



**2008**

**Annual Report**

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## Inside This Report

Chief's Message	3
Organizational Chart	4
Executive and Command Staff	5 - 6
Police Region Area Map	7
Yearly Crime Comparison	8
Population and Staffing Statistics	9
Attrition and Years of Service	10
Central Regional Command	12
Mission Valley Regional Command	13
Northeast Regional Command	14
Pebble Hills Regional Command	15
Westside Regional Command	16
Stories from 2008	18 - 30
Forget Not Their Sacrifice	32
Departmental Awards and Stories	33 - 36
Promotions	37
By The Numbers	38



### Chief's Message

It is with great pride that I represent the men and women of the El Paso Police Department (EPPD) in presenting the EPPD 2008 Annual Report. It is the Mission Statement of this Department to preserve life, enforce the law and work in partnership with the community to enhance the quality of life in the City of El Paso. Our mission, along with the Department's value system, is ingrained into the men and women of this Department, particularly the courageous officers who work the streets day and night placing their lives on the line to keep our community safe. The phrase "Dedicated to Serve" is not just a decal on the side of our patrol cars, but a heartfelt call to duty for these individuals.

As the "Sun City" continues to grow in size geographically, with population levels increasing, the EPPD proactively explores innovative ideas to address crime and quality of life issues in our community. The expansion of Fort Bliss and the increase in major crime from our sister city Ciudad Juarez, Mexico are among the concerns our Department must face. We continue to formulate hard line strategies in collaboration with other law enforcement agencies and community partnerships. Decentralized Regional Command Centers are held accountable for crime in their areas. Weekly reviews of crime are conducted with regional commanders and executive staff in order to reallocate necessary resources to troubled areas. We creatively utilize supplemental funding sources such as those provided by the El Paso Police Foundation, federal and state grants, and confiscated funds in order to combat budgetary constraints. We strive to supply officers with the most up to date technology, equipment, and training in order to provide the tools necessary to remain productive in our efforts.

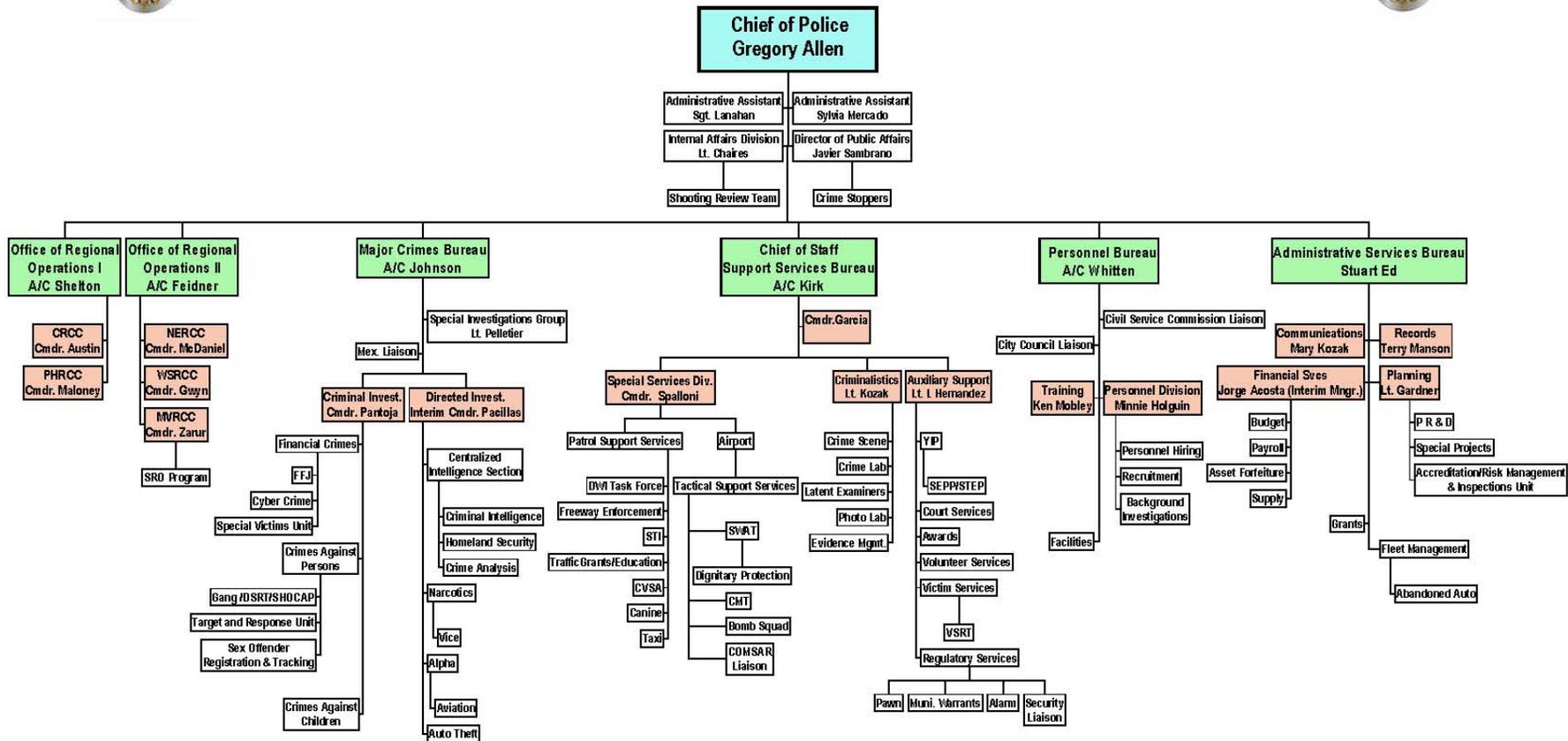
The EPPD presently employs 1158 sworn and 343 civilian personnel. Great efforts have been made to ensure that these employees are working within strict guidelines in regards to policies, procedures and practices. The EPPD is presently one of only 597 Departments in the United States to be awarded accreditation by the Commission on Accreditation for Law Enforcement Agencies (CALEA) and presently meets or exceeds over 468 internationally recognized "best practice" law enforcement standards.

Through dedication and an inspired work ethic, the EPPD continues to keep the crime rate in El Paso down. CQ Press presently ranks the EPPD as the 3rd safest city in the United States with a population over 500,000. This is attributed to the hard working individuals with whom I have worked for over thirty years. El Paso is a wonderful and vibrant place to live, with its diverse culture, crime free neighborhoods and friendly people. To the professional men and women of the EPPD who continue to protect our standard of living, it is truly an honor and privilege to lead and work with "El Paso's Finest".

Gregory K. Allen  
Chief of Police

# EL PASO POLICE DEPARTMENT

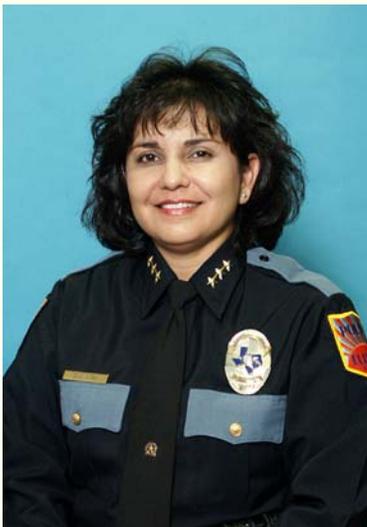
(Effective October 12, 2008)



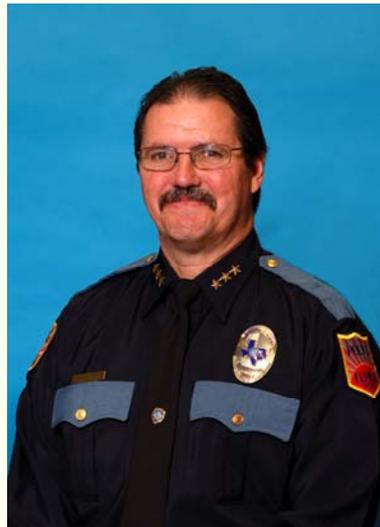
*Gregory K. Allen*  
 Chief Gregory Allen



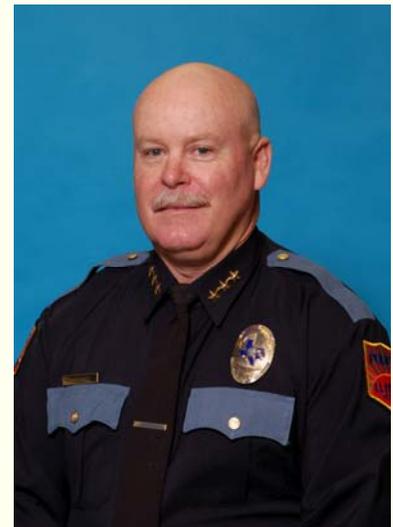
Gregory K. Allen  
Chief



Diana M. Kirk  
Assistant Chief  
Chief of Staff



Eric Shelton  
Assistant Chief  
Region I



Robert Feidner  
Assistant Chief  
Region II



Jerome Johnson  
Assistant Chief  
Major Crime Bureau



Tom Whitten  
Assistant Chief  
Personnel Bureau



Stuart Ed  
Administrative  
Services Director



Mark Austin  
Commander  
C.R.C.C.



