

CITY OF EL PASO, TEXAS
AGENDA ITEM DEPARTMENT HEAD'S SUMMARY FORM

DEPARTMENT: Economic & International Development Department

AGENDA DATE: December 8, 2015 Regular Agenda

CONTACT PERSON/PHONE: Cary S. Westin, Managing Director, (915) 212-1614

DISTRICT(S) AFFECTED: District 6

SUBJECT:

Discussion and action that the City Manager be authorized to sign a Chapter 380 Grant Agreement by and between the City of El Paso, a home-rule municipality of El Paso County, Texas and First Texas Products Corporation, a Texas Corporation for the construction of its new facility for its manufacturing operations within the city limits of the City of El Paso. [Economic & International Development, Cary S. Westin, Managing Director, (915) 212-1614].

BACKGROUND/DISCUSSION:

The company is proposing to relocate and expand its manufacturing operations in El Paso at a facility located at 1120 Alza Drive, El Paso, Texas 79907 retaining 51 jobs and investing \$6,400,000 in real and personal property. The company is a consumer electronics company that manufactures metal detectors for industrial, security and recreational purposes. The company also manufactures and distributes high performance night vision devices for military and civilian markets. The Company offers its products through retailers and dealers throughout the U.S., Canada, Europe, Latin America, Asia, Middle East, Africa and Australia.

PRIOR COUNCIL ACTION:

Has the Council previously considered this item or a closely related one?

Yes. Executive Session on September 29, 2015, Council instructed staff to offer a 10 year, 50% tax rebate from the City of El Paso for retaining 51 jobs and investing an estimated \$6,400,000 in total real improvements and new business personal property for the expansion of its operations in El Paso, Texas.

AMOUNT AND SOURCE OF FUNDING:

General Fund

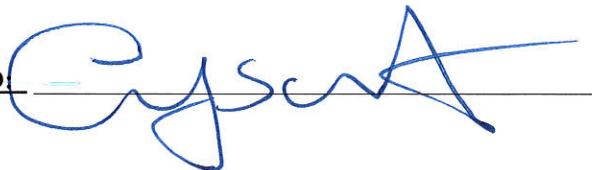
BOARD/COMMISSION ACTION:

Enter appropriate comments or N/A.

N/A

*****REQUIRED AUTHORIZATION*****

DEPARTMENT HEAD:



RESOLUTION

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

That the City Manager be authorized to execute a Chapter 380 Grant Agreement by and between the **CITY OF EL PASO, TEXAS**, a home-rule municipality of El Paso County, Texas and **FIRST TEXAS PRODUCTS CORPORATION**, a Texas corporation for the expansion and new construction of its manufacturing facility within the city limits of the City of El Paso.

APPROVED this _____ day of _____, 2015.

CITY OF EL PASO, TEXAS

Oscar Leeser
Mayor

ATTEST:

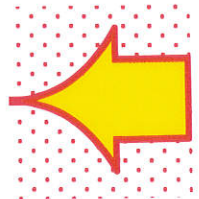
Richarda Duffy Momsen
City Clerk

APPROVED AS TO FORM:

Juan S. González
Assistant City Attorney

APPROVED AS TO CONTENT:

Cary S. Westin, Managing Director
Economic & International Development



STATE OF TEXAS)
)
COUNTY OF EL PASO) **CHAPTER 380 ECONOMIC DEVELOPMENT
PROGRAM AGREEMENT**

This Chapter 380 Economic Development Program Agreement (“Agreement”) is made and entered into by and between the **CITY OF EL PASO, TEXAS** (“City”), a Texas home rule municipal corporation, and **FIRST TEXAS PRODUCTS CORPORATION** (“Applicant”), a **Delaware Corporation**, for the purposes and considerations stated below:

WHEREAS, the Applicant desires to enter into this Agreement pursuant to Chapter 380 of the Texas Local Government Code (“Chapter 380”) and the Texas Constitution Article VIII, Section 52-a; and

WHEREAS, the City desires to provide, pursuant to Chapter 380, an incentive to Applicant to develop the company-owned manufacturing plant project as more fully described below; and

WHEREAS, the City has the authority under Chapter 380 to make loans or grants of public funds for the purposes of promoting local economic development and stimulating business and commercial activity within the City of El Paso; and

WHEREAS, the City determines that a grant of funds to Applicant will serve the public purpose of promoting local economic development and enhancing business and commercial activity within the City; and

WHEREAS, the City and Applicant desire that development of the manufacturing plant occur in the City of El Paso; and

WHEREAS, the creation of the company-owned manufacturing plant will likely encourage increased economic development in the City, provide increases in the City’s property tax revenues, and improve the City’s ability to provide for the health, safety and welfare of the citizens of El Paso; and

WHEREAS, the City has concluded and hereby finds that this Agreement embodies an eligible “program” and promotes economic development in the City of El Paso and, as such, meets the requisites under Chapter 380 of the Texas Local Government Code and further, is in the best interests of the City and Applicant.

