

**CITY OF EL PASO, TEXAS  
AGENDA ITEM  
DEPARTMENT HEAD'S SUMMARY FORM**

**DEPARTMENT:** Office of the Mayor

**AGENDA DATE:** November 19, 2018

**CONTACT PERSON NAME/PHONE NUMBER:** Mayor Dee Margo (915) 212-0021

**DISTRICT(S) AFFECTED:** All Districts

**SUBJECT: Approve the following Resolution**

Discussion and action on a Resolution to appoint a member to the El Paso Water Utilities Public Service Board of Trustees in the Engineering Category as recommended by the El Paso Water Utilities Public Service Board Selection Committee:

1. James P. Conover, P.E. ("Pat" Conover)
2. Bryan R. Morris, P.E.
3. David Dodge

**BACKGROUND / DISCUSSION:**

The term of the Public Service Board member (Mr. Bradley Roe) serving in the Engineering category expires on December 31, 2018. On November 13, 2018, as required by Ordinance Number 017167, the El Paso Water Utilities Public Service Board Selection Committee (hereinafter "Selection Committee") met and reviewed the applications submitted by qualified applicants. The Selection Committee's membership consists of the Public Service Board and seven persons (1 vacancy) appointed by City Council Representatives. After deliberation, the Selection Committee selected three candidates and ranked the three candidates in order of preference for this position. The Selection Committee's recommendation is being forwarded to City Council for their consideration and appointment.

Advertisements for applicants interested in this position were placed in the El Paso Times and the El Paso, Inc.

**PRIOR COUNCIL ACTION:**

**Has the Council previously considered this item or a closely related one?**

Yes. The City Council most recently approved a Resolution on November 14, 2017 re-appointing board member Christopher Antcliff to fill a second term on the El Paso Water Utilities Public Service Board of Trustees.

**AMOUNT AND SOURCE OF FUNDING:**

The El Paso Water Utilities Public Service Board is funded through the budget of the El Paso Water Utilities.

**BOARD/COMMISSION ACTION:**

On November 13, 2018, the Selection Committee approved a Resolution selecting and ranking the three most qualified candidates in the area of expertise in Engineering. The Committee's Resolution is attached.

## RESOLUTION

**WHEREAS**, a vacancy in the El Paso Water Utilities Public Service Board of Trustees will occur on December 31, 2018 with the term expiration of board member Bradley Roe, who filled the board position which required expertise in the area of Engineering; and

**WHEREAS**, the City of El Paso adopted Ordinance Number 017167 which requires that any vacancy in the membership of the El Paso Water Utilities Public Service Board of Trustees be filled by the City Council; and,

**WHEREAS**, the City of El Paso by Resolution established the El Paso Water Utilities Public Service Board Selection Committee, to be comprised of the members of the Public Service Board and such additional members as appointed by the City Council to assist City Council in selecting eligible candidates to fill the vacancy; and,

**WHEREAS**, under the Resolution, the El Paso Water Utilities Public Service Board Selection Committee reviews resumes submitted by persons interested in filling the vacant position and submits to the City Council the names and the ranking of three eligible candidates;

**NOW THEREFORE, BE IT RESOLVED BY THE EL PASO WATER UTILITIES PUBLIC SERVICE BOARD SELECTION COMMITTEE OF THE CITY OF EL PASO, TEXAS:**

**THAT**, a quorum of the El Paso Water Utilities Public Service Board Selection Committee met on November 13, 2018 pursuant to the Texas Open Meetings Act and approved the nomination, ranking and recommendation to the City Council of the following candidates to fill a vacancy on the El Paso Water Utilities Public Service Board of Trustees:

1. James P. Conover, P. E. ("Pat" Conover)
2. Bryan R. Morris, P. E.
3. David Dodge

**THAT**, the El Paso City Council hereby appoints \_\_\_\_\_ to fill the vacancy on the El Paso Water Utilities Public Service for the position with expertise in the area of Engineering. The Term of appointment shall commence on January 1, 2019 and shall be for a four (4) year term.