Victor Zarur  
Commander  
M.V.R.C.C.



Arthur McDaniel  
Commander  
N.E.R.C.C.



Patrick Maloney  
Commander  
P.H.R.C.C.



Gene Gwyn  
Commander  
W.S.R.C.C.



Marco Spalloni  
Commander  
Auxiliary Support



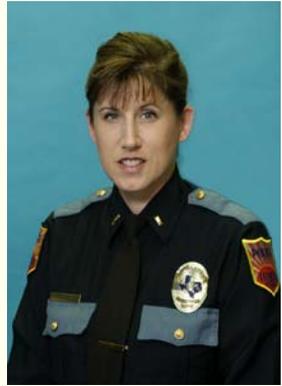
David Garcia  
Commander



Richard Pantoja  
Commander  
C.I.D.



Peter Pacillas  
A/Commander  
D.I.D.



Michelle Gardner  
Lieutenant  
Planning Research



Ken Moble  
Manger  
Academy



Minnie Holguin  
Manager  
Human Resources



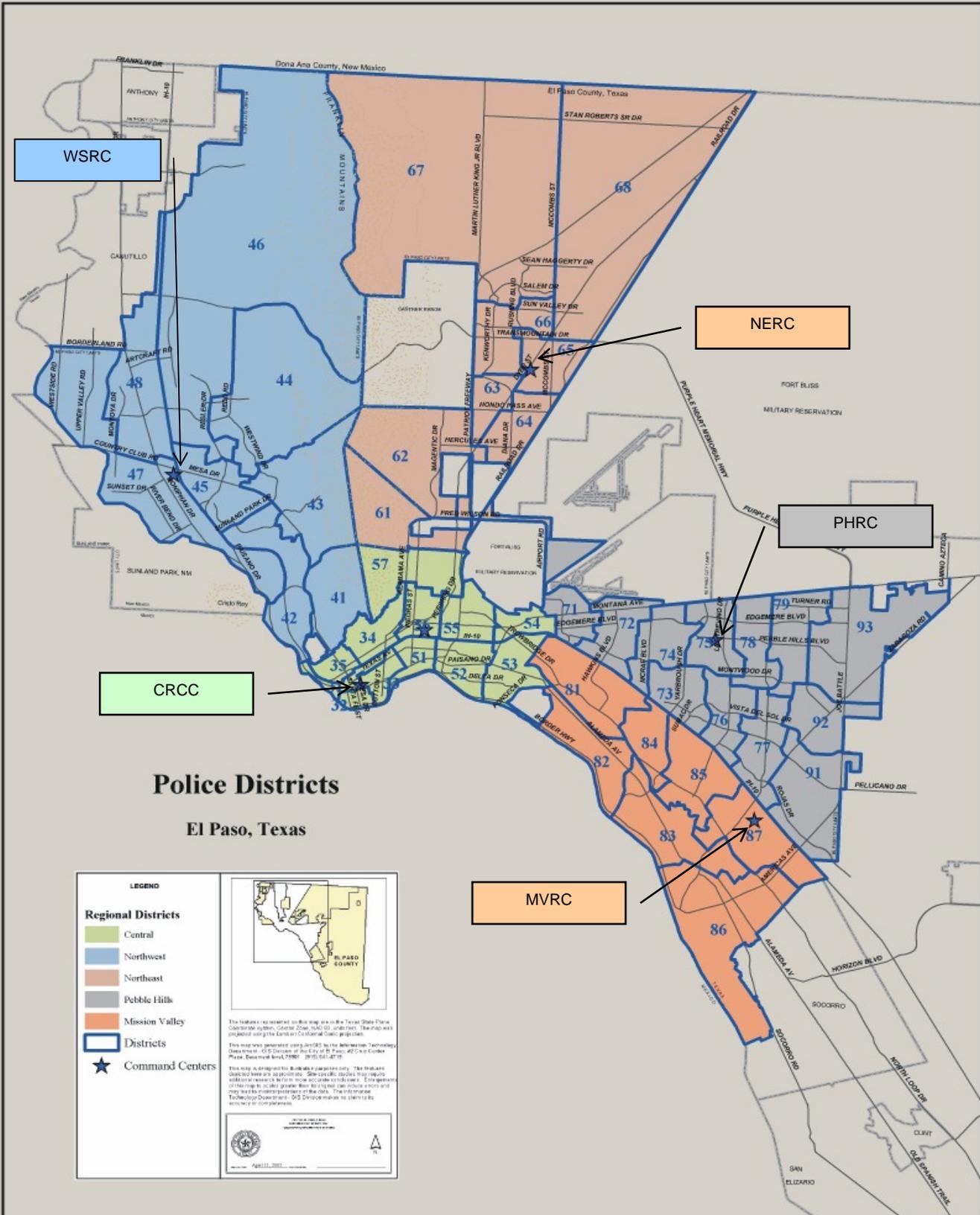
Terry Manson  
Manager  
Records



Mary Kozak  
Manger  
Communications



George Acosta  
A/Manager  
Financial Services



WSRC

NERC

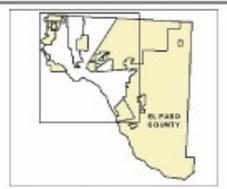
PHRC

CRCC

MVRC

## Police Districts El Paso, Texas

- LEGEND**
- Regional Districts
  - Central
  - Northwest
  - Northeast
  - Pebble Hills
  - Mission Valley
  - Districts
  - Command Centers



This feature not present on this map are in the Texas State Plane Coordinate system, Central Zone, NAD 83, units feet. The map was produced using the Lambert Conformal Conic projection.

This map was generated using ArcGIS to the following: Technology: ArcView 9.3; Software: ArcGIS 9.3; Data: GIS Data of the City of El Paso, GIS Data of the City of El Paso, Esri, 2007; Projection: NAD 83; Units: Feet; Date: 04/11/2007.

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## Part 1 Crime and Index Crime Statistics

Part 1 Crimes	2000	2001	2002	2003	2004	2005	2006	2007	2008
Murder	20	20	14	21	11	14	13	17	17
Manslaughter	0	1	3	1	0	0	1	0	0
Sexual Assault	188	203	221	219	201	286	304	260	181
Assault	13,750	14,760	14,666	13,222	12,308	11,560	11,248	11,408	11,042
Robbery	731	775	575	581	570	448	503	472	456
Burglary	2,228	2,553	2,221	2,185	2,304	2,127	2,212	2,149	2,079
Larceny/Theft	25,605	22,039	18,887	17,735	16,702	14,662	14,808	14,526	14,870
Motor Veh. Theft	2,442	1,836	1,998	1,860	1,840	2,580	3,552	3,049	2,753
Totals	44,964	42,187	38,585	35,824	33,936	31,677	32,641	31,881	31,398
%Increase or (Decrease)		-6.2%	-8.5%	-7.2%	-5.3%	-6.7%	3.0%	-2.3%	-1.5%

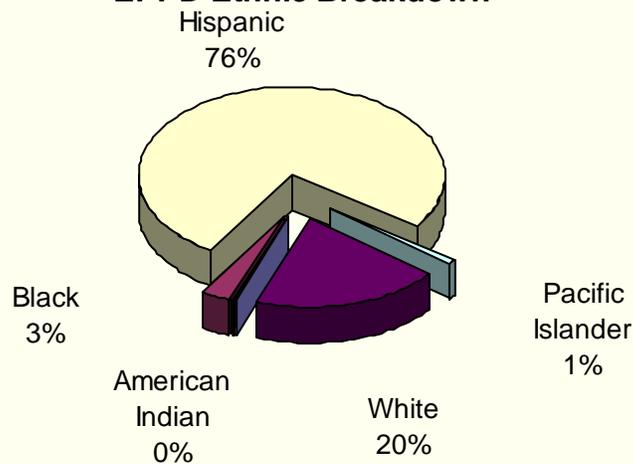
Index Crimes	2000	2001	2002	2003	2004	2005	2006	2007	2008
Murder	20	20	14	21	11	14	13	17	17
Sexual Assault	188	203	221	219	201	286	304	260	181
Robbery	731	775	575	581	570	448	503	472	456
Aggravated Assault	3,457	3,388	3,028	2,681	2,460	1,854	1,606	1,827	2,171
Burglary	2,228	2,553	2,221	2,185	2,304	2,127	2,212	2,149	2,079
Larceny/Theft	25,605	22,039	18,887	17,735	16,702	14,662	14,808	14,526	14,870
Motor Veh. Theft	2,442	1,836	1,998	1,860	1,840	2,580	3,552	3,049	2,753
Totals	34,671	30,814	26,944	25,282	24,088	21,971	22,998	22,300	22,527
%Increase or (Decrease)		-11.1%	-12.6%	-6.2%	-4.7%	-8.8%	4.7%	-3.0%	1.0%

