THE HUB OF HUMAN INNOVATION

Mid-Year Report

Covering 9/1/18 – 6/30/19

EL PASO CITY COUNCIL

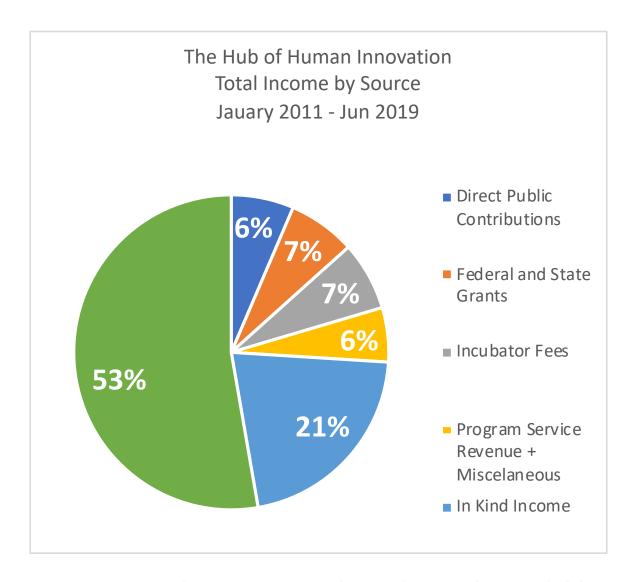
September 3, 2019

Carlos Martínez-Vela, Ph.D.
President and CEO
carlos@hubep.org | 915.321.3124

Board of directors

- Laura Butler, Small Business VP, Wells Fargo
- Jaime Farias, VP for Workforce and Continuing Education, El Paso Community College
- Tom Fenton, Founder and Advisor, El Paso Inc.
- Leonard Goodman, President and CEO, Goodman Financial Group (Board Chair)
- David Jerome, President and CEO, El Paso Chamber of Commerce
- Cindy Lyons, CPA / Partner, Lauterbach Borschow & Co. (Treasurer)
- Don Margo, President, Hub International
- Carlos Martinez Vela, President and CEO, The Hub of Human Innovation
- Marina Monsisvais, Principal, Barracuda PR
- Ricardo Mora, Founder and CEO, Technology Hub Juarez
- Robert Nachtmann, Professor, UTEP College of Business Administration
- Lydia Nesbitt-Arronte
- Melissa Silverstein, Associate General Counsel, Helen of Troy
- Cary Westin, Deputy City Manager, City of El Paso
- Steven Yellen

Funding (cum. to 6/30/19)



Private Contributions

- El Paso Innovation Awards
- WestStar Bank
- El Paso Electric Company
- Hunt Family Foundation
- Texas Gas Service
- Wells Fargo Foundation
- Patriot Mortgage Company
- Bowling Family Foundation
- United Bank
- Mounce Green Myers
- Western Refining
- Kemp Smith
- Microsoft TechSpark Texas
- The Bridge Accelerator
- MassEconomics
- Miguel Fernández





An exciting time

PIONEERS 21

THE USMX BORDER IS THE LAND OF THE PIONEERS OF THE 21ST CENTURY

What we do

We are Infrastructure for Innovation

 We help and support entrepreneurs to start, build, and grow new businesses.

Entrepreneurship Education

Targeted Networking | Coaching & Mentoring

- We connect with advisors, investors, business services, and technical assistance.
- From ideation and business start to acceleration and growth.

Joint Marketing

- Established in 2nd Amendment to Economic Development Program Grant Agreement.
- Build public knowledge about:
 - The existence and services of P21.
 - The city of El Paso as a location for technology and industry development.
- Local, regional, national, international.

Building Relationships

Outreach and Civic Engagement

Our Ambitions

We help entrepreneurs to start, build and grow businesses (core)

We build and connect communities of innovation and entrepreneurs

We discover, articulate and share stories of innovation in our region

We build relationships locally, regionally, statewide, nationally, and internationally

We unleash the creative and economic potential of our region

We position El Paso as America's Borderland Capital

We are changing the narrative of the USMX Border

Members (current)

Ad Appsion	Software application - Mobile advertising
Alma Matters	Software application - Sports
Boost Human	Augmented reality
Campus Life	Software application – higher ed.
CellNovation Technology Corporation	Healthcare – wound care
Desert Rolfing	Wellness
E-Dealer Direct	Software application - vehicle sales
Educational Summit of the Americas	Educational conference
ESSgo Deliery Services	Software application
Equilivery	Software application – food delivery
FocusHR	Business services
Glide Scooters	Mobility
Hippie Girl Natural Products	Consumer products
Idle Fancy Creative	Digital services
Mayan Pigments	Pigments
My 360 IT	Software application - life sciences
Freudensong (Natural Ear)	Software application - singing
NegaWatt Industries	Clean tech - energy management
Phidev / Audisatt	Digital services / Auditing software

82 companies incubated to 6/30/19 | 42 still in business



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View Auctions







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VIRTUAL TRAINING

SMART GUIDES

TELEPRESENCE

COMMUNITY ▼

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Train Guide Support

Boost Human develops enterprise mixed reality and artificial intelligence software for workforce development, productivity, and next-gen telecommunications. Boost productivity, boost efficiency, boost your workforce.



