	Sign Height (Ft)	
563	Engineering & Construction Management	404115	Sign Permits	Non-illuminated	Single Face
564	Engineering & Construction Management	404115	Sign Permits	1 - 20 Ft in Height	$13.00
565	Engineering & Construction Management	404115	Sign Permits	21 - 30 Ft in Height	$15.00
566	Engineering & Construction Management	404115	Sign Permits	31 - 40 Ft in Height	$16.00
567	Engineering & Construction Management	404115	Sign Permits	41 - 50 Ft in Height	$17.00
568	Engineering & Construction Management	404115	Sign Permits	51 - 60 Ft in Height	$19.00
569	Engineering & Construction Management	404115	Sign Permits	Over 60 Ft in Height	$20.00
570	Engineering & Construction Management	404115	Sign Permits	Non-illuminated	Double Face
571	Engineering & Construction Management	404115	Sign Permits	1 - 20 Ft in Height	$19.00
572	Engineering & Construction Management	404115	Sign Permits	21 - 30 Ft in Height	$22.00
573	Engineering & Construction Management	404115	Sign Permits	31 - 40 Ft in Height	$23.00
574	Engineering & Construction Management	404115	Sign Permits	41 - 50 Ft in Height	$25.00
575	Engineering & Construction Management	404115	Sign Permits	51 - 60 Ft in Height	$27.00
576	Engineering & Construction Management	404115	Sign Permits	Over 60 Ft in Height	$28.00
577	Engineering & Construction Management	404115	Sign Permits	Sign Height (Ft)	
578	Engineering & Construction Management	404115	Sign Permits	Illuminated	Single Face

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
579	Engineering & Construction Management	404115	Sign Permits	1 - 20 Ft in Height	$24.00
580	Engineering & Construction Management	404115	Sign Permits	21 -30 Ft in Height	$28.00
581	Engineering & Construction Management	404115	Sign Permits	31 - 40 Ft in Height	$32.00
582	Engineering & Construction Management	404115	Sign Permits	41 - 50 Ft in Height	$35.00
583	Engineering & Construction Management	404115	Sign Permits	51 - 60 Ft in Height	$37.00
584	Engineering & Construction Management	404115	Sign Permits	Over 60 Ft in Height	$39.00
585	Engineering & Construction Management	404115	Sign Permits	Illuminated Double Face	Double Face
586	Engineering & Construction Management	404115	Sign Permits	1 - 20 Ft in Height	$37.00
587	Engineering & Construction Management	404115	Sign Permits	21 -30 Ft in Height	$44.00
588	Engineering & Construction Management	404115	Sign Permits	31 - 40 Ft in Height	$47.00
589	Engineering & Construction Management	404115	Sign Permits	41 - 50 Ft in Height	$50.00
590	Engineering & Construction Management	404115	Sign Permits	51 - 60 Ft in Height	$56.00
591	Engineering & Construction Management	404115	Sign Permits	Over 60 Ft in Height	$59.00
592	Engineering & Construction Management	404115	Sign Permits	Off-Premise Sign Demolition	$72.00
593	Engineering & Construction Management	404115	Sign Permits	For sign valuations equal to or less than two hundred dollars ($200.00). Except for temporary real estate signs.	$48.00
594	Engineering & Construction Management	404115	Sign Permits		For sign valuations of two hundred one ($201.00), up to and including one thousand, sign permit fee shall be forty eight dollars ($48.00) plus two dollars ($2.00) for each one hundred or portion thereof over two hundred.
595	Engineering & Construction Management	404115	Sign Permits		For sign valuation of one thousand one ($1,001.00), up to and including ten thousand, sign permit fee shall be sixty three dollars ($63.00) plus eleven dollars ($11.00) for each one thousand or portion thereof over one thousand.
596	Engineering & Construction Management	404115	Sign Permits		For sign valuations over ten thousand one ($10,001.00), up to and including twenty-five thousand sign permit fee shall be one hundred sixty-one dollars ($161.00) plus twenty three dollars ($23.00) for each one thousand or portion thereof over ten thousand.
597	Engineering & Construction Management	404115	Sign Permits		For sign valuations over twenty-five thousand and one, sign permit fee shall be five hundred and forty-three dollars ($543.00) plus ($35.00) for each one thousand or portion thereof over twenty-five thousand.
598	Engineering & Construction Management	404115	Sign Permits	Replacement permit (Duplicate)	$14.00
599	Engineering & Construction Management	404144	Fire Permits	Fire Sprinkler or Fire Extinguishing System	Minimum Fee $72.00
600	Engineering & Construction Management	404144	Fire Permits	Number of Sprinkler heads	
601	Engineering & Construction Management	404144	Fire Permits	1 to 15	$72.00
602	Engineering & Construction Management	404144	Fire Permits	16 to 75	$110.00
603	Engineering & Construction Management	404144	Fire Permits	76 to 100	$146.00
604	Engineering & Construction Management	404144	Fire Permits	101 to 200	$218.00
605	Engineering & Construction Management	404144	Fire Permits	201 to 300	$255.00

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
606	Engineering & Construction Management	404144	Fire Permits	Over 300	$291.00
607	Engineering & Construction Management	404144	Fire Permits	Fire Suppression Systems for Cooking Operations	$72.00
608	Engineering & Construction Management	404144	Fire Permits	Number of Devices	
609	Engineering & Construction Management	404144	Fire Permits	1 to 5	$72.00
610	Engineering & Construction Management	404144	Fire Permits	6 to 20	$110.00
611	Engineering & Construction Management	404144	Fire Permits	21 to 40	$146.00
612	Engineering & Construction Management	404144	Fire Permits	41 to 60	$182.00
613	Engineering & Construction Management	404144	Fire Permits	61 to 100	$218.00
614	Engineering & Construction Management	404144	Fire Permits	over 100	$255.00
615	Engineering & Construction Management	404144	Fire Permits	1 to 3 fire hydrants	$72.00
616	Engineering & Construction Management	404144	Fire Permits	3 to 6 fire hydrants	$110.00
617	Engineering & Construction Management	404144	Fire Permits	over 6 fire hydrants	$146.00
618	Engineering & Construction Management	404113	Bldg Permit	Roofing Permit	$110.00
619	Engineering & Construction Management	404114	Bldg Permit	Sidewalk Permit	$72.00
620	Engineering & Construction Management	404115	Bldg Permit	Sidewalk Permit- Re-inspection	$61.00
621	Engineering & Construction Management	404114	Bldg Permit	Driveway Permit	$72.00
622	Engineering & Construction Management	404143	Bldg Permit	Driveway Permit- Re-inspection	$61.00
623	Engineering & Construction Management	404102	Bldg Permit	Temporary Certificate of Occupancy	$158.00
624	Engineering & Construction Management	404103	Bldg Permit	Demolition Permit	$109.00
625	Engineering & Construction Management	404102	Bldg Permit	Temporary Structures (Tents, construction sheds, seat canopies, etc)	Minimum $48.00 ($0.10 per square foot for the total area per month or fraction thereof)
626	Engineering & Construction Management	404102	Bldg Permit	Vacant Building Annual Registration-Commercial less than 5000 square feet in area	$150.00
627	Engineering & Construction Management	404102	Bldg Permit	Vacant Building Annual Registration-Commercial 5001 square feet to 20,000 square feet in area	$300.00
628	Engineering & Construction Management	404102	Bldg Permit	Vacant Building Annual Registration-commercial over 20,001 square feet in area	$450.00
629	Engineering & Construction Management	404102	Bldg Permit	Vacant Building commercial and residential fee for registration ownership transfers not requiring a plan review	$75.00
630	Engineering & Construction Management	404102	Bldg Permit	Vacant Building Annual Residential Registration Fee	$150.00
631	Engineering & Construction Management	404108	Bldg Permit	Mobile Home Placement Permit	$72.00
632	Engineering & Construction Management	404143	Bldg Permit	Overtime (Fast-tracking of Plans)	$66.00/hr
633	Engineering & Construction Management	404102	Bldg Permit	Duplicate Cards or Licenses	$14.00
634	Engineering & Construction Management	404119	Business Licenses	Vendor	$85.00
635	Engineering & Construction Management	404119	Business Licenses	Itinerant Vendor	$122.00
636	Engineering & Construction Management	404119	Business Licenses	Vendor (buy, sell, exchange, money for profit)	$206.00
637	Engineering & Construction Management	404119	Business Licenses	All other vendors	$48.00
638	Engineering & Construction Management	404119	Business Licenses	Tax Exempt Vendor	No fee
639	Engineering & Construction Management	404119	Business Licenses	Temporary Vendor	$48.00
640	Engineering & Construction Management	404119	Business Licenses	Motel	$230.00
641	Engineering & Construction Management	404119	Business Licenses	Hotel	$230.00
642	Engineering & Construction Management	404119	Business Licenses	Lodging house	$56.00
643	Engineering & Construction Management	404119	Business Licenses	Home occupation	$72.00
644	Engineering & Construction Management	404119	Business Licenses	Home occupation-renewal	$55.00
645	Engineering & Construction Management	404119	Business Licenses	Home Occupation Late Fee	20% of renewal fee

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
646	Engineering & Construction Management	404119	Business Licenses	2nd hand dealers	$152.00
647	Engineering & Construction Management	404119	Business Licenses	2nd hand dealers @ additional location	$80.00
648	Engineering & Construction Management	404119	Business Licenses	Flea Market Operator License	$630.00
649	Engineering & Construction Management	404119	Business Licenses	Renewal Fee	$505.00
650	Engineering & Construction Management	404121	Charitable Solicitations		$48.00
651	Engineering & Construction Management	404123	Parades		$60.00
652	Engineering & Construction Management	404131	Amplification Fee	4 or more days in advance of event	$15.00
653	Engineering & Construction Management	404131	Amplification Fee	3 or less day in advance of event	$30.00
654	Engineering & Construction Management	404131	Temporary Event		$60.00
655	Engineering & Construction Management	404140	Contractors Registration Fee	Registration Fee and Insurance	$100.00
656	Engineering & Construction Management	404141	Business License	Sign Painting Contractors	$110.00
657	Engineering & Construction Management	404143	Business License	Sign Contractor Late Fee	$12.00
658	Engineering & Construction Management	404141	Business License	Sign Installer	$607.00
659	Engineering & Construction Management	404141	Business License	Temp. inflatable sign installer	$1,213.00
660	Engineering & Construction Management	404141	Business License	Temp inflatable sign installed by property owner	$607.00
661	Engineering & Construction Management	404119	Business License	Occupation Tax	$15.00
662	Engineering & Construction Management	404119	Business License	Car Dealer	$145 Pro-rated
663	Engineering & Construction Management	404143	Business License	Late fee	$12.00- 1 month past due $7.00 - each month thereafter
664	Engineering & Construction Management	404119	Licenses	Sexually Oriented Business License	
665	Engineering & Construction Management	404119	Licenses	Initial Fee	$667.00
666	Engineering & Construction Management	404119	Licenses	Renewal Fee	$424.00
667	Engineering & Construction Management	404119	Licenses	Sexually Oriented Business Employee	***
668	Engineering & Construction Management	404119	Licenses	Initial Fee	$50.00
669	Engineering & Construction Management	404119	Licenses	Renewal Fee	$25.00
670	Engineering & Construction Management	404124	Development	Paving Cut Permits	$69.00
671	Engineering & Construction Management	404149	Development	Construction SWP3 permit fee - 5 Acres sites or larger	$122.00 one time permit fee
672	Engineering & Construction Management	404149	Development	Industrial SWP3 permit fee	$122.00 one time permit fee
673	Engineering & Construction Management	404149	Development	De-Watering/Discharge to MS4 (Storm water) permit fee	$122.00 one time permit fee
674	Engineering & Construction Management	404106	Development	Commercial Sidewalk	$72.00
675	Engineering & Construction Management	404106	Development	Commercial Driveway	$72.00
676	Engineering & Construction Management	404106	Development	Grading Permit - Subdivisions	***
677	Engineering & Construction Management	404106	Development	0-5 acres	$603.00
678	Engineering & Construction Management	404106	Development	5.1-10acres	$722.00
679	Engineering & Construction Management	404106	Development	10.1-20 acres	$842.00
680	Engineering & Construction Management	404106	Development	20.1-30 acres	$962.00
681	Engineering & Construction Management	404106	Development	30.1-40 acres	$1,084.00
682	Engineering & Construction Management	404106	Development	40.1-50 acres	$1,204.00
683	Engineering & Construction Management	404106	Development	50.1 + acres	$1,324.00
684	Engineering & Construction Management	404106	Development	Borrow / Waste	$516.00
685	Engineering & Construction Management	404106	Development	First Extension	30% of grading permit

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
686	Engineering & Construction Management	404106	Development	Second Extension	30% of grading permit
687	Engineering & Construction Management	404106	Development	Grading Permit-All other commercial/residential	
688	Engineering & Construction Management	404106	Development	0-5 acres	$431.00
689	Engineering & Construction Management	404106	Development	5.1-10acres	$516.00
690	Engineering & Construction Management	404106	Development	10.1-20 acres	$602.00
691	Engineering & Construction Management	404106	Development	20.1-30 acres	$688.00
692	Engineering & Construction Management	404106	Development	30.1-40 acres	$774.00
693	Engineering & Construction Management	404106	Development	40.1-50 acres	$860.00
694	Engineering & Construction Management	404106	Development	50.1 + acres	$946.00
695	Engineering & Construction Management	404106	Development	Borrow / Waste	$516.00
696	Engineering & Construction Management	404106	Development	First Extension	30% of grading permit
697	Engineering & Construction Management	404106	Development	Second Extension	30% of grading permit
698	Engineering & Construction Management	404106	Development	Mountain Development Association	
699	Engineering & Construction Management	404106	Development	Grading Permit - Clearing and Access	***
700	Engineering & Construction Management	404106	Development	0-5 acres	$516.00
701	Engineering & Construction Management	404106	Development	5-10 acres	$818.00
702	Engineering & Construction Management	404106	Development	10-20 acres	$722.00
703	Engineering & Construction Management	404106	Development	20-30 acres	$824.00
704	Engineering & Construction Management	404106	Development	30-40 acres	$928.00
705	Engineering & Construction Management	404106	Development	40-50 acres	$1,031.00
706	Engineering & Construction Management	404106	Development	50 + acres	$1,134.00
707	Engineering & Construction Management	404106	Development	Grading Permit - Final	***
708	Engineering & Construction Management	404106	Development	Grading Permit - Prefinal	***
709	Engineering & Construction Management	404106	Development	0-5 acres	$1,031.00
710	Engineering & Construction Management	404106	Development	5-10 acres	$1,239.00
711	Engineering & Construction Management	404106	Development	10-20 acres	$1,445.00
712	Engineering & Construction Management	404106	Development	20-30 acres	$1,651.00
713	Engineering & Construction Management	404106	Development	30-40 acres	$1,856.00
714	Engineering & Construction Management	404106	Development	40-50 acres	$2,063.00
715	Engineering & Construction Management	404106	Development	50 + acres	$2,269.00
716	Engineering & Construction Management	404106	Development	Grading Permit - Final	***
717	Engineering & Construction Management	404106	Development	0-5 acres	$1,719.00
718	Engineering & Construction Management	404106	Development	5-10 acres	$2,063.00
719	Engineering & Construction Management	404106	Development	10-20 acres	$2,407.00
720	Engineering & Construction Management	404106	Development	20-30 acres	$2,751.00
721	Engineering & Construction Management	404106	Development	30-40 acres	$3,093.00
722	Engineering & Construction Management	404106	Development	40-50 acres	$3,438.00
723	Engineering & Construction Management	404106	Development	50 + acres	$3,782.00
724	Engineering & Construction Management	404106	Development	Borrow / Waste	$1,374.00
725	Engineering & Construction Management	404106	Development	First Extension	30% of MDA

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
726	Engineering & Construction Management	404106	Development	Second Extension	30% of MDA
727	Engineering & Construction Management	404106	Development	Re-inspection fee	$61.00
728	Engineering & Construction Management	404130	Business Licenses	Business Alcohol	Fee collected every two Years
729	Engineering & Construction Management	404130	Business Licenses	5.08.075 and half TABC fee: Brewers Permit (B)	$750.00
730	Engineering & Construction Management	404130	Business Licenses	5.08.075 and half TABC fee: Non-Resident Brewers Permit (U)	$750.00
731	Engineering & Construction Management	404130	Business Licenses	5.08.075 and half TABC fee: Distillers and Rectifiers Permit (D)	$1,500.00
732	Engineering & Construction Management	404130	Business Licenses	5.08.075 and half TABC fee: Winery Permit (G)	$75.00
733	Engineering & Construction Management	404130	Business Licenses	5.08.075 and half TABC fee: Wine Bottlers Permit (Z)	$225.00
734	Engineering & Construction Management	404130	Business Licenses	5.08.075 and half TABC fee: Wholesalers Permit (W)	$938.00
735	Engineering & Construction Management	404130	Business Licenses	5.08.075 and half TABC fee: General Class B Wholesalers Permit (X)	$150.00
736	Engineering & Construction Management	404130	Business Licenses	5.08.075 and half TABC fee: Local Class B Wholesalers Permit (LX)	$37.50
737	Engineering & Construction Management	404130	Business Licenses	5.08.075 and half TABC fee: Package Store Permit (P)	$250.00
738	Engineering & Construction Management	404130	Business Licenses	5.08.075 and half TABC fee: Wine Only Package Store Permit (Q)	$37.50
739	Engineering & Construction Management	404130	Business Licenses	5.08.075 and half TABC fee: Wine and Beer Retailers Permit (BG)	$87.50
740	Engineering & Construction Management	404130	Business Licenses	5.08.075 and half TABC fee: Wine and Beer Retailers Off-Premise Permit	$30.00
741	Engineering & Construction Management	404130	Business Licenses	5.08.075 and half TABC fee: Mixed Beverage Permit	$750.00
742	Engineering & Construction Management	404130	Business Licenses	5.08.075 and half TABC fee: Mixed Beverage Late Hours Permit (LB)	$150.00
743	Engineering & Construction Management	404130	Business Licenses	5.08.075 and half TABC fee: Daily Temporary Mixed Beverage Permit (TB)	$25.00
744	Engineering & Construction Management	404130	Business Licenses	5.08.075 and half TABC fee: Caterers Permit (CB)	$500.00
745	Engineering & Construction Management	404130	Business Licenses	5.08.075 and half TABC fee: Private Club Late Hours Permit (NL)	$750.00
746	Engineering & Construction Management	404130	Business Licenses	5.08.075 and half TABC fee: Non-Resident Sellers Permit (S)	$75.00
747	Engineering & Construction Management	404130	Business Licenses	5.08.075 and half TABC fee: Beverage Cartage Permit (PE)	$15.00
748	Engineering & Construction Management	404130	Business Licenses	5.08.075 and half TABC fee: Bonded Warehouse Permit (J)	$150.00
749	Engineering & Construction Management	404130	Business Licenses	5.08.075 and half TABC fee: Food and Beverage Certificate (FB)	$100.00
750	Engineering & Construction Management	404130	Business Licenses	5.08.075 and half TABC fee: Beer Manufacturers Permit	Based on number of establishments: See a-d below
751	Engineering & Construction Management	404130	Business Licenses	a. First Establishment Beer Mfg Permit (BA	$375.00
752	Engineering & Construction Management	404130	Business Licenses	b. Second Establishment Beer Mfg Permit(BA)	$750.00
753	Engineering & Construction Management	404130	Business Licenses	c. Third, Fourth and Fifth Establishments Beer Mfg Permit (BA)	$2,137.50
754	Engineering & Construction Management	404130	Business Licenses	d. Each establishment in excess of five Beer Mfg Permit (BA)	$4,200.00
755	Engineering & Construction Management	404130	Business Licenses	5.08.075 and half TABC fee: General Beer Distributors License (BB)	$150.00
756	Engineering & Construction Management	404130	Business Licenses	5.08.075 and half TABC fee: Local Beer Distributors License (BD)	$37.50
757	Engineering & Construction Management	404130	Business Licenses	5.08.075 and half TABC fee: Branch Beer Distributors License (BC)	$37.50
758	Engineering & Construction Management	404130	Business Licenses	5.08.075 and half TABC fee: Beer Importers License (BI)	$10.00
759	Engineering & Construction Management	404130	Business Licenses	5.08.075 and half TABC fee: Beer Importers Carriers License (BJ)	$10.00
760	Engineering & Construction Management	404130	Business Licenses	5.08.075 and half TABC fee: Beer Retailers On-Premise License (BE)	$75.00
761	Engineering & Construction Management	404130	Business Licenses	5.08.075 and half TABC fee: Beer Retailers On-Premise Late Hours License	$25.00
762	Engineering & Construction Management	404130	Business Licenses	5.08.075 and half TABC fee: Beer Retailers Off-Premise License (BF)	$30.00
763	Engineering & Construction Management	404130	Business Licenses	5.08.075 and half TABC fee: Brew Pub License (BP)	$250.00
764	Engineering & Construction Management	404130	Business Licenses	Boarding Home Facility Annual Permit	$262.00
765	Planning & Economic Development		Application Fee		$5,000.00
766	Library	405065	Misc Non-Operating Revenue	Meeting Room Use Fee	$25.00
767	Library	404300	Library Fees	Overdue Fines	$0.15/day
768	Library	404300	Library Fees	Processing Fee	$6.00

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
769	Library	404300	Library Fees	Lost Adult/YA Hardback	$27.00
770	Library	404300	Library Fees	Lost Juvenile Hardback	$21.00
771	Library	404300	Library Fees	Lost Adult/YA Trade	$18.00
772	Library	404300	Library Fees	Lost Juvenile Trade	$17.00
773	Library	404300	Library Fees	Lost Paperback	$8.00
774	Library	404300	Library Fees	Lost Video Cassettes (replace with DVD)	$35.00
775	Library	404300	Library Fees	Lost Compact Discs	$18.00
776	Library	404300	Library Fees	Lost Fotonovelas	$2.00
777	Library	404300	Library Fees	Lost Kits	$50.00
778	Library	404300	Library Fees	Lost Pamphlets	$5.00
779	Library	404300	Library Fees	Lost Cassettes (Replaced with DVD)	$18.00
780	Library	404300	Library Fees	Lost Revistas/Magazines	$3.00
781	Library	404300	Library Fees	Adult Card/replacement	$2.00
782	Library	404300	Library Fees	Juvenile Card/replacement	$1.00
783	Library	404300	Library Fees	Main Library Auditorium Fee	$75.00
784	Library	404300	Library Fees	Main Library Atrium Fee (Hrly)	$50.00
785	Library	404300	Library Fees	Main Library Galleries Fee (Hrly)	$50.00
786	Library	404300	Library Fees	Computer Lab Fee	$50.00
787	Library	404300	Library Fees	Lost Games (software)	$38.00
788	Library	404300	Library Fees	Lost DVD's	$35.00
789	Environmental Services	403140	Residential	Base Rate (Residential)	$16.00 per month
790	Environmental Services	403140	Residential	Additional Container (Residential)	$16.00 per month, plus $50 refundable deposit
791	Environmental Services	403140	Collections	A.100.2 Senior and Disabled Citizens Discount	Delete
792	Environmental Services	403140	Residential	Senior and Disabled Citizens Discount	20% reduction of Base Rate
793	Environmental Services	403140	Commercial	Base Rate (Commercial)	$26.00 per month for once a week collection per container.
794	Environmental Services	403140	Commercial	Additional Container (Commercial)	$26.00 per month for each additional container.
795	Environmental Services	403140	Residential	Sidedoor Collection	$16.00 per month
796	Environmental Services	403140	Residential	Residential Refuse Collection w/ reduced size container	$16.00 per month
797	Environmental Services	403140	Residential	Res Refuse Collection w/ reduced size container & Discount	20% reduction of Base Rate
798	Environmental Services	403140	Residential	Res Refuse Collection trip charge on empty container	No charge 1st occurance, $10 each subsequent occurrence
799	Environmental Services	403145	Other	Special Collection Service (Residential)	$35.00 up to 5 cubic yards. $7.00 for each additional cubic yard.
800	Environmental Services	403145	Other	Dead Animal Collection Fee	$20.00 for small animal 49 lbs. or less); $40.00 for domesticated pets (greater than 50 lbs.); $150 for farm animals within the city limits; $175 for farm animals inside county and outside city limits.
801	Environmental Services	403140	Residential	Citizen Collection Station Fee	$10.00 for each visit in excess of monthly frequency limit set by Director.
802	Environmental Services	403146	Special Collections	Weed Removal Charges	Labor, equipment and disposal rates as set by Director in 1/2 hour increments with 1 hour
803	Environmental Services	404125	Permits	Hauler Permit Fee	$150.00 per vehicle for complete term of permit or $12.50 per vehicle per month for less than comlete term of permit
804	Environmental Services	403125	Permits	Reinstatement of Suspended or Revoked Permit	50% of annual Hauler Permit Fee for suspended permit, 100% of annual Hauler Permit Fee for revoked permit.
805	Environmental Services	404125	Permits	Special Waste Disposal Fee	$25.00 surcharge plus regular per ton landfill disposal charge for a scheduled disposal. $35.00 surcharge plus double the regular per ton landfill disposal charge for an unscheduled disposal.