## Estimated Population and Department Staffing Statistics

Regional Command	Population Estimates	Sq. Miles
Central	156,000	39
Mission Valley	130,000	32
Pebble Hills	150,000	50
Northeast	130,000	55
Westside	85,000	75
<b>Total</b>	<b>651,000</b>	<b>251</b>

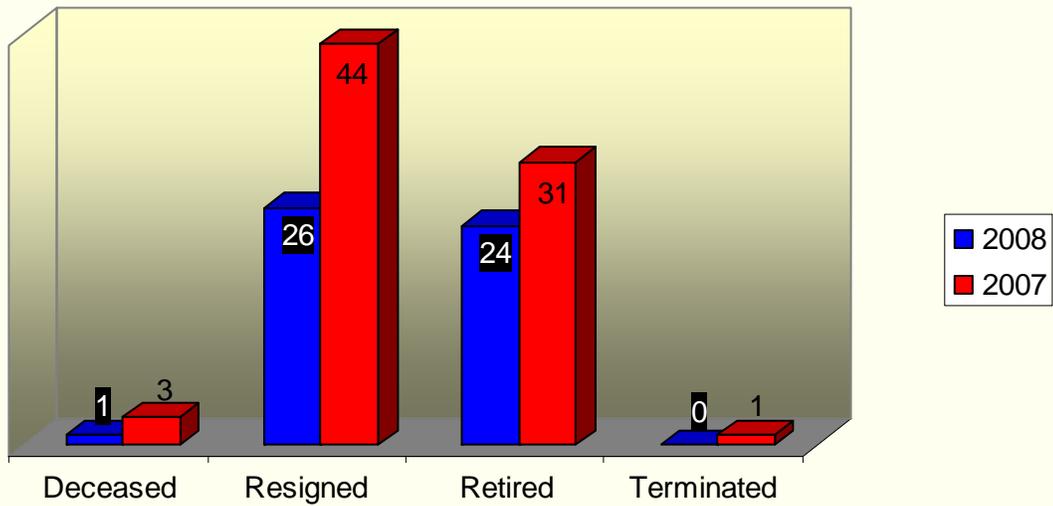
Rank	Female	Male	Total
Chief	0	1	1
Assistant Chief	1	4	5
Commander	0	8	8
Lieutenant	5	31	36
Sergeant	9	115	124
Detective	33	139	172
Officer	86	726	812
<b>Total</b>	<b>134</b>	<b>1024</b>	<b>1158</b>
Percentages	11.6%	88.4%	

### EPPD Ethnic Breakdown

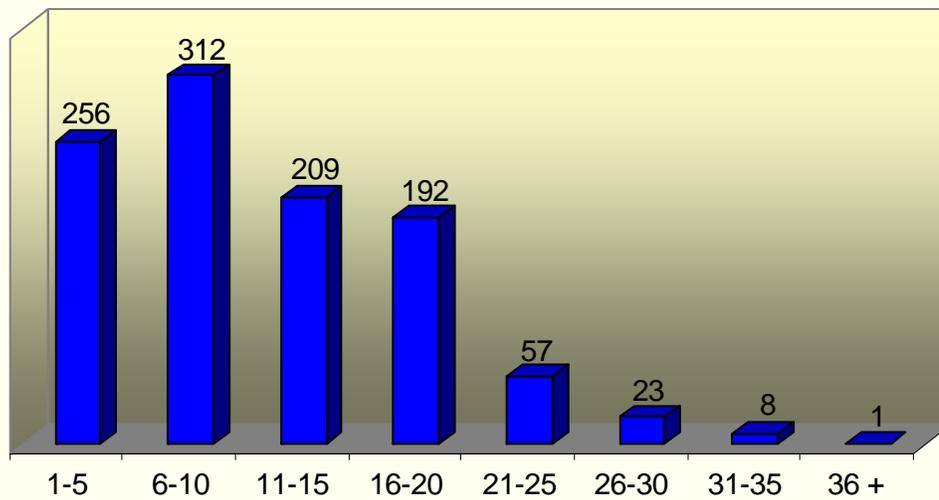


## Attrition and Years of Service

### Attrition



### Years of Service





Since 1984, the Central Regional Command Center (CRCC) has been located at 200 S. Campbell in a structure that was originally built in 1897. Within this historical building, the men and women of CRCC have experienced another successful year, rising above all expectations. Not only was crime reduced, but the established bonds and cooperation with the community were enhanced.



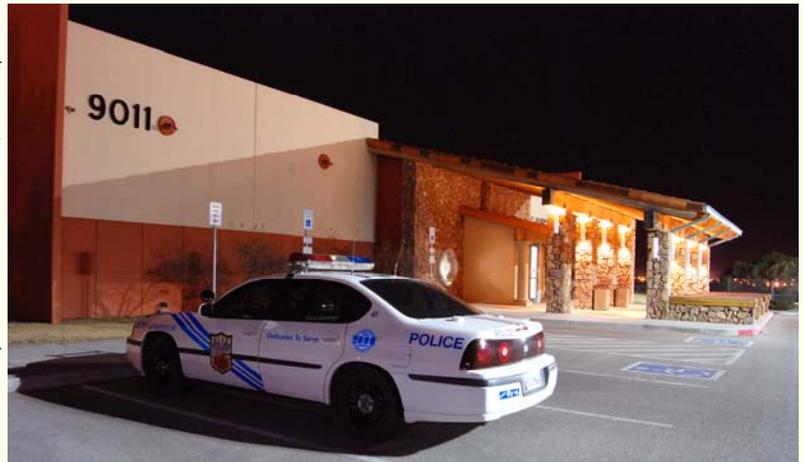
The crime rate for CRCC ended with 3% decrease for the year as compared to 2007. This success was attained in spite of the challenges associated with the economic changes, population growth, and reduced staffing that have resulted in doing more with less. The central area is one of the safest in the city in large part because of the dedication and professionalism of the CRCC officers.

To address crime, CRCC officers developed weekly initiatives throughout the year to combat crime trends such as auto theft, burglary, and thefts from convenience stores. The initiatives involved all facets of policing from public education to undercover operations. In addition, officers maintained a close working relationship with the public in order to further the community policing philosophy. Some of the community programs in which CRCC officers participated included National Night Out, Pride Day, and Safety Town, an educational program for children.

In addition to crime reducing initiatives and public partnerships, officers of the CRCC have been participating in neighborhood revitalization projects along with other city departments and organizations. These projects will improve the quality of life for central area residents as well as bring in new business through improved residential areas, entertainment, and shopping. The work that CRCC officers are doing to improve the area will have many economic and tourism benefits for all of El Paso.

It has been a great year for CRCC and the community. Looking forward, new goals are set for 2009, and the officers and civilian employees of the CRCC look forward to continued success.





This year marked the tenth anniversary of the February 1998 establishment of the Mission Valley Regional Command Center (MVRCC). Since its inception as a regional command, all MVRCC personnel have worked collectively with area residents to achieve set goals in the areas of crime reduction, traffic safety, and community programs aimed at improving the quality of life for citizens. Currently, MVRCC is staffed with 135 sworn officers and 7 civilian employees who provide police services to

a 32 square mile area with a population of approximately 130,000 residents. The region is bordered on the south by Interstate 10 to the international border and Marlow Rd. east to the city limits. Within the region's boundaries are the Ysleta Point of Entry, Tigua Indian Reservation, and an increasing amount of commercial enterprises.

One 2008 goal for MVRCC personnel was to reach a 1% percent reduction in Part I crimes by proactively addressing crime trends. Several strategies were implemented, to include directed patrol operations during nighttime hours to address crime trends such as after hours thefts of beer, smash and grab burglaries, and robberies. In addition, undercover assignments resulted in the clearance of a large number of cases and the arrest of numerous repeat offenders. MVRCC patrol, Criminal Investigations Division, and Special Operations personnel participated in successful warrant round-ups. MVRCC officers took advantage of new technology in the form of tracking devices that helped monitor the movements of repeat offenders and suspects 24/7. Through use of the devices, the benefits of surveillance were obtained without depleting staffing. As a result of the collective efforts, MVRCC surpassed the goal set for 2008 by reducing crime by 8%.

While recognizing the importance of traffic safety, the region set a goal to increase traffic enforcement by 4%, with emphasis on hazardous citations and DWI arrests. The MVRCC Traffic Section, working in conjunction with the patrol shifts, was extremely successful in the attainment of this goal as the region saw a 29% increase in DWI arrests and a 16% increase in hazardous citations issued as compared to 2007.

MVRCC consistently upheld its commitment to the community policing philosophy by participating in programs with the community to promote clean and safe neighborhoods. The programs undertaken included ordinance enforcement for nuisance-related complaints, the identification of problem areas with subsequent solution development, and public presentations focusing on crime reduction topics. Crime prevention efforts were emphasized through National Night Out, neighborhood Pride Day Clean-ups, and quarterly convenience store manager meetings.

All MVRCC personnel are dedicated to providing a high level of service to the citizens of El Paso. The region will continue to embrace a working partnership with the community in addressing concerns. This effort is anticipated to lead to further crime reduction and improved quality of life in 2009.