Get Started with Industrial Mixed Reality

Metrics for FY8 (to 6/30/19)

	Required	Actual 6/30/19
% Programs Revenue	12-16 %	15 %
# of New Companies	10	12*
\$ New Employee Wage	33k-37k	68.9k**
# Workshops + Events	4	15
# Entrepreneur / Innovator @ Workshops + Seminars	400	650
# Entrepreneur / Innovator Trained	90	201

^{*}To 7/31/19 **Average of all reporting members



Maquiladoras buy \$39 billion annually in goods and services. Only 2% is supplied by local businesses. The Bridge helps local businesses tap into this market.

- 11 companies in the first cohort
- 33 new jobs +\$1.5 million in sales
- \$250k investment committed





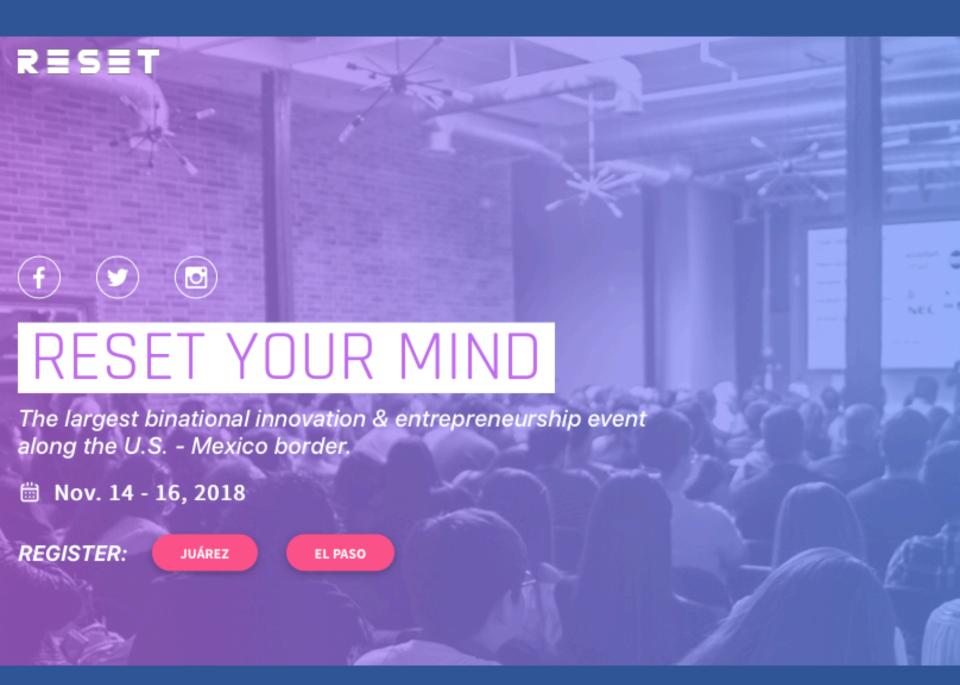


















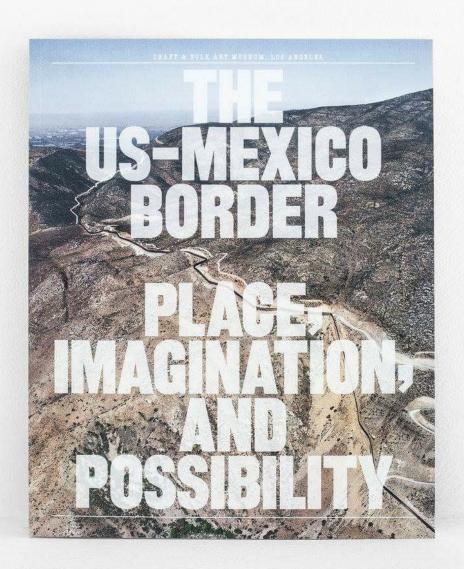
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Building relationships + Outreach and civic engagement

El Paso	UTEP, MCA, Insights, El Paso Inc., Saba Investments, City Accelerator, United Way Young Leaders Society, Veterans Business Association, PDN Veterans Coalition, CoWork Oasis, One Million Cups
Austin	Bunker Labs, Austin Technology Incubator, Texas Comptroller's Office, SXSW, MassChallengeTX
Juárez	Technology HUB, Chihuahua Innova, RESET, UACJ
Las Cruces	NMSU Arrowhead Center
Albuquerque	Creative Startups
Boston	MIT Venture Mentoring Service, MIT-Mexico Program, MIT Industrial Performance Center, CIC, Venture Café, MassEconomics
Denver	Denver Startup Week
Guadalajara, Mex.	Universidad de Guadalajara, Feria Internacional del Libro
Rotterdam, The Netherlands	CIC Rotterdam, Urban Transformation Conference: The How on Innovation Districts

In the works

- Entrepreneurship education
 - Renew MIT Venture Mentoring Service
 - Innovation training for small and medium-sized enterprises (SMEs) and microenterprises
 - Launch of targeted audience and sector workshops
 - Veterans
 - Women and minorities
 - Launch of roaming (district) workshops
- Strategic initiatives
 - Mixed Reality Lab
 - The Bridge Accelerator
 - Readiness for the Innovation Economy
 - EPJ Business Bridge



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