

DATE: August 10, 2011

TO: City Clerk

FROM: Mayor John F. Cook

ADDRESS 2 Civic Center Plaza 10th Floor, El Paso, TX TELEPHONE 915-541-4145

Please place the following item on the (Check one): CONSENT XXX REGULAR _____

Agenda for the Council Meeting of August 16, 2011

Item should read as follows: Re-appointment of Michael Czerwinsky to the El Paso County 911 District Board of Managers
by Mayor John F. Cook.

SPECIAL INSTRUCTIONS: _____

BOARD COMMITTEE/COMMISSION APPOINTMENT/REAPPOINTMENT FORM

NAME OF BOARD/COMMITTEE/COMMISSION: El Paso County 911 District Board of Managers

NOMINATED BY: John F. Cook DISTRICT: Mayor

NAME OF APPOINTEE Michael Czerwinsky
(Please verify correct spelling of name)

BUSINESS ADDRESS: _____

CITY: _____ ST: _____ ZIP: _____ PHONE: _____

HOME ADDRESS: _____

CITY: _____ ST: _____ ZIP: _____ PHONE: _____

WHO WAS THE LAST PERSON TO HAVE HELD THIS POSITION BEFORE IT BECAME VACANT?

NAME OF INCUMBENT: Michael Czerwinsky

EXPIRATION DATE OF INCUMBENT: 07/31/2011

REASON PERSON IS NO LONGER IN OFFICE (CHECK ONE): TERM EXPIRED: X
RESIGNED _____
REMOVED _____

CITY COUNCIL APPROVAL DATE: 08/16/2011

TERM BEGINS ON : 07/31/2011

EXPIRATION DATE OF NEW APPOINTEE: 07/31/2013

PLEASE CHECK ONE OF THE FOLLOWING: 1st TERM: _____

3rd TERM: X

UNEXPIRED TERM: _____

Michael Czerwinsky

SUMMARY OF QUALIFICATIONS

- 1976 - 2005, El Paso Police Department, Officer to Police Commander
- 2005 - 2007, Chief of Police, Socorro I.S.D.
- March 2008 - March 2009, Lieutenant - Otero County Processing Center
- March 2009 - Present - Contract Special Investigator - Kroll Government Services

EDUCATION

- Bachelor of Science - Criminal Justice, with Distinction - Park University, 2004
- FBI National Academy (FBINA) Graduate, 1994
- Certified Master Police Officer - TCLEOSE
- Certified Law Enforcement Instructor - TCLEOSE

Training

- 2,000+ TCLEOSE law enforcement-training hours in various police disciplines.
- Attended LEMIT Executive Leadership Training Sessions.
- Completed Texas New Chief's Development Training Program - TCLEOSE (2007)
- February 2009 - Obtained Top Secret Clearance

PROFESSIONAL EXPERIENCE

Contract Special Investigator - Kroll Government Services
March 2009 - Current

- Completed DOD Clearance, granted Top Secret Clearance, dates are:
 - o Top Secret Granted - 02/05/2009
- Current Credentials are for DHS/ICE and DHS/CBP
- Working as contract field agent/investigator on CBP and ICE background investigations.

Lieutenant - Otero County Processing Center
March 2008 - March 2009

Appointed Transportation Lieutenant, with staff of 72 personnel. Primary duties are to manage the facility fleet vehicles, and manage the transport of detainee's in safe and efficient manner, to and from the detention facility. Develop policies, develop and train personnel, maintain issued equipment. Maintain effective professional working relationships with other law enforcement agencies.

CHIEF OF POLICE - Socorro I.S.D. Police Services
July 2005 - August 2007

Responsible for the general management of 95+ personnel, sworn and civilian, provide for the general safety of 35,000+ students, 5,000+ employee's, and 30+ facilities. Network with four concurrent overlapping law enforcement agencies. Duties included preparing for and responding to crime incidents, civil disorder, and critical incidents. Focus on the development of prevention strategies for students, to reduce incidents related to drugs, alcohol, tobacco, and gangs. Responsible for departments administrative duties; managing the budget, equipment, and human resources. Prepare and make formal presentations to the school board.

Accomplishments

- Developed the first-ever Net-Smartz Program in the El Paso area. (Internet Safety Program for students)
- Redesigned the police uniform patch and the police squad car logo.
- Relocated the communications tower to enhance police communications.
- Expand and improve the dispatcher call-center.
- Obtained funding from both the COG and El Paso County 9-1-1 District for communications equipment.
- Uniformed issuance of police equipment.
- Creation of police holding cells.
- Networked with the County Attorney's Office - Juvenile Department, to establish a 24-hour legal resource system.
- In conjunction with the Counselor's Department - Hosted and held a "first-ever" Gang Workshop for school administrators.
- Upgraded equipment for the police squad cars.
- Selected as 1 of 30 Police Chief's in Texas to participate in the LEMIT (Law Enforcement Management Institute of Texas) Focus Group.
- Recipient of an Automated Sex Offender Identification Program from the National Institute of Justice (only agency in Texas).
- Founder of the El Paso Regional Safe School Consortium (2006)
- Completed background checks for police officers hired.