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
806	Environmental Services	404125	Permits	Permit Fee (Container on Sidewalk/R.O.W.)	$30.00 annual fee per container
807	Environmental Services	403141	Disposal	Landfill Fees	$26.00 per ton, prorated, with a minimum fee of $16.00. $5.00 charge for unsecured/uncovered load.
808	Environmental Services	403141	Disposal	Landfill Fees (Materials Requiring Special Handling)	$90.00 per ton, pro-rated, for RACM Non-Friables, foam materials, sponge or sponge-like materials, cardboard, and other wastes requiring special handling, with a minimum fee of $90.00. $100.00 for animals heavier than 100 lbs (animals less than 100 lbs will be charged the standard landfill fee). $5.00 for refrigerant removal.
809	Environmental Services	403143	Disposal	Disposal Fee (Waste Tires)	Proposed Fees: Small or Medium tires (19.5 lbs. or less) $3.00, Large Tires (greater than 19.5 lbs.) $10.00, Rim Removal Fee - small/med Tires $5.00, Rim Removal Fee - large tires $15.00
810	Environmental Services	403141	Disposal	Transfer Fee	$30.00 per ton, prorated, with a minimum fee of $10.00
811	Environmental Services	403140	Other	Container (96 gallon) Replacement Fee	$50 per Cart
812	Environmental Services	403140	Other	Container (64gallon) Replacement Fee	$50 per Cart
813	Environmental Services	403140	Other	Service Charge (delivery or removal of container)	$25.00 per Event
814	Environmental Services	404143	Other	Unscheduled Collection Fee	$10.00 for pick up
815	Environmental Services	405065	Shopping Cart Recovery	Shopping Cart Recovery Fee	$50.00 per Cart impounded by City
816	Environmental Services	405065	Construction or Demolition	Manifest Fee	$5.00 per manifest
817	Environmental Services	404358	Environmental Fee	A.210.A Residential Environmental Fee	Delete
818	Environmental Services	404358	Services	Environmental Services Fee (Residential)	$3.00 per Residential Living Unit
819	Environmental Services	404358	Services	Environmental Services Fee (Commercial)	$14.00 per Commercial Establishment
820	Environmental Services		**Environmental General-Facilities**		
821	Environmental Services	404109	Swimming Pool Drawings	Review Drawings For Pools	$225.00
822	Environmental Services	404109	Public Spa Drawings	Review Drawings for Spas	$175.00
823	Environmental Services	404119	Annual License Fee	Public Swimming Pool-Annual	$275.00
824	Environmental Services	404119	Annual License Fee	Spas-annual	$175.00
825	Environmental Services	404143	Re-Inspection Fee	Public Swimming Pool Or Public Spa Fee Per Inspection	$175.00
826	Environmental Services	404143	Water Sampling Fee	Water Sampling of Public Swimming Pools and Public Spas	$100 plus lab fees
827	Environmental Services	404119	Temporary License	Above Ground Public Pool (Per Pool)	$125.00
828	Environmental Services	404119	Temporary License	Above Ground Spa (Per Spa)	$125.00
829	Environmental Services	404156	Late Renewal Penalty Fee	For Each Public Swimming Pool And Public Spa	$35.00
830	Environmental Services	404150	Annual License Fee	Tattooing Only-Annual	$175.00
831	Environmental Services	404150	Annual License Fee	Tattooing & Body Piercing-Annual	$225.00
832	Environmental Services	404150	Re-Inspection Fee	Tattooing &/or Body Piercing at Same Location	$125.00
833	Environmental Services	404150	Annual License Fee	Body Piercing Only - Annual	$175.00
834	Environmental Services	404119	Temporary License	Tattooing Only Not To Exceed Seven Consecutive Days	$125.00 per artist
835	Environmental Services	404119	Temporary License	Body Piercing Only Not To Exceed Seven Consecutive Days	$125.00 per artist
836	Environmental Services	404119	Temporary License	Tattooing And Body Piercing (Not To Exceed Seven Consecutive Days)	$175.00 per artist
837	Environmental Services	404119	Class	Blood Borne Pathogens And Aseptic Techniques	See Health
838	Environmental Services	404119	Annual License Fee	Trailer Court Annual	$275.00
839	Environmental Services	404119	Re-Inspection Fee	Trailer Court	$175.00
840	Environmental Services	404119	Annual License Fee	Laundries - Annual	$175.00
841	Environmental Services	404119	Re-Inspection Fee	Laundries	$125.00
842	Environmental Services		**Animal Services**		
843	Environmental Services	404132	Keeping Horses And Cattle-Permit Required-Application-Fee-Term-Suspension Or Revocation	Permit Yearly Renewal	$60.00
844	Environmental Services	404132	Keeping Horses And Cattle-Permit Required-Application-Fee-Term-Suspension Or Revocation	Amending Permit	$10.00
845	Environmental Services	404132	Other Animals-Restrictions-Permit Requirements	Permit Yearly Renewal	$35.00
846	Environmental Services	404132	Microchip Fees	Initial Issuance	$15.00
847	Environmental Services	404132	Tick Bath	Tick Bath	$10.00
848	Environmental Services	404132	Disposal of Dead Animals	Disposal of dead animals brought to shelter	$10.00

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
849	Environmental Services	404132	Euthanasia of Animals	Euthanasia animals brought by public to shelter	$25.00
850	Environmental Services	404132	Euthanasia of Animals	Euthanasia animals picked up by officer	$45.00
851	Environmental Services	404132	Boarding Kennel Permit	Boarding kennel permit	$100.00
852	Environmental Services	404132	Delivery of Animals	Delivery of Animals	$25.00
853	Environmental Services	404132	Other Animals-Restrictions-Permit Requirements	Amending Permit	$5.00
854	Environmental Services	404132	Buying And Selling	Shows And Exhibition	$100.00
855	Environmental Services	404132	Buying And Selling	Grooming	$110.00
856	Environmental Services	404132	Buying And Selling	Kennel	$100.00
857	Environmental Services	404132	Buying And Selling	Animal Establishment	$200.00
858	Environmental Services	404132	Registration	APPLICATION INITIAL ISSUANCE OR RENEWAL	$10.00
859	Environmental Services	404132	Registration	Duplicate	$10.00
860	Environmental Services	404132	Registration	Registration Transfer	$10.00
861	Environmental Services	404132	Collar And Tag Required	New Tag	$10.00
862	Environmental Services	403128	Fees-Impoundment	Class A: Dog, Cat Each	$45.00
863	Environmental Services	403128	Fees-Impoundment	Class B: Goats, Sheep, Lambs, Pigs, Sows, Shoats, Calves, Foals And Animals Of The Same Approximate Size And Weight, Each Animal	$50.00
864	Environmental Services	403128	Fees-Impoundment	Class C: Horses, Ponies, Mules And Animals Of Same Size And Weight, Each Animal	$85.00
865	Environmental Services	403128	Fees-Impoundment	CLASS D: EXOTIC ANIMALS: REQUIRING CAPTURE BY DIVISION PERSONNEL	$50.00
866	Environmental Services	403128	Fees-Impoundment	Class D: Exotic Animals, Already Contained	$45.00
867	Environmental Services	403128	Fees-Impoundment	Additional fee, multiple redemption of unaltered dog or cat	$10.00
868	Environmental Services	403128	Handling Fee	Daily Fee Class A	$10.00
869	Environmental Services	403128	Handling Fee	Daily Fee Class B	$15.00
870	Environmental Services	403128	Handling Fee	Daily Fee Class C	$15.00
871	Environmental Services	403128	Handling Fee	Daily Fee Class D	$15.00
872	Environmental Services	403128	Cat And Dog Traps Pick-Up Or Drop-Off	Fee Per Address Delivery	$15.00
873	Environmental Services	404132	Animal Litter Permit	Per litter	$75.00
874	Environmental Services	404132	Breeding	Breeder's Permit	$100.00
875					
876	Parks and Recreation		***Recreation Centers***	**(+) Indicates Per Person** **1/2 hour increment @ 1/2 hourly rate** **Rates are per hour unless indicated**	**Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate**
877	Parks and Recreation		**Armijo Recreation Center**		
878	Parks and Recreation	405020	Gym Full Court (per hour)		$25 / $20 / $100 / $31
879	Parks and Recreation	405020	Gym Half Court (per hour)		$13 / $10 / $52 / $16
880	Parks and Recreation	405020	Gym Full Court (per hour)-Prime Time		$35 / $28 / $140 / $44
881	Parks and Recreation	405020	Gym Half Court (per hour)-Prime Time		$17 / $14 / $68 / $21
882	Parks and Recreation	405020	Lower Multipurpose Room 1		$112 / $90 / $448 / $140
883	Parks and Recreation	405020	Multipurpose Room 2		$30 / $24 / $120 / $38
884	Parks and Recreation	405020	Classroom 2		$26 / $20 / $102 / $32
885	Parks and Recreation	405020	Classroom 4		$36 / $29 / $143 / $45
886	Parks and Recreation	404004	Boxing Room (per month) (+)		$10.00
887	Parks and Recreation	404004	Boxing Room (per day) (+)		$1.00
888	Parks and Recreation	405020	Boxing Room		$36 / $29 / $143 / $45
889	Parks and Recreation	404004	Weight Room (per month) (+)		$10.00
890	Parks and Recreation	404004	Weight Room (per day) (+)		$3.00
891	Parks and Recreation	405020	Kitchen (per event)		$30.00
892	Parks and Recreation		**Carolina Recreation Center**		
893	Parks and Recreation	405020	Gym Full Court (per hour)		$45 / $36 / $180 / $56
894	Parks and Recreation	405020	Gym Half Court (per hour)		$23 / $18 / $92 / $29
895	Parks and Recreation	405020	Gym Full Court (per hour)-Prime Time		$55 / $44 / $220 / $69
896	Parks and Recreation	405020	Gym Half Court (per hour)-Prime Time		$28 / $22 / $112 / $35
897	Parks and Recreation	405020	Classroom 1-Visual Arts		$9 / $8 / $38 / $12
898	Parks and Recreation	405020	Classroom 2		$18 / $14 / $70 / $22
899	Parks and Recreation	405020	Classroom A		$17 / $14 / $68 / $21
900	Parks and Recreation	405020	Classroom B		$17 / $14 / $68 / $21
901	Parks and Recreation	405020	Dance Studio		$47 / $38 / $188 / $59
902	Parks and Recreation	404004	Boxing Room (per month) (+)		$10.00
903	Parks and Recreation	404004	Boxing Room (per day) (+)		$1.00
904	Parks and Recreation	405020	Boxing Room		$69 / $55 / $276 / $86
905	Parks and Recreation	404004	Weight Room (per month) (+)		$10.00
906	Parks and Recreation	404004	Weight Room (per day) (+)		$3.00
907	Parks and Recreation	405020	Kitchen (per event)		$30.00
908	Parks and Recreation		**Chihuahuita Neighborhood Center**		
909	Parks and Recreation	405020	Multipurpose Room		$29 / $24 / $118 / $37
910	Parks and Recreation	405020	Classroom 1		$5 / $4 / $21 / $7

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
911	Parks and Recreation	405020	Kitchen (per event)		$30.00
912	Parks and Recreation		**Galatzan Recreation Center**		
913	Parks and Recreation	405020	Gym Full Court (per hour)		$45 / $36 / $180 / $56
914	Parks and Recreation	405020	Gym Half Court (per hour)		$23 / $18 / $92 / $29
915	Parks and Recreation	405020	Gym Full Court (per hour)-Prime Time		$55 / $44 / $220 / $69
916	Parks and Recreation	405020	Gym Half Court (per hour)-Prime Time		$28 / $22 / $112 / $35
917	Parks and Recreation	405020	Auxiliary Gym (per hour)		$15 / $12 / $60 / $19
918	Parks and Recreation	405020	Auxiliary Gym Half Court (per hour)		$7 / $6 / $28 / $9
919	Parks and Recreation	405020	Auxiliary Gym (per hour)-Prime Time		$25 / $20 / $100 / $31
920	Parks and Recreation	405020	Auxiliary Gym Half Court (per hour)-Prime Time		$13 / $10 / $52 / $16
921	Parks and Recreation	405020	Multipurpose Room		$55 / $44 / $220 / $69
922	Parks and Recreation	405020	Classroom 1		$13 / $10 / $52 / $16
923	Parks and Recreation	405020	Dance Studio		$16 / $13 / $64 / $20
924	Parks and Recreation	404004	Weight Room (per month) (+)		$10.00
925	Parks and Recreation	404004	Weight Room (per day) (+)		$3.00
926	Parks and Recreation		**Gary del Palacio Recreation Center**		
927	Parks and Recreation	405020	Gym Full Court (per hour)		$45 / $36 / $180 / $56
928	Parks and Recreation	405020	Gym Half Court (per hour)		$23 / $18 / $92 / $29
929	Parks and Recreation	405020	Gym Full Court (per hour)-Prime Time		$55 / $44 / $220 / $69
930	Parks and Recreation	405020	Gym Half Court (per hour)-Prime Time		$28 / $22 / $112 / $35
931	Parks and Recreation	405020	Auxiliary Gym (per hour)		$25 / $20 / $100 / $31
932	Parks and Recreation	405020	Auxiliary Gym Half Court (per hour)		$13 / $10 / $52 / $16
933	Parks and Recreation	405020	Auxiliary Gym (per hour)-Prime Time		$35 / $28 / $140 / $44
934	Parks and Recreation	405020	Auxiliary Gym Half Court (per hour)-Prime Time		$17 / $14 / $68 / $21
935	Parks and Recreation	405020	Multipurpose Room		$37 / $40 / $148 / $46
936	Parks and Recreation	405020	Dance Studio		$23 / $19 / $93 / $29
937	Parks and Recreation	404004	Racquetball Court (per month)(+)		$15.00
938	Parks and Recreation	404004	Racquetball Court (per hour)(+)		$2.00
939	Parks and Recreation	404004	Weight Room (per month) (+)		$18.00
940	Parks and Recreation	404004	Weight Room (per day) (+)		$4.00
941	Parks and Recreation	404004	Kitchen (per event)		$30.00
942	Parks and Recreation		**Leona Ford Washington Recreation Center**		
943	Parks and Recreation	405020	Gym Full Court (per hour)		$15 / $12 / $60 / $19
944	Parks and Recreation	405020	Gym Half Court (per hour)		$7 / $6 / $28 / $9
945	Parks and Recreation	405020	Gym Full Court (per hour)-Prime Time		$25 / $20 / $100 / $31
946	Parks and Recreation	405020	Gym Half Court (per hour)-Prime Time		$13 / $10 / $52 / $16
947	Parks and Recreation	405020	Multipurpose Room-Hall		$49 / $39 / $196 / $61
948	Parks and Recreation	405020	Classroom 1		$7 / $5 / $27 / $8
949	Parks and Recreation	405020	Classroom 2		$44 / $35 / $177 / $55
950	Parks and Recreation	404004	Weight Room (per month) (+)		$10.00
951	Parks and Recreation	404004	Weight Room (per day) (+)		$3.00
952	Parks and Recreation	405020	Kitchen (per event)		$30.00
953	Parks and Recreation		**Marty Robbins Recreation Center**		
954	Parks and Recreation	405020	Gym Full Court (per hour)		$45 / $36 / $180 / $56
955	Parks and Recreation	405020	Gym Half Court (per hour)		$23 / $18 / $92 / $29
956	Parks and Recreation	405020	Gym Full Court (per hour)-Prime Time		$55 / $44 / $220 / $69
957	Parks and Recreation	405020	Gym Half Court (per hour)-Prime Time		$28 / $22 / $112 / $35
958	Parks and Recreation	405020	Classroom 1		$14 / $12 / $58 / $18
959	Parks and Recreation	405020	Classroom 2		$22 / $18 / $88 / $28
960	Parks and Recreation	405020	Dance Studio		$19 / $16 / $78 / $24
961	Parks and Recreation	404004	Weight Room (per month) (+)		$18.00
962	Parks and Recreation	404004	Weight Room (per day) (+)		$4.00
963	Parks and Recreation	405020	Kitchen (per event)		$30.00
964	Parks and Recreation		**Multipurpose Recreation Center**		
965	Parks and Recreation	405020	Gym Full Court (per hour)		$25 / $20 / $100 / $31
966	Parks and Recreation	405020	Gym Half Court (per hour)		$13 / $10 / $52 / $16
967	Parks and Recreation	405020	Gym Full Court (per hour)-Prime Time		$35 / $28 / $140 / $44
968	Parks and Recreation	405020	Gym Half Court (per hour)-Prime Time		$17 / $14 / $68 / $21
969	Parks and Recreation	405020	Multipurpose Room		$99 / $79 / $396 / $124
970	Parks and Recreation	405020	Dance Studio		$22 / $18 / $90 / $28
971	Parks and Recreation	405020	Patio	Available for rental in conjunction with room rental	$50 / $40 / $200 / $63
972	Parks and Recreation	404004	Weight Room (per month) (+)		$10.00
973	Parks and Recreation	404004	Weight Room (per day) (+)		$3.00
974	Parks and Recreation	404004	Kitchen (per event)		$30.00
975	Parks and Recreation		**Nolan Richardson Recreation Center**		
976	Parks and Recreation	405020	Gym Full Court (per hour)		$25 / $20 / $100 / $31

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
977	Parks and Recreation	405020	Gym Half Court (per hour)		$13 / $10 / $52 / $16
978	Parks and Recreation	405020	Gym Full Court (per hour)-Prime Time		$35 / $28 / $140 / $44
979	Parks and Recreation	405020	Gym Half Court (per hour)-Prime Time		$17 / $14 / $68 / $21
980	Parks and Recreation	405020	Multipurpose Room		$35 / $28 / $139 / $43
981	Parks and Recreation	405020	Classroom 1		$10 / $8 / $39 / $12
982	Parks and Recreation	405020	Classroom 2		$10 / $8 / $39 / $12
983	Parks and Recreation	405020	Classroom 3		$10 / $8 / $39 / $12
984	Parks and Recreation	405020	Classroom 4		$10 / $8 / $39 / $12
985	Parks and Recreation	405020	Patio	Available for rental in conjunction with room rental	$50 / $40 / $200 / $63
986	Parks and Recreation	405020	Kitchen (per event)		$30.00
987	Parks and Recreation		**Pat O'Rourke Recreation Center**		
988	Parks and Recreation	405020	Gym Full Court (per hour)		$45 / $36 / $180 / $56
989	Parks and Recreation	405020	Gym Half Court (pre hour)		$23 / $18 / $92 / $29
990	Parks and Recreation	405020	Gym Full Court (per day) prime time		$55 / $44 / $220 / $69
991	Parks and Recreation	405020	Gym Half Court (per day) prime time		$28 / $22 / $112 / $35
992	Parks and Recreation	405020	Multi Purpose Room 1		$48 / $39 / $192 / $60
993	Parks and Recreation	405020	Multi Purpose Room 2A		$18 / $14 / $72 / $23
994	Parks and Recreation	405020	Multi Purpose Room 2B		$17 / $14 / $68 / $21
995	Parks and Recreation	405020	Multi Purpose Room 2C		$19 / $16 / $78 / $24
996	Parks and Recreation	405020	Multi Purpose Room 2A and 2B		$35 / $28 / $140 / $44
997	Parks and Recreation	405020	Multi Purpose Room 2B and 2C		$36 / $29 / $143 / $45
998	Parks and Recreation	405020	Multi Purpose Room 2A, 2B, 2C		$54 / $43 / $216 / $68
999	Parks and Recreation	405020	Multi Purpose Room		$25 / $20 / $100 / $31
1000	Parks and Recreation	405020	Activity Room		$13 / $10 / $52 / $16
1001	Parks and Recreation	405020	Dance Studio		$61 / $49 / $244 / $76
1002	Parks and Recreation	405020	Courtyard		$29 / $24 / $118 / $37
1003	Parks and Recreation	404004	Weight Room (per month) (+)		$18.00
1004	Parks and Recreation	404004	Weight Room (per day) (+)		$4.00
1005	Parks and Recreation		**Pavo Real Recreation Center**		
1006	Parks and Recreation	405020	Gym Full Court (per hour)		$35 / $28 / $140 / $44
1007	Parks and Recreation	405020	Gym Half Court (per hour)		$18 / $14 / $72 / $23
1008	Parks and Recreation	405020	Gym Full Court (per hour)-Prime Time		$45 / $36 / $180 / $56
1009	Parks and Recreation	405020	Gym Half Court (per hour)-Prime Time		$23 / $18 / $92 / $29
1010	Parks and Recreation	405020	Auxiliary Gym (per hour)		$15 / $12 / $60 / $19
1011	Parks and Recreation	405020	Auxiliary Gym Half Court (per hour)		$7 / $6 / $28 / $9
1012	Parks and Recreation	405020	Auxiliary Gym (per hour)-Prime Time		$25 / $20 / $100 / $31
1013	Parks and Recreation	405020	Auxiliary Gym (per hour)-Prime Time		$13 / $10 / $52 / $16
1014	Parks and Recreation	405020	Classroom 1		$10 / $8 / $40 / $13
1015	Parks and Recreation	405020	Classroom 2		$10 / $8 / $40 / $13
1016	Parks and Recreation	405020	Classroom 3		$10 / $8 / $40 / $13
1017	Parks and Recreation	405020	Classroom 4		$18 / $14 / $70 / $22
1018	Parks and Recreation	405020	Dance Studio		$58 / $46 / $231 / $72
1019	Parks and Recreation	405020	Patio	Available for rental in conjunction with room rental	$50 / $40 / $200 / $63
1020	Parks and Recreation	404004	Boxing Room (per month) (+)		$10.00
1021	Parks and Recreation	404004	Boxing Room (per day) (+)		$1.00
1022	Parks and Recreation	405020	Boxing Room		$69 / $55 / $276 / $86
1023	Parks and Recreation	404004	Racquetball Court (per month)(+)		$15.00
1024	Parks and Recreation	404004	Racquetball Court (per hour)(+)		$2.00
1025	Parks and Recreation	404004	Weight Room (per month) (+)		$18.00
1026	Parks and Recreation	404004	Weight Room (per hour) (+)		$4.00
1027	Parks and Recreation	405020	Kitchen (per event)		$30.00
1028	Parks and Recreation		**Rae Gilmore Recreation Center**		
1029	Parks and Recreation	405020	Multipurpose Room		$48 / $39 / $192 / $60
1030	Parks and Recreation	405020	Classroom 2		$8 / $7 / $32 / $10
1031	Parks and Recreation	405020	Classroom 3		$8 / $7 / $32 / $10
1032	Parks and Recreation	405020	Patio	Available for rental in conjunction with room rental	$50 / $40 / $200 / $63
1033	Parks and Recreation	404004	Weight Room (per month) (+)		$6.00
1034	Parks and Recreation	404004	Weight Room (per hour) (+)		$3.00
1035	Parks and Recreation	405020	Kitchen (per event)		$30.00
1036	Parks and Recreation		**San Juan Recreation Center**		
1037	Parks and Recreation	405020	Gym Full Court (per hour)		$25 / $20 / $100 / $31
1038	Parks and Recreation	405020	Gym Half Court (per hour)		$13 / $10 / $52 / $16
1039	Parks and Recreation	405020	Gym Full Court (per hour)-Prime Time		$35 / $28 / $140 / $44
1040	Parks and Recreation	405020	Gym Half Court (per hour)-Prime Time		$17 / $14 / $68 / $21
1041	Parks and Recreation	405020	Multipurpose Room		$22 / $18 / $90 / $28
1042	Parks and Recreation	405020	Classroom 1		$10 / $8 / $40 / $13
1043	Parks and Recreation	404004	Weight Room (per month) (+)		$10.00

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
1044	Parks and Recreation	404004	Weight Room (per day) (+)		$3.00
1045	Parks and Recreation	404004	Boxing Room (per month) (+)		$10.00
1046	Parks and Recreation	404004	Boxing Room (per day) (+)		$1.00
1047	Parks and Recreation	405020	Boxing Room		$69 / $55 / $276 / $86
1048	Parks and Recreation	405020	Kitchen (per event)		$30.00
1049	Parks and Recreation		**Seville Recreation Center**		
1050	Parks and Recreation	405020	Gym Full Court (per hour)		$15 / $12 / $60 / $19
1051	Parks and Recreation	405020	Gym Half Court (per hour)		$7 / $6 / $28 / $9
1052	Parks and Recreation	405020	Gym Full Court (per hour)-Prime Time		$25 / $20 / $100 / $31
1053	Parks and Recreation	405020	Gym Half Court (per hour)-Prime Time		$13 / $10 / $52 / $16
1054	Parks and Recreation	405020	Multipurpose Room		$10 / $8 / $40 / $13
1055	Parks and Recreation	405020	Classroom 1		$5 / $4 / $18 / $6
1056	Parks and Recreation	405020	Classroom 2		$5 / $4 / $18 / $6
1057	Parks and Recreation	405004	Weight Room (per month) (+)		$6.00
1058	Parks and Recreation	405004	Weight Room (per day) (+)		$3.00
1059	Parks and Recreation	405020	Kitchen (per event)		$30.00
1060	Parks and Recreation		**Veterans Recreation Center**		
1061	Parks and Recreation	405020	Gym Full Court (per hour)		$45 / $36 / $180 / $56
1062	Parks and Recreation	405020	Gym Half Court (per hour)		$23 / $18 / $92 / $29
1063	Parks and Recreation	405020	Gym Full Court (per hour)-Prime Time		$55 / $44 / $220 / $69
1064	Parks and Recreation	405020	Gym Half Court (per hour)-Prime Time		$28 / $22 / $112 / $35
1065	Parks and Recreation	405020	Auxiliary Gym (per hour)		$15 / $12 / $60 / $19
1066	Parks and Recreation	405020	Auxiliary Gym Half Court (per hour)		$7 / $6 / $28 / $9
1067	Parks and Recreation	405020	Auxiliary Gym (per hour)-Prime Time		$25 / $20 / $100 / $31
1068	Parks and Recreation	405020	Auxiliary Gym half court (per hour)-Prime Time		$13 / $10 / $52 / $16
1069	Parks and Recreation	405020	Classroom 5		$15 / $12 / $60 / $19
1070	Parks and Recreation	404004	Weight Room (per month) (+)		$18.00
1071	Parks and Recreation	404004	Weight Room (per day) (+)		$4.00
1072	Parks and Recreation		**Westside Recreation Center**		
1073	Parks and Recreation	405020	Gym Full Court (per hour)		$45 / $36 / $180 / $56
1074	Parks and Recreation	405020	Gym Half Court (per hour)		$23 / $18 / $92 / $29
1075	Parks and Recreation	405020	Gym Full Court (per hour)-Prime Time		$55 / $44 / $220 / $69
1076	Parks and Recreation	405020	Gym Half Court (per hour)-Prime Time		$28 / $22 / $112 / $35
1077	Parks and Recreation	405020	Auxiliary Gym (per hour)		$25 / $20 / $100 / $31
1078	Parks and Recreation	405020	Auxiliary Gym Half Court (per hour)		$13 / $10 / $52 / $16
1079	Parks and Recreation	405020	Auxiliary Gym (per hour)-Prime Time		$35 / $28 / $140 / $44
1080	Parks and Recreation	405020	Auxiliary Gym Half Court (per hour)-Prime Time		$17 / $14 / $68 / $21
1081	Parks and Recreation	405020	Classroom 1		$10 / $8 / $40 / $13
1082	Parks and Recreation	404004	Weight Room (per month) (+)		$18.00
1083	Parks and Recreation	404004	Weight Room (per day) (+)		$4.00
1084	Parks and Recreation	405020	Kitchen (per event)		$30.00
1085	Parks and Recreation	404302	Leisure Interest Class or Workshop		Direct Costs - (staff, supplies, contracts, equipment) plus 25% factor to recover leisure interest coordinator divided by number of expected participants plus $7 nonrefundable administrative fee, equals cost of class/workshop.
1086	Parks and Recreation	404301	Outdoor Recreation Activity or Program		Direct Costs - (staff, supplies, contracts, equipment) plus a 50% factor to recover program coordinator divided by number of expected participants plus $7 nonrefundable administrative fee, equals cost of activity/program.
1087	Parks and Recreation	404301	Trips/Excursions (Off Site)		Direct Costs - (staff, supplies, contracts, entry fees, vehicles, equipment) plus 50% factor to recover program coordinator divided by number of expected participants plus $7 nonrefundable administrative fee, equals cost of activity/program.