The Northeast Regional Command Center (NERCC) proudly serves a population of 124,380 citizens within a 65.7 square mile area. Its demographic area is comprised of eight policing districts and traverses Van Buren north to the New Mexico state line, east to Airport Road, and west to the Franklin Mountains. The NERCC staffing consists of a total of 150 sworn officers and six civilian employees.



The NERCC has experienced a major increase of soldiers and their families due to the increase of authorized strength at Ft. Bliss resulting from the U.S. Army Base Realignment and Closure (BRAC). As such, a projected total of 70,349 soldiers and their dependants are expected to be gained by the year 2012. To ensure a smooth transition, the NERCC conducts joint operations and training sessions with Ft. Bliss Emergency Services and other Ft. Bliss agencies.

Crime reduction was the main focus of 2008. Through bold management directives and aggressive enforcement by all personnel, the crime rate dropped significantly by the end of the year. Decreases in rates were attained in the following reportable crime categories: murder (40%), sexual assault (47%), robbery (22%), auto theft (8%), and burglary of vehicle (3%).

To address a growing concern of gang-related crime, the EPPD worked in conjunction with the El Paso County Attorney's Office to implement two community safety zones in the Northeast region. The safety zones prohibit specific gang members who meet certain criteria from congregating to plot or commit crimes within the identified areas. With the groundwork completed in 2008, the venture is projected to commence January 2009.

The NERC oversees the Neighborhood Watch Program (NWP) for the entire city. As a result of a partnership and close working relations with the Neighborhood Watch Association, there are currently 407 neighborhood watch programs throughout the city with plans to increase that number as the city continues to grow.

The endeavors, initiatives, and actions by NERCC personnel during 2008 helped make El Paso the 3<sup>rd</sup> safest large city in the U.S., and made the northeast region a safe, enjoyable, and great place to visit, live, and work.



Pebble Hills Regional Command Center (PHRCC) was established in March 1994. The regional command is responsible for providing police services to about 200,000 citizens within a 50 square mile area on the city's eastside. PHRCC staff, consisting of 213 sworn and 7 civilian employees, performed exceptionally well in 2008, successfully reducing crime in the region and addressing the needs of the citizens.



After experiencing a crime increase in 2007, staff at PHRCC set a goal to reduce crime by 2% in 2008. Numerous measures were implemented to achieve this goal. An ad-hoc team was formed to specifically target auto thefts and vehicle burglaries during night time hours. The team had tremendous success, resulting in a 5% reduction in vehicle theft and a 11% reduction in vehicle burglary. At the same time, the Tactical Unit focused on residential and business burglaries, which led to a 16% reduction in overall burglaries for the year. The Tactical Unit also started a program to identify and track repeat offenders with a goal of apprehending career criminals who are responsible for committing a disproportionate amount of crime. The patrol shifts developed weekly crime initiatives to target identified problems within the region. As a result of these efforts, the region experienced a 3% overall crime reduction in 2008, a significant achievement considering the rapid growth of east El Paso.

PHRCC also worked closely with the community to prevent crime and make east El Paso safer for everyone. The Police Area Representative (PAR) officer program was reinstated in 2008 and the PHRCC now has two PAR officers to serve citizens within the region. Convenience Store Summits were conducted to give store managers the opportunity to meet directly with officers to learn safety tips and develop crime prevention plans. PHRCC personnel also addressed the graffiti problem throughout the year with a two-pronged approach. While the Tactical Unit worked enforcement in uniform and in plainclothes, PAR officers worked with residents to remove graffiti in a timely manner to discourage further offenses.

PHRCC personnel actively participated in National Night Out. Officers visited with residents at ten different sites and helped to create a partnership between officers and citizens. PHRCC had a tremendous response for Pride Day, with over 150 volunteers participating at nine different sites. PHRCC Citizen's Advisory Board (CAB) also remained strong in 2008, adding several new members during the year. The CAB participated in numerous events, including "Safety Town", where a total of 125 children were educated on various safety issues.

After a successful 2008, PHRCC personnel look forward to working with citizens in 2009 to continue the success. There will be many challenges as east El Paso continues to grow both in area and in population, but PHRCC personnel are up to the challenge and are committed to reducing crime and providing outstanding service.

The Westside Regional Command Center (WSRCC) is experiencing a steady growth in population, and city demographic projections predict a population boom northward to the city limits. The Public Service Board sold 2000 acres in that area for residential and commercial development that is anticipated to add up to 50,000 residents in the near future. Currently, the WSRCC is bordered to the south by Schuster Avenue and the University of Texas at El Paso, to the west by the New Mexico State Line, to the east by the Franklin Mountains, and to the north by the city limits.



One 2008 goal for WSRCC was to reduce crime by 2% as compared to 2007. In order to achieve this goal, numerous initiatives were implemented that consisted of combined team efforts, increased communication and intelligence-sharing between shifts, proactive patrol, aggressive investigations, and target hardening of areas that included the Outlet Shoppes of El Paso and the Sunland Park Mall. In addition, to reduce trends of beer thefts from convenience stores, plainclothes officers were deployed in and around the stores with high theft activity.

Police Area Representative (PAR) officers also contributed positively to crime reduction efforts. PAR officers focused on locations at which repeat calls for service are received. Such calls for service included on-going civil problems and vehicle burglaries, among others. The focus allowed officers to assist residents by identifying and eliminating the root cause of the problems. PAR officers, along with the Texas Office of the Attorney General, also focused on specific locations meeting the criteria for abatement orders, and successfully reduced problems in those locations. Finally, by working in conjunction with the Texas Alcoholic Beverage Commission (TABC), enforcement initiatives were undertaken at area bars that repeatedly commit Texas Alcoholic Beverage Code violations to address issues through sanctions and restrictions on operations.

As a result of these efforts, WSRCC was successful in attaining its crime reduction goal by surpassing it with a crime reduction of 7%, and a burglary of vehicle reduction of 9%.

Another goal of the WSRC was to increase traffic enforcement activities through the use of license and insurance checkpoints, along with proactive enforcement within school zones and high problem areas. The WSRCC traffic unit met this goal with a 38% increase in the issuance of traffic citations, with 12,346 citations issued in 2007 as compared to 17,077 citations in 2008.

The 132 sworn officers of WSRCC are committed to providing professional police services to the diverse community of El Paso's west side. WSRCC staff is committed to improving the quality of life for all of El Paso's citizens.



## Newly Appointed Chief of Police Gregory K. Allen

On March 31, 2008 Gregory K. Allen was appointed Chief of Police after serving as Interim Chief of Police since December 2007. After a four-month process, Chief Allen was selected from 43 applicants. He holds a Bachelor of Arts in Sociology from the University of Texas at El Paso and he also brings with him a vast amount of knowledge and leadership experience. Throughout his career with the EPPD, Chief Allen has held many assignments to include Patrol, the Gang Task Force, the Tactical Division, the Auto Theft Task Force, the Dignitary Protection Team, as well as having served as the first full time SWAT unit supervisor. Chief Allen's diverse work experience brings a firsthand perspective to positively address the challenges inherent in providing progressive service in partnership with the citizens of El Paso.



## The Mission Valley Regional Command Center Celebrates its Tenth Anniversary



On February 27, 2008, the Mission Valley Regional Command Center (MVRC) celebrated ten successful years of public service at its current location, 9011 Escobar. Prior to the construction of the regional command, the Mission Valley area was served by the East Valley Substation, a facility that at one time met the needs of the community but had subsequently become inadequate in size and

accommodations. The MVRC was officially opened on February 28, 1998, bringing with it the much needed space, technological improvements, and additional services and personnel essential to serve the growing Mission Valley area. Throughout its ten year history, the regional command has continuously achieved and surpassed goals in crime reduction, traffic safety, and community improvement programs. The officers and civilian employees of the MVRC look forward to many more years of service to and partnerships with the citizens of El Paso's Mission Valley.



### Police Bomb Squad Federally Deputized

The EPPD's Bomb Squad Unit was federally deputized on March 4, 2008 by the Federal Bureau of Investigations (FBI). Having all eleven unit members federally deputized and certified through the FBI Hazardous Devices School not only gives EPPD Bomb Squad members national jurisdiction, but it is also a tremendous asset to the Department by providing a much needed resource to all surrounding communities. While the number of certified bomb units is considerable, the FBI has only deputized four municipal bomb squads units nationally. This is an excellent example of the level of dedication the EPPD continues to demonstrate towards serving the community and increasing working partnerships with federal counterparts.

## EPPD SWAT Team Receives Awards in Area Competition



On May 10, 2008, the EPPD SWAT Team successfully competed in the first annual SWAT/SRT Competition hosted by Ft. Bliss, placing first and second in overall competition and receiving a total of seven out of twelve trophies. The EPPD SWAT Team competed in the events as three five-man teams against SWAT/SRT teams from the El Paso County Sheriff's Department, the U.S. Border Patrol Tactical Unit (BORTAC), and the Department of the Army Special Response Team.