POLICE COMMANDER - Northeast Regional Command Center
March 2004 - July 2005

Responsible for crime reduction and quality of life issues for 90,000+ citizens, 75+ square miles. Manage 150+ sworn personnel and civilian support staff. Blend traditional policing methods and community-policing strategies to reduce crime incidents. Collaborate with the community to develop awareness and crime prevention techniques. Responsible for executive level administrative duties, such as managing the budget, equipment, training, and human resources.

Accomplishments

- Developed the "E-Roll" call system for officers. Use computer technology to enhance sharing of critical crime information.
- Developed a crime awareness program for the community, by using internet/website technology to post crime trends and crime maps.
- Hosted a safety-fair for community members.
- Continued development of younger community members through the Police Explorer Program.
- Worked with the EPISD Police Department to enhance the service capabilities of their School Resource Officers within the region.
- Tested and demonstrated a self-developed hi-tech Teleforensics System at a local high school Columbine type tactical exercise.

- Initiated "Operation Clean Sweep," which addressed quality of life issues, such as abandoned vehicles, parking violations, and violation of municipal ordinances.
- Adopted the "Pay Before You Pump Program" to reduce gas runs.

ACTING DEPUTY CHIEF - Region II Operations
December 2003 - March 2004

Reported directly to the Chief of Police. Responsible for oversight of three police commander centers, the Northeast, Westside, and Mission Valley Command Center. Ensure the proper use resources towards the reduction of crime and to improve quality of life issues. Submit reports to the Office of the Chief to demonstrate results of police initiatives and develop strategies to improve police services. Network with other public service agencies, community groups, and the business community, to enhance police operations.

Police Commander - Westside Regional Command Center
August 2001 - December 2003

Responsible for crime reduction and quality of life issues for 80,000+ citizens, 75+ square miles. Managed 150+ sworn personnel and civilian support staff. Blended traditional policing methods and community policing strategies towards the reduction of crime. Instrumental towards these efforts was collaborating with the community in general, community groups, and developing awareness and crime prevention techniques. Responsible for all administrative duties, such as managing the budget, equipment, and human resources.

Accomplishments

- Developed the first E-Force Newsletter, available online to community members to enhance community outreach and share information.
- Organized and hosted a first-ever "Rural Law Enforcement Technology Resource Seminar." Attended by 40 rural law enforcement agencies.
- Chairperson - City-wide Neighborhood Watch Association.
- Initiated the first-ever supervisors training day - later adopted by all police command centers.
- Developed "Operation SHOT (Shut Out Thieves)" - which utilized PAR officers with Police Explorers to reduce residential burglaries.
- Appointed Chairperson of the national level Border Research & Technology Center, designed to leverage technologies for border city public safety agencies.
- Keynote presenter on a live web-based 1-hour presentation in Baltimore, on Teleforensics.

POLICE CAPTAIN - MAJOR CRIMES BUREAU
November 1999 - August 2001

Managed 115 personnel, which consisted of Crimes Against Persons, Crimes Against Children, Criminalistics, Financial Crimes, and the Serious Offenders Unit. Primary duties were oversight of major crime offense investigations for the department.

Accomplishments

- Gang Unit received Governor's Award for the DSRT (Drive-by Shooting Response Team) efforts. A model program that greatly reduced drive-by shootings.

- Guest Speaker - Public Safety Technology Conference - for the National Institute of Justice (NIJ) in St. Louis, MI.
- Field Tested (first-ever) use of the Teleforensics Technology Pilot Program at homicide scenes, used to enhance investigations of homicides.
- Originated the current Halloween Sex Offenders Operation for EPPD

Police Lieutenant - Intelligence/Vice Section

December 1996 - November 1999

Acting Captain - (10/01/06 - 12-30-06)

Section Commander of two sections consisting of 2 sergeants and 11 investigators. The Vice Unit was responsible for enforcing violation of laws of moral turpitude, using both surveillance and undercover techniques to file criminal cases. Extensive use of electronic surveillance technology to enhance investigations and court room prosecution. The Intelligence Unit collected intelligence, tracked organized crime group activities, terrorist activities, and monitored incidents of civil unrest within the community. Provided the department with information to enhance field operations.

