

**CITY OF EL PASO, TEXAS
AGENDA ITEM
DEPARTMENT HEAD'S SUMMARY FORM**

DEPARTMENT: Engineering and Construction Management

AGENDA DATE: September 24, 2013

CONTACT PERSON NAME AND PHONE NUMBER: Irene D. Ramirez, P.E., Interim City Engineer, x4428

DISTRICT(S) AFFECTED: All

SUBJECT:

Discussion and action to approve a resolution updating the Apprenticeship Program adopted by the City on June 1, 2010, to add additional occupations to the list of apprenticeable occupations.

BACKGROUND / DISCUSSION:

Representatives from the Southwest Specialty Contractor's Association and the Associated General Contractors Association (AGC) have requested the addition of occupations to the City's list of apprenticeable occupations. The request stemmed from a desire to be more consistent with other government agencies in order to make it easier for contractors to comply with the requirements. The County of El Paso's list of apprenticeable occupations includes an additional 10 trades and the Engineering and Construction Management Department would like to more closely mirror their list.

The addition of nine (9) occupations will also require that the 2012 Building Construction Trades Wage Rate schedule be amended to add two wage rates that were removed after the wage survey was conducted because the committee did not receive a response for those occupations. The wage rates will be added to the schedule at the rate established during the 2008 wage rate survey. This request will be presented as a separate agenda item.

PRIOR COUNCIL ACTION:

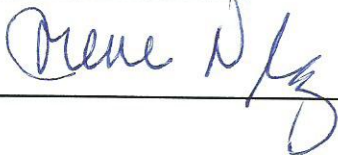
Resolution Adopting the Apprenticeship Program 6/1/2010

AMOUNT AND SOURCE OF FUNDING: N/A

BOARD / COMMISSION ACTION: N/A

*****REQUIRED AUTHORIZATION*****

DEPARTMENT HEAD:



RESOLUTION

WHEREAS, on November 9, 1999, the City Council passed a resolution adopting an apprenticeship program for city building construction projects; and

WHEREAS, on June 1, 2010 the City Council adopted a new apprenticeship program for city building construction projects which replaced the apprenticeship program adopted in 1999; and

WHEREAS, The purpose of the apprenticeship program is to require that only journeyman and apprentices registered in an apprentice program certified by the United States Department of Labor (DOL) perform work on applicable city construction projects in order to ensure both quality construction work as well as providing training opportunities; and

WHEREAS, A DOL certified apprenticeship program requirement is consistent with the state prevailing wage rate law; and

WHEREAS, the City Council desires to adopt a new apprenticeship program to add additional occupations to the list of apprenticeable occupations.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

That the following apprenticeship program is adopted, replacing the apprentice program adopted on June 1, 2010:

1. City construction contracts shall require that the construction contractors performing work for the City and their sub-contractors for such contract shall participate in a DOL certified apprenticeship program when the work required under the contract includes work that must be performed by apprenticeable occupations and the work involving such apprenticeable occupation has a value of fifty thousand dollars or more. The apprenticeable occupations are those listed in **Exhibit A** attached hereto.
2. When applicable, the contractor shall hire registered apprentices enrolled in a DOL certified apprenticeship program.
3. The contractor shall not substitute unregistered apprentices to perform apprentice level work in place of registered apprentices.
4. The contractor shall pay wage rates and benefits for apprentices at the rate determined by the DOL apprenticeship program.
5. The contractor shall comply with the DOL requirements governing the ration of apprentices to journeymen.
6. The City Engineer may evaluate the availability of DOL certified apprentices as necessary and adjust the schedule of apprenticeable occupations listed in **Exhibit A** as such apprenticeable occupations are available within the community.

7. Construction contracts shall provide that noncompliance of the contract provisions concerning the apprenticeship participation may be a basis to terminate the construction contract, which shall be referred to the City Council for determination.
8. Prior to the start of the work of the applicable apprenticeable occupations listed in **Exhibit A**, the contractor or the applicable subcontractor shall provide written certification to the city that it is a sponsor or participant in a DOL approved apprenticeship program.

ADOPTED THIS _____ DAY OF _____ 2013.


CITY OF EL PASO:

Oscar Leaser,
Mayor

ATTEST:


Richarda Duffy Momsen,
City Clerk

APPROVED AS TO FORM:



Cynthia Osborn
Assistant City Attorney

APPROVED AS TO CONTENT



Irene D. Ramirez, P.E.
Interim City Engineer

EXHIBIT "A"

Apprenticeable Occupations

1. Acoustical Carpenter
2. Bricklayer and Mason
3. Cabinet Maker
4. Carpenter
5. Cement Mason
6. Drywall Application
7. Electrician
8. Electronic Technician
9. Elevator Installer & Repairer
10. Floor Layer
11. Glazier
12. HVAC
13. Insulation Worker
14. Locksmith
15. Operating Engineer
16. Painters
17. Pipefitter
18. Plasterer
19. Plumber
20. Roofers
21. Sheet Metal Worker
22. Structural Steel/Ironworker
23. Taper
24. Tile and Marble Setter

*Additions Highlighted