

**CITY OF EL PASO, TEXAS
AGENDA ITEM
DEPARTMENT HEAD'S SUMMARY FORM**

DEPARTMENT: Human Resources/Benefit Services

AGENDA DATE: June 17, 2014

CONTACT PERSON NAME AND PHONE NUMBER: Linda Thomas, 212-1240

DISTRICT(S) AFFECTED: NA

SUBJECT:

Approve a resolution allowing Tomas Gonzalez to become an eligible employee on June 23, 2014 for purposes of healthcare coverage in accordance with the City of El Paso Health Plan Document.

BACKGROUND / DISCUSSION:

The City of El Paso Health Plan Document defines an eligible employee for healthcare coverage as an employee who has met the eligibility date criteria (waiting period). That criterion is the first day of the month coinciding with or next following the date an employee completes thirty (30) consecutive days of continuous service with the City. The City of El Paso Health Plan Document allows the City Manager and/or City Council to declare an employee as an eligible employee for healthcare coverage. Thus by approving this resolution, the waiting period is waived for Mr. Gonzalez.

PRIOR COUNCIL ACTION:

None

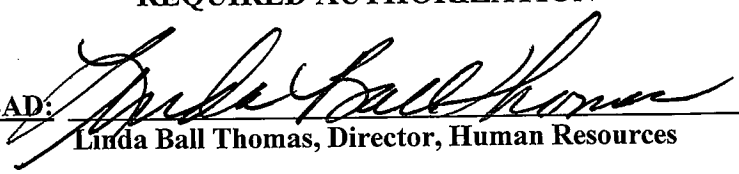
AMOUNT AND SOURCE OF FUNDING:

\$914.86, City of El Paso Health Benefit Fund, 3500-14045-P1414-501108

BOARD / COMMISSION ACTION: NA

*****REQUIRED AUTHORIZATION*****

DEPARTMENT HEAD:


Linda Ball Thomas, Director, Human Resources

CITY CLERK DEPT.
2014 JUN -9 PM 5:40

RESOLUTION

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

That the date of June 23, 2014 is hereby approved as the date upon which Tomás González becomes an eligible employee for purposes of healthcare coverage in accordance with the City of El Paso Health Plan Document.

Dated this ____ day of June 2014.

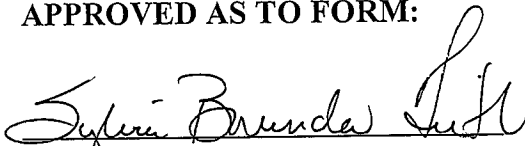
CITY OF EL PASO

Oscar Leoser
Mayor

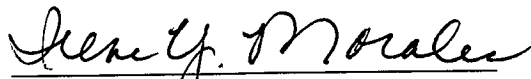
ATTEST:

Richarda Duffy Momsen
City Clerk

APPROVED AS TO FORM:


Sylvia Borunda Firth
City Attorney

APPROVED AS TO CONTENT:


Irene Y. Morales
Deputy Director Human Resources

CITY CLERK DEPT.
2014 JUN -9 PM 5:40