

**General Fund Summary**

7/20/2014

Department	FY 2014 Adopted Budget	FY2015 Requested Budget		FY 2015 Original Proposed Budget		FY15 Restorations	FY15 Revised Proposed
		Justification	Amount	Justification	Amount		
<b>City Attorney - 103</b>	<b>3,972,005</b>		<b>4,086,645</b>		<b>3,952,705</b>	<b>(0)</b>	<b>3,952,705</b>
		Salary increase for Compression, Health and Pension	193,970	Attrition to meet 5% reduction	(208,940)		
		Administrative corrections for salaries that came across to EPM incorrectly	(132,411)	Add Legal Library to GF	75,000		
		Increase for Travel (2,000) and Seminars & Continuing Education (3,156)-For City Attorney Certifications and Requirements	5,156				
		Increase for Lobbyist Contract	13,558				
		Increase for TIBH Contract	34,367				
<b>City Development - 280</b>	<b>8,339,418</b>		<b>9,349,288</b>		<b>9,169,634</b>	<b>51,230</b>	<b>9,220,864</b>
		Reduced Attrition to fund positions that were held with zero funding in fy14	240,949	Built in Economic Development Attrition	(179,654)		
		Director of Economic Development salary + benefits moved	190,952	Added funding for plumber position that will be reimbursed by the El Paso Water Utilities		51,230	
		Funded 9 Economic development positions at previous CM instruction	581,757				
		Compression, Health, Pension increases(excludes benefits for new employess)	37,393				
		Reduction in contract accounts(Appraisal Services, Outside Contracts, Building leases, Etc)	(90,665)				
		Budget realignment to actula various material and supplies accounts	28,267				
		Removal of ALL Non-Opererating Expenditure accounts	(110,000)				
		Increase in Computer equipment and supply accounts to facilitate Electronic Document Review(EDR)	28,267				
		Increased travel	72,132				
		Reduced Seminars and continuing education	(29,083)				
		Increased License and Member fees	12,285				
		increased postage, reduced milage	441				

Department	FY 2014 Adopted Budget	FY2015 Requested Budget		FY 2015 Original Proposed Budget		FY15 Restorations	FY15 Revised Proposed
		Justification	Amount	Justification	Amount		
<b>City Manager - 115</b>	<b>2,878,521</b>		<b>3,071,517</b>		<b>2,970,561</b>	<b>(128,799)</b>	<b>2,841,762</b>
		Increase for Compression, Health and Pension	150,775	Attrition to meet 5% reduction	(111,582)		
		Moved funds from Buildings & Leases to use for Seminars & Continuing Education	36,093	Decrease Printing Services in PIO	(1,500)		
		Moving the funds above reduced Contractual Services	(1,702)	Decrease in Outside Contracts (Ethics Line) for Internal Audit	(4,500)		
		Increase for CPE hours Internal Audit	1,500	Increase for City Manager relocation and housing expenses	20,000		
		Increase for Membership Fees and Other Services Expense	1,700	Decrease in Office Supplies for PIO	(900)		
		Increase for Professional Licenses	2,000	Decrease in Seminars and Continuing Ed in OMB	(2,474)		
		Increase materials & supplies to replace color printer	1,300	Move 2 Media Specialists from PIO to Non-Dept		(128,799)	
		Increase Office Supplies and Equipment Purchase (PIO, CMO)	2,600				
		Decrease Materials & Supplies (OMB)	(1,270)				
<b>Community &amp; Human Development - 471</b>	<b>463,234</b>		<b>469,509</b>		<b>446,033</b>	<b>0</b>	<b>446,033</b>
		Pension health and compression adjustments	14,417	Shifted FTE from GF to FF	(25,451)		
		Removed travel budget	(625)	Minor Budget realignment for actual needs	1,975		
		lowered milage budget	(500)				
		removed seminars and continuing education budget	(600)				
		Reduced all budgeted contract accounts	(3,810)				
		Reduced all material and supplies accounts	(2,607)				
<b>Department of Transportation - 532</b>	<b>13,263,070</b>		<b>13,261,119</b>		<b>12,348,063</b>	<b>548,225</b>	<b>12,896,288</b>
		Met target; absorbed compression by making reductions to line items and reducing in house paving budget which will impact service	(1,951)	Additional Attrition to meet reduction target; now closer to FY14's attrition number	(200,000)	48,225	
				Reduce In House/On Demand Paving Program; limits DOT's ability to pave streets that need immediate attention but are not part of the CIP	(463,056)	500,000	
				Move 250k of eligible expenses into the Environmental Fee - geometric improvements to segments of streets that abut flood control infrastructure to improve water conveyance and minimize street damage	(250,000)		
<b>Engineering - 235</b>	<b>4,945,303</b>		<b>5,323,692</b>		<b>4,896,545</b>	<b>0</b>	<b>4,896,545</b>
		Increase for Pension, Health and Compression, Intend to fill all vacancies	350,460	Deleted 8 FTE to meet 5% reduction	(424,147)		
		Increase in Contractual Services	8,828	Reduced travel	(3,000)		
		Increase for Materials & Supplies (Safety Gear, Pubs & Subs)	5,040				
		Increase for Travel (+\$6,188); Increase for Seminars & Continuing Education (+\$9,245); Increase in Shipping Costs (+\$325); Decrease in Licenses & Memberships (-\$1,697)	14,061				