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
1088	Parks and Recreation	404301	Dances/Entertainment (On Site)		Direct Costs - (staff, supplies, contracts, equipment) plus 50% factor to recover program coordinator divided by number of expected participants equals cost of activity/program.
1089	Parks and Recreation		***Senior Centers***	**(+) Indicates Per Person** **1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated**	**Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate**
1090	Parks and Recreation		**Eastside Senior Center**		
1091	Parks and Recreation	405020	Multipurpose Room		$66 / $53 / $265 / $83
1092	Parks and Recreation	405020	Classroom 1		$9 / $7 / $36 / $11
1093	Parks and Recreation	405020	Classroom 2		$17 / $14 / $68 / $21
1094	Parks and Recreation	405020	Arts and Crafts Room		$15 / $12 / $61 / $19
1095	Parks and Recreation	405020	Patio	Available for rental in conjunction with room rental	$50 / $40 / $200 / $63
1096	Parks and Recreation	404004	Billiard Room (per year)		$30.00
1097	Parks and Recreation	404004	Billiard Room (per month) (+)		$10.00
1098	Parks and Recreation	404004	Billiard Room (per day) (+)		$2.00
1099	Parks and Recreation	404004	Weight Room (per month) (+)		$6.00
1100	Parks and Recreation	404004	Weight Room (per day) (+)		$3.00
1101	Parks and Recreation	405020	Kitchen (per event)		$30.00
1102	Parks and Recreation		**Father Martinez Senior Center**		
1103	Parks and Recreation	405020	Multipurpose Room		$122 / $98 / $488 / $153
1104	Parks and Recreation	405020	Classroom 1		$9 / $7 / $37 / $12
1105	Parks and Recreation	405020	Classroom 2		$12 / $9 / $46 / $14
1106	Parks and Recreation	405020	Arts and Crafts Room		$19 / $15 / $75 / $23
1107	Parks and Recreation	405020	Dance Studio		$18 / $14 / $72 / $23
1108	Parks and Recreation	404004	Billiard Rooms #1 and #2 (per year)		$30.00
1109	Parks and Recreation	404004	Billiard Rooms #1 and #2 (per month) (+)		$10.00
1110	Parks and Recreation	404004	Billiard Rooms #1 and #2 (per day) (+)		$2.00
1111	Parks and Recreation	404004	Weight Room (per month) (+)		$6.00
1112	Parks and Recreation	404004	Weight Room (per day) (+)		$3.00
1113	Parks and Recreation	405020	Kitchen (per event)		$30.00
1114	Parks and Recreation		**Grandview Senior Center**		
1115	Parks and Recreation	405020	Multipurpose Room		$71 / $57 / $285 / $89
1116	Parks and Recreation	405020	Classroom 1		$16 / $13 / $64 / $20
1117	Parks and Recreation	405020	Classroom 2		$12 / $9 / $46 / $15
1118	Parks and Recreation	405020	Classroom 3		$8 / $6 / $31 / $10
1119	Parks and Recreation	405020	Classroom 4		$9 / $7 / $34 / $11
1120	Parks and Recreation	404004	Billiard Room (per year)		$30.00
1121	Parks and Recreation	404004	Billiard Room (per month) (+)		$10.00
1122	Parks and Recreation	404004	Billiard Room (per day) (+)		$2.00
1123	Parks and Recreation	405020	Kitchen (per event)		$30.00
1124	Parks and Recreation		**Hilos de Plata Senior Center**		
1125	Parks and Recreation	405020	Multipurpose Room		$122 / $98 / $488 / $152
1126	Parks and Recreation	405020	Classroom 1		$14 / $12 / $58 / $18
1127	Parks and Recreation	405020	Classroom 2		$14 / $12 / $58 / $18
1128	Parks and Recreation	405020	Arts and Crafts Room		$19 / $15 / $75 / $23
1129	Parks and Recreation	404004	Billiard Room (per year)		$30.00
1130	Parks and Recreation	404004	Billiard Room (per month) (+)		$10.00
1131	Parks and Recreation	404004	Billiard Room (per day) (+)		$2.00
1132	Parks and Recreation	404004	Weight Room (per month) (+)		$10.00
1133	Parks and Recreation	404004	Weight Room (per day) (+)		$3.00
1134	Parks and Recreation	405020	Kitchen (per event)		$30.00
1135	Parks and Recreation		**Memorial Senior Center**		
1136	Parks and Recreation	405020	Multipurpose Room		$57 / $46 / $230 / $72
1137	Parks and Recreation	405020	Classroom 1		$15 / $12 / $61 / $19
1138	Parks and Recreation	405020	Classroom 2		$6 / $5 / $24 / $8
1139	Parks and Recreation	405020	Arts and Crafts Room		$21 / $17 / $83 / $26
1140	Parks and Recreation	404004	Billiard Room (per year)		$30.00
1141	Parks and Recreation	404004	Billiard Room (per month) (+)		$10.00
1142	Parks and Recreation	404004	Billiard Room (per day) (+)		$2.00

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
1143	Parks and Recreation	405020	Kitchen (per event)		$30.00
1144	Parks and Recreation		**Polly Harris Senior Center**		
1145	Parks and Recreation	405020	Multipurpose Room		$71 / $57 / $285 / $89
1146	Parks and Recreation	405020	Classroom 1		$15 / $12 / $59 / $19
1147	Parks and Recreation	405020	Arts and Crafts Room		$14 / $11 / $57 / $18
1148	Parks and Recreation	404004	Billiard Room (per year)		$30.00
1149	Parks and Recreation	404004	Billiard Room (per month) (+)		$10.00
1150	Parks and Recreation	404004	Billiard Room (per day) (+)		$2.00
1151	Parks and Recreation	405020	Kitchen (per event)		$30.00
1152	Parks and Recreation		**San Juan Senior Center**		
1153	Parks and Recreation	405020	Multipurpose Room		$77 / $62 / $309 / $97
1154	Parks and Recreation	405020	Dance Studio		$24 / $19 / $94 / $29
1155	Parks and Recreation	405020	Placita		$50 / $40 / $200 / $63
1156	Parks and Recreation	404004	Billiard Room (per year)		$30.00
1157	Parks and Recreation	404004	Billiard Room (per month) (+)		$10.00
1158	Parks and Recreation	404004	Billiard Room (per day) (+)		$2.00
1159	Parks and Recreation	405020	Kitchen (per event)		$30.00
1160	Parks and Recreation		**South El Paso Senior Center**		
1161	Parks and Recreation	405020	Multipurpose Room		$128 / $102 / $511 / $160
1162	Parks and Recreation	405020	Classroom 1		$8 / $6 / $30 / $9
1163	Parks and Recreation	405020	Classroom 2		$23 / $18 / $91 / $28
1164	Parks and Recreation	405020	Arts and Crafts Room		$18 / $14 / $70 / $22
1165	Parks and Recreation	404004	Billiard Room (per year)		$30.00
1166	Parks and Recreation	404004	Billiard Room (per month) (+)		$10.00
1167	Parks and Recreation	404004	Billiard Room (per day) (+)		$2.00
1168	Parks and Recreation		**Wellington Chew Senior Center**		
1169	Parks and Recreation	405020	Multipurpose Room		$115 / $102 / $460 / $144
1170	Parks and Recreation	405020	Classroom 1		$14 / $12 / $58 / $18
1171	Parks and Recreation	405020	Classroom 2		$10 / $8 / $40 / $13
1172	Parks and Recreation	405020	Classroom 3		$18 / $15 / $74 / $23
1173	Parks and Recreation	404004	Billiard Room (per year)		$30.00
1174	Parks and Recreation	404004	Billiard Room (per month) (+)		$10.00
1175	Parks and Recreation	404004	Billiard Room (per day) (+)		$2.00
1176	Parks and Recreation	404302	Leisure Interest Class or Workshop		Direct Costs - (staff, supplies, contracts, equipment) plus 25% factor to recover leisure interest coordinator divided by number of expected participants plus $7 nonrefundable administrative fee, equals cost of class/workshop.
1177	Parks and Recreation	404301	Outdoor Recreation Activity or Program		Direct Costs - (staff, supplies, contracts, equipment) plus a 50% factor to recover program coordinator divided by number of expected participants plus $7 nonrefundable administrative fee, equals cost of activity/program.
1178	Parks and Recreation	404301	Trips/Excursions (Off Site)		Direct Costs - (staff, supplies, contracts, entry fees, vehicles, equipment) plus 50% factor to recover program coordinator divided by number of expected participants plus $7 nonrefundable administrative fee, equals cost of activity/program.
1179	Parks and Recreation	404301	Dances/Entertainment (On Site)		Direct Costs - (staff, supplies, contracts, equipment) plus 50% factor to recover program coordinator divided by number of expected participants equals cost of activity/program.
1180	Parks and Recreation		***Shelters:*** *Arlington, Grandview, Lionel Forti, Marwood, Sunrise, Thomas Manor*		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1181	Parks and Recreation	405020	Per hour		$40 / $32 / $160 / $50

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
1182	Parks and Recreation	405020	All day		$240 / $192 / $960 / $300
1183	Parks and Recreation	405020	Per hour - Prime time		$55 / $44 / $220 / $69
1184	Parks and Recreation	405020	All day - Prime time		$330 / $264 / $1,320 / $413
1185	Parks and Recreation		***Reserves:*** *Logan Heights, Memorial*		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1186	Parks and Recreation	405020	Per hour		$35 / $28 / $140 / $44
1187	Parks and Recreation	405020	All day		$210 / $168 / $840 / $263
1188	Parks and Recreation	405020	Per hour - Prime time		$45 / $36 / $180 / $56
1189	Parks and Recreation	405020	All day - Prime time		$300 / $240 / $1,200 / $375
1190	Parks and Recreation		***Pavilions:*** *Veterans, Shawver, Pavo Real*		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1191	Parks and Recreation	405020	Per hour		$15 / $12 / $60 / $19
1192	Parks and Recreation	405020	All day		$90 / $72 / $360 / $113
1193	Parks and Recreation	405020	Per hour - Prime time		$20 / $16 / $80 / $25
1194	Parks and Recreation	405020	All day - Prime time		$120 / $96 / $480 / $150
1195	Parks and Recreation		***Plazas: Union Plaza, San Jacinto Plaza, Cleveland Square Plaza***		**Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate**
1196	Parks and Recreation	405020	Per hour Stage with electricity		$30 / $24 / $120 / $38
1197	Parks and Recreation	405020	All day Stage with electricity		$180 / $144 / $720 / $225
1198	Parks and Recreation	405020	Per hour Stage without electricity		$10 / $8 / $40 / $13
1199	Parks and Recreation	405020	All day Stage without electricity		$60 / $48 / $240 / $75
1200	Parks and Recreation	405020	Per hour - Prime time - Stage with electricity		$35 / $28 / $140 / $44
1201	Parks and Recreation	405020	All day - Prime time - Stage with electricity		$210 / $168 / $840 / $263
1202	Parks and Recreation	405020	Per hour - Prime time - Stage w/o electricity		$20 / $16 / $80 / $25
1203	Parks and Recreation	405020	All day - Prime time - Stage w/o electricity		$120 / $96 / $480 / $150
1204	Parks and Recreation	405020	Additional electrical (Union Plaza only) (per event)		$80.00
1205	Parks and Recreation		***Rose Garden Wedding Site***		**Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate**
1206	Parks and Recreation	405020	Per hour		$35 / $28 / $140 / $44
1207	Parks and Recreation	405020	Per hour - Prime time		$45 / $36 / $180 / $56
1208	Parks and Recreation		***Park Grounds***		Flat Rate
1209	Parks and Recreation	405020	Reserved use of outdoor park areas (per event) (per day)		$45.00
1210	Parks and Recreation		***Aquatics***	**(+) Indicates Per Person** **1/2 hour increment @ 1/2 hourly rate** **Rates are per hour unless indicated**	**Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate**
1211	Parks and Recreation		Public Swim/Lap Swim		
1212	Parks and Recreation	404004	Youth (+)		$1.00
1213	Parks and Recreation	404004	Adult (+)		$2.00
1214	Parks and Recreation	404004	Senior (+)		$1.00

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
1215	Parks and Recreation		Multiple Admission Swim Card		
1216	Parks and Recreation	404004	Swim Passes		
1217	Parks and Recreation	404004	Swim Pass - Adults (+)	(30, 60 or 90 days)	$2.00 x 30/60/90 Admissions = $
1218	Parks and Recreation	404004	Swim Pass - Youth and Seniors (+)	(30, 60 or 90 days)	$1.00 x 30/60/90 Admissions = $
1219	Parks and Recreation	404004	Water Aerobics Daily Use Fee (+)		$3.00
1220	Parks and Recreation	404302	Water Safety Instructor Course Use Fee (+)		$54.00
1221	Parks and Recreation	404302	Lifeguard Training Course Use Fee (+)		$40.00
1222	Parks and Recreation		***Organized Swim Teams***	**(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated**	**Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate**
1223	Parks and Recreation	405020	School Swim Teams (per hour)	With Inter-Local Agreement	$25.00
1224	Parks and Recreation	405020	Individual lane rental – 25 yd		$8 / $6 / $32 / $10
1225	Parks and Recreation	405020	Individual lane rental – 50M		$10 / $8 / $40 / $13
1226	Parks and Recreation	405020	Swim Meets – 25 yd		$55 / $44 / $220 / $69
1227	Parks and Recreation	405020	Swim Meets – 50M		$60 / $48 / $240 / $75
1228	Parks and Recreation	405020	Swim Meets – Starting System (per meet)		$25 / $20 / $100 / $31
1229	Parks and Recreation	405020	Swim Meets – Touch Pad (per meet)		$15 / $12 / $60 / $19
1230	Parks and Recreation	405020	Swim Meets – Colorado Timing System (per meet)		$300.00
1231	Parks and Recreation	404301	Swim Meets – Spectator Fee (+)		$2.00
1232	Parks and Recreation		***Public Pool Rentals***	**(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated**	**Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate**
1233	Parks and Recreation	405020	Pool Rental – 25 yd		$50 / $40 / $200 / $63
1234	Parks and Recreation	405020	Pool Rental – 50M		$80 / $64 / $320 / $100
1235	Parks and Recreation	405020	Armijo Water Leisure Pool		$50 / $40 / $200 / $63
1236	Parks and Recreation	405020	Armijo Water Leisure Pool – Prime Time		$60 / $48 / $240 / $75
1237	Parks and Recreation	405020	Armijo Lap Pool		$50 / $40 / $200 / $63
1238	Parks and Recreation	405020	Armijo Lap Pool – Prime Time		$60 / $48 / $240 / $75
1239	Parks and Recreation	405020	Gus and Goldie Party (per hour)		$35.00
1240	Parks and Recreation	405020	Lifeguard rate (per hour)		$15.00
1241	Parks and Recreation	405020	Pool Attendant (per hour)		$10.00
1242	Parks and Recreation		***Learn to Swim, Diving, Water Aerobics, Stroke, Junior Lifeguard Classes***		**Direct Costs - (staff, supplies, equipment) plus 25% factor to recover aquatics coordinator divided by number of expected participants plus $7 nonrefundable administrative fee, equals cost of class.**
1243	Parks and Recreation		***Daycare Services***		Resident/Non-Resident
1244	Parks and Recreation	404304	Full Day Daycare (per month) (more than 6 hours/day)		$315/$395
1245	Parks and Recreation	404304	Half Day Daycare (per month) (up to 6 hours/day)		$210/$265
1246	Parks and Recreation	404304	Preschool Program (per month) (9AM-1PM)		$165/$205
1247	Parks and Recreation	404304	Registration fee (September–August) per child		$60/$75
1248	Parks and Recreation	404304	Registration fee (June–August) per child		$15/$19
1249	Parks and Recreation	404304	Late fee during operating hours every 15 minutes or portion thereof		$5.00
1250	Parks and Recreation	404304	Late fee after 6PM every 15 minutes or portion thereof		$10.00
1251	Parks and Recreation	404304	Daily rate		$15/$19
1252	Parks and Recreation	404301	Daycare Special Event/Field Trip (per child/per event)		$3.00

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
1253	Parks and Recreation		***Event or Activity Fees***	**(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated**	**Flat Rate**
1254	Parks and Recreation	404301	Food Booth (per day)		$65.00
1255	Parks and Recreation	404301	Vendor Booth (per day)		$45.00
1256	Parks and Recreation	404301	Art in the Park Food Vendor (per event)		$130.00
1257	Parks and Recreation	404301	Art in the Park Craft Vendor (per event)		$90.00
1258	Parks and Recreation	404301	Dia De Los Ninos Food Vendor (per event)		$130.00
1259	Parks and Recreation	404301	Healthy Heart Walks (annual fee) (+)		$5.00
1260	Parks and Recreation	404301	Senior Games registration, 2 events (+)		$15.00
1261	Parks and Recreation	404301	Senior Games registration, each additional event (+)		$5.00
1262	Parks and Recreation	404301	Senior Games Banquet		$6.00
1263	Parks and Recreation	404301	Senior Cultural Games, individual event (per person)		$5.00
1264	Parks and Recreation	404301	Senior Cultural Games, group event (8 or more individual-per person)		$40.00
1265	Parks and Recreation	404301	Holiday Parade (per entry <100 walking participants)		$50.00
1266	Parks and Recreation	404301	Holiday Parade (per entry 101-200 walking participants. 200 entry maximum)		$75.00
1267	Parks and Recreation	404301	Holiday Parade (per entry 1-3 vehicles)		$50.00
1268	Parks and Recreation	404301	Holiday Parade (per entry 4-6 vehicles)		$75.00
1269	Parks and Recreation	404301	Family Camp Out - Adults 18+ (per person)		$10.00
1270	Parks and Recreation	404301	Family Camp Out - Adults 17 and under (per person)		$5.00
1271	Parks and Recreation	404301	Community Special Event		Direct Costs - (staff, supplies, contracts, equipment) divided by number of expected participants plus $7 nonrefundable administrative fee equals cost of event.
1272	Parks and Recreation		***Skate Parks***	**(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated**	**Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate**
1273	Parks and Recreation		Carolina and Westside Skate Parks		
1274	Parks and Recreation	405020	Per hour		$40 / $32 / $160 / $50
1275	Parks and Recreation	405020	All day (10am-6PM, add'l hours at hourly rate)		$240 / $192 / $960 / $300
1276	Parks and Recreation		All other Skate Parks		
1277	Parks and Recreation	405020	Per hour		$20 / $16 / $80 / $25
1278	Parks and Recreation	405020	All day (10am-6PM, add'l hours at hourly rate)		$120 / $96 / $480 / $150
1279	Parks and Recreation		***Sports Leagues & Tournaments***		
1280	Parks and Recreation	404307	Sports - Adults Leagues & Tournaments		Direct Costs - (Staff, supplies, equipment, field prep, officials, governing bodies) plus 50% factor to recover sports coordinator divided by number of expected teams plus $7 nonrefundable administrative fee, equals cost of league/tournament.
1281	Parks and Recreation	404307	Sports - Youth Leagues & Tournaments		Direct Costs - (Staff, supplies, equipment, field prep, officials, governing bodies) plus 25% factor to recover sports coordinator divided by number of expected teams or players plus $7 nonrefundable administrative fee, equals cost of league/tournament.

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
1282	Parks and Recreation		***Sports Centers***	**(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated**	**Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate**
1283	Parks and Recreation		**Acosta Sports Center**		
1284	Parks and Recreation	405020	Gym Full Court (per hour)		$35 / $28 / $140 / $44
1285	Parks and Recreation	405020	Gym Half Court (per hour)		$18 / $14 / $72 / $23
1286	Parks and Recreation	405020	Gym Full Court (per hour)-Prime Time		$45 / $36 / $180 / $56
1287	Parks and Recreation	405020	Gym Half Court (per hour)-Prime Time		$23 / $18 / $92 / $29
1288	Parks and Recreation	405020	Auxiliary Gym (per hour)		$35 / $28 / $140 / $44
1289	Parks and Recreation	405020	Auxiliary Gym Half Court (per hour)		$18 / $14 / $72 / $23
1290	Parks and Recreation	405020	Auxiliary Gym (per hour)-Prime Time		$45 / $36 / $180 / $56
1291	Parks and Recreation	405020	Auxiliary Gym Half Court (per hour)-Prime Time		$23 / $18 / $92 / $29
1292	Parks and Recreation		**Nations Tobin Sports Center**		
1293	Parks and Recreation	405020	Gym Full Court (per hour)		$35 / $28 / $140 / $44
1294	Parks and Recreation	405020	Gym Half Court (per hour)		$18 / $14 / $72 / $23
1295	Parks and Recreation	405020	Gym Full Court (per hour)-Prime Time		$45 / $36 / $180 / $56
1296	Parks and Recreation	405020	Gym Half Court (per hour)-Prime Time		$23 / $18 / $92 / $29
1297	Parks and Recreation	404004	Boxing Room (per month) (+)		$10.00
1298	Parks and Recreation	404004	Boxing Room (per day) (+)		$1.00
1299	Parks and Recreation	405020	Boxing Room		$69 / $55 / $276 / $86
1300	Parks and Recreation	405020	In-Line Hockey Rink		$75 / $60 / $300 / $94
1301	Parks and Recreation	405004	Racquetball Court (per month)(+)		$15
1302	Parks and Recreation	405004	Racquetball Court (per hour)(+)		$2
1303	Parks and Recreation		***Sports Administration***	**(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated**	**Flat Rate**
1304	Parks and Recreation	404307	Player Fee – Independent Leagues–per player/per season		$7.00
1305	Parks and Recreation	404302	Parent Class Live Session–per family per year		$5.00
1306	Parks and Recreation	404302	Parent Class Video Session–per family per year		$15.00
1307	Parks and Recreation	405065	Background check (+) - Bi-annually		$40.00
1308	Parks and Recreation	405065	Player ID cards (+) Youth and Adult	Youth - annually; Adult (18 years and older) every 5 years.	$5.00
1309	Parks and Recreation	405065	Youth Coach ID Cards – (+)		$5.00
1310	Parks and Recreation	404301	Tournament Spectator Fee (+)		$2.00
1311	Parks and Recreation	405065	Banner Program (per banner)	(up to 12 months)	$350.00
1312	Parks and Recreation	405065	Banner Program Renewal (per banner)	(up to 12 months)	$250.00
1313	Parks and Recreation	405065	Concessions – Small – per quarter		$150.00
1314	Parks and Recreation	405065	Concessions – Medium – per quarter		$300.00
1315	Parks and Recreation	405065	Concessions – Large – per quarter		$600.00
1316	Parks and Recreation		***Sports Field Rental Practice Permits***		Flat Rate
1317	Parks and Recreation	405020	Practice Permit (per 1.5 hours-without lights)		$10.00
1318	Parks and Recreation	405020	Sports Field Lighting - per 1.5 hours, per field		$15.00
1319	Parks and Recreation	405020	Field preparation (based on staff availability-per field)		$25.00
1320	Parks and Recreation		***Sports Field Rental Games, Tournaments, Other Events (non-game fields)***		**Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate**
1321	Parks and Recreation	405020	Single field (per day-without lights)		$75 / $60 / $300 / $94
1322	Parks and Recreation	405020	Single field (per hour-without lights)		$20
1323	Parks and Recreation	405020	Sports Field Lighting (per hour)(per field)		$15
1324	Parks and Recreation	405020	Field preparation (based on staff availability-per field)		$25.00

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
1325	Parks and Recreation		***Sports Game Fields***	***Not available for rental for practice activities***	**Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate**
1326	Parks and Recreation		**Westside Sports Complex (all flat fields)**		
1327	Parks and Recreation	405020	Field without lights		$20 / $16 / $80 / $25
1328	Parks and Recreation	405020	Field with lights (per day)		$350 / $280 / $1,400 / $438
1329	Parks and Recreation	405020	Field without lights (per day)		$200 / $160 / $800 / $250
1330	Parks and Recreation	405020	Full complex (per day)		$1,000/$800/$4,000/$1,250
1331	Parks and Recreation	405020	Field Preparation – (based on staff availability – per field)		$25.00
1332	Parks and Recreation		**Marty Robbins Sports Complex (4 plex softball/baseball fields)**		
1333	Parks and Recreation	405020	Field without lights		$20 / $16 / $80 / $25
1334	Parks and Recreation	405020	Field with lights (per day)		$350 / $280 / $1,400 / $438
1335	Parks and Recreation	405020	Field without lights (per day)		$200 / $160 / $800 / $250
1336	Parks and Recreation	405020	Full complex (per day)		$500 / $400 / $2,000 / $625
1337	Parks and Recreation	405020	Field preparation (based on staff availability – per field)		$25.00
1338	Parks and Recreation		**Northeast Regional Complex (4-plex softball fields)**		
1339	Parks and Recreation	405020	Field without lights		$20 / $16 / $80 / $25
1340	Parks and Recreation	405020	Field with lights (per day)		$350 / $280 / $1,400 / $438
1341	Parks and Recreation	405020	Field without lights (per day)		$200 / $160 / $800 / $250
1342	Parks and Recreation	405020	Full complex (per day)		$500 / $400 / $2,000 / $625
1343	Parks and Recreation	405020	Field preparation (based on staff availability – per field)		$25.00
1344	Parks and Recreation		**Blackie Chesher Sports Complex (5-plex softball/baseball, Alex Gutierrez Baseball Field, Soccer Fields 1 & 2, Escobar Soccer**		
1345	Parks and Recreation	405020	Field without lights		$20 / $16 / $80 / $25
1346	Parks and Recreation	405020	Field with lights (per day)		$350 / $280 / $1,400 / $438
1347	Parks and Recreation	405020	Field without lights (per day)		$200 / $160 / $800 / $250
1348	Parks and Recreation	405020	Full complex (per day)		$500 / $400 / $2,000 / $625
1349	Parks and Recreation	405020	Field preparation (based on staff availability – per field)		$25.00
1350	Parks and Recreation		***Youth Development Programs***	**(+) Indicates Per Person** **1/2 hour increment @ 1/2 hourly rate** **Rates are per hour unless indicated**	***Resident/Non-Resident***
1351	Parks and Recreation	404304	Club Rec Summer Program (per week) (+)		$40/$50
1352	Parks and Recreation	404304	Club Rec Youth Leader Mentor Program (per week) (+)		$20/$25
1353	Parks and Recreation	404304	Afterschool Program (per week) (+)		$0.00
1354	Parks and Recreation	404307	Youth "Mini" Sports (Ages 4-7) Activity or Program		Direct Costs - (staff, supplies, equipment, volunteers) divided by number of expected participants plus $7 non-refundable administrative fee, equals cost of activity/program.
1355	Parks and Recreation	404304	Youth Enrichment (Non-Sport) Activity or Program		Direct Costs - (staff, supplies, equipment) divided by number of expected participants plus $7 non-refundable administrative fee, equals cost of activity/program.
1356	Parks and Recreation	404301	Trips/Excursions (Off Site)		Direct Costs - (staff, supplies, contracts, entry fees, vehicles, equipment) plus 50% factor to recover program coordinator divided by number of expected participants plus $7 non-refundable administrative fee, equals cost of activity/program.

