

DATE: 06/25/20

TO: City Clerk

FROM: Mayor Margo

ADDRESS: 300 N Campbell St. TELEPHONE 915-212-1051

Please place the following item on the (Check one): CONSENT X REGULAR \_\_\_\_\_

Agenda for the Council Meeting of July 7, 2020

Item should read as follows: Appointment of Lance Lehr to the Community Development Steering Committee by Mayor Dee Margo.

### **BOARD COMMITTEE/COMMISSION APPOINTMENT/REAPPOINTMENT FORM**

NAME OF BOARD/COMMITTEE/COMMISSION: Community Development Steering Committee

NOMINATED BY: Dee Margo DISTRICT: Mayor

NAME OF APPOINTEE Lance Lehr  
(Please verify correct spelling of name)

E-MAIL ADDRESS: N/A

BUSINESS ADDRESS: N/A

CITY: N/A ST: \_\_\_\_\_ ZIP: N/A PHONE: N/A

HOME ADDRESS: N/A

CITY: N/A ST: \_\_\_\_\_ ZIP: N/A PHONE: N/A

DOES THE PROPOSED APPOINTEE HAVE A RELATIVE WORKING FOR THE CITY? YES: \_\_\_\_\_ NO X

IF SO, PLEASE PROVIDE HIS OR HER NAME, CITY POSITION AND RELATIONSHIP TO THE PROPOSED APPOINTEE: N/A

HAS APPOINTEE BEEN A MEMBER OF OTHER CITY BOARDS/COMMISSIONS/COMMITTEES? IF SO, PLEASE PROVIDE NAMES AND DATES: VETERANS AFFAIRS ADVISORY COMMITTEE, NOV 2017 - PRESENT

**LIST ALL REAL ESTATE OWNED BY APPOINTEE IN EL PASO COUNTY (BY ADDRESS):**

N/A

WHO WAS THE LAST PERSON TO HAVE HELD THIS POSITION BEFORE IT BECAME VACANT?

NAME OF INCUMBENT: Chelsea Lynch

EXPIRATION DATE OF INCUMBENT: 06/09/2020

REASON PERSON IS NO LONGER IN OFFICE (CHECK ONE): TERM EXPIRED: X

RESIGNED \_\_\_\_\_

REMOVED \_\_\_\_\_

DATE OF APPOINTMENT: 07/07/2020

TERM BEGINS ON : 06/10/2020

EXPIRATION DATE OF NEW APPOINTEE: 06/14/2022

PLEASE CHECK ONE OF THE FOLLOWING: 1<sup>st</sup> TERM: X

2<sup>nd</sup> TERM: \_\_\_\_\_

UNEXPIRED TERM: \_\_\_\_\_

# Lance P. Lehr

## General Manager, Tigua Enterprises (October 2016 to present)

Serves as General Manager for Tigua Enterprises, a subsidiary of Tigua INC. Responsible for all aspects of this 45 (+) million-dollar revenue enterprise. Supervises 21 major contracts including interface with the General Services Administration, Department of State, Customs and Border Operations, Department of Defense and State and local contracts. Provides guidance to Project Managers and subordinate staff on all aspects of leadership, team management, strategy, decision making, financial and problem solving situations.

## Operations Manager, Tigua INC. (February 2016 to present)

Reports directly to the Chief Executive Office of Tigua Incorporated, and is empowered as his right-hand. Primary decision making officer when the CEO is not available. Responsible for operations across the spectrum of business entities including retail, distribution, IT, construction and government contracts. Prepares plans for phasing-in multi-million dollar contracts. Develops, implements and executes plans, policies and procedures for all sub-entities. Refines and implements policies to make all entities more efficient and effective. Wrote and implemented optimal evaluation procedures, authority and signature authorities, hiring procedures at both executive and non-executive levels in addition to numerous other policies and procedures. Provides leadership to all facets of the organization. Leads operational direction for all companies. Assists in providing vision and direction to the company.

## Skills and Attributes

Military trained professional with a keen attention to detail and an analytical mind. Continually finding ways to improve the operations of the organization. Active Top Secret (SCI) security clearance. Extensive experience leading very large diverse teams under a range of conditions. Highly trained in all aspects of operations. Positive communicator with 32 years of supervisory experience including five plus years at the executive level. Areas of expertise:

Δ Project Management Δ HR Management Δ Coordination and Supervision Δ Strategic Planning and Management Δ DOD/Military Standards Δ Training Δ Coaching Δ Mentoring Δ Professional Development Δ Process Improvement Δ Deadline Management Δ Problem Solving Δ Quality Control Δ Communication Management

## Prior Executive Experience

United States Army | 1<sup>st</sup> Armored Division and Fort Bliss  
Command Sergeant Major November 2013 – October 2016

Planned for and executed training, management, deployment, re-deployment, mentoring, coaching, teaching, and comprehensive leadership efforts for over 30,000 Soldiers in nine different major commands/components. Senior enlisted leader of the largest Army installation in the United States. Assisted in planning and coordinating multiple overseas and regional missions and exercises in Iraq, Afghanistan, Jordan, Europe, and the African continent. Provided sound and forthright advice to the commanding General and numerous deputy Commanding Generals. Communicated efficiently and effectively with community partners including the most senior leaders in the DOD, Congressmen, Senators, Mayors, and El Paso City Government.

United States Army | National Training Center and Fort Irwin  
Command Sergeant Major June 2012 – October 2013

Planned and executed the world's toughest training for military units at the Brigade level. Supervised nearly 4,000 expert trainers. Developed senior leaders for the Army on a daily basis. Developed training techniques and procedures adopted by Department of the Army.

## Education

Kaplan University (2017) [BSLA-Magna Cum Laude] | National Defense University (2013) [Keystone]  
| Excelsior College (2004) [AAS-Leadership-With Honors]

Awards & Honors The Legion of Merit (3 Awards) | The Bronze Star (3 Awards)

## Community Activities

An active member of the El Paso Chamber of Commerce, serving on the Business Advisory Committee and the Armed forces committee. Chapter President of the GA Omar N. Bradley chapter of the Association of the United States Army. Dedicates numerous hours each week to these endeavors. I am a fervent supporter of Fort Bliss and its Soldiers and Families., as well as the YDsP and it's people.