NOW, THEREFORE, in consideration of the mutual benefits and promises contained herein and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

SECTION 1. DEFINITIONS.

The following words shall have the following meanings when used in this Agreement.

- A. **Affiliate.** The word “Affiliate” means with respect to any specified person or entity, any other person or entity that, directly or indirectly, controls, is under common control with, or is controlled by such specified person or entity. For purposes of this definition, the term “control” shall mean the possession, directly or indirectly, of the power to direct or cause the direction of management, policies or activities of a person or entity, through ownership of voting securities or through partnership interest.
- B. **Agreement.** The word “Agreement” means this Chapter 380 Economic Development Program Agreement, together with all exhibits and schedules attached to this Agreement.
- C. **Applicant.** The word “Applicant” means **FIRST TEXAS PRODUCTS CORPORATION** a **Delaware Corporation**.
- D. **Base Year Value.** The words “Base Year Value” mean the value of the real and personal property on the rolls as of January 1st of the year in which this Agreement is executed with respect to the Development. However, under no circumstances shall the Base Year Value be interpreted to be equivalent or determinative for appraisal purposes or to be utilized in any way to determine market value. For the purpose of this Agreement this amount is Seven Hundred Eighty Seven Thousand, Three Hundred Sixty Two and 00/100 Dollars (\$787,362.00).
- E. **City.** The word “City” means the City of El Paso, Texas.
- F. **Construction Materials Sales Tax Rebate.** The words “Construction Materials Sales Tax Rebate” means a 100% rebate of the CITY’s one percent (1%) Sales and Use Tax from receipts for materials and labor of Taxable Items used in the construction of the Development. To be eligible for this rebate, a current minimum expenditure amount for improvements or new construction of \$50,000 (Minimum Expenditure”) is required. This rebate will be capped at \$12,000.00 for qualifying expenses.
- G. **Development.** The word “Development” means the purchase of real property and subsequent construction of a manufacturing plant as more fully described on Exhibit “A”, which is attached hereto and incorporated herein for all purposes.
- H. **Development Fee Waivers.** The words “Development Fee Waivers” means 100% of certain development fees will be waived or rebated based on the fee schedule established in Exhibit D, **but in no event will the total fee waiver or rebate amount exceed Twenty One Thousand, Seven Hundred and 29/100 dollars (\$21,700.29).**
- I. **Effective Date.** The date upon which both parties have fully executed this Agreement as set forth on the signature page hereof.
- J. **Event of Default.** This phrase shall have the meaning set forth in Section 5 hereof.
- K. **Event of Nonappropriation.** The phrase means the failure of the City to appropriate for any Fiscal Year, sufficient funds to pay the Grant payment, or the reduction of any

previously appropriated money below the amount necessary to permit the City to pay the Grant payments from lawfully available funds.

- L. **Full-Time Employment.** The words “Full-Time Employment” mean a job requiring a minimum of two thousand and eighty (2,080) hours of work averaged over a twelve (12) month period, including allowance for vacation and sick leave, with full company benefits, including company paid contributions to health insurance (Employee must not be required to pay more than fifty percent (50%) of the premium) with such jobs being located at the Development, within the City of El Paso, Texas. These requirements are more completely described in Exhibit “B”, which is attached hereto and incorporated herein for all purposes.
- M. **Grant.** The word “Grant” means each annual payment to APPLICANT under the terms of this Agreement computed as the sum of the following rebates as applicable (i) Property Tax Rebate, (ii) Construction Materials Sales Tax Rebate, and (iii) Development Fee Rebates.
- N. **Grant Submittal Package.** The words “Grant Submittal Package” mean the documentation required to be supplied to City on a yearly basis as a condition of receipt of any Grant, with such documentation more fully described in Exhibits B and C, which are attached hereto and incorporated herein for all purposes.
- O. **Minimum Investment:** The words “Minimum Investment” mean those costs incurred by APPLICANT or third parties in the construction, or furnishing of the improvements for the Project, to include cash and in-kind contributions.
- P. **Minimum Appraisal Value:** The words “Minimum Appraisal Value” mean the value of the real and personal property and improvements of the Development after the construction of the Development below which Applicant and its Affiliate(s) may not protest or contest the appraised value of the Development with the El Paso Central Appraisal District during the term of this Agreement. Upon termination of this Agreement, under no circumstances shall the Minimum Appraisal Value be interpreted to be equivalent or determinative for appraisal purposes or to be utilized in any way to determine market value. For the purposes of this Agreement, the Minimum Appraisal value is Seven Million, One Hundred Eighty-Seven thousand, Three Hundred Sixty-Two and 00/100 Dollars (\$7,187,362.00).
- Q. **Project.** The word “Project” means the project more particularly described in **EXHIBIT A** attached hereto and incorporated herein by reference.
- R. **Property.** The word “Property” means approximately square feet of real property located at **1120 Alza Drive**, in El Paso, Texas, more specifically described on **EXHIBIT A**.
- S. **Property Tax Rebate.** The words “Property Tax Rebate” means fifty percent (50%) rebate of the CITY’s portion of the incremental ad valorem property tax revenue generated by the subject property above the Base Year Value for the Development and payable from the CITY’s general revenue fund.

