DATE: _April 2, 2014
TO: City Clerk
FROM: City Representative Michiel R. Noe
ADDRESS: 300 N. Campbell TELEPHONE 212-0005
Please place the following item on the (Check one): CONSENT XXX REGULAR
Agenda for the Council Meeting of April 8, 2014 Reappointment of Terry M. Breaux to the Fair Housing Committee by Representative Michiel
Item should read as follows: Noe, District 5.
BOARD COMMITTEE/COMMISSION APPOINTMENT/REAPPOINTMENT FORM
NAME OF BOARD/COMMITTEE/COMMISSION: Fair Housing Task Force
NOMINATED BY: Dr. Michiel R. Noe DISTRICT: 5
NAME OF APPOINTEE Terry M. Breaux (Please verify correct spelling of name)
E-MAIL ADDRESS:
BUSINESS ADDRESS: 190 Pete Domenici HGWY
CITY: Santa Teresa ST: NM ZIP: 88108 PHONE: 730-7400
HOME ADDRESS:
CITY: El Paso ST: TX ZIP: 79936 PHONE:
DOES THE PROPOSED APPOINTEE HAVE A RELATIVE WORKING FOR THE CITY? YES: NO _X
IF SO, PLEASE PROVIDE HIS OR HER NAME, CITY POSITION AND RELATIONSHIP TO THE PROPOSED APPOINTEE:
WHO WAS THE LAST PERSON TO HAVE HELD THIS POSITION BEFORE IT BECAME VACANT?
NAME OF INCUMBENT: Terry M. Breaux
EXPIRATION DATE OF INCUMBENT: 04/27/2014
REASON PERSON IS NO LONGER IN OFFICE (CHECK ONE): TERM EXPIRED: RESIGNED REMOVED TERM EXPIRED: REMOVED
DATE OF APPOINTMENT: 04/08/2014
TERM BEGINS ON: 04/28/2014
EXPIRATION DATE OF NEW APPOINTEE: 04/27/2016
PLEASE CHECK ONE OF THE FOLLOWING: 1st TERM: X
2 nd TERM:

UNEXPIRED TERM:

Terry Michael Breaux

F- '

Work: (915) 730-7400 Mobile: (915) 667-8716

Work e-mail: terry.breaux@dhs.gov

Home:

SS#:

Citizenship: United States

Veterans' Preference: 10 Point Preference

OBJECTIVE

Management Law Enforcement
Department of the Army
Army Space and Strategic Defense Command

PROFESSIONAL SUMMARY

Dedicated, results-driven Professional with solid leadership experience in diverse law enforcement and security operations, complemented by a distinguished 21 year career in the United States Military. Experienced in all aspects of security, anti-terrorism, and law enforcement disciplines to include identifying, developing, implementing, and maintaining processes to reduce risks and limit exposure to liability in all areas of financial, physical, and personal risks.

Excellent research and problem-solving skills with solid qualifications in operations management, personnel supervision, training, and resource (budget) management, and continuous process improvement initiatives. Organized, meticulous, and methodical, particularly adept in problem identification, research, analysis, and resolution. Able to learn procedures and policies quickly, aligning actions, and adapting to new environments and circumstances accordingly.

Extensive experience as a training instructor with proven ability to build student proficiency and promote a team concept in challenging environments. Expert in conducting and managing complex security, anti-terrorism, and law enforcement programs; logistics, methodologies and technologies, fact-finding, identifying and collecting data, and report preparation. Project a professional demeanor, positive self-image, and attitude; guided by integrity, loyalty, and the highest moral and ethical principles.

