

Fair Housing Task Force Meeting

5:42 pm - 7:05 pm Thursday, August 12, 2021 | (UTC-06:00) Mountain Time (US & Canada)

Dr. Barbara J. Yancy-Tooks Wendi Vineyard Weber, Mark C. Ingram, Jahnay N. Blue
Flame Room A Ferrini, Nicole M. Raul Arizpe sandi smith Christine Gallegos
Jonathan Macias Call-in User_3 Call-in User_2 MarquezMA1

WEBVTT

1
Blue Flame Room A 00:05:51.115 --> 00:06:02.335
Okay, good. All right so if everybody doesn't mind if Jonathan's right around the corner, he should be here in the next minute or 2. so wait to get started until he's here settled in.

2
Call-in User_2 00:06:31.614 --> 00:06:36.084
And Mark, just to make sure I'm going to the right place. The new location is in the blue plain building, right?

3
Blue Flame Room A 00:06:36.924 --> 00:06:46.944
That's right, you'll walk in and you just there's a digital pad by the elevators press 17, and it'll tell you which one's going to open and it'll take you straight up here.

4
Call-in User_2 00:06:48.084 --> 00:06:49.554
Okay all right. I just.

5
Call-in User_2 00:06:50.365 --> 00:06:53.125
I know the city hall, almost with the city hall.

6
Call-in User_2 00:06:56.544 --> 00:07:01.614
All right, I'm I'm getting dropped off some, a couple of blocks away. Did you guys have quorum already?

7
Blue Flame Room A 00:07:03.384 --> 00:07:04.524
With you yes, we do.

8
Call-in User_2 00:07:05.514 --> 00:07:05.994
Okay.

9

Blue Flame Room A 00:07:07.014 --> 00:07:11.934

But I think you're making well, not really, but, you know, the definition of a walking quorum, right?

10

Call-in User_2 00:07:14.964 --> 00:07:17.274

All right, I'll just jump off the window, so you guys in a bit.

11

Blue Flame Room A 00:07:18.024 --> 00:07:18.714

Sounds good.

12

Blue Flame Room A 00:07:42.535 --> 00:07:44.605

Mr. role you're in there too. Great. So that we.

13

Raul Arizpe 00:07:44.605 --> 00:07:44.905

Definitely.

14

Blue Flame Room A 00:07:46.495 --> 00:07:47.275

Oh, pretty good. It.

15

Raul Arizpe 00:07:51.234 --> 00:07:52.104

In the woods.

16

Blue Flame Room A 00:07:53.484 --> 00:07:54.384

Really nice.

17

Blue Flame Room A 00:07:56.520 --> 00:07:59.395

Wish everyone space last time, or or something.

18

Raul Arizpe 00:08:01.584 --> 00:08:02.574

And I was in the beach.

19

Blue Flame Room A 00:08:03.264 --> 00:08:03.864

Oh.

20

Raul Arizpe 00:08:54.415 --> 00:08:57.175

Did you also have this meeting set for the 14th?

21

Blue Flame Room A 00:09:01.194 --> 00:09:03.834
No, okay.

22
Raul Arizpe 00:09:03.834 --> 00:09:06.354
I had a notice I had a notice for the 14th.

23
Blue Flame Room A 00:09:08.519 --> 00:09:12.851
I don't know if that was an old recurring 1, but that would have been. Oh, you mean July 14th?

24
Raul Arizpe 00:09:13.464 --> 00:09:14.094
No, no, no.

25
Blue Flame Room A 00:09:15.954 --> 00:09:18.474
No, we tried not to bother you all on the weekend.

26
Raul Arizpe 00:09:20.334 --> 00:09:22.704
I know that's what I was kind of weird.

27
Blue Flame Room A 00:09:23.514 --> 00:09:23.754
Oh.

28
Call-in User_3 00:09:23.754 --> 00:09:28.674
Okay, hey, Mark, the downstairs doors or still maglocks.

29
Blue Flame Room A 00:09:29.304 --> 00:09:41.814
Oh, my gosh. Okay. Yeah I really don't want to start the meeting because the 1st thing we're gonna do is take nominations for for chair and vice chair. So we'll let Jonathan get in here.

30
Call-in User_3 00:09:43.764 --> 00:09:44.904
I promise I'm here.

31
Call-in User_3 00:09:47.755 --> 00:09:48.415
Okay, guys.

32
Blue Flame Room A 00:11:06.744 --> 00:11:07.914
Because it's more my phone.

33

Blue Flame Room A 00:11:15.955 --> 00:11:16.765
Increased.

34

Blue Flame Room A 00:11:24.745 --> 00:11:28.045
Apparently, we need to figure it out, not having the doors locked at 6 0 PM.

35

Blue Flame Room A 00:11:32.094 --> 00:11:33.894
Walking in when I walked in, so.

36

Blue Flame Room A 00:11:35.784 --> 00:11:44.934
To be open, I don't know if it would I would have been able to get in at the very least. We should have somebody station downstairs at the door.

37

Blue Flame Room A 00:11:50.904 --> 00:11:51.594
Code.

38

Blue Flame Room A 00:11:58.014 --> 00:11:58.524
Yeah.

39

Blue Flame Room A 00:12:07.885 --> 00:12:14.605
Wow, so fancy Jonathan, are you doing? Good anywhere you're comfortable. Okay.

40

Blue Flame Room A 00:12:16.799 --> 00:12:36.924
Okay, so with that, you know, we did mention at the last meeting that I should have had agenda item number 3 for tonight on that agenda as our terra and vice chair had turned out. And so we will get there. But until we are there, I will.

41

Blue Flame Room A 00:12:37.074 --> 00:12:57.108
Um, I'll essentially serve in the role of the chair of the meeting, and so I will call this meeting to order at 608 PM on August 12. 2021. this is the August meeting of the fair housing task force for the city of El Paso and the 1st item is approval.

42

Blue Flame Room A 00:12:57.119 --> 00:13:10.949
Minutes from the June 24th 2021 meeting those minutes were sent out along with the agenda. Does anybody have any comments suggested changes or edits to the minutes?

43

Raul Arizpe 00:13:15.715 --> 00:13:16.735
Move to adopt.

44

Blue Flame Room A 00:13:18.115 --> 00:13:26.695

Okay with that we have a motion. Do we have a 4th, Jonathan the 2nd from Jonathan?
All those in favor?

45

Blue Flame Room A 00:13:29.364 --> 00:13:30.384

Anybody opposed.

46

Blue Flame Room A 00:13:32.784 --> 00:13:51.970

With that the minutes from the June 24 2021 meeting have been approved, and we will move on to the 3rd item. Let me go ahead and stop sharing so that everybody can see each other. And admittedly, I can kind of bring up my script for running an election. And so.

47

Blue Flame Room A 00:13:52.560 --> 00:14:11.215

To begin this item again, we, the task force has a chairperson and a vice chair person and so this item is to nominate and elect those 2 positions. And so at this time, I will open the floor to the membership for nominations.

48

Ferrini, Nicole M. 00:14:20.214 --> 00:14:21.864

Not everybody jump up, it was.

49

Blue Flame Room A 00:14:24.234 --> 00:14:43.974

You know, because not, everybody, you know, it's still sort of awkward bringing new groups together remotely and so you'll see names on this but you don't necessarily know who's a committee member and who is not. So, why don't I do some introductions? I'm mark, whoever the community development program manager with the community and human development department with the.

50

Blue Flame Room A 00:14:44.040 --> 00:15:04.195

City Nicole, for our director is on the call as well as is today. Ingram and Mark Mark has they're both community and human development staff as well. Everybody else on the call that being kind of going clockwise starting here. We have Casey.

