

# ACCESSIBILITY ADVISORY COMMITTEE

## Minutes



**Date & Time:** Thursday, May 25th, 2017 from 3:00-4:00 P.M.

**Location:** Sun Metro Transit Operations Center at 10151 Montana

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### Agenda Minutes

#### I. Welcome/Roll Call

Meeting was called to order at 3:10 pm with following members present. Committee introduced themselves, as well as city employees that were present.

Member	Appointment	Present
Manuel Corral	District 1	Present
Soledad Basoco	District 2	Present
Michelle Adjemian	District 3	Present
Lori Vugteveen	District 4	Present
Mary Alice Gary	District 5	Present
Mary Castillo	District 6	Present
Karl Kevin Glancey	District 7	Present
Paul de la Peña	District 8	Absent
George Zavala	Mayor	Present
Julio Perez	Secretary	Present
Omar de la Pena	Legal	Present

#### II. Call to the Public – Public Comment

- John Eger – thanks Mr. Zavala for bringing to everyone's attention that there are still 1,400 bus stops that are not fully accessible.
- Lori Vugteveen: Eastside terminal is always full of shopping carts coming from Sam's and Walmart and impacts those passengers with disabilities. Shoppers just leave them there and it looks really bad. According to Sam's and Walmart, they would be going to go and pick them up every half hour but they are not doing it.
- Patrick Horan reported that an issue they had reported against their apartment complex had not gotten any results.
- Marc Salazar reports that the work being done on Pierce street is still not done and there's a sidewalk with a missing ramp that is dangerous to pedestrians with disabilities.

- Michelle Adjemian asked if automatic doors are required by ADA.

### III. Business Items

Approval of April 27th, 2017 Minutes: Motion to approve made by Mary Alice Gary and Lori Vugteveen. Motion passed.

#### Discussion

- A. Discussion on possibility of placing Vocational Rehabilitation ‘job coaches’ to help city employees with disabilities.
  - a. Mary Castillo reported conversations that took place with the City regarding the possibility of allowing ‘job coaches’ to help its employees.
  - b. Mr. Perez read a statement from the City: *The City is committed to providing equal employment opportunities to individuals with disabilities. We have requested information from the Texas Workforce Solutions regarding their Vocational Rehabilitation Services for future reference. As provided in the City’s Reasonable Accommodations Policy, the City will engage in the interactive process and evaluate reasonable accommodations on a case-by-case basis. Accommodations are granted based on consideration of various factors, including the specific medical limitations of the individual and the needs and requirements of the work environment. Individuals interested in engaging in this process may contact Human Resources in person or by phone at 915-212-0045.*
  - c. Mary Castillo and Bobby Alcala from the Workforce expressed their disappointment that the City is not willing to do more – because in their mind, the job coaches are specifically trained to help employees with disabilities be successful. It would be a great resource for the city to tap into.
  - d. Mr. Perez: It’s not that the City is not willing to participate in this program. All that the City is saying is ‘please allow us, as the employer, to do the best we can in helping all of our employees be successful, including those with disabilities’. Thus far, the employee in question has been successful with the support/assistance received through the City and has reported no additional needs. Mary Castillo has forwarded all pertinent information regarding this program to City HR and it will be kept as a resource in case it’s needed. In the meantime, if the community feels there’s an issue regarding an employee they feel is not receiving the proper training, please let the employee know to contact HR so they can get the proper help – if they don’t feel comfortable doing so, they can always contact me and I can assist them with that.
- B. Status report on Multi-Purpose Center (and other recreational centers) ADA compliance.
  - a. Mr. Perez, on behalf of Ms. Veronica Myers, the City is requesting additional time to gather the information being requested. We can place an agenda item for next month and it will be discussed.
  - b. Mary Alice reported that she has not seen any improvements yet at the Multi-Purpose Center. Mr. Perez again asked for some time to complete the

research and then we'll report back.

- C. Discussion and action on obtaining more funding for sidewalks/audible signals.
  - a. Mr. Zavala reported that the funding for sidewalk on-demand requests has come to an end and is requesting that the community go to City Council to ask for more funding.
  - b. Mr. Zavala made a motion to have the AAC members go to City Council on May 30<sup>th</sup> to ask for more funding; it was unanimously approved.
- D. Update from Sun Metro on project to improve ADA bus stop accessibility
  - a. Frank Benavidez reported that Sun Metro is still working with Contractor to get started and they should be doing so soon.
  - b. Mr. Perez reminded Frank that the group has been hearing the same update for months and they're getting frustrated that no progress has been made.
  - c. Mr. Benavidez apologized and committed to having a better update at the next AAC mtg hoping that the contractor can soon start on the highest priority projects.
- E. Discussion on how to outreach public on submission of agenda items
  - a. Mr. Zavala is asking members of the public to submit agenda items for the AAC.
- F. Discussion on possible agenda items for next month
  - a. Agenda item for discussion and action on changing the time of the meeting from 2:30 to 4:00 pm.
  - b. Recreational Centers ADA Compliance
  - c. Results of City Council request for funding

#### IV. Next meeting Location

- June 22<sup>nd</sup>, 2017 from 3:00-4:00pm at Sun Metro Operations Center.

#### V. Adjournment – 4:10 PM