Qualified Expenditures. The words “Qualified Expenditures” means those costs incurred by Applicant in the acquisition, construction or furnishing of the Development.

SECTION 2. TERM AND GRANT PERIOD.

The term of this Agreement shall be twelve (12) years from the Effective Date of this Agreement, including any renewal agreed upon by the parties. The Effective Date of this Agreement shall be the date upon which both parties have fully executed this Agreement, as noted below.

The first six months after the Effective Date of this agreement will toll the term of this agreement to permit the applicant to engage in pre-development planning.

The Grant Period shall begin with the first tax year that begins after: (i) the issuance of the Certificate of Occupancy for the Development; and, (ii) the Applicant having met all Full Time Employment job requirements noted in Exhibit B, which is attached hereto and incorporated herein for all purposes. Failure of the Applicant or its Affiliate to receive its Certificate of Occupancy and meet its Full Time Employment job requirements as noted in Exhibit B within two (2) years of the Effective Date of this Agreement, excluding the above-referenced tolling period, shall result in the immediate termination of this Agreement.

The Applicant’s eligibility for Grant payments shall be limited to ten (10) consecutive years (the “Grant Period”) within the term of this Agreement. The City shall review Applicant’s eligibility for Grant Payments on an annual basis in accordance with Exhibits B and C, during the Grant Period.

SECTION 3. OBLIGATIONS OF APPLICANT.

During the term of this Agreement, Applicant shall comply with the following terms and conditions:

- A. Applicant agrees that it and its Affiliate will develop, construct, and operate the Development at its sole cost. Applicant and its Affiliate shall commence construction and or improvements of the Development within twelve (12) months of the Effective Date of this Agreement. Moreover, during construction of the Development the Applicant and its Affiliate agree to hire and purchase goods and services from local manufacturers, suppliers, contractors and labor. Applicant and its Affiliate agree that 65% of the total manufacturers, suppliers, contractors and labor used in the development and construction of the property come from local sources, except where not reasonably possible to do so without added expense, substantial inconvenience, or sacrifice in operating efficiency. Applicant and its Affiliate agree that it shall make, Qualified Expenditures of not less than Six million, Four Hundred Thousand dollars (\$6,400,000) in the Development. The City shall be permitted to review Applicant’s and it’s Affiliate’s receipts of Qualified Expenditures to evidence the minimum investment of Six million, Four Hundred Thousand dollars (\$6,400,000).

- B. Applicant agrees that it, and its Affiliate companies, shall create, staff, and maintain the Full-Time Employment positions described in Exhibit “B” for the Development as of December 31 of the applicable year, and shall maintain the Full-Time Employment positions for the Development through the entire Grant Period of this Agreement. Applicant and its Affiliate shall maintain the Full-Time Employment positions for each quarter of each fiscal year with the total per day hours worked averaged over each fiscal quarter.

Applicant shall provide the City with an annual report by April 30th of each year during the term of this Agreement, certifying the status of compliance through the preceding year. Such annual report shall include the number of new jobs created and retained for the Development, information on any new investments in the Development, and any other information relevant to the Development and the City’s economic development goals. Documentation for jobs may be in the form of quarterly IRS 941 returns, Texas Workforce Commission Employer Quarterly Reports, employee rosters that show the hours worked and the positions filled. Applicant shall also provide the City with such other reports as may reasonably be required.

Applicant, during normal business hours, at its principal place of business in El Paso, shall allow the City or its agents reasonable access to Applicant’s employment records and books, and other records that are related to the economic development considerations and incentives described herein, to verify employment records and any other records related to the City’s economic development considerations and incentives provided herein. In order to protect these records, the City shall maintain the confidentiality of such records in accordance with and subject to commercially reasonable practices and all applicable laws to the extent allowed by the Texas Open Records Act.