SIGNATURES ON FOLLOWING PAGE

**PASSED and APPROVED** this 11<sup>th</sup> day of December 2018.

**THE CITY OF EL PASO**

\_\_\_\_\_  
Dee Margo, Mayor

**ATTEST:**

**APPROVED AS TO FORM:**

\_\_\_\_\_  
Laura D. Prine, City Clerk

  
\_\_\_\_\_  
Karla M. Nieman, City Attorney

**James P. Conover, P.E.**

October 25, 2018

Ms. Jillian Shipp  
Executive Assistant to President / CEO  
El Paso Water  
1154 Hawkins Blvd.  
El Paso, Texas 79925

Attention: Jillian Shipp

Please consider this letter as my interest in serving on the upcoming vacant position for the Public Service Board (PSB). I consider this as my opportunity to give back, be a part of, and continue to serve the City of El Paso where I have lived since 1965, and have contributed too for over 45 years.

During my 45 plus professional career, I have been actively involved in project management for design and construction of many varied, wide ranging and interesting projects. The experience gained over my 45 year career, provides knowledge and insight for budgetary and managerial procedures for evaluating engineered projects as they apply to design, construction and engineering, related to new as well as evaluation for rehabilitation of existing projects. The experience knowledge I have obtained in the municipal utility area lends itself to being very qualified to serve on the PSB.

With over 23 years at Parkhill, Smith, and Cooper Inc., (PSC), a major consultant to the City of El Paso, El Paso Water and the PSB, my experience and understanding of EL Paso Water Projects for their various types of Facilities and Operational requirement needs is an asset for serving on the PSB. Going forward, this experience is valuable and will benefit the PSB and El Paso Water in making intelligent well informed policy decisions for the benefit of the City of El Paso not only now, but for the future years ahead to meet the growing needs of a progressive city.

Since my retirement from PSC in 2012, I have had an on call arrangement with PSC as a contract consultant, and not as a regular employee. This arrangement has been a very limited involvement, primarily for constructability review of projects, or to provide input and recommendations in areas. This involvement included projects not only for El Paso Water but projects for other Clients as well.

To clarify any concerns regarding this arrangement and continued involvement with PSC, to avoid any conflict of interest, any arrangement for on call services for EL Paso Water Projects with Parkhill, Smith and Cooper, will be terminated, if selected to serve on the PSB.

In addition to terminating the afore mentioned services, I feel it will be necessary for me to abstain from voting on any proposed selection of engineering services to be awarded to PSC, for a period of time to be determined by the PSB.

Please find attached my resume to be considered in the selection process.

Respectively Submitted,

A handwritten signature in black ink, appearing to read 'James P. Conover', with a stylized flourish at the end.

James P. Conover, P.E.

## RESUME:

James P. Conover, P.E.

### Education:

BSCE: NMSU 1964

MSCE: NMSU 1966

### Current Professional Engineering Registrations:

New Mexico: 4658

Texas: 29494

My career started as a Structural Design Engineer in 1965, with the structural division of the Featherlite Corporation in El Paso, eventually becoming Chief Engineer and Plant Manager. While with Featherlite I developed and implemented the Quality Control Program for several different Featherlite Precast Prestressed Plant operations. This led to being appointed to the Prestressed Concrete Institute PCI Committee to develop a national Manual for "Quality Control for Plants and Production of Precast Prestressed Concrete Products", known as MNL-116, first published in 1970. (1965 -1976)

Joined J.D. Abrams Construction, in the mid- 1976, later becoming Vice President and Operations Manager, for transportation and heavy civil projects. These projects ranged in size up to \$50M, for various DOT's and Corps of Engineers projects. Responsibilities include upper level management for, project management and engineering, assigning office and field personnel, equipment utilization, and project scheduling, for major engineered projects related to airports, roads and bridges, earthwork, flood control, and drainage projects. During this time I held Contractor's Licenses in the states of New Mexico and Louisiana, as well as Professional Engineering Licenses in the states of New Mexico, Texas, Arizona, and Florida. Responsibility included being in charge of construction for major flood control and drainage as well as bridge projects in Texas and New Mexico, and major bridge projects across the Southeastern United States. These projects include Major highway interchanges as well as a ship channel crossing utilizing segmental construction.

In 1988 I retired from J.D. Abrams and after a short time began work with Parkhill, Smith & Cooper, as the Construction Manager for the company. Serving in this capacity until retirement in 2012. During my career I have been responsible for design, project management, project budget and cost control, and over-sight for over 1 Billion Dollars of construction work.