Solid Computer proficiencies in various law enforcement software applications; proficient in operating a wide variety of modern office systems, various office programs and equipment, to include personal computers, laptops, and peripheral equipment, copiers, and electric typewriters, and facsimile machines; excellent mental and physical health

WORK EXPERIENCE:

Customs and Border Protection/ Canine Officer GS-1895-12/5

Date Employed: 3/97- Present

190 Pete Domechi HGWY, Santa Teresa, NM, 88108

Supervisor: Sonia Butler (575) 589-9354

Assistant Port Director: Ann Maries Spiess (915) 633-7300 Assistant Port Director: Phil Domonch (575) 589-9354

Formerly served as a GS-12 1895 Temporary Supervisor for Customs and Border Protection, El Paso Texas. I judicially expedite the responsibilities delegated to me from our GS-13 Chief inspector in the performance of our daily mission. Which encompass overseeing and supervising 30 to 45 Customs and Border Officer, with the primary mission to secure and safe guard the American homeland at and beyond our borders, we protect the American public against terrorist and instruments of terror. We enforce the laws of the United States while fostering our nation's economic security through lawful international trade and travel. Investigate suspected or actual criminal violation of federal law regarding alien/narcotic/smuggling. Apprehend or detain individuals suspected or convicted of violations of criminal law of the United States. Also perform a wide variety of law enforcement, inspection, and dog handling and training tasks associated with the enforcement of U.S. Customs laws and regulations. Customs Inspectors, I&NS. Dept of Agriculture, and other agencies in regulating the entry of persons and baggage through the POE and interdicting narcotics/prohibited items, served in the capacity Leader for 30 and 180 respectively. Supervisor/Team as Canine While serving as a Temporary Supervisory Customs and Border Protection Officer. I made sound timely decision on a variety of Immigration legal and illegal admissible entry issues. I collected all pertinent data, research the legal justification, made final decision on the proper distribution. My excellent verbal communication, and keen investigated skills, when processing the traveling public through vehicular and passenger lanes, which resulted in numerous detection of attempted illegal entry into the United States. With this investigated data they are referred to Immigration.

Noteworthy accomplishments; 400 + plus narcotic seizures, graduated of the USDA New Leader Program, Bachelors in Criminal Justice, Master study in Occupational Safety and Health Management, Upper-Level Certification in Occupational Safety and Health, Peer Support Specialist, Chaplain, and Neighborhood Leadership Academy. Provided positive productivity in all major areas, within the El Paso CMC, areas include; Vehicle and Core Inspection Systems (VACIS Radiation Safety), and the relocatable VACIS System. Other notable areas, ATSET Team member, Vehicle Export, Immigration Visa Packets processing, Cargo facility, Sea port vehicle X-Ray, Immigration Passes, and Canine Officer. TDY to Customs Headquarters as a Liaison Officer.

WORK EXPERIENCE:

Supervisory Chief Custom Border Agent YC-2 1801 Date Employed: 09/17/2006-04/12/2008 Kaiserslautern, Germany, APO 09227

UNITED STATES ARMY

Supervisory Chief Custom Border Agent USFC Europe PSC 422 Box 85 Kaiserskatern, Germany, APO 09227 GS-1801-GS-11/7 50 hours per week Salary: \$90,000.00

Supervisor: Wilmer Respress (011) 49- 6314117381

SCOPE OF ACCOUNTABILITY: Senior level leader providing technical expertise, and oversight of key areas to 6 Custom Host Nation, Custom Service Branch and Customs Inspector Teams. Support, develop, present, and recommend effective and viable solutions and courses of action regarding operational and Customs issues in all functional areas. Implement methods of statistical evaluation, handling a wide range of program and operational situations, developing plausible Customs Investigative solutions.

LEADERSHIP/ STAFF MANAGEMENT: Plan and establish overall objectives for assigned program areas by analyzing mission assignments, establishing overall program objectives and technical approaches and developing current and long range plans for accomplishment of assigned functions. Supervise day-to-day operations of the Customs Military Police Investigator responsible for investigating organizations special entities, military personnel, civilians, and agencies related to Customs initiatives.

Independently perform a variety of work projects while significantly contributing to the substantive work of the unit. Search, analyze, and develop interpretations of guidance material; rules, regulations, and decisions by Host Nation and Customs related tax laws, advise, investigate, enforce complex and adjudicate violations of regulation, policies and procedures, black-market activities, surveillance of suspects and apprehension of violators of the law pertaining to the disposition of duty free goods and merchandise in Germany, United States Land and Sea Borders.