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
1357	Parks and Recreation	404301	Dances/Entertainment (On Site)		Direct Costs - (staff, supplies, contracts, equipment) plus 50% factor to recover program coordinator divided by number of expected participants equals cost of activity/program.
1358	Parks and Recreation		***Miscellaneous Fees***		Flat Rate
1359	Parks and Recreation	405020	Security Guard (per hour)	Also applied to outdoor park electric outlet access	$13.00
1360	Parks and Recreation	405020	Cleaning charge (per cleaning, per event, per day)		$45.00
1361	Parks and Recreation	405020	Recreation Staff Labor Rate	Per hour, per staff member	$15.00
1362	Parks and Recreation	405020	Gym rental for other than sports use (add to gym rate – per hour)		$80.00
1363	Parks and Recreation	405065	Locker Rental (per month, excludes swimming pools)		$2.00
1364	Parks and Recreation	405065	Activity/Player Card Replacement	Per Card	$5.00
1365	Parks and Recreation		Senior Discount	50% Discount, ages 60+ years old - applies only to Leisure Interest Classes, Racquetball Courts, Weight Room, Billiards, Boxing (Monthly/Yearly fees only)	50% Discount
1366	Parks and Recreation		Multiple Child Program Discount	10% Discount each child from same household (17 years or under) registering for leisure class, or mini-sports program. Does not apply to Daycare and Afterschool.	10% Discount
1367	Parks and Recreation		Non-Resident Premium	25% premium for non-residents applies to all programs requiring individual registration.	25% Increase
1368	Parks and Recreation	404302	Daily usage fee for Leisure Instruction Class	Per Class	$5.00
1369	Parks and Recreation	405065	Ceramics - Firing (per month up to 10 firings)		$6.00
1370	Parks and Recreation	404301	Rummage Sale	Per space not to exceed 10' x 10', per day	$5.00
1371	Parks and Recreation	405020	Catered/commercial food sales-Indoor Facilities - (Kitchen for warming, no prep)	Per Event	$50.00
1372	Parks and Recreation	405020	Administration Fee (per permit or registered activity)		$7.00
1373	Parks and Recreation	404131	Amplification Fee	4 or more days in advance of event	$15.00
1374	Parks and Recreation	404131	Amplification Fee	3 or less day in advance of event	$30.00
1375	Zoo	404001	General Admission	Adults 13 to 61	$10.00
1376	Zoo	404001	General Admission	Seniors 62 & over	$7.50
1377	Zoo	404001	General Admission	Children 3 to 12	$6.00
1378	Zoo	404001	General Admission	Active Duty Military Personnel & Spouses with Valid Id	$7.50
1379	Zoo	404001	Reservation School Group Admission	Adult Chaperones (over 21 years of age)	$7.50
1380	Zoo	404001	(completed application required)	Students	$5.00
1381	Zoo	404001	Bulk Ticket Purchases for Specified Zoo	Adults 13 and over	$7.50
1382	Zoo	404001	Partners (Over 500)	Children 3 to 12	$5.00
1383	Zoo	404001	Bulk Ticket Purchases for Service System	Adults 13 and over	$7.50
1384	Zoo	404001	Assoc. - catered event package	Children 3 to 12	$5.00
1385	Zoo	404005	Parking Fee Revenue	Zoo Sponsored Events	$3.00
1386	Zoo	404301	Processing Fee (New)	Processing Fee (events, rentals not through contract)	$10.00
1387	Zoo	404301	Services/event fee	Additional Staff Required by the zoo	$30.00/hr
1388	Zoo	404301	Services/event fee	Security as required by the zoo	$20.00/hr
1389	Zoo	405020	Facility Rental	Designated Outdoor areas - tables & chairs for 50 persons (7 tables & 50 chairs) includes set up & tear down	$100.00
1390	Zoo	405020	Facility Rental-Indoor Meeting Room	Available for rental in conjunction with concessionaire catering package	$40.00/half day
1391	Zoo	405020	Facility Rental-After Hours	Entire Zoo Open Areas - facility & required animal staff only	$500.00
1392	Zoo	405020	Facility Rental-After Hours	Zoo Public Areas - staff not required	$200.00
1393	Zoo	405020	Facility Rental-After Hours	Indoor Exhibit Building - facility & required animal staff only	$100.00
1394	Zoo	405020	Equipment	Podium/Sound System	$50.00
1395	Zoo	405020	Equipment	Stage	$50.00
1396	Zoo	405020	Equipment	TV/VCR	$25.00
1397	Zoo	405020	Equipment	Tent - 30' x 30'	$500.00
1398	Zoo	405020	Equipment	Tables W/Chairs (1-2' x 6' ft table w/ 6 chairs)	$5.00
1399	Zoo	405020	Equipment	Individual Chairs	$.50 each
1400	Zoo	405020	Equipment	Tables (30"x 72" - 30 available w/ 6 chairs)	$5.00 each
1401	Zoo	405020	Equipment	Tables (5' round - 12 available w/ 8 chairs)	$5.00 each
1402	Zoo	404301	Adventure Program Special Request	Birthday Party - Animal Encounter	$75.00
1403	Zoo	404301	Adventure Programs	10% Discount on Adventure and Animal Encounter Programs to El Paso Zoological Society Members	10% Discount to Society Members
1404	Zoo	404301	Adventure Programs	Breakfast with the Animals - Adults Ages 13 and over	$20.00
1405	Zoo	404301	Adventure Programs	Breakfast with the Animals - Children 12 and under	$15.00
1406	Zoo	404301	Adventure Programs	At the Zoo	$3.00 per student
1407	Zoo	404301	Adventure Programs	At the Zoo - program upgrades (additional)	$7 per student/Americas $14 per student / Asia $10 per student Produce Hunt

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
1408	Zoo	404301	Adventure Programs	At School / Institution - 10 to 40 students	$110 first program, $70 each additional program
1409	Zoo	405065	Sales to the Public	Self-Guided Tour - Educational 3-ring binder	$25 each
1410	Zoo	404301	Animal Encounter Program	Teen Adventure Camp	$40.00 half day session per person
1411	Zoo	404301	Animal Encounter Program	Holiday Camp - 1/2 day sessions	$40 per person
1412	Zoo	404301	Animal Encounter Program	Spring Break Camp - 1day / 2day / 3day	$60 / $90 / $120 per person
1413	Zoo	404301	Animal Encounter Program	Toddler Treks	$20.00 adult & child, $10 additional attendees
1414	Zoo	404301	Animal Encounter Program	Teacher workshop I	$25 per person
1415	Zoo	404301	Animal Encounter Program	Night Prowls	$20 per person
1416	Zoo	404301	Animal Encounter Program	Photo Safari	$20 per person
1417	Zoo	404301	Animal Encounter Program	Adult/Child program - Mommy, Grandpa ore Grandma & me	$20.00 adult & child, $10 additional attendees
1418	Zoo	404301	Animal Encounter Program	Animal Feeding - per item	$1.00
1419	Zoo	404301	Animal Encounter Program	Sleepover - Adults 13 and over	$40.00 per person
1420	Zoo	404301	Animal Encounter Program	Sleepover - Children 5 through 12	$30.00 per person
1421	Zoo	404301	Behind the Scene Tours	Tour of the Americas	$15 per person
1422	Zoo	404301	Behind the Scene Tours	Elephant Encounter	$200 group of 5
1423	Zoo	404301	Behind the Scene Tours	Produce Hunt	$10 per person
1424	Zoo	404301	Adventure Program	Group Reservation Program - basic	$3.00 per student
1425	Zoo	404301	Adventure Program	Group Reservation Program - curriculum based	$7.00 per student/Americas $14.00 per student/Asia $10.00 per student Produce Hunt
1426	Zoo	405020	Booth Rental	Vendor Information Booth	$40-1day/ $75-2day
1427	MCAD-Art Museum	404303	Membership fees- Art Museum	Senior Citizen	$20.00
1428	MCAD-Art Museum	404303	Membership fees- Art Museum	Artist / Teacher	$25.00
1429	MCAD-Art Museum	404303	Membership fees- Art Museum	Student	$20.00
1430	MCAD-Art Museum	404303	Membership fees- Art Museum	Individual	$30.00
1431	MCAD-Art Museum	404303	Membership fees- Art Museum	Family	$60.00
1432	MCAD-Art Museum	404303	Membership fees- Art Museum	Active Duty Military-Individual	$25.00
1433	MCAD-Art Museum	404303	Membership fees- Art Museum	Active Duty Military-Family	$55.00
1434	MCAD-Art Museum	404303	Membership fees- Art Museum	Contributors	$100.00
1435	MCAD-Art Museum	404303	Membership fees- Art Museum	Supporters Circle	$250.00
1436	MCAD-Art Museum	404303	Membership fees- Art Museum	Collectors Circle	$500.00
1437	MCAD-Art Museum	404303	Membership fees- Art Museum	Sponsors Circle	$1,000.00
1438	MCAD-Art Museum	404303	Membership fees- Art Museum	Donors Circle	$2,500.00
1439	MCAD-Art Museum	404303	Membership fees- Art Museum	Patrons Circle	$5,000.00
1440	MCAD-Art Museum	404303	Membership fees- Art Museum	Benefactors Circle	$10,000.00
1441	MCAD-Art Museum	404303	Membership fees- Art Museum	Founder	$1,000.00
1442	MCAD-Art Museum	404303	Membership fees- Art Museum	Executive	$2,500.00
1443	MCAD-Art Museum	404303	Membership fees- Art Museum	President	$5,000.00
1444	MCAD-Art Museum	404303	Membership fees- Art Museum	CEO	$10,000.00
1445	MCAD-Art Museum	404303	Membership fees- Art Museum	Director	$20,000.00
1446	MCAD-Art Museum	405020	Outside caterer fee	Vendor fee to use museum	15% of Caterers fee
1447	MCAD-Art Museum	405020	Facility rental fees	Entire Museum	$10,000.00
1448	MCAD-Art Museum	405020	Facility rental fees	Wedding receptions/ceremonies/Bar mitzvahs/Hallmark Birthdays (15,16): includes Lobby, Gateway, Cont II, Insurance Podium/Microphone, risers (no dancing)	$5,000 flat fee
1449	MCAD-Art Museum	405020	Facility rental fees	Rogers Grand Lobby	$750 for up to 4 hrs/$1,250 for up to 8 hrs.
1450	MCAD-Art Museum	405020	Facility rental fees	2nd Floor lobby/Mezzanine	$750 for up to 4 hrs/$1,250 for up to 8 hrs.
1451	MCAD-Art Museum	405020	Facility rental fees	Gateway Gallery	$1,750 for up to 4 hrs./$3,250 for up to 8 hrs.
1452	MCAD-Art Museum	405020	Facility rental fees	Contemporary II	$1,750 for up to 4 hrs./$3,250 for up to 8 hrs.
1453	MCAD-Art Museum	405020	Facility rental fees	Theater/Auditorium	$1,250 for up to 4 hrs./$1,750 for up to 8 hrs.
1454	MCAD-Art Museum	405020	Facility rental fees	Larry Francis Board Room	$500 for up to 4 hrs./$750 for up to 8 hrs.
1455	MCAD-Art Museum	405020	Facility rental fees	Lecture/Executive Dining Room	$500 for up to 4 hrs./$750 for up to 8 hrs.
1456	MCAD-Art Museum	405020	Facility rental fees	Library	$500 for up to 4 hrs./$750 for up to 8 hrs.
1457	MCAD-Art Museum	405020	Facility rental fees	Classrooms (each)	$500 for up to 4 hrs./$750 for up to 8 hrs.
1458	MCAD-Art Museum	405020	Facility rental fees	Outdoor Seating Area	$1,750 for up to 4 hrs./$3,250 for up to 8 hrs.
1459	MCAD-Art Museum	405021	Facility object rental fees	Museum Décor- vases, fabric, lighting (on site only)	$50 per hour
1460	MCAD-Art Museum	404302	Book-bunch session fees	Members & non-members	Members free/non-members $10.00
1461	MCAD-Art Museum	405020	Facility object rentals	Chairs	$2.00 each
1462	MCAD-Art Museum	405021	Facility object rentals	Easels	$7.00 each
1463	MCAD-Art Museum	405021	Facility object rentals	Tables (8', 6', 48" round)	$10.00 each

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
1464	MCAD-Art Museum	405021	Facility object rentals	Café Tables (36" square black , 30 available)	$10.00 each
1465	MCAD-Art Museum	405021	Facility object rentals	Seminar Tables (2'x6', 7 available)	$12.00 each
1466	MCAD-Art Museum	405021	Facility object rentals	Podium/sound system	$50.00
1467	MCAD-Art Museum	405021	Facility object rentals	Riser (4' x 5' 1/2"; 2 available)	$25.00 each
1468	MCAD-Art Museum	405021	Facility object rentals	Slide Projector	$25.00 each
1469	MCAD-Art Museum	405021	Facility object rentals	TV/VCR	$25.00
1470	MCAD-Art Museum	405021	Facility object rentals	Tent (20' x 40')	$300.00
1471	MCAD-Art Museum	405021	Facility object rentals	Piano	$300.00
1472	MCAD-Art Museum	405021	Facility object rentals	Security Officer	$30.00 per hour
1473	MCAD-Art Museum	405021	Facility object rentals	Audio Visual Operator	$30.00 per hour
1474	MCAD-Art Museum	405021	Facility object rentals	Event staff (each)	$30.00 per hour
1475	MCAD-Art Museum	405021	Exhibition rental fees	Permanent Collection/Curated In-house	$1,500 minimum - $10,000 maximum
1476	MCAD-Art Museum	405021	One time use copyright release for photography	Copyright	Up to $75.00 per image
1477	MCAD-Art Museum	405021	Object loan fee	Permanent Collection Lending	Up to $100.00 per work of art
1478	MCAD-Art Museum	404302	Lectures (High Art High Noon)	Members & non-members	$5.00 members / $10.00 non-members
1479	MCAD-Art Museum	405065	Teacher Workshops Fees	Program Registration	3hr-$35.00 / 4hr-$40.00 / 5hr-$45.00
1480	MCAD-Art Museum	404000	Exhibition fees	Entry fees (senior, students, military)	$3.00
1481	MCAD-Art Museum	404000	Exhibition fees	Entry fees (Adults)	$5.00
1482	MCAD-Art Museum	404000	Exhibition fees	Entry fees (members, kids under 12)	Free
1483	MCAD-Art Museum	404302	Art classes fees	4-day Summer Art Camps (ages 6 to 12)	$60.00 members / $75.00 non members
1484	MCAD-Art Museum	404302	Art classes fees	4-day Summer Art Camps-clay (ages 6 to 12)	$70.00 members / $86.00 non members
1485	MCAD-Art Museum	404302	Art classes fees	8 -day Summer Art Camps-clay (ages 6 to 12)	$135.00 members / $170.00 non members
1486	MCAD-Art Museum	404302	Art classes fees	8 session Kids Classes (ages 6 to 14)	$65.00 members / $80.00 non members
1487	MCAD-Art Museum	404302	Art classes fees	8 session Kids Classes-clay (ages 6 to 14)	$75.00 members / $95.00 non members
1488	MCAD-Art Museum	404302	Art classes fees	8 session Adult Classes (ages 15 and above)	$65.00 members / $80.00 non members
1489	MCAD-Art Museum	404302	Art classes fees	8 session Adult Classes-clay (ages 15 and above)	$75.00 members / $95.00 non members
1490	MCAD-Art Museum	404302	Art classes fees	4 session Parent/Child classes	$38.00 members/$46.00 non-members
1491	MCAD-Art Museum	404302	Art classes fees	6 Session Adult Classes - (ages 15 and above)	$47.00 members/$59.00 non-members
1492	MCAD-Art Museum	404302	Art classes fees	6 Session Youth Classes - (ages 6 to 18)	$38.00 members/$46.00 non-members
1493	MCAD-Art Museum	404303	Art classes fees	1-day Family Workshops (ages 3 and above)	$10.00 members ($25.00 max.)/$12.00 non-members ($30.00 max.)
1494	MCAD-Art Museum	404303	Art classes fees	1-day Youth Workshops (ages 6 to 12)	$30.00 members /$38.00 non-members
1495	MCAD-Art Museum	404304	Art classes fees	1-day Adult Workshops (ages 15 and above) Batik Technique	$45.00 members /$55.00 non-members
1496	MCAD-Art Museum	404305	Art classes fees	1-day Adult Workshops (ages 15 and above)	$30.00 members /$38.00 non-members
1497	MCAD-Art Museum	404302	Art classes fees	Open Studio/Class	Up to $100.00/Session
1498	MCAD-Art Museum	404302	Art classes fees	Artist Workshop (Artist as students)	Up to $1,000.00/Session
1499	MCAD-Art Museum	404302	Art classes fees	Independent Study	Up to $100.00/Session
1500	MCAD-Art Museum	404302	Third Thursdays	Adult Programming	$7 for members/$10 non-members
1501	MCAD-Art Museum	404302	Look & Dos	Special programming	$10 for members/$15 for non-members
1502	MCAD-History Museum	404303	Membership fees- History Museum	Student	$15.00
1503	MCAD-History Museum	404303	Membership fees- History Museum	Teacher/Military/Senior	$20.00
1504	MCAD-History Museum	404303	Membership fees- History Museum	Military Family active duty	$35.00
1505	MCAD-History Museum	404303	Membership fees- History Museum	Individual	$25.00
1506	MCAD-History Museum	404303	Membership fees- History Museum	Family	$50.00
1507	MCAD-History Museum	404303	Membership fees- History Museum	Ambassador	$100.00
1508	MCAD-History Museum	404303	Membership fees- History Museum	Advocate	$250.00
1509	MCAD-History Museum	404303	Membership fees- History Museum	Contributor	$500.00
1510	MCAD-History Museum	404303	Membership fees- History Museum	Provider	$1,000.00
1511	MCAD-History Museum	404303	Membership fees- History Museum	Corporate	$1,000.00
1512	MCAD-History Museum	404303	Membership fees- History Museum	Supporter	$2,500.00
1513	MCAD-History Museum	404303	Membership fees- History Museum	Champion	$5,000.00
1514	MCAD-History Museum	404303	Membership fees- History Museum	Patron	$10,000.00
1515	MCAD-History Museum	404303	Membership fees- History Museum	Benefactors Circle	$20,000.00

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
1516	MCAD-History Museum	405020	Facility Rental Fees	1st floor orientation theatre	$150 for up to 4 hrs/$350 for up to 8 hrs.
1517	MCAD-History Museum	405020	Facility Rental Fees	1st floor seminar room	$150 for up to 4 hrs/$350 for up to 8 hrs.
1518	MCAD-History Museum	405020	Facility Rental Fees	1st floor activity classroom	$100 for up to 4 hrs/$250 for up to 8 hrs.
1519	MCAD-History Museum	405020	Facility Rental Fees	1st Floor Lobby	$500 for up to 4 hrs/$950 for up to 8 hrs.
1520	MCAD-History Museum	405020	Facility Rental Fees	2nd floor board room	$150 for up to 4 hrs/$350 for up to 8 hrs.
1521	MCAD-History Museum	405020	Facility Rental Fees	2nd floor lecture room (activity classroom)	$125 for up to 4 hrs/$270 for up to 8 hrs.
1522	MCAD-History Museum	405020	Facility Rental Fees	2nd Floor lobby	$500 for up to 4 hrs/$950 for up to 8 hrs.
1523	MCAD-History Museum	405020	Facility Rental Fees	Outdoor Garden Terrace	$500 for up to 4 hrs/$950 for up to 8 hrs.
1524	MCAD-History Museum	405020	Facility Rental Fees	Entire 1st Floor	$5,000 for up to 4 hrs/$8,500 for up to 8 hrs.
1525	MCAD-History Museum	405020	Facility Rental Fees	Entire 2nd Floor	$5,000 for up to 4 hrs/$8,500 for up to 8 hrs.
1526	MCAD-History Museum	405020	Facility Rental Fees	Entire Museum.	$10,000 for up to 4 hrs/$15,000 for up to 8 hrs.
1527	MCAD-History Museum	405021	Facility Object Rental Fees	Chairs	$2.00 each
1528	MCAD-History Museum	405022	Facility Object Rental Fees	Table (5' rectangular)	$10.00 per table
1529	MCAD-History Museum	405023	Facility Object Rental Fees	Tables (round)	$12.00 per table
1530	MCAD-History Museum	405024	Facility Object Rental Fees	Podium/lecturn	$12.00 each
1531	MCAD-History Museum	405025	Facility Object Rental Fees	Sound system	$50.00
1532	MCAD-History Museum	405026	Facility Object Rental Fees	Slide Projector	$25.00
1533	MCAD-History Museum	405027	Facility Object Rental Fees	Electronic media projector	$50.00
1534	MCAD-History Museum	405028	Facility Object Rental Fees	TV/VCR	$25.00
1535	MCAD-History Museum	405029	Facility Object Rental Fees	Security Officer (each)	$30.00/hour per officer
1536	MCAD-History Museum	405030	Facility Object Rental Fees	Audio/Video Operator (each)	$30.00/hour per operator
1537	MCAD-History Museum	405031	Facility Object Rental Fees	Event staff (each)	$30.00/hour per operator
1538	MCAD-History Museum	404302	Instructional Fees	4 Day Camps (all) (Ages 6-12)	$55.00 members / $70.00 non members
1539	MCAD-History Museum	404302	Instructional Fees	8 session Adult Classes (ages 15 and above)	$62.00 members / $77.00 non members
1540	MCAD-History Museum	404302	Instructional Fees	8 Session Adult Classes with take home project (ages 15 and above)	$72.00 members / $90.00 non members
1541	MCAD-History Museum	404302	Instructional Fees	4 Session Parent/Child Craft Classes	$38.00 members / $46.00 non members
1542	MCAD-History Museum	404302	Instructional Fees	6 Session Adult Classes - (ages 15 and above)	$47.00 members / $59.00 non members
1543	MCAD-History Museum	404302	Instructional Fees	6 Session Youth Classes with take home project (ages 6-18)	$38.00 members / $46.00 non members
1544	MCAD-History Museum	404302	Instructional Fees	1-Day Adult Workshop with take home project (4 hr)	$45.00 members / $55.00 non members
1545	MCAD-History Museum	404302	Instructional Fees	1-Day 4 hr Youth Workshop with take home project (4 hr)	$30.00 members / $38.00 non members
1546	MCAD-History Museum	404302	Instructional Fees	1-Day 2 hr Youth Workshop with take home project (2 hr)	$15.00 for members / $19.00 for non-members
1547	MCAD-History Museum	404302	Instructional Fees	Special programming	$5.00 for members/$10.00 for non-members
1548	MCAD-History Museum	404302	Instructional Fees	Event fees - for special adult classes (18 and older)	$10.00 for members/$20.00 for non-members
1549	MCAD-History Museum	404302	Instructional Fees	Event Fees - Museum Special Event Fees (per Person)	Members - $5.00 for up to 4 hrs/$10.00 for up to 8 hrs. Non-members - $10.00 for up to 4 hrs/$20.00 for up to 8 hrs.
1550	MCAD-History Museum	404302	Instructional Fees	Tour Fees -Special hands on programs for school groups	$2.00 per student plus cost of program materials
1551	MCAD-History Museum	404302	Instructional Fees	Tour Fees -Special history tours of El Paso	Members - $25.00 for up to 4 hrs/$50.00 for up to 8 hrs. Non-members - $40.00 for up to 4 hrs/$80.00 for up to 8 hrs.
1552	MCAD-History Museum	404302	Instructional Fees	Tour Fees - Special history tours outside of El Paso County	Cost plus 15% administration costs
1553	MCAD-History Museum	405021	Exhibition rental fees	Permanent Collection/Curated In-house	$500 min to $10,000 max
1554	MCAD-History Museum	405021	Exhibition rental fees	One time use copyright releases for photography	Up to $75.00 per image
1555	MCAD-History Museum	404303	Event Fees	Fees for lectures	$5.00 for members/$10.00 for non-members
1556	MCAD-History Museum	404304	Event Fees	Special event with Lecturer/entertainment	Cost plus 15% administration costs
1557	MCAD-Archeology Museum	404303	Membership fees- Archeology Museum	Teacher/Military/Senior	$20.00
1558	MCAD-Archeology Museum	404303	Membership fees- Archeology Museum	Student	$15.00
1559	MCAD-Archeology Museum	404303	Membership fees- Archeology Museum	Individual	$25.00

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
1560	MCAD-Archeology Museum	404303	Membership fees- Archeology Museum	Family	$40.00
1561	MCAD-Archeology Museum	404303	Membership fees- Archeology Museum	Military Family	$35.00
1562	MCAD-Archeology Museum	404303	Membership fees- Archeology Museum	Folsom	$100.00
1563	MCAD-Archeology Museum	404303	Membership fees- Archeology Museum	Clovis	$250.00
1564	MCAD-Archeology Museum	404303	Membership fees- Archeology Museum	Keystone	$500.00
1565	MCAD-Archeology Museum	404303	Membership fees- Archeology Museum	El Paso Polychrome	$5,000.00
1566	MCAD-Archeology Museum	404303	Membership fees- Archeology Museum	Chupadero Black on White	$1,000.00
1567	MCAD-Archeology Museum	404303	Membership fees- Archeology Museum	Gila Polychrome	$10,000.00
1568	MCAD-Archeology Museum	404303	Membership fees- Archeology Museum	Mimbres Black on White	$50,000.00
1569	MCAD-Archeology Museum	404303	Membership fees- Archeology Museum	Chert (Corporate circle)	$1,000.00
1570	MCAD-Archeology Museum	404303	Membership fees- Archeology Museum	Flint (Corporate circle)	$5,000.00
1571	MCAD-Archeology Museum	404303	Membership fees- Archeology Museum	Chalcedony (Corporate Circle)	$10,000.00
1572	MCAD-Archeology Museum	404303	Membership fees- Archeology Museum	Obsidian (Corporate Circle)	$50,000.00
1573	MCAD-Archeology Museum	405020	Facility Rental Fees	Entire Museum.	$500 for up to 4 hrs/$1200 for up to 8 hrs
1574	MCAD-Archeology Museum	405020	Facility Rental Fees	Auditorium Gallery	$150 for up to 4 hrs/$350 for up to 8 hrs.
1575	MCAD-Archeology Museum	405020	Facility Rental Fees	Gazebo	$100 for up to 4 hrs/$200 for up to 8 hrs.
1576	MCAD-Archeology Museum	405020	Facility Object Rental Fees	Security Officer (each)	$30.00/hour
1577	MCAD-Archeology Museum	405020	Facility Object Rental Fees	Audio Visual Operator (each)	$30.00/hour
1578	MCAD-Archeology Museum	405020	Facility Object Rental Fees	Event staff (each)	$30.00/hour
1579	MCAD-Archeology Museum	404302	Instructional Fees	Camp Fees for all camps (per child up to age to 14)	$55.00 for members/$70.00 for non-members
1580	MCAD-Archeology Museum	404302	Instructional Fees	Parent/child workshop (1 parent and up to 2 children)	Up to $25.00 for members/Up to $35.00 non-members
1581	MCAD-Archeology Museum	404302	Instructional Fees	Child workshop (ages 6-17)	Up to $20.00 for members/Up to $35.00 non-members
1582	MCAD-Archeology Museum	404302	Instructional Fees	Adult workshops (ages 18 and older)	Up to $50 for members plus materials cost/Up to $75 for non-members plus materials cost
1583	MCAD-Archeology Museum	404302	Instructional Fees	Conference Fees	$30 + material fee per person-pre registration/$40 + material fee per person at the door/$25 + material fee for students w/ID
1584	MCAD-Archeology Museum	404301	Event Fees	Museum special events fees (per person)	Members - $5 for up to 4 hrs./$10 for up to 8 hrs. Non members - $10 or up to 4 hrs./$20 for up to 8 hrs.
1585	MCAD-Archeology Museum	404301	Instructional Fees	Creative workshops	$25 for up to 4 hours for members, $40 for up to 4 hours for non-members
1586	MCAD-Archeology Museum	404301	Tour Fees	Archeological tours - in El Paso County	$50 for up to 8 hours and $25 for up to 4 hours for members; $80 for up to 8 hours and $40 for up to 4 hours for non-members
1587	MCAD-Archeology Museum	404301	Tour Fees	Archeological tours - outside of El Paso	Cost + 15% administration costs
1588	EPMH/EPMARCH	404301	Event Fees	Admission Fees to special art, culture and heritage events, competitions and/or programs and exhibits	$1 to $100 per person
1589	MCAD-Archeology Museum	404301	Event Fees	Vendor fees for onsite commercial vendors	Up to $50 for up to 8 hours for nonprofit organizations; up to $100 for up to 8 hours for for-profit organizations
1590	MCAD-Cultural Affairs Division	405065	Miscellaneous non-operating revenues	Vendor booth fees for cultural and heritage tourism events	Up to $200 per booth for food, arts & crafts vendors
1591	MCAD-Cultural Affairs Division	404301	Event Fees	Admission Fees to special art, culture and heritage events, competitions and/or programs	$1 to $100 per person
1592	MCAD-Museums Division	405065	Miscellaneous non-operating revenues	Object loan fee- Non-profit institution (US) with 6 months notice	First object - $150 per object/per venue; each additional object - $50/venue; with less than six months notice
1593	MCAD-Museums Division	405065	Miscellaneous non-operating revenues	Object loan fee- Non-profit institution (US) without 6 months notice	First object - $250 per object/per venue; each additional object - $150/venue