- C. Unless otherwise agreed by the City and Applicant, each Grant Submittal Package shall be in the form provided in Exhibit “C”. If Applicant fails to timely submit a Grant Submittal Package for a particular year, the City shall, give Applicant written notice of its failure to timely submit such Grant Submittal Package, and Applicant shall have thirty (30) calendar days from the date on which such written notice is given in which to submit such Grant Submittal Package. A failure by Applicant to timely submit a Grant Submittal Package in accordance with this paragraph is a waiver by the Applicant to receive a Grant payment for that Grant Year. The City’s determination of the amount of the Grant payment due to Applicant is final; provided, however, that the Applicant may appeal to the City Council within thirty (30) days of payment. The City Council shall hear the appeal within thirty (30) days of request for appeal and the City Council’s determination of the amount of the Grant payment shall be final. Nothing herein shall limit (or be construed to limit) Applicant’s rights and remedies as described in Section 5 of this Agreement.
- D. Applicant shall pay by January 31 of each year all of the real and business personal ad valorem taxes due for the previous tax year on the Development. The Applicant shall pay by January 31 of each year all of the real and business personal ad valorem taxes due for the previous tax year on any other property owned by the Applicant with the City of El Paso. The parties to this Agreement agree that the taxable value of the Development, after

completion of all construction and improvements, will have an initial, Minimum Appraisal Value of Seven Million, One Hundred Eighty Seven Thousand, Three Hundred Sixty Two and 00/100 Dollars (\$7,187,362.00) (Minimum Appraisal Value) and thereafter as adjusted annually for normal depreciation during the term of this agreement. Applicants shall have the right to contest the appraised value of the Development as provided by law. However, Applicant covenants and agrees that during the term of this Agreement it shall not challenge or permit anyone else to take action on its behalf to challenge any assessments by the Central Appraisal District equal to the Minimum Appraisal Value or lower. Any such action will be deemed an event of default that will result in the termination of this Agreement. This property value should in no way be interpreted to affect the values set by the Central Appraisal District for tax purposes. Upon the termination of this Agreement, Applicant agrees that neither this Agreement, nor the values contained within, will be utilized to contest appraisal values or in the determination of the market value of the Development.

SECTION 4. OBLIGATIONS OF CITY.

During the term of this Agreement and so long as an event of default has not occurred and is not continuing as set forth herein (provided, however, an event of default hereunder shall not be deemed to have occurred until after the expiration of the applicable notice and cure period), City shall comply with the following terms and conditions:

- A. The City agrees to approve or reject any Grant Submittal Package within ninety (90) days after its receipt. The City agrees to process any Grant Payments to Applicant within ninety (90) days after its approval of the Applicant's Grant Submittal Package.
- B. Pursuant to the City's "Incentives Policy – Guidelines and Criteria" and a cost/benefit calculation completed solely by and at the City's discretion, the City shall determine the total amount of Grant Payments due to the Applicant, if any, on an annual basis.
- C. The City shall determine the total amount of Grant payments due to the Applicant, if any, on an annual basis as provided in Exhibits B.
- D. The CITY agrees to rebate 100% of certain Building and Planning fees associated with the Project as allowed per Ordinance 017725, up to Twenty One Thousand, Seven Hundred and 29/100 Dollars (\$21,700.29). The City also agrees to expedite all development and building permit applications for the development.
- E. The City shall determine the total amount of Grant payments the Applicant is eligible for under the Construction Materials Sales Tax Rebate after it receives the required documentation as described in Exhibit C, however this grant payment shall not exceed \$12,000.00 for qualifying expenses.
- F. Under no circumstances shall the total aggregate of Grant payments exceed the lesser of: (1) Two Hundred Fifty Six Thousand, Nineteen and 40/100 Dollars (\$256,019.40), or (2) the total value of the City's portion of the incremental ad valorem property tax revenue

generated by the subject property in the Development above the Base Year Value for the Grant Period and payable from the City's general revenue fund.

SECTION 5. EVENTS OF DEFAULT.

Each of the following shall constitute an Event of Default under this Agreement:

- A. **Failure to Maintain Development and Job Requirements.** Applicant's or its Affiliate's failure or refusal to operate the Development and maintain required Full Time Employment pursuant to this Agreement through the Grant Period, and Applicant's or its Affiliate's failure or refusal to cure within sixty (60) days after written notice from the City describing such failure, shall be deemed an event of default. If such failure cannot be cured within such sixty (60) day period in the exercise of all due diligence, but the Applicant and its Affiliate have commenced such cure within such sixty (60) day period and continue to thereafter diligently prosecute the cure of such failure, such actions or omissions shall not be deemed an event of default.
- B. **False Statements.** In the event the Applicant or its Affiliate provides any written warranty, representation or statement under this Agreement or any document(s) related hereto that is/are false or misleading in any material respect, either now or at the time made or furnished, and Applicant or its Affiliate fails to cure same within thirty (30) days after written notice from the City shall be deemed an event of default. If such violation cannot be cured within such thirty (30) day period in the exercise of all due diligence, but the Applicant and its Affiliate commence such cure within such thirty (30) day period and continuously thereafter diligently prosecutes the cure of such violation, such actions or omissions shall not be deemed an event of default. Further, if Applicant or its Affiliate obtains actual knowledge that any previously provided warranty, representation or statement has become materially false or misleading after the time that it was made, and Applicant or its Affiliate fails to provide written notice to the City of the false or misleading nature of such warranty, representation or statement within thirty (30) days after Applicant or its Affiliate learns of its false or misleading nature, such action or omission shall be deemed an event of default. In the event this Agreement is terminated pursuant to this Section 5B, all Grant Payments previously provided by the City pursuant to this Agreement shall be recaptured and repaid by Applicant or its Affiliate within sixty (60) days from the date of such termination.
- C. **Insolvency.** The dissolution or termination of Applicant's or its Affiliate's existence as a going business or concern, Applicant's or its Affiliate's insolvency, appointment of receiver for any part of Applicant's or its Affiliate's portion of the Property, any assignment of all or substantially all of the assets of Applicant or its Affiliate for the benefit of creditors of Applicant or its Affiliate, or the commencement of any proceeding under any bankruptcy or insolvency laws by or against Applicant or its Affiliate, shall all be deemed events of default. However, in the case of involuntary proceedings, if such proceedings are discharged within sixty (60) days after filing, no event of default shall be deemed to have occurred.