ADMINISTRATIVE MANAGEMENT: Supervise, manage and execute key processes and administrative initiatives providing service to over 112 communities with over 100,000 soldiers and family members. Supervise the day-to-day operations of Customs Military Police and Police Investigators and multiple entities related to Customs initiatives. Accountable for the customs Digital Records Repository, provide upgrades and training for assigned data input personnel.

SPECIALIZED EXPERIENCE: Responsible for developing policies, procedures, and techniques for evaluating current and emerging technologies for preventing and combating terrorism. Performs a variety of technical and administrative duties. Plans, formulates, and coordinates matters pertaining to the protection and security of personnel, property, and material against terrorist, criminals, and hostile intelligence element threats. Develops and implements procedures, to ensure compliance with all reporting and implementation procedures.

Program Manager Customs Border Clearance Agent I manage, direct, oversees, and maintain overall Customs Inspector certification program, for the Department of Defense US Army. Responsible for the training, scheduling, and certification of all Customs Border Clearance

Agent/ and Customer Service personal for the Kaiserslautern Germany field office, which support 12 communities with over 100.000 soldiers and family members.

- Develop plans, organizes, and administers policies and procedures for organization to ensure administrative and operational objectives are met.
 Administers, interprets, and explains policies, rules, regulations, and laws to organizations and individuals under authority of commission or applicable legislation.
- Directs and coordinates activities of workers in public organization to ensure continuing operations, maximize returns on procedures, and increase productivity. Directs and conducts studies and research, and prepares reports and other publications relating to operational trends and program objectives and accomplishments.
- Evaluate, analyze, and direct, technical inspection on a monthly, quarterly, and yearly bases to technical field offices, and provide guidance when necessary. Negotiates with federal and state agencies and other organizations and prepares budget for funding and implementation of programs.
- Evaluates findings of investigations, surveys, and studies to formulate policies and techniques and recommend improvements for personnel actions, programs, or business services. Establishes and maintains comprehensive and current record keeping system of activities and operational procedures in business office.
- Prepares, reviews, and submits reports concerning activities, expenses, budget, government statutes and rulings, and other items affecting business or program services. Develops, directs, and coordinates testing, hiring, training, and evaluation of staff personnel.
- o Prepares budget and directs and monitors expenditures of department funds.
- o Implements corrective action plan to solve problems.
- o Participates in activities to promote business and expand services, and provides technical assistance in conducting of conferences, seminars, and workshops.
- o Establishes and maintains comprehensive and current record keeping system of activities and operational procedures in business office.

Department of Homeland Security, U.S.
Customs and Border Protection Agent/ Canine Officer
797 S. Zaragoza
El Paso, Texas
GS-1895-11/4
50 hours per week
Salary: \$65,000.00

Supervisor: Mark Parsons (915) 274-0933

SCOPE OF ACCOUNTABILITY: Dedicated professional with a reputation for meeting the most challenging enforcement and investigative goals and objectives under adverse conditions. Proven skills in development of vision, goals, and objectives with a solid background in serving in high-alert assignments. Highly adept at handling crisis situations and committed to achieving the highest standards while consistently surpassing established goals; strengths in identification, analysis, and solution of complex enforcement and investigative issues.

INVESTIGATION LEADERSHIP/ MANAGEMENT: Supervise 45 officers with the primary mission in securing border and public interests against terrorism. Enforce laws while fostering national economical security through trade and travel. Provide assistance for both long and short term investigations concerning drugs, human trafficking, smuggling, and white collar activities within the team's area of responsibility; detect illegal schemes, investigating, receiving and developing all referrals and initiating enforcement actions designed to target procedures and practices that circumvent immigration and customs related laws; coordinate the preparation of penalty cases and referrals, serving as the prosecution agent for both misdemeanor and felony cases.

- Our Investigative team's estimated recovered value of merchandise exceeded over five hundred thousands Euros (\$ 750.000 US dollars), for the Germany and American Government.
- Stopped an illegal car selling business which was shipping and purchasing car too sell to the United Kingdom.
- Apprehend a ring of foreigners who were purchasing expensive lady hand bag, and selling them on the black market.