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
1594	MCAD-Museums Division	405065	Miscellaneous non-operating revenues	Object loan fee- Non-profit institution (Foreign) with 9 months notice	First object - $300 per object/per venue; each additional object - $200/venue
1595	MCAD-Museums Division	405065	Miscellaneous non-operating revenues	Object loan fee- Non-profit institution (Foreign) without 9 months notice	First object - $400 per object/per venue; each additional object - $300/venue
1596	MCAD-Museums Division	405065	Miscellaneous non-operating revenues	Object loan fee- For-profit institution (US) with a minimum of 6 months notice	First object - $500 per object/per venue; each additional object - $400/venue
1597	MCAD-Museums Division	405065	Miscellaneous non-operating revenues	Object loan fee- For-profit institution (US) with less than 6 months notice	First object - $750 per object/per venue; each additional object - $650/venue
1598	MCAD-Museums Division	405065	Miscellaneous non-operating revenues	Object loan fee- For-profit institution (foreign) with 9 months notice	First object - $1500 per object/per venue; each additional object - $1400/venue
1599	MCAD-Museums Division	405065	Miscellaneous non-operating revenues	Object loan fee- For-profit institution (foreign) without 9 months notice	First object - $2500 per object/per venue; each additional object - $2400/venue
1600	MCAD-Museums Division	405065	Miscellaneous non-operating revenues	Fees for exhibitions organized by the El Paso Museum of Art, El Paso Museum of Archaeology or El Paso Museum of History	Up to 10 objects - $5,000: 11-20 objects - $7,500; 21-30 objects- $10,000: and so forth at a rate of $2,500 per additional 10 objects
1601	MCAD-Museums Division	405065	Miscellaneous non-operating revenues	Fees for extended loans (over one year)	$100 per object/per year up to $5,001
1602	Aviation	404122	FTZ Transaction Fees	Transaction Fee	$15.00
1603	Aviation	404122	FTZ Transaction Fees	High Volume Admissions 0-500	$15.00
1604	Aviation	404122	FTZ Transaction Fees	High Volume Admissions 501-1000	$10.00
1605	Aviation	404122	FTZ Transaction Fees	High Volume Admissions 1001 up	$5.00
1606	Aviation	404122	FTZ Transaction Fees	Training	$50.00
1607	Aviation	404122	FTZ Transaction Fees	Weekly Transportation and Exportation	$30.00
1608	Aviation	404122	FTZ Transaction Fees	Weekly Entry	$30.00
1609	Aviation	404122	FTZ Transaction Fees	Admission under Direct Delivery for Distribution Operations	$100.00
1610	Aviation	404122	FTZ Transaction Fees	Cartage Document Fee	$15.00
1611	Aviation	404122	FTZ Transaction Permit	Activation Fee	$2,000.00
1612	Aviation	404122	FTZ Transaction Permit	Annual Subzone Fee	$15,000.00
1613	Aviation	404122	FTZ Transaction Permit	Sub-Zone Activation Fee	$3,000.00
1614	Aviation	403011	Aircraft Parking (Dead Storage)	Under 80,000 lbs.	$30.00/day
1615	Aviation	403011	Aircraft Parking (Dead Storage)	Over 80,000 lbs.	$100.00/day
1616	Aviation	403010	Fuel Flowage Fees	Fuel Flowage Fees	$0.08 per gallon
1617	Aviation	403022	Annual Shuttle Service Permit	Application	$150.00 per vehicle
1618	Aviation	403020	Off-Airport Rental Car Permit	Off-Airport Rental Car Permit	10% gross receipts
1619	Aviation	403022	Annual Taxicab Permit	Annual Taxicab Permit	$250.00 per vehicle or $20.83/mo.
1620	Aviation	403036	Cost Recovery Rates	SIDA Badge Issue	$100.00
1621	Aviation	403036	Cost Recovery Rates	AOA Badge Issue	$35.00
1622	Aviation	403036	Cost Recovery Rates	SIDA and AOA Badge Renewal	$25.00
1623	Aviation	403036	Cost Recovery Rates	Reimbursement for Lost Not Returned Badges	$100.00
1624	Aviation	403005, 403006, 403007	Cost Recovery Rates	Landing Fee (Signatory)	$1.44 per 1000 lbs GLW
1625	Aviation	403005, 403006, 403007	Cost Recovery Rates	Landing Fee (Non-Signatory)	$1.80 per 1000 lbs GLW
1626	Aviation	403013	Cost Recovery Rates	Terminal Rental (Signatory)	$41.45 sq. ft. /yr.
1627	Aviation	403013	Cost Recovery Rates	Terminal Rental (Non-Signatory)	$51.81 sq. ft. /yr.
1628	Aviation	403031	Cost Recovery Rates	Electricity Surcharge / Telecommunication Charge	$3.57 sq. ft. /yr.
1629	Aviation	403026	Cost Recovery Rates	City-Owned Loading Bridge (per year preferentially assigned)	$14,400.00
1630	Aviation	403009	Cost Recovery Rates	Apron Use Fee (arrival or departure)	$6.40 per use
1631	Aviation	403026	Cost Recovery Rates	City-Owned Loading Bridge Charge per Turn Around	$125.00
1632	Aviation	403026	Cost Recovery Rates	Equipment Parking Rentals (per preferentially assigned)	$2.50 sq.ft./yr
1633	Aviation	403030	Cost Recovery Rates	Security Screening Fee Per Enplaned Passenger	$0.11
1634	Aviation	403028	Cost Recovery Rates	International Arrivals Area Charge per Deplaned International Passenger	$2.00

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
1635	Aviation	403034	T-Hangar, Tie-Down and Heavy Aircraft Parking	T-Hangars: Single Hangars of Normal Configuration	$110.00/mo.
1636	Aviation	403034	T-Hangar, Tie-Down and Heavy Aircraft Parking	End Single Hangars w/add. Storage Space	$125.00/mo.
1637	Aviation	403034	T-Hangar, Tie-Down and Heavy Aircraft Parking	Double Hangar	$220.00/mo.
1638	Aviation	403033	T-Hangar, Tie-Down and Heavy Aircraft Parking	Tie-Down Space	$20.00/mo.
1639	Aviation	403011	T-Hangar, Tie-Down and Heavy Aircraft Parking	Heavy Aircraft Parking	$20.00/day; $400.00/mo. Max.
1640	Aviation	403004	Public Parking Short Term (ST) & Long Term (LT)	ST 0 – 30 min.	Free
1641	Aviation	403004	Public Parking Short Term (ST) & Long Term (LT)	ST 31 min – 1 hr.	$1.50
1642	Aviation	403004	Public Parking Short Term (ST) & Long Term (LT)	ST Each Additional Hour	$1.00
1643	Aviation	403004	Public Parking Short Term (ST) & Long Term (LT)	ST Max each 24 hrs.	$10.00
1644	Aviation	403004	Public Parking Short Term (ST) & Long Term (LT)	LT 0 – 30 min	Free
1645	Aviation	403004	Public Parking Short Term (ST) & Long Term (LT)	LT 31 min. - 1 hr.	$1.00
1646	Aviation	403004	Public Parking Short Term (ST) & Long Term (LT)	LT Each Additional Hour	$0.50
1647	Aviation	403004	Public Parking Short Term (ST) & Long Term (LT)	LT Max. each 24 hrs.	$5.00
1648	Aviation	403004	Overflow Parking Fees	1 day	$3.00
1649	Aviation	403004	Overflow Parking Fees	2 days	$5.00
1650	Aviation	403004	Overflow Parking Fees	3 – 7 days	$10.00
1651	Aviation	403004	Overflow Parking Fees	8 – 14 days	$15.00
1652	Aviation	403004	Overflow Parking Fees	15 – 19 days	$20.00
1653	Public Health		**Food**		
1654	Public Health	404138	Meat Establishment Warehouse, Food Processing Plant	Under Direct Supervision of an authorized Federal and State inspection agency, No Other Food Activities.	$158.00
1655	Public Health	404138	Temporary Establishment	Unexposed Food	$53.00
1656	Public Health	404138	Recurrent Establishment	Unexposed Food	$131.00
1657	Public Health	404138	Seasonal Establishment	Unexposed Food	$79.00
1658	Public Health	404138	Temporary Establishment	Exposed Food	$79.00
1659	Public Health	404138	Recurrent Establishment	Exposed Food	$263.00
1660	Public Health	404138	Seasonal Establishment	Exposed Food	$158.00
1661	Public Health	404138	Home Child Care Facility	Less Than 12 Children	$79.00
1662	Public Health	404138	Day Care Center	More Than 12 Recipients	$170.00
1663	Public Health		Charitable/Non-Profit Organization	Exempt from permit and license fees.	EXEMPT
1664	Public Health	404138	Mobile Food Establishment	Unexposed Food	$105.00
1665	Public Health	404138	Mobile Food Establishment	Exposed Food	$158.00
1666	Public Health	404138	Food Product Establishment	Under 200 Square Feet Prepackaged And No Potentially Hazardous Food	$79.00
1667	Public Health	404138	Food Service Establishment Food Product Establishment	Under 3,000 Square Feet	$170.00
1668	Public Health	404138	Food Service Establishment Food Product Establishment	3,001 To 6,000 Square Feet	$340.00
1669	Public Health	404138	Food Service Establishment Food Product Establishment	6,001 To 9,000 Square Feet	$510.00
1670	Public Health	404138	Food Service Establishment Food Product Establishment	9,001 Or More Square Feet	$680.00
1671	Public Health	404138	Outdoor Market	Outdoor produce sales	$158.00
1672	Public Health	404138	Each Vendor	Fee per vendor for outdoor market	$11.00
1673	Public Health	404138	Adult Foster Care Home/Private Care Home	4 Or Less Care Recipients	$79.00
1674	Public Health	404138	Personal Care Home	5-8 Care Recipients	$105.00
1675	Public Health	404138	Personal Care Home	9-18 Care Recipients	$158.00
1676	Public Health	404306	Booklets	Chapter 9.12	$5.00
1677	Public Health	404306	Booklets	Texas Food Establishment Rules	$10.00
1678	Public Health	404109	Plan Review	Under 3,000 Square Feet	$105.00
1679	Public Health	404109	Plan Review	3,001 To 6,000 Square Feet	$158.00
1680	Public Health	404109	Plan Review	6,001 To 9,000 Square Feet	$210.00
1681	Public Health	404109	Plan Review	More Than 9,000 Square Feet	$263.00
1682	Public Health	403118	Site Assessment	Under 200 Sq Ft-No Potentially Hazardous Food, Mobile, Recurrent, Outdoor Market, Home Day Care, Adult, Foster Or Personal Care. Meat establishment/warehouse/food processing plant under direct supervision of an authorized Federal or State inspection agency.	$47.00
1683	Public Health	403118	Site Assessment	Under 3,000 Square Feet	$105.00
1684	Public Health	403118	Site Assessment	3,001 To 6,000 Square Feet	$158.00
1685	Public Health	403118	Site Assessment	6,001 To 9,000 Square Feet	$210.00

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
1686	Public Health	403118	Site Assessment	More Than 9,000 Square Feet	$263.00
1687	Public Health	404119	Re-Inspection Fee	Requested within 24 hours	$85.00
1688	Public Health	404119	Re-Inspection Fee	Requested within 24-48 hours	$110.00
1689	Public Health	404119	Re-Inspection Fee	Requested within 48-72 hours	$150.00
1690	Public Health	404119	Re-Inspection Fee	Requested within 72-96 hours	$200.00
1691	Public Health	404119	Re-Inspection Fee	Requested after 96 hours	$300 plus an additional $100 for each 24 hours period thereafter
1692	Public Health	404138	Food Establishment Permit	Duplicate	$15.00
1693	Public Health	404139	Food Handler/Manager	Duplicate	$15.00
1694	Public Health	403119	Hazard Analysis And Critical Control Point	Three Times The License Amount Based On Type Of Food Establishment	VARIES
1695	Public Health	404306	Signs	Ground Meat	$1.00
1696	Public Health	404306	Signs	Hand wash	$1.00
1697	Public Health	404306	Signs	Oyster	$1.00
1698	Public Health	404306	Signs	Buffet	$1.00
1699	Public Health	404306	Signs	Smoking	$1.00
1700	Public Health	404306	Signs	Food Safety (Restrooms)	$1.00
1701	Public Health	404153	Application Annual Processing Fee		$53.00
1702	Public Health	404154	Condemnation Fee	Under 500 Lbs	N/C
1703	Public Health	404154	Condemnation Fee	501 Lbs To 1000 Lbs	$53.00
1704	Public Health	404154	Condemnation Fee	1001 To 3000 Lbs	$105.00
1705	Public Health	404154	Condemnation Fee	3001 To 5000 Lbs	$210.00
1706	Public Health	404154	Condemnation Fee	5001 To 10,000 Lbs	$315.00
1707	Public Health	404154	Condemnation Fee	10,001 To 25,000 Lbs	$420.00
1708	Public Health	404154	Condemnation Fee	25,001 To 40,000 Lbs	$525.00
1709	Public Health	404154	Condemnation Fee	Over 40,000 Lbs	$630.00
1710	Public Health	404155	Fire/Accident Investigation	Per Inspector (With A Minimum One (1) Hour Charge	$53.00
1711	Public Health	404109	HACCP Plan Review	Originating Establishment (Preparation)	$53.00
1712	Public Health	404109	HACCP Plan Review	Receiving Establishment (Ready-To-Eat)	$26.00
1713	Public Health	404306	Mobile Food Establishment	Sticker	$10.00
1714	Public Health	404156	Temporary Expedited Services (Application Submitted Less Than 72 hours Prior to Start of Event.	Unexposed Food	$105.00
1715	Public Health	404156	Temporary Expedited Services (Application Submitted Less Than 72 hours Prior to Start of Event.	Exposed Food	$158.00
1716	Public Health	404139	Food Handler Identification Card	Id Card	$32.00
1717	Public Health	404139	Food Protection Management Certification	Certification	$70.00
1718	Public Health	404139	FPMC Records Management/Official Id Card	Id Card-Replacement	$15.00
1719	Public Health	404139	Food Safety Course	Course	$21.00
1720	Public Health	405063	Public Information	Food Management Class Pamphlets	VARIES
1721	Public Health	404139	Food Handler Records Management/Official ID Card	Food Handler Records, Management/Official ID Card	$15.00
1722	Public Health	403118	Requested Routine Inspection for Central Preparation Facility	For Central Preparation Facility	$100.00
1723	Public Health	404153	Application Fee	Health and Sanitary Application Processing Fee (Sack Lunch Daycares w/o Food Permits)	$52.00
1724	Public Health	403118	Inspection Fee	Health and Sanitary Site Visit (Sack Lunch Daycares w/o Food Permits)	$47.00
1725	Public Health	404119	Reinstatement of Suspended Permit Fee	(50% of the license amount based on type of establishment)	VARIES
1726	Public Health	404155	After Hours Inspection Fee, Fire/Accident Inspection Fee or Food Condemnation/retention Fee Over 500# (5:00 pm to 8:00 am Monday to Friday; All Day Saturday, Sunday, and City Holidays)	Per Hour Inspector (With a Minimum one (1) Hour Charge or Any Portion Thereof.	$85.00
1727	Public Health	404119	Receipt	Duplicate	$10.00
1728	Public Health		**Animal Services**		
1729	Public Health	404132	Keeping Horses And Cattle-Permit Required-Application-Fee-Term-Suspension Or Revocation	Permit Yearly Renewal	Function transferred to Environmental Services
1730	Public Health	404132	Keeping Horses And Cattle-Permit Required-Application-Fee-Term-Suspension Or Revocation	Amending Permit	Function transferred to Environmental Services
1731	Public Health	404132	Other Animals-Restrictions-Permit Requirements	Permit Yearly Renewal	Function transferred to Environmental Services
1732	Public Health	404132	Microchip Fees	Initial Issuance	Function transferred to Environmental Services
1733	Public Health	404132	Tick Bath	Tick Bath	Function transferred to Environmental Services
1734	Public Health	404132	Disposal of Dead Animals	Disposal of dead animals brought to shelter	Function transferred to Environmental Services
1735	Public Health	404132	Euthanasia of Animals	Euthanasia animals brought by public to shelter	Function transferred to Environmental Services
1736	Public Health	404132	Euthanasia of Animals	Euthanasia animals picked up by officer	Function transferred to Environmental Services
1737	Public Health	404132	Boarding Kennel Permit	Boarding kennel permit	Function transferred to Environmental Services
1738	Public Health	404132	Delivery of Animals	Delivery of Animals	Function transferred to Environmental Services
1739	Public Health	404132	Other Animals-Restrictions-Permit Requirements	Amending Permit	Function transferred to Environmental Services

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
1740	Public Health	404132	Buying And Selling	Shows And Exhibition	Function transferred to Environmental Services
1741	Public Health	404132	Buying And Selling	Grooming	Function transferred to Environmental Services
1742	Public Health	404132	Buying And Selling	Kennel	Function transferred to Environmental Services
1743	Public Health	404132	Buying And Selling	Animal Establishment	Function transferred to Environmental Services
1744	Public Health	404132	Registration	APPLICATION INITIAL ISSUANCE OR RENEWAL	Function transferred to Environmental Services
1745	Public Health	404132	Registration	Duplicate	Function transferred to Environmental Services
1746	Public Health	404132	Registration	Registration Transfer	Function transferred to Environmental Services
1747	Public Health	404132	Collar And Tag Required	New Tag	Function transferred to Environmental Services
1748	Public Health	403128	Fees-Impoundment	Class A: Dog, Cat Each	Function transferred to
1749	Public Health	403128	Fees-Impoundment	Class B: Goats, Sheep, Lambs, Pigs, Sows, Shoats, Calves, Foals And Animals Of The Same Approximate Size And Weight, Each Animal	Function transferred to Environmental Services
1750	Public Health	403128	Fees-Impoundment	Class C: Horses, Ponies, Mules And Animals Of Same Size And Weight, Each Animal	Function transferred to Environmental Services
1751	Public Health	403128	Fees-Impoundment	CLASS D: EXOTIC ANIMALS: REQUIRING CAPTURE BY DIVISION PERSONNEL	Function transferred to Environmental Services
1752	Public Health	403128	Fees-Impoundment	Class D: Exotic Animals, Already Contained	Function transferred to Environmental Services
1753	Public Health	403128	Fees-Impoundment	Additional fee, multiple redemption of unaltered dog or cat	Function transferred to Environmental Services
1754	Public Health	403128	Handling Fee	Daily Fee Class A	Function transferred to Environmental Services
1755	Public Health	403128	Handling Fee	Daily Fee Class B	Function transferred to Environmental Services
1756	Public Health	403128	Handling Fee	Daily Fee Class C	Function transferred to Environmental Services
1757	Public Health	403128	Handling Fee	Daily Fee Class D	Function transferred to Environmental Services
1758	Public Health	403128	Cat And Dog Traps Pick-Up Or Drop-Off	Fee Per Address Delivery	Function transferred to Environmental Services
1759	Public Health	404132	Animal Litter Permit	Per litter	Function transferred to Environmental Services
1760	Public Health	404132	Breeding	Breeder's Permit	Function transferred to Environmental Services
1761	Public Health	404119	Class	Blood Borne Pathogens And Aseptic Techniques	$45.00
1762	Public Health			Reduced fees for Dental, STD, TB Clinic Self-Pay Patients will be based in accordance with the US Department of Health and Human Services. The Sliding Fee Scale is available at the Department of Public Health for review and discounted fees will be charged after required documentation is received and eligibility determination by department personnel is made.	Medical related fees are set in accordance with Medicaid rates.
1763	Public Health		**DENTAL**		
1764	Public Health	403131	Initial Oral Exam	Initial Oral Exam	$45.00
1765	Public Health	403131	Oral Periodic Oral Exam	Oral Periodic Oral Exam	$37.00
1766	Public Health	403131	Emergency Oral Exam	Emergency Oral Exam	$25.00
1767	Public Health	403131	Oral Exam 6 Mos. Old.	Oral Exam 6 Mos. Old.	$181.00
1768	Public Health	403131	Intraoral-Complete Series	Intraoral-Complete Series	$90.00
1769	Public Health	403131	Int/Oral-Periapical 1st Film	Int/Oral-Periapical 1st Film	$16.00
1770	Public Health	403131	Int/Oral-Periapical each add	Int/Oral-Periapical each add	$15.00
1771	Public Health	403131	Intraoral Occlusal Film	Intraoral Occlusal Film	$13.00
1772	Public Health	403131	Bitewings Two Films	Bitewings Two Films	$30.00
1773	Public Health	403131	Bitewings Four Films	Bitewings Four Films	$44.00
1774	Public Health	403131	Panoramic Film	Panoramic Film	$81.00
1775	Public Health	403131	Adult/Prophy	Adult/Prophy	$70.00
1776	Public Health	403131	Child/Prophy	Child/Prophy	$47.00
1777	Public Health	403131	Child/Flouride	Child/Flouride	$19.00
1778	Public Health	403131	Adult/Flouride	Adult/Flouride	$19.00
1779	Public Health	403131	Oral Hygiene Instruction	Oral Hygiene Instruction	$16.00
1780	Public Health	403131	Sealant per Tooth	Sealant per Tooth	$36.00
1781	Public Health	403131	Space Maint/Fixed Unilat	Space Maint/Fixed Unilat	$200.00
1782	Public Health	403131	Recementation of Space Maintainer	Recementation of Space Maintainer	$23.00
1783	Public Health	403131	AMAL. PRIM (1S)	AMAL. PRIM (1S)	$77.00
1784	Public Health	403131	AMAL. PERM (1S)	AMAL. PERM (1S)	$82.00
1785	Public Health	403131	AMAL. PRIM (2S)	AMAL. PRIM (2S)	$104.00
1786	Public Health	403131	AMAL. PERM (2S)	AMAL. PERM (2S)	$109.00
1787	Public Health	403131	AMAL. PRIM (3S)	AMAL. PRIM (3S)	$113.00
1788	Public Health	403131	AMAL. PERM (3S)	AMAL. PERM (3S)	$139.00
1789	Public Health	403131	AMAL. PRIM (4)	AMAL. PRIM (4)	$77.00
1790	Public Health	403131	RESIN, ANTE (1S)	RESIN, ANTE (1S)	$99.00
1791	Public Health	403131	RESIN, ANTE (2S)	RESIN, ANTE (2S)	$131.00
1792	Public Health	403131	RESIN, ANTE (3S)	RESIN, ANTE (3S)	$172.00
1793	Public Health	403131	RESIN, ANTE (4+S)	RESIN, ANTE (4+S)	$213.00
1794	Public Health	403131	RESIN One Surface Post/Primary	RESIN One Surface Post/Primary	$96.00
1795	Public Health	403131	Resin One Surface Perm	Resin One Surface Perm	$105.00
1796	Public Health	403131	Resin Two Surface/Primary	Resin Two Surface/Primary	$124.00

