



Youth Engagement Initiatives

EMPOWERING EL PASO'S YOUTH

Goal Focused + Results Oriented

- Building Community **Resilience** through civic empowerment
- Customer Focused **Strategic Plan**
- Leveraging partnerships through **Communities of Excellence**
- Measuring success and continuing to learn through the **Organizational Assessment** process
- Organization wide **program integration**



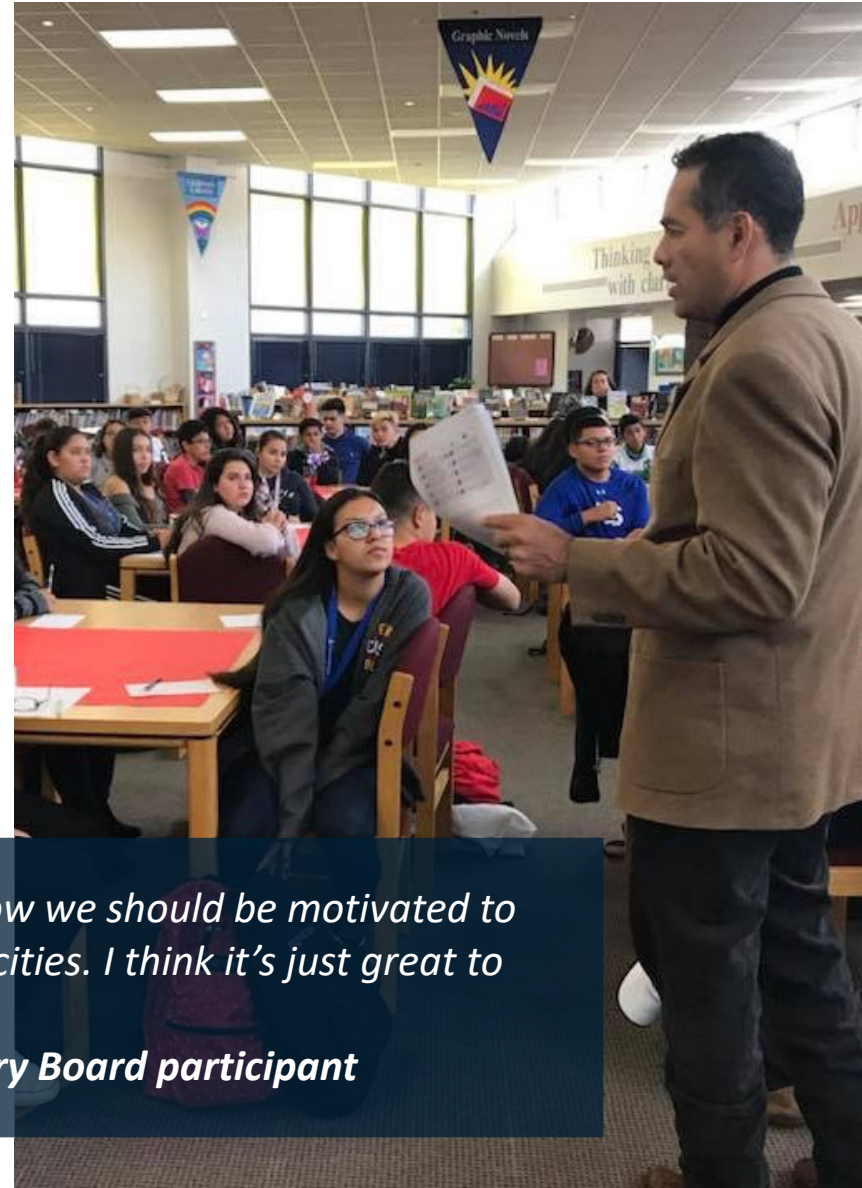
engagement highlight:

STRATEGIC BUDGET ADVISORY

- Engage the **future leaders** of El Paso
- Provide insight on **local government functions + impact**, key services and offerings
- Direct input into our **Strategic Planning Process** and **Integrated Budget Process**
- Establish a **connection to government leaders** in El Paso

“It’s really fun to know how we can improve our own city and how we should be motivated to stay here rather than leaving our El Paso and trying to fix other cities. I think it’s just great to really think about staying here and improving it.”

Celia Escobar of Loretto Academy 2019 Student Budget Advisory Board participant



engagement highlight:

YOUTH AMBASSADOR PROGRAM

- Sister City of Hadera, Israel
- Expands our partnership with the Socorro, Ysleta, and Canutillo school districts
- Promotes student international exchanges and will provide our youth with opportunities to participate in cross-cultural and educational immersion in:
 - Education, Tourism, Government Relations, Economic Development, and Arts & Culture.

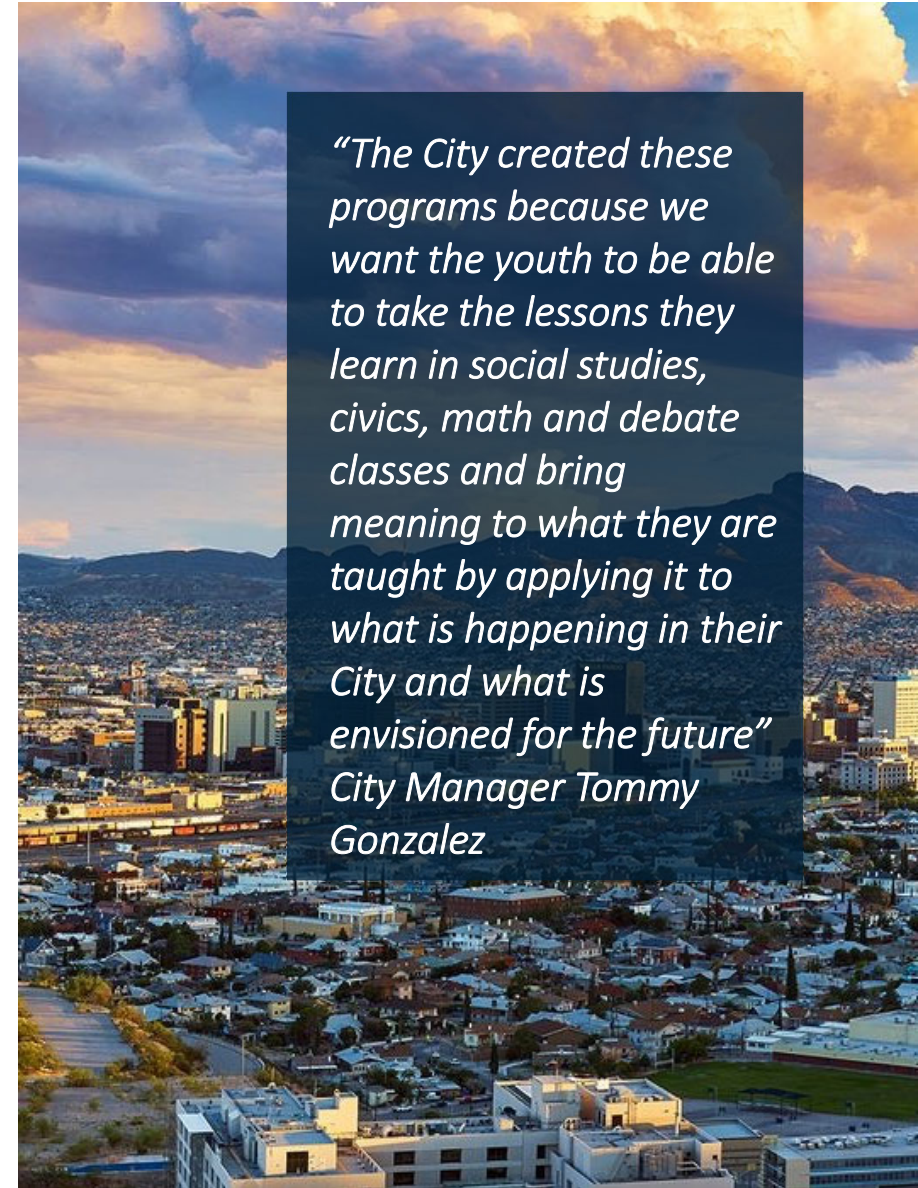


“We can help decide what is best for our City and what will help our community in the future”

ideas for the future:

YOUTH EMPOWERMENT

- **Youth Leadership Academy** based on successes of the Neighborhood Leadership Academy
- **Intergenerational Volunteerism**, connecting retired senior volunteers (RSVP) with emerging youth leaders
- Youth inclusion as a foundation for the **Center for Civic Empowerment**
- Pursuing a Bloomberg Philanthropies opportunity focused on the “summer slide” by connecting **summer and afterschool services** to the youth throughout the community.
- Youth-centered design, engaging the **Voice of our Youth (VOY)** in program and service delivery



*“The City created these programs because we want the youth to be able to take the lessons they learn in social studies, civics, math and debate classes and bring meaning to what they are taught by applying it to what is happening in their City and what is envisioned for the future”
City Manager Tommy Gonzalez*



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