- D. **Construction of Development.** Applicant's or its Affiliate's failure to comply with its construction obligations set forth in this Agreement and Applicant's or its Affiliate's failure to cure same within ninety (90) days after written notice from the City shall be deemed an event of default. If such failure cannot be cured within such ninety (90) day period and Applicant and its Affiliate fails or refuses to commence such cure within such ninety (90) day period, except to the extent such failure is caused by any act or failure to act on the part of the City, such actions or omissions shall be deemed events of default.
- E. **Property Taxes.** In the event Applicant or its Affiliate allows any property taxes owed to the City to become delinquent and fails to timely and properly follow the legal procedures for protest and/or contest of such taxes and to cure such failure or post a satisfactory bond within thirty (30) days after written notice thereof from the City and/or El Paso Central Appraisal District, such actions or omissions shall be deemed an event of default. Subject to the restrictions noted herein, Applicant and its Affiliate shall have the right to contest the appraised value of the Development.
- F. **Other Defaults.** Failure of Applicant, its Affiliate, or City to comply with or to perform any other term, obligation, covenant or condition contained in this Agreement or in any related documents, and Applicant, its Affiliate or City fails to cure such failure within sixty (60) days after written notice from the other party describing such failure shall be deemed an event of default. If such failure cannot be cured within such sixty (60) day period in the exercise of all due diligence, and Applicant, its Affiliate, or City commences such cure within such sixty (60) day period and continuously thereafter diligently prosecute the cure of such failure, such act or omission shall not be deemed an event of default.
- G. **Failure to Cure.** If any event of default by Applicant, its Affiliate, or City shall occur, and after Applicant, its Affiliate, or City fails to cure same in accordance herewith, then this Agreement may be terminated without any further action required of the Applicant, its Affiliate, or City and the Applicant's, its Affiliate's, or City's obligations end at that time. If a default has not been cured within the time frame stated herein, the non-defaulting party shall have all rights and remedies under the law or in equity.
- H. **Liability.** In no event will either party be liable to the other party for any indirect, special, punitive, exemplary, incidental or consequential damages. In no event shall the liability of either party exceed the value of Grant Payments issued hereunder. This limitation will apply regardless of whether or not the other party has been advised of the possibility of such damages.

SECTION 6. TERMINATION OF AGREEMENT BY CITY WITHOUT DEFAULT OF APPLICANT.

The City may terminate this Agreement for its convenience and without the requirement of an event of default by Applicant or its Affiliate, which shall become effective immediately if any state or federal statute, regulation, case law, or other law renders this Agreement ineffectual, impractical or illegal, including any case law holding that a Chapter 380 Economic Development Agreement such as this Agreement is an unconstitutional debt.

SECTION 7. MISCELLANEOUS PROVISIONS.

The following miscellaneous provisions are a part of this Agreement:

- A. **Amendments.** This Agreement constitutes the entire understanding and agreement of the parties as to the matters set forth in this Agreement. No alteration of or amendment to this Agreement shall be effective unless given in writing and signed by all parties.
- B. **Applicable Law and Venue.** This Agreement shall be governed by and construed in accordance with the laws of the State of Texas, and all obligations of the parties created hereunder are performable in El Paso County, Texas. Venue for any action arising under this Agreement shall lie in the state district courts of El Paso County, Texas.
- C. **Assignment of Applicant's Rights.** Applicant understands and agrees that the City expressly prohibits Applicant or its Affiliate from selling, transferring, assigning or conveying in any way any rights to receive the Grant proceeds without the City's prior written consent. Any such attempt to sell, transfer, assign or convey without the City's prior written consent is void and may result in the immediate termination of this Agreement, with no ability for the Applicant to cure.
- D. **Applicant's or Affiliate's Sale or Transfer of the Development.** Prior to any sale or other transfer of ownership rights in the Development, Applicant and its Affiliate shall notify the City in writing of such sale or transfer within thirty (30) business days of the Applicant's or its Affiliate's knowledge of effectiveness of such sale or transfer. This provision is a material term of this Agreement and the failure to notify the City of such sale or transfer within the applicable period shall constitute an event of default.
- E. **Binding Obligation.** This Agreement shall become a binding obligation on the signatories upon execution by all signatories hereto. City warrants and represents that the individual executing this Agreement on behalf of City has full authority to execute this Agreement and bind City to the same. The individual executing this Agreement on Applicant's and its Affiliate's behalf warrants and represents that he or she has full authority to execute this Agreement and bind Applicant and Affiliate to the same.
- F. **Completion of Development.** As consideration for the agreements of the City as contained herein, Applicant and its Affiliate agrees that it will diligently and faithfully in a good and workmanlike manner pursue the completion of the Development and that the construction of same will be in accordance with all applicable federal, state and local laws and regulations.
- G. **Confidentiality Obligations.** The confidentiality of such records employment records and any other records related to the City's economic development considerations and incentives provided herein will be maintained in accordance with and subject to all applicable laws, including the Public Information Act, Chapter 552, Texas Government Code. Specifically, the City will maintain the confidentiality of any proprietary information to the extent permitted by law and agrees that, as required by the Public Information Act, it will notify Applicant if a request relating to such proprietary

H. **Counterparts.** This Agreement may be executed in one or more counterparts, each of which shall be deemed an original and all of which shall constitute one and the same document.

I. **Employment of Undocumented Workers.** During the term of this Agreement, Applicant and its Affiliate agree not to knowingly employ any undocumented workers as defined in Texas Government Code Section 2264.001. If convicted of a violation under 8 U.S.C. Section 1324a(f), Applicant and its Affiliate shall repay the amount of the Grant payments received by Applicant or its Affiliate from the City as of the date of such violation not later than one hundred twenty (120) days after the date Applicant or its Affiliate is notified by City of a violation of this section, plus interest from the date the Grant payment(s) was paid to Applicant or its Affiliate, at the rate of seven percent (7%) per annum. The interest will accrue from the date the Grant payment(s) were paid to Applicant or its Affiliate until the date the reimbursement payments are repaid to City. City may also recover court costs and reasonable attorney's fees incurred in an action to recover the Grant payment(s) subject to repayment under this section.

J. **Execution of Agreement.** The City Manager has received authority to execute this Agreement on behalf of the City from the City Council through approval of a resolution.

K. **Filing.** The City shall promptly file this Agreement in the deed records of El Paso County, Texas.

L. **Force Majeure.** It is expressly understood and agreed by the parties to this Agreement that if the performance of any obligations hereunder is delayed beyond such party's reasonable control by reason of war, civil commotion, acts of God, severe weather, fire or other casualty, or court injunction, the party so obligated or permitted shall be excused from doing or performing the same during such period of delay, so that the time period applicable to such obligation or requirement shall be extended for a period of time equal to the period such party was reasonably delayed.

M. **Notices.** All notices required to be given under this Agreement shall be given in writing and shall be effective when actually delivered or when deposited in the United States mail, first class, postage prepaid, addressed to the party to whom the notice is to be given at the addresses shown below. Any party may change its address for notices under this Agreement by giving formal written notice to the other parties, specifying that the purpose of the notice is to change the party's address. For notice purposes, each party agrees to keep the other informed at all times of its current address.

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El Paso, Texas 79950-1850

Copy To:

City of El Paso
Economic Development Department Director
P.O. Box 1850
El Paso, Texas 79950-1850

APPLICANT:

First Texas Products Corporation
Attn: Daniel Duarte
1120 Alza Drive
El Paso, Texas 79907

- N. **Ordinance Applicability.** The signatories hereto shall be subject to all ordinances of the City, whether now existing or in the future arising; provided however no ordinance shall reduce or diminish the contractual obligations contained herein. This Agreement shall confer no vested rights on the Development unless specifically enumerated herein.
- O. **Severability.** In the event any provision of this Agreement shall be determined by any court of competent jurisdiction to be invalid or unenforceable, the Agreement shall, to the extent reasonably possible, remain in force as to the balance of its provisions as if such invalid provision were not a part hereof.

IN WITNESS WHEREOF, the parties have executed this Agreement on this ____ day of _____, 2015.

CITY OF EL PASO, TEXAS

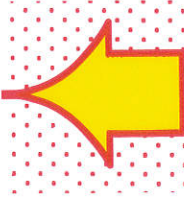
Tomás González
City Manager

APPROVED AS TO FORM:

Juan S. González
Assistant City Attorney

APPROVED AS TO CONTENT:

Cary S. Westin, Managing Director
Economic and International Development



ACKNOWLEDGMENT

STATE OF TEXAS §
 §
COUNTY OF EL PASO §

This instrument was acknowledged before me on the _____ day of _____, 2015, by **Tomás González**, as **City Manager** of the **City of El Paso, Texas (CITY)**.