Team one received first place in the Stress Shooting Competition, first place in the Hostage Rescue Competition and second place in the overall competition. Team members included Officers Alfred Seelig, Johnny Martinez, Dustin Liston, Gabriel Peralta, and Doyne Sizemore.

Team two members included Sergeant Victor Vasquez, Detective Jorge Chavez and Officers Adrian Garcia, David Perea, Ricardo Machuca, and Adrian Ruiz as an alternate.

Team three received second place in the Stress Shooting Competition, second place in the Hostage Rescue Competition, second place in the Rappel Obstacle Course, and first place in the overall competition. Team members included Detective Armando Nanez and Officers Jorge Estrada, Henry Slack, Ricardo Montes and Wade White.

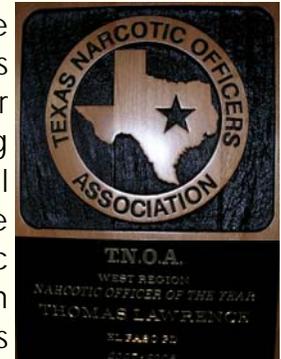
The EPPD SWAT Team has demonstrated the talent, skills and dedication that accomplish its mission in serving the El Paso community.



## Texas Narcotics Officers Association Awards



On July 23, 2008 two EPPD officers and one police canine received awards from the Texas Narcotics Officers Association in recognition of their outstanding efforts combating narcotics trafficking throughout the community. Officer Gabriel Corral and his canine partner "Barry" were awarded the Texas Narcotics Officers Association Narcotic Detector Dog Team of the Year for their efforts in identifying and apprehending several individuals involved in the trafficking and distribution of



narcotics. Officer Corral is a 16-year veteran of the EPPD and has been a member of the Narcotics Section since 2006. In addition, Officer Corral and his partner also take time from their normal duties to conduct presentations to various civic groups and schools throughout the year. Aside from being crowd pleasers, these presentations help to increase the awareness of techniques used by EPPD K-9 Officers and their partners to detect and apprehend narcotics.

Detective Thomas Lawrence was awarded the Texas Narcotic Officers Association Narcotics Detective of the year for the West Region. Detective Lawrence has been responsible for the arrest of 57 people, the seizure of 23,900 pounds of marijuana and over 11 pounds of cocaine, and confiscation of \$150,000. Detective Lawrence is a 28-year veteran of the EPPD, and has been assigned to the Narcotics Section for over 15 years. Officer Corral and Canine Barry along with Detective Lawrence continue the tradition of recognition that various EPPD Narcotics Section officers and detectives have received throughout the past several years.

## El Paso Youth Council visits EPPD

On December 10, 2008, the El Paso Youth Council (EPYC), a youth advisory committee to the Mayor and City Council, visited the EPPD in order to learn about various functions of the Department. The students heard presentations by officers representing SWAT, the Gang Unit, the K9 Unit, Bomb Squad, the Combined Search and Rescue Team, the White Collar Crime Unit, the Victim Services Response Team, Special Traffic Investigations, and Crime Prevention. Students responded enthusiastically to the presentations, and, with the information received, the EPYC will meet their committee goal of developing a service project to assist youth in El Paso.

## EPPD Traffic Officers Assist during Presidential Election Cycle Visits



Officers of the EPPD Motor and Traffic Sections participated in various dignitary escorts throughout 2008 as campaigning for the Presidential race got into full swing. Notable visitors to our region included Senator John McCain, President-Elect Barack Obama, Vice President-Elect Joe Biden, and Senator Hillary Clinton.

## VFW Post #812 Honors Two EPPD Officers



Pictured from left to right: Ramon Saiz, Firefighter David Beltran, Firefighter Justin Ramirez, Officer Slade Davis and Officer Matthew Jones

On September 11, 2008, Officer Matt Jones and Officer Slade Davis were honored by Veterans of Foreign Wars (VFW) Post #812 for their exemplary performance, hard work, and dedication. Both officers, along with two El Paso Fire Department Firefighters received plaques during a ceremony that highlighted the recipients' accomplishments.

Officer Davis has been with the department for 16 years, during which time he has worked various assignments to include Police Area Representative (PAR) Officer, and Community Services Officer. Officer Davis is a dedicated officer who serves his community by helping citizens, and by maintaining several agency partnerships that assist him in improving the quality of life of the people he encounters.

Officer Jones has been with the department for 12 years and has worked as a Patrol Officer for the Northeast and Westside Regional Command Centers. Officer Jones's proactive approach to law enforcement has led to 71 felony arrests since June 2006, a great contribution toward keeping the El Paso community safe.

## Officer Receives Respect for Law Award

The Sun Up Optimist Club each year presents an award to a law enforcement officer who affects the community in positive ways. Through a proactive approach to reducing crime and improving the quality of life issues for the residents of the Northeast Regional Command (NERC) area, Officer Slade Davis received the 2008 Respect for Law Award. Officer Davis' unique style of delivery on a variety of topics has made him a popular request from various entities to include the Ft. Bliss Military Installation.

In addition to providing community service through education, he has personally undertaken tasks that directly affect individual lives. Officer Davis learned of a single mother and her 13-year-old son who were residing in a home that had no utilities, was extremely unkempt, and in violation of numerous ordinances. Officer Davis soon found that not only was the woman fiercely independent but that she suffered from a medical condition, which would not allow her to work. She refused any assistance. Officer Davis, using tact and discretion, was able to coordinate with a local church group, a high school civic group, and Juvenile Probation Department to assist with a clean up of the woman's home. Using his unique style, Officer Davis was able to keep the mother in an integral position, allowing her to feel part of the efforts. The church group was able to get the utilities restored. Officer Davis coordinated all the work to improve the quality of life for a woman and her son and in the process gained municipal ordinance compliance.

Officer Davis has developed numerous contacts within the community and has consistently made himself available to officers and the citizens of the NERC area. For his dedication, commitment and exemplary performance Officer Davis received the Respect for Law Award, named Officer of the Month April 2008, and the EPPD's 2008 Community Police Award.

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## Here's to El Paso's Overnighers

Story by ABC-7 Reporter/Anchor Abe Lubetkin



Every weekend for the last three months, I've morphed into nocturnal creature at the stroke of 11 each Friday night to overnight produce Good Morning El Paso Weekend - the show I co-anchor with Marissa Monroy Saturday and Sunday mornings.

While the overnight shift has given me a profound appreciation for virtues of caffeine, it's also allowed me to appreciate something more significant: the dedication of El Paso's emergency responders.

As you may know, a big part of the overnight newsgathering process is monitoring police and fire activity. If there's a shooting or stabbing at two in the morning, we spring into action so we can bring you the latest on our morning news. Same goes if there's a fire, major car crash, or any other pertinent overnight story.

But what I've learned over these last several months - listening for hours each morning to communication between police officers, firefighters and their dispatchers - is that for every emergency you see on the morning news, our city's finest respond to countless other calls. For every incident of 'shots fired' that turns out to be legitimate, police respond to dozens of 'shots fired' calls that turn out to be firecrackers. For every crash that leaves victims badly hurt, firefighters and paramedics race to handfuls crashes that don't seriously injure anyone. Yet call after call, night after night, the police and firefighters I listen to treat every scene with deserved urgency.

And it isn't just shootings and car accidents and fires. For every time you turn on the news and hear about a police officer bravely chasing down a suspect or a firefighter valiantly saving someone from a blaze, there are a myriad of times when El Paso's first responders act as counselors and friends. Every night, El Paso police mitigate a steady stream of domestic disturbances. Every night El Paso paramedics respond to calls of "possible overdoses" or "suicides in progress." Every night dispatchers allay the nerves of panicked callers.

And amazingly, even while contending with all that, the desk officers and dispatchers I check in with overnight every weekend are friendly. They understand the public's right to wake up, turn on the news, and find out what happened during the overnight hours. They understand that it's our job here at ABC-7 to bring viewers overnight stories, particularly on the weekend mornings, when we're the only local news show. The men and women I call for information - the same men and women who pull drunk drivers off the road and tear after shooting suspects, the same men and women who stay on the phone with family members in the seconds after they've discovered loved ones unconscious - these men and women who protect our city, also give us the information we need to pass along to you.

So I'd like to take a moment to thank El Paso's weekend overnight emergency responders, and to remind them that there's always some extra coffee at the station.

