

CITY OF EL PASO, TEXAS
AGENDA ITEM DEPARTMENT HEAD'S SUMMARY FORM

DEPARTMENT: Municipal Clerk

AGENDA DATE: March 24, 2015

CONTACT PERSON/PHONE: Richarda Duffy Momsen, (915) 212-1206

DISTRICT(S) AFFECTED: All Districts

SUBJECT:

APPROVE a resolution / ordinance / lease to do what? **OR AUTHORIZE** the City Manager to do what? Be descriptive of what we want Council to approve. Include \$ amount if applicable.

Approve the Resolution amending the Resolution approved by council on February 24, 2015, calling the Referendum Election and approving ballot language..

BACKGROUND / DISCUSSION:

Discussion of the what, why, where, when, and how to enable Council to have reasonably complete description of the contemplated action. This should include attachment of bid tabulation, or ordinance or resolution if appropriate. What are the benefits to the City of this action? What are the citizen concerns?

Discussion and action regarding a Resolution amending the Resolution approved by council on February 24, 2015, calling the Referendum Election and approving ballot language.

PRIOR COUNCIL ACTION:

Has the Council previously considered this item or a closely related one?

Council approves resolutions calling for each City election.

AMOUNT AND SOURCE OF FUNDING:


How will this item be funded? Has the item been budgeted? If so, identify funding source by account numbers and description of account. Does it require a budget transfer?

Yes, the election is budgeted.

Department ID: 111 (Municipal Clerk)
Fund: 1000 (General Fund)
Division 11020 (Municipal Clerk)
Account: 522030 (Elections - Contracts)

*****REQUIRED AUTHORIZATION*****

DEPARTMENT HEAD:



(If Department Head Summary Form is initiated by Purchasing, client department should sign also)

Information copy to appropriate Deputy City Manager

RESOLUTION

WHEREAS, on February 24, 2015 the City Council of the City of El Paso approved a Resolution calling for a Special Election to be held on May 9, 2015, pursuant to Section 3.11A of the El Paso Municipal Charter and the Articles of Agreement between the City of El Paso and the Local 51, International Association of Firefighters, Inc. for the submission of propositions to amend the Collective Bargaining Agreement regarding the wage rates for firefighters, the increase in firefighter contributions for health insurance, and drug testing for firefighters; and making provisions for the conduct of the election;

WHEREAS, there were technical difficulties with the format of the ballot language for Proposition 3-“Article Fourteen Insurance”; and

WHEREAS, the City of El Paso and Local 51, International Association of Firefighters, Inc. have agreed to substitute language for the proposition.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

1. That Addenda “A” of the Resolution calling for the Special Election on May 9, 2015 for the purpose of amending the Collective Bargaining Agreement by and between the City of El Paso and Local 51, International Association of Firefighters, Inc. is amended to replace the ballot language previously designated as Page 3 of 3 to Addenda “A” and attached hereto as Exhibit “A” with the ballot language attached to this Resolution as Exhibit “B”.
2. All other terms and conditions of the February 24, 2015 Resolution referenced above remain in full force and effect.

Dated this 24th day of March 2015.

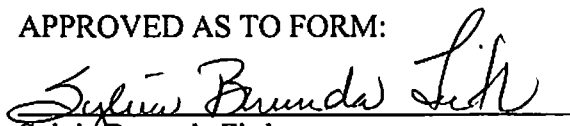
CITY OF EL PASO

Oscar Leeser, Mayor

ATTEST:

Richarda Duffy Momsen
City Clerk

APPROVED AS TO FORM:



Sylvia Borunda Firth
City Attorney

**ARTICLE FOURTEEN
INSURANCE**

Local 51, International Association of Firefighters' proposal is to increase the Firefighter's rate of contribution to the City's health insurance plans including the Consumer Driven Health Plan, Basic/Core Plan or the Buy Up Plan in the percentage amounts specified below on a bi-weekly basis:

Current Civilian Deduction	CDHP Plan	Current Deduction	CY2015 0%	CY2016 +22%	CY2017 +22%	CY2018 +22%
\$43.46	Employee Only	\$2.53	\$2.53	\$3.09	\$3.77	\$4.59
\$101.54	Employee + 1	\$13.46	\$13.46	\$16.42	\$20.03	\$24.44
\$159.61	Employee +2 or more	\$15.34	\$15.34	\$18.71	\$22.83	\$27.86
Current Civilian Deduction	Basic Plan	Current Deduction	CY2015 0%	CY2016 +22%	CY2017 +22%	CY2018 +22%
\$68.30	Employee Only	\$23.74	\$23.74	\$28.96	\$35.33	\$43.11
\$151.26	Employee + 1	\$55.57	\$55.57	\$67.80	\$82.71	\$100.91
\$234.24	Employee +2 or more	\$87.98	\$87.98	\$107.34	\$130.95	\$159.76
Current Civilian Deduction	Buy Up Plan	Current Deduction	CY2015 0%	CY2016 +22%	CY2017 +22%	CY2018 +22%
\$138.93	Employee Only	\$46.31	\$46.31	\$56.50	\$68.93	\$84.09
\$292.67	Employee + 1	\$98.40	\$98.40	\$120.05	\$146.46	\$178.68
\$446.38	Employee +2 or more	\$121.55	\$121.55	\$148.29	\$180.92	\$220.72

The City of El Paso's proposal is for the following rate of contribution increases in the amounts specified below on a bi-weekly basis:

Current Civilian Deduction	CDHP Plan	Current Deduction	CY2015 65%	CY2016 75%	CY2017 75%	CY2018 75%
\$43.46*	Employee Only	\$2.53	\$28.25	\$34.88	\$37.32	\$39.93
\$101.54*	Employee + 1	\$13.46	\$66.00	\$81.49	\$87.20	\$93.30
\$159.61*	Employee +2 or more	\$15.34	\$103.75	\$128.09	\$137.05	\$146.64
Current Civilian Deduction	Basic Plan	Current Deduction	CY2015 65%	CY2016 75%	CY2017 75%	CY2018 75%
\$68.30*	Employee Only	\$23.74	\$44.40	\$54.81	\$58.65	\$62.75
\$151.26*	Employee + 1	\$55.57	\$98.32	\$121.39	\$129.89	\$138.98
\$234.24*	Employee +2 or more	\$87.98	\$152.26	\$187.98	\$201.14	\$215.21
Current Civilian Deduction	Buy Up Plan	Current Deduction	CY2015 65%	CY2016 75%	CY2017 87.5%	CY2018 100%
\$138.93*	Employee Only	\$46.31	\$90.30	\$111.50	\$139.19	\$170.20
\$292.67*	Employee + 1	\$98.40	\$190.24	\$234.87	\$293.20	\$358.54
\$446.38*	Employee +2 or more	\$121.55	\$290.15	\$358.22	\$447.18	\$546.83

*These numbers increase with inflation

Are you in favor of Local 51, International Association of El Paso Firefighters' proposal instead of the City's proposal?

A vote "Yes" is for Local 51, International Association of El Paso Firefighters' proposal. A vote "No" is the for the City of El Paso's proposal.

_____ YES _____ NO
 ADDENDA "A"
 Page 3 of 3

EXHIBIT A

**ARTICLE FOURTEEN
INSURANCE**

The City of El Paso and Local 51, International Association of Firefighters propose different increases in the rates of contribution by the firefighters to the City's health insurance plans.

The Association of Firefighters proposes that: the employee contributions paid by the El Paso members of Local 51, International Association of Firefighters for healthcare premiums be increased by 22 percent of the amounts currently paid for health insurance premiums beginning in calendar year 2016, a 22 percent increase on the current premium in calendar year 2017, and a 22 percent increase on the current premium in calendar year 2018.

Instead of the Association of Firefighters proposed amounts above, the City of El Paso proposes that the employee contributions paid by the El Paso members of Local 51, International Association of Firefighters for healthcare premiums be increased in the first year to be the same as those paid by police officers, which is equal to 65 percent of the amount paid by civilian city employees in 2015, and equal to 75% of the civilian employee premium in future years on two plans, and 87.5% in calendar year 2017 and equal to 100% in calendar year 2018 on the Buy-Up plan.

Are you in favor of Local 51, International Association of El Paso's Firefighters' proposal instead of the City's proposal?

A vote "Yes" is for Local 51, International Association of El Paso Firefighters' proposal. A vote "No" is for the City's proposal.

_____ YES

_____ NO

EXHIBIT "B"