My 23 year career at PSC began in 1989 with the construction oversight and inspection of the Bustamante WWTP, continuing with construction of the Jonathan Rogers WTP, the Jonathan Rogers WTP addition, Haskell Street Pump station and the Clary Fox Drainage Project. Other projects include major sewer interceptor, collection facilities and lift stations, major water transmission mains and distribution systems, pump stations, ground and elevated storage tank facilities, to name a few. As well as many other varied and interesting projects for El Paso Water, and other West Texas, and Southern New Mexico Municipalities during my tenure at PSC. During this time PSC began providing third party Construction Administration and Inspection for El Paso Water projects that were designed by others.

A life member of ASCE, NSPE-Texas, having served as president and director positions in both the local and state levels in these professional societies. A charter member of the El Paso Chapter of Structural Engineers Association of Texas (SEAoT), having held the office of Chapter President and State Director.

Selected by the El Paso Chapter of TSPE as the Outstanding Young Engineer of the Year in 1973, and the Engineer of the Year in 2000.

A veteran of the Boy Scouts of America with over 25 years of service. During this time serving at the troop and council levels, receiving several awards and recognitions from both the Yucca Council and National Levels.

I have served as an officer on the Mount Hope Lutheran church council three separate times, as well as chairman of the church building committee.

A member of the FBI Citizens Academy since 2007.

Other activities include serving as a member of the Advisor Committee to the Civil Engineering Department at NMSU in 1986, an active member of the Academy of Civil Engineering at NMSU, and recently recognized by being selected as an Honorary Member by the Academy.

Through the years I have had the opportunity to serve as a guest lecturer in the Civil Engineering Departments at both UTEP and NMSU. This past year I presented a course on concrete at the 53<sup>rd</sup> annual concrete school held at NMSU.

**Bryan R. Morris, P.E.**



# PSB VACANCY - ENGINEER POSITION

## APPLICANT - BRYAN R. MORRIS, P.E.

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October 05, 2018

Jillian Shipp, Executive Secretary  
El Paso Water  
1154 Hawkins Blvd.  
El Paso, TX 79925

### **RE: Application for PSB Vacancy Engineering Board Seat**

Dear Ms. Shipp;

Herein please find my application for the Public Service Board member vacancy. I am a U.S. citizen, having been born in El Paso. I have resided in El Paso County for over 56 years. I have a BSEE degree from UTEP/1982. I have worked in the engineering design and construction field since 1982, and I have been a Registered Professional Engineer in Texas since October 1986. I have Professional Registration in Arizona and New Mexico as well.

With my education, interests, professional knowledge, and experience in engineering I feel I am more than qualified for the **Engineering** member on the PSB. My company, RBM Engineering, Inc. provides mechanical, electrical and plumbing engineering design for the building construction industry. Having been in the engineering and construction industry for over 36 years I have considerable experience in planning, design and construction. Every day I deal with application of administrative, budgetary and managerial policies and procedures as they apply to design and construction engineering.

I have owned my own business or been a majority partner in my own business since 1986. I have had between 2 and 26 employees with a current employee count of 14 people.

I have no interests that conflict with those of the Public Service Board, including real estate management or land development and I hold no current political office.

As a consulting engineer, I have worked on a few El Paso Water projects in the past. The last project my company has been involved with for El Paso Water was the lighting of the parking lot at the 1154 Hawkins Blvd. facility in 2008.

**While on the Board, I will not perform any consulting work for El Paso Water to guarantee no conflict of interest.**

I enjoy being in meetings that involve technical and important issues. I have attended board meetings for the following entities, either as a presenter or as a citizen with an issue or interest:

City of El Paso City Council  
Thomason Hospital Board of Managers  
Clint ISD School Board  
Fabens ISD School Board  
El Paso ISD School Board  
Dona Ana County Commissioners  
City of Las Cruces City Council

El Paso County Commissioners  
EPCC Board Meeting  
Ft. Hancock ISD School Board  
Socorro ISD School Board  
Ysleta ISD School Board  
Las Cruces Public School Board  
Public Service Board

October 05, 2018

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## PSB VACANCY - ENGINEER POSITION APPLICANT - BRYAN R. MORRIS, P.E.