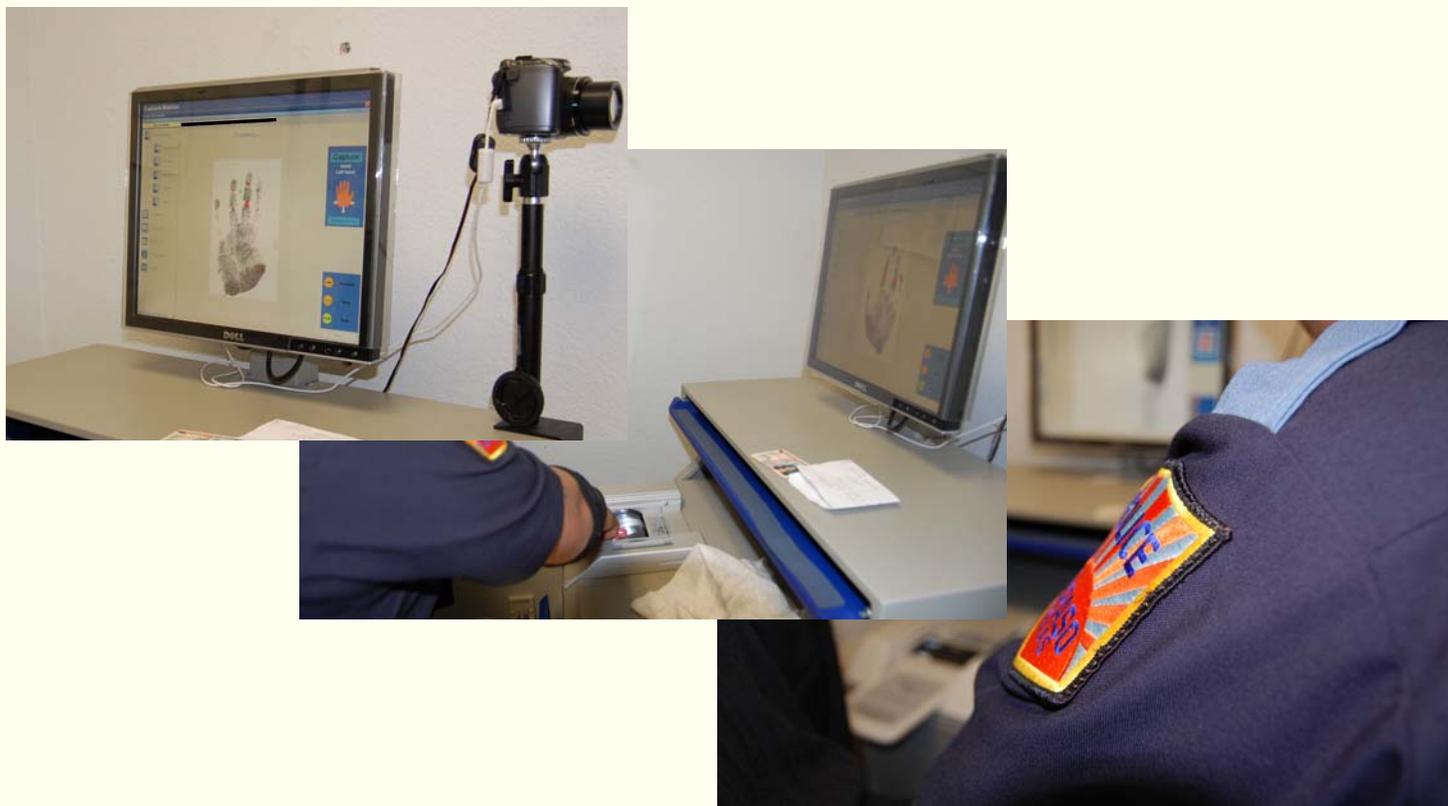


## EPPD Takes the Forefront with Biometric Technology

In 1989 The EPPD was the first major city in Texas to implement its own electronic fingerprint identification system by acquiring the Automated Fingerprint Identification System (AFIS). In 1999 the EPPD continued to lead in the advancement of fingerprinting technology by upgrading to the first ever electronic palm print identification system in the U.S.

The year 2008 brought greater upgrades to the system, allowing the Department to stay on the cutting edge of biometric technology. The advanced version of AFIS permits latent print examiners to analyze, compare, and identify fingerprints at a much higher speed than any previous system, and allows fingerprints to be compared against a multitude of national and state fingerprint databases. In addition, the introduction of "Live Scan" systems has enabled the remote collection of fingerprints at each regional command center in an electronic format, removing the need for ink and the worry of smudged prints. The next phase of the project will be the implementation of "two finger fast identification" units in the patrol cars to enable officers to establish positive subject identification in minutes from any location. This advanced AFIS system has expanded storage capacity and over twice the print resolution than previously available.

The improved technology increases crime-solving capabilities while decreasing the time required for fingerprinting and positively identifying subjects. The EPPD can even broaden the scope of assistance provided to other local law enforcement agencies. As one of the most valuable investments in recent history, the AFIS will keep the EPPD at the forefront of technological advances in criminal investigation.



## Shop With a Cop Event

On December 13, 2008 the El Paso Municipal Police Officer's Association (EPMPOA), in conjunction with the Target store at 1900 George Dieter and generous area sponsors, held the first ever Shop with a Cop Christmas event. Over 100 EPPD officers, including Chief of Police Greg Allen, volunteered to accompany 200 underprivileged children from the El Paso, Ysleta, and Socorro Independent School Districts, as the children shopped for Christmas gifts. The children selected anything in the store for themselves and their families. Seeing the smiles and the sparkle within each child while "getting to shop with a cop!" brought good feelings that were more than any words could express. Officer Rick Jordan commented, "By volunteering for the Shop with a Cop event, it was my own personal way of projecting a positive image of what we are, not only to the kids, but to the parents as well: interacting with them and letting them see that we are people just like them who have made a choice to serve." Officer Henry Slack summarized the sentiment of the volunteers and stated, "Being a part of the event makes you feel more in tune with people; and you also appreciate what you have, family and friends."



Sgt. Grossman assisting a child with her shopping



Officer Prado asking "Is that really Santa?"

## 2008 International Empowering Women in Law Enforcement Conference

In April 2008, the El Paso Police Department hosted the 6th Annual International Empowering Women in Law Enforcement Conference. The conference provided a gateway for approximately 300 men and women, representing various local, state and federal law enforcement agencies, to network, gain knowledge and skills, and enhance their roles as everyday leaders, investigators, and public safety professionals.

The conference theme was Women of Honor...Above and Beyond the Call of Duty. The goal of the conference was to encourage attendees to progress in their careers, foster pride and vision, and enable personal and professional growth. Guest speakers conducted presentations on various topics including Risk Management, Civil Liability, Emotional Survival for Law Enforcement, Career Development, Leading with Passion, Executive Survival, and Lessons learned from Policing. Impressive speakers such as Assistant Chief Clare Crook of the Waco Police Department, and author Dr. Kevin Gilmartin, highlighted the conference by incorporating their life experiences regarding law enforcement and public safety issues. The three-day conference offered social events, including dinner at famous local restaurants. This conference was an excellent way to reflect diversity, promote team work, and create a supportive and friendly atmosphere while maintaining an objective of retaining women within the law enforcement field.



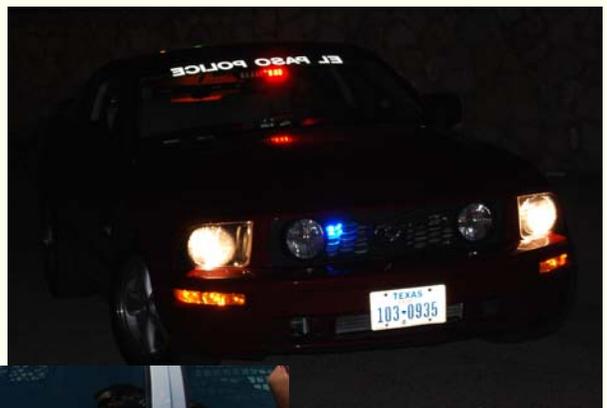
## CAC Conference



The 10<sup>th</sup> Annual Southwest Regional Crimes Against Children Conference was held on November 17th and 18th. The El Paso Police Department along with other agencies sponsored the event, which focused on increasing community awareness of topics currently affecting the lives of countless children. Presentations and trainings were given on topics that included Medical Child Abuse Forensic Examinations/Evaluations, Responding to Victims of Human Trafficking, and Sex Offender Round Up.

The conference also featured nationally renowned Behavioral Analyst and retired FBI Agent Kenneth V. Lanning, who offered a presentation on Criminal Investigation of Sexual Victimization of Children. Mr. Lanning served as an FBI Agent for than 30 years, twenty of which were with the Behavioral Science Unit, and is the founding member of the Board of Directors of the American Professional Society on the Abuse of Children. Mr. Lanning has also testified before U.S. Congress on seven occasions and has served as an expert witness on several occasions.

In all, the conference was an immense success with over 500 area professionals participating in the conference. Members of the EPPD and other community professionals will be able to apply topics and techniques discussed during the conference to help reduce or prevent crimes against children.



## EPPD Color Guard Visits the National Law Enforcement Memorial



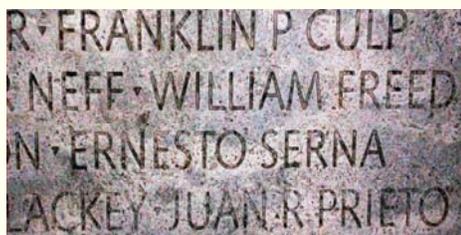
The EPPD Central Regional Command Color Guard traveled to Washington D.C. the week of May 12 – 15th to participate in activities for the 27th Annual National Peace Officer's Memorial Service. Each year, law enforcement officers from around the world converge on Washington D.C. to honor and pay tribute to those officers who have made the ultimate sacrifice, 26 of whom were part of the EPPD family.