EXPERTISE/ KNOWLEDGE: Demonstrated thorough knowledge in applying a comprehensive range of complex Federal laws, international treaties, rules, regulations, and procedures pertaining to the inspection, travelers, and cargo into the United States. Strong knowledge and expertise in smuggling techniques, and methods of detection of smuggled items at inland border crossings. Perform a wide variety of law enforcement, inspection, and canine handling.

Participate in planning, coordinating, and implementing special enforcement operations. Coordinate with a team of agents, other law enforcement officers, and agencies during the large-scale investigations involving multiple jurisdictions. Oversee, review and approve strategic operational plans and search warrant affidavits to execute the arrest of suspects. The operation plans are complex and sensitive in nature, involving the coordination of multiple agencies. Operational goals are established and met in the safest and most efficient manner, adhering to all agency policies and procedures. Familiar with all forms consistent with case files.

<u>DETENTION/ REMOVAL ADMINISTRATION MANAGEMENT</u>: Perform clerical functions associated with deportation proceedings, arrest, detention, release/enlargement under bond or recognizance, records of proceedings, and deportation of illegal aliens for the El Paso Service Processing Center. Routinely serve legal and administrative processes in routine matters for cases being processed and reviewed for reinstatement and administrative removal by the immigration judge.

4400 Oakman Blvd. Detroit, Michigan 40 hours per week Salary: \$53.000.00

Supervisor: LTC James E. Lee (313) 873-9600

SCOPE OF ACCOUNTABILITY: Provided meaningful leadership instruction of benefit to the student and of value to the Armed Forces; ensured students acquired an understanding of the fundamental concept of leadership, military art and science; an introduction to related professional knowledge, and an appreciation of requirements for national security. Adminsitered the study of dual roles of citizen/soldier and soldier/citizen. These programs will enable cadets to better serve their country as leaders, as citizens, and in military service should they enter it.

LEADERSHIP INSTRUCTION: Administered three 50 minute classes per day to over 150 cadets enrolled in the program; provided instruction implementing strategic activities focused around subjects including leadership, weapons, weapons safety, workmanship, military history, and science in a traditional setting being creative and innovative to accommodate learning styles for a multicultural student body working side by side with cadets to encourage interaction and support socialization skills to reach students at all levels to incite them with a desire for knowledge. Analyzed the rate of learning and progression of abilities of each individual cadet. Provided counseling to senior cadets regarding further education and career development.

<u>ADMINISTRATIVE MANAGEMENT</u>: Designed and developed training curriculum outlines, wrote daily lesson plans focused on the clarity and focus of the subject matter. Designed, wrote and administered the JROTC study guide for cadets who inspired to enter the service after graduation. Administered written and oral examinations for all subjects, analyzed and assigned scores on examinations and logged the scores into student records.

U.S. Army
Military Police First Sergeant
7260 Schaeffer Drive Bldg. #1065
Fort Bliss, Texas
50 hours per week
Salary: \$43,000.00

Supervisor: SGM Bill Terry (915) 568-7132

SCOPE OF ACCOUNTABILITY: Commanded a section of Military Police; the 1st line command for the police station. Responsible for the section carrying out investigations such as thefts, criminal damage, assaults and traffic accidents and the compilation of case files. Responsible for the correct procedures being followed by members of section in the recovery and handling of criminal exhibits and property ensuring both integrity and safe custody.

Assisted in the training of Junior NCOs and took a particular interest in the sporting, social and welfare matters of the section. Responsible for section whilst deployed; in addition for establishing and maintaining good working relationships with contemporaries within the civil police, with senior ranks of units in the Detachment area.

<u>ADMINISTRATIVE MANAGEMENT</u>: Responsible for administration duties such as section duty forecasts, returns, checking and maintenance of weapons, clothing, equipment, radios and vehicles belonging to the section. Advised the Platoon Commander on the progress of Junior

NCOs under command. Provided written and verbal briefs on the results and progress of investigations to his/her superiors and external, non-police agencies.

