

**CITY OF EL PASO, TEXAS  
AGENDA ITEM  
DEPARTMENT HEAD'S SUMMARY FORM**

**DEPARTMENT:** City Manager - Office of Management & Budget  
**AGENDA DATE:** January 27, 2015  
**CONTACT PERSON/PHONE:** Robert Cortinas, Director of Management & Budget, (915) 212-1092  
**DISTRICT(S) AFFECTED:** All

**SUBJECT:**

Discussion and action to approve the following budget transfers:

- A. Transfer of the land maintenance budget in the amount of \$9,454,996 from the Facilities and Fleet Management Department to Parks and Recreation Department within the General Fund. This transfer is in conjunction with the City Manager's reorganization plan implemented in December 2014.
- B. Transfer the environmental remediation budget in the amount of \$181,000 from the Facilities and Fleet Management Department to the Environmental Services' Department within the Environmental Fee Fund (non-General Fund). This transfer is necessary to streamline work flow processes.
- C. Transfer the Sustainability program budget in the amount of \$170,606 from the Facilities and Fleet Management Department to the City Manager Department within the Environmental Fee Fund (non-General Fund). The Sustainability program will join efforts with the Chief Resiliency Office.
- D. Transfer \$116,843 for four (4) additional Building Inspectors and miscellaneous operating expenses from Environmental Services' Department to the Planning and Inspections Department within the Environmental Fee Fund (non-General Fund). This transfer is necessary to due to the heavy work load for the building and zoning program.

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**BACKGROUND / DISCUSSION:**

The 2015 Budget Resolution requires that budget transfers exceeding \$50,000 between departments and/or funds require City Council approval.

**PRIOR COUNCIL ACTION:**

N/A

**AMOUNT AND SOURCE OF FUNDING:**

N/A

**BOARD / COMMISSION ACTION:**

N/A

\*\*\*\*\*REQUIRED AUTHORIZATION\*\*\*\*\*

**DEPARTMENT HEAD:** \_\_\_\_\_ **DATE:** \_\_\_\_\_



## Communications and Public Affairs

December 2, 2014

### Press Release

Juli Lozano (915) 212-1076 Office or (915) 472-1949 Mobile

#### Mayor

Oscar Leeser

#### City Council

##### District 1

Ann Morgan Lilly

##### District 2

Larry Romero

##### District 3

Emma Acosta

##### District 4

Carl L. Robinson

##### District 5

Dr. Michiel R. Noe

##### District 6

Claudia Ordaz

##### District 7

Lily Limón

##### District 8

Cortney C. Niland

#### City Manager

Tommy Gonzalez

### *City Manager Announces Organizational Restructuring*

**El Paso, Texas** - After a thorough review of the organization and analyzing the talent from within, City Manager, Tommy Gonzalez announced an organizational restructuring. The City Manager stated, “I have been studying the organization and getting to know the staff. We have a strong workforce that is dedicated to the community. The changes I have made align staff and resources to better serve the public as we work toward meeting the objectives in the strategic plan that will produce results for our elected officials and the community.”

The reorganization will save the City close to half a million dollars, **streamline** many of our internal and external processes, and **implement** all the goals and strategies outlined in our Strategic Plan.

These changes will improve internal and external **communication** among different departments, and between departments and elected officials. Furthermore, it will develop a strong **succession** plan and foster **internal talents**; because as you will note, all except one position have been filled with current, seasoned employees who have proven extraordinary capabilities to lead, adapt and get results while always keeping the customers in mind.

Effective immediately, the City Manager’s leadership team will be as follows:

- Chief Performance Officer: Nancy Bartlett
- Chief Financial Officer: Mark Sutter, Ph. D.
- Deputy City Manager for Health and Safety: David Almonte
- Public Information and Marketing Corporate Manager: Juliet Lozano
- Assistants to the City Manager: Kurt Fenstermacher and Laura Cruz-Acosta
- Economic Development Managing Director: Cary Westin
- Quality of Life Managing Director: Bryan Crowe

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The following outlines the layout for the reorganization and introduces secondary level appointments and reassignments that will further cultivate the depth of our existing talents within the City to provide greater prospects for succession.

**Chief Performance Officer**

Information Technology, Office of Management and Budget, Human Resources and Strategic Planning will be led by Nancy Bartlett. Ms. Bartlett, you will recall, is joining our leadership team as the City of El Paso's first Chief Performance Officer. Within her portfolio I have reassigned Cheryl Feldman as the Strategic Planning Coordinator, named Robert Cortinas as the Director of Management and Budget. We have also eliminated two senior management positions within IT and the Office of Management and Budget.

**Chief Financial Officer**

Purchasing, City Comptrollers, Tax, Engineering and Construction Management, Department of Transportation, Facilities and Fleet Management (formerly known as General Services), and Utilities Franchise Oversight will be led by Dr. Mark Sutter. Additionally, I have appointed Denise Grizzle as the City Comptroller and eliminated the vacant position of Assistant Comptroller. I have also appointed former Deputy Director of Engineering Fred Lopez as the Assistant to the Chief Financial Officer.

**Deputy City Manager for Health and Safety**

Police, Fire, Municipal Clerk, Environmental Services, Health, 911 and 311 Communications, and Community Development will be led by David Almonte.

**Public Information and Marketing Corporate Manager**

In addition to her duties as Communications and Public Affairs Manager, Juliet Lozano, took on those duties previously managed by the City Manager's Chief of Staff and is serving as Council liaison. She is also leading the restructuring of communication staff to strengthen internal and external communication to preserve credibility and certify we are all imparting the same message.

**Assistants to the City Manager**

Former Deputy Director of Environmental Services Kurt Fenstermacher and former Marketing and Public Information Officer Laura Cruz-Acosta will work across all departments to ensure overall quality control and alignment with the vision, mission, values and our strategic plan. The two positions also help oversee Sun Metro and International Bridges; and serve as liaisons to the Chief Resilience Officer, Public Service Board, Regional Mobility Authority and Metropolitan Planning Organization.

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### **Economic Development Managing Director**

Economic Development, Airport, Planning and Inspections (formerly known as City Development) will be led by current Economic Development Director Cary Westin.

### **Quality of Life Managing Director**

Convention and Performing Arts Center, Museum and Cultural Affairs, Zoo, Parks and Recreations and Libraries will be led by current Director of Destination El Paso Bryan Crowe. Crowe's assignment will be formalized with an amendment to the SMG contract on Dec. 9. Park Land Management will be reassigned from General Services to Parks and Recreation to ensure proper park maintenance.

As you can gather, we have eliminated several positions with the restructuring which has helped to create savings. This includes the elimination of the following positions: Deputy City Manager for Transportation and Public Works, Deputy City Manager for Quality of Life, General Services Director, the City Manager's Chief of Staff, the Assistant Comptroller, an IT senior management position, an Office of Management and Budget senior management position and three administrative positions in the City Manager's Office.

I am confident that the alignment of the City's organizational structure will help us achieve our mission of delivering *outstanding services to support a high quality of life for residents, businesses and visitors.*