

DATE: 10.26.16

TO: City Clerk

FROM: City Representative Emma Acosta, District 3

ADDRESS: 300 N. Campbell Street TELEPHONE 212-0003

Please place the following item on the (Check one): CONSENT XXX REGULAR _____

Agenda for the Council Meeting of 11.01.16

Item should read as follows: Appointment of Elizabeth Ann Bulos to the Museums and Cultural Affairs Advisory Board

BOARD COMMITTEE/COMMISSION APPOINTMENT/REAPPOINTMENT FORM

NAME OF BOARD/COMMITTEE/COMMISSION: Museums and Cultural Affairs Advisory Board

NOMINATED BY: City Representative Emma Acosta DISTRICT: 3

NAME OF APPOINTEE Elizabeth Ann Bulos
(Please verify correct spelling of name)

E-MAIL ADDRESS: _____ BUSINESS ADDRESS: _____

CITY: El Paso ST: TX

HOME ADDRESS: _____ ZIP: _____ PHONE: _____

CITY: _____ ST: _____

_____ ZIP: _____ PHONE: _____

DOES THE PROPOSED APPOINTEE HAVE A RELATIVE WORKING FOR THE CITY? YES: _____ NO: x

IF SO, PLEASE PROVIDE HIS OR HER NAME, CITY POSITION AND RELATIONSHIP TO THE PROPOSED APPOINTEE:

WHO WAS THE LAST PERSON TO HAVE HELD THIS POSITION BEFORE IT BECAME VACANT?

NAME OF INCUMBENT: _____
VACANT SINCE 2013

EXPIRATION DATE OF INCUMBENT: _____

REASON PERSON IS NO LONGER IN OFFICE (CHECK ONE): TERM EXPIRED: _____
RESIGNED _____
REMOVED _____

DATE OF APPOINTMENT: November 1, 2016

TERM BEGINS ON : November 1, 2016

EXPIRATION DATE OF NEW APPOINTEE: October 1, 2020

PLEASE CHECK ONE OF THE FOLLOWING: 1st TERM: x
2nd TERM: _____
UNEXPIRED TERM: _____

Elizabeth Ann Bulos

Awards

- Gold Award for Employee Health and Wellness Programs
- GFOA Distinguished Budget Presentation Award
- Special Commendation Award for Systems Development

Multiple Commendations for Excellence in Public Service

Performance Review Excerpts

"...she is listed as exceptional because I have never seen a person step into such a delicate position and perform on virtually the exact time schedule that was set at the beginning of a project..."
(Kenneth E. Beasley, Chief Administrative Officer, City of El Paso, Texas)

"...as Mayor, I am aware of the need for persons like Ms. Bulos in public service. Such commitment is essential in evaluating the effectiveness and efficiency of public programs..." (Jonathan Rogers, Mayor, City of El Paso, Texas)
"...outstanding contributions to the development of regional computerized defense workload and military installation database management systems..."
(James D. Martin, Dallas Regional Manager, U.S. GAO)

".....thoughtful, careful, problem solver who continually sought to protect the interests of the district while being empathetic and caring towards the staff." (Dr. Edward L. Gabaldon, Superintendent, Clint ISD)

Director, Employee Benefits

Offering an award-winning track record of executive management, innovative program development /implementation and compliance...

Core Competencies

- Good listener, insightful, and trustworthy
- Analytical and critical thinker
- Systems software development and implementation
- Legislative knowledge, policy formation and implementation
- Executive presentations
- Strong communications
- Multi-million dollar budget management
- Contract Negotiations & Management
- Ability to manage, empower, and motivate staff

Professional Experience

EPISD – EL PASO, TX	Director, Employee Benefits – 1997 to present
CITY OF EL PASO, TX	Assistant Director Office of Management & Budget – September 1988 to November 1997
U.S. GENERAL ACCOUNTING OFFICE – DALLAS, TX	Site Senior Analyst August 1983 to August 1988
CITY OF EL PASO, TX	Management Analyst, Mayor's Office May 1981 to July 1983

Career Snapshot

- Over 30 years of combined budget management, benefit administration, risk management, human resources, systems software development and implementation, and legislative compliance.
- Expert in customer care/communications, problem solving, program implementation, analysis, relationship and team building.
- Adjunct Graduate Assistant Professor at:
 - New Mexico State University at Las Cruces
Government Elective / Risk Management
 - University of Texas at El Paso
Public Personnel Management

Education

UNIVERSITY OF TEXAS AT EL PASO
Master of Public Administration

UNIVERSITY OF TEXAS AT EL PASO
Bachelor of Science in Criminal Justice

Served as representative on the Retiree Advisory Board for the Teacher Retirement System of Texas 2002-2006, Member of the MPA External Advisory Committee for UTEP 2000 to present, ATPE Secretary 2002-2006.

Mission Statement

Strive to ensure employees are provided with fair and equitable resolution of workplace concerns and issues. Identify issues that can be address comprehensively across the workforce by providing training or updating policies. Operate as a strategic partner within the organization to optimize the use of human capital.

Professional References:

Nancy Tovar, Executive Director, Human Resources, El Paso ISD

Carmen Arrieta-Candelaria, Deputy Superintendent, Finance and Operations, El Paso ISD

Juan Cabrera, Superintendent, El Paso ISD – 512-569-3332

Jon Aubrey, Executive Vice President, AmeriBen – 801-984-0414

Randy McGraw, Benefit Consultant, HUB International – 915-494-3051

John Pesce, Founding Partner, TCG Group Holdings, 512-600-5200