Department	FY 2014 Adopted Budget	FY2015 Requested Budget		FY 2015 Original Proposed Budget		FY15 Restorations	FY15 Revised Proposed
		Justification	Amount	Justification	Amount		
<b>Fire - 322</b>	<b>96,234,569</b>		<b>97,513,074</b>		<b>95,437,726</b>	445,105	95,882,831
		Dept's budget was decreased by \$486K as a result of under performing revenues.	(486,000)	Reduced Uniform Overtime	(236,509)		
		CBA Step Increases	435,027	Cancel March Academy of 30 cadets - RESTORED \$137K	(275,745)	137,000	
		Transfer of SAFER (20 FTEs)	1,045,287	Additional Attrition	(100,000)		
		Compression steps 1&2, pension, and health increases	284,185	Communications Manager - RESTORED	(118,750)	118,750	
				1 Code Compliance Inspector	(42,500)		
				Sick Leave Payout	(100,000)		
				Hold all Civilian Vacancies	(471,136)		
				.30 Battalion Chief transfer to EMPG grant	(33,578)		
				911 Communicator	(42,840)		
				Car Allowance - RESTORED	(97,318)	97,318	
				Paramedic Class - RESTORED	(92,037)	92,037	
				Leadership Training	(24,000)		
				Healthcare Provider Services	(25,000)		
				Fuel	(50,000)		
				Medical Equipment Replacement	(105,039)		
				Facility Rehabilitations	(100,000)		
				Uniforms & Apparel	(25,000)		
				Seminars and Continuing Education	(35,895)		
				Vehicle Replacement	(100,000)		

Department	FY 2014 Adopted Budget	FY2015 Requested Budget		FY 2015 Original Proposed Budget		FY15 Restorations	FY15 Revised Proposed
		Justification	Amount	Justification	Amount		
<b>General Services - 231</b>	<b>25,014,882</b>		<b>26,503,520</b>		<b>24,698,918</b>	196,050	24,894,968
		Restoration of facility maitnace funds reduced in Fy 14	500,000	Staffing cuts in Facilities( 1 Materials Specialist, 7 Facility Maintenance Workers and Helpers)-5% mandatory reduction	(243,666)		
		Increase in utilities to cover ball park expenses	408,903	Staffing Cuts in Land Management(8 Grounds Keepers, 24 seasonal Workers, 1 Lead Service Worker)-5% Mandatory reduction	(501,384)		
		reduction in landscaping maitnace	(77,000)	Reduction in janitorial services city wide-5% mandatory reduction	(232,455)		
		increase in maitnace supply parts	40,000	Reduction in facility maintenance contracts.-5% Mandatory Reduction	(254,530)		
		increase in uniforms(none purchased in fy14)	36,000	Elimination of portable restroom contracts at park facilities - Restored	(196,050)	196,050	
		Increase to cover Dept Payment not budgeted in FY14	490,008	Reduction in facility maitnace.-5% Mandatory Reduction	(211,867)		
		Reduction in interest	(60,047)	Land maintenance Supplies	(157,000)		
		Increase in Salary accounty to cover compression/health and pension.	149,774	Chemicals	(27,000)		
		Adjustments to various expenditure accounts to allign budget to actual need (Travel, Inv Purchases, equipment maitnace supplies low cost, outsidecontracts etc.)	1,000	Digital Wall Qol Electricity Increase	19,349		
<b>Human Resources - 209</b>	<b>1,923,230</b>		<b>2,310,898</b>		<b>1,939,493</b>	0	1,939,493
		Increase to Salaries for healthcare and pension	69,779	Take Attrition for Pos#11293(HR Business Partner) & Pos#1218(HR Manager); Moved Pos#11350(HR Manager \$71,763.46) to Fund 3500-came across incorrectly	(205,458)		
		Increase for Compression and Position Upgrades	220,627	Take attrition for Pos#9473 SR HR Analyst	(63,868)		
		Increase for other non-negotiables	10,508	Attrition for Training Specialist	(62,612)		
		Added HR Bus Partner to HR Staff	86,754	Decrease in Assessment Center Svcs, Outside Contracts, Office Equipment, Print Shop	(17,665)		
				Decrease in Office Supplies, Equipment Purchase, Publications & Subs, Food and Bev.	(3,791)		
				Decrease in Other Svcs Charges Exp, Seminars & Cont Ed, Professional Lic & Memb, Applicant Reimbursement	(18,010)		

