

DATE: March 29, 2017

TO: City Clerk

FROM: City Representative Jim Tolbert

ADDRESS: 300 N. Campbell TELEPHONE 915-212-0002

Please place the following item on the (Check one): CONSENT XXX REGULAR _____

Agenda for the Council Meeting of April 4, 2017

Appointment of Gilbert Blancas to the Retired and Senior Volunteer Program Advisory Council

Item should read as follows: by City Representative Jim Tolbert

BOARD COMMITTEE/COMMISSION APPOINTMENT/REAPPOINTMENT FORM

NAME OF BOARD/COMMITTEE/COMMISSION: Retired and Senior Volunteer Program Advisory Council

NOMINATED BY: City Representative Jim Tolbert DISTRICT: Two

NAME OF APPOINTEE Gilbert Blancas
(Please verify correct spelling of name)

E-MAIL ADDRESS: _____

BUSINESS ADDRESS: _____

CITY: _____ ST: _____ ZIP: _____ PHONE: _____

HOME ADDRESS: _____

CITY: _____ ST: TX ZIP: _____ PHONE: _____

DOES THE PROPOSED APPOINTEE HAVE A RELATIVE WORKING FOR THE CITY? YES: ____ NO X

IF SO, PLEASE PROVIDE HIS OR HER NAME, CITY POSITION AND RELATIONSHIP TO THE PROPOSED APPOINTEE: N/A

HAS APPOINTEE BEEN A MEMBER OF OTHER CITY BOARDS/COMMISSIONS/COMMITTEES? IF SO, PLEASE PROVIDE NAMES AND DATES: PRIVATE INDUSTRY COUNCIL BOARD- PAST CHAIRMAN

WHO WAS THE LAST PERSON TO HAVE HELD THIS POSITION BEFORE IT BECAME VACANT?

NAME OF INCUMBENT: VACANT

EXPIRATION DATE OF INCUMBENT: 04/01/2016

REASON PERSON IS NO LONGER IN OFFICE (CHECK ONE): TERM EXPIRED: X
RESIGNED _____
REMOVED _____

DATE OF APPOINTMENT: 04/04/17

TERM BEGINS ON : 04/04/17

EXPIRATION DATE OF NEW APPOINTEE: 04/03/21

PLEASE CHECK ONE OF THE FOLLOWING: 1st TERM: X

2nd TERM: _____

UNEXPIRED TERM: _____

Gilbert Blancas

Career Objective

To work in a director level position in health care, utilizing my community involvement, training, knowledge and experience.

Experience

El Paso County Hospital District El Paso, Texas

Human Resources Director for a 325 bed acute care teaching hospital, 60,000 member managed care organization, neighborhood health care clinics and foundation, employing 2,200 Associates. Responsible for wage and salary administration, recruitment, benefits, Associate Relations and Occupational Health. Other areas of responsibility include Associate activities, anniversary awards and information reporting. Serve on A-TEAM (Administrative) committee, P.I. (Performance Improvement) committee, P.P. (Policy Procedure) committee, Senior Compliance committee, Rewards and Recognition committee, El Paso Children's Hospital Compensation and Benefits committee and other committees as assigned.

(Director Medicare/Busr. Develop)
July 2011 to Present

January, 2006 to Present July, 2011

El Paso First Health Network El Paso, Texas

Human Resources Director for a managed care, not for profit organization, employing 147 personnel. Responsible for recruitment and hiring of all personnel during organization's start up. Direct activities in the areas of benefits and salary administration, workers compensation, employee activities, security and building maintenance. Also, responsible for training, recruitment and employee retention.

December 2000 to January 2006

Leprino Foods Roswell, New Mexico

Human Resources Manager for a non-union mozzarella cheese manufacturing facility, employing 400 personnel. Direct activities in the areas of workers compensation, employee activities, security, benefits and salary administration. Also responsible for training, recruitment and affirmative action.

February 1999 to August 2000

Loyalton Biloxi, Mississippi

Human Resources consulting services for the start-up of an assisted living community. Services involve staffing, salary and benefits survey, job description, and policy and procedure development.

July 1998 to January 1999

W. Silver Incorporated El Paso, Texas

Human Resources Manager for steel mill which fabricates a variety of metal products. Responsibilities include payroll for hourly and salaried employees, workers compensation, employee relations, benefits administration, safety and security. Other responsibilities include training, all recruitment, policy and procedure development and implementation.

January 1998 to June 1998

Leviton Manufacturing company, Inc. - El Paso Operations
El Paso, Texas

April 1993 to January 1998

Human Resources Manager for manufacturer of electrical wiring devices, employing 500 personnel. Responsible for maintaining non-union status and recruitment of all personnel during plant start-up. Established wage and salary program, wrote and implemented plant policies and procedures. Installed a computerized personnel/payroll system. Direct activities in the areas of workers compensation, employee activities, security, benefits and salary administration. Other areas of responsibility include Human Resources assistance to Mexico City and Mexico Operations.

El Paso Health Care System (Columbia Healthcare)
El Paso, Texas

July 1989 to April 1993

Director of Human Resources for Sun Towers Hospital, a 300 bed acute care specialty facility and Sun Towers Behavioral Health Hospital, an 80 bed mental psychiatric facility employing over 1,000 employees. Responsible for all human resource functions to include recruitment, wage and salary administration, benefits and workers compensation. Other responsibilities include administrative staff member and 401(k) Plan Administrator.

Providence Memorial Hospital
El Paso, Texas

December 1985 to July 1989

Director of Human Resources for a 436 bed, full service acute care facility employing 1,800 employees. Responsible for wage and salary administration, benefits, employment, workers compensation, OSHA, EEO and unemployment claims. Developed and implemented administrative, payroll and personnel policies. Other areas of responsibility include employee activities, anniversary awards and human resource information reporting. Reduced workers compensation costs by half from 1985 to 1986. Recruited hospital staff for start-up of dialysis unit, a 40 bed rehabilitation unit and a new ambulatory wing.

Rockwell International-Allen Bradley Division
El Paso, Texas

September 1978 to December 1985

Human Resources Manager for electronic components manufacturing facility, employing 800 employees. Responsible for recruitment of all personnel during plant start-up. Developed salary and benefits program. Responsible for all areas of human resources including employee activities, workers compensation, security, training, salary and benefits administration.

Education

Bachelors Business Administration – University of Texas at El Paso
Bilingual - English/Spanish

Professional Organizations

Member, Society for Human Resource Management (SHRM) – National Association
Member, Society for Human Resource Management (SHRM) – El Paso Chamber
Member, Lion's Club International, Past president – Five Points Chapter
Member, Sun Bowl Association, Basketball Tournament Committee – Captain, Parade Committee
Past Board Member, Roswell Chamber of Commerce
Past Chairperson, Upper Rio Grande Private Industry Council Board
Past Board Member, United Way
Past Executive Board Member, American Red Cross, El Paso Chapter
Past Member, Texas Society Hospital Human Resource Administration (TSHRA)