The formal memorial service took place May 15th in front of the U.S Capitol with the EPPD Color Guard joining hundreds of other officers in honoring the nation's fallen law enforcement heroes. Primary contributors for the event were the National Law Enforcement Officers Memorial Fund (NLEOMF), Concerns of Police Survivors (COPS), the Grand Lodge of the Fraternal Order of Police (FOP), and the Grand Lodge Auxiliary of the Fraternal Order of Police.

Left to right: EPPD Color Guard Officers Eric Garcia, Adrian Fonseca, Edmundo Romero, and Javier Aranda

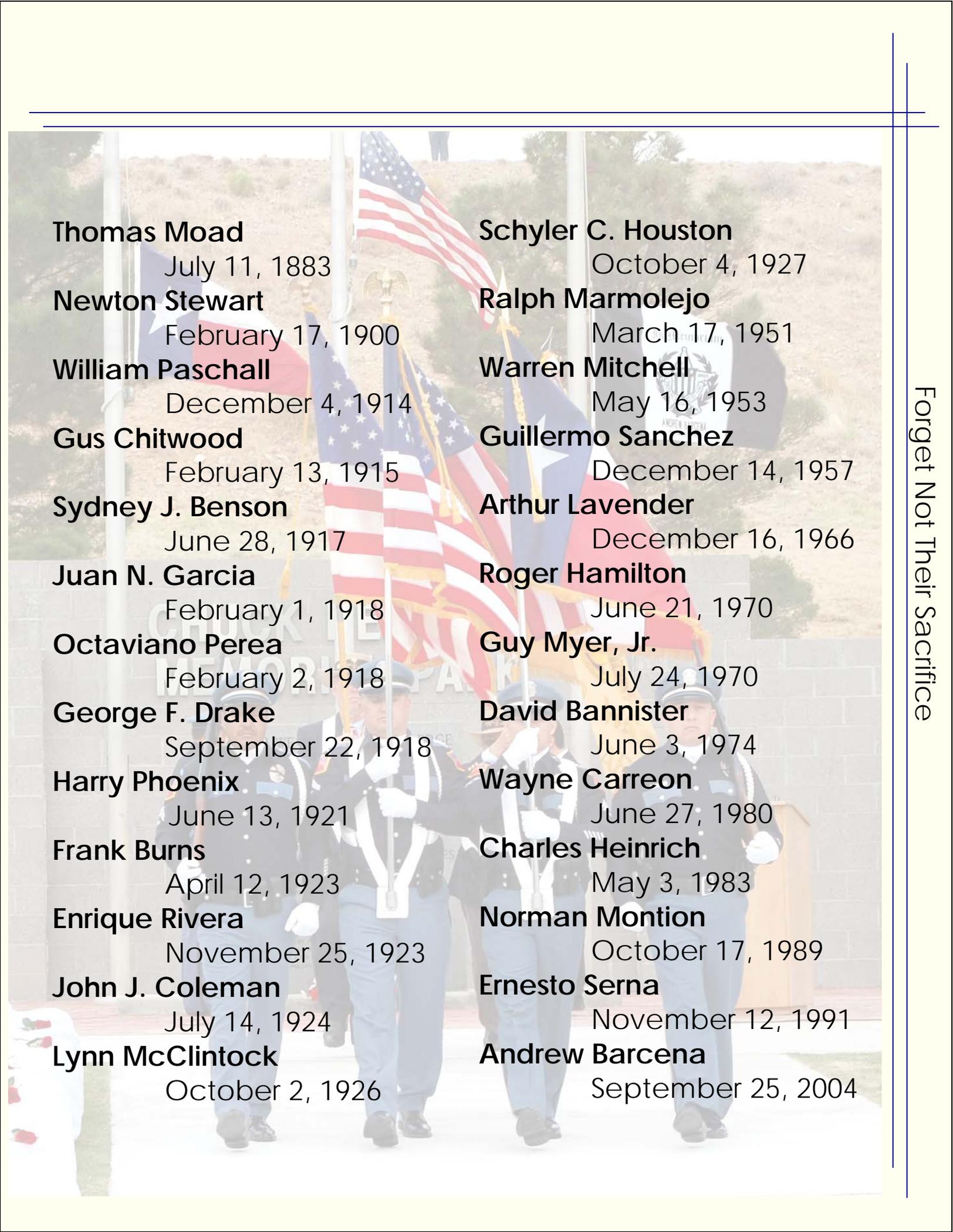
National Peace Officers Memorial Day, May 15th, and National Police Week were designated as such by President John F.

Kennedy in 1962. The National Law Enforcement Memorial building was authorized by President Ronald Reagan on October 19, 1984 and subsequently dedicated by President George H.W. Bush on October 15, 1991.



Above: The names of EPPD Officers Ernesto Serna and Andrew Barcena as inscribed on the National Law Enforcement Officers Memorial





**Thomas Moad**

July 11, 1883

**Newton Stewart**

February 17, 1900

**William Paschall**

December 4, 1914

**Gus Chitwood**

February 13, 1915

**Sydney J. Benson**

June 28, 1917

**Juan N. Garcia**

February 1, 1918

**Octaviano Perea**

February 2, 1918

**George F. Drake**

September 22, 1918

**Harry Phoenix**

June 13, 1921

**Frank Burns**

April 12, 1923

**Enrique Rivera**

November 25, 1923

**John J. Coleman**

July 14, 1924

**Lynn McClintock**

October 2, 1926

**Schyler C. Houston**

October 4, 1927

**Ralph Marmolejo**

March 17, 1951

**Warren Mitchell**

May 16, 1953

**Guillermo Sanchez**

December 14, 1957

**Arthur Lavender**

December 16, 1966

**Roger Hamilton**

June 21, 1970

**Guy Myer, Jr.**

July 24, 1970

**David Bannister**

June 3, 1974

**Wayne Carreon**

June 27, 1980

**Charles Heinrich**

May 3, 1983

**Norman Montion**

October 17, 1989

**Ernesto Serna**

November 12, 1991

**Andrew Barcena**

September 25, 2004

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# Departmental Awards

## Medal of Honor

Captain Alfredo Casto (retired)

Sergeant William Pfeil (retired)

## Medal of Valor

Officer Daisy Collins

Officer Matthew Jones

Officer Edwin Mayorga

Officer Lorenzo Ramirez

Officer Rodolfo Moreno

Officer Joseph Guevara

Officer Robert Mendoza

Sergeant Bryant Audirsch

Sergeant Christine L. Whitaker - Saiz

Lieutenant John Lanahan (retired)

## Lifesaving Award

Officer Adrian Ruiz

Officer David Perea

Officer David Gonzalez

Officer Juan Escobedo

Officer Michael J. Short

Officer Lorenzo Ramirez

Officer Jerry Hernandez

Officer Christina Quinones

Officer Gabriel Castaneda

Sergeant Guillermo Sifuentes

## Purple Heart

Sergeant Bryant Audirsch

## Community Policing Award

Officer Slade Davis

## Civilian of the Year

Vivian Ruedas

## Officer of the Year

Officer Matthew Jones

## Detective of the Year

Detective Robert Candia

## Vision Award

Angela Mora

Jennifer Wright

## Field Training Officer of the Year

Officer Danny Zamora

## Unit of the Year

Sex Offender Registration and Tracking

## Civilian Unit of the Year

Microfilm Unit

## Executive of the Year

Stuart C. Ed

## Spirit of Unit Award

Officer Marshal S. DeMunbrun

Dale Baugh

## Departmental Awards



Sgt. C. Whitaker-Saiz

On August 28, 2006, a citizen called 911 and reported that she believed that her nephew may have committed suicide as she heard a gunshot come from her nephew's bedroom. Her nephew had been upset and had locked himself in his room. Dispatch immediately notified officers who were in route that shots were fired at the location and that a possible suicide was in progress. Officers arrived at the residence and called out to the subject. After several failed attempts, officers made entry into the home. Once inside, officers again repeatedly called the subject out by name. The subject then responded and yelled out to the officers, "I'm over here!" The subject was concealed behind a closed door.

As the officers were trying to re-establish contact with the subject, the subject suddenly confronted the officers holding a gun in his hands. Officers identified themselves and gave numerous commands for the subject to drop his weapon. The subject then assumed a two handed shooting stance, pointing a Colt .45 S&W Peacemaker revolver at the officers. Sgt. Christine Whitaker-Saiz was in the direct line of fire. Fearing for her life and the lives of her fellow officers, Sgt. Christine Whitaker-Saiz fired her weapon, striking the armed subject. For her actions, Sgt. Whitaker-Saiz was awarded the Medal of Valor.



