

DATE: 11/04/2019

TO: City Clerk

FROM: Peter Svarzbein Representative of District 1

ADDRESS: 8001 N. Mesa E-118 TELEPHONE 915-205-1469

Please place the following item on the (Check one): CONSENT XXX REGULAR _____

Agenda for the Council Meeting of November 12, 2019

Item should read as follows: Appointment of Stephen Mercer to the Capital Improvement Advisory Committee by Representative Svarzbein, District 1

BOARD COMMITTEE/COMMISSION APPOINTMENT/REAPPOINTMENT FORM

NAME OF BOARD/COMMITTEE/COMMISSION: Capital Improvement Advisory Committee

NOMINATED BY: Representative Peter Svarzbein DISTRICT: 1

NAME OF APPOINTEE Stephen Mercer
(Please verify correct spelling of name)

E-MAIL ADDRESS: N/A

BUSINESS ADDRESS: N/A

CITY: N/A ST: N/A ZIP: N/A PHONE: _____

HOME ADDRESS: N/A

CITY: N/A ST: N/A ZIP: N/A PHONE: N/A

DOES THE PROPOSED APPOINTEE HAVE A RELATIVE WORKING FOR THE CITY? YES: _____ NO X
IF SO, PLEASE PROVIDE HIS OR HER NAME, CITY POSITION AND RELATIONSHIP TO THE PROPOSED APPOINTEE:

HAS APPOINTEE BEEN A MEMBER OF OTHER CITY BOARDS/COMMISSIONS/COMMITTEES? IF SO, PLEASE PROVIDE NAMES AND DATES: YES, HISTORIC LANDMARK COMMISSION 03/19/2019-03/13/2021

LIST ALL REAL ESTATE OWNED BY APPOINTEE IN EL PASO COUNTY (BY ADDRESS): NONE

WHO WAS THE LAST PERSON TO HAVE HELD THIS POSITION BEFORE IT BECAME VACANT?

NAME OF INCUMBENT: Victor P Vidal

EXPIRATION DATE OF INCUMBENT: 10/28/2020

REASON PERSON IS NO LONGER IN OFFICE (CHECK ONE): TERM EXPIRED: _____
RESIGNED X
REMOVED _____

DATE OF APPOINTMENT: 11/12/2019

TERM BEGINS ON : 11/12/2019

EXPIRATION DATE OF NEW APPOINTEE: 10/28/2020

PLEASE CHECK ONE OF THE FOLLOWING: 1st TERM: _____

2nd TERM: _____

UNEXPIRED TERM: X

Shane Mercer

SUMMARY

A proven leader and project manager with extensive experience applying a unique mix of strategic analysis, operational management, personnel development and communication skills. Consistent high-performer with a record of extraordinary accomplishment. Enthusiastic team player with a strong work ethic and advanced problem-solving skills.

EDUCATION

The University of Texas at El Paso. Master of Arts in Leadership Studies, 2019. (4.0 GPA)

United States Military Academy at West Point, NY. Bachelor of Science in History, 2005. (Four-year Golf Letterman)

PROFESSIONAL HIGHLIGHTS

ECM INTERNATIONAL, INC.

Senior Project Manager, El Paso, TX

July 2017 – Present

- Manages three programs and eight capital projects for a large regional utility client with a total capital budget in excess of \$32M.
- Leads over 30 professionals across all project phases and disciplines to include land and right-of-way acquisition, regulatory compliance, engineering design, material procurement, construction and project closeout.
- Implemented metric-based processes to track and report the status of engineering design deliverables, provide detailed budget analysis and identified efficiencies to deliver all projects on time and on budget.
- Developed standardized reporting and scheduling procedures that facilitated timely and informed decisions among executive management and key stakeholders and significantly reduced project timelines.
- Integrates efforts across the various functional departments to include engineering, procurement, budget and accounting, facilities, land management, legal, government affairs, environmental and public relations.