EXPERTISE/ KNOWLEDGE: Planned, organized and coordinated plans and exercises for the division brigade staff. Coordinated and directed the Exercise Branch in support of scheduling with incoming USAREUR, USEUCOM, JCS, DA and NATO. Analyzed evaluated and oversaw the effectiveness and efficiency of the command's Military Decision Making Process.

Streamlined After Action Reviews (AAR) plans and exercises to identify problems and collectively recommended solutions for future operations. Investigated suspicious activities and violations of the Uniform Code of Military Justice, apprehended suspects, collected and preserved evidence ensuring investigations not compromised. Conducted interrogations and interviews obtaining information and statements from suspects, witnesses and victims.

U.S. Army Military Police Acting Sergeant Major For Hamilton, Brooklyn New York 50 hours per week Salary: \$43,000.00

Supervisor: COL Joseph Williams (Jag Officer)

New York Area Headquarters Command encompasses Fort Hamilton/Fort Totten. Responsible for the health, welfare, training, development, readiness, moral and discipline of four subordinate Military Police Battalion units; Directly supervised and managed over 900 soldier and civilian worked, comprised of 28 military occupational career fields; Provided efficiency reports for 37 subordinate leaders as a rater, endorser, reviewer; enforced all command policies and procedures; advised Battalion Commander on all enlisted matters; responsible for equipment, supplies and budget over \$6.3 million. Assigned Collateral Duties are: Senior Advisor for Senior Enlisted Council, Equal Opportunity Advisor, and Advisor for NY City Better Opportunity for Single Soldier Council, Post Community Club, and Chairperson for Family Advocacy Program, while actively involved in the Big Brother program.

SPECIALIZED EXPERIENCE: Served in various capacities for the U.S. Army including, Law Enforcement Supervisor, Canine Kennel Master, Police Chief, Training Sergeant, Drug Enforcement Supervisor, Senior NCO Training Officer, Nuclear Biological Chemical Officer, Traffic Supervisor, and Senior Equal Employment Opportunity Supervisor. Progressively assigned to higher-level responsibilities encompassing all aspects of learning and education, training and experience as a Supervisor.

SCOPE OF ACCOUNTABILITY: Commanded a section of Military Police; the 1st line command for the police station. Responsible for the section carrying out investigations such as thefts, criminal damage, assaults and traffic accidents and the compilation of case files. Responsible for the correct procedures being followed by members of section in the recovery and handling of criminal exhibits and property ensuring both integrity and safe custody.

Assisted in the training of Junior NCOs and took a particular interest in the sporting, social and welfare matters of the section. Responsible for section whilst deployed; in addition for establishing and maintaining good working relationships with contemporaries within the civil police, with senior ranks of units in the Detachment area.

<u>ADMINISTRATIVE MANAGEMENT</u>: Responsible for administration duties such as section duty forecasts, returns, checking and maintenance of weapons, clothing, equipment, radios and vehicles belonging to the section. Advised the Platoon Commander on the progress of Junior NCOs under command. Provided written and verbal briefs on the results and progress of investigations to his/her superiors and external, non-police agencies.

EXPERTISE/ KNOWLEDGE: Planned, organized and coordinated plans and exercises for the division brigade staff. Coordinated and directed the Exercise Branch in support of scheduling with incoming USAREUR, USEUCOM, JCS, DA and NATO. Analyzed evaluated and oversaw the effectiveness and efficiency of the command's Military Decision Making Process.

Streamlined After Action Reviews (AAR) plans and exercises to identify problems and collectively recommended solutions for future operations. Investigated suspicious activities and violations of the Uniform Code of Military Justice, apprehended suspects, collected and preserved evidence ensuring investigations not compromised. Conducted interrogations and interviews obtaining information and statements from suspects, witnesses and victims.

SPECIALIZED EXPERIENCE: Served in various capacities for the U.S. Army including, Law Enforcement Supervisor, Canine Kennel Master, Police Chief, Training Sergeant, Drug Enforcement Supervisor, Senior NCO Training Officer, Nuclear Biological Chemical Officer, Traffic Supervisor, and Senior Equal Employment Opportunity Supervisor. Progressively assigned to higher-level responsibilities encompassing all aspects of learning and education, training and experience as a Supervisor.

