

**CITY OF EL PASO, TEXAS
AGENDA ITEM
DEPARTMENT HEAD'S SUMMARY FORM**

DEPARTMENT: Mayor and Council, Rep. Limón, District 7
AGENDA DATE: September 20, 2016

CONTACT PERSON NAME AND PHONE NUMBER: Yvonne Escobar, 212-0007

DISTRICT(S) AFFECTED:

SUBJECT:

Discussion and action authorizing the City Manager to begin the implementation of a step increase for contracted hourly employees of the city

BACKGROUND / DISCUSSION:

Discussion and action authorizing the City Manager to begin the implementation of a step increase for contracted hourly employees of the city. Increase will be implemented beginning in January 2017 as each custodial and security guard contract is renewed or awarded. Salary will increase to \$10 an hour for the employee with an additional increase of \$1.50 per hour for custodial and security guard supervisors. Funding will be derived from salary savings identified at the end of each quarter.

PRIOR COUNCIL ACTION:

N/A

AMOUNT AND SOURCE OF FUNDING:

Funding will be derived from salary savings identified at the end of each quarter.

BOARD / COMMISSION ACTION:

N/A