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Since 2005, I have been on the Texas Department of Licensing and Regulation (TDLR) Elevator Advisory Board. I have been the Presiding Officer since 2006. The meetings are in Austin and I have attended all meetings and all work sessions. I have diligently reviewed all material and I am always prepared for the meetings.

I have also watched numerous public board meetings on YouTube or live stream, and I often read board agendas online, including having read through several of the 2018 PSB board agendas.

I have the time in my business and personal life to devote to serve on this board. I have the blessing of my wife and my business partner.

As a Public Service Board member, I understand the responsibilities I will assume.

I have a list of previous board members. From this list I see many notable doctors, lawyers and business owners. I see one general contractor and a few past engineers, but very few of the previous board members are directly from the consulting engineer-construction field. The legal, accounting and managerial side of the board's work is important and has always been represented.

But I contend that the true engineering side of the board's work has rarely been represented. It is understandable since none of the Civil Engineers in town could hold a Board Seat since they all hope to obtain work from El Paso Water. My appointment to the Board can fill this void. Though my background is electrical; I have the engineering training. Because my company is a multiple discipline consulting engineering company I have become familiar with; domestic water engineering, sanitary sewer engineering, and the back flow preventer programs.

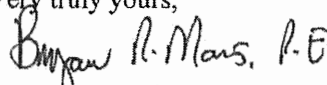
The future of El Paso's water supply is important. In helping my son with one of his Science Fair projects we became familiar with where El Paso's water comes from and that El Paso water's conservation programs have dropped the gallons per person per year water usage to nation leading low levels. As part of this science fair project we installed a hot water recirculating system in our house that we still use today. My family and business are active participants in recycling. My office has been recycling since 1996.

I vividly remember August 1, 2008 standing on Silver Springs, on the Westside, and watching the flood down that street. I support El Paso Water being in charge of storm water.

I would like to thank the Public Service Board Selection Committee, El Paso Water and City Council for your time in reviewing my application.

I may be contacted at 584-9934 or cell phone [REDACTED] or e-mail (bmorris@rbm.cc).

Attached is my detailed resume.

Very truly yours,  
  
Bryan R. Morris, P.E.



**PSB VACANCY - ENGINEER POSITION  
APPLICANT - BRYAN R. MORRIS, P.E.**

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**Bryan R. Morris, P.E.**

**Business Address:**

RBM Engineering, Inc,  
Home Office  
150 N. Festival Dr.  
El Paso, Texas 79912  
Phone: 915.584.9934  
Fax: 915.584.8723  
E-mail: bmorris@rbm.cc

**Residential Address:**

RBM Engineering, Inc.  
Branch Office  
1065 S. Main St.  
Las Cruces, NM 88005  
575-647-1554

**Personal**

Born and raised in El Paso	Born: July 26, 1960
Married, one child	Descendant of Mark Twain
(Attending Medical School 2021 Graduate)	
Graduated High School: Irvin 1978	
Member of Western Hills United Methodist Church	

**Education**

Bachelor of Science Electrical Engineering, the University of Texas at El Paso, 1982  
Continuing Education Courses – Annually at least 15 PDH

**Professional Credentials**

Fundamentals in Engineering (FE) Exam: Passed May 1982  
Registered Professional Engineer, Texas, October 1986.  
Practice and Principles of Engineering (PE) Exam: Passed April 2009  
Registered Professional Engineer: Texas, Arizona, and New Mexico

**Professional Recognition**

Texas Society of Professional Engineer, El Paso Chapter 1990 Young Engineer of the Year award.

Texas Society of Professional Engineer, El Paso Chapter 2009 Candidate for Engineer of the Year.

**PSB VACANCY - ENGINEER POSITION**  
**APPLICANT - BRYAN R. MORRIS, P.E.**

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**Employment History**

- May 1993 to present      **RBM Engineering, Inc.**  
El Paso, Texas  
President  
Sr. Electrical Engineer  
As the majority partner, duties include all aspects of finances, hiring, firing, employee relations, marketing, client development, and review of engineering work product. Duties also include design and construction engineering, construction review, inspections, budgeting, planning. We help Owners with capital projects with planning, budgeting, design, bidding and construction oversight.
- July 1992 to May 1993      **Coupland - Moran Engineers, Inc.**  
El Paso, Texas  
Sr. Electrical Engineer  
As office manager, duties included billings, collections, hiring, firing, employee relations, marketing, client development, and review of engineering work product.
- Oct. 1986 to July 1992      **Morris, Toothman & Associates**  
El Paso, Texas  
Sole Proprietor/ Electrical Engineer  
As sole owner of the business, duties included all aspects of finances, billing, hiring, firing, employee relations, marketing, client development, and review of engineering work product.
- Jan 1985 to Oct. 1986      **Walt Toothman Consulting Engineer**  
El Paso, Texas  
Engineer-in-Training  
Duties included electrical design.
- Dec. 1982 to Dec. 1984      **Brown & Root Engineers and Constructors, Inc.**  
Comanche Peak Nuclear Power Plant  
Glenrose, Texas  
Site Field Engineer  
This job assignment was at the construction site of a Nuclear Power plant. Duties included electrical field drawings and inspections.
- June 1982 to Dec. 1982      **Brown & Root Engineers and Constructors, Inc.**  
Houston, Texas  
Entry Level Engineer  
Duties included training and writing company standards.

## PSB VACANCY - ENGINEER POSITION APPLICANT - BRYAN R. MORRIS, P.E.

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### Business Ventures

I have been a business owner for 32 years as either a sole proprietor or majority partner.

The only business venture that Bryan Morris, PE is currently involved with is RBM Engineering, Inc. Since its inception in 1993 this company has provided mechanical, electrical and plumbing consulting engineering services to the construction trade industry. The primary office is in El Paso with a branch office in Las Cruces. Some of our more prominent projects include:

- NM State Veterans Home in Truth or consequences, NM
- Renovation and Expansion of the Judson Williams Convention Center
- Americas, Chapin and Franklin High School
- Andy and Syd Cohen Stadium
- Petro Stopping Centers, nationwide
- Field of Dreams Football Stadium, Las Cruces, NM
- Centennial Club, Biggs Army Airfield
- Thomason Hospital Parking Garages and North Tower Addition
- UMC East and West Clinics
- Construction Observation of the Federal Courthouse Las Cruces
- Vado Speedway Park, Vado NM
- Ft. Hancock Reverse Osmosis Plant, raw water tank and water transmission line
- Americas Booster Station

In its 25 year history RBM Engineering has designed less than 10 projects for El Paso Water. While on the Public Service Board, RBM Engineering will decline all work for the utility to avoid the appearance of any conflict of interest.

### Current Board Membership

State of Texas, Elevator Advisory Board. Advisory Board to Texas Department of Licensing and Regulation. Member 2005-2006.

State of Texas, Elevator Advisory Board. Advisory Board to Texas Department of Licensing and Regulation. Presiding Officer: 2006 to present.

El Paso Chapter of the Illumination Engineering Society. President 2018 – 2020.

### Previous Significant Board Memberships

Texas Society of Professional Engineer, El Paso Chapter State Director.

Texas Society of Professional Engineer, El Paso Chapter Board of Directors.

PSB VACANCY - ENGINEER POSITION  
APPLICANT - BRYAN R. MORRIS, P.E.

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Civic/Volunteer

- Coached T-ball, 2 years
- Career days many times and various middle schools and high schools
- Chairman Building Renovation Committee, Mt. View Baptist Church
- Charter Advisor to Chapin HS Project Lead the Way Chapter
- Science Fair judge
- Boy Scouts of America Trained Leader
- Boy Scouts of America Pack 72 Den Leader 4 years
- Boy Scout of America Popcorn Co-chair Pack 72, sales increased 8 fold
- Chairman for St. Marks UMC playground relocation project; also assisted a Boy Scout with his Eagle Scout project.
- Volunteer for Animal Rescue League of America
- Member of UTEP Alumni Association
- Morehead MS Band Boosters, Chairman Ways & Means, 2 years
- Volunteer for St. Marks UMC annual Christmas Basket Project
- Destination Imagination Team Prop driver and chaperone for EPISD to the Texas State Tournament, 4 years
- National History Day competition, Austin, EPISD driver and chaperone
- Volunteer for concession stands for high school football and basketball games
- Previous Blood Donor. Donated over 5 gallons
- Thunder Canyon Arroyo, financial contributor towards preservation of the arroyo
- Public member at Morehead Middle School on the School Planning Committee for the consolidation of Morehead and Johnson PK-8.

End of Resume

**David Dodge**

David Dodge  
[REDACTED]  
[REDACTED]

26 September 2018

Public Service Board Selection Committee  
c/o Jullian Shipp, Executive Secretary

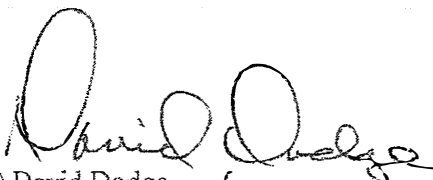
I am very interested and uniquely qualified by my education, work experience and knowledge, to ably serve the Citizens and City of El Paso as a member of the Public Service Board. I have lived and worked in and around El Paso since 1974. I have finally retired and have the interest, time and energy, to serve my community as a volunteer.

It has been my privilege the last eight years of my working career to work for American States Utility Services (ASUS), a Defense Contractor, managing private water and sewer utility systems on large military installation. As contractor to ASUS, I held positions as Utility Manager, Assistant Utility Manager and Construction/Engineering Project Manager for their utility systems at Fort Bliss TX, Fort Eustis, Fort Lee, Little Neck Naval Station and Langley AFB VA, Fort Jackson, SC and Fort Riley, KS.

These various assignments lasting from three months to a year plus, required leading and managing field and office staff from 20 to 200+ personnel, in the maintenance, repair, design and expansion of both water and sewer systems serving thousands of military and civilian personnel who work and lived on these installations. Most of these utility systems bought their water and had their sewerage processed by local municipalities. Fort Bliss Water Company was unique in that the Fort Bliss system pumped their own raw water purified it for the Base.

Prior to working for ASUS, my professional career was split with 23 years in heavy industrial construction including an expansion of the Delta Street Sewerage Plant. In 1997 I switched careers, obtained a second Master of Science degree and worked 13 years in environmental clean-up.

Thank you for your consideration.

  
(Ira) David Dodge



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(IRA) DAVID  
DODGE

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OBJECTIVE

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Position on the Public  
Service Board

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SKILLS

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Private Utility Systems  
management,  
Environmental and  
Construction personal and  
office management,  
contract document creation  
and/or review and large  
project management

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EXPERIENCE

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CONSTRUCTION PROJECT MANAGER

Dates From 1974-- To 1997

Executive Vice-President and Project Manager for multiple Heavy Commercial/Industrial Construction Companies in the Southwest US. Projects included high rise office buildings, oleo resin extraction plant, sewerage treatment plant, office parks, utility systems and many other structures.

ENVIRONMENTAL PROJECT MANAGER

Dates From 1998 -- To 2011

Office/Project Manager for multiple national and international environmental engineering and remediation firms (Weston, Malcolm Pirnie, Arcadis) in the Southwest US. Projects included multiple UXO clearance, water and soil remediation contracts

MILITARY UTILITY SYSTEM MANAGER

May 2011 -- December 2017

Utility Subsidiary Manager/Assistant Manager/Project Manager/Consultant for American States Water Utilities at Fort Bliss, TX, Joint Base Eustis-Langley VA, Fort Bragg NC, Fort Jackson SC, Fort Riley KS

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EDUCATION

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BS in Mathematics and Physics University of Missouri  
MS in Mechanical Engineering, University of Texas at El Paso  
MS in Environmental Engineering, University of Texas at El Paso

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LEADERSHIP POSITIONS

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Office Manager for Weston, Malcolm Pirnie & Arcadis El Paso  
Board President, El Paso Center of the Deaf,  
Kelly Memorial Food Pantry  
Sunrise Rotary Club of El Paso  
Retired US Army Colonel

References: Mr. Gilbert Trejo, PE, El Paso Water, Susan Miller Operations Manager, ASUS  
[susan.miller@asusinc.com](mailto:susan.miller@asusinc.com), Stuart Schwartz, Scott Hulse [ssch@scotthulse.com](mailto:ssch@scotthulse.com)