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
1797	Public Health	403131	Resin Two Surface Perm	Resin Two Surface Perm	$138.00
1798	Public Health	403131	Resin Three Post Prim	Resin Three Post Prim	$109.00
1799	Public Health	403131	Resin Three Perm	Resin Three Perm	$126.00
1800	Public Health	403131	Rescement Crown	Rescement Crown	$25.00
1801	Public Health	403131	SSC/Primary	SSC/Primary	$195.00
1802	Public Health	403131	SSC/Permanent	SSC/Permanent	$203.00
1803	Public Health	403131	Sedative Fill Temp	Sedative Fill Temp	$46.00
1804	Public Health	403131	Pulp Cap - Direct	Pulp Cap - Direct	$20.00
1805	Public Health	403131	Pulp Cap - Indirect	Pulp Cap - Indirect	$38.00
1806	Public Health	403131	Therapeutic Pulp	Therapeutic Pulp	$110.00
1807	Public Health	403131	Pulpal Therapy (Restorable Filling)	Pulpal Therapy (Resorbable Filling)	$55.00
1808	Public Health	403131	1 RT Canal	2 RT Canal	$445.00
1809	Public Health	403131	2 PT Canal	3 PT Canal	$516.00
1810	Public Health	403131	Three or More Canals, Molar	Three or More Canals, Molar	$780.00
1811	Public Health	403131	Gingivectomy per Quadrant	Gingivectomy per Quadrant	$203.00
1812	Public Health	403131	Gingivectomy per Rooth	Gingivectomy per Rooth	$63.00
1813	Public Health	403131	Provisional Splinting - Introcoronal	Provisional Splinting - Introcoronal	$78.00
1814	Public Health	403131	Provisional Splinting	Provisional Splinting	$125.00
1815	Public Health	403131	Extraction Single Tooth	Extraction Single Tooth	$84.00
1816	Public Health	403131	Surg. Extraction	Surg. Extraction	$129.00
1817	Public Health	403131	Suture of Small Wound	Suture of Small Wound	$94.00
1818	Public Health	403131	Exicsion of Pericoronal Gingiva	Exicsion of Pericoronal Gingiva	$55.00
1819	Public Health	403131	Local Anesthesia Not in Conj.	Local Anesthesia Not in Conj.	$16.00
1820	Public Health	403131	Analgesia, Anxiolysis, Inhalation	Analgesia, Anxiolysis, Inhalation	$35.00
1821	Public Health	403131	Occlusal Adjustment - Limited	Occlusal Adjustment - Limited	$47.00
1822	Public Health	403131	Pallative Threat (Emg)	Pallative Threat (Emg)	$23.00
1823	Public Health		**IMMUNIZATIONS**		
1824	Public Health	406040	ONE (I) VACCINE	ONE (I) VACCINE - For list of vaccines contact department	$10.00
1825	Public Health	406040	TWO (2) OR MORE VACCINE	TWO (2) OR MORE VACCINE - For list of vacciness contact department	$20.00
1826	Public Health		**Over Seas Immunizations**		
1827	Public Health	403127	HEP B Adult	HEP B Adult	$38.00
1828	Public Health	403127	HEP A Adult	HEP A Adult	$55.00
1829	Public Health	403127	TDAP Adult	TDAP Adult	$44.00
1830	Public Health	403127	TYPHOID	TYPHOID	$58.00
1831	Public Health	403127	MEN0MUNE	MEN0MUNE	$117.00
1832	Public Health	403136	FLU Vaccine Adult	FLU Vaccine Adult	$25.00
1833	Public Health	403136	Pneumococcal/Adult	Pneumococcal/Adult	$61.00
1834	Public Health		**Travel Vaccines Counseling Session**		
1835	Public Health	406040	Immunization Counseling		$50.00
1836	Public Health				
1837	Public Health		**LABORATORY**		
1838	Public Health	403133	Urinalysis non-auto w/scope	Urinalysis non-auto w/scope	$6.00
1839	Public Health	403133	Urinalysis non-auto	Urinalysis non-auto	$5.00
1840	Public Health	403133	QuantiFERON TB Iss Tha10	QuantiFERON TB Gold	$87.00
1841	Public Health	403133	QuantiFERON TB Iss Tha10 or More	QuantiFERON TB Gold	$70.00
1842	Public Health	403133	RPR	RPR	$7.00
1843	Public Health	403133	TPPA	TPPA	$15.00
1844	Public Health	403133	Specimen Concentration	Specimen Concentration	$12.00
1845	Public Health	403133	Feces Culture Enteric	Feces Culture Enteric	$16.00
1846	Public Health	403133	Culture aerobic ID	Culture aerobic ID	$14.00
1847	Public Health	403133	Culture screen only	Culture screen only	$11.00
1848	Public Health	403133	Mycobacteria Culture	Mycobacteria Culture	$19.00
1849	Public Health	403133	Mycobacteria ID Biochem	Mycobacteria ID Biochem	$19.00
1850	Public Health	403133	Mycobacteria ID HPLC	Mycobacteria ID HPLC	$22.00
1851	Public Health	403133	Mycobacteria Drug Susceptibility, Each Drug	Mycobacteria Drug Susceptibility, Each Drug	$10.00
1852	Public Health	403133	Smear Gram stain	Smear Gram stain	$7.00
1853	Public Health	403133	Smear acid-fast stain	Smear acid-fast stain	$9.00
1854	Public Health	403133	Smear wet mount	Smear wet mount	$7.00
1855	Public Health	403133	Chlamydia DNA amp probe	Chlamydia DNA amp probe	$62.00
1856	Public Health	403133	AFB ID genetic probe	AFB ID genetic probe	$35.00
1857	Public Health	403133	AFB ID genetic probe	AFB ID genetic probe	$35.00
1858	Public Health	403133	N. Gonorrhoeae DNA amp probe	N. Gonorrhoeae DNA amp probe	$62.00
1859	Public Health	403138	Potable Water testing 10-19	Potable Water testing	$21.00
1860	Public Health	403138	Potable Water testing 20 or more	Potable Water testing	$19.00
1861	Public Health	403133	Mycology	Mycology	$30.00
1862	Public Health	403132	HIV-1/HIV-2 single assay	HIV-1/HIV-2 single assay	$24.00
1863	Public Health	403132	Shipping and Handling	Ship Specimen to DSHS for additional testing	$60.00
1864	Public Health		Sliding Fee Scale	Reduced fees for STD, TB Clinic Self-Pay Patients will be based in accordance with the US Department of Health and Human Services. The Sliding Fee Scale is available at the Department of Public Health for review and discounted fees will be charged after required documentation is received and eligibility determination by department personnel is made.	
1865	Public Health		**STD PROGRAM**		
1866	Public Health	403133	99204-Exam (minimum fee)	STD/Exam Counseling	$25.00
1867	Public Health	403133	99204-Exam (median fee)	STD/Exam Counseling	$35.00
1868	Public Health	403133	99204-Exam (maximum fee)	STD/Exam Counseling	$55.00
1869	Public Health	403133	Medications	Medications for patients-2 or more drugs-private stock	$10.00
1870	Public Health	403133	Medications	Medications for patients-1 drug-private stock	$5.00
1871	Public Health	403133		STD Follow Up	$10.00

SCHEDULE C
DEPARTMENTAL FEE LIST

Line Number	Department	Account	Fee Description	Detail	FY2012 Adopted
1872	Public Health	403132		Liquid Nitrogen Treatment	$15.00
1873	Public Health	403136	*ADULT IMMUNIZATIONS*	One Vaccine	$10.00
1874	Public Health	403136	*DSHS ELIGIBLE CLIENTS ONLY	2 or More Vaccine	$20.00
1875	Public Health	403136		PNEUMOCOCCAL VACCINE	$35.00
1876	Public Health	403136		HEPATITIS A	$10.00
1877	Public Health	403136		HEPATITIS B	$10.00
1878	Public Health	403136		HPV	$10.00
1879	Public Health	403136		TETANUS - TDAP	$10.00
1880	Public Health	403136		MENINGOCOCCAL	$10.00
1881	Public Health	403136		ZOSTER VACCINE	$10.00
1882	Public Health		**TUBERCULOSIS PROGRAM**		
1883	Public Health	406040		TB SKIN TEST	$9.00
1884	Public Health	406040		TESTING/TREATMENT RELATED TO MYCOBACTERIUM DISEASE OTHER THAN TB	
1885	Public Health	406040			
1886	Public Health	406040			$30.00
1887	Public Health		***CLASS***		
1888	Public Health	403123	99204-New Patient-Initial Office Visit Seen by Nurse	NEW PATIENT--INITIAL OFFICE VISIT SEEN-BY NURSE-MODERATE COMPLEXITY--45 MINUTES IN DURATION	$143.00
1889	Public Health	403123	99205-New Patient--Initial Office Visit--Seen by Physician	INITIAL EXAM LEVEL 7, NON PHYS AND PHYS SVC. AND PRESCRIBES MED (INITIAL TREATMENT)	$318.00
1890	Public Health	403123	99213-Established Patient--15 Minutes Duration-Physician	PHYS. EXAM., LEVEL 8 NON PHYS AND PHYS SVC AND PRESCRIBED MEDICATIONS	$69.00
1891	Public Health	403123	99214-Established patient-30 Minutes Duration-Physician	PHYS. EXAM LEVEL 7, NON PHYS AND PHYS. SVC AND PRESCRIBED MEDICATION	$92.00
1892	Public Health	403123	99212-Follow Up Visit-Est. Pat-Nurse-15 Minutes	FOLLOW-UP EXAM LEVEL 1, NON PHYS SERV ONLY	$38.00
1893	Public Health		**DOT/DOPT EXAMINATION**		
1894	Public Health	403123	99211-DOT-DOPT-Office Visit-15 Minutes-Administer Meds	DOT-DOPT--OFFICE VISIT--15 MINUTES DURATION--ADMINISTER MEDICATIONS	$20.00
1895	Public Health	403123	99211-DOT-DOPT-Visit to Home -Administer Meds	DOT-DOPT--VISIT TO HOME--ADMINISTER MEDICATIONS	$20.00
1896	Public Health		**EDUCATION**		
1897	Public Health	405065		CPR CLASSES	$30.00
1898	Public Health	405065		Bloodborne Pathogen Class	$50.00
1899	Public Health	405065		Bloodborne Pathogen Renewal Class	$25.00
1900					
1901					
1902	**Medical Health Fees are established in accordance with State Medicaid and market rates for the area.				

SCHEDULE D
Ordinance 8064 Appendix "A"

Job Classification Titles	Codes/Grades
Accessibility Coordinator	10930 PM 125
Accessibility Specialist	10940 GS 52
Accountant	12230 PM 125
Accounting Manager	12210 PM 130
Accounting Payroll/Specialist	12250 GS 50
Accounting/Payroll Clerk	12260 GS 46
Administrative Analyst	11150 PM 127
Administrative Assistant	11110 GS 52
Administrative Services Manager	19210 EX 5
Affordable Housing Finance Coordinator	10645 PM 132
Aging Services Coordinator	10640 PM 126
Airfield Maintenance Supervisor	18325 GS 54
Airport Assistant Operations Officer	14120 PM 123
Airport Labor Supervisor	18360 GS 52
Airport Maintenance Superintendent	14060 PM 129
Airport Operations Manager	14050 EX 5
Airport Operations Officer	14090 PM 126
Airport Operations Superintendent	14070 PM 131
Airport Program Coordinator	14110 PM 132
Airport Security Coordinator	14080 PM 129
Animal Services Attendant	22380 GS 45
Animal Services Manager	22315 PM 130
Animal Services Officer	22350 GS 49
Animal Services Operations Supervisor	22321 GS 57
Animal Services Shift Supervisor	22320 GS 53
Animal Training and Enrichment Coordinator	16600 GS 53
Aquatics Supervisor	16130 PM 123
Aquatics Systems Manager	16480 GS 53
Archaeology Museum Education Curator	15233 PM 124
Archeology Museum Curator	15243 PM 125
Architect	13120 PM 130
Architectural Intern	13130 PM 124
Archives & Records Analyst	11040 PM 123
Archives & Records Manager	11030 PM 128
Art Museum Assistant Curator	15260 PM 122
Art Museum Assistant Education Curator	15250 PM 122
Art Museum Curator	15240 PM 125
Art Museum Registrar	15080 PM 122
Art Museum Senior Curator	15235 PM 127
Art Museum Senior Education Curator	15210 PM 125
Arts Programs & Education Specialist	15120 PM 124
Assistant City Engineer	13020 EX 3
Assistant Director for Transit Operations & Maintenance	14270 EX 3
Assistant Fire Marshall	73430 FS 6
Assistant Municipal Clerk	19115 PM 133
Assistant Trans-Pecos Systems Coordinator	15620 PM 127
Associate Accountant	12240 PM 122
Associate Code Compliance Inspector	17330 GS 47
Associate Hydrogeologist	13250 PM 126
Associate Ombudsman	11335 PM 125
Associate Zoo Veterinarian	16515 PM 133

SCHEDULE D
Ordinance 8064 Appendix "A"

Job Classification Titles	Codes/Grades
Audit Manager	12070 EX 5
Auditor	12090 PM 124
Aviation Assistant Director	14020 EX 3
Aviation Development Assistant Director	14040 EX 4
Aviation Director	14010 EX 2
Aviation Operations & Security Assistant Director	14030 EX 3
Benefit Specialist	12106 GS 49
Benefits Supervisor	12095 PM 129
Breast feeding Coordinator	22180 PM 125
Budget & Management Analyst	12160 PM 124
Budget & Services Coordinator	12170 PM 126
Budget Specialist	12180 GS 52
Building Combination Inspector	17225 GS 55
Building Combination Inspector Supervisor	17215 GS 57
Building Inspector	17220 GS 53
Building Inspector Supervisor	17210 GS 55
Building Plans Examiner	17350 GS 57
Business & Customer Service Assistant Manager	11320 PM 128
Business & Customer Service Manager	11310 EX 5
Business & Financial Manager	12065 PM 131
Buyer	10340 GS 53
Capital Assets Manager	10320 EX 5
Capital Improvements Program Administrator	13070 EX 5
Capital Improvements Program Manager	13050 EX 3
Capital Projects Inspector	17285 GS 52
Capital Projects Manager	13060 EX 5
Carpenter	18710 GS 48
Cashier	12480 GS 43
CDBG Contract Administrator	10650 PM 127
Certified Firefighter Trainee	19030 GS 48
Certified Paramedic-Fire Trainee	19070 GS 52
Certified Police Trainee	19050 GS 53
Chemist	13220 PM 125
Chief Architect	13110 EX 5
Chief Building Inspector	17130 PM 127
Chief Construction Inspector	13040 PM 126
Chief Internal Auditor	12020 EX 3
Chief Plans Examiner	17340 PM 132
City Engineer	13010 EX 2
Civil Engineer	13310 PM 132
Civil Engineer Associate	13320 PM 128
Clinical Assistant	22130 GS 46
Coach Operator	14420 GS 48
Coach Operator Trainee	14460 GS 43
Code Compliance Inspector	17320 GS 51
Code Compliance Manager	17300 PM 130
Code Compliance Supervisor	17310 GS 55
Code Field Operations Supervisor	17305 GS 57
Coin Sorter Operator	12530 GS 43
Collections Supervisor	12430 GS 50
Collectively Bargained Payroll Clerk	12255 GS 47

SCHEDULE D
Ordinance 8064 Appendix "A"

Job Classification Titles	Codes/Grades
Communication Dispatcher	11420 GS 47
Communication Dispatcher Supervisor	11410 GS 49
Communications Assistant Manager	19620 PM 127
Communications Manager	19610 PM 129
Community & Human Development Deputy Director	10615 EX 4
Community & Human Development Director	10610 EX 2
Community Center Supervisor	16110 PM 124
Community Health Preparedness Coordinator	22255 PM 132
Community Health Preparedness Planner	22260 PM 125
Community Service Aide Breastfeeding Counselor	22190 GS 45
Construction Inspector Trainee	17290 GS 47
Consumer Affairs Officer	11340 PM 126
Contracts Development Coordinator	20130 PM 128
Court Liason Supervisor	19360 GS 45
Courts Assistant Municipal Clerk	19110 EX 5
Crime Analyst	19320 PM 125
Criminal Intelligence Liaison	19330 PM 123
Cultural Funding & Technical Assistant Coordinator	15130 PM 124
Custodial Services Supervisor	18330 GS 49
Custodial Shift Leader	18350 GS 45
Custodial Supervisor	18340 GS 47
Customer Relations & Billing Supervisor	11350 GS 52
Customer Relations Clerk	11370 GS 45
Customer Relations Representative	11360 GS 47
Dental Assistant	22220 GS 46
Dental Hygienist	22210 GS 54
Department Administrative Manager	11140 PM 129
Departmental Data Management Specialist	11085 GS 50
Departmental Data Management Supervisor	11080 GS 55
Departmental Human Resources Manager	10510 - PM 130
Deputy City Clerk	11020 PM 126
Deputy Court Clerk	19160 GS 46
Deputy Directior of General Services	18015 EX 3
Deputy Director - Building Permits & Inspections	17120 EX 3
Deputy Director - Planning	10110 EX 3
Deputy Director of Animal Services	22310 EX 4
Deputy Director of Human Resources	10420 EX 3
Deputy Director of Library Services	15420 EX 5
Deputy Director of Public Health	22025 EX 4
Deputy Director of Transportation	17620 EX 3
Desalination Plant Superintendent	20880 PM 129
Development Review Manager	10120 EX 4
Development Services Director	17110 EX 2
Director Of Library Services	15410 EX 2
Director of Office of Management & Budget	12110 EX 2
Disbursements Supervisor	12420 GS 52
Document Center Specialist	11070 GS 44
Document Center Supervisor	11050 GS 51
Economic Development Director	10010 EX 2
Economic Program Analyst	10030 PM 126
Education & Graphics Specialist	11060 PM 121

SCHEDULE D
Ordinance 8064 Appendix "A"

Job Classification Titles	Codes/Grades
Electrical Engineer	13360 PM 132
Electrical Engineering Associate	13370 PM 128
Electrical Inspector	17240 GS 53
Electrical Inspector Supervisor	17230 GS 55
Electrical Plans Examiner	17370 GS 57
Electrician	18630 GS 53
Electrician Supervisor	18620 GS 55
Electronics Lead Technician	18640 GS 54
Electronics Technician	18650 GS 52
Energy Coordinator	13080 PM 128
Energy Management Coordinator	20140 EX 4
Energy Resources Manager	13075 PM 132
Engineering Aide	13840 GS 46
Engineering Associate	13810 PM 126
Engineering Division Manager	13030 EX 4
Engineering Lead Technician	13815 GS 56
Engineering Senior Technician	13820 GS 54
Engineering Technician	13830 GS 51
Environmental Compliance Manager	20260 EX 5
Environmental Engineer	13410 PM 132
Environmental Engineer Associate	13420 PM 128
Environmental Field Technician	13835 GS 48
Environmental Planner	10200 PM 128
Environmental Review Specialist	10355 PM 121
Environmental Scientist	13430 PM 126
Environmental Senior Field Technician	13825 GS 52
Environmental Senior Scientist	13415 PM 130
Environmental Services Deputy Director	17720 EX 3
Environmental Services Director	17710 EX 2
Environmental Staff Scientist	13435 PM 124
Epidemiologist	22200 PM 131
Equipment Operator	18430 GS 47
Events Coordinator	15050 GS 49
Facilities Maintenance Chief	18315 GS 56
Facilities Maintenance Lead Worker	18520 GS 50
Facilities Maintenance Superintendent	18310 PM 130
Facilities Maintenance Supervisor	18320 GS 55
Facilities Maintenance Worker	18530 GS 47
Financial Reporting Coordinator	12040 EX 5
Financial Services Chief Financial Officer	12010 EX 2
Financial Systems Coordinator	12060 PM 126
Fire Administrative Chief	73460 FS 7
Fire Assistant Chief	73480 FS 9
Fire Battalion Chief	73390 FS 6
Fire Captain	73380 FS 5
Fire Chief	19010 EX 2
Fire Deputy Chief	73470 FS 8
Fire Division Chief	73420 FS 6
Fire Lieutenant	73370 FS 4
Fire Maintenance Superintendent	73410 FS 7
Fire Marshall	73440 FS 8

SCHEDULE D
Ordinance 8064 Appendix "A"

Job Classification Titles	Codes/Grades
Fire Medic	76070 FS 1
Fire Medical Lieutenant	76030 FS 4
Fire Paramedic	76040 FS 2
Fire Suppression Technician	73330 FS 2
Fire Suppression Technician II	73290 FS 3
Fire Training Chief	73450 FS 7
Firefighter	73320 FS 1
Firefighter Trainee	19040 GS 46
Fiscal Operations Manager	12200 EX 5
Fixed Route Assistant Superintendent	14230 PM 132
Fleet & Building Maintenance Superintendent	20280 PM 129
Fleet Body Repair Technician	18210 GS 50
Fleet Body Shop Supervisor	18040 GS 56
Fleet Maintenance Chief	18020 GS 57
Fleet Maintenance Lead Technician	18110 GS 54
Fleet Maintenance Supervisor	18030 GS 56
Fleet Maintenance Technician	18120 GS 51
Fleet Maintenance Technician Trainee	18140 GS 46
Fleet Service Worker	18220 GS 45
Fleet Services Assistant	18230 GS 43
Fleet Services Coordinator	18060 GS 50
Food Safety Associate Inspector	22480 GS 47
Food Safety Inspector	22470 GS 51
Food Safety Inspector Supervisor	22460 GS 55
Food Safety Program Manager	22450 PM 130
Food Safety Specialist	22400 PM 122
Foreign Trade Zone Coordinator	10025 PM 127
Foreign Trade Zone Manager	10020 PM 133
General Service Worker	18570 GS 43
General Services Director	18015 EX 2
General Services Lead Worker	18560 GS 46
General Services Supervisor	18510 GS 50
Government Affairs and Communication Manager	20040 EX 4
Graffiti Abatement Program Coordinator	17660 PM 123
Grant Planner	10720 PM 124
Grants Program Manager	10620 EX 4
Graphics Technician	11065 GS 50
Groundskeeper	18550 GS 45
Groundskeeping Equipment Technician	18130 GS 48
Health Assistant Director	22020 EX 3
Health Director	22010 EX 2
Health Education Supervisor	22240 PM 127
Health Training & Promotions Manager	22230 PM 132
Heavy Equipment Operator	18420 GS 50
Heavy Equipment Supervisor	18410 GS 54
Help Desk Specialist	11620 GS 45
Historic Preservation Officer	15100 PM 129
History Museum Curator	15245 PM 125
History Museum Senior Curator	15225 PM 125
History Museum Senior Education Curator	15215 PM 125
Housing Construction Specialist	10820 GS 54

SCHEDULE D
Ordinance 8064 Appendix "A"

Job Classification Titles	Codes/Grades
Housing Construction Supervisor	10660 GS 56
Housing Program Manager	10630 EX 5
Housing Program Relocation Officer	10830 PM 123
Housing Program Relocation Representative	10840 GS 48
Housing Program Specialist	10810 PM 124
Human Resources Analyst	10530 PM 124
Human Resources Business Partner	10515 PM 129
Human Resources Director	10410 EX 2
Human Resources Manager	10430 PM 133
Human Resources Specialist	10550 GS 49
Hydrogeologist	13240 PM 131
Industrial Electrician	18610 GS 54
Industrial Engineer	13510 PM 132
Industrial Engineering Associate	13520 PM 128
Information and Referral 211 Specialist	11400 GS 46
Information Technology Director	11610 EX 2
Instrumentation Control Assistant Superintendent	20870 PM 125
Instrumentation Control Superintendent	20860 PM 127
International Bridges Director	17615 EX 2
International Bridges Operations Manager	12400 PM 130
Inventory Coder	11570 GS 43
Irrigation Technician	18780 GS 47
Laboratory Services Manager	20520 PM 132
Land & Contract Administrator	10370 PM 126
Land & Contract Specialist	10390 GS 51
Land Management Superintendent	16045 PM 132
Landscape Architect	13121 PM 128
Landscape Inspector	17280 GS 53
Landscape Plans Examiner	17380 GS 57
Latent Print Examiner	19470 GS 53
Latent Print Examiner Supervisor	19455 PM 126
Lead Auditor	12080 PM 129
Lead Budget & Management Analyst	12140 PM 130
Lead Epidemiologist	22205 PM 133
Lead Human Resources Specialist	10540 GS 53
Lead Maintenance Mechanic	18740 GS 53
Lead Planner	10130 PM 130
Lead Solid Waste Truck Driver	17825 GS 49
Legal/Contract Secretary	11115 GS 51
Library Assistant	15580 GS 43
Library Branch Manager	15640 PM 129
Library Children Services Coordinator	15530 PM 128
Library Head Cataloger	15440 PM 128
Library Head of General Reference	15430 PM 128
Library Information Senior Specialist	15560 GS 49
Library Information Specialist	15570 GS 46
Library Literacy Coordinator	15650 PM 125
Library Services Supervisor	15550 GS 52
Library Technical Services Manager	15540 PM 128
Licensed Coach Operator Trainee	14450 GS 42
Licensed Vocational Nurse	22110 GS 57

SCHEDULE D
Ordinance 8064 Appendix "A"

Job Classification Titles	Codes/Grades
Loan Account & Collection Specialist	10850 GS 47
Locksmith	18720 GS 46
Machinist	18730 GS 48
Maintenance Mechanic	18750 GS 50
Maintenance Service Ticket Writer	18050 GS 46
Marketing & Cultural Tourism Development Manager	15140 EX 5
Marketing & Customer Relations Coordinator	10050 PM 126
Marketing and Cultural Tourism Coordinator	15150 PM 124
Materials Specialist	11530 GS 46
Materials Supervisor	11520 GS 53
Mechanical & Plumbing Inspector Supervisor	17250 GS 55
Mechanical & Plumbing Plans Examiner	17360 GS 56
Mechanical Engineer	13560 PM 132
Mechanical Engineering Associate	13570 PM 128
Mechanical Inspector	17270 GS 52
Medical Assistant	22120 GS 48
Microbiologist	13225 PM 125
Microbiology Supervisor	13228 PM 130
Municipal Clerk	11010 EX 2
Municipal Court Hearing Officer	19120 PM 126
Municipal Court Sentencing Coordinator	19130 PM 124
Museum Deputy Director	15030 EX 5
Museum Development Coordinator	15060 PM 125
Museum Director	15020 EX 3
Museum Education Curator	15230 PM 124
Museum Exhibits Curator	15270 PM 122
Museum Manager	15040 PM 132
Museum Operations Assistant	15320 GS 44
Museum Preparator	15070 PM 122
Museum Senior Curator	15220 PM 125
Museum Store Manager	15310 PM 123
Museums & Cultural Affairs Director	15010 EX 2
Neighborhood Relations Coordinator	10730 PM 124
Neighborhood Service Coordinator	10700 PM 130
Nurse Supervisor	22100 PM 130
Nursing Program Manager	22080 PM 133
Nutrition Services Manager	22140 PM 133
Nutritionist	22170 PM 124
Office Assistant	11250 GS 43
Office Manager	11210 GS 54
Office Supervisor	11220 GS 49
Ombudsman	11330 PM 128
Open Space, Trails and Parks Coordinator	16065 PM 125
Operations Assistant	17640 GS 52
Operations Supervisor	17630 GS 55
Paratransit Assistant Superintendent	14240 PM 128
Park Area Supervisor	16320 GS 55
Park User Representative	16240 GS 49
Parking and Traffic Controller	19525 GS 47
Parking Enforcement Controller	19530 GS 46
Parking Meter Service Supervisor	12510 GS 49

SCHEDULE D
Ordinance 8064 Appendix "A"

Job Classification Titles	Codes/Grades
Parking Meter Service Worker	12520 GS 46
Parks & Recreation Assistant Director	16020 EX 3
Parks & Recreation Director	16010 EX 2
Parks Planning & Development Manager	16040 EX 5
Pavement Coordinator	17627 PM 126
Photographic Laboratory Senior Technician	19440 GS 52
Photographic Laboratory Technician	19450 GS 49
Planner	10150 PM 124
Planning Specialist	10170 GS 49
Planning Technician	10190 GS 43
Plumber	18760 GS 51
Plumbing Inspector	17260 GS 53
Police Administrative Services Division Manager	19220 PM 129
Police Assistant Chief	75670 P8
Police Budget Coordinator	19230 PM 126
Police Chief	19020 EX 2
Police Commander	75630 P6
Police Deputy Chief	75660 P7
Police Detective	75510 P2-P3
Police Interagency Program Coordinator	19340 PM 122
Police Lieutenant	75620 P5
Police Officer	75420 P1
Police Public Information Officer	19370 PM 127
Police Records Specialist	19250 GS 46
Police Records Supervisor	19260 GS 52
Police Records Unit Supervisor	19240 GS 50
Police Sergeant	75610 P4
Police Toxicologist	19310 PM 127
Police Trainee	19060 GS 54
Police Training Manager	19350 PM 128
Pretreatment Assistant Manager	13270 PM 125
Pretreatment Engineering Associate	13740 PM 128
Pretreatment Inspector	20940 GS 50
Pretreatment Inspector Supervisor	20930 GS 54
Pretreatment Manager	13730 PM 132
Printing & Equipment Operator	11090 GS 46
Procurement Analyst	10330 PM 126
Project Compliance Specialist	10350 PM 121
Property & Evidence Specialist	19430 GS 47
Property & Evidence Supervisor	19410 GS 51
Property and Disposition Specialist	19420 GS 49
Property Control Officer	11560 GS 50
Public Affairs Officer	10040 PM 132
Public Arts Program Coordinator	15110 PM 124
Public Health Aide	22300 GS 45
Public Health Nurse	22090 PM 128
Public Health Program Manager	22265 PM 132
Public Health Specialist	22290 PM 123
Public Health Supervisor	22270 PM 128
Public Health Technician	22070 GS 52
Public Safety Call Taker	19760 GS 50