51

Blue Flame Room A 00:15:04.199 --> 00:15:18.774

Jonathan Raoul, Sandy, Christine and Barbara and so aside from a city staff, you may nominate anybody that you would like. Let's start with the chairperson.

52

Blue Flame Room A 00:15:21.324 --> 00:15:23.394

And you're free to nominate yourself as well and.

53

Blue Flame Room A 00:15:25.974 --> 00:15:27.414
I was going to not make you mark.

54
Blue Flame Room A 00:15:29.814 --> 00:15:31.764
I actually maybe I'm glad that I can't.

55
Blue Flame Room A 00:15:37.764 --> 00:15:52.914
Do I need to take action today, or how? I mean, technically we could postpone and give you all another couple of months to talk to each other and figure it out. But I think I saw a hand raised the Nancy tooks.

56
Dr. Barbara J. Yancy-Tooks 00:15:53.424 --> 00:15:54.234
Yes, I just want to.

57
Dr. Barbara J. Yancy-Tooks 00:15:54.265 --> 00:16:02.335
To ask if you could just briefly give us the responsibilities of each 1 of those roles or is there some way I can go on the website that defines that for me?

58
Blue Flame Room A 00:16:03.085 --> 00:16:14.335
There is a place that you'd go on the website there's a page for the task force, and I can send out a link to that essentially more more than more than anything else. The role of the chair.

59
Blue Flame Room A 00:16:14.634 --> 00:16:23.544
Is to preside over these meetings the chair can also create subcommittees and.

60
Blue Flame Room A 00:16:27.144 --> 00:16:44.394
Those are mostly the overall responsibilities, presiding over the meeting, creating subcommittees, appointing people if necessary to subcommittees and, you know, just, I mean, I was going to say, running the general business of the task force, but that really is what we're doing right here.

61
Blue Flame Room A 00:16:45.744 --> 00:16:59.454
And when the chair is not available, then that's when the vice chair would preside over the meetings. And that's essentially the responsibilities. Basically we need somebody to take the reins on these meetings.

62
Blue Flame Room A 00:17:04.043 --> 00:17:13.884
And we're happy to do a training prior to the next meeting for those that are appointed to the positions just so that you feel comfortable in those positions for the next meeting begins.

63

Blue Flame Room A 00:17:19.673 --> 00:17:26.364

So, I will leave the floor open for nominations for about another 30 seconds. And beyond that.

64

Raul Arizpe 00:17:26.364 --> 00:17:29.094

Anybody would like to or anybody like to volunteer.

65

Blue Flame Room A 00:17:31.439 --> 00:17:50.934

Okay, I will volunteer at least for a short duration. We'll see we'll see what that ends up being. I mean, I get the impression that I'm the most senior on this from the last group so I will help us transition until until we get everybody's see Nicole.

66

Ferrini, Nicole M. 00:17:52.315 --> 00:18:08.395

Thank you Jonathan, I just wanted to kind of give put everybody at ease a little bit, the role of the chair and the vice chair and I know that mark just went over this. It's really not an additional responsibility other than running the meetings. And if you're the.

67

Raul Arizpe 00:18:08.395 --> 00:18:09.145

Chair.

68

Ferrini, Nicole M. 00:18:09.685 --> 00:18:11.755

Stepping in place of the chair, if they are not a.

69

Ferrini, Nicole M. 00:18:11.759 --> 00:18:24.804

But, in essence, we all work together as a team. And so if any of you all are concerned about additional commitment, it really is not a lot in addition to what you've already committed to as being part of the.

70

Blue Flame Room A 00:18:24.804 --> 00:18:25.134

Huh.

71

Ferrini, Nicole M. 00:18:25.134 --> 00:18:26.544

Mark, would you agree with that?

72

Blue Flame Room A 00:18:26.604 --> 00:18:31.824

Yeah, that's exactly right. That's a probably a less worrisome.

73

Blue Flame Room A 00:18:31.919 --> 00:18:33.234

Summation then what I get.

74

Ferrini, Nicole M. 00:18:36.144 --> 00:18:55.464

And and know that that staff is is always there, right with you. I mean, you can see it's so there's always going to, at least 2 or 3 of us in the room to help out. If we have legal questions, we can always bring in our, our legal team, whatever you need. We're here for you. So it's really we're going to hold your hand regardless.

75

Blue Flame Room A 00:19:00.864 --> 00:19:10.794

Okay, and so we have a nomination for Jonathan. Thank you very much. Are there any other nominations for the chair position at this time?

76

Blue Flame Room A 00:19:13.525 --> 00:19:27.145

Hearing none, I'll put that up for a motion to nominate Jonathan as the chair of fair housing task force for as long as he's willing to do it.

77

Blue Flame Room A 00:19:29.935 --> 00:19:32.065

And can I can I hear that motion?

78

Raul Arizpe 00:19:34.199 --> 00:19:34.854

I still move.

79

Blue Flame Room A 00:19:36.234 --> 00:19:42.114

Motion from her old, do we have a 2nd okay. I'm sorry. Good. The 2nd. Come from.

80

Dr. Barbara J. Yancy-Tooks 00:19:42.264 --> 00:19:42.894

Barb.

81

Blue Flame Room A 00:19:43.434 --> 00:19:46.554

Okay, 2nd, from Barbara all those in favor.

82

Christine Gallegos 00:19:47.244 --> 00:19:47.724

Bye.

83

Raul Arizpe 00:19:47.784 --> 00:19:48.234

I.

84

Blue Flame Room A 00:19:49.074 --> 00:19:50.064
Anybody opposed.

85

Blue Flame Room A 00:19:52.254 --> 00:20:12.354
Hearing none, the motion carries. Congratulations, Jonathan you are now the chair of the fair housing task force, if you'd like, I can do the favor of continuing to run this for the vice chair, or you may take over at this point. Hey, I will try, but I'll do it with training wheels. So, next item is that we will take nominations.

86

Blue Flame Room A 00:20:12.384 --> 00:20:32.364
Or vice chair, um, you can self nominate or if you'd like to nominate anybody else and we'll leave it open for about the same amount of time, 30 seconds. And then maybe I'll give a suggestion out there and really to Nicole and Mark's point this.

87

Blue Flame Room A 00:20:32.544 --> 00:20:42.504
The vice chair just steps in when the chair is not available to preside over the meetings. If you're comfortable with Robert's rules of orders, this will be something that's fairly straightforward for you.

88

Raul Arizpe 00:20:47.034 --> 00:20:49.674
Christine, would you be willing to CO chair?

89

Christine Gallegos 00:20:53.275 --> 00:20:53.755
Yes.

90

Raul Arizpe 00:20:55.285 --> 00:20:55.855
Thank you.

91

Blue Flame Room A 00:20:56.845 --> 00:21:00.745
We have a nomination for miss any other nominations.

92

Blue Flame Room A 00:21:04.524 --> 00:21:13.944
Okay, thank you. We can close the nominations and move on to take the the vote. Do I have a motion for nominate and miss guy goes for vice chair?

93

Dr. Barbara J. Yancy-Tooks 00:21:15.864 --> 00:21:16.824
Motion to.

94

Blue Flame Room A 00:21:20.810 --> 00:21:26.445
Hear that motion by MS. Smith is that.

95

Dr. Barbara J. Yancy-Tooks 00:21:26.475 --> 00:21:27.795

Barbara yes, sir.

96

Blue Flame Room A 00:21:28.455 --> 00:21:39.660

In a 4th. All right. Sorry. I don't know your name, but I see like an end by Casey. All right. Take the boat all in favor.

97

Raul Arizpe 00:21:40.545 --> 00:21:40.905

I.

