July 14, 2022

The Honorable Mayor Lesser and Members of the El Paso City Council 300 N. Campbell El Paso, Texas 79902

Dear Honorable Mayor Leeser and Members of the City Council:

The Ad Hoc Advisory Charter Committee was formed by Resolution on January 18, 2022, to review recommended changes to the City Charter by the City Council. The nine members were appointed on January 27, 2022, and began work on February 24, 2022. On March 29, 2022, City Council appointed an ex-officio member from the American Federation of State County and Municipal Employees to the Committee. Enclosed is the Final Report and Recommendations of the Committee. A brief description of the Committee's work follows.

The Committee was tasked by the City Council to review seventeen proposed Charter Amendments approved by the City Council ("Proposed Charter Amendments") on January 31, 2022. A list of those Proposed Charter Amendments is attached hereto. The Committee held its first virtual public meeting on February 24, 2022, and met on a bi-monthly basis until its last meeting on June 2, 2022. The second meeting was also held virtually; however, every meeting after that was held in person at City Hall but maintained a virtual component to facilitate public participation and provide flexibility to Committee members who preferred virtual attendance. A total of seven public meetings were held during this time period. Additionally, during this time, five community meetings were hosted at various locations throughout the City to facilitate and encourage public participation.

The Committee members laud the work of the staff who worked tirelessly behind the scenes to prepare for each meeting and respond to the Committee's questions and request for information. The staff played an instrumental role in facilitating the Committee's work and worked diligently to provide the support and resources to the Committee. We are very thankful for their efforts on this important task.

The group of volunteers that made up the Committee took on big and important issues in their work. They worked many hours to prepare and participate in every meeting. Each member held a unique background and knowledge that contributed to a very meaningful and important dialogue on many important matters. They worked on a tight timeline and engaged in rigorous but respectful debate on a number of controversial issues and questions. I am very thankful for the ideas, questions and comments that came from each of the committee members. The product of all of their hard work now comes before you for consideration.

Respectfully Yolanda Giner Chair of the Ad Hoc Charter Committee