UNITED STATES ARMY (ACTIVE DUTY): Major – Air Defense Artillery

Senior Operations Officer, Fort Bliss, TX

July 2015 – July 2017

- Developed plans and supervised all operations for an organization consisting of 2,800 personnel simultaneously deployed to multiple locations across the globe.
- Selected out of 22 peers within the brigade to serve as the third-in-charge of the organization behind the commander and deputy commander due to proven success planning and managing complex operations.
- Advised the commander and deputy commander daily on all operational activity across the globally dispersed organization to include personnel management and logistical support decisions.
- Developed and executed a comprehensive plan that enabled the organization to recapitalize \$70M worth of equipment and execute new equipment training for 640 personnel.

Sensor Management Team Lead, Hickam AFB, HI

February 2012 – June 2014

- Led a team of 23 personnel to control a system of radars that serve as the shield against ballistic missile threats from the Asia/Pacific region.
- Developed and coordinated a maintenance plan for \$380M worth of sensors across the army, navy and air force that increased monthly radar coverage by 5% while saving millions in taxpayer dollars.
- Led a team of 8 personnel to design and execute tactics, techniques and procedures during Flight Test Operational – 01, demonstrating new and previously untested capabilities of the forward-based AN/TPY-2 radar system.
- Redesigned tactical procedures and operational plans in the Pacific region and regularly briefed General Officers and senior civilian leadership on emerging radar capabilities and threats.

Shane Mercer

1509 Belview Court • El Paso, TX 79912
(915) 525 – 8176 • shane.mercer1@gmail.com

Battery Commander, Fort Sill, OK

October 2010 – July 2011

- Led a team of 145 personnel who were responsible for maintaining property accountability and operational readiness of \$48M worth of tactical equipment.
- Supervised the transfer of \$8M in equipment to another organization with zero property lost.
- Met the Commanding General's priority of 100% excess property turn-in by executing turn-in of \$1.4M in 90 days, the fastest of any unit in the brigade.
- Rated #1 of 21 peer commanders.

Company Commander, Isa Air Base, Bahrain

May 2010 – October 2010

- Managed a maintenance company of 132 personnel and \$27M in property dispersed across two countries providing direct maintenance support to multiple air defense firing units.
- Led the deployment of the company on a complex deployment in support of Operation Enduring Freedom to multiple deployed locations with no injuries or property lost.
- Implemented a maintenance plan that improved operational readiness rates of Patriot radar and launcher systems by 6% across the theater.
- Rated #1 of 7 peer commanders deployed.

Battery Commander, Suwon Air Base, Republic of Korea

September 2008 – May 2010

- Transformed the most underperforming unit within the organization into the best battery within the battalion over a period of five months.
- Maintained proper accountability and operational readiness of \$80M in equipment across two countries and three installations with no property lost.
- Led the battery to achieve the only Table XI certification of the eight firing batteries on the Korean Peninsula during the deployment.
- Rated #1 of 13 peer commanders deployed to the Republic of Korea and selected as the MG Victor Hugo award recipient for outstanding leadership.

ADDITIONAL INFORMATION

- Appointed by Mayor Dee Margo to the El Paso Historic Landmark Commission in March 2019
- Selected by Humanities Texas to serve as an El Paso Discussion Leader in the Veterans' Voices program (2019)
- Serves as an Assistant Professor of Military Science in the UTEP ROTC Department
- Worked statewide veteran outreach and election analysis as a volunteer for Beto O'Rourke's 2018 Senate campaign
- Graduate of the U.S. Army Command and General Staff College at Fort Leavenworth (2015)
- 1 of 4 Air Defense Captains promoted Below-the-Zone to Major of 63 eligible (2013)
- Distinguished Honor Graduate, Sensor Manager Leader Development Course (2012)
- Distinguished Honor Graduate and Patterson Award Winner, Air Defense Artillery Captain's Career Course (2011)
- 35th ADA Brigade Major General Victor Hugo Leadership Award Recipient (2009)
- Serves as a Major in the United States Army Reserves
- Member of the Honorable Order of Saint Barbara
- Active in El Paso's Progress321
- Maintains an active Top Secret Security Clearance (TS/SCI)