98

Dr. Barbara J. Yancy-Tooks 00:21:41.174 --> 00:21:41.654

I.

99

Blue Flame Room A 00:21:43.004 --> 00:21:51.014

Any opposed right? Congratulation. Misdiagnose. What will you be representing?

100

Blue Flame Room A 00:21:55.575 --> 00:21:56.055

And 3.

101

Christine Gallegos 00:21:57.765 --> 00:21:58.305

Yes.

102

Blue Flame Room A 00:21:59.025 --> 00:22:13.365

All right, welcome. I represent district too and so great. All right, we'll move on to the next item on the agenda discussion on the housing outreach and marketing request for proposal. I believe mark, and perhaps Nicole.

103

Blue Flame Room A 00:22:13.395 --> 00:22:33.525

On this, yes, I'll take it from here. Thank you. Let me share. I did send this out to everybody, but I know, I did not give you a whole lot of time to look at it. So, what I'm going to do is run through the request for proposal briefly, and what you'll find.

104

Blue Flame Room A 00:22:33.555 --> 00:22:53.655

Is what is in it is mostly everything that we talked about back in June now on paper. I want to thank Jonathan for helping with the editing. He worked on it over the weekend and made it a much better document. So, I appreciate that very much and so to begin with.

105

Blue Flame Room A 00:22:54.284 --> 00:23:13.844

Start with an overview and this is essentially right out of the analysis of impediments for fair housing choice that we realize that complaints of discrimination in El Paso are very infrequent. And that is likely because people are not reporting it. And that may be because they don't.

106

Blue Flame Room A 00:23:13.850 --> 00:23:34.005

Know how to report it or even they don't know that they are being discriminated against and it is something that they can report and file a complaint about. Also, there are a lot of landlords and I'll pass that may only own a few units and may not really be fully familiar with the fair housing act and may actually commit.

107

Blue Flame Room A 00:23:34.009 --> 00:23:53.894

An act of fair housing discrimination without intending to do so, but it's still regardless of that it is still illegal and a file and a complaint can be filed. And so what we want to do is bring in a marketing firm to put together an outreach and.

108

Blue Flame Room A 00:23:54.195 --> 00:24:14.115

And marketing strategy, not just to put it together, but to implement that as well. And so that is the point of this request for proposals. We currently, you'll see the X's in terms of the dollar amount. We have at least 25,000 dollars for this and we're finalizing.

109

Blue Flame Room A 00:24:14.865 --> 00:24:33.785

Work with Abraham Gutierrez, our assistant director, and also our finance guru and budget person who knows where every last penny is that we have. And so that will be filled in, but it will be at least 25,000 dollars.

110

Blue Flame Room A 00:24:34.514 --> 00:24:36.344

The scope of work.

111

Blue Flame Room A 00:24:39.104 --> 00:24:58.544

Is a lot of what we talked about back into what we want to see in the proposals is at least 3 examples of proposed messaging that, that the firm has come up with for fair housing specifically.

112

Blue Flame Room A 00:24:58.634 --> 00:25:18.764

Paso and our target populations however, we talked a lot about focus groups and so what you'll see a little bit further on down here is we're looking for the firm to lay out what their strategy is for conducting those focus groups. And those focus groups are really what's going.

113

Blue Flame Room A 00:25:18.794 --> 00:25:38.564

To finalize that messaging and so while we want those examples in English and Spanish further on down, we'll talk about how that will be refined. Also the proposals have to detail how they're looking to deploy the messaging channels.

114

Blue Flame Room A 00:25:38.954 --> 00:25:59.084

They're looking to utilize for that. We talked about that back in June, all of these various options. And then the next part is really what's getting into the focus groups where we're requiring them to let us know how they're going to go about getting these focus groups. Put together.

115

Blue Flame Room A 00:25:59.089 --> 00:26:08.714

At least 1 for smaller scale landlords and 1 for landlords with larger portfolios as well as at least 5.

116

Blue Flame Room A 00:26:10.995 --> 00:26:31.125

Scroll here real quick, at least 5 additional focus groups with El Paso renters that represent these 10 populations and we'll it will be talking with the firm and looking at their proposals. And if what they're proposing doesn't really make.

117

Blue Flame Room A 00:26:31.129 --> 00:26:49.424

Tends to happen 5 then we'll negotiate if necessary having more than 5. yeah so these are also the, some of these are protected classes under the fair housing act and others while they may not be they.

118

Raul Arizpe 00:26:49.424 --> 00:26:50.234

Um.

119

Blue Flame Room A 00:26:51.134 --> 00:26:51.284

But.

120

Blue Flame Room A 00:26:51.344 --> 00:27:08.684

Can face discrimination based on those protected fact, those protected classes, even if the, and I don't want to say the definition of them, because none of this defines anybody, but these other categories, if that makes sense.

121

Blue Flame Room A 00:27:12.224 --> 00:27:30.884

And so finally the proposals will have to detail how the applicant will identify approach and engage with El Paso and to bring them in to these focus groups. Of course, we will be working with them to connect them to the agencies that we all talked about back in June that have clientele.

122

Blue Flame Room A 00:27:30.890 --> 00:27:34.305

That represent these 10 different populations.

123

Blue Flame Room A 00:27:36.674 --> 00:27:56.684

And lastly, we ask for their plan for how they are looking to conduct the focus groups what you'll see here in the content of proposals is very similar because what we're looking for, in the content is the details about that scope of work. And so obviously, you know, we need the information about the applicant.

124

Blue Flame Room A 00:27:56.809 --> 00:28:16.874

Also, including the location of the company headquarters, and we also put in the location of the company facility where the product staff will be located. And the purpose of that, of course, is to, to see if there is that local experience and knowledge.

125

Blue Flame Room A 00:28:17.085 --> 00:28:37.125

The El Paso situation, and they'll pass a population so along with the experience we move on to the experience then and, you know, we're looking for a description of 3, significantly similar campaigns that they have conducted. And within those descriptions, there's.

126

Blue Flame Room A 00:28:37.185 --> 00:28:57.285

A number of required elements that we're looking for, whether that's and 1 of the key ones is highlighting outcomes of the campaigns and noting the measurable impact. That's something that Jonathan added, I think was a very important addition.

127

Blue Flame Room A 00:28:57.795 --> 00:29:11.085

You know, as well as, you know, visual examples, and, you know, their methods of messaging, essentially their experience, and carrying out a scope of work similar to what I just discussed.

128

Blue Flame Room A 00:29:14.715 --> 00:29:33.285

Again experience in engaging in English and Spanish with vulnerable populations, experience, and leading focus groups and collaborating with public agencies. And, and another very astute edition was their commitment to diversity equity and inclusion.

129

Blue Flame Room A 00:29:35.505 --> 00:29:53.445

And then finally, the strategy and the strategy is really what does again, kind of mirror that scope of work what are they, what is their proposed messaging? How are they proposing to organize these focus groups to conduct the focus?

130

Blue Flame Room A 00:29:53.449 --> 00:30:13.544

Groups to finalize that messaging and then deploy that messaging in a comprehensive outreach and marketing strategy across the city, particularly focused at those vulnerable populations that we're talking about. And then, of course, also a timeline for all of the actions that they need to take underneath the proposal.

131

Blue Flame Room A 00:30:14.774 --> 00:30:33.632

Here is our timeline. It's somewhat tentative, but we tend to stick pretty closely to this. Let's be releasing the R. F. P. Monday, August thirtieth. I know that there was 1 comment that Jonathan had, which I think was essentially asking.

132

Blue Flame Room A 00:30:33.824 --> 00:30:53.924

Get it out there sooner and if we can, we will, this does have to go through a purchasing and strategic sourcing department. And so I'm giving them a couple of weeks, but then we'll have a Q and a session and on Wednesday, September 8th with anybody.