Accomplishments

- Developed the Teleforensics Technology Program - to enhance undercover surveillance operations in conjunction with the Border Research and Technology Center and Sandia Laboratory.
- Appointed as committee member to the "Border Research and Technology Center." Represent law enforcement to leverage technologies for border city public safety agencies.
- Developed department policy on the handling of bomb threat incidents.
- Field-tested a hi-tech software program to solve cold cases on file.
- Co-Lieutenant for organizing Operation JAWS

Police Lieutenant - Dignitary Protection Team (*Concurrent Assignment)

As commanding officer, responsible for management and oversight of the police departments Dignitary Protection Team (30 members). Responsible for providing protective services for weekly city council meetings, Mayor of El Paso, dignitary assignments when requested. Responsible for final planning, review, and actions of team members.

Accomplishments

- Unit Commendation - for overall outstanding efforts (34 details)
- Letter of Commendation - United States Secret Service
- Developed the "first-ever" 40-hour training program for the team, taught by the Texas Governor's Office Protective Detail.
- Initiated a budget for the team.

POLICE LIEUTENANT - Westside Regional Command Center.

March 1993 - - December 1996 *

Patrol/Field Operations - Westside Regional Command Center. Supervised 2 sergeants and 20+ sworn personnel. Responsible for general police field operations, patrol, traffic, and field investigations. Responsible for handling citizen generated service calls, complaints and addressing quality of life issues. Handled police emergencies, civil unrest, and tactical field situations.

Managed the police volunteer program.

Accomplishments

- Developed a Police Volunteer Operations Manual (1 year project).
- Developed an employee feedback system for performance evaluations.

Police Sergeant - Internal Affairs Section
July 1992 - March 1993 *

Immediate supervisor charged with oversight of internal affairs investigations against police personnel, handling claims investigations, EEOC investigations. Work directly for the Office of the Chief and as an extension of the City Attorney's Office. Provide completed administrative actions for final disposition.

Police Sergeant - Identification and Records Bureau
January 1990 - July 1992 *

Immediate supervisor assigned to the Crime Lab, Photo Lab, Latents Unit, and Criminalistics unit. Provide technical support for field officers and investigators to collect and process case evidence.

Accomplishments

- First Supervisor certified on the Automated Fingerprint Identification System (AFIS).
- Obtained first laser instrument to process evidence.
- Upgrade to an automated photo processing system for the photo lab.

Police Sergeant - Northeast Regional Command Center
January 1984 - January 1990 *

Immediate supervisor for 20+ patrol field officers. Respond to crime incidents, traffic accidents and traffic control, address quality of life issues. Monitor the FTO Program and report to the police lieutenant.

Accomplishments

- Developed the concept of assigning centralized detectives to the police sub-stations.
- Developed the patrol supervisor's training program.
- Developed an extended FTO training program for new officers.

MEMBERSHIPS AND AFFILIATIONS (Current / Historical Overview)

Board Member - El Paso County 9-11 District
Chair - Border Research & Technology Center - National Institute of Justice (NIJ)
Committee Member - Border Research & Technology Center (NIJ)
Technical Working Group Member - Forensics for L. E. (NIJ)
Technical Working Group Member - School Safety (NIJ)
Executive Committee Member EPPD - National FBI Academy Conference
Co-Founder - El Paso Regional School Consortium
Member - International Association of Chiefs of Police - (IACP)
Member - Federal Bureau of Investigation National Academy Graduates (FBINA)
Member - Law Enforcement & Private Security - (LEAPS)
Member - Combined Law Enforcement Agencies of Texas - (CLEAT)
Member - El Paso Municipal Police Officers Association (EPMPOA)
Committee Member - Advocacy Center for the Children of El Paso - (ACCEP)

Member - Texas Municipal Police Officers Association (TMPA)
Member - Texas Association of School District Police - (TASDP)
Member - Criminal Justice Advisory Committee -(Rio Grande COG)

Professional Accomplishments

Participated in three assessment centers for promotional boards for other agencies:

- Midland Police Department
- Oklahoma City Police Department
- Corpus Christi Police Department

Community Activities (Historical Overview)

Westside Kiwanis Club of El Paso - Steering Committee
North Hills Pride Association
Little League Coach

Publications

Texas Police Chief Magazine
Sandia National Laboratory Weekly
National Institute of Justice - TechBeat
Albuquerque Journal

Awards

Over 35 letters of recognition
Unit Commendation - Dignitary Protection Team
Recognition by Mayor and City Council - Major Organized Crime Investigation
2002 - Executive of the Year, Command Center of the Year, Unity Spirit Award
Westside Rotary Club - Officer of the Year

* - estimated dates