

DATE: January 6, 2015

TO: City Clerk

FROM: Representative Lily Limón

ADDRESS: 300 N. Campbell Street TELEPHONE (915) 212-0007

Please place the following item on the (Check one): CONSENT X REGULAR \_\_\_\_\_

Agenda for the Council Meeting of January 20, 2015

Appointment of Robert G. Fierro to Bond Overview Advisory Committee (BOAC)

Item should read as follows: By City Representative Lily Limón

SPECIAL INSTRUCTIONS:

**BOARD COMMITTEE/COMMISSION APPOINTMENT/REAPPOINTMENT FORM**

NAME OF BOARD/COMMITTEE/COMMISSION: Bond Overview Advisory Committee (BOAC)

NOMINATED BY: Representative Lily Limón DISTRICT: 7

NAME OF APPOINTEE Robert G. Fierro  
(Please verify correct spelling of name)

E-MAIL ADDRESS: \_\_\_\_\_

BUSINESS ADDRESS: Retired

CITY: N/A ST: N/A ZIP: N/A PHONE: N/A

HOME ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ ST: TX ZIP: \_\_\_\_\_ PHONE: \_\_\_\_\_

DOES THE PROPOSED APPOINTEE HAVE A RELATIVE WORKING FOR THE CITY? YES: \_\_\_\_\_ NO X

IF SO, PLEASE PROVIDE HIS OR HER NAME, CITY POSITION AND RELATIONSHIP TO THE PROPOSED APPOINTEE:

WHO WAS THE LAST PERSON TO HAVE HELD THIS POSITION BEFORE IT BECAME VACANT?

NAME OF INCUMBENT: John D. Cordova

EXPIRATION DATE OF INCUMBENT: 12/31/2014

REASON PERSON IS NO LONGER IN OFFICE (CHECK ONE): TERM EXPIRED: X  
RESIGNED \_\_\_\_\_  
REMOVED \_\_\_\_\_

CITY COUNCIL APPROVAL DATE: 01 / 20 / 2015

TERM BEGINS ON : 01 / 01 / 2015

EXPIRATION DATE OF NEW APPOINTEE: 12 / 31 / 2016

PLEASE CHECK ONE OF THE FOLLOWING: 1<sup>st</sup> TERM: X

2<sup>nd</sup> TERM: \_\_\_\_\_

UNEXPIRED TERM: \_\_\_\_\_

RESUME  
Robert G. Fierro

Robert G. Fierro

WORK EXPERIENCE

Human Resources Specialist, GS-13, August 2012 – October 2013

Headquarters, U.S. Army, Europe, Civilian Personnel Directorate, Heidelberg, Germany

Senior Specialist establishing and implementing human resources policy for civilian employees of the US Army, Europe. I served as a primary point of contact for the civilian employee aspects of transforming and rebasing the U.S. Army, Europe. I developed strategies, plans and guidance; presented briefings; responded to inquiries; and advised/guided commanders and senior staff regarding reductions in force, restructuring actions, voluntary employee early release programs and related actions.

Retired from Federal Civil Service, January 2011 – August 2012

Human Resources Officer, GS-14 , August 2008 – December 2010

Fort Bliss, Texas

Served as the Civilian Human Resources Officer for Fort Bliss, Texas providing human resources services for installation civilian employees through subordinate human resources supervisors, leaders, specialists and support staff. Developed and implemented policies, goals, objectives, regulations, procedures, schedules, and reporting systems for effective program accomplishment, ensuring compliance with employee rights and statutory/regulatory requirements. Provided advice and assistance to the Commanding General, other serviced Flag Officers, Commanders, Executives and managers on all aspects of local, Department of the Army, and Federal civilian human resource policies and programs. As a leader within the West Region of the Army's Civilian Human Resources Agency (CHRA), provided key management input affecting both the Regional and Army CHRA missions.

Supervisory Human Resources Specialist, GS-14, November 2006 – August 2008

Headquarters, U.S. Army, Europe, Civilian Personnel Directorate, Heidelberg, Germany

As the Chief, Employment and Compensation Branch, Civilian Personnel Directorate, supervised a staff of U.S. and local national employees in developing and implementing human resources policy and programs for civilian employees of U.S. Army, Europe. Main areas of responsibility included employment, position management/classification, and employee benefits and entitlements. I provided advice and guidance to the Commanding General, U.S. Army, Europe and senior staff regarding European Theater, Department of the Army and Federal civilian human resources policies and programs and Army global rebasing/U.S. Army, Europe transformation.

Human Resources Specialist, GS-13, July 2005 – November 2006

Headquarters, U.S. Army, Europe, Civilian Personnel Directorate, Heidelberg, Germany

Senior Specialist establishing and implementing human resources policy for civilian employees of the US Army, Europe. Apply an in-depth knowledge of the principles, concepts and techniques of various civilian personnel management specialties, but specialized in employment, compensation, reduction in force, transfer of function, and employee entitlements and benefits programs.

Developed, implemented, and interpreted policies and regulations; responded to inquiries; and developed guidance to meet customer needs. Developed and presented briefings, led or served as a team member on surveys, staff visits, etc., and represented U.S. Army, Europe and/or the Civilian Personnel Directorate at conferences and meetings. One of my primary areas of responsibility was the development of plans and strategies for integrating Army global rebasing with U.S. Army, Europe transformation.

Human Resources Officer, GS-13, June 2000 – July 2005

Fort Bliss, Texas

I served as the Chief, Civilian Personnel Advisory Center and Civilian Human Resources Officer for Fort Bliss, Texas. Through subordinate human resources specialists and support personnel, provided advice and assistance to serviced organizations on the full spectrum of civilian personnel services, policies and programs, i.e. staffing, position management and classification, training, management-employee relations, labor relations, and the non-appropriated fund personnel program. Provided advice and assistance to the Commanding General, other serviced Flag Officers, Commanders, senior executives and managers regarding all aspects of local, Department of the Army, and Federal civilian human resources policies and program. Evaluated personnel program operations for quality and quantity of work, regulatory compliance and effectiveness of service to management and employees throughout the installation.

#### EDUCATION:

Bachelor of Arts (Major: Sociology; Minor: Political Science), University of Texas at El Paso, August 1971.