133

Blue Flame Room A 00:30:53.929 --> 00:31:14.068

Is seeking to submit a proposal and that really specifically question and answers about what we're looking for in the responses to these are the deadline for middle will be August 8th. We then as staff Department of community and human development.

134

Blue Flame Room A 00:31:14.089 --> 00:31:34.241

So, we'll review the proposals and create a short list of the best proposals. And those are what we'd like to bring to the task force at your next meeting on October 14th and we'll have each of those provide a 10 minute presentation.

135

Blue Flame Room A 00:31:34.695 --> 00:31:54.375

And followed by approximately a 15 minute question and answer session with each of those shortlist proposals and that's our opportunity. And all of your opportunity to dig in on some of the details in those proposals will.

136

Blue Flame Room A 00:31:54.434 --> 00:31:56.684

We could send those proposals out to, you.

137

Blue Flame Room A 00:31:59.024 --> 00:32:18.884

Um, Monday, October 11th, and then following those presentations will, as a matter of fact, as the 1st action.

138

Blue Flame Room A 00:32:18.915 --> 00:32:39.045

As chair, perhaps I can talk to you about creating a subcommittee, or maybe it's the same subcommittee you and Raul to assist in the scoring of the proposals following the presentations. And that is and the rest of it is where to.

139

Blue Flame Room A 00:32:39.049 --> 00:32:58.334

And by when, and the selection process that I just walked you through, and with something as subjective as a marketing campaign, rather than creating a very objective detailed scorecard.

140

Blue Flame Room A 00:32:59.264 --> 00:33:02.804

But what we want to do, I mean, it's it's a marketing.

141

Raul Arizpe 00:33:02.804 --> 00:33:03.164

1st.

142

Blue Flame Room A 00:33:03.164 --> 00:33:19.356

Responsibility to sell themselves to us. And so if they're good at that, then 1st of all to make the short list and 2nd of all we'll be looking at them in terms of about 30% of scoring is going to be experience, 60%.

143

Blue Flame Room A 00:33:19.394 --> 00:33:39.416

Strategy and then a final 10%, both the 10% on the quality of the presentation and the responses to the Q and a, but the responses to the Q and a will also influence how your scoring experience and strategy as well. And so with that.

144

Blue Flame Room A 00:33:39.674 --> 00:33:59.684

We'll also get together as a subcommittee before scoring and talk a little bit more in detail about how we should be looking at these. And that is the, of course, we do have to put in sort of legal terms and conditions that will be part of the contract. And that is all being finalized right now by our complex contract contract.

145

Blue Flame Room A 00:33:59.690 --> 00:34:16.514

Compliance team, and with that, I'm happy to take any questions that any member of the committee may have. Thank you mark. I see a couple of hands raise. I can't tell who raised their head 1st, but feel free if you know your 1st to chime in Nicole.

146

Ferrini, Nicole M. 00:34:17.085 --> 00:34:19.845

If you wouldn't mind, I just wanted to add a few.

147

Ferrini, Nicole M. 00:34:19.874 --> 00:34:39.854

To what Mark had said, a couple of things 1st, thank you all for the time and effort

that you commit to this task force and this particular task that we're asking you all to do for us is particularly important. And this is just, you know, for some of you all that, maybe a little newer.

148

Ferrini, Nicole M. 00:34:40.094 --> 00:35:00.164

You know, the work of the task force is heavily based in understanding where complaints are coming from where discrimination may or may not be occurring in our community. And so obviously, as Mark mentioned at the beginning, if folks are not submitting that to us, if we're not seeing that, and we don't have that.

149

Ferrini, Nicole M. 00:35:00.169 --> 00:35:20.294

Data it's more and more difficult for us to allocate resources or even for you all to embark on a decision making process about what to do. And so this is an incredibly important piece that we've never done before. In this way, we've typically just done it with outreach and education classes and it was.

150

Ferrini, Nicole M. 00:35:20.445 --> 00:35:40.485

Really the vision of this task force, as it was formed a year or 2 ago. Really thinking, how can we approach this a little differently so I want to thank you for your commitment to looking at this and understanding really how important it is for the rest of the work that you're going to be doing the other piece as Mark was talking about experience.

151

Ferrini, Nicole M. 00:35:40.489 --> 00:36:00.644

It's from different firms, I do tend to think that, and I would encourage you all to look at this, as you see the presentations and start to make your recommendations, you know, looking at, you know, does the firm not only have good experience and, you know, interesting proposals in terms of.

152

Ferrini, Nicole M. 00:36:00.649 --> 00:36:20.804

How to market but do they understand the passive population? I think that's an extremely important component to this because the folks that we are targeting to reach are what? I would call an extremely hard to reach population. We have a little bit of experience with that. Our department was also tasks in.

153

Ferrini, Nicole M. 00:36:20.809 --> 00:36:40.954

2020, actually, in 2019 with deploying the effort to deploy the central census and the census 1 of our biggest challenges was not necessarily, just reaching folks via traditional means. But it was those folks that don't have digital access or those folks. That may not be paying attention to.

154

Ferrini, Nicole M. 00:36:40.970 --> 00:37:01.125

To your traditional outreach methods and so we're really looking for a firm similar

to what we had with the census that's focused on those hard to reach population. So that's that's 1 thing. Another example, I think a good campaign. That is ongoing is what's been going on with the rental and utility is.

155

Ferrini, Nicole M. 00:37:01.130 --> 00:37:13.365

Assistance effort the courts, our corporate 19 crisis. Um, our department was charged with bringing on a sub recipient a grantee.

156

Ferrini, Nicole M. 00:37:13.544 --> 00:37:33.524

To administer that program, that's the puzzle and work that community foundation. They actually brought on and was budgeted in that grant to have a marketing firm to make sure that folks that were in, need a rental assistance or facing eviction had access to this assistance and understood not only, but it was available. But.

157

Ferrini, Nicole M. 00:37:33.529 --> 00:37:53.684

How to access it and so these are some of the things that and maybe campaigns that I might suggest, you could look at I would suggest a quick Google search. I would be sad if you Google search and couldn't find those things. Because that would mean the marketing 1, that great, but you can find them. I promise if you rent help dot Org is.

158

Ferrini, Nicole M. 00:37:53.690 --> 00:38:13.665

For rental assistance, the census campaign is in fact over, but we did have a lot of success in that space. So those are the kind of campaigns that we're looking for not just your traditional marketing with billboards or whatever. So those are just 2 things that I wanted to mention. I also just want to note that.

159

Ferrini, Nicole M. 00:38:13.904 --> 00:38:34.004

And I'm trying to kind of planting seeds in some ways, as you, as we move towards the interview process questions that you might want to start to formulate in your minds. And granted, you know, that it's completely up to you. But I'm just planting seeds. 1 of my challenges that I've seen with marketing campaigns is when we say English and Spanish.

160

Ferrini, Nicole M. 00:38:34.964 --> 00:38:54.164

What we really want is a campaign that can reach a Spanish speaking population. So that doesn't mean taking an English campaign running it through a translator and putting it out in Spanish. Right? There is, I think some very specific ways for a team.

161

Ferrini, Nicole M. 00:38:54.169 --> 00:39:06.194

Came to reach out to a Spanish speaking homes and so those are some of the things that I would be thinking about as we embark on this effort and I just wanted to

plant the seeds in your head as well. And that's it.

162

Blue Flame Room A 00:39:07.694 --> 00:39:13.334

Thank you Nicole, anybody else have questions or comments.