My Commission Expires:

Notary Public, State of Texas

**APPLICANT: TEXAS FIRST
PRODUCTS CORPORATION**

By: *Duarte*
Daniel Duarte
Chief financial Officer

ACKNOWLEDGMENT

STATE OF TEXAS §
 §
COUNTY OF EL PASO §

This instrument was acknowledged before me on the 19 day of November 2015, by **Daniel Duarte**, as **Chief Financial Officer** of **First Texas Products Corporation** (APPLICANT).

My Commission Expires:
06-03-2018

[Signature]
Notary Public, State of Texas



EXHIBIT A
[Development & Legal Description]

The proposed Development consists of purchasing land on property located at 1120 Alza Drive, El Paso, Texas. Lot 1, Block 9, 1-10 Industrial Park, Replat A NWLY PT of 1, 1120 Alza Drive, consisting of 10.802 acres of land (470,530 SF).

The Development is estimated to require 10.8 acres of property in order to construct a 100,000 square foot facility. The applicant estimates that approximately Seven million, Four Hundred Fifty Thousand Dollars (\$7,450,000) will be invested into the Development.

EXHIBIT B
[Employment Requirements & Grant Payment Eligibility]

SECTION 1. MINIMUM JOB CREATION AND RETENTION REQUIREMENTS.

In order for Applicant or its Affiliate to be eligible for any Grant Payments, Applicant is required to create and maintain the Full-Time Employment position by December 31 of each full tax year during the Grant Period as follows:

Schedule of Permanent Jobs			
Title or Occupation Code	Number of Employees	Hourly Wage per Employee	Annual Salary
Administration	21	\$26.86	\$1,195,186
Manufacturing	10	\$29.81	\$620,042
Engineering	14	\$39.53	\$1,151,160
Marketing	6	\$31.05	\$387,521

SECTION 2. ELIGIBILITY FOR GRANT PAYMENTS.

The Applicant's or its Affiliate's eligibility to receive any Grant Payments from the City shall be determined pursuant to and in accordance with the following:

Schedule of Permanent Jobs			
Title or Occupation Code	Number of Employees	Hourly Wage per Employee	Annual Salary
Administration	21	\$26.86	\$1,195,186
Manufacturing	10	\$29.81	\$620,042
Engineering	14	\$39.53	\$1,151,160
Marketing	6	\$31.05	\$387,521

Grant Payments shall be the equivalent of at least fifty percent (50%) of the total value of the CITY's portion of the incremental ad valorem property tax revenue generated by the subject property above the Base Year Value for the Development for the given tax year during the Grant Period, upon Applicant's certification that it has maintained at least ninety percent (90%) of the new jobs during the full tax year, as required herein.

EXHIBIT C

[Grant Submittal Package Form]

[APPLICANT NAME] believes that it has substantially met its obligations under the Chapter 380 Agreement dated the ____ day of _____, 20__ and signed by _____ of [APPLICANT NAME] Pursuant to the Agreement, [APPLICANT NAME] submits this Grant Submittal Package Form in compliance with the Agreement and in anticipation of receiving the Grant payments referenced in the Agreement in consideration for its obligations met therein.

As required by the Agreement, the following information is submitted.

1. Job Certification Annual Report plus attachments (all attachments as referenced within the Agreement).
2. Property Tax Payment Receipt(s) showing proof of payment for tax year _____.
3. Documentation supporting the 65% local preference at the first grant submittal.

It is understood by [APPLICANT NAME] that the City of El Paso has up to ninety (90) days to process this request and reserves the right to deny the Grant claim if the terms of the Agreement have not been complied with.

[APPLICANT NAME]

Name: _____
Title: _____

ACKNOWLEDGMENT

STATE OF _____ §
§
COUNTY OF _____ §

This instrument was acknowledged before me on the ____ day of _____, 20__, by _____, as _____ of [APPLICANT NAME] (APPLICANT).

Notary Public, State of _____

My Commission Expires:

EXHIBIT D
FEE SCHEDULE



First Texas Products Corporation Chapter 380 Agreement

Goal 1: Create an Environment Conducive to Strong, Sustainable
Economic Development

1.1 Stabilize and expand El Paso's tax base



First Texas Products Corporation

- Consumer Electronics company located in El Paso, Texas
- Manufactures metal detectors for industrial, security, and recreational purposes. First Texas Products also manufactures and distributes high performance night vision devices for military and civilian markets.
- Began operations in 1999. Today, operates more than 11 separate companies, exports to more than 110 countries and provides 397 jobs of which 254 are in El Paso, Texas
- Purchase of land to construct a new facility in El Paso, Texas