SCHEDULE D
Ordinance 8064 Appendix "A"

Job Classification Titles	Codes/Grades
Public Safety Communications Specialist	19780 GS 50
Public Safety Communicator	19750 GS 53
Public Safety Communicator Trainee	19755 GS 50
Public Safety Dispatcher-Police	19740 GS 51
Public Safety Report Taker	19770 GS 45
Public Safety Shift Supervisor	19730 GS 56
Public Services Librarian	15520 PM 125
Public Services Senior Librarian	15510 PM 127
Purchasing Agent	10335 PM 129
Purchasing Clerk	10360 GS 47
Purchasing Manager	10310 EX 5
Quality Control Chemist	13260 PM 129
Rate Analyst	20430 PM 128
Recreation & Sports Coordinator	16070 PM 125
Recreation District Supervisor	16050 PM 128
Recreation Leader	16230 GS 42
Recreation Manager	16030 EX 5
Recreation Program Supervisor	16120 PM 122
Recreation Specialist	16210 GS 47
Regional Library Branch Manager	15630 PM 130
Research Assistant	11180 PM 122
Resurfacing Inspector	17650 GS 47
Return to Work Specialist	12105 PM 123
Revenue Processing Supervisor	12330 GS 53
Right of Way Agent	10380 PM 125
Risk Management Analyst	12100 PM 128
Roofer	18770 GS 47
Safety Specialist	11730 PM 124
Safety Technician	11740 GS 48
Secretary	11130 GS 46
Senior Accountant	12220 PM 128
Senior Accounting/Payroll Specialist	12245 GS 52
Senior Animal Services Attendant	22370 GS 47
Senior Animal Services Officer	22340 GS 51
Senior Auditor	12085 PM 127
Senior Budget & Management Analyst	12150 PM 128
Senior Cashier	12470 GS 45
Senior Chemist	13210 PM 128
Senior Code Compliance Inspector	17315 GS 53
Senior Deputy Court Clerk	19150 GS 51
Senior Grant Planner	10710 PM 127
Senior Graphics Technician	11055 PM 122
Senior Human Resources Analyst	10520 PM 127
Senior Human Resources Specialist	10545 GS 51
Senior Latent Print Examiner	19460 PM 123
Senior Microbiologist	13226 PM 128
Senior Nutritionist	22150 PM 127
Senior Office Assistant	11230 GS 45
Senior Planner	10140 PM 126
Senior Planning Technician	10180 GS 46
Senior Plans Examiner	17343 PM 125

SCHEDULE D
Ordinance 8064 Appendix "A"

Job Classification Titles	Codes/Grades
Senior Public Health Specialist	22280 PM 124
Senior Recreation Leader	16220 GS 43
Senior Safety Specialist	20450 PM 126
Senior Secretary	11120 GS 49
Senior Service Planner	14255 PM 125
Senior Strategic Budget Advisor	12120 EX 4
Senior Toll Collector	12450 GS 45
Senior Zoo Keeper	16580 GS 48
Service & Security Worker	18525 GS 43
Shuttle Coach Operator	14440 GS 45
Sign Language Interpreter	10935 PM 128
Solid Waste Division Supervisor	17810 GS 54
Solid Waste Landfill Supervisor	17740 GS 54
Solid Waste Operations Coordinator	17738 PM 121
Solid Waste Operations Manager	17735 PM 132
Solid Waste Truck Driver	17830 GS 47
Southwest Librarian	15450 PM 127
Sports Manager	16090 PM 129
Stores Clerk	11550 GS 44
Stormwater Engineering Division Manager	20225 EX 3
Stormwater Operations Manager	20235 EX 5
Strategic Budget Advisor	12130 EX 5
Tax Accounts Supervisor	12340 GS 53
Tax Assessor & Collector	12310 EX 2
Tax Deputy Administrator	12320 EX 5
Tire Repairer	18240 GS 43
Toll Collections Supervisor	12440 GS 54
Toll Collector	12460 GS 42
Tow Truck Operator	19540 GS 44
Trades Helper	18540 GS 45
Traffic Control Installation Supervisor	17510 GS 53
Traffic Control Planner	13630 PM 125
Traffic Control Specialist	13640 GS 52
Traffic Engineer	13610 PM 132
Traffic Engineer Associate	13620 PM 128
Traffic Signal Division Supervisor	17420 GS 56
Traffic Signal Maintenance Supervisor	17440 GS 55
Traffic Signs & Markings Division Supervisor	17430 GS 56
Traffic Signs & Markings Technician	17515 GS 48
Traffic Signs & Markings Worker	17520 GS 46
Traffic Signs and Markings Plans Examiner	17390 GS 55
Training & Development Coordinator	10440 PM 127
Training & Public Programs Manager	11700 PM 132
Training Specialist	11710 PM 125
Training Technician	11720 GS 47
Transit Call Center Supervisor	14245 GS 55
Transit Customer Service Supervisor	14300 GS 51
Transit Data Specialist	14335 GS 51
Transit Fleet Service Supervisor	14310 GS 50
Transit Planning & Program Coordinator	14210 PM 132
Transit Quality Control Inspector	14360 GS 51

SCHEDULE D
Ordinance 8064 Appendix "A"

Job Classification Titles	Codes/Grades
Transit Safety Manager	14345 PM 132
Transit Safety Officer	14350 PM 128
Transit Schedule Writer	14340 GS 49
Transit Scheduler	14315 GS 48
Transit Stock Controller	11510 PM 121
Transit Supervisor	14250 GS 52
Trans-Pecos Library System Coordinator	15610 PM 130
Transportation Director	17610 EX 2
Transportation Manager	17625 PM 132
Transportation Planner	10220 PM 127
Transportation Services Supervisor	14100 GS 52
Treasury Services Coordinator	12050 EX 4
Truck Driver	18440 GS 44
Utility Central Control Operator	20840 GS 51
Utility Central Control Supervisor	20830 GS 54
Utility Chief Financial Officer	20030 EX 2
Utility Chief Operations Officer	20020 EX 2
Utility Chief Technical Officer	20010 EX 2
Utility Construction Engineering Division Manager	20100 EX 3
Utility Construction Supervisor	21060 GS 54
Utility Customer Service Supervisor	20610 GS 53
Utility Electronic Controls Supervisor	20850 GS 54
Utility Engineer	13710 PM 132
Utility Engineering Associate	13720 PM 128
Utility Engineering Division Manager	20110 EX 3
Utility Field Customer Service Inspector	20630 GS 48
Utility Field Customer Service Supervisor	20620 GS 50
Utility Field Customer Service Worker	20640 GS 47
Utility Human Resources Manager	20050 EX 5
Utility Laboratory Aide	20560 GS 42
Utility Laboratory Sampler	20555 GS 48
Utility Laboratory Technician	20550 GS 50
Utility Land and Water Rights Manager	20125 EX 3
Utility Meter Reader	20660 GS 45
Utility Meter Reader Supervisor	20650 GS 49
Utility Meter Repair Supervisor	20670 GS 50
Utility Meter Repairer	20690 GS 46
Utility Meter Senior Repairer	20680 GS 48
Utility Pipe Layer	21050 GS 46
Utility Plant Technician	20770 GS 49
Utility Reclamation Plant Superintendent	20920 PM 129
Utility Safety & Claims Supervisor	20440 PM 128
Utility Sample Specialist	20530 GS 53
Utility Security and Emergency Response Coordinator	20060 EX 5
Vehicle for Hire Inspector	19520 GS 47
Vehicle for Hire Supervisor	19510 GS 49
Veterinarian	16510 EX 5
Veterinary Assistant	16530 GS 48
Veterinary Technician	16520 GS 53
Victim Services Advocate	19380 GS 54
Volunteer Program Coordinator	10910 PM 125

SCHEDULE D
Ordinance 8064 Appendix "A"

Job Classification Titles	Codes/Grades
Volunteer Program Specialist	10920 PM 121
Volunteer Services Specialist	10670 GS 50
Warrant Supervisor	19140 GS 52
Wastewater Collection Maintenance Superintendent	21025 GS 57
Wastewater Collection Maintenance Supervisor	21030 GS 54
Wastewater Construction Superintendent	21020 GS 57
Wastewater Lead Service Worker	21130 GS 47
Wastewater Lift Station Maintenance Supervisor	21040 GS 54
Wastewater Lift Station Superintendent	20910 GS 57
Wastewater Plant Assistant Superintendent	20740 GS 55
Wastewater Plant Senior Technician	20760 GS 52
Wastewater Plant Superintendent	20720 PM 128
Wastewater Service Worker Supervisor	21110 GS 52
Wastewater System Division Manager	20240 EX 3
Wastewater Treatment Manager	20250 EX 4
Water Conservation / TecH20 Manager	20310 EX 5
Water Conservation Education Specialist	20320 PM 124
Water Conservation Technician	20330 GS 49
Water Distribution Superintendent	21010 PM 128
Water Distribution System Manager	20230 EX 5
Water Lead Service Worker	21120 GS 48
Water Operations Control Analyst	20580 PM 129
Water Plant Assistant Superintendent	20730 GS 55
Water Plant Senior Technician	20750 GS 52
Water Plant Superintendent	20710 PM 128
Water Production Assistant Superintendent	20820 GS 55
Water Production Superintendent	20810 PM 128
Water Resources Manager	13230 EX 3
Water Service Worker Supervisor	21100 GS 52
Water Services Inspector	21140 GS 50
Water Systems Division Manager	20220 EX 3
Welder	18790 GS 51
Well Maintenance Supervisor	21070 GS 53
WIC Patient Services Coordinatior	22030 EX 5
WIC Services Manager	22050 PM 130
Zoning Board Of Adjustment Secretary	17355 GS 53
Zoo Animal Curator	16430 PM 127
Zoo Area Supervisor	16560 GS 50
Zoo Collection Supervisor	16550 GS 53
Zoo Commissary Supervisor	16540 GS 52
Zoo Director	16410 EX 2
Zoo Education Curator	16440 PM 125
Zoo Education Curator	16445 PM 123
Zoo Exhibit Technician	16450 GS 51
Zoo Facilities Supervisor	16470 GS 50
Zoo Keeper	16590 GS 47
Zoo Parks Operations Manager	16460 PM 130
Zoo Registrar	16610 GS 53

SCHEDULE E
PROPOSED CONSUMER DRIVEN HEALTH PLAN
Effective January 1, 2012

FEATURES	In-Network	Out-of-Network
Individual annual deductible	$5,000	$8,000
Family annual deductible	$10,000	$16,000
Coinsurance paid by patient	0%	50%
Annual individual out-of-pocket (all in-network and out-of-network individual's cost share applies towards their annual individual out-of pocket)	$5,000	$16,000
Maximum lifetime benefit	Unlimited	

Benefits Provided		
Hospital Services	**In-Network**	**Out of Network**
Per admission Copayment	Deductible then 100%	Deductible then 50%
Overall hospital charges	Deductible then 100%	Deductible then 50%
Emergency room (ER) Copayment	Deductible then 100%	Deductible then 50%
Professional Services		
Office Visits	Deductible then 100%	Deductible then 50%
PCP	Deductible then 100%	Deductible then 50%
Specialist	Deductible then 100%	Deductible then 50%
Preventive Care	100%	Deductible then 50%
Other Physician services (lab, X-ray, etc.)	Deductible then 100%	Deductible then 50%
Chiropractic		
Office visits	Deductible then 100%	Deductible then 50%
Other services	Deductible then 100%	Deductible then 50%
Mental Health (except Serious Mental Illness)		
Inpatient facility	Deductible then 100%	Deductible then 50%
Physician for Inpatient Services	Deductible then 100%	Deductible then 50%
Outpatient Physician	Deductible then 100%	Deductible then 50%
Annual Maximum	NA	
Other Medical Expenses and Features		
Ambulance	Deductible then 100%	Deductible then 50%
Labs	Deductible then 100%	Deductilbe then 50%
X-ray & Lab	Deductible then 100%	Deductible then 50%
Chemo/radiation therapy	Deductible then 100%	Deductible then 50%
Home health care	Deductible then 100%	Deductible then 50%
Hospice care (100 home visits per year and 180 days in a Hospice facility)	Deductible then 100%	Deductible then 50%
Physical & speech therapy (speech therapy under limited conditions)	Deductible then 100%	Deductible then 50%
Durable medical equipment	Deductible then 100%	Deductible then 50%
Pre-authorization and Continued Care Review	Required	Required
Requirements and Penalties	$300 penalty	$300 penalty

Prescription Benefits	(Formulary and Cost Management Rules Apply)	
Retail (30-day supply)	Copays for Preventive Drugs only; otherwise Deductible then 100%	not covered
Generic	$15 Copayment	not covered
Preferred Brand	$30 Copayment	not covered
Non-Preferred Brand	$45 Copayment	not covered
Mail Order & Retail (90 day supply)		
Generic	$30 Copayment	not covered
Preferred Brand	$60 Copayment	not covered
Non-Preferred Brand	$90 Copayment	not covered
	Bi-weekly Non-Uniformed	Monthly <65 Retired
Deduction Amounts		
Employee or Retiree Only	35.81	360.96
Employee or Retiree + 1 Dependent	84.11	721.94
Employee or Retiree + 2 or more Dependents	132.42	1082.89

ORDINANCE No. 017633

AN ORDINANCE LEVYING 2012 TAXES

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

SECTION 1: That ad valorem taxes for the tax year ending December 31, 2011 to fund the City's budgetary requirements for the fiscal year ending August 31, 2012, be and are hereby levied on all property, real, personal, and mixed, subject to taxation by the City, at the rate of 0.658404 of one percent of the assessed value of said property, as hereinafter set forth:

A. For General Purposes:
For the General Fund and for the purpose of defraying current municipal expenses of the City of El Paso not otherwise provided for, 0.429236 of one percent.

B. For Special Purposes:
To pay the interest on and provide a Sinking Fund to redeem bonds a total Levy for Special Purposes 0.229168 of one percent.

THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE.

THE TAX RATE WILL EFFECTIVELY BE RAISED BY 0.34 OF ONE PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A $100,000 HOME BY APPROXIMATELY $2.24.

CITY CLERK DEPT
2011 AUG 16 AM 9: 2

SECTION 2. Occupation Tax:

There is hereby levied on every person, firm, association or corporation pursuing within the limits of the City of El Paso any occupation taxed by the State of Texas as authorized by City Council an annual tax equal to one-half of the occupation tax levied by the State of Texas thereon.

PASSED AND APPROVED this 23rd day of August, 2011.

CITY OF EL PASO

John F. Cook, Mayor

ATTEST:

Richarda D. Momsen, City Clerk

APPROVED AS TO FORM:

Bertha A. Ontiveros
Assistant City Attorney

APPROVED AS TO CONTENT:

Lynly G. Leeper, Chief Budget Officer
City Manager's Office

The following acronyms can be found throughout the City of El Paso's FY 2012 Adopted Budget, and are provided here as a reference guide. More detailed definitions can be found for many of the acronyms in the Glossary of Terms.

ACH – Automated Clearing House
AIDS – Acquired Immune Deficiency Syndrome
AIR – International Airport
ALS – Advanced Life Support
APTA – American Public Transportation Association
ARFF – Aircraft Rescue Fire Fighting
ARRIBA - Advanced Retraining & Redevelopment Initiative in Border Areas
ASE – Automotive Service Excellence
AVI – Automatic Vehicle Identification Program
AVL – Automated Vehicle Locator
BABs – Build America Bonds
BLS – Basic Life Support
BRAC – Base Realignment and Closure
BRG – International Bridges
BTOP – Broadband Technology Opportunities Program
BUS – Mass Transit
CAD – Central Appraisal District
CAFR – Comprehensive Annual Financial Report
CCP – Contract Compliance Program
CDBG – Community Development Block Grant
CDHP – Consumer Driven Health Plan
CFC – Customer Facility Charge
CHP – Cooling, Heating, & Plumbing
CIP – Capital Improvement Plan
CMAQ – Congestion Mitigation and Air Quality Improvement Program
CO – Certificate of Obligation
CVB – Convention & Performing Arts Center, Visitor's Bureau
CY – Calendar Year
DSHS – Department of State Health Services (Formerly called TDH – Texas Department of Health)
EPCC – El Paso Community College
EPIA – El Paso International Airport
EPISD – El Paso Independent School District
EPPD – El Paso Police Department
EPWU – El Paso Water Utilities
ERP – Enterprise Resource Planning system
EXT – Expenditure Fiduciary Fund
EZ – El Paso Empowerment Zone
FAA – Federal Aviation Administration
FFA – Other Federal Financial Awards
FGP – Foster Grandparent Program
FHWA – Federal Highway Administration
FTA – Federal Transit Administration
FTZ – Foreign Trade Zone
FTE – Full-Time Equivalent
FY – Fiscal Year
GAAP – Generally Accepted Accounting Principles
GASB – Government Accounting Standards Board
GEN – General Fund
GMP – Gross Metropolitan Product
GO – General Obligation (Bonds)
HOME – Program name for the Home Investment Partnership Program
HOT – Hotel Occupancy Tax
HPM Facilities – Hazardous Production Manufacturing
HPO – High Performing Organization
HUD – Housing and Urban Development
ICMA – International City/County Management Association
IFP – Internally Funded Capital
ISO – Insurance Service Organization
KOP – Contractual Obligation Funded Capital
LED – Light Emitting Diode
LEED – Leadership in Energy and Environmental Design
LID – Low Impact Development
LIFT – Living Independently Facilitated by Transportation
LPA – Local/Private Award
M & O – Maintenance and Operations
MPO – Metropolitan Planning Organization
MSA – Metropolitan Statistical Area
MTP – Metropolitan Transportation Plan
NABI – North American Bus Industries
NAFTA – North America Free Trade Act
NGA – Non Grants Award
NIP – Neighborhood Improvement Program
NMSU – New Mexico State University
NTD – National Transit Database
NTMP – Neighborhood Traffic Management Program
PERS – Public Employees Retirement System
PFC – Passenger Facility Charge
PFP – Privately Funded Capital Projects
PID – Public Improvement District
PMT – Passenger Miles Traveled
PSB – Public Service Board
QCEW – Quarterly Census of Employment and Wages

REDCO – El Paso Regional Economic Development Corporation
ROW – Right-Of-Way
RSVP – Retired Senior Volunteer Program
RTS – Rapid Transit System
SCBA - Self-Contained Breathing Apparatus
SFA – State Financial Awards
SIB – State Infrastructure Bank Loan
SIC – Standard Industrial Classifications
SIF – Self Insurance Fund
SSP – Supply and Support
STP- 4C – Surface Transportation Program Category 4C for Mobility/Rehabilitation
STP MM – Surface Transportation Program Metro Mobility
SWM – Solid Waste Management
TANG - Technical Assistance Negotiated Grant
TB - Tuberculosis
TIRZ – Tax Increment Reinvestment Zone
TPA – Third Party Administrators
TRZ – Transportation Reinvestment Zone
TSA – Transportation Security Administration
TTPLS – Texas Trans Pecos Library System
TXDOT – Texas Department of Transportation
UPT – Unlinked Passenger Trips
UTEP – University of Texas at El Paso
VIVIDS – Vehicle Imaging Video Detection System
VRM – Vehicle Revenue Miles
WIC – Short title for - "The Special Supplemental Nutrition Program for Women, Infants and Children"
ZIB – Zaragoza International Bridge

211 – City of El Paso's Public Health Department free health and human service information and referrals to individuals and families within the community.

380 TAX REBATE AGREEMENT – This agreement refers to Section 380.001(a) of the Texas Local Government Code. The agreement provides that the City Council of the City of El Paso, Texas, "may establish and provide for the administration of one or more programs, including programs for making loans and grants of public money and providing personnel and services of the municipality, to promote state or local economic development and to stimulate business and commercial activity in the municipality."

ACCOUNT - A record of debit and credit entries that shows the effect of transactions and other events involving a particular item, or concern.

ACCRUAL BASIS – The basis of accounting recognizing income when earned and expenses when incurred.

ACH - AUTOMATED CLEARING HOUSE - An electronic network used for processing financial transactions, particularly large volumes of credit and debit transactions, such as direct deposit payroll, vendor payments, and bill payments.

ACTIVITY BASED COSTING - A costing model that identifies the cost pools, or activity centers, in an organization and assigns costs to products and services (cost drivers) based on the number of events or transactions involved in the process of providing a product or service.

ACTUAL - Denotes revenue and expenditure ledger results for operations normally for a specific fiscal year.

AD VALOREM - The central appraisal district sends certified values to the tax assessor, who determines the tax rate to be imposed on the property. "Ad-valorem" is used frequently to refer to such property values.

ADOPTED - Denotes City Council approved revenue and expenditure estimates for fiscal year indicated.

AERIALS/QUINTS – Refers to a fire service apparatus that serves the dual purpose of a fire engine and a ladder truck. A "quint" refers to the five functions that a quint provides: pump, water tank, fire hose, aerial device, and ground ladders.

AGENCY FUNDS - Agency Funds are used to account for funds held by the City as an agent for individuals, private organizations, and/or other governmental units.

ALL FUNDS – Consists of governmental, proprietary and fiduciary funds.

ALS – ADVANCED LIFE SUPPORT - A set of life-saving protocols and skills that extend basic life support to further support the circulation and provide an open airway and adequate ventilation (breathing). This would include interventions such as advanced airways, intravenous therapy, and administration of medications.

APPROPRIATION – A budgetary authorization granted by the City Council or appropriate executive staff that allows for posting expenditures and/or to incur obligations for purposes specified in the budget.

ARRIBA - Advanced Retraining & Redevelopment Initiative in Border Areas – A City of El Paso economic and workforce development initiative to help meet regional workforce shortages in hard to fill, high demand occupations. ARRIBA, Inc., is contracted to provide long term, high skilled training and case management services to eligible El Paso City residents.

ARTICULATED BUSES - Articulated-single-decker buses comprising two rigid parts linked together by a pivoting joint. This arrangement allows a longer legal length and thus a higher passenger capacity than rigid single-decker buses, while still allowing the bus to be turned within the limitations of the roads it is used on.

ASE – AUTOMOTIVE SERVICE EXCELLENCE - The National Institute for Automotive Service Excellence is a non-profit professional certification group that aims to improve the quality of vehicle repair and service through the testing and certification of repair and service professionals.

ASSESSED VALUATION - A valuation set upon real estate or other property by the Central Appraisal District as a basis for levying taxes.

AVI PROGRAM - The Automatic Vehicle Identification program or AVI program is a pre-paid pass available at the Stanton and Zaragoza International Bridges connecting El Paso, Texas and Juarez, Mexico. Patrons participating in the program have their bridge tolls deducted automatically from their account when crossing the bridge. When patrons open an AVI account they

are issued a barcode which is used instead of cash at the Zaragoza or Stanton toll booths.

AVL – AUTOMATED VEHICLE LOCATOR - Technology is installed on city vehicles to help track vehicles to monitor and optimize system performance as well as improve security.

BALANCED BUDGET - A budget in which planned expenditures can be met by current income from taxation and other government receipts within a fiscal year.

BALLET FOLKLORICO – Colorful Mexican ethnic dances that spotlight Mexico's regions, history, and culture.

BASIS OF ACCOUNTING – Accounting rules concerned with when to record financial transactions and, hence, what really constitutes a transaction. There are three bases of accounting: cash, accrual, and modified accrual.

BENCHMARK – Statistic/measurement that serves as a standard by which other similar things (e.g., services, statistics) may be measured or judged.

BLS – BASIC LIFE SUPPORT – This is the level of medical care which is used for patients with life-threatening illnesses or injuries until the patient can be given full medical care at a hospital. BLS is generally used in the pre-hospital setting, and can be provided without medical equipment.

BOND - A written promise to pay a specified sum of money, called the face value or principal amount, at a specified date or dates in the future, called the maturity date(s), together with periodic interest at a specified rate.

BOND, CERTIFICATES OF OBLIGATION - Legal debt instruments used to finance capital improvement projects. Certificates are backed by the full faith and credit of the governmental entity and are fully payable from a property tax levy. They differ from general obligation debt in that they are approved by the City Council and are not voter approved.

BOND FUNDS - Accounting entries used to account for the purchase or construction of major capital facilities that are financed through debt. The use of bond funds is necessary to demonstrate that bond proceeds are spent only in amounts and for purposes authorized.

BOND, GENERAL OBLIGATION - A bond secured by the full faith and credit of a governmental entity and is fully payable from a property tax levy. This would require approval by voter approval.

BOND, PROCEEDS - Funds derived from the sale of bonds for the acquisition of capital equipment and the construction of capital facilities.

BONDS, REVENUE – A type of debt issued for the construction of major capital facilities, where principal and interest on that debt are paid from revenue generated by earnings of a specific entity of program.

BTOP – BROADBAND TECHNOLOGY OPPORTUNITIES PROGRAM – A federally funded program created to promote the development and adoption of broadband throughout the United States, particularly in un-served and under-served areas.

BUDGET - A financial plan consisting of an estimate of proposed expenditures and their purpose for a given period and the proposed means of financing them.

BUDGET DOCUMENT - The instrument used by the budget-making authority to present a comprehensive financial program to the appropriating body.

BUDGET MESSAGE - A general discussion of the proposed budget as presented in writing by the budget-making authority to the legislative body and the general public. Also known as the Letter of Transmittal for the City of El Paso FY 2012 Budget Book.

BUDGETING FOR RESULTS OR OUTCOMES - Links strategic planning, long-range financial planning, performance measures, budgeting, and evaluation. It also links resources to objectives at the beginning of the budgetary process, so that the primary focus is on outcomes rather than organizational structure.

CAFR - COMPREHENSIVE ANNUAL FINANCIAL REPORT – The CAFR provides detailed information on the financial position and results of operations of the City as measured and reported by the financial activity of its various funds. The CAFR is divided into an introductory section, financial section, statistical section, required supplementary information, and combining schedules.

CAPITAL BUDGET - A financial plan of proposed capital expenditures and the means of financing them for a specific fiscal period.

CAPITAL EXPENDITURE – Purchase or acquisition of any asset that has a value of $5,000 or above and a useful life of more than five years. Examples include land, design, engineering, construction/improvement of buildings, and infrastructure items such as streets, street lighting and bridges.

CAPITAL IMPROVEMENT PLAN - A multi-year planning instrument separate from the Annual Budget that identifies: (a) all capital improvements that are proposed to be undertaken during a five-year fiscal period; (b) the cost estimate for each improvement; (c) method of financing each improvement; and (d) the recommended time schedule for each project.

CAPITAL IMPROVEMENT PLAN PROJECT - Any project having assets of $5,000 or above and having a useful life of five years or more. These projects can include the purchase of land, design, and engineering and construction of building infrastructure items such as streets, bridges, drainage, street lighting, libraries, recreation facilities, bus transfer centers, etc.