163

Dr. Barbara J. Yancy-Tooks 00:39:19.754 --> 00:39:34.784

Yes, yes, sir to ask about the construction to evaluate the proposals. And what is the process going to be and are we going to be using the conference room that you have in the blue Frank, the Blue room in order to practice that.

164

Blue Flame Room A 00:39:38.324 --> 00:39:57.164

We can talk about setting up a a practice session if you will the interviews if they're a local firm, and they're comfortable coming into the center, we're more than happy to have them come in and present here. That's what we would prefer, but also having.

165

Blue Flame Room A 00:39:57.169 --> 00:40:02.444

The idea what the situation is going to look like, in a couple of months.

166

Dr. Barbara J. Yancy-Tooks 00:40:02.654 --> 00:40:02.984

Right.

167

Blue Flame Room A 00:40:02.984 --> 00:40:16.784

It's it is also possible and, you know, there might be a great marketing firm that outside of the city, and you can join us virtually to present and.

168

Blue Flame Room A 00:40:17.685 --> 00:40:33.075

Go through the interview and so we'll allow just like this meeting attendance in person if the CDC and other guidance suggests that that's a reasonable thing to do as well as virtual.

169

Ferrini, Nicole M. 00:40:36.584 --> 00:40:38.744

All right go ahead and finish mark. Go ahead.

170

Blue Flame Room A 00:40:38.984 --> 00:40:53.234

Oh, no, I'm just going to my initial thought on the individuals to officially score. The proposals would be those that volunteered to assist with putting together the RFP. That would be.

171

Dr. Barbara J. Yancy-Tooks 00:40:53.264 --> 00:40:53.624

Okay.

172

Blue Flame Room A 00:40:53.654 --> 00:40:56.564

Um, roll and Jonathan, but, I mean, I.

173

Blue Flame Room A 00:40:56.595 --> 00:41:00.465

I think that the entire committee is going to be involved in the interview process.

174

Dr. Barbara J. Yancy-Tooks 00:41:00.465 --> 00:41:00.585

Right.

175

Blue Flame Room A 00:41:00.615 --> 00:41:05.265

Sure, that your your questions are answered and and you have no concerns.

176

Raul Arizpe 00:41:06.795 --> 00:41:09.495

Just a question was, hey, appointed some time earlier.

177

Blue Flame Room A 00:41:12.435 --> 00:41:19.065

It was at the last meeting that at least in my notes, you've volunteered along with Jonathan.

178

Raul Arizpe 00:41:19.815 --> 00:41:28.485

Okay, yeah, well, I was maybe volunteering for something else, but that's okay. I'll do it now at volunteering to, to make.

179

Dr. Barbara J. Yancy-Tooks 00:41:28.695 --> 00:41:29.865

Presentations and.

180

Raul Arizpe 00:41:30.075 --> 00:41:30.915

In the community.

181

Dr. Barbara J. Yancy-Tooks 00:41:32.445 --> 00:41:32.565

Well.

182

Blue Flame Room A 00:41:32.565 --> 00:41:34.155

I understand. Okay.

183

Raul Arizpe 00:41:35.475 --> 00:41:37.395

But if you need me for that, that's fine.

184

Ferrini, Nicole M. 00:41:37.875 --> 00:41:55.605

I actually think that would be a great tie in a strategy, because I think that, you know, um, to understand how they're going to approach the campaign and what the messaging is gonna look like, would be very important if you were gonna represent the task force and so, I think that's a good fit. It would be a good role for you to play.

185

Ferrini, Nicole M. 00:41:56.204 --> 00:42:08.504

Um, what I was going to suggest in terms of how we roll out that process um, obviously as Mark mentioned, you'll have some of the proposals in your hand prior to the actual interview. That's right. Mark.

186

Blue Flame Room A 00:42:09.494 --> 00:42:15.764

Right they're doing at the end of the day Friday and so, I mean, I mean, I could send them out Friday.

187

Blue Flame Room A 00:42:15.794 --> 00:42:21.104

Evening or Saturday I guess I don't really have to wait until Monday. I'll go ahead and send them out right away.

188

Ferrini, Nicole M. 00:42:21.764 --> 00:42:35.924

Right. And so you'll have some time to take a look at it what I would suggest on the date the, the meeting that we have to schedule the actual interviews for the short list. I think we may change the scheduling a little bit. So, we'll work with you on that, but.

189

Ferrini, Nicole M. 00:42:35.929 --> 00:42:56.025

I'm thinking we could meet for half an hour or 45 minutes prior to the 1st interview so that you will have an opportunity to sit down and sort of converse with each other a little bit about what you've seen bring in the candidates. Have them do their interviews and then we might remain for 30 or 45 minutes after.

190

Ferrini, Nicole M. 00:42:56.089 --> 00:43:16.244

Words just so that you can have some closing thoughts, and we can have some discussion amongst the task force about that and that that might give you guys a little bit more comfort. But I would say it now, because you can hear that's absolutely going to be quite an extended timeframe that we're going to be asking you for. So we'll just want to make sure we schedule that.

191

Ferrini, Nicole M. 00:43:16.274 --> 00:43:16.964

Carefully.

192

Raul Arizpe 00:43:18.554 --> 00:43:19.004

Yeah.

193

Dr. Barbara J. Yancy-Tooks 00:43:22.634 --> 00:43:41.174

I did, and just 1 other question tied to that, because you're going to pull us aside and go through what the process is afterwards. 1st of all. I'd like to volunteer for a, if that's possible and help setting that up and organizing. I would love to do that, but I did also want to ask about scorecards because we have the 30 to 60.

194

Dr. Barbara J. Yancy-Tooks 00:43:41.925 --> 00:43:48.285

And how we're going to discuss, assigning those weights to the presentations that they give us.

195

Blue Flame Room A 00:43:49.455 --> 00:44:01.605

Right and that at least my thought, and I'm open to suggestions on that was getting the scoring committee together probably the day after the presentations for probably 30 minutes.

196

Blue Flame Room A 00:44:01.609 --> 00:44:21.284

It's just to discuss so that we're all on the same page and while we all may have our different perspectives. We're all coming at it from the same. I want to say frame, but that's kind of perspective too. But if you know what I mean, we're all on the same page in terms of what we're looking for.

197

Blue Flame Room A 00:44:21.974 --> 00:44:37.664

In in evaluating the proposals again, a lot of the time will have very detailed objective scorecards. In this case, I think that a marketing campaign is such a subjective thing that I wouldn't want to box us in with too much activity. If that.

198

Raul Arizpe 00:44:37.664 --> 00:44:37.934

Right.

199

Raul Arizpe 00:44:40.335 --> 00:44:50.505

We could have a scorecard prior. We could be checking off things as the, as the, as the presenters make their presentation.

200

Blue Flame Room A 00:44:53.534 --> 00:45:07.964

And I can put together a somewhat of a general scorecard that allows that flexibility and subjectivity. Okay. And we can get that out ahead of time as well.

Okay. So, it sounds like as an action item. It's like a scorecard or a rubric kind of thing.

201

Blue Flame Room A 00:45:11.024 --> 00:45:30.074

Any other any other questions or comments Mark do you need a vote on this? No, this isn't an action item. This is what we're rolling forward with. No matter what. Okay. Well, 1 thing I didn't want to share from the perspective for those. That are new or or getting acclimated to the staff.

202

Blue Flame Room A 00:45:30.169 --> 00:45:50.324

As you've seen Mark and Nicole, and Genevieve today are very, very, quite talented, and they make our jobs very easy and we tend to just color within the lions or sometimes we get innovative. And this is a product of that. The, what you saw in terms of the edits is kind of a response to where we were.