Ofc. D. Collins

On December 11, 2008, Officer Daisy Collins and Sgt. Bryant Audirsch were dispatched reference a subject with a knife. They met with the complainant who advised that the subject had threatened to kill him with a knife and then ran into his residence. The mother admitted to hiding the subject and led them into her home. Sgt. Audirsch noticed the subject and ordered him to show his hands. The subject suddenly charged forward and attacked Sgt. Audirsch with a knife he had been hiding. A struggle ensued to gain control of the weapon, causing Sgt. Audirsch to sustain a knife cut to his forehead and



Sgt. B. Audirsch

upper lip area. The injuries bleed profusely, affecting his eyesight. Faced with a life and death situation, Officer Collins drew her service weapon and fired on the assailant, immediately ending the threat against Sgt. Audirsch and her. For her actions, Officer Collins was awarded the Medal of Valor. Sgt. Audirsch was awarded the Medal of Valor and the Purple Heart.



Ofc. J. Escobedo

On March 6, 2008, at approximately 2230 hrs, Officer Escobedo was traveling on I-10 West and Yarbrough when he observed two vehicles racing. Seconds later one of the vehicles collided into the rear end of another vehicle causing an explosion and starting a fire. Officer Escobedo rushed to the vehicle to check the passengers and observed that the interior of the vehicle was filled with smoke. A passerby with a fire extinguisher put out the flames and Officer Escobedo advised him to stay clear of the vehicle for his own safety. Officer Escobedo broke the passenger side window to clear the smoke that was suffocating the passengers inside of the vehicle. The driver was able to exit the vehicle, but the passenger was not. The passenger was unconscious on the floorboard of the vehicle. Officer Escobedo was able to pull out the unconscious passenger from the vehicle. The passenger regained consciousness and began gasping for air. If not for the actions of Officer Escobedo, the unconscious passenger could have suffocated with the thick smoke that had engulfed the interior of the vehicle. For his actions, Officer Escobedo was awarded the Lifesaving Award.

## Departmental Awards



Ofc. R. Mendoza

On August 12, 2008, at approximately 1434 hours, Officer Mendoza was off-duty at his residence. He stated that he was outside his house when he heard a popping sound. He initially did not think anything of the sounds until he heard the popping sound again. He believed the sound was unusual and decided to investigate where the sound was coming from, walking over to his neighbor's house. At that time he smelled smoke and observed clouds of smoke coming from his neighbor's roof. He immediately called 911 from his cellular phone and approached the house. He observed the homeowner outside the burning home attempting to put out the fire with a water hose. The homeowner advised that her husband was still inside the burning home. She was unable to get inside the house because she had locked herself out. Officer Mendoza attempted to make entry into the house and found that the door was trapped shut. He then breached the door using his weight and shoulders. Once he made entry, a thick screen of smoke blinded him immediately. He began feeling his way around, walked inside what he believed was the living room, continuing to feel around for the homeowner's husband and calling out his name. Officer Mendoza kept in mind that the man was elderly and hard of hearing. Officer Mendoza found the man in the hallway and assisted him out of the house to safety. Once outside, Officer Mendoza began to evacuate the two houses adjacent to the burning home. While evacuating the homes, Officer Mendoza observed a little girl crying for her dog. He went to the little girl's home and removed the dog from the backyard unharmed. The El Paso Fire Department arrived at the scene and extinguished the fire. One homeowner was treated for smoke inhalation. For his actions, Officer Mendoza was awarded the Medal of Valor.



Ofc. E. Mayorga

On March 29, 2008, Officer Edwin Mayorga and Officer Rodolfo Moreno were working in a plainclothes capacity conducting surveillance at the 1200 block of East Yandell. During the surveillance, the officers observed an altercation between two subjects in front of a grocery store. As officers approached the scene to investigate the incident, they observed an unattended vehicle parked in the middle of the street with the door open. The officers immediately cleared the air for emergency traffic and without hesitation responded towards the sound of gunfire.



Ofc. R. Moreno

The officers approached the front of the grocery store as civilians were screaming and another single shot was fired from inside the grocery store. Suddenly, a hysterical female ran towards the officers screaming about innocent children still inside the store as the shots were being fired. Without regard for their safety, both officers valiantly entered the store to confront a shooter based solely on their commitment to save the lives of the innocent victims involved. The officers proceeded into the store where they spotted the shooter armed with a handgun attempting to shoot another suspect who was hiding in the walk-in freezer. The officers ordered the suspect to drop the weapon at which time the suspect turned towards the officers while raising the weapon in an attempt to shoot the officers. The officers engaged the suspect stopping the threat and saving the lives of the innocent bystanders inside the store. The officers immediately requested medical assistance. The officers located the victim who had already been shot two times, once in the foot and once in the hand. During the investigation, it was determined that the suspect was attempting to kill the victim and any other person who got in his way. For their actions, Officer Mayorga and Officer Moreno received the Medal of Valor.

## Departmental Awards



Ofc. M. Jones

On June 13, 2008, Officer Matthew Jones conducted a field interview with a very nervous and agitated offender. Officer Jones suspected he was under the influence of drugs and specifically asked if he was carrying a concealed weapon or narcotics. Officer Jones observed a large bulge sticking out of the offender's back pocket. Further investigation revealed the bulge was two ski masks. This raised the suspicion that this offender may have recently committed a robbery or was in the planning stages of one. A warrant check was conducted revealing that the offender was wanted on a criminal warrant for theft out of the Sheriff's Department. Officer Jones attempted to place the offender under arrest when he darted away. Officer Jones pursued the offender who then pointed a pistol at him and yelled "I've got a gun". Fearing for his life, Officer Jones fired several times as the offender rushed towards him. Officer Jones was able to stop the offender's deadly behavior and then rushed to administer first aid. For his actions, Officer Jones was awarded the Medal of Valor.

Officer Jones is an exceptional employee with abilities that go beyond the call of duty. He takes pride in the work he does and it reflects on his pride for the Police Department. Throughout the year, Officer Jones has accumulated a multitude of arrests and has taken an abundance of drugs off our streets. He closed down his second Meth lab in the past four years and assisted in the closing of a third in a local motel room. Officer Jones is resourceful and very dependable. His actions all through the year, and his entire career, have demonstrated he is an exceptional employee. For his exemplary work Officer Jones was awarded Officer of the Year.



Ofc. S. Davis

Officer Slade Davis is a Community Services Officer and is often requested by various military units to give presentations to active duty military personnel on the dangers of mixing alcohol and driving. His presentations are educational, entertaining, and keep the audience emotionally moved when faced with the stark realities that can result from drinking and driving. With the current influx of new troops, Officer Davis has become an invaluable resource to the Fort Bliss and Unit Commanders seeking to help troops adjust to returning home.

Officer Davis is always ready to provide accurate and timely information, often choosing to meet with citizens to handle problems directly. Not only does this provide long term solutions for the concerned El Pasoans, but it allows the rank and file officers to stay out on the streets addressing crime as it occurs. For his dedication, Officer Davis earned the Community Policing Award.



Ofc. L. Ramirez

On October 17, 2008 at approximately 9:15 a.m., Officer Lorenzo Ramirez was off duty and at his home when he heard an explosion nearby. Officer Ramirez immediately reacted and went to investigate the source of the explosion. He found that a vehicle had exploded. Officer Ramirez realized that there was a victim still inside the burning and totally destroyed vehicle. Without hesitation Officer Ramirez acted in a manner worthy of valor. Risking his life from a secondary explosion, he went into the burning vehicle to check on the condition of the victim and pulled her to a safe area where she could be treated by responding fire and medical personnel. Though the victim suffered injuries due to the explosion, it was Officer Ramirez and his selfless act which prevented more serious or life threatening injuries.

For his actions, Officer Ramirez was awarded the Medal of Valor and the Lifesaving Award.

## PROMOTIONS

April 18, 2008

### Detective

Ulysses Sanchez  
Michael Lara  
Jeremiah Poust  
Sal Armendariz  
Tyson Lee  
Alfonso Montelongo, Jr.  
Rebecca Ramos  
George Yero  
Charles Romo  
Arturo Arias

### Sergeant

Rod Liston  
Miguel Lucero  
Steven Schmidt  
Jason Takase  
Louis Saiz  
Ricardo Porras  
Marco Jasso  
Leonard Harris  
Jeffery Wall  
David Hernandez  
Dwain Johnson  
Robert Zavala  
Carlos Vasquez  
Darryn Clark

### Lieutenant

Frank Hernandez

### Commander

Mark Austin

### Assistant Chief

Jerome Johnson  
Robert Feidner

September 05, 2008

### Detective

Roxanne Parra  
Edric Ray Flores

### Sergeant

David Lee Cox

### Lieutenant

Sonia Gomez Armitage

### Commander

Gene Gwyn

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# 2008 By The Numbers

**1158**

Sworn Personnel

**340**

Civilian Personnel

El Paso Police Department

Headquarters

911 N. Raynor

El Paso, TX 79903

(915) 564-7000

**\$104,934,305**

Police Department Budget

**515,390**

Dispatched Events

**5**

Regional Commands

**3rd**

Safest Large City

in the

United States of America

Planning Research Section

(915) 564-7344

[www.eppd.org](http://www.eppd.org)