Department	FY 2014 Adopted Budget	FY2015 Requested Budget		FY 2015 Original Proposed Budget		FY15 Restorations	FY15 Revised Proposed
		Justification	Amount	Justification	Amount		
<b>Information Technology - 239</b>	<b>10,857,634</b>		<b>13,398,383</b>		<b>12,507,756</b>	0	12,507,756
		Attrition adjustment FY14 to FY15 (+600,446), Adjusted budget reduction FY14 (+335,856), performance increase FY14 (+125,417), compression (+17,650), salary increases request for FY15 (+161,093)	1,240,462	(Con) Enterprise Application Manager transferred to Purchasing	(124,469)		
		Addition of Service Desk lead position	50,175	(Con) Software Specialist III transferred to Purchasing	(75,685)		
		Reduction of printing services contracts (-8,000), reduction in building maintenance contract (-500), reduction in motor pool (-3,688), reduction of Public Safety tower leases (-50,614), reduction in office leases (-6,250)	(69,052)		(20,554)		
		Increase in fuel (+12,791), increase in supplies for office, publications, and desktop software (+12,173), increase in maintenance parts and gear (+31,874), reduction in equipment (-55,205), decrease in traning materials (-2,545), decrease in supplies for cleaning, uniform, and chemical (-2,520), decrease in office repair, and furniture (-1,500)	(8,682)	Reduction of phone/leased line costs	(669,919)		
		Increase in phone services and additional network connectivity for PARD/Library, leased line costs (+1,090,501), increase in paging costs for Verizon services for DOT/Fire/PD (+67,178), decrease in postage (-1,175), decrease in shipping (-500), increase in travel (+3,800), increase in seminars and continuning education to maintain technical skills (+70,745), decrease in professional licenses and memberships (-5,050)	1,225,499				
		Addition of Information Security Assurance Manager position	88,335				
		Additon of equipment allowance	14,012				

Department	FY 2014 Adopted Budget	FY2015 Requested Budget		FY 2015 Original Proposed Budget		FY15 Restorations	FY15 Revised Proposed
		Justification	Amount	Justification	Amount		
<b>Library - 453</b>	<b>8,678,310</b>		<b>8,904,570</b>		<b>8,500,873</b>	403,697	8,904,570
		Compression (+99k); pension (+56k); healthcare (+17k); Admin to BFM (+8k); Tech Trainer - QOL (+47k)	184,220	5% reduction restored:			
		Security Contracts for Main taken over from GSD (+31k); Interlocal - cost of library database services moved from Pubs & Subs (+14k); Janitorial increase to match contract (+5k); Print Svc Contracts decrease due to cheaper ability to print library cards (-7.6k); Outside contracts 85% reduction to tech training svcs (-4k); Equip Maint - decrease as new vehicles are under warranty (-10k)	29,841	7 layoffs, 4 vacant positions deleted, additional attrition taken	(386,873)	386,873	
		Gasoline for new Bookmobiles (+12k); Pubs & Subs - increase 40k for QOL bookmobiles - moved 14k to Interlocal for database services (+26k); Decrease Supplies Computer Equip to pay for Security (-15k)	8,824	Janitorial Services IS-6 months service	(5,677)	5,677	
		Travel - needed to TLA and ALA conferences (+3k); Mileage Allowance increase to reflect actual usage (+475)	3,375	Parking Main Library 41 tags @ 25.59/month	(11,148)	11,148	
<b>Mayor &amp; Council - 101</b>	<b>1,346,734</b>		<b>1,296,259</b>		<b>1,257,190</b>	0	1,257,190
		District scenario 2.5 FTEs (1 City Rep, 1 Admin Assistant, 0.5 Legislative Aide), 4 FTEs for Mayor's office	(10,475)	Salary cost assumption changed to use Budget 2014 salaries as base	(39,070)		
		Gasoline	(10,000)				
		-40K Discretionary Funds, 10K travel expense	(30,000)				
<b>Municipal Clerk - 111</b>	<b>5,058,023</b>		<b>5,576,172</b>		<b>5,297,363</b>	156,705	5,454,068
		Increase for position upgrade from Office Supervisor to Research Assistant, Health, Pension and Compression	73,935	Delete 6 FTE to meet 5% reduction	(200,399)	156,705	
		Increase for Election Contracts for upcoming elections	225,000	Lump Sum Attrition	(78,410)		
		Increase for Interpreter Services-Required by Council	17,933				
		Increase for Legal Notices	158,000				
		Budgeted food and beverage supplies	1,000				
		Increase for postage due to US Post Office rate increase	30,000				
		Travel increase for elected officials to obtain continuing education credits	6,080				
		Decrease in Other Expenses	(1,000)				
		Increase in Outside Contracts	3,600				
		Increase in Parking Lot Leases	3,600				