203

Blue Flame Room A 00:45:50.330 --> 00:46:10.455

A couple years ago to nicole's point with the analysis of impediment in our community, and also looking at a consolidated plan, which you can go back and refer to. Because what we're doing here is not necessarily without a foundation already. You just get to implement your knowledge and perhaps some of your interest in some of the prevailing needs that you're seeing in our.

204

Blue Flame Room A 00:46:10.489 --> 00:46:30.644

Community, so that's 1 of the benefits of this committee, and this task force, and also making those recommendations. It's also important to know that we make recommendations. But the council has the ultimate save. I'm not mistaken. Nicole and mark in terms of when they take the vote. And when needed, we can also follow them to cancel and ad advocate.

205

Blue Flame Room A 00:46:30.674 --> 00:46:50.804

Or what what our wishes were, but again, Nicole and Mark tentative, great job of that. The other thing is that you'll see a lot of diversity, equity and inclusion for verbiage and the, but also tying in some of the language that we saw from what Hod was putting out, especially to align with what recently occurred.

206

Blue Flame Room A 00:46:50.809 --> 00:47:10.801

Actually, I say recently, but it was 23 years ago where they started taking action for inclusion of projections related to gender identity and sexual orientation, which the team here was very foundational and helping that take that 14 council and to update our ordinances here in all passes. So that those protections.

207

Blue Flame Room A 00:47:11.144 --> 00:47:31.124

Are now for our neighbors and so similar language was integrated here, but I also

was thinking about our Asian Pacific Islander community as well as our Muslim and other Middle Eastern communities and that may be marginalized. And so those are the kinds of forward thinking things that I'm trying to think about, in terms of what our group stands for and how we can continue.

208

Blue Flame Room A 00:47:31.130 --> 00:47:47.475

To watch out for each other so I really appreciate all your coming on board in the nominations, or the appointments that your individual reps did or mayors may or I should say. So we're going to get through this together wherever the pandemic takes us.

209

Blue Flame Room A 00:47:50.834 --> 00:48:09.644

Share so that the agenda's backup. All right so the, let's go, you're going to get an agenda backup so yeah, I'm bringing the agenda. Right? We wanted to talk to you, Barb, you mentioned that you wanted to be on the committee anybody else would like to be on the committee just to do the initial review. So.

210

Blue Flame Room A 00:48:09.674 --> 00:48:10.544

Sticking on board.

211

Raul Arizpe 00:48:11.324 --> 00:48:11.684

Got.

212

Blue Flame Room A 00:48:12.434 --> 00:48:12.824

Okay.

213

Raul Arizpe 00:48:12.854 --> 00:48:13.304

Yes.

214

Blue Flame Room A 00:48:14.354 --> 00:48:26.924

Great any anyone else that that would like to do this or if you have prior experience, reviewing our piece or or similar, you're welcome to join or we will move on.

215

Blue Flame Room A 00:48:29.145 --> 00:48:49.185

Okay, so we'll have a committee to do an initial review of the in order to present or a subcommittee will be formed. Um, that sounds like a, if I'm hearing correctly, we will be forming a sub committee to review the, which will be formed by myself as a chair. Dr Barb and role to. I hear.

216

Blue Flame Room A 00:48:49.249 --> 00:49:09.284

Emotion technically, this isn't an action item. I didn't posted this discussion, but that's okay. You have the ability as chair to create. Okay. So we can just create them. We only take action and we will move on. All right next item is presentation of the process.

217

Blue Flame Room A 00:49:09.410 --> 00:49:10.815
For housing complaints.

218

Blue Flame Room A 00:49:13.034 --> 00:49:16.634
I'll be going over that and let me go ahead and share my screen.

219

Blue Flame Room A 00:49:22.094 --> 00:49:23.294
Sarah, and make it easier on.

220

Blue Flame Room A 00:49:33.404 --> 00:49:50.804
And this is just to set you up today, this is coming on to the heels, I guess, of a question that Jonathan asked, and the previous meeting that you have in acquaintance of his, or somebody that found him was looking to find.

221

Blue Flame Room A 00:49:50.809 --> 00:50:08.234
A complaint that is exactly what we were just talking about and didn't didn't really know what to do, or how to do it. And so it's just going to talk really quickly through that process in a more formal way than just answering off the cuff. Like, we did last time. Okay, thank you.

222

Blue Flame Room A 00:50:11.624 --> 00:50:30.254
So, if a client does have a concern, or they would like to file a complaint, there are 3 options that they can take the 1st 1. so say, they have an immediate threat of addiction. They can contact the Texas, real grand legal aid. And through them, they'll be able to make.

223

Blue Flame Room A 00:50:30.795 --> 00:50:50.565
And be provided with legal advice, and or provide up with legal advice. The next option would be, they can go through through their direct website to file a complaint, or call them. And then the last option would be the Texas workforce commission.

224

Blue Flame Room A 00:50:50.805 --> 00:51:09.705
And they can also file directly through them through their website or calling and just for reference, they also need to have information on hand. They'll need to have their name and address the name and address of the person or persons, organ organization. The complaint is against.

225

Blue Flame Room A 00:51:11.145 --> 00:51:30.795

The address, or other identification of the housing or program involved, and a short description of the event that caused you to believe that rights were violated and the date of the alleged violations. And it's also important to note that complaint should be submitted within 1 year from.

226

Blue Flame Room A 00:51:31.064 --> 00:51:33.044

At the alleged discrimination.

227

Blue Flame Room A 00:51:36.764 --> 00:51:55.364

And all this on the contact information, the numbers and links to the website can be found on the fair housing web page for the city. Then we're also updating the web page. Actually, today and Mark are finalizing that right now with our, it department and.

228

Blue Flame Room A 00:51:55.394 --> 00:52:12.044

So, when that's up and live, we'll certainly send you all a link to that, and we can make adjustments as necessary. So, once we get that out to you, all, let us know if you have any other suggestions Thank you. Mark, thank you. Janet. Are there any.

229

Ferrini, Nicole M. 00:52:12.074 --> 00:52:15.524

Question I apologize, Jonathan. I just wanted to add 1 thing.

230

Ferrini, Nicole M. 00:52:15.529 --> 00:52:35.684

Just, because I have to admit, before I became director of this department and started working on fair housing task force issues, um, it wasn't even clear to me. So, I just want to be sure that, you know, if you are communicating with others or others have questions, folks tend to think that a complaint to submitted to the.

231

Ferrini, Nicole M. 00:52:35.689 --> 00:52:55.274

Right, and really our role is simply to direct folks into the right place to actually file the complaint. We don't actually manage the complaints themselves. They go directly to HUD, but it is our role to have a fair housing team, which you see here.

232

Ferrini, Nicole M. 00:52:56.085 --> 00:53:15.975

Um, and we're happy to have Janae on board to help us out with that to make sure that if the 1st call an individual has is, in fact, to the city to our department that we're able to hold their hand through that process and 1 of the other pieces of the, uh, the assessment of impediments the recommendations you all made is for us to track that.

233

Ferrini, Nicole M. 00:53:16.009 --> 00:53:36.164

Whether the complaint actually comes to fruition or not really putting a system in place to track who's calling and why, and how many of those are actually resulting in complaints. And how many are not. And so that's something we're working on as well. But I'm actually looking forward to the marketing campaign to take it back 1 item because I think that.

234

Ferrini, Nicole M. 00:53:36.169 --> 00:53:56.324

At the that group may have some really good suggestions for us in terms of how we can make the process that Janae just explained a lot clearer. And I was going to say a lot less intimidating. I think some of us that are are comfortable with the Internet that are comfortable with.