CAPITAL OUTLAY - Expenditures for the acquisition of construction, equipment, and land funded by operating revenues.

CcF – A unit of measurement, one hundred cubic feet, to measure natural gas usage.

CCP – CONTACT COMPLIANCE PROGRAM – A program with defined functions that oversee and ensure accordance with established guidelines and specifications.

CDBG – COMMUNITY DEVELOPMENT BLOCK GRANT – Funds provided to the City of El Paso by the United States Department of Housing and Urban Development (HUD) to develop viable urban communities by providing adequate housing, a suitable living environment and by expanding economic opportunities, principally for persons of low and moderate income.

CDHP - CONSUMER DRIVEN HEALTH PLAN – A high deductible health benefit option offered in conjunction with a health savings account (HSA) to City of El Paso eligible employees. The high deductible can be offset through voluntary employee contributions into a pre-tax savings account (HSA) to cover health care expenses.

CFC - CUSTOMER FACILITY CHARGE – Fees levied on all rental car contracts issued by car rental operators at the airport.

CHARACTER - Appropriation classified by type (e.g. personal services, contractual services, materials and supplies, and capital).

CHP - COOLING, HEATING, AND PLUMBING PERMITS – Permits issued by Engineering, and Construction Management to contractors who are licensed in the State of Texas.

CIP – See definition of "Capital Improvement Plan."

CITIZEN ACADEMY - A sixteen week program designed to provide residents with knowledge on how City government operates. The program also provides participants with practical skills to become effective neighborhood advocates and community leaders.

CLASS CODE - Code number assigned to positions within the City's classification and compensation plan.

CLASS TITLE/GRADE - Title and salary grade assigned to positions within the City's classification and compensation plan.

CLASSIFICATION - Categorization of the City's staffing positions.

CMAQ - CONGESTION MITIGATION AND AIR QUALITY IMPROVEMENT PROGRAM – a Federal-Aid program for approved state improvements in transportation, traffic control, alternative vehicle fuels, and other air quality improvement measures.

CO – See definition of "Bond, Certificates of Obligation."

COMMUNITY POLICING - A philosophy that promotes organizational strategies, which support the systematic use of partnerships and problem-solving techniques, to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder, and fear of crime.

CONTRACTUAL SERVICES – Services, normally acquired through a 3rd-party contract for professional services such as consulting, outside

counsel, billing and collections, plus others such as janitorial, security, etc.

CORE SERVICES - The City departments' key lines of business. Core services produce the primary deliverables of a department.

CORRIDORS - Texas Department of Transportation rights-of-way. Sun Metro has developed five corridors to meet mobility needs and encourage transit supportive land use.

CREDIT RATING - The creditworthiness of a governmental unit as determined by an independent rating agency. The City of El Paso is rated by three rating agencies: (1) Moody's Investors Service (2) Standard and Poor's and (3) Fitch.

CURRENT REVENUES - Those revenues received within the present fiscal year.

DEBT SERVICE - Sometimes referred to as the Sinking Fund. It is payment of interest and principal on an obligation resulting from the issuance of bonds.

DELINQUENT TAXES - Taxes remaining unpaid on and after the date on which a penalty for non-payment is attached.

DIVISION – An organizational unit within a department's structure representing the major functional divisions of work.

DSHS – DEPARTMENT OF STATE HEALTH SERVICES - (Formerly called TDH – Texas Department of Health).

EFFECTIVE TAX RATE - Tax rate that when applied to current year taxable assessed valuation would produce the same total tax revenue as previous year, after adjustments required by state law.

ENCUMBRANCES - Obligations in the form of purchase orders that are chargeable to an appropriation and for which a part of the appropriation is reserved and that cease to be encumbrances when the obligations are paid or otherwise extinguished. Requisitions would be considered pre-encumbrances.

ENPLANEMENT – Enplanement occurs when a passenger boards a commercial aircraft.

ENTERPRISE FUNDS - To account for operations financed and operated in a manner similar to private business enterprises; where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods or services to the general public be financed or recovered primarily through user charges. Enterprise funds are sometimes used interchangeably with business-type activities.

EPISD - The El Paso Independent School District is the largest district in the Texas Education Agency's Educational Service Center - Region 19, serving over 64,000 students across 94 campuses.

EXPECTED OUTCOMES – Quantified results or impacts of government actions that are likely or probable to occur.

EXPENDITURE – The act of spending cash for goods and services; money paid out.

EZ - EL PASO EMPOWERMENT ZONE - A federally recognized distressed geographic area in need of sustainable community development. Initial funding in FY 2010 was provided to the City of El Paso by the U.S. Department of Housing and Urban Development (HUD) for economic development activities which assist EZ residents with obtaining or retaining a job and businesses with establishing or expanding into the Empowerment Zone.

FAA - FEDERAL AVIATION ADMINISTRATION – Is an agency of the United States Department of Transportation with authority to regulate and oversee all aspects of civil aviation in the U.S.

FAA 14 CFR PART 139 CERTIFICATION – The Federal Aviation Administration issues operating certificates to airports that: (1) serve scheduled and unscheduled air carrier aircraft with more than 30 seats; and (2) serve scheduled air carrier operations in aircraft with more than 9 seats but less than 31 seats. Airport operating certificates serve to ensure safety in air transportation. To obtain a certificate, an airport must agree to certain operational and safety standards and provide for such things as firefighting and rescue equipment. These requirements vary depending on the size of the airport and the types of flights available.

FGP - FOSTER GRANDPARENT PROGRAM - A federally funded program that provides stipend volunteer opportunities to low- and moderate-income adults, 55 years of age or older. The program provides recruitment, training, and placement for volunteers to work with special or

exceptional needs children in schools or non-profit agencies or organizations.

FHWA - FEDERAL HIGHWAY ADMINISTRATION – Carries out the Federal highway programs in partnership with the State and local agencies to meet the Nation's transportation needs.

FIDUCIARY FUND – Any fund held by a governmental unit in a fiduciary capacity, such as agent or trustee.

FIRST-TIME HOMEOWNER ASSISTANCE PROGRAM - A federally funded program to assist low- to moderate-income individuals and families in achieving their goal of homeownership, as well as to promote affordability. Assistance is provided in the form of a Principal Reduction Program and/or a Down Payment and Closing Cost Program.

FISCAL YEAR (FY) - A twelve-month period of time to which the Annual Budget applies and at the end of which a governmental unit determines its financial position and the results of its operations. The City of El Paso's fiscal year begins on September 1 and ends on August 31.

FIXED ASSETS - Assets that are intended to continue to be held or used, such as land, buildings, machinery, furniture, and other equipment.

FRANCHISE FEES - User fees charged by the City for use of public rights-of-way by utility companies. The fee is typically a percentage of gross revenues of the utility company.

FTA – FEDERAL TRANSIT ADMINISTRATION – Is an agency within the United States Department of Transportation (DOT) that provides financial and technical assistance to public transit systems.

FTZ – FOREIGN TRADE ZONE – An isolated, enclosed and policed area operated as a public utility, in or adjacent to a port of entry, furnished with facilities for loading, unloading, handing, storing, manipulating, manufacturing and exhibiting goods and for reshipping them by land, water or air.

FULL FAITH AND CREDIT - A pledge of the general taxing power for the payment of debt obligations.

FULL-TIME EQUIVALENT (FTE) POSITIONS - A staff position converted to the decimal equivalent of a full-time position based on 2,080 hours per year. For example, a summer lifeguard working for four months, or 624 hours, would be equivalent to .3 of a full-time position.

FUNCTION – A classification of appropriations or expenditures on the basis of the principal purpose for which they are programmed, e.g., street sweeping, building maintenance, etc.

FUND - An independent fiscal and accounting entity with a self-balancing set of trial balance accounts recording cash and/or other assets, together with all related liabilities, for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations.

FUND BALANCE - (applies to Governmental Funds, effective for fiscal years 2010 and earlier, prior to the issuance of GASB Statement 54, see below for new definition)

Reserved Fund Balance – A portion of fund balance that is legally segregated for a specific use.

Unreserved Fund Balance

Designated – established to indicate tentative future spending plans, which may be changed and are subject to subsequent authorization before expenditures can be made.

Undesignated – The remainder of fund balance which is neither reserved nor designated.

FUND BALANCE - (applies to Governmental Funds, effective for fiscal years 2011 and later, subsequent to the issuance of GASB Statement 54)

Nonspendable – amounts that can't be spent because they are not in spendable form (i.e., inventories, prepaid items), or amounts legally or contractually required to stay intact (i.e., principal of a Permanent Fund)

Restricted Fund Balance – A category which includes amounts that can be spent only for the specific purposes stipulated by constitution, external resource providers, or through enabling legislation.

Committed Fund Balance – A classification which includes amounts that can be used only for the specific purposes determined by a formal action of the government's highest level of decision-making authority.

Assigned Fund Balance - Amounts which are intended to be used by the government for specific purposes but do not meet the criteria to be classified as restricted or committed. In governmental funds other than the general fund, assigned fund balance represents the remaining amount that is not restricted or committed.

Unassigned Fund Balance – A classification for the government's general fund and includes all spendable amounts not contained in the other classifications.

FUND TYPE - All funds are classified into eight generic fund types: general, special revenue, debt service, capital projects, enterprise or business-type activity, internal service, and agency funds.

GAAP - GENERALLY ACCEPTED ACCOUNTING PRINCIPLES – Are uniform minimum standards of and guidelines to financial accounting and reporting. Adherence to GAAP assures that financial reports of all state and local governments, regardless of jurisdictional legal provisions and customs, contain the same types of financial statements and disclosures, for the same categories and types of funds and account groups, based on the same measurement and classification criteria.

GASB STATEMENT 45 - GOVERNMENT ACCOUNTING STANDARDS BOARD STATEMENT 45 - An accounting and financial reporting provision requiring government employers to measure and report the liabilities associated with other (than pension) post-employment benefits. Such benefits may include post-retirement medical, pharmacy, dental, vision, life, long-term disability and long-term care benefits that are not associated with a pension plan.

GAZELLE COMPANY – This is a high-growth company that is increasing its revenues by at least 20% annually for four years or more, starting from a revenue base of at least $1 million.

GENERAL FUND - A fund used to account for all general purpose transactions of the city that do not require a special type of fund.

GENERAL GOVERNMENT - Refers to a group of activities associated with the administrative functions of the city such as: Finance, Budget and Management, Planning, Legal, City Clerk, Municipal Court, Personnel and Purchasing.

GMP – GROSS METROPOLITAN PRODUCT – is the market value of all final goods and services produced within a metropolitan area in a given period of time.

GO – See definition of "Bond, General Obligation."

GOAL - A general statement of direction, purpose or intent based on the department/division's purpose/function. A goal is general and timeless; that is, it is not concerned with a special achievement in a specific time period.

GOVERNMENTAL FUND – A classification used by the Governmental Accounting Standards Board (GASB) to refer to all funds other than Proprietary and Fiduciary funds. The General Fund, special revenue funds, capital projects funds, and debt service funds are the types of funds referred to as "governmental funds."

GRANT – An award of funding or materials or equipment by the federal government, social organizations, etc., with no expectation of reimbursement. The contribution is usually made to aid in the support of a specified function, but it is sometimes also awarded for general purposes.

GRANT MATCH - City costs or in-kind services required to match federal or state grants.

HOME INVESTMENT PARTNERSHIPS PROGRAM – Funds provided to the City of El Paso by the United States Department of Housing and Urban Development (HUD) to provide incentives to develop and support safe and decent housing, affordable rental housing and home ownership affordability. This effort is accomplished through the rehabilitation of existing housing, purchase of existing homes, construction of new housing, and tenant-based rental assistance for low-income households.

HPM - HAZARDOUS PRODUCTION MANUFACTURING – a Fire Department fee to commercial and industrial manufacturers of products that are a fire hazard within the City limits.

HPO - HIGH PERFORMANCE ORGANIZATION – A process designed to empower, educate, and equip employees with the knowledge, skills, and abilities that are required of all successful entities.

ICMA – INTERNATIONAL CITY/COUNTY MANAGEMENT ASSOCIATION – A nonprofit organization that offers a wide range of services to its members and the local government community.

INDEPENDENT AUDITOR - An auditor who is independent of the governmental unit whose accounts are being audited.

INFRASTRUCTURE - The basic installations and facilities upon which the continuance and growth of a community rely on, such as roads, schools,

power plants, and transportation and communication systems.

INTERNAL SERVICE FUND – A fund established to finance and account for services and commodities furnished by a designated department or agency to other departments and agencies within a single governmental unit, or to other governmental units. Amounts expended by the fund are restored thereto either from operating earnings or by transfers from other funds, so that the original fund capital is kept intact.

INTERFUND TRANSFERS - Legally authorized transfers from a fund receiving revenue to the fund were the revenues are to be expended.

ISO – INSURANCE SERVICE ORGANIZATION – An ISO is a company that provides statistical, actuarial, and underwriting information for insurance and risk management industries. The company gathers data and uses it to evaluate the price of insurance state-by-state.

LEARNING EXPRESS – A web-based software program offered by City of El Paso libraries that provides practice tests for: the Texas Academic Skills Program for post-secondary education; high school equivalent diplomas; students (elementary, middle school, high school and college); nursing, pharmacy, border patrol, police, fire, teachers, accountants, and others.

LED – LIGHT EMITTING DIODE – a type of light source used by the City's Department of Transportation to replace lamps/bulbs with red, yellow, and green indicators on all traffic signal vehicle and pedestrian assemblies within the City limits. LEDs are used to reduce energy costs, improve roadway visibility, and reduce accidents.

LEED – LEADERSHIP IN ENERGY AND ENVIRONMENTAL DESIGN - Is an ecology-oriented building certification program run under the auspices of the U.S. Green Building Council. LEED concentrates its efforts on improving performance across five key areas of environmental and human health: energy efficiency, indoor environmental quality, materials selection, sustainable site development, and water savings.

LEVEL 1 PATIENT – A patient with an illness or injury in which there is the potential for loss of life or limb. This event requires transport to the nearest appropriate emergency facility.

LID – LOW IMPACT DEVELOPMENT - A term used to describe a land planning and engineering design approach to managing storm water runoff. It emphasizes conservation and use of on-site natural features to protect water quality.

M & O – MAINTENANCE AND OPERATIONS – A rate for funding of operations and maintenance expenditures. The portion of the tax rate that is applied to the General Fund. (See Tax Rate). M&O is often used interchangeably with O&M.

MAQUILADORA (OR MAQUILA) - A factory that imports materials and equipment on a duty-free and tariff-free basis for assembly or manufacturing and then re-exports the assembled product usually back to the originating country.

MATERIALS AND SUPPLIES - Expendable items used by operating activities. Examples include office supplies, repair and replacement parts for equipment, and gasoline.

MODIFIED ACCRUAL BASIS – An accounting method whereby revenue is recognized when it becomes available and measureable and expenditures are recognized when the liability is incurred.

MPO – METROPOLITAN PLANNING ORGANIZATION – A federally mandated policy-making organization of local government representatives and government transportation authorities created to ensure government-funded transportation projects and programs are based on continuing, cooperative, and comprehensive planning. An MPO is required for urbanized areas with a population greater than 50,000.

MSA – METROPOLITAN STATISTICAL AREA – An MSA is a U.S. Government classification for a free-standing urban population center with a population in the urban center of at least 50,000 and a total MSA population of 100,000 or more. The El Paso MSA includes El Paso County and the City of El Paso.

MTP – METROPOLITAN TRANSPORTATION PLAN – An MTP is the official intermodal transportation plan that is developed and adopted by the Transportation Policy Board through the Metropolitan Transportation Planning process for the metropolitan planning area.

NABI - NORTH AMERICAN BUS INDUSTRIES - A major transit bus manufacturing company.

NEIGHBORHOOD ASSOCIATION - An organized group of individuals who work together to make their neighborhood a better place to live.

NEIGHBORHOOD WATCH PROGRAM - A formal organization of residents whose goal is to deter crime in their neighborhood. The program relies on their awareness of and concern for their fellow neighbors to detect or discourage suspicious or criminal activity.

NON-DEPARTMENTAL - A group of activities that are not associated with or allocated to any particular department. These activities include: outside agency contributions; boards, committees and commissions; inter-governmental contracts; general government contingency; and legal liabilities.

NON-OPERATING - Appropriations/expenditures that are not directly related to a fund or program's primary service activities.

NONRECURRING REVENUE - Proceeds of general obligation and revenue bonds and other one-time revenues restricted to capital improvement projects.

NTD - NATIONAL TRANSIT DATABASE - A reporting system, using uniform categories, to accumulate public transportation, financial and operating information using a uniform system of accounts. The uniform system helps any level of government make public sector investment decisions.

NTMP – NEIGHBORHOOD TRAFFIC MANAGEMENT PROGRAM – A city program used to evaluate traffic on residential streets by request to determine the need for the installation of traffic calming devices to decrease the speed of traffic.

OBJECT - Appropriation/revenue classification by major category within an expenditure character (e.g. contractual services include such objects as professional services, communications, utilities, outside contract services, etc.).

OBJECTIVE - Desired output-oriented accomplishments that can be measured and achieved within a given time frame. Achievement of the objective advances the activity and organization toward a corresponding goal.

OPERATING BUDGET - A budget that applies to all outlays other than capital improvements.

OPERATING CARRY FORWARD - Balances in operating and capital funds brought forward and re-appropriated from prior years.

OPERATING EXPENDITURES - Department expenditures such as janitorial services, office supplies, and travel as a result of daily operations.

OPERATING FUNDS - Resources derived from recurring revenue sources used to finance recurring operating expenditures and pay-as-you-go capital expenditures specific to a fiscal year.

ORDINANCE - A formal legislative enactment by the City Council of a municipality. If it is not in conflict with any higher form of law, such as a state statute or constitutional provision, it has the full force and effect of law within the boundaries of the municipality to which it applies.

PERFORMANCE MEASURES - Statistical or workload data that quantify or qualify the results of programs, activities, and expenditures plus provide target goals for the upcoming year. Measures typically fall into one of the following categories: outputs, effectiveness, and efficiency.

PERSONAL SERVICES - All costs related to compensating employees of the city including employee benefit costs such as city contributions for retirement, social security and health and industrial insurance.

PFC – PASSENGER FACILITY CHARGE - It is imposed by a public agency on passengers enplaned at a commercial service airport it controls. The revenue generated by PFC revenue, including any interest earned after such revenue has been remitted to a public agency, may be used only to finance the allowable costs of approved projects at any airport the public agency controls

PMT - PASSENGER MILES TRAVELED – The cumulative sum of the distances ridden by each passenger.

POSITIONS AUTHORIZED - The positions budgeted in the personal services accounts and included in the Departmental Position List, approved by City Council during budget process and City Manager during the fiscal year.

PROGRAM - A group of related activities performed by one or more organizational units for the purpose of accomplishing a function for which the City is responsible.

PROPERTY TAXES – All ad valorem taxes on real or personal property.

PROPRIETARY FUND – Income-determination or commercial-type funds of a state or local governmental unit. Examples are enterprise funds and internal service funds.

PSB – PUBLIC SERVICE BOARD – The PSB was established in 1952 by City Ordinance to manage and operate the water and wastewater system for the City of El Paso.

QUALITY OF LIFE - The notion of human welfare (well-being) measured by social indicators rather than by "quantitative" measures of income and production.

RECURRING REVENUES - Revenue sources available on a constant basis to support operating and capital budgetary needs.

REDCO - EL PASO REGIONAL ECONOMIC DEVELOPMENT CORPORATION – The City of El Paso contracts with REDCO, a local nonprofit organization responsible for recruiting new business and industry to the region.

RESTRICTED FUNDS - Accounting entities used to account for monies held by the City, in a restricted capacity, for organizations, programs, or other funds.

REVENUE SOURCE - Classification of revenues by character indicating the major type of revenue such as: taxes, licenses & permits, user fees, fines, etc.

REVENUES - Amounts estimated to be received from taxes and other sources during the fiscal year to support all operations.

REVENUES, SPECIAL - Revenues that are legally restricted to expenditures for limited purposes. State and federal grant aid programs are appropriated and expended from special revenue subfunds.

REVENUE SUPPORTED DEBT – Bonds and other obligations whose principal and interest are payable exclusively from earnings of a specific governmental enterprise.

RIDER 8 PROGRAM - A program sponsored by the Texas Commission on Environmental Quality (TCEQ) to support local air quality planning for the Federal Ozone National Ambient Air Quality Standard.

ROLLBACK TAX RATE – The percentage rate of increase above the previous year's effective tax rate at which the tax rate can be petitioned for rollback (8% in Texas).

ROW – RIGHT-OF-WAY – A legal right of passage over another person's ground (i.e., a strip of land over which a public road is built to grant passage).

RSVP - RETIRED SENIOR VOLUNTEER PROGRAM - A federally funded program that provides volunteer opportunities for both retired and working individuals 55 years of age and older. RSVP is part of the Corporation for National and Community Service. The dual purpose is to engage persons in volunteer service to meet critical community needs, and to provide a high quality experience that will enrich the lives of volunteers.

RTS – RAPID TRANSIT SYSTEM – A transportation system that includes the use of dedicated running ways, attractive and accessible stations such enhanced shelters and transit centers, quiet high capacity clean fuel vehicles, high frequency all day services with integrated local and express service with direct rides, an efficient fare collection system and advanced digital technologies that speed customer convenience, speed, reliability, and operations safety in order to improve customer convenience and system performance.

SCBA – SELF CONTAINED BREATHING APPARATUS – A device worn by rescue workers, firefighters, and others to provide breathable air in an IDLH (Immediate Danger to Life and Health) atmosphere.

SERVICES – Services embrace all expenditures and expenses, the distinguishing feature of which involves the performance of a specific service by an outside organization or other city activity.

SIB – STATE INFRASTRUCTURE BANK – Loan agreement between the State of Texas, acting by and through the Texas Department of Transportation, and the City of El Paso; the loan is authorized by law to construct, maintain, or finance a highway improvement project, including the international bridges.

SIC – STANDARD INDUSTRIAL CLASSIFICATIONS - Federally designed standard numbering system identifying companies by industry and providing other information.

SINGLE-FAMILY OWNER-OCCUPIED REHABILITATION PROGRAM - A federally funded program to assist low- to moderate-income homeowners to bring their dwelling unit into compliance with the International Residential Codes and local ordinances. Assistance is provided in the form of low interest loans and/or deferred payment loans.

SINKING FUND – See definition of "Debt Service."

SMART GROWTH - General design principles created to achieve a development that is designed to promote a pedestrian-friendly environment through connected sidewalks, pathways, parks, trails, greenbelts, plazas, open areas, or other walkable features, while accommodating a range of transportation choices where possible, including a network of transit, pedestrian and bicycle systems that provide alternatives to the automobile.

STP-4C – SERVICE TRANSPORTATION PROGRAM CATEGORY 4C FOR MOBILITY & REHABILITATION - A funding category used to address transportation needs within the metropolitan area boundaries of Metropolitan Planning Organizations having urbanized areas with populations of 200,000 or greater.

STP MM – SURFACE TRANSPORTATION PROGRAM METRO MOBILITY – Federal-Aid program for approved State improvements in various forms of transportation on highways, bridges, and other elevated structures, with considerations for wildlife, habitat, and ecosystems.

SURPLUS - The excess of an entity's or fund's assets over its liabilities (See Fund Balance). The excess of revenues over expenditures or expenses during a single budget year.

TANG – TECHNICAL ASSISTANCE NEGOTIATED GRANT - A state funded grant (Texas State Library & Archives Commission - TSLAC). The grant supports computer assistance and support to the EL Paso Public Library and 13 rural libraries in the Trans Pecos area, through the Texas Trans Pecos Library System.

TAX LEVY - The total amount to be raised by general property taxes for purposes specified in the Tax Levy Ordinance.

TAX RATE - The amount of tax levied for each $100 of assessed valuation. The tax rate is comprised of two components: the debt service rate and the operations and maintenance rate.

TAX SUPPORTED DEBT – Bonds and other obligations whose principal and interest are payable exclusively from a particular governmental tax.

TEXAS LOCAL GOVERNMENT RECORDS LAW - State law that includes, but is not limited to, addressing the management and preservation of local government records and the establishment of uniform standards and procedures for the maintenance, preservation, microfilming, or other disposition of local government records.

TIRZ – TAX INCREMENT REINVESTMENT ZONE - A method of funding public investments in an area slated for redevelopment by recapturing, for a time, all or a portion of the increased tax revenue that may result if the redevelopment stimulates private investment.

TPA – THIRD PARTY ADMINISTRATORS – Development Services uses Third Party inspectors which perform all the necessary inspections on buildings assigned to them as a contractor for the City. The costs of these contractors' services to the City comprise 25 percent of the permit fee.

TRANSIT-ORIENTED DEVELOPMENT - A mixed-use residential or commercial area designed to maximize access to public transport, and often incorporates features to encourage transit ridership.

TRANSPORTATION POLICY BOARD – Each Metropolitan Planning Organization consists of a board of (1) elected officials; (2) officials of public agencies that administer or operate major modes of transportation in the metropolitan planning area; and (3) appropriate state transportation officials as a means for encouraging greater involvement in the metropolitan transportation planning process.

TRZ - TRANSPORTATION REINVESTMENT ZONE - An area identified by the City Council within which a portion of tax revenue generated after the creation of the TRZ is segregated and used for identified transportation projects within the area. In 2010, Council created two TRZs to assist in the funding of various major transportation projects.

TSA – TRANSPORTATION SECURITY ADMINISTRATION – A Federal agency that provides security grants to help protect the public and the nation's critical transportation

infrastructure against acts of terrorism and other large-scale events.

TXDOT – TEXAS DEPARTMENT OF TRANSPORTATION – Is responsible for planning, designing, building, operating and maintaining the state's transportation system.

UPT - UNLINKED PASSENGER TRIPS – The number of passengers who board public transportation vehicles. Passengers are counted each time they board vehicles no matter how many vehicles they use to travel from their origin to their destination.

VIVIDS – VEHICLE IMAGING DETECTION SYSTEM – A small video camera mounted on the traffic signal mast arm which detects vehicle movement and sends a signal to activate the green light to allow traffic to move through the intersection when no other vehicles are present at the intersection.

VRM - VEHICLE REVENUE MILES – The miles that vehicles are scheduled to or actually travel while in revenue service. Vehicle revenue miles include layover/recovery time; but exclude deadhead, operator training, and vehicle maintenance testing, as well as school bus and charter services.

WIC – A federal assistance program called, "The Special Supplemental Nutrition Program for Women, Infants and Children" that provides healthcare and nutrition for low-income pregnant women, breast-feeding women, and infants and children under the age of five.

YSLETA DEL SUR PUEBLO - A United States federally recognized tribal entity outside El Paso, Texas, comprising members of the Tigua Indian tribe who were displaced from New Mexico in 1680 during the Pueblo Revolt.

Two Civic Center Plaza
El Paso, Texas 79901
(915) 541-4000

www.elpasotexas.gov

THE CITY OF EL PASO TEXAS

CITY OF EL PASO