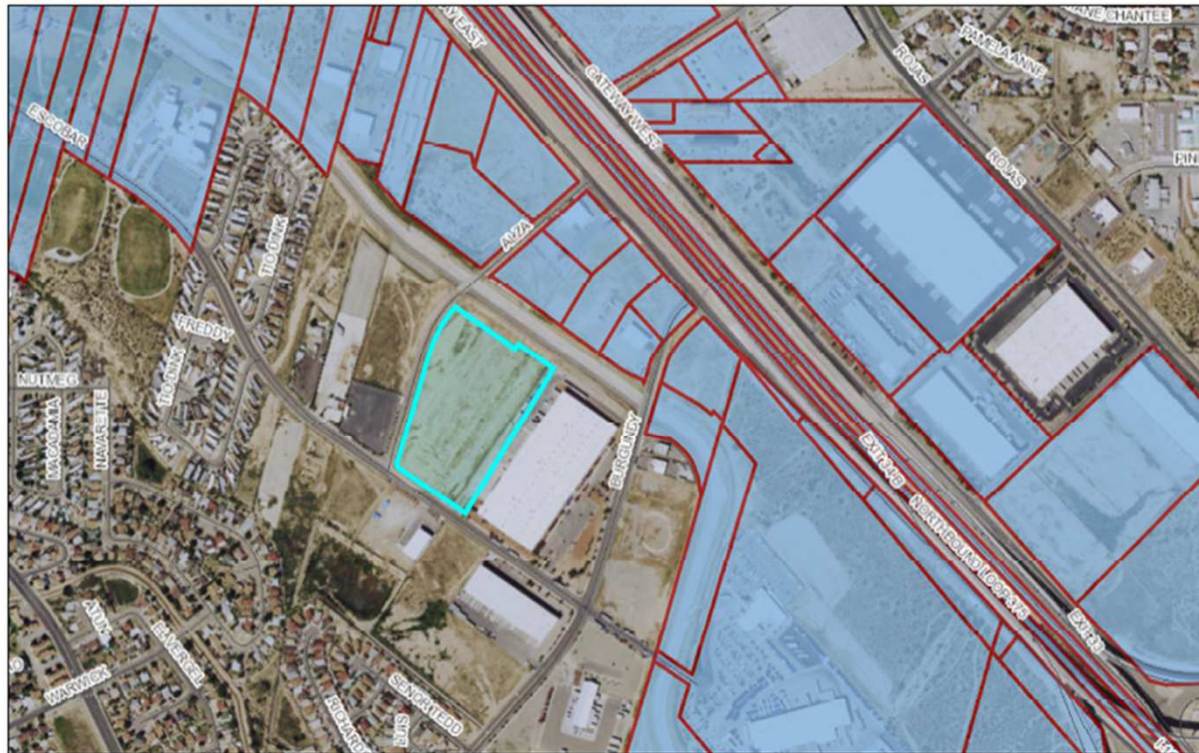


Project Summary

- New Location: 1120 Alza Drive, El Paso, Texas 79907 (District 6)
- **\$6,400,000** investment
 - New Construction: \$6,000,000
 - Equipment & Fixtures: \$400,000
- 51 retained jobs
 - Company pays over 50% healthcare benefits
- Average Hourly Wage: **\$31.41**
- Average Annual Salary: **\$65,331.58**



Location



November 12, 2015

Find Results (Polygons)

International Bridges

TRZ Parcels

TRZ 2.1

TRZ 2.2

TRZ 2.3

TRZ 2.4

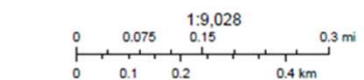
TRZ 2.5

TRZ 3.1

TRZ 3.2

TRZ 3.3

TIRZ



Source: Esri, DigitalGlobe, GeoEye, Earthstar Geographics, CNES/Airbus DS, USDA, USGS, AeroX, GeoMapping, AeroGRID, IGN, IGP, swisstopo, and others.



Wage Analysis

	No. Employees	Estimated Hourly Wages	Annual Salaries
Administration	21	\$26.86	\$1,195,186.00
Manufacturing	10	\$29.81	\$620,042.00
Engineering	14	\$39.53	\$1,151,160.00
Marketing	6	\$31.05	\$387,521.00
Total	51		\$ 3,331,910.40



Chapter 380 Agreement

- 50% Real and Personal Property Tax rebate - 10 years
 - Rebate \$256,019.40
 - Possible Waiver of Building Permit Costs estimate: \$21,700.29
- Rebate City's portion of sales tax up to \$12,000
- Applicant Obligations
 - Begin construction *within 12 months* of execution date
 - Obtain certificate of occupancy *within 24 months* of execution date.
 - Meet Job requirements
- Applicant meets job category credit scoring
- Applicant meets Category 1&2 of Chapter 380 Incentive Policy
- Staff recommends approval as this will encourage increased economic development in the City of El Paso



Questions?