235

Ferrini, Nicole M. 00:53:56.354 --> 00:54:16.394

Paperwork and interfacing with government agencies. I think we tend to forget how intimidating that can be. And so I think that's another thing to think about in terms of the campaign is how do we make this a non intimidating process? So that someone was already experiencing discrimination or potentially experiencing discrimination.

236

Ferrini, Nicole M. 00:54:16.604 --> 00:54:29.564

Does not feel further intimidated by the process of trying to submit a complaint and follow up on that. So a team great job Thank you guys for sharing that. And I'm really looking forward to some results from the, the marketing.

237

Blue Flame Room A 00:54:31.964 --> 00:54:51.764

Call any questions on the process refine it said you should file within 30,665 days just what happens if you file after 1 year, it says should, but not must want to see if there's a distinction. I don't want to give you the incorrect.

238

Blue Flame Room A 00:54:51.769 --> 00:55:03.128

Information on that today, did you find that when you were looking at it? It is a must. Okay. Yeah so there is a statute of limitations at 365 minutes. Just wanted to double check that thank.

239

Blue Flame Room A 00:55:06.645 --> 00:55:08.775

Any other questions or comments.

240

Blue Flame Room A 00:55:12.884 --> 00:55:13.814

I believe will move on.

241

Ferrini, Nicole M. 00:55:13.994 --> 00:55:19.724

Sorry, Joe, that I'm sorry, I just had another thought and again, something just planting seeds.

242

Blue Flame Room A 00:55:20.234 --> 00:55:20.534

What is it.

243

Ferrini, Nicole M. 00:55:21.284 --> 00:55:29.684

I'm a little concerned in terms of, you know, what we've all been through in the last year and what we're frankly still going through.

244

Blue Flame Room A 00:55:29.714 --> 00:55:30.464

Um.

245

Ferrini, Nicole M. 00:55:30.464 --> 00:55:32.804

Sure, that some of you all are following the.

246

Ferrini, Nicole M. 00:55:32.834 --> 00:55:51.644

Where, you know, there's a federal moratorium amount of actions it's expiring. It's not expiring. They're stating it reinstating it. There's a lot of confusion out there, I think, for a lot of folks. And so, 1 of my concerns, 1 of the things that keeps me up at night is what we're going to be seeing in terms of the volume of potential.

247

Blue Flame Room A 00:55:51.644 --> 00:55:52.904

Discrimination.

248

Ferrini, Nicole M. 00:55:53.204 --> 00:56:00.644

Once those moratorium expire completely, and the pandemic is over, quote, unquote over and so.

249

Blue Flame Room A 00:56:00.644 --> 00:56:01.664

Um.

250

Ferrini, Nicole M. 00:56:01.814 --> 00:56:12.944

I do think that there needs to be some hand in hand coordination between their housing outreach and access to other assistance programs, like rental assistants and.

251

Ferrini, Nicole M. 00:56:13.155 --> 00:56:33.255

And in, in some ways, I'm thinking out loud here, so team mark, and today, I'm thinking about how, you know, as we connect with certain folks that may be facing eviction, it may be incumbent upon us to make sure that they're also aware of what other assistance programs there are to help them pay rent. If that's in fact, the issue.

252

Ferrini, Nicole M. 00:56:33.644 --> 00:56:36.824

Um, or if they have, in fact, been displaced and.

253

Blue Flame Room A 00:56:36.824 --> 00:56:37.724

Convicted.

254

Ferrini, Nicole M. 00:56:37.844 --> 00:56:52.784

And there are waiting a, um, you know, the, the resolution of their complaint. We also, as a department manage a number of programs that we refer to, as rapid re, housing, meaning if you have been evicted and you are homeless.

255

Ferrini, Nicole M. 00:56:53.655 --> 00:57:04.005

We can connect you with housing and so I feel like there is a continuum there that becomes incumbent upon our team to make sure it's accessible.

256

Blue Flame Room A 00:57:04.005 --> 00:57:04.395

Thanks.

257

Ferrini, Nicole M. 00:57:04.395 --> 00:57:07.845

So, again, just food for thought and thinking out loud.

258

Blue Flame Room A 00:57:09.315 --> 00:57:13.425

I think you bring up a really good point, Nicole, and I think it's as part of the advocacy for.

259

Blue Flame Room A 00:57:14.324 --> 00:57:33.764

So, that's looking downstream in terms of what questionable landlords and the tactics that they may use. But I think that was a good time to remind people that they are still active rental assistant programs in our community. And these rental assistance programs are predicated on the idea that people come forward and say that they're asking for.

260

Blue Flame Room A 00:57:33.769 --> 00:57:53.924

Now, it takes working together with the landlord, each 1 of the entities that

receive the money can overlay additional guidelines. But that us, Treasury has been clear that the guidelines that they add cannot add burdens to make it harder for people that are eligible to receive that funding. And those people that are deemed eligible based.

261

Blue Flame Room A 00:57:53.954 --> 00:58:14.084

Direct or indirect cobit impact, which honestly, what does that mean in the last year but it may be eligible for up to 12 months of a rears or back payment and 3 months forward payment. And then after a reassessment under different pot of money, they might even get another 3 months. So, if you think about it.

262

Blue Flame Room A 00:58:14.115 --> 00:58:34.245

That's almost 18 months of rental assistant that really goes directly to the landlord to help to help kind of a sage, any kind of catastrophic economic impact in our community, but some renters. I'm sorry some landlords can decline to participate there. There may, or may not be some remedies for this program to be able to provide that help.

263

Blue Flame Room A 00:58:34.249 --> 00:58:54.404

But then the latest guidelines also gives an opportunity to help people with down payments and forward rent for those that might be suffering housing instability, or even already have exposed homelessness. So, I say all of that, because I'm making a lot of assumptions.

264

Blue Flame Room A 00:58:54.410 --> 00:59:14.115

About the 4 walls that are around you and what How's instability. It looks like for those in our group, but not everybody is as fortunate in our community. So, have this open discussion with your neighbors, your friends with your coworkers, and let them know that the resources are out there and there are plenty of websites. If you just do a Google search, you should find it. And if you're not doing a bad marketing job.

265

Blue Flame Room A 00:59:15.345 --> 00:59:16.155

So.

266

Ferrini, Nicole M. 00:59:16.185 --> 00:59:16.395

I.

267

Blue Flame Room A 00:59:16.395 --> 00:59:16.635

Just.

268

Ferrini, Nicole M. 00:59:16.665 --> 00:59:19.635

I'm going to say out loud, Jonathan. Uh, I think you're hired.

269

Blue Flame Room A 00:59:21.525 --> 00:59:34.725

Well, it is, that was a good time for me to say that I am the grants manager for Indiana counties, rental assistance program as as of July. So that's my latest gig now. So so, if you have anybody.

270

Blue Flame Room A 00:59:34.754 --> 00:59:38.804

Eliminate Indiana that's little geographic footprint to the north of us.

271

Raul Arizpe 00:59:40.935 --> 00:59:48.255

What had been the experience on the eviction here in El Paso I'm not too too aware of what's going on here.

272

Ferrini, Nicole M. 00:59:51.885 --> 00:59:54.345

Yeah, so I think I can handle that 1.

273

Wendi Vineyard 00:59:54.735 --> 00:59:55.185

Okay.

274

Ferrini, Nicole M. 00:59:55.845 --> 01:00:10.725

So, I think that currently there is, is still a moratorium on of actions from the federal level. It comes straight out of the CDC. But 1 of the things that we've been telling folks here locally is please don't wait for.

275

Ferrini, Nicole M. 01:00:10.754 --> 01:00:30.884

mortara to expire. It's extremely important that folks take advantage of rental assistance now because you don't want that to pile up on you waiting for landlords to be allowed to evict. I think that we have seen the county who really oversees.