EDUCATION/ TRAINING:

Neighborhood Leadership Academy-2013
Improvise Explosive Devices Custom and Border Protection-2012
Upper-level certification in Occupational Safety and Health-2012
Chaplain Customs and Border Protection-2012
Master Studies in Occupational Health and Management Columbia Southern University-2012
Bachelors of Arts in Criminal Justice, Excelsior College - 2008
Chaplain Customs and Border Protection Academy, Artesia NM- 2012
Peer Support Specialist, Customs and Border Protection, El Paso Texas- 2010
Customs and Border Protection Academy 09/2006
Homeland Security Certification, Excelsior College - 2006
New Leader Program, United States Department of Agriculture School - 2004
Mediator Certification, Southwest Mediation Academy 2001
Industrial Electrician, Western Technical Institute - 2000

Agriculture Fundamentals – 2005 Immigration Law Review – 2005 Canine Enforcement Officer/ Narcotics Detector Dog Academy, CETC Front Royal, VA 1997-2004 Basic Canine Narcotic Detection Course # 5008 Field Training – 2004 Federal Employees EEO Training – 2002 Equal Employment Opportunity (EEO) Manager Training – 2002 EEO Mock Mediation Training – 2001 Seized Asset Management and Enforcement Procedures – 2001 Junior Reserve Officer Training Cadet Instructor – 2000
Better Opportunities for Single Soldiers Leadership Training – 1994
Basic Supervisor Development Course – 1994
Leadership and Management Training – 1993

Child Protective Investigations Course – 1993

First Sergeant (E-8) Advanced Non - Commissioned Officer Course - 1992

German Language Training - 1989

Law Enforcement Practices and Procedures/ Law Enforcement Instructor Training – 1989

Hazardous Materials/ Advanced Nuclear Biological Chemical Course - 1989

Emergency Management/ Emergency Management Program Manager - 1988

Preparedness Planning in Nuclear Crisis/ Radiological Emergency Management - 1988

Advanced Non- Commission officer Course – 1987

Military Army Instructor - 1986

Technical Writing Course (80 hours) - 1982

Primary Leadership Course - 1980

Supervisor Technical Writing Criterion - Reference Instruction Workshop - 1980

Basic Leadership Course, 94th ADA Group - 1978

CERTIFICATIONS:

Chaplain Customs and Border Protection Academy, Artesia NM- 2012

Peer Support Specialist, Customs and Border Protection, El Paso Texas-2010

Program Manager Certified, Department of Defense - 2006

Customs Certification, Department of Defense - 2006

Portal/ Fixed (VACIS) Gamma Ray Inspection System, Customs and Border Protection - 2005

New Leader Program Graduate, United States Department of Agriculture (USDA) – 2004

Customs and Border Protection Canine Officer Certified, Customs and Border Protection - 2003

Rapid Body Scan Search X-Ray, Customs and Border Protection – 2001

Physical/ Installation Security Inspector Certification, U.S. Army - 2001

Advanced Narcotics Training Course, Petersburg College - 2001

Industrial Electronics, Western Technical Institute - 2000

Advanced Nuclear Biological Chemical Instructor, U.S. Army - 1998

Customs and Border Protection Officer Certified, Customs and Border Protection - 1997

Nuclear Biological Chemical Officer Certified, U.S. Army - 1996

Child Protective Investigations Course, John Jay College – 1993

ISO 343 Nuclear Biological Chemical Course (NBC), St. Petersburg College - 1991

Law Enforcement Practices and Procedures/ Law Enforcement Instructor Training - 1989

Basic and Advanced Military Police and Canine Course Certification, U.S. Army - 1988

Emergency Management/ Emergency Management Program Manager - 1988

Preparedness Planning in Nuclear Crisis/ Radiological Emergency Management - 1988

Hazardous Materials/ Advanced Nuclear Biological Chemical Course - 1989

Instructor Certification, U.S. Army - 1979/1993/1998

Electronic Technician Missile, U.S. Army - 1975