Department	FY 2014 Adopted Budget	FY2015 Requested Budget		FY 2015 Original Proposed Budget		FY15 Restorations	FY15 Revised Proposed
		Justification	Amount	Justification	Amount		
<b>Museum and Cultural Affairs - 454</b>	<b>2,332,762</b>		<b>2,488,687</b>		<b>2,367,009</b>	0	2,367,009
		Compression, Healthcare, Pension, Taxes, 2 VOE Clerks, 2 QOL positions, no attrition	155,425	Shifted portions of Business office staff costs to HOT fund	(108,934)		
		Minor adjustments to line items	500	Reduce Rec & Cultural Contracts, Shipping at EPMA, and Professional Memberships	(12,744)		
<b>Non Departmental - 999</b>	<b>20,831,614</b>		<b>23,276,162</b>		<b>22,623,522</b>	128,798	22,752,320
		General Fund contribution increase to Retirees Health	649,333	Increased credit from the Worker's Comp. fund	(265,000)		
		Transferred 2 Media Specialist positions to City Manager Dept.	(122,476)	Anticipated savings from health insurance	(749,960)		
		Eliminated General Fund transfer for vehicle and computer replacement	(2,584,999)	Various citywide dataprocessing contracts	(256,410)		
		Decreased transfer for TRZ debt subsidy	(953,923)	Interfund transfer account (i.e. TRZ debt subsidy)	(265,009)		
		Increased transfer for economic incentives and City Council Discretionary funds	4,911,602	Projected impact from public safety negotiated agreements	1,739,196		
		Strategic Planning process and city sponsorships	(160,536)	Adjustments to the salary reserve and contingency accounts	(855,457)		
		Citywide data processing and office equipment maintenance contracts	976,623	Move 2 Media Specialists from PIO to Non-Dept		128,799	
		City portion of Central Appraisal District budget, delinquent tax collection agency contract, and	(271,075)				
<b>Office of the Comptroller - 210</b>	<b>2,076,225</b>		<b>2,167,441</b>		<b>2,059,069</b>	(0)	2,059,069
		11K Compression, 37K Attrition 2014, Clerical Assistant from Mayor & Council Beatriz King 31K, 15K 25% added for Senior Accountant changed from NGF to GF	91,215	Attrition- Research Assistant, Sr. Accounting Payroll Spec, and Sr. Accountant	(108,372)		
		Auditing fees increased slightly with new contract that went into effect in FY14.	2,115				
		Reallocated some office supplies budget to be more in line with actual expenditures in other categories (e.g. seminars)	(2,644)				
		To account for an increase in staff with certifications that need continuing education.	530				
<b>Parks &amp; Recreation - 451</b>	<b>11,867,021</b>		<b>12,318,613</b>		<b>12,143,135</b>	175,478	12,318,613
		Compression, Healthcare, Pension, Taxes, funding for Parks Director, QOL position	398,480	Reduced Rec Center hours	(79,776)	79,776	
		Minor adjustments to contracts	12,566	Reduced Aquatic Center hours	(65,578)	65,578	
		Adjustments to Materials and Supplies mainly due to QOL	41,234	Removed Groundskeeper	(30,124)	30,124	
		Minor adjustments to operating costs including lowering based on actuals	(10,532)				
		Increased Grant Match	9,844				

