



## Parks and Recreation Department

**Mayor**  
Dee Margo

### City Council

*District 1*  
Peter Svarzbein

*District 2*  
Alexandra Annello

*District 3*  
Cassandra Hernandez

*District 4*  
Dr. Sam Morgan

*District 5*  
Isabel Salcido

*District 6*  
Claudia Ordaz Perez

*District 7*  
Henry Rivera

*District 8*  
Cissy Lizarraga

**City Manager**  
Tommy Gonzalez

## PARKS AND RECREATION ADVISORY BOARD GRIEVANCE SUBCOMMITTEE

November 25, 2019 @ 5:30 P.M.

**City 3 Building - 801 Texas Ave.  
Thorman Conference Room - Basement**

### AGENDA

1. **Meeting Called to Order**
2. **Introductory Statement:** Introductory Statements for Grievance Hearing
3. **Discussion and Action:**
  - a) Consider staff recommendation to suspend Robert Villegas for one (1 ) year for violation of the City of El Paso Parks and Recreation Department's Behavior Management Policy.
4. **Adjournment**

Posted on this 20<sup>th</sup> day of November 2019 at 2:52 pm Rocio Rivas, Senior Secretary, Parks and Recreation Department.

**PUBLIC NOTICE:** Foreign language interpreters and sign language interpreters will be provided for this meeting upon request. Requests must be made at a minimum of 24 hours prior to the date and time of this meeting. Copies of the agenda can also be provided in Braille, large print or audiotape if request is submitted at a minimum of 48 hours prior to the date and time of this hearing. Requests shall be made to the Parks & Recreation Department at (915) 212-0092.

Tracy A. Novak, CPRP, Director  
City 3 Bldg. | 801 Texas, 2nd Fl. | El Paso, Texas 79901 | (915) 212-0092

Accredited by CAPRA (Commission for Accreditation of Park and Recreation Agencies) October, 2018.

**"Delivering Outstanding Services"**