276

Ferrini, Nicole M. 01:00:30.915 --> 01:00:39.465

That would be very much on target in terms of keeping the justice of the pieces. Sarah justice of the pieces.

277

Blue Flame Room A 01:00:39.495 --> 01:00:40.065

Just.

278

Ferrini, Nicole M. 01:00:40.905 --> 01:00:44.625

Justice and thank you justices of the piece. That didn't sound right.

279

Raul Arizpe 01:00:44.625 --> 01:00:45.225

Did it.

280

Ferrini, Nicole M. 01:00:46.395 --> 01:00:51.015

Uh, abreast of the situation and I don't know, I know that our, our.

281

Ferrini, Nicole M. 01:00:51.049 --> 01:01:07.634

Legal counsel is on the line, Wendy. I didn't know if you wanted to add to that, but I would say that that we have seen widespread compliance with the moratorium, but we are again really leaning in to inform landlords and tenants that assistance is available regardless.

282

Raul Arizpe 01:01:09.194 --> 01:01:11.084

That's good. Very good.

283

Wendi Vineyard 01:01:11.744 --> 01:01:31.304

The 1 thing I will add is while they cannot get the eviction notices, they can get judgements against the directors so that they will still owe that debt, but they just can't be asked to leave at this time. So, it's still kind of shaky because when everything.

284

Wendi Vineyard 01:01:31.369 --> 01:01:37.904

Changes they're going to have to some system set up to pay the rent, or hopefully they'll get assistance and it will be.

285

Christine Gallegos 01:01:40.604 --> 01:02:00.314

Hi, this is Christine. If I may looking at this at a different view, instead of since the order, still in place is looking at those that are taking advantage or not advantage. But those are that are utilizing the program. Is there any way that we could wrap our arms around that? Because those are.

286

Christine Gallegos 01:02:00.554 --> 01:02:16.304

Holly, those that are going to be needing assistance. So those are probably some of our, I don't want to say people that are going to target, but those are the ones that we might be seeing that might need more education around what the rights are.

287

Blue Flame Room A 01:02:16.904 --> 01:02:20.534

We're referring to Christina, you're referring to those that are taking advantage of the.

288

Blue Flame Room A 01:02:20.744 --> 01:02:21.674
Assistance program.

289
Christine Gallegos 01:02:21.794 --> 01:02:22.694
Yes, correct.

290
Blue Flame Room A 01:02:22.694 --> 01:02:23.024
Okay.

291
Christine Gallegos 01:02:23.084 --> 01:02:23.234
Yeah.

292
Blue Flame Room A 01:02:23.264 --> 01:02:40.844
Well, I mean, I, I won't speak for marker or for Nicole, but there are a series of required us Treasury reports that had to be submitted with some frequency. There's 1 coming up that I think there was 1 that was just submitted last week and another that's coming up. So, I don't know if we can include the demographic data.

293
Blue Flame Room A 01:02:40.850 --> 01:03:00.975
But that might be something that we need to follow up with. And I don't know if it's immediately public record or we'd have to formally requested. We're also funding community navigators the United way. And Nicole could probably.

294
Blue Flame Room A 01:03:01.034 --> 01:03:05.264
Talk a little bit more eloquently or in detail about it than but these are.

295
Raul Arizpe 01:03:05.264 --> 01:03:05.864
Essentially.

296
Blue Flame Room A 01:03:05.864 --> 01:03:21.044
Folks that are just waiting to answer the call of a household or an individual in need, whether it's rent. And if they're being connected with rental assistance through those navigators, they're also learning about.

297
Blue Flame Room A 01:03:21.169 --> 01:03:22.544
All of the other.

298
Raul Arizpe 01:03:23.564 --> 01:03:24.884
Services.

299

Blue Flame Room A 01:03:24.914 --> 01:03:39.134

And support, that's available right now there's, there's money flooding in from the federal government, and every corner of the United States, including El Paso, and the resources are there. People need to take advantage of.

300

Christine Gallegos 01:03:42.165 --> 01:03:42.405

Thank you.

301

Ferrini, Nicole M. 01:03:42.405 --> 01:04:01.485

1 thing that I think we can do and Mark and Janae remind me about this. Maybe tomorrow, we can very well send an email out to this group with links to the rental and utility assistance programs as well as the link to the United way community resilience center.

302

Ferrini, Nicole M. 01:04:15.410 --> 01:04:35.295

In essence, case, manage those individuals through that process. And so if a, an instance of discrimination came up, the funding that we have for the United way, absolutely allows for this kind of assistance, this kind of information sharing. So guys remind me about that tomorrow. And then.

303

Ferrini, Nicole M. 01:04:35.624 --> 01:04:41.894

We'll absolutely circle around with the United way on some of the fair housing information we have. It's a really good point. Thank you.

304

Blue Flame Room A 01:04:46.334 --> 01:04:49.274

All right any other questions or discussion.

305

Blue Flame Room A 01:04:51.524 --> 01:04:58.964

The next thing we have on the agenda is public public comment. Do we have anybody signed up or any other items discussed?

306

Blue Flame Room A 01:05:01.215 --> 01:05:12.885

We did not have anybody sign up for public comments and so that would take us to the next brings us to adjournment 1st time a journey as a chair right here.

307

Raul Arizpe 01:05:12.885 --> 01:05:13.455

Promotion.

308

Christine Gallegos 01:05:15.015 --> 01:05:21.285

Prior to that, if I may, I just wanted to know, I just want to share that. I'm

district 1. okay. So I know earlier.

309

Christine Gallegos 01:05:21.314 --> 01:05:28.844

District 3, so it was mentioned districts. I'm representing district 1, but I just wanted to make sure that we terrified.

310

Blue Flame Room A 01:05:30.224 --> 01:05:32.534

Wonderful. You know, we don't want to upset your rep.

311

Christine Gallegos 01:05:32.864 --> 01:05:35.414

That's true. Yes, yes, absolutely. Thank you.

312

Blue Flame Room A 01:05:36.554 --> 01:05:38.924

All right, so I have a motion for adjournment.

313

Blue Flame Room A 01:05:43.605 --> 01:05:46.635

All right, thank you. Take a 2nd.

314

Christine Gallegos 01:05:48.649 --> 01:05:49.634

2nd, this is Christie.

315

Blue Flame Room A 01:05:50.054 --> 01:05:51.104

All right all in favor.

316

Raul Arizpe 01:05:51.884 --> 01:05:56.474

Training on the East side, by the way for coming over here.

317

Blue Flame Room A 01:05:58.154 --> 01:06:04.114

Media during that 702, thank you everybody. We're just going to live out our, our dreams in this beautiful conference.

318

Christine Gallegos 01:06:06.074 --> 01:06:06.914

Thank you everybody.

319

Wendi Vineyard 01:06:09.134 --> 01:06:09.704

You doing.

320

Raul Arizpe 01:06:10.394 --> 01:06:10.754

Bye.

321

Blue Flame Room A 01:06:18.224 --> 01:06:20.174

Congratulations thanks.

322

Blue Flame Room A 01:06:23.414 --> 01:06:26.324

Yeah, it seems as though you that wasn't your 1st.

323

Blue Flame Room A 01:06:29.774 --> 01:06:36.104

I've been a parliament. Oh, okay. You don't tell people that because then they'll.

324

Blue Flame Room A 01:06:37.604 --> 01:06:57.404

Still had to volunteer yeah. Market so good to see you. Yeah. Really good to see a face to face while masked. But this is a beautiful conference room. So yeah, it's we're, we're happy with it. I know Nicole and.

325

Blue Flame Room A 01:06:57.464 --> 01:06:59.144

Some of the department there with.