Department	FY 2014 Adopted Budget	FY2015 Requested Budget		FY 2015 Original Proposed Budget		FY15 Restorations	FY15 Revised Proposed
		Justification	Amount	Justification	Amount		
<b>Police - 321</b>	<b>118,251,195</b>		<b>122,150,711</b>		<b>117,173,593</b>	550,000	117,723,593
		Fuel and ammunition	200,701	Savings from 26 Police Officers who were promoted to Detectives and Sgts.	(1,772,816)		
		Addition of one 911 Communicator from Fire Dept, compression, and pension rate change resulted in an increase of \$178,000	227,298	Civilian attrition	(112,000)		
		Collectively Bargained step increases	709,000	Sick/vacation payout	(448,582)		
		Sick/vacation payoff for uniform positions based on FY 2014 actuals	471,584	Eliminated Academy of 50 cadets to start March 2015 - identified salary savings to restore an Academy of 40 to start June 2015 (no restoration impact)	(927,650)		
		Increase in benefits applied to uniform overtime	372,282	Eliminated prisoner transport contract (G4S) - Restored \$550K for summer months	(1,300,000)	550,000	
		Field training officer expenses and shift differential	97,000	Reduced vehicle maintenance and fuel	(270,000)		
		Increase for Police Trainees. Requested Budget included class of 40 that started June 2014 and a class of 50 to start March 2015	61,510	Reduced various supplies accounts (ex. ammunition, office, cleaning, computer, clinical and land maint)	(146,070)		
		Full year impact of 1) ERI wage scale increases given during FY 2014 and 2) funding for 67 new officers that graduated during FY 2014	1,760,141				
<b>Public Health - 341</b>	<b>6,052,616</b>		<b>6,416,974</b>		<b>6,096,059</b>	0	6,096,059
		Dept's budget was decreased by \$475 as a result of under performing revenues.	(475)	Move .30 of position #00000102 to DSRIP	(32,941)		
		Compression steps 1&2, pension, and health increases	214,000	Attrition for Admin Analyst	(53,924)		
		Food Inspectors with offsetting revenue	150,000	Lump sum attrition in Dental Division	(24,511)		
				Delete Food Safety Manager position	(85,515)		
				Additional attrition	(74,024)		
				Reduce Data Processing Equip	(50,000)		
<b>Purchasing - 215</b>	<b>933,846</b>		<b>1,200,235</b>		<b>1,136,859</b>	(0)	1,136,859
		1 Position inactivated, compression, health cost change	(16,192)	Attrition	(63,376)		
		Travel expense, Professional Licenses & Memberships, and Seminars Continuing Education increase	7,454				
		Funding for position transferred from IT (Enterprise Application Manager)	124,469				
		Funding for position transferred from IT ((Con) Software Specialist III)	75,658				
		Added "Hire El Paso First" position (subfund of General Fund)	49,111				
		Revenue 2015 to be transferred to future years	25,889				

Department	FY 2014 Adopted Budget	FY2015 Requested Budget		FY 2015 Original Proposed Budget		FY15 Restorations	FY15 Revised Proposed
		Justification	Amount	Justification	Amount		
<b>Tax - 206</b>	<b>2,159,016</b>		<b>2,155,212</b>		<b>2,148,012</b>	<b>0</b>	<b>2,148,012</b>
		Personal Cost decrease. Health coverage change, employees that left were replaced by entry level employees	(8,747)	Reduced number of legal notices mailed	(7,200)		
		Building Lease increase	4,386				
		Indirect cost expenditures	556				
<b>Zoo - 452</b>	<b>3,776,642</b>		<b>3,955,210</b>		<b>3,762,986</b>	<b>(0)</b>	<b>3,762,986</b>
		Compression, Healthcare, Pension, Taxes, funding for 3 QOL positions	178,568	Moved 4 positions to Gate Operations to meet required reduction	(192,224)		
		Sum of changes above for verification	383,083,897				
		Subtotal of Department Increases for Requested	15,938,021	Subtotal of Department Reductions to meet Target	(14,439,736)		
<b>Department Totals</b>	<b>351,255,869</b>		<b>367,193,890</b>		<b>352,933,102</b>	<b>2,526,491</